

Ten-Hour Rotating Schedule

A/2 Detective Division

Ten-Hour Rotating Schedule

Does Not Apply To

Summary Investigation Detectives

Review Investigation Detectives

Administrative Desk Duty Assignments

Ten-Hour Rotating Schedule

The ten-hour schedule is modeled after the previously implemented CHA (housing) work schedule.

There are seven day off groups.

The schedule operates on a seven week rotating cycle.

Cycles are:

4 on 4 off 4 on 4 off 5 on 3 off
5 on 3 off 5 on 3 off 5 on 4 off

Ten-Hour Rotating Schedule

Officers do not work more than four days in a calendar week.

2080 hours per year.

Fifty-two additional days off per year.

Thirty-one of fifty-two weeks allow for at least one weekend day off.

Ten-Hour Rotating Schedule

Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	Off	10.00	10.00	10.00	10.00	Off	Off
2	Off	Off	10.00	10.00	10.00	10.00	Off
3	Off	Off	Off	10.00	10.00	10.00	10.00
4	10.00	Off	Off	Off	10.00	10.00	10.00
5	10.00	10.00	Off	Off	Off	10.00	10.00
6	10.00	10.00	10.00	Off	Off	Off	10.00
7	10.00	10.00	10.00	10.00	Off	Off	Off
8	Off	10.00	10.00	10.00	10.00	Off	Off
9	Off	Off	10.00	10.00	10.00	10.00	Off
10	Off	Off	Off	10.00	10.00	10.00	10.00
11	10.00	Off	Off	Off	10.00	10.00	10.00
12	10.00	10.00	Off	Off	Off	10.00	10.00
13	10.00	10.00	10.00	Off	Off	Off	10.00
14	10.00	10.00	10.00	10.00	Off	Off	Off

Ten-Hour Rotating Schedule

Start Times

1st Watch – 2200 hrs

2nd Watch – 0800 hrs

3rd Watch – 1800 hrs

The Department may adjust start times plus or minus two hours.

Ten-Hour Rotating Schedule

Furloughs

20 Straight Day Furlough

24 Straight Day Furlough

176 Hour Working Day Furlough

$22 \text{ Days} \times 8 \text{ Hours} = 176 \text{ Hours}$

200 Hour Working Day Furlough

$25 \text{ Days} \times 8 \text{ Hours} = 200 \text{ Hours}$

Ten-Hour Rotating Schedule

Holidays

Holiday Falls on Officer's RDO

Officer is Credited with 10 hours

Holiday is on Officer's Normal Work Day

Officer is Credited with 10 hours

Officer has the option to be credited with an additional 5 hours or 5 hours pay.

Ten-Hour Rotating Schedule

Personal Days

Personal Days are Worth 10 Hours

Baby Furlough Days

Baby Furlough Days are Worth 8 Hours

Officers must use an additional 2 hours comp time for a day off.

Joint Management Labor Committee

What is It?

It is a committee made up of an equal number of FOP and City members that will monitor the effects of the work schedule and make recommendations to modify, expand, or eliminate the work schedule.

Joint Management Labor Committee

What Does it Do?

The FOP and City must submit monthly reports. The committee will discuss ways to modify, expand, or eliminate the work schedules.

The only way that the work schedule can be modified, expanded, or eliminated is by agreement.

Joint Management Labor Committee

What Happens if the Sides Don't Agree?

An agreed upon arbitrator will be used to render a decision. The City cannot simply terminate the program as was done with previous pilot programs.