

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS
/UNIT REPRESENTATIVES
/WATCH REPRESENTATIVES
/MEMBERS**

**FROM: SIDNEY M. DAVIS
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL
MEETING HELD FEBRUARY 15, 2005
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

SUMMARY OF MINUTES

President Donahue called the meeting to order at 12:02 hours.

Deceased Members Who Were Remembered During The Opening Prayer Were:
Clarence F. Kerr, George Raspopovich, James J. O'Neill, Martin W. Ryan

The Pledge of Allegiance was recited.

AWARDS

P.O. Michael Vogenthaler, Star #19001, P.O. Steven Bechina, Star #14925, P.O. Kevin Kilroy, Star #10398,
Sergeant Philip Paluch, Star #2107, P.O. Robert Mangan, Star #4688, PO Roy Isakson, Star #9382,
PO Brendan Dougherty, Star #5329

PREVIOUS MEETING MINUTES

The Minutes of the General Meeting held on January 18, 2005 were provided to those in attendance.

Motion by James Moriarty
2nd by Kevin Graham
Motion: To waive the reading of the Minutes and to accept the minutes as printed
Motion passes

OFFICERS' REPORTS

President's Report

By 1st Vice President Bill Dougherty (in the absence of President Donahue)

Arbitration: The arbitration process ended on January 19, 2005, the Lodge is expecting a decision soon. It will be a four year contract with wage compression at the 25 year mark, including improvements in the discipline process for Lodge members.

Legislation: President Donahue has been invited to Washington D.C. (Day on the Hill) by the State Lodge to lobby on the national legislative agenda which includes social security issues, national collective bargaining and the national bill of rights issue. Lodge 7's legislative committee met on January 26th and identified our main issues for 2005, which include the automatic increase of 3% retirement annuity, the compounding of the 3% increase for retiree's and widow's, making occupational duty disability benefit equal to 65% of current salary and also making duty disability benefit equal to 75% of current salary. Increasing the funding multiplier, retirement benefit formula maxing out at 80%, an increase in the minimum benefits for widow's annuitants and pension portability are more benefits the Lodge is seeking for it's members. The State Lodge is going to carry the legislative issue for residency for Lodge 7 as well as the rest of the State and will be monitored by the legislative committee. The Legislative Committee did not prioritize any of the above items at this time and may do so at its next meeting.

Health Care: In Dec of 2004 projected increases for retiree health insurance was announced at which time the Lodge had it's in house attorney(s) look at the increases and in doing so it is the position of the Lodge that the City is not paying their full share of the expenses as mandated by the Korshak agreement.

FOP Elections: The election ballots are scheduled to be mailed out on Friday February 18th, and are due to be counted on Friday March 11th. It is extremely important that Lodge members exercise their right to vote and send a message to the City of Chicago that Lodge 7 does not have apathy within our union.

Parades: The Lodge voted (last Board meeting) to participate in both the Northwest side and Southside St. Patrick's Day Parade(s). All members and their families are invited to attend and participate to include riding on the float (space permitted). Locations and times will be posted in the newsletter and website.

HB 571: This bill currently in legislation is for setting the standards for retiree's to carry and conceal their weapons. There is a hearing going on in Springfield being attended by State President Ted Street and Mark O'Toole (Lodge 7 Lobbyist) regarding the issue.

Parking Lot: Since the General Meeting in January, nineteen (19) medical grievances were filed, eleven (11) were for denials of I.O.D benefits and eight (8) were for psychological physical evaluations. For the year 2004: one-hundred fifty-two (152) medical grievances were filed, one-hundred seven (107) were for denials of I.O.D. thirty-three (33) were for psychological physical evaluations, nine (9) were for bills that BMO did not pay and three (3) were for medical class action grievances.

Grievances: Occupational disability and duty disability grievance for prescription drugs is scheduled for Tuesday, February 22nd.

Motion by Sid Davis
2nd by Mike Voight
Motion: To accept the President's Report (by 1st V.P Bill Dougherty) and 1st Vice President's report.
Motion passes

1st Vice President's Report By Bill Dougherty

Report given under President's report.

2nd Vice President's Report Frank DiMaria

Safety Complaints: Since the last General Meeting the Lodge has filed two (2) safety complaints regarding vehicles (2004 Fords) that accelerate to a high rate of speed without touching the accelerator resulting in two (2) accidents that the Lodge is aware of.

Uniform Resale: The next uniform resale has been scheduled for Wednesday, April 20th from 1300 until 1700 hours. Any Lodge member can participate in the resale. Any proceeds raised from the resale will be donated to the Police Chaplains Ministry. Questions regarding the resale can be directed to Frank DiMaria at 312-733-7776 or P.O. Ed King at (025) 312-746-4496.

Motion by Rhonda Bullock
2nd by Mike Garza
Motion: To accept the 2nd Vice President's Report
Motion passes

3rd Vice President's Report By Greg Bella

Legal Defense: Since the last meeting there were three (3) call out in which eight officers (8) officers were involved in two (2) shootings and one (1) death investigation. There were twelve (12) officers represented at the Complaint Review Panels in which a favorable reduction was granted in eleven (11) cases. There were no DSP's.

C.R.'s by Affidavits: When an officer receives a notification to write a TO/From a signed affidavit must be shown to you. If the affidavit is not part of the package call I.A.D. or O.P.S. to request (fax or mail) the signed affidavit. You do not have to complete the To/From until you see the signed affidavit. Due to the newness of the program and as it plays out, it appears that affidavits are taking over a month to be signed and the language in the contract is that a reasonable amount of time is allowed. The first officer that is harmed, the Lodge will file a grievance and challenge the timeliness of the affidavit.

Vehicle Chases: A recent meeting with ADS Kirby from I.A.D. regarding vehicle chases. If an officer is involved in a vehicle chase and the chase is terminated, but the officer continues the chase be prepared to suffer the consequences of your actions. If you are in a chase and fail to call it in and there is a witness to the chase, again be prepared to suffer the consequences of your actions. Bottom line; don't chase anybody (vehicles).

Motion by **Zelda Turner**
2nd by **Sid Davis**
Motion: **To accept the 3rd Vice President's Report**
Motion passes

Recording Secretary's Report

By Sidney M. Davis

Personal Concerns Program Behavior Intervention System: As of today's date twenty-six (26) officers have been placed into P.C.P. and seventy-three (73) officers placed into B.I.S. for a total of ninety-nine (99) officers enrolled in both programs. Members who have been placed into either program should call the Lodge to schedule an appointment for possible removal from P.C.P. or B.I.S. Being placed into the programs is not a disciplinary process, nor is the system designed to interfere with promotions, transfers, bidding or other employment benefits.

Transfers Recognized Vacancies: Officers who request a transfer using a Par Form (recognized vacancy) must adhere to the instructions contained in the facsimile message or face the reality of not being transferred even though the officer may be the senior officer with seniority. For each of the past six (6) months an officer has failed to follow the instructions and thereby was not transferred. In each case the officer had seniority and would have been transferred. Please read the instructions, it's your future. Some districts and units only open once a year.

Wayne Harej: Made an inquiry regarding a motion made (Oct 2004 / General Meeting). Harej was informed that the matter was being looked into.

Motion by **Rhonda Bullock**
2nd by **Mike Voight**
Motion: **To accept the Recording Secretary's Report**
Motion passes

Greg Bella: Members who are illegally parked (area around FOP Hall) will have the vehicles ticketed.

Treasurer's Report

By John Capparelli

Membership Count: Patrol Officers/11,583; Sgts. & above/215; Disabled/410; Retired/5,419; Outside Units/6; Total Membership: 17,633

Account Deposits and Disbursements:

Membership Account Deposits for January 2005: \$447,628.76
Membership Account Disbursements for January 2005: \$441,325.55
Membership Account Balance as of February 1, 2005: \$554,092.16

General Account Deposits for January 2005: \$260.00
General Account Disbursements for January 2005: \$20,600.00
General Account Balance as of February 1, 2005: \$11,029.61

Store Account Deposits for January 2005: \$32,991.45
Store Account Disbursements for January 2005: \$36,743.34
Store Account Balance as of February 1, 2005: \$21,420.43

PAC Deposits for January 2005: \$0.00
PAC Disbursements for January 2005: \$0.00
PAC Account Balance as of February 1, 2005: \$180.83

Legal Defense Account Balance as of February 1, 2005: \$3,745,564.11

WCMA Loan Account Balance as of February 1, 2005: \$832,806.69

Investment Account Balance as of February 1, 2005: \$28,248.65

Total Assets on Hand as of February 1, 2005: \$5,193,342.48

Auditor: The Lodge is currently being audited by Frank L. Sassetti and will complete the audit by Friday.

Town Hall Meetings: Several months ago, Town Hall Meetings were scheduled in various districts, the meetings proved successful. The program has been expanded with more Town Hall Meetings; the next THM is Wednesday February 23rd (7:00 pm) at Horner Park, 2741 W. Montrose Avenue. Aldermen from the 30th, 33rd, 36th, 39th and 41st Ward have been invited to participate. On Thursday, February 24th, Aldermen from 13th, 14th, 15th, 17th, 18th, 19th and 23rd Ward have been invited to attend the THM at Archer Park, 4901 S. Kilbourn Avenue (7:00 pm). Future dates are March 9th, 10th, 14th, 15th and 16th. Flyers will be sent out to the districts / units regarding the THM's, also by logging onto the FOP website.

Kevin Jans spoke on the issue of expenditures by the former administration (Bill Nolan)

John Dineen spoke on the issue of parking (across from the FOP Hall)

Ken Pollack spoke on the issue of a Unit Rep from 006

Motion by Mike Voight
2nd by Ed King Jr.
Motion: To accept the Financial Secretary's Report
Motion passes

Financial Secretary's Report

By Timothy Fallon

Uniform Checks: The uniform checks received by Lodge members on February 01, 2005 had taxes taken out, the City's explanation was that the comptrollers office was reviewing income tax laws and noticed that they (City) should have been taking out income tax all along. A grievance has been filed over the issue. Our contract clearly states that members receive \$500.00 on Feb 1st, Aug 1st and Dec 1st, for uniform allowance, which has been a 20-year practice.

Wayne Harej, Unit 603: spoke on the issue of unit reps and advisory voting (Dec 2003, General Meeting)

Mark Sitasz, Unit 009: spoke on the issue of a grievance regarding the work schedule

Raymond Schillaci, Unit 009: spoke on the issue of a grievance

Kevin Jans, Unit 019: spoke on the issue of grievance settlements

John Carey, Unit 640: spoke on the issue of uniform checks and taxes

Kevin Graham, Unit 023: spoke on the issue of uniform checks and taxes

James Moriarty, Unit 189: spoke on the issue of the arbitrator's decision

Tom Ginnelly, Unit 177: spoke on the issue of the arbitrator's decision

Cora Hudik, Unit 006: spoke on the issue of the arbitrator's decision

Mike Garza, Unit 004: spoke on the issue of the contract negotiating teams, past and present

Motion by Kevin Graham
2nd by William Buglio
Motion: To accept the Financial Secretary's Report
Motion passes

OLD BUSINESS

None

NEW BUSINESS

Kevin Graham: Spoke on the issue of the election process for March 11, 2005 (election day), also thanking Frank DiMaria for his support in Area 3 recently regarding an incident that occurred. 1st V.P. Bill Dougherty also thanked Frank.

Discussion on manpower shortages in 015

Al Jaglowski, Unit 640: spoke on the issue of the arbitrator's decision and the method of distribution.

Motion by Al Jaglowski
2nd by Bill Burns
Motion: To release the arbitrator's decision immediately via the FOP website and the unit reps.

Rhonda Bullock, FOP Trustee: spoke on the issue of the arbitrator's decision and the process of arbitration

Ken Watt, Sergeant-At-Arms, FOP: spoke on the issue of distribution of the arbitrator's decision

Paul Bar, Unit 018: spoke on the issue of the arbitrator's decision

Motion passes.

Ken Pollack, Retired spoke on the issue of a new federal tax law

GOOD OF THE ORDER

Ed King Jr., FOP Trustee: Spoke on officers' safety complaints and OEC, and manpower shortages throughout the districts.

Melvin Hargrett, Unit 603: spoke on the safety issue of vehicles that take off on their own. This issue was covered by the 2nd Vice President Frank DiMaria in his report.

Ed King Jr., FOP Trustee: spoke on the issue of the vehicle safety complaint

After determining that no other business was pending....

Motion by Sid Davis
2nd by Mike Voight
Motion: To adjourn the meeting
Motion passes

Meeting adjourned at 13:29 hours

Fraternally,

Sidney M. Davis
Recording Secretary