

**TO: CHICAGO LODGE #7 /BOARD OF DIRECTORS
/UNIT REPRESENTATIVES
/WATCH REPRESENTATIVES
/MEMBERS**

**FROM: SIDNEY M. DAVIS
RECORDING SECRETARY**

**SUBJECT: SUMMARY OF MINUTES OF THE GENERAL
MEETING HELD NOVEMBER 21, 2006
AT F.O.P. HEADQUARTERS, CHICAGO, ILLINOIS**

SUMMARY OF MINUTES

President Donahue called the meeting to order at 19:02 hours.

Deceased Members Who Were Remembered During The Opening Prayer Were:

Walter G. Zic, Edward M. McKim, Jr., Chester M. Batey, Jr., Franklin Windmiller, Robert A. Vinson, Robert E. Baker, George L. Sullivan, Joseph D. Castellonas, Norbert J. Handley, Shaunder M. Montgomery, Carl M. Gilio, Sr., John P. Sullivan, John E. Furmanek, John E. Fitzgerald, Ph.d, Daniel F. Collins, Don R. Bolton, Dennis S. Maderak, Russell Alongi

The Pledge of Allegiance was recited.

AWARDS

DISTINGUISHED SERVICE AWARD:

The following officers were awarded the Distinguished Service Award by the Fraternal Order of Police, Chicago Lodge No. 7:

Police Officer Felix Batista, Police Officer Harold Bone, Police Officer Michael Brosnan, Police Officer David Cummins, Police Officer Joseph Ferraro, Police Officer Andrew Hurman, Sergeant Richard Sliva, Police Officer Walter Adolfe, Police Officer Mahmoud Haleem and Police Officer William Wagner

LIFE SAVING AWARD:

The following officers were awarded the Life Saving Award by the Fraternal Order of Police, Chicago Lodge No. 7:

Police Officer Thomas McNichols and Police Officer Michael Chuchro

President Donahue announced that he would deviate from the normal order of business to allow Treasurer John Capparelli to give his monthly report first.

Treasurer's Report By John Capparelli

Membership Count: Patrol Officers/11,641; Sgts. & Above/368; Disabled/394; Retired/5,406; Outside Units/7; Total Membership: 17,816

Account Deposits and Disbursements:

Membership Account Deposits for October 2006: \$875,008.65
Membership Account Disbursements for October 2006: \$352,180.57
Membership Account Balance as of November 1, 2006: \$1,358,945.37

General Account Deposits for October 2006: \$0.00
General Account Disbursements for October 2006: \$10,475.00
General Account Balance as of November 1, 2006: \$20,152.97

Store Account Deposits for October 2006: \$34,365.38
Store Account Disbursements for October 2006: \$36,397.35
Store Account Balance as of November 1, 2006: \$90,114.27

PAC Deposits for October 2006: \$0.00
PAC Disbursements for October 2006: \$0.00
PAC Account Balance as of November 1, 2006: \$2,428.89

Legal Defense Account Balance as of November 1, 2006: \$4,489,075.40

Investment Account Balance as of November 1, 2006: \$1,062,067.67

Total Assets on Hand as of November 1, 2006: \$7,022,784.57

Unit Rep Tickets: Unit Reps are reminded that if tickets are needed for their Christmas Parties to get their request in.

Motion by Kevin Graham
2nd by Ed King
Motion: To accept the Treasurer's Report
Motion passes.

PREVIOUS MEETING MINUTES

The Minutes of the General Meeting held on October 19, 2006 were provided to those in attendance.

Motion by James Moriarty
2nd by Joe Butney
Motion: To waive the reading of the Minutes and to accept the minutes as printed
Motion passes

OFFICERS' REPORTS

President's Report **Mark Donahue**

Elections: President spoke on the impact of the recent elections and how it may affect FOP legislation, including the social security fairness act, issues involving collective bargaining and consent decrees.

Springfield: Democrats now control the House and Senate to include a veto proof majority in the Senate.

Mayoral Race: It appears that two prominent contenders (Jesse Jackson Jr. and Luis Gutierrez) have decided to withdraw from the Mayor's Race scheduled for next year.

Chamber of Commerce: The Chicago Tribune Newspaper recently reported that the Chamber of Commerce would make an attempt to replace each Alderman that voted to push forward the living wage ordinance.

Judges Race: The Lodge asked for the non retention of five (5) Judges, all five were retained, the Bar groups equally asked for non retention of some Judges and each one of them were also retained.

Lodge Members: Over the past three (3) weeks the Lodge has lost two Board members, a former Board member and a current Board member. John Furmanek passed away this October, he served on the Board as a Trustee from 2002 through 2005, John was an active officer planning on retiring this December upon reaching age 60. John Fitzgerald was a current Board member serving as a Trustee from April 2005 until his untimely death a few weeks ago. The Lodge has taken appropriate measures in honoring John Fitzgerald. At the last Board of Directors meeting (November 7) the Board voted to name Tom McDonagh (Area 1) as John's replacement. Tom will fill out the remainder of John's term until the next election.

2007 Budget: The 2007 Budget will be voted on at the December Board meeting. Over the past years the Lodge has spent somewhere between \$30,000 and \$40,000 annually on political contributions, in which we also have been required to pay a tax at the rate of about 33% for them. Our accountants have suggested that we offset the tax portion by having the membership vote at a regular meeting, to fund the Political Action Contribution as a line item in our annual budget, the savings to the Lodge is significant. We will place an article in the December FOP Newsletter regarding this issue, also asking the membership to vote at the December General Meeting.

Motion by John Dineen
2nd by Don Richardson
Motion: To accept the President's Report.
Motion passes

1st Vice President's Report **By Bill Dougherty**

Medical Grievances: Since the last General Meeting in October the Lodge has filed nine (9) medical grievances, of which five (5) were for denial of I.O.D., two (2) were for officers placed on psychological evaluations, one (1) for denial of a reoccurrence of an I.O.D., and one (1) for a grievance regarding a light duty issue.

Grievance Forms: The Lodge has received complaints regarding the lack of grievance forms in units. Members are asked to contact the District Managers in units that have low supplies of grievance forms; they in turn can order additional forms.

Flexible Spending Account: The open enrollment period for the FSA has been extended through November 24, 2006 (midnight), members who opt to use paper forms may do so through November 24, 2006 (4pm).

Medical Section: Members who visit the Medical Section and who are unable to resolve their problems with the civilian staff, ask for a sworn supervisor. The MS has two (2) Sergeants and one (1) Lieutenant working Monday through Friday and in most cases can resolve your problems with the civilian staff. If the problem cannot be resolved at the MS, contact the Lodge. No kids are allowed at the MS, please make arrangements to have someone watch them.

Flu Shots: The Lodge conducted its annual free flu shots to Lodge members on October 25, 2006 in which 1,116 shots were given to members including 71 to spouses.

Health Fairs: The next Health Fair has been scheduled for January 23, 2006 at the 018th District, from 7am to 1pm; the HF is for active, disabled and retired officers. To make an appointment, contact the Advocate Medical Group at 1-800-811-0174. Walk-ins are also accepted, however appointments are preferred.

Discussion on the Flexible Spending Account, Wellness Benefit and Davis Visions

Leslie Harris, Unit 376: Spoke on the issue of Health Care Centers and retiree's, to include the different types of Health Plans.

Discussion on health plans and health care centers

Motion by Sid Davis
2nd by Mike Voight
Motion: To accept the Vice President's Report.
Motion passes

2nd Vice President's Report

Frank DiMaria

Uniform Resale: The fall uniform resale was conducted on October 18th at the FOP Hall. Thanks to Ken Watt, Pat Duckhorn and Steve Marchfield for their assistance in making the event successful. The Lodge raised just over \$900.00, and by the decision of the uniform committee \$200.00 will be disbursed to Father Nangle, Rabbi Wolf, Chaplains at the Academy and the Alcohol Council at E.A.P. The next uniform resale will be in the spring of 2007.

Zylon Vest: On December 13, 2006, the Lodge will conduct a Zylon Redemption Cover Day, which will allow officers who previously owned ballistics vest made by Second Chance, which contained the fabric Zylon to redeem their vouchers at the FOP Hall. Hours are from 9am to 5pm. Representatives from Streichers will be available to assist Lodge members in making vest selections.

Knit Caps: The knit watch cap has been approved for wear, effective November 01, 2006. Make sure you purchase an approved knit cap and not one that has been bootlegged.

Vest / Sweaters: Members are reminded that your bulletproof vest is to be worn under your sweaters and not as an outer garment. Inspectors are writing members who they catch wearing the vest as an outer garment. Discussion has been made regarding safety issues on the vest being worn close to the body.

Motion by Bill Dougherty
2nd by Rick King
Motion: To accept the 2nd Vice President's report
Motion passes

3rd Vice President's Report

By Greg Bella

Legal Defense: There were four (4) call outs last month (October) in which eleven (11) officers were involved in four (4) shootings.

DSP's: DSP's, there were fifty-four (54) cases heard last month (October) of which an alternate

recommendation was given in twenty-three (23) cases.

I.D.O.T. The Illinois Department of Transportation has concluded its study on collection of data regarding traffic stops. The most frequent person stopped was a male white, 19 years old, at midnight.

Discipline Forms: Last November, about fifteen (15) officers each received either a 20 or 30-day suspension. They check the box for Superintendent's review, faxed FOP a copy, whereupon the Lodge made a written request by registered mail to OPS for the file. Once the Lodge receives the file, there is a fourteen (14) day window for the member to get a written appeal to the Superintendent. When the Lodge had not received a response by May of 2006, from OPS another letter was sent. By September the Lodge sent a third letter, we are still waiting for OPS to respond. OPS feels they are not obligated to provide us with the file, the Lodge disagrees, which means you can't be suspended if we can't review the file. The Lodge is working on correcting this issue with OPS and until the matter is resolved no one will be suspended. Members are covered under the contract on the matter.

B.I.S. The Lodge has filed a grievance regarding members being placed into the Behavior Intervention System.

Ring of Doorbell: When you are off duty and the door bell rings, you are not obligated to answer it, meaning that you do not have to speak to any Federal Agents on any types of investigations. Contact the Lodge when this happens, you have rights. The Lodge will then make an appointment for you to speak with the Federal Agents.

Motion by Frank DiMaria
2nd by Bill Dougherty
Motion: To accept the 3rd Vice President's report
Motion passes

Recording Secretary's Report

By Sidney M. Davis

Military: There are currently thirty-four (34) officers on deployment with twenty (20) stationed overseas and fourteen (14) stateside.

B.I.S. / P.C.P.: Currently there are ninety-three (93) officers in the Behavior Intervention System and nineteen (19) officers in the Personal Concerns Program for a combined total of One hundred – twelve (112) officers in both programs. Placement into either program is intended to be non-punitive and is done for the specific purpose of correcting job performance. It is not a disciplinary process, nor is the system designed to interfere with promotions, requesting transfers, bidding or other employee benefits.

I attended the first hearing for a member placed into the B.I.S. program for C.R.'s recently, the member will be removed within the next few weeks.

Holiday / Event Calendar: The 2007 Holiday / Event is ready, however the dates for overtime and out of grade are missing. That information will be given or supplied at a later date.

Motion by Barbara Bunville
2nd by Steve Robbins
Motion: To accept the Recording Secretary's Report
Motion passes

Financial Secretary's Report By Timothy Fallon

Korshak Lawsuit: The Lodge was in court recently on the Korshak Lawsuit, all the funds due were supposed to have been paid out. A Total of 15 million dollars was due to be paid; some members were overpaid while some members were underpaid. The Lodge will provide any information needed to get members underpaid the correct amount they are due. Due to the Korshak Decision the Lodge has no standing to represent retiree's and their health care, the Pension Board covers it all.

Closed Market: Next Wednesday (November 29th) the Lodge will be in court regarding Closed Market. A grievance was filed on the issue.

Behavior Intervention System: Several Lodge members (S.O.S.) have been placed into the B.I.S. program, due to having twenty (20) CR's over the past five (5) years. The Lodge has filed a grievance on the issue due to the department having violated it's own order ASO 05-02.

Discussion on the Behavior Intervention System

Motion by Leslie Harris
2nd by Frank DiMaria
Motion: To accept the Financial Secretary's Report
Motion passes

Special Events Committee By Joe Butney

The Lodge held a blood drive on Thursday November 2nd, at the FOP Hall from 10am until 5pm. The goal of Life Source was 30 units of blood, 32 units were collected on this drive. Quarterly blood drives have been plan for next year. The next date is January 9, 2007, from 10am until 5pm; the goal will be 40 units. Please make the time to come out and donate.

OLD BUSINESS

None

NEW BUSINESS

Sandy Nash, Unit 376: Spoke on the issue of Health Care

Discussion on future negotiating regarding health care

Tim Moriarty, Unit 021: Spoke on the issue of back pay for members who worked as acting desk sergeant.

GOOD OF THE ORDER

President Donahue: The Lodge was contacted by the Chicago Police Marine Organization recently regarding the purchase of a projection machine for the Lodge instead of it's annual purchases of TV's. The projection machine will be donated to the Lodge by the CPMO, which will be beneficial for the Lodge, and it's members.

Mike Schumacher, Retired Officer: Spoke on the issue of the Knights of Columbus and it's members donating gift boxes for officers deployed to combat zones. Each box contained well over \$500.00 in merchandise. Thank you to all who donated and to the FOP for use of the hall to assemble each gift box. Also thanks to Father Nangle for making this project happen.

After determining that no other business was pending....

Motion by **Bill Dougherty**
2nd by **Sid Davis**
Motion: **To adjourn the meeting**
Motion passes

Meeting adjourned at 20:23 hours

Fraternally,

Sidney M. Davis
Recording Secretary