

January
2005

F.O.P. NEWS

Newsletter Committee: Rhonda Bullock, Chairman Bill Burns John Capparelli Steve Robbins

The Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

"We brought in experienced experts to assist us in presenting our proposals to the City, and we hired the consultants we needed to do the research, which would give our proposals strength and credibility...."

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President's Report, By Mark Donahue

Negotiations

Nearly two years ago, in March of 2003, the Lodge Negotiating Team met for the first time and began to divide up the preparation work for our bargaining sessions with the City and the Department. Now, 21 months later, we have submitted our written exhibits and begun our presentation for Arbitrator Benn. It has been a long, long road, and now we are in the home stretch of the journey.

The Lodge's Negotiating Team Members have attended more than 100 meetings both with and without the City, at which the sole topic was your labor contract. The City was ill-prepared when we began negotiations and came without their own proposals and not ready to address the Lodge's proposals for some time. This resulted in several meeting cancellations. To be fair, the City lost some major team members during our negotiations. That delay was the primary tactic of the Department and more specifically, the City.

I know that your Negotiating Team has worked hard to put together proposals which would improve the job of Chicago Police Officers. We brought in experienced experts to assist us in presenting our proposals to the City, and we hired the consultants we needed to do the research, which would give our proposals strength and credibility. Your Negotiating Team

has performed their task and we believe that the Arbitration proposal we will make will allow Arbitrator Benn to order that the men and women of the Chicago Police Department be treated fairly and compensated adequately for their work.

It is important that the work of the men and women of this union be justly compensated not only because it's "fair", but because it is what the citizens of Chicago want. In City publications, over and over again, the most highly respected employees of the City are its police officers. Even in high-crime areas, in which it could be expected that negative views might be found, opinions of the police are positive and, more importantly, improving, according to the Department's Ten-year Review of its CAPS program. Across the City -- Police Demeanor, Responsiveness, Performance and Service ratings are improving. Congratulations are due to all of our members, and we should be rewarded for our efforts. I am confident that we will present a thorough case so that Arbitrator Benn will be able to issue a contract, which properly recognizes our contribution to the quality of life in the City of Chicago.

As we have informed the membership, the Arbitrator directed the Lodge and the City to expend some efforts in a Mediation Process that he oversaw to attempt to resolve any outstanding issues prior

to going into the full blown Arbitration Process. Arbitrator Benn set the dates for mediation for December 17th and 22nd. After meeting for nearly eight hours on the 17th, we were directed to meet in mediation for a second day. On the 22nd we met for over fifteen hours at which time the Arbitrator decided that we would not meet on the 23rd but would begin the arbitration process on January 18th as the two sides were still far apart.

We are prepared for this and will inform the membership via the hotline and the web site as to the times and locations of the Arbitration when they are set. The Arbitrator has ruled that no more than 20 members may attend so that he can maintain the demeanor of the process. For those who wish to attend, please contact Mary Pat at the Lodge to inquire about attendance levels.

The Labor Board has ruled in our favor on a very important issue that has been discussed in the negotiations process and has become an issue for us. The Board ruled in the Lodge's favor that the City must negotiate over competitive bidding for our health care providers. Our filing for a Declaratory Ruling from the Board was based on the City's opinion that it was not required to do so.

Health Care Coalition

On December 14th the City of Chicago's Union's Coalition held a rally at the Thompson

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President's Report Continued...

Center. We generated a lot of coverage on all the major Chicago news outlets. When the leaders of the City's Unions went to the City Council two weeks earlier, they refused to listen to us. On the 14th, they got our message while many of them were still in attendance. It is important that the Coalition remain steadfast to the promise of the unity that brought us together. It is apparent that the City's Negotiation's Teams

are stalling in the hopes that one of the Coalition unions can be enticed to settle on the important issues of wages and Health Care so that the other unions can be forced into falling in line. Even after the contracts are in place, we must remain united as we will then be forced to address the issue of retiree health care in force as the Mayor's intent is to be out of the business by 2013.

Legislature

The Illinois Legislature will meet early in January for two Veto Session days before the new House and Senate are sworn in on January 12, 2005. We are actively working to pass a piece of legislation that will advance the dates so that those retiring and born before 1955, will be able to collect their 3% COLA increase as soon as possible. If we fail to get it passed on those days, we will immediately submit all of our pension bills to the 94th

General Assembly as soon as it is seated.

Lodge Elections

The positions on the Lodge Board of Directors are up for election this Spring. The Election will be held on March 11, 2005 with the new Board taking position at the April Board Meeting. Please see the election notice in this newsletter for more information.

Vice Presidents' Report, *By Bill Dougherty, Frank DiMaria & Greg Bella*

Reminders for the New Year: IOD Reports

Complete your IOD report before the end of your tour of duty, don't wait until you're still sore two days later. Before you sign your IOD report, make sure that the report is filled out properly. You must show in your IOD report what police function you were performing at the time of your injury, traffic stop, responding to a call, placing an offender in custody, etc. List all the body parts that were injured on your IOD report. If your IOD report is filled out wrong, and you don't discover it until the next day, write a To-From report to your District Commander informing him/her of the discrepancies in the IOD

report. Always make a packet for yourselves when you are injured on-duty. You may need copies of your reports at a later date. If there are people, citizens or police, that witnessed your injury, get their information in case your IOD is denied in the future.

Doctors' Notes and Returning to Work

When you are on IOD or the Medical Roll, and you are required to bring a note from your doctor to the Medical Section, make sure that your doctor addresses whether or not you can come back in a full duty or limited/convalescent duty capacity. If your doctor doesn't want an officer returning to work in any capacity, then have your doctor address that in a note

to the Medical Section. This should save officers from running/calling around trying to adjust their doctor's notes to satisfy the Medical Section.

Adding a Dependent To Your Insurance

When an officer gets married or has a newborn, he/she has 30 days in which to fill out an enrollment form. Along with the enrollment form, you must provide a certified marriage certificate or a certified birth certificate as proof of dependency. The officer has 60 days to provide a certified marriage certificate and 180 days to provide a certified birth certificate to the Benefits Management Office. If you don't elect to enroll for coverage within 30 days, you will not be able to enroll until the next open

enrollment period. I suggest you bring these forms to the Benefits Management Office in person. You can ask for a stamped copy at the front desk. The Benefits Management Office is located at 333 S. State, Room 400.

Uniform Changes

On October 1, 2004, Department Notice #04-43 was issued authorizing the Spring/Fall and Winter Uniform Groups to be worn by sworn personnel. The Department Notice introduces the use of new uniform items and the elimination of the Antron Nylon jacket effective January 1, 2005 with a wear out date of January 1, 2008 for the Cordura jacket. The Lodge filed a Grievance in behalf of all affected members under Article

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ADDRESS CHANGE FORM

Name: _____ Effective Date: _____ Star Number: _____

New Address: _____

City: _____ State: _____ Zip: _____ Telephone: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen

Vice Presidents' Report Continued...

21. The basis of the Grievance was that the Lodge was not given prior notice of the major uniform changes, the Lodge did not have any input in these uniform changes and neither was there recommendation sought from the Lodge's Uniform and Equipment Advisory Committee. The Lodge sought, as a remedy, that the Department Notice be rescinded and that the Department make the Contract whole. Upon filing this Grievance, the Department contacted the Lodge, along with the other Sworn Collective Bargaining Representatives, and scheduled a meeting to discuss the proposed changes as is stated in the Contract in Article 21.2.

The Department held several meetings with the Lodge over the course of two months, which resulted in Department Notice 04-43 being rescinded and Department Notice #04-63 being issued on December 23, 2004. The new Department Notice describes how the different authorized uniform classifications may be worn and that Officers may continue to wear the Antron Nylon or the Cordura jackets as was previously authorized without any wear out date.

Civic Lesson About The City Budget Hearings

On December 1, 2004, fifty members of Lodge #7, along with other Civic and Labor Organizations, attended the 2005 City of Chicago Budget hearings, which were held in the City Council Chambers. Also attending the hearings were the Aldermen of various wards. Over two hundred people were in the gallery, listening to several Aldermen, along

with various community groups, speak about the proposed budget. At a designated time, the floor was turned over and the different groups were allowed to voice their ideas to the forty plus Aldermen who were present in regards to the upcoming budget. The numerous speakers were lined up from the Labor, Civic and Business groups, all wishing to give their views and input on the budget. Each speaker was given a determined time in which to address the Aldermen. As the speakers addressed the spectators and Aldermen, the Aldermen who were present left the City Council Chambers one by one. Midway thru the line of speakers, only five Aldermen remained on the council floors. These public hearings were designed so that Aldermen could receive input from the various groups on ways to save taxpayers hard earned money during this budget shortfall where tax increases, laying off employees, privatizations of city services and a cut back in general services had been suggested. I found the way our Aldermen treated people in attendance at these hearings was not only distasteful but showed a lack of responsibility to the taxpayers and the constituents to whom they are all elected to serve. If police officers and other city employees failed to meet their obligations for their job they would be held accountable. Our elected officials should be held to the same standards.

Contributors For 2004 F.O.P. Events

The Board of Directors would like to extend a special thank you to the following

businesses and individuals who have contributed to Fraternal Order of Police, Chicago Lodge #7 events from the year 2004:

- ABN Amro Mortgage
- Artistic Engraving
- Associated Bank
- Augies Bar & Grill
- Bally's Health Club
- Bank One
- Brach Candy Company
- Calumet College
- Chicago Firefighters, Local 2
- Chicago Patrolmen's Federal Credit Union
- Coyne Financial Services
- Dugan's on Halsted
- Ed Napleton Dodge
- Emerald Society
- Fasan Florist
- Ferrara Candy Company
- Foran, Nasher & O'Toole
- Frank L. Sasseti & Co.
- Galos Casting
- German American Police Association
- Hinckley Springs Water
- Illinois State F.O.P. Lodge
- Italian American Police Association
- Jeffrey Steffen
- Joel D'Alba
- J.T. McGuire
- K&H Lounge
- Knights of Columbus
- Krispy Kreme Donuts
- Law Offices of Joseph V. Roddy
- Lieutenants Association
- Mars Candy Company

- Monasteros Restaurant
- NOBLE
- Orland Park Law
- Enforcement Officers
- Pars Ice Cream Company
- PC Network
- Pipefitters, Local #597
- Pipes & Drums of the Emerald Society
- Polish American Police Association
- Premier Chrysler Jeep
- Printing R Us
- Rizza Hummer
- Sergeants Association
- Shomrim Society
- Skips New Evergreen Lounge
- Smart Jewelers
- Smith & Wolensky Steak House
- Task Merchandise
- The Financial Planning Center
- The Guardians
- The Palace Grill
- Thomas Needham
- Timothy Joyce
- Troopers Lodge #41
- Vitner Potato Chips
- William Fahy
- Wrigley Manufacturing Company

Please support these businesses and organizations because they support you, the members of the F.O.P. Chicago Lodge #7.

Deceased Brothers & Sisters

<i>Michael J. Brogan</i>	<i>Age 56</i>
<i>Frank J. Buttitta</i>	<i>Age 57</i>
<i>Robert J. Gablin</i>	<i>Age 73</i>
<i>Donald E. Henehan</i>	<i>Age 59</i>
<i>Robert Moon</i>	<i>Age 62</i>
<i>Joseph D. Ippolito</i>	<i>Age 63</i>
<i>Ralph Stoltzmann</i>	<i>Age 95</i>



When G~d Created Mothers, *Compliments of Rabbi Moshe Wolf*

At the time of this writing, The F.O.P. office staff and friends of the F.O.P. share in the mourning with one of their own. Doreen Plachta and Kathy Moore, long time part of the F.O.P. office staff and good friends to all, lost their Mom, Mrs. Catherine Mayo. I dedicate this month's 'thoughts' to a special mom, Kate Mayo. Please keep the whole family in your prayers.

"May I go now?" the almost completed, eager mother asked. "Not yet. There are essential parts and finishing touches to be added," her Maker replied. "I look pretty good to me," she said, peering into the crystal pool at her feet. "True, you're looking better all the time. But bear with me." "What does a mother have to do, G~d, besides wash, feed, and clothe little bodies?" G~d only smiled and continued working. "What are you doing now?" the curious mother-to-be questioned. "Tightening your anger valve. If this doesn't work, everyone is in trouble." She watched as He reached for the container marked patience. "And what do I need patience for?" she asked as He poured in quite a supply. "After a week you will know, my child." "And whatever could that be?" "This is your bypass mechanism. It enables a mother to operate efficiently for long periods of time without compliments from her children." "I'm sure I won't need that." "I'm sure you will."

Then G~d reached for a bundle labeled insulation against loud noises. "You can skip that," she told him.

"I don't mind a little noise." "That's nice," He said. Seeing all the energy He was preparing to give her, she shifted uneasily from one foot to the other. "I wouldn't need all that energy in a million years." "Little you know. You will use all of this and be begging for more before long." "I didn't know there was so much involved in being a mother. You're not just putting me on, are you?" "No, little mother." With much apprehension, "Are you sure I can handle the job?" "Quite sure...with help. I'm always available when you need me." "I'm glad to know that. What could I possibly need all these for?" "A certain amount of pain, so that you will be fully equipped to sympathize with and minister to the needs of your children when they feel pain; tears, so that you will be able to cry with them when they are hurt; and laughter to blend with theirs for happy times."

The mother-in-waiting fidgeted while G~d attached yes and no buttons. "Wouldn't it be nicer just to say yes to my children all the time?" "Definitely not. Good mothers need to say no-and often. Say it with kindness and they will respect you for it." "Have you equipped me with this thing called kindness, Lord?" "I have indeed." "And what about respect? Do I have to respect my children?" "Absolutely." The anxious mother tried to be patient as G~d installed a question answered, advice giver, get along without sleep, and a pretender not to notice. "I know I wouldn't use one of those!" she said, as G~d came toward her with a let-go lever. "Sure you will,

though it's hard. This is a vital piece of equipment. Until this little lever is released, your children will not have room to grow properly, make their own decisions, or develop their own personalities." "I guess that is important."

G~d stood back a few steps to appraise His work, then reached for a coat of love and wrapped it around her. "Wear this at all times and that is what makes a mother so special."

Roses for Mama

A man stopped at a flower shop to order some flowers to be wired to his mother who lived two hundred miles away. As he got out of his car, he noticed a young girl sitting on the curb sobbing. He asked her what was wrong and she replied, "I wanted to buy a red rose for my mother. But I only have seventy-five cents, and a rose costs two dollars."

The man smiled and said, "Come on in with me. I'll buy

you a rose." He bought the little girl her rose and ordered his own mother's flowers. As they were leaving, he offered the girl a ride home. She said, "Yes, please! You can take me to my mother."

She directed him to a cemetery, where she placed the rose on a freshly dug grave. The man returned to the flower shop, cancelled the wire order, picked up a bouquet and drove the two hundred miles to his mother's house.

Cherish every moment you have with your loved ones, because we don't know what tomorrow will bring.

May 2005 bring with it best of blessings to you and your loved ones.

Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780 or moshe-wolf@hotmail.com

Lodge Elections

Fraternal Order of Police, Chicago Lodge #7 will conduct election of Officer in 2005. The Election will be conducted as outlined in our Constitution, Article VII. Please note that Nominations were made at the December 21 General Meeting with completed petitions being accepted during the meeting and then at the Lodge office during regular business hours until 12 noon on December 30, 2004. There will be a meeting of the candidates in January to discuss the election procedures.

Ballots for the election will be mailed out to all members and will be counted in the Lodge Hall on Friday, March 11, 2005. Members who did not receive a ballot for whatever reason can vote in person on Friday, March 11, 2005 at the Lodge Hall from 9:00 a.m. to 12:00 noon.

Pension News, *By Ken Hauser*

Police Monument

The Chicago Police Memorial Foundation is a recently founded not-for-profit organization dedicated to honoring the lives and memories of the police officers who gave their lives in the performance of duty. The Foundation's first project will be to erect a monument in Gold Star Family Park which is parallel to the east side of Soldier Field. This monument will be dedicated to all the police officers who gave their lives protecting the people of Chicago. The Policemen's Annuity and Benefit Fund has a Gift Reserve that is maintained for gifts, grants, bequests or other amounts received by the Fund. The Board of Trustees determines the use of the funds. At the Board Meeting on Friday, December 17, 2004, the Trustees of the Fund voted to donate \$100,000.00 from the Gift Reserve to help defray the cost of the monument to be erected in Gold Star Family Park.

Retirement Seminars

For those officers anticipating retirement in the near future, the Chicago Police Department is offering seminars on Wednesday, 23 March 05, Wednesday, 25 May 05, Thursday, 21 July 05, and Tuesday, 18 October 05. Check to see which date is convenient for you and then contact the Personnel Section to make an appointment to attend. Attendance is limited at these seminars so call early to ensure yourself a seat.

Executive Director

On October 31, 2004, James B. Waters, Jr., Executive Director of the Police

Pension Fund resigned to take his pension. On October 28, 2004, the Board of Trustees appointed the Fund's Comptroller, John J. Gallagher, Jr. to be the Acting Executive Director. He will retain this position until the Board selects a permanent Executive Director. At the same meeting, Trustee Robert Lund resigned for personal reasons. Due to his resignation, the membership of the Police Pension Fund stands at seven members until a new trustee is appointed by the Mayor. At this time, the Board went into Executive Session to discuss the process of selecting a permanent Executive Director. It was decided by the seven Trustees that the Fund would conduct a search. The vote was four "for" a search and three "against." Tariq Malhance, President of the Fund, selected a search committee of four Trustees. Beside himself, he selected Trustees Brophy, Hauser and Roy. The Committee interviewed six Executive Search and Management Consultants during the next month. The Committee selected a finalist consultant firm to be approved by the full Board of Trustees at the December 17, 2004 Board Meeting. At this meeting there was discussion on whether or not a search should be conducted at all. Two of the Trustees were adamant on having a search. A vote was called for on whether to have a search at this time. The vote was five "against" and two "for." Another vote was called for to appoint John J. Gallagher, Jr. to serve as the Acting Executive Director through July 31, 2005 and at this time he will

be re-evaluated. Upon re-evaluation, a vote will be taken to conduct a search or appoint him as the Executive Director. The vote was again the same, five "for" and two "against." No matter who gets appointed as the permanent Executive Director, Trustee Hauser and Roy felt that a search should be conducted as a matter of fairness. They felt that a search

should be offered to the Officers of the Chicago Police Department, this is the Chicago Police Pension Fund. As stated earlier in this article, there are seven Trustees on the Board with the resignation of an appointed Trustee. Simple calculation is that there are four Police Officer Trustees on the Fund.

The following was submitted by Gilberto Espinosa of the 23rd District for your entertainment.
Thank you, Gil...

**Roll call New Year's Eve
Sergeant nervous, ready to leave.**

**But not before enumerating countless
ways to die.
All silent, not even a sigh.**

**I decided to lighted the moment, raise my
hand posing question.
Isn't all this negativity bad for my
digestion?**

**Sergeant not happy, really glowering,
Standing in front of me menacingly
towering.**

**Policemen still laughing as they leave on
this dangerous night,
Not scared, feeling all will be alright.**



Retirees Breakfast/Luncheon

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor
 7730 N. Milwaukee Ave, Niles
 For More Info call: John Grizzoffi @ 773-631-0676

2nd Tuesday of Month @ 8:00 am
NEW LOCATION: Noodles
 5956 W. Higgins, Chicago, IL
 For More Info call: John Sweeney @ 773-763-7430

South:

2nd Wednesday of Month @ 10:00 am
Jedi's Garden Restaurant
 9266 S. Cicero Ave, Oak Lawn, IL
 For More Info call: Don Januszyk @ 708-364-9903

8th District – 8 Balls

Last Wednesday of Month @ Noon
 For More Info call: Al Bilecki @ 773-767-1885

Survivors Lunch

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant
 11532 S. Western, Chicago

Active/Retired Mobile Unit & ET's

1st Thursday of Month 12:00 noon

Rosewood Restaurant

131st & Cicero, Alsip
 For More Info call: Al Klaeser @ 773-646-3808

Arizona Retirees

3rd Thursday of Month @ 11:00 am
Hometown Buffet
 1312 N. Scottsdale, Scottsdale, AZ
 For More Info call: Ed Plawinski @ 480-502-1630

Arkansas Retirees

3rd Friday of Month @ Noon
Elks Lodge
 Highway 62 E, Mountain Home, AR
 For More Info call: Dennis Dwyer, 870-431-4458

Las Vegas Retirees

Every Thursday of Month @ 9:30 am
The Willows Restaurant
 2020 W. Horizon Ridge, Henderson, NV
 For More Info call: Joe LePore @ 702-407-5230

Florida Retirees

1st Wednesday of the Month @ 1:00 pm
Cop Shop
 4403 S/E 16th Place, Cape Coral, FL
 For Info: Robert Paczkowski, 239-549-2080
 or Tom Faragoi 800-284-4198

The FTO Program, By Ken Watt, President, Chicago Association of Field Training Officers

Wow! This is your big chance for that promotion you have been seeking!

Now is the time to jump on the opportunity to be a Patrol Specialist...I mean, Field Training Officer. The Department still lists the position in the City budget as Patrol Specialist. That is the kind of respect to you get from the Department. I know, I've been an FTO umpteen years. The Department often talks of professionalism and how they desire to instill professionalism throughout the Department. Yet they do nothing but lip service to that end.

The Department doesn't understand why no one wants the job. Sergeants make D3 pay, Detectives make D2A, and ETs make D2, along with various oth-

ers. FTO is the only position that keeps you in that same beat car, answering that same radio, and for what? Now you give up a regular partner, you give up a decent district, you give up a good shift and more than likely you are forced to work afternoons (but not allowed to bid for the ten-hour day). "All garbage...no gravy."

If you value the voice of experience, then listen to the senior FTO on this Department because the Department doesn't. FTO is a dead end job in a beat car. It is a bad road to nowhere.

When the current FTO program was in gestation, I was invited down to the academy for brainstorming sessions, along with several other highly respected Patrol Specialists, as the Depart-

ment had left that program to rot. It started with 250 officers and ended with less than 50. The only incentive was D2 pay. The current FTO program started with these words, "The Superintendent is behind us, the First Deputy wants it." "An Assistant Deputy Superintendent job was created." "We are bringing in all the exempt." "All the Captains, all the Lieutenants, all the Sergeants." "We will teach them to respect FTOs." "You will be the "go to guys". They didn't lie about that, because every time we try to improve the program we are told, "Go to hell".

As President of the Chicago Association of Field Training Officers, you would think that the Department would ask for our help to assist them in recruiting new FTOs. Once

again, they dropped the ball. I sent a letter to the Superintendent; he responded by forming a committee to seek ways to improve the program. The committee consisted of The Academy ADS, a deputy chief of patrol, two lieutenants, one sergeant and yours truly. Not one of the ideas discussed has been put in place to improve the FTO job. Not one! After the Department dropped 13 districts from the FTO program, the number of FTOs dropped from 230 down to 120. So if you just had a lobotomy and are still thinking about becoming an FTO, in the words of the great Rodney ("No respect") Dangerfield, at the end of the movie *Back to School* "Don't Do It!"

Current Events

The following events listed will occur from January 6, 2005 thru February 1, 2005. For further information on any events posted below contact the Lodge at (312) 733-7776, or log onto the F.O.P. Website at www.chicagofop.org, or call the Hotline number at 312-733-2101.

06 Jan 05	1st Period Begins
12 Jan 05	Recognized Openings in Districts and Units
14 Jan 05	Recognized Vacancies/Transfer Bids
14 Jan 05	Recognized Vacancies/Transfer Bids
17 Jan 05	Martin Luther King's Birthday
18 Jan 05	F.O.P. General Meeting (7 p.m.)
21 Jan 05	Pay/C.T.A., Holiday
28 Jan 05	Transfer Order for the 2nd Period
01 Feb 05	Polish American Police Association Meeting

BENEFITS – BENEFICIARIES – DEPENDENTS

- (1) **MARITAL STATUS** – If you have not included your spouse's name a Personnel Change Notice (CPD 11.611) Form should be submitted with this information.
- (2) **CHANGE OF ADDRESS** – Submit 1 Personnel Change Notice (CPD 11.611) and 2 Employee Change of Address Forms (PER 72).
- (3) **INSURANCE/HOSPITALIZATION/SAVINGS BONDS** – Contact the Insurance Unit by Pax 0328 or 312-747-5562 for changes in Health/Life Insurance or Savings Bonds.
- (4) **NAME CHANGES** – Must be submitted on Personnel Action Request Form (CPD 11.612).
- (5) **DUTY DEATH BENEFIT** – (State of Illinois) Changes of Beneficiaries must be completed in person. Contact the Insurance Department of Personnel at Pax 0327 or 745-5386.
- (6) **PENSION BOARD – SWORN PERSONNEL** – Pension Board Death Directives must be changed in person at the Police Pension Fund, 221 N. LaSalle, Room 1626, 312-744/3891.
- (7) **EMERGENCY NOTIFICATION** – Complete the Emergency Notification Information form (CPD 53.240) indicating 2 persons by name, address, home and work phone and relationship.
- (8) **DEFERRED COMPENSATION** – Deferred Compensation Office is at 205 W. Randolph, Suite 1040, 312-443-1975.
- (9) **F.O.P.** – The Fraternal Order of Police is located at 1412 W. Washington Blvd, Chicago, IL 60607, 312-733-7776. Please contact the F.O.P. for beneficiary and address changes.
- (10) **CREDIT UNION** – Contact the Chicago Patrolmen's Credit Union for beneficiary changes at 312-726-8814.
- (11) **ADDING A NEWBORN BABY** – A Dependent Information form must be submitted within 30 days of the birth of your baby. A Certified Birth Certificate and Certified Proof of Dependency* must be submitted within 180 days of your baby's birth date.

**Examples of proof of dependency are certified marriage license, certified divorce decree, certified court order, etc. For more information on proof of dependency and required documentation, contact the Benefit Office, Eligibility Unit, 312-747-8660.*

Retirement Party

Honoring

Gang Specialist Bill O'Brien
(013, Gangs West, Gangs North, Gang Task Force)

Friday, February 4, 2005
7:00 pm

Murphy's Bleachers
3655 N. Sheffield
Chicago, Illinois
(Free Parking—Lot on N/E Corner)

Tickets cost \$25 each and can be purchased from:

Pat Walsh	773-491-8245
Tim Fallon	312-733-7776
Al Boehmer	312-446-8787
Joe Rodriguez	773-619-5753
James Murphy	773-281-5356

Retirement Party

Honoring

Lieutenant Gary Szparkowski
(010 - 011 - 701 - 001 - A/4 SOG)

Friday, February 4, 2005
6:00 pm- 11:00 pm

F.O.P. Hall
1412 W. Washington Blvd,
Chicago, Illinois

Tickets cost \$25 each and can be purchased from:

PO Szparkowski	492-3859
PO Thomas-Wilson	745-4376
PO Nieckula	746-8310
Sgt. Bennett	745-4376
Sgt. Mizura	745-4376
Lt. Schaefer	747-8340

For The Love Of Daniel

On July 11, 2002, Daniel Martin Ramsden was born, the first of triplet boys to Dan and Maureen (Martin) Ramsden. Soon after his birth, little Daniel was diagnosed with Hemimegalencephaly, a rare disease that enlarges one half of the brain. Not only did this disease cause immobility on the affected side of his body and disfigurement to that side of his face, but Daniel suffered from almost constant seizures for over a year.

Just weeks after Daniel's 1st birthday, surgery was performed at the Cleveland Clinic to remove the left side of his brain, that relieved his seizures.

Daniel's past year has been filled with extensive daily therapy with numerous therapists. He is surrounded

with equipment that helps him to build his strength, balance and mobility. His greatest incentives are his brothers, the other two triplets that he is determined to keep up with, and his older sister. Once you see his smile and hear his infectious laugh, you're certain he can overcome almost anything.

Later this year, he will undergo reconstructive surgery and Daniel's uphill journey will continue. This journey leaves this young family with a significant amount of medical bills in addition to the costs of replacing outgrown therapeutic equipment not covered by insurance. Danny is a Chicago Public School teacher and Maureen is a former parochial school teacher.

We, his family and friends,

are committed to help Daniel and his family work toward his future by easing the burden of past and future medical expenses.

Please join us...for the love of Daniel.

Monetary contributions may be made directly to Daniel Martin Ramsden Fund
C/O Marquette Bank
9612 W. 143rd Street
Orland Park, Illinois 60462

Please visit www.4daniel.org for additional information.

For The Love Of Daniel Benefit

Saturday, April 30, 2005
1pm—7pm

115 Bourbon Street
3359 W. 115th Street
Merrionette Park, Illinois

Tickets cost \$20 and can be purchased by contacting:

Donna Ramsden-Barnicle	708-246-9151
Lale Ramsden-Heyn	312-655-5550
Kevin Healy	773-386-8100
Bob Martin	773-445-2042
Kathy Legatzke	708-633-8434
Matt Heyn	708-670-8008

Disability Report & Veterans Corner, By Carlos 'Sal' Saladino

Disability Report

Happy New Year and the best of health from the Disability Committee members. We are available for calls at the F.O.P. office Monday through Friday from 8:00 a.m. to 4:00 p.m. Check out the Disability Page link on the F.O.P. web site, www.chicagofop.org, for beneficial information.

Pension Board

Police advocates present at the last Pension Board Meeting were Sgt. Mike Lazzaro and myself. Three disability cases were heard; two awarded ordinary disability and one awarded occupational heart. The Board voted John J. Gallagher, Jr. as *Interim Executive Direc-*

tor. We, the F.O.P. Disability Committee, have scheduled a meeting with him to discuss policies regarding disability cases. Trustee-Investment Committee Chairman, Robert I. Lund, has retired from the Board of Directors and the Mayor will appoint his replacement. The Pension Fund Trustees voted for a donation of \$100,000 to the Chicago Police Memorial Foundation from the Gift Reserve.

Star Encasement

I spoke with Sgt. Gawne of Personnel Division and was told that a letter will be forthcoming in February regarding procedures for encasement of your star. Please wait for the letter.

Veterans' Corner

Happy New Year to all veterans and our thoughts and prayers go out to the members activated in Operation Enduring Freedom who are actively serving our country in the military.

Flu Shots

A big thank you goes out to Joe Bazil, the staff of nurses, Sgt. Major Sid Davis and the F.O.P. staff for the rescheduling of the flu shots. Over 100 shots were given as well as information regarding veteran benefits.

Vietnam Memorial

The new memorial is being constructed on the Wacker Drive dock wall and river walk between Wabash Memorial Plaza and State Street. All 2,923 names of Illinois Vietnam Veterans, who gave the ultimate

sacrifice for their country, will be placed on this memorial site wall. Dedication is tentatively scheduled for Veteran's Day, November 11, 2005. You will be updated.

New Veteran's Home

The Illinois Department of Veteran's Affairs is in the process of locating a site for a new Veteran's Home in the City of Chicago. This home will have a 200 to 300-bed capacity. Ground breaking is scheduled for Veteran's Day 2005.

Airborne Sal

Victory has a thousand fathers, but defeat is an orphan...

John F. Kennedy

Attention Police Officers & Sergeants

A Scholarship Work Certificate program is being offered to police officers and sergeants who are working toward a two or four year degree for promotional advancement.

Statewide, in conjunction with DeVry Institute of Technology, is currently seeking police officers of all ranks to earn degrees. This is a great opportunity to complete your degree, study and work at the same location. Police officers or their families are eligible to work security at DeVry, Chicago Campus, 3300 N. Campbell, adjacent to the Area Three Complex.

- ◆ Work only one eight-hour shift per week for one year and receive one year's tuition, for yourself or your family members.
- ◆ Earn social security credits while working.

These scholarships are available on a first come basis. Call today and ask for Nikki Vitaioli at 312-942-1222 and identify yourself as a Police Officer

Recording Secretary's Report, *By Sidney Davis*

Be Thankful

Some officers will wake up this morning and start the day off wrong, what do I mean? Not being appreciative of all they have. For instance, your spouse, loving parents, grandparents, aunts, uncles, cousins, nephews, a good boss, little or no major health problems, good co-workers, a house, a car, (that works), not living from paycheck to paycheck, eyes to see, feet to walk with, shoes to put on them, arms to hug your family and friends, I could go on and on. BE APPRECIATIVE OFFICERS, there are those who have less, wanting what you have. You are blessed, please know and realize it.

Recognized Vacancy Bidding

It is the responsibility of the submitting member to forward his/her Par Form request for transferring from one unit to another. When you deviate from this, you take the risk of non-

compliance and risk not being transferred.

2005 F.O.P.

Membership Card

You should have received your 2005 F.O.P. Membership Card and your 2005 F.O.P. Handbook by now. Please pay special attention to the bottom portion of the form that contains your 2005 Membership Card. The bottom left corner has your current beneficiary's name. The person's name that appears on the form will be the person receiving your life insurance payment. Please contact the Lodge if you need to change your beneficiary (312) 733-7776, and ask for Doreen. Your name and member # have been pre-printed on the membership card. This number allows you access to the Grand Lodge website to order any type of FOP merchandise.

2005 F.O.P. Fishing Tournament

The date for the 2005 F.O.P. Fishing tournament

has been set for Wednesday, June 1, 2005. All members who anticipate fishing should mark your calendars. We look forward to seeing all anglers back for another year of fishing and fun.

2005 F.O.P. Picnic

The date for the 2005 F.O.P. Picnic has been set for Wednesday, July 20, 2004. Mark your calendars to enjoy laughter, fun, games, prizes, music, soft drinks, ice cream and more. This year's event will be at Santa's Village in East Dundee, Illinois. Admission is free, but restricted to Lodge members and their immediate family. You must have your 2005 F.O.P. membership card for admission.

Military Reservist

Police Officers who are military reservists and have recently returned from active duty are asked to contact Lodge 7 Recording Secretary Sid Davis (312-733-7776), to ensure that benefits per contract, Agreement between Fraternal Order of Police and the City of Chi-

cago have been properly acknowledged and administered.

2005 General Handbooks

Much care, time and effort went into the production of the 2005 General Handbook. The handbook committee welcomes any suggestions or comments regarding future handbooks that will improve or better serve its members. A handbook comments page can be located (page 4) in the 2005 handbook. Please use this page for your suggestions or comments, and then return via Police Mail to FOP, Unit 541.

Watch Bidding

Watch bidding will occur again during the 3rd, 6th and 9th police periods in 2005.

Wayne Dembowski

Officer Dembowski (017) was injured while delivering toys for toys during the annual motorcycle ride held each December. Please keep the officer in your prayers.

Annual Pre-ACT Exam Offered At F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test "SMARTS." Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain

areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare the children of "F.O.P., LODGE #7" members for this very important exam, the F.O.P. has invited COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 20, 2005 from 1300 - 1600 hours and will be held at the F.O.P. Hall (1412 W. Washington Blvd.) This program usually costs \$45.00 or more. The cost for the children of the F.O.P. will only be \$20.00 per child.

The presenters of this program are knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be "test smart." The Lodge encourages you

All Members of the Fraternal Order of Police, Chicago Lodge 7 are invited to attend a

Free Home Finance/Debt Consolidation Workshop

*Find out how you can:
Save money on your home mortgage...
Lower monthly debt payments...
Get the cash you need for your children's education...*

Tuesday, January 25, 2005
10:00 am—2:00 pm

F.O.P. Hall
1412 W. Washington Blvd
Chicago, Illinois

Call Kathy Moore at the F.O.P. Office, 312-733-7776, to register

to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application found on page 9 of

this newsletter and send it, along with a check or money order for \$20 to Kathy Moore at the Lodge, Unit 541.

Ensure that your child has a seat at this important educational event that might very well effect his or her future.

College Visions

ACT WORKSHOP, Strictly Strategies

Session Time:
Sunday, 3/20/05
1:00 pm – 4:00 pm

Location:
Fraternal Order of Police, Lodge No. 7
1412 W. Washington Blvd.
Chicago, IL 60607

Registration Fee:
\$20.00

**Please return this registration form and your fee
(cash or check payable to **College Visions**)
to Kathy Moore at F.O.P. Lodge No. 7, by Monday, 3/7/05.**

Name: _____

Address: _____ /City _____ /State _____ /ZIP _____

Phone: _____ /Year In School: _____ /Cash: _____ /Check: _____

LET'S START THE NEW YEAR WITH A SALE!!



FOR THE CHILDREN:

30% OFF Police "Bendo" Officer & Squad Action Set—Now **\$10.47 EACH**

Battery Operated Police Squad Puzzle Set—Now **\$9.07 EACH**

20% OFF Two Tone Caps, Tan/Black or Tan/Navy—Now **\$6.36 EACH**

FOR THAT SPECIAL OFFICER:

30% OFF National Beer Steins—Now **\$16.77** While Supplies Last...Limited Quantities...

Store Hours

Monday-Thursday 9:00 – 5:00
Friday 9:00 – 4:00
Saturday 9:00 – 1:00
Direct Line: 312-733-2344

Store Closed:
January 17, 2005

CLOSEOUT SALE!

Blue "Wind" Shirts With CPD Star Logo
XL—Now **\$25.95**
2XL—Now **\$26.95**
While Supplies Last

CLOSEOUT SALE!

Chicago Police Hawaiian Shirts
50% OFF
Small, Medium, Large, XL & 4XL
(Sorry, no 2XL or 3XL)

CPD MEMORIAL FOUNDATION TEE-SHIRTS ARE NOW BEING CLOSED OUT AT ONLY \$10.00 EACH. ALL SIZES AVAILABLE...LIMITED QUANTITIES...

CPD Memorial Foundation
Ribbon Bar Pin
Can Be Worn With Your Uniform
Now Only **\$10.00 EACH**

CPD Memorial Foundation
"Help Support The Cause"
New Star Pins
Now Only **\$10.00 EACH**

CPD MEMORIAL FOUNDATION POLO SHIRTS AVAILABLE ONLY AT YOUR F.O.P. GIFT SHOP ALL SHIRTS ONLY \$25.00 EACH

CLOSEOUT SALE!

Police Prayer Sun Catcher With Beads
30% OFF
Was \$14.95—Now Only **\$10.47 EACH**

CLOSEOUT SALE!

Ladies Polo Shirt
Large—3XL in Tan, Light Blue, Yellow & Violet
20% OFF
Limited Quantities...

EXPRESSION MUGS...LIMITED QUANTITIES 30% OFF



BE SURE TO CHECK OUT THE BARGAIN BIN FOR OTHER GREAT DEALS WHEN YOU VISIT THE F.O.P. GIFT SHOP





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Phone: 312-733-7776
Fax: 312-733-1367 Hotline: 312-733-2101
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IS YOUR ADDRESS CORRECT?
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LODGE.

The Kevin T. Flanagan Memorial Scholarship Fund 1st Annual Benefit Party

Wednesday, January 19, 2005.....1730 - 2000 hours

NEW LOCATION!!: United Center
1901 W. Madison Street, Chicago, Illinois

All proceeds will provide a scholarship fund in Kevin's memory at St. Patrick High School, in addition to benefiting selected charities, including the LOSS Program of Catholic Charities. This program has greatly assisted Kevin's family and friends since his death.

Kevin died at the age of 25. He was a Chicago Police Officer who worked the West and South sides of the City. He was the son of Mary & Barney Flanagan of the CPD. He loved the City and all people. He considered it an honor to serve them. With this spirit in mind, we have formed a committee to give a needy student an opportunity to receive a quality education. It is our hope that the recipients of this scholarship will enter public service.

Tickets for this fun filled night are \$50.00. This will include cocktails, "cheeseburgers" and door prizes.

For more information please visit our website at kevinflanaganscholarship.org