

# Eight and one-half Hour Six-Three Schedule

008<sup>th</sup> District

&

013<sup>th</sup> District

Including Tactical and Gang Officers

# **Eight and one-half Hour Six-Three Schedule**

## **Does Not Apply To**

D/C Administrative Staff

Community Policing

CAPS

School Duties

Authorized Foot Posts

These officers remain in their current schedules.

# **Eight and one-half Hour Six-Three Schedule**

There are nine day off groups.

The schedule operates on a nine week rotating cycle.

Cycles are always

6 on 3 off with days off rotating forward.

# **Eight and one-half Hour Six-Three Schedule**

2074 hours per year.

Eighteen additional days off per year.



# **Eight and one-half Hour Six-Three Schedule**

## **Start Times**

1<sup>st</sup> Watch – 2200 hrs

2<sup>nd</sup> Watch – 0700 hrs

3<sup>rd</sup> Watch – 1500 hrs

The Department may adjust start times plus or minus two hours.

# **Eight and one-half Hour Six-Three Schedule**

## **District Desk and Lockup**

Continue to work the current Six-Two work schedule.

# **Eight and one-half Hour Six-Three Schedule**

## **Furloughs**

20 Straight Day Furlough

24 Straight Day Furlough

176 Hour Working Day Furlough

22 Days x 8 Hours = 176 Hours

200 Hour Working Day Furlough

25 Days x 8 Hours = 200 Hours

# **Eight and one-half Hour Six-Three Schedule**

## **Holidays**

Holiday Falls on Officer's RDO

Officer is Credited with 8 ½ hours

Holiday is on Officer's Normal Work Day

Officer is Credited with 8 ½ hours

Officer has the option to be credited with an additional 4 ¼ hours or 4 ¼ hours pay.

# **Eight and one-half Hour Six-Three Schedule**

## **Personal Days**

Personal Days are Worth 8 ½ Hours

## **Baby Furlough Days**

Baby Furlough Days are Worth Eight Hours

Officers must use an additional ½ hour comp time for a day off.

# Joint Management Labor Committee

## What is It?

It is a committee made up of an equal number of FOP and City members that will monitor the effects of the work schedule and make recommendations to modify, expand, or eliminate the work schedule.

# Joint Management Labor Committee

## What Does it Do?

The FOP and City must submit monthly reports. The committee will discuss ways to modify, expand, or eliminate the work schedules.

The only way that the work schedule can be modified, expanded, or eliminated is by agreement.

# Joint Management Labor Committee

## What Happens if the Sides Don't Agree?

An agreed upon arbitrator will be used to render a decision. The City cannot simply terminate the program as was done with previous pilot programs.