



BENEFITS BULLETIN

FALL 2025

For City of Chicago employees eligible for healthcare benefits.

2026 ANNUAL OPEN ENROLLMENT IS COMING!

Starts: October 15, 2025, Ends: October 29, 2025

All changes made will be effective January 1, 2026.

During Open Enrollment you can change, enroll, re-enroll, or cancel medical, dental, and vision coverages for you and your dependents. You can also enroll or re-enroll in a Healthcare or Dependent Care Flexible Spending Account (FSA), if applicable.*

*Enrollment in the FSA is required every year. 2025 FSA deductions will automatically end after 12/31/25.

The Chicago Benefits Office will host six Benefits Fairs during Open Enrollment. These are excellent opportunities to meet with vendors who will be on-site to answer questions.

DATES	LOCATION	DATES	LOCATION	DATES	LOCATION
WEDNESDAY OCTOBER 15, 2025	CITY HALL 121 N. LASALLE ST. 11TH FLOOR 10:00 A.M. – 3:30 P.M.	TUESDAY OCTOBER 21, 2025	CHICAGO FIRE FIGHTERS UNION LOCAL 2 440 W. 43RD ST. CHICAGO, IL 60609 10:00 A.M. – 3:30 P.M.	TUESDAY OCTOBER 28, 2025	MIDWAY AIRPORT AMC BUILDING 6201 S. LARAMIE AVE. – 1ST FLOOR 10:00 A.M. – 3:30 P.M. CITY ID REQUIRED.
FRIDAY OCTOBER 17, 2025	PUBLIC SAFETY BLDG. 3510 S. MICHIGAN AVE. MULTI-PURPOSE ROOM 10:00 A.M. – 3:30 P.M.	THURSDAY OCTOBER 23, 2025	FAMILY & SUPPORT SERVICES 1615 W. CHICAGO AVE. 1ST FLOOR CONFERENCE ROOM 10:00 A.M. – 3:30 P.M.	WEDNESDAY OCTOBER 29, 2025	O'HARE AIRPORT 10510 W. ZEMKE BLVD. – 2ND FLOOR 10:00 A.M. – 3:30 P.M. CITY ID REQUIRED

The Annual Open Enrollment Guide will be posted online at www.cityofchicago.org/benefits.

Scan the QR code below to access the Chicago Benefits Office Employee Benefits portal:

www.cityofchicagobenefits.org



The portal allows you to make your election changes and upload your dependents' eligibility documents such as birth and marriage certificates. Dependent eligibility documents for Open Enrollment changes are due Monday, December 1, 2025.

Make your changes online by visiting the Chicago Benefits Office Employee Benefits portal: www.cityofchicagobenefits.org (available 24/7/365)

Open Enrollment closes at 11:59 P.M. (CT) on 10/29/2025

Or call Toll Free: 1-877-299-5111
Benefits Service Center hours of operation are 8:00 A.M. – 5:00 P.M.
Monday - Friday (excluding holidays)