

Eight and one-half Hour Four-Two Schedule

014th District

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018th District

Including Tactical and Gang Officers

Eight and one-half Hour Four-Two Schedule

Does Not Apply To

D/C Administrative Staff

Community Policing

CAPS

School Duties

Filtration Plant Fixed Posts

These officers remain in their current schedules.

Eight and one-half Hour Four-Two Schedule

There are six day off groups.

The schedule operates on a six week rotating cycle.

Cycles are always

4 on 2 off with days off rotating backwards

Eight and one-half Hour Four-Two Schedule

2074 hours per year.

Sixteen additional days off per year.

Eight and one-half Hour Four-Two Schedule

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>	<i>Sat</i>
8.5	8.5	8.5	8.5			8.5
8.5	8.5	8.5			8.5	8.5
8.5	8.5			8.5	8.5	8.5
8.5			8.5	8.5	8.5	8.5
		8.5	8.5	8.5	8.5	
	8.5	8.5	8.5	8.5		
8.5	8.5	8.5	8.5			8.5
8.5	8.5	8.5			8.5	8.5
8.5	8.5			8.5	8.5	8.5
8.5			8.5	8.5	8.5	8.5
		8.5	8.5	8.5	8.5	
	8.5	8.5	8.5	8.5		

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Start Times

1st Watch – 2200 hrs

2nd Watch – 0700 hrs

3rd Watch – 1500 hrs

The Department may adjust start times plus or minus two hours.

Eight and one-half Hour Four-Two Schedule

District Desk and Lockup

Continue to work the current Six-Two work schedule.

Eight and one-half Hour Four-Two Schedule

Furloughs

20 Straight Day Furlough

24 Straight Day Furlough

176 Hour Working Day Furlough

22 Days x 8 Hours = 176 Hours

200 Hour Working Day Furlough

25 Days x 8 Hours = 200 Hours

Eight and one-half Hour Four-Two Schedule

Holidays

Holiday Falls on Officer's RDO

Officer is Credited with 8 ½ hours

Holiday is on Officer's Normal Work Day

Officer is Credited with 8 ½ hours

Officer has the option to be credited with an additional 4 ¼ hours or 4 ¼ hours pay.

Eight and one-half Hour Four-Two Schedule

Personal Days

Personal Days are Worth 8 ½ Hours

Baby Furlough Days

Baby Furlough Days are Worth Eight Hours

Officers must use an additional ½ hour comp time for a day off.

Joint Management Labor Committee

What is It?

It is a committee made up of an equal number of FOP and City members that will monitor the effects of the work schedule and make recommendations to modify, expand, or eliminate the work schedule.

Joint Management Labor Committee

What Does it Do?

The FOP and City must submit monthly reports. The committee will discuss ways to modify, expand, or eliminate the work schedules.

The only way that the work schedule can be modified, expanded, or eliminated is by agreement.

Joint Management Labor Committee

What Happens if the Sides Don't Agree?

An agreed upon arbitrator will be used to render a decision. The City cannot simply terminate the program as was done with previous pilot programs.