

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS  
/UNIT REPRESENTATIVES  
/WATCH REPRESENTATIVES  
/MEMBERS**

**FROM: SIDNEY M. DAVIS  
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL  
MEETING HELD APRIL 19, 2005  
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

## **SUMMARY OF MINUTES**

President Donahue called the meeting to order at 12:05 hours.

**Deceased Members Who Were Remembered During The Opening Prayer Were:**

Frank C. Macri, Bruno M. Harbut, Beverly M. Fanniel, John D. Elliott, Devon M. Anderson, Herbert L. Murphy, Joseph T. Raher, Harry A. Tannehill, Sr., Richard L. Wagner, Robert B. Williams, Wade L. Spencer, Michael F. Rodgers, Nick K. Rossi, Sr., Alex S. Muscolino, Terence J. O'Neill, Cy Martin, Francis M. Powers, William Joseph James R. Floore, James J. Bulger, Phillip Bue, Richard E. Baum

*The Pledge of Allegiance was recited.*

## AWARDS

### **DISTINGUISHED SERVICE AWARD:**

*The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police,  
Chicago Lodge No. 7:*

Police Officer Andre L. Watkins, Sr., Police Officer Sheila O'Connor, Police Officer John Meer, Police Officer Kevin Murphy, Police Officer Corey Anderson, Police Officer Anthony Valenti, Police Officer Duane Blackman, Police Officer Eric O'Suoji

## PREVIOUS MEETING MINUTES

The Minutes of the General Meeting held on March 15, 2005 were provided to those in attendance.

**Motion by**        **John Furmanek**

**2nd by**            **Joe Butney**

**Motion:**        **To waive the reading of the Minutes and to accept the minutes as printed**

**Motion passes**

## OFFICERS' REPORTS

### **President's Report**

#### **Mark Donahue**

**Contract:**    The Joint City Council (Police and Fire Committee) approved the contract on March 30, 2005. The contract then went to the full City Council on April 6, 2004 where it also passed. It now goes to the Mayor for his signature.

**10-Hour Pilot Program:**    A meeting has been requested with the City regarding the 10-hour pilot program (rapid response cars) in Areas 1 and 5 to continue the program.

**Random Drug Testing:**    The Lodge has received a request from the City to agree to a special random drug testing for officers who volunteer for assignment to work district tactical and district gang teams. The Lodge has objected to any expansion of the random drug-testing program.

**Committee Appointment Request:**    Any Lodge member who desires to serve on a committee for the Lodge must submit a committee appointment request ASAP. The President and 1<sup>st</sup> Vice President will review all request for committee appointments next week. A new Pension Committee will be added stemming from recent discussions at a major cities conference held in Philadelphia. Mark Donahue, Bill Dougherty and Greg Bella attended the conference in Philadelphia.

**Legislation:**    HB3597 and SB189 have each passed out of their respective houses and are now entering other houses for approval. These bills, when enacted, will set the standards for qualifications for retirees in the State of Illinois to carry/conceal their weapons.

**Pending Bills:**    There are two other bills that are of serious concern to Lodge 7. Senator Cullerton sponsored a bill that would allow for early parole for individuals who have been sentenced in excess of twenty years and can prove they have an incurable disease and are on deathbed status.

The second bill (SB581) sponsored by Senator Raul, would demand that data collection relative to Terry stops be collected. This bill would only apply to the City Chicago due to a former Superintendent who decided to collect data relative to racial profiling. The Lodge is opposed to both bills.

**Gun Legislation:** There is a push going on to shut down two gun shops by a group which is getting a lot of support from churches in the archdioceses of Chicago. The group is seeking support from F.O.P. in their cause and was told that F.O.P. would not be involved in their mission of shutting down the two gun shops.

**City Alliance:** The Lodge is still involved in the insurance alliance that has been established with other City unions. It is the intent of the Lodge to stay involved and to address the issue of retiree health care.

**Nationwide Retirement System:** Lodge members will be allowed to place retro funds into Nationwide Retirement Solutions by downloading a form using their website [www.nationwideretirementsolutions.com](http://www.nationwideretirementsolutions.com).

**May Memorials:** During the month of May, many memorials will be taking place. Lodge members are encouraged to participate in the many events that are scheduled during May. The St. Jude Parade on May 1, 2005, FOP will host a reception immediately after the parade. On May 2<sup>nd</sup> the 44<sup>th</sup> Annual Police Recognition luncheon will be hosted at the Chicago Hilton and Towers, that same evening members may attend the groundbreaking ceremony for the Police Memorial at Soldiers Field. May 5<sup>th</sup> is the Springfield Memorial, May 15<sup>th</sup> is the Washington Memorial and May 19<sup>th</sup> the Lodge will host its Annual Memorial at which the name of Officer Michael Gordon will be unveiled on the Lodge's Memorial Wall. The ceremony on the 19<sup>th</sup> is schedule for 11 am and all members are invited to attend.

**Motion by** Sid Davis  
**2<sup>nd</sup> by** Rich Aguilar  
**Motion:** To accept the President's Report.  
**Motion passes**

## **1<sup>st</sup> Vice President's Report By Bill Dougherty**

**Medical Grievances:** Since the last General Meeting in March, twelve (12) medical grievances were filed, five (5) were for denials of I.O.D, three (3) were for psychological/physical evaluations, two (2) were for denial of benefit management health bills, one (1) was for denial of a referral (re-occurrence) and one (1) was for a denial of an officer in an ambulatory status.

**10 Hour Work Schedule:** The Lodge will meet with the City this Thursday regarding the 10-hour pilot program in Areas 1 and 5. The Lodge has visited the Districts in Areas 1 and 5 and comments have been favorable to the program. The Lodge will be seeking to expand the program and obtain more positions.

**Conference:** President Donahue, 1<sup>st</sup> Vice President Bill Dougherty and 3<sup>rd</sup> Vice President Greg Bella all attended the 10 Largest Cities Conference in Philadelphia, the Lodge feels that this is the start of something very helpful for all unions. The information obtained during the conference was very valuable.

**Committees:** Lodge members seeking positions on a committee need to have their request in by April 26, 2005.

**Unit Reps:** If your unit or district does not have a unit representative, please consider running for the position for a stronger organization.

**Motion by** Jim Bailey Jr.

**2<sup>nd</sup> by**            **Jim Bailey Sr.**  
**Motion:**        **To accept the Vice President's Report.**  
**Motion passes**

## **2<sup>nd</sup> Vice President's Report**

### **Frank DiMaria**

**Uniform Resale:**    On Wednesday April 20<sup>th</sup>, the Lodge will conduct a uniform resale for the benefit of its members. The location is the F.O.P. Hall from 1300 hours until 1700 hours. Members who are selling any clothing or leather goods are asked to arrive at 11 am to set up your table. Proceeds or donations from the sale will be given to the Police Chaplains Ministry.

**Federal Court:**    The case of the offender who shot Detective Joe Airhart was transferred and reassigned to Judge Anderson. The case is set for trial next month. The next hearing is on April 23<sup>rd</sup> at 1330 hours, room 1403. Officers show your support and attend the hearing.

**Firearms Safety Day:**    On 24 and 25 May, the Lodge will conduct a Firearms Safety Day; members will be able to bring their weapons in to be inspected. Representatives from Beretta, Smith and Wesson, Sig Arms, Safariland, Bianchi and Second Chance will be available. The event will be from 9am until 5pm., at the F.O.P. Hall.

**Websites:**        There are two websites that anyone can access your home address, telephone number, allow individuals to do credit searches and background checks on you. [www.zabasearch.com](http://www.zabasearch.com) and [www.daplus.us](http://www.daplus.us) will allow individuals to search and gather your personal information. The Lodge has contacted both of these sites and has learned that if someone does not want their information available to the public, and want to have their information removed, they should send an email to [consumercomplaints@infousc.com](mailto:consumercomplaints@infousc.com). The Lodge has contacted the Attorney General's Office in regards to this situation.

*Discussion on the web sites*

**Fishing:**        The Annual Fishing Tournament has been scheduled for June 1<sup>st</sup> and the cost per person is \$35.00 with a minimum of two (2) people per boat. Applications can be found on the back page of May's F.O.P. Newsletter.

**Motion by**    **Kevin Graham**  
**2<sup>nd</sup> by**        **Sid Davis**  
**Motion:**        **To accept the 2nd Vice President's Report**  
**Motion passes**

## **3rd Vice President's Report**

### **By Greg Bella**

**Legal Defense:**    Since the last meeting there were five (5) call outs in which six (6) officers were involved in five (5) shootings? There were thirteen (13) officers represented at the Complaint Review Panels in which a favorable reduction was granted in all thirteen (13) cases. There were sixty-two 62 DSP's in which nineteen (19) received alternate recommendations and no alternate recommendations in forty-three (43) cases

**EAR Towing:**     When officers call for a tow, the responding agency is EAR Towing. An EAR employee was recently placed on a twelve-hour shift from 6 pm to 6 am and rotates every two (2) weeks. He is equipped with a scanner and

cameras, both video and audio. When he arrives on a job he starts filming immediately. Be careful when searching vehicles in parking lots, it's being filmed.

**Judges:** Rich Aguilar (Trustee/Website Chairmen) is working on setting up a computer program on the F.O.P. website that will allow members to track Judges who handle cases of Chicago Police Officers who are victims of battery. Information will be court dates, the Judges name, and States Attorney's names and be able to continuously monitor the outcome of an individual case.

**Philadelphia Conference:** New York and Philadelphia are comparable to our Department, New York's collective bargaining agreement expired on 31 May 2003, the City of New York did not open talks with them until the summer of 2004. New York's union gave the City a contract proposal, it was given back by the City who in turn gave the union a contract proposal and told take it or leave it. A few more meetings took place (counter proposals) and again NYPD was told by their department they stand by their original proposal. Two years later they are into arbitration, NY police and fire are in the same pension fund, they receive 50% after 20 years of service. Their last year of salary is what the 50% is based on, they used to be able to draw a pension (base pay) including overtime in their last year to boost their pay, however that the bosses stopped practice. The maximum percentage of pension is 60%, no matter how long you stay. The contract that is being worked on will have active and retirees paying for health care benefits, which used to be free. NYPD has no seniority rights.

When a current contract expires in Philadelphia they must wait 180 days (6 months) towards the end of the City's fiscal year before they can start submitting proposals. Once a proposal is submitted both parties have 30 days to reach an agreement. If no agreement is reached in 30 days arbitration is automatic. Philadelphia selects an arbitrator, the City selects an arbitrator and triple AAA supplies a neutral arbitrator for a combined total of 3 arbitrators to decide the case. Pennsylvania also has a P.I.C.A. Board, which is appointed by the State and oversees all contracts within their State which has the ability to come into the City of Philadelphia and say that the City cannot afford the proposed pay raise or a particular benefit and, by law, can change the agreement. Philadelphia also has no seniority rights, maximum pension percentage is also 60 % (same as NYPD), and minimal is 44% after 20 years. Retirees get 5 years free health insurance (they picked the years of free health care). All the cities have the same problems as Chicago, cost of health insurance, cost of retiree health care and pension problems.

**Motion by Sid Davis**

**2<sup>nd</sup> by Ken Mikolajczyk**

**Motion: To accept the 3rd Vice President's Report**

**Motion passes**

## **Recording Secretary's Report**

### **By Sidney M. Davis**

**Military Reservist:** Sixty-eight (68) members have been activated and of that number approximately forty (40) are on foreign soil.

**B.I.S. / P.C.P.:** Seventy-two (72) members are currently in the Behavioral Intervention System and twenty (20) members are in the Personnel Concerns Program for a total of ninety-two which is a decrease of 27 members or a reduction of about 23% from last month. Placement into either program is intended to be non-punitive and is done for the specific purpose of correcting job performance. It is not a disciplinary process, nor is the system designed to interfere with promotion, transfer, bidding, or other employment benefits. Members who are currently enrolled in either program are encouraged to contact the Lodge to be possibly removed from the rolls of BIS or PCP.

*Informational documents can be found in the rear of the hall (for the benefit of members) it is not FOP sponsored, but*

*purely information that might benefit members.*

**Run to Remember:** The Chicago Police Department's Running Club is hosting its 1<sup>st</sup> Annual 5K run/walk and Junior Jog to benefit the Chicago Police Department Memorial Foundation. The CPD Running Club cordially invites all sworn and civilian members of the Department to participate in this special family oriented event, which has been scheduled for Saturday April 30<sup>th</sup>. Walk run starts at 8:35 am, the Junior Jog starts at 9:35 am (0-12 years), and the event will take place at the Gold Star Family Park-East of Soldier Field. For more informative go to the website of [www.CPDmemorial.org](http://www.CPDmemorial.org).

**Motion by** Frank DiMaria  
**2<sup>nd</sup> by** Kevin Graham  
**Motion:** To accept the Recording Secretary's Report  
**Motion passes**

## **Treasurer's Report**

### **By John Capparelli**

Membership Count: Patrol Officers/11,642; Sgts. & above/236; Disabled/404; Retired/5,441; Outside Units/7; Total Membership: 17,730

#### **Account Deposits and Disbursements:**

Membership Account Deposits for March 2005: \$409,329.57  
Membership Account Disbursements for March 2005: \$441,448.73  
Membership Account Balance as of April 1, 2005: \$647,268.35

General Account Deposits for March 2005: \$2,395.00  
General Account Disbursements for March 2005: \$400.00  
General Account Balance as of April 1, 2005: \$14,564.61

Store Account Deposits for March 2005: \$39,089.07  
Store Account Disbursements for March 2005: \$43,323.68  
Store Account Balance as of April 1, 2005: \$6,107.79

PAC Deposits for March 2005: \$930.48  
PAC Disbursements for March 2005: \$0.00  
PAC Account Balance as of April 1, 2005: \$1,111.31

Legal Defense Account Balance as of April 1, 2005: \$3,798,091.40

WCMA Loan Account Balance as of April 1, 2005: \$832,806.89

Investment Account Balance as of April 1, 2005: \$28,248.65

Total Assets on Hand as of April 1, 2005: \$5,328,199.00

**Motion by** Mike Garza  
**2<sup>nd</sup> by** Bill Nolan  
**Motion:** To accept the Treasurer's Report  
**Motion passes**

## **Financial Secretary's Report**

### **By Timothy Fallon**

**Unit Reps Election:** Members who are considering running for Unit Rep positions have until May 11<sup>th</sup> to submit a request to run. The following units still have open positions available: Units 005, 006, 007, 009, 010, 011, 012, 017 and 021. Letters will be sent again on the election. Elections will be held in the following units: Unit(s) 016, 018, 023, 145, 153(canine) and 701. Dates for the election will be announced at the May Board meeting. Election times will be from 6 am until 10 am and 2 pm until 6 pm., which will cover all three watches. Notices will be posted regarding dates, times and any special instructions that might be needed. On May 12<sup>th</sup>, letters will be sent to Unit Reps who won by acclamation. Immediately after the elections arrangements will be made for all reps to participate in the National Conference scheduled for New Orleans in August 2005.

**Battle Dress Uniform(s):** Arbitration was held last week on a grievance that was filed regarding the battle dress uniform by 023 gang team members when Chief of Patrol Mauer issued an order stating that they must buy the battle dress uniform. This grievance will affect every gang and tact team in the districts plus the TRU units and the SOS units.

**Leaves of Absences:** An arbitration decision regarding leaves of absences is due soon, the Department is attempting to bring back close to 500 officers who are on a leave of absence, claiming they need the bodies.

*Ken Mikolajczyk, Unit 024: spoke on the issue of the unit rep election*

**Motion by** Bill Nolan  
**2<sup>nd</sup> by** Ed King Jr.  
**Motion:** To accept the Financial Secretary's Report  
**Motion passes**

## **OLD BUSINESS**

*Ken Mikolajczyk, Unit 024: spoke on the issue of the lock-up closings*

*Discussion on the issue of safety issues presented by the lock-up closings*

*Allen Jaglowski, Unit 640: spoke on the issue of the recent election voting and results*

**Motion by** Allen Jaglowski  
**Motion:** To better understand the voting patterns of the F.O.P. membership, both for the March 2005 election, as well as for the future elections. That the exterior envelope be scanned for certain information for members who are candidates for election and any other member who desires the information.  
**The information shall provide, but not be limited to:**  
**The total number of retirees who voted in the past election;**  
**The total number of active members who voted in the past election;**  
**The units of the active members who voted in the past election and the number of the active members who voted**

from each of those units;

The sex and race of the active members who voted in the past election;

No personal informational, i.e. name, address, phone numbers or other identifying information, shall be given out, as the purpose of this information is to only develop voting patterns or trends

*Discussion on the motion*

Motion is withdrawn by Allen Jaglowski

*Kelly D. Gosa, Unit 610: spoke on the issue of stars for investigators in the Areas*

## **NEW BUSINESS**

*John Tierney, Unit 013: spoke on the issue of retirees tax deferred savings account*

## **GOOD OF THE ORDER**

*Vic Rini, Retired Officer: spoke on the issue of racial profiling, thanking Mark Donahue for his efforts in taking a stand against racial profiling in both verbal and written communications.*

*St Jude March: The Lodge and the Survivors Organizations will host a brunch at the F.O.P. Hall immediately after the Parade.*

*Scott Kniaz, Unit 025: Spoke on the issue of traffic stops*

*Ken Mikolajczyk, Unit 024: spoke on the issue of thanking the Board of Directors for the work they perform and Tim Fallon on his work for the wagon personnel.*

*After determining that no other business was pending....*

Motion by Sid Davis  
2<sup>nd</sup> by Rhonda Bullock  
Motion: To adjourn the meeting  
Motion passes

*Meeting adjourned at 13:17 hours*

Fraternally,

Sidney M. Davis  
Recording Secretary