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2005

# F.O.P. NEWS



Newsletter Committee: Rhonda Bullock, Chairman Bill Burns John Capparelli Steve Robbins

*The Official Publication of Chicago Lodge No. 7*



FOP, Chicago Lodge 7  
1412 W. Washington Blvd.

**DON'T FORGET,  
MAIL YOUR  
ELECTION BALLOT  
IN TODAY!**



## President's Report, By Mark Donahue

### Washington D.C. "Day on the Hill"

February 14th through the 16th, the National Lodge held its annual F.O.P. "Day on the Hill" in Washington D.C. I was honored to join a contingent of members from Illinois in visiting the offices of our 19 congressmen and both U.S. senators to address the priority issues for the National Lodge. Those issues included the Social Security Fairness Act (HR 147) which would restore the unfair cuts in Social Security benefits by repealing both the Windfall Elimination Provision and the Government Pension Offset. We also made it clear that we were opposed to any legislation that would mandate public employees' participation in Social Security. We are optimistic that this year we will have unanimous support for our social security initiatives from Illinois' Congressmen and Senators.

Two other important initiatives we addressed in Washington include the passage of a National Collective Bargaining Bill and a National Police Officers Bill of Rights. Although we enjoy the benefits of both of those here in Illinois, our brothers and sisters in 23 other states do not share those rights. In light of the action of the Governor of the State of Indiana, who recently cancelled the "voluntary" collective bargaining contracts for all of the public service employees, including his troopers, the

need for federal intervention is evident. As evident here in Illinois, union contracts for law enforcement mean a more "professional" police force from bottom to top, which benefits all the members and the public.

### State Legislation

We now have bill numbers for our legislation that has been submitted for the 94<sup>th</sup> General Assembly in Springfield. Below is a list of our initiatives, which can be accessed through the General Assembly web site to follow the progress of the bills and to see who the supporters of our interests are.

### SB 363- HB 1006,

**Retirement Annuity Automatic Increase** -- Annual automatic increases in the Retirement Annuity of 3% (compounded). Removes the 30% maximum and will become effective upon signature.

**SB 369- HB 1009, Automatic Increase in Annuity** -- Extends automatic 3% increase to those born between January 1, 1950 and December 31, 1954 and will become effective upon signature.

**SB 361- HB 1010, Occupational Disease Disability Benefit** -- Provides that Occupational Disease Disability Benefits shall be equal to 65% of current salary attached from time to time to the rank held by the officer at the time of his/her separation from payroll and will become effective upon signature.

### SB 372- HB 1492, Retirement

**ment Annuity Calculation** -- Base retirement on highest 36 months (rather than 48) of salary within the final 10 years of service, effective 31 Dec 2005.

**SB 366- HB 1493, Minimum Annuity Bill** -- Increases the minimum monthly annuity payment to \$1250 for any policeman, and increases the minimum widow's annuity to \$1,200, effective upon signature.

**SB 362- HB 1494, Retirement Benefit Bill** -- Increases the maximum annuity to 80% of average salary (from the current 75%). Effective upon signature.

**SB 386- HB 1495, Duty Disability** -- Increases the duty disability benefit to 75% of the current salary attached to the rank held by the police officer at time of separation from payroll. Effective upon signature.

**SB 367- HB 1496, Funding Multiplier** -- Increases the multiplier used to calculate the maximum allowable pension tax from 2.00 to 2.26. Effective upon signature.

**SB 364- HB1497, Widow's Increase** -- Provides for a compounded 3% annual increase in surviving spouse annuities. Effective upon signature.

**SB 365- HB1498, Administrative Review** -- Provides for recovery of expenses for an officer who is denied duty or occupational disability pension benefits and who later prevails in an appeal of the Pension Board's decision, obligates the Pension Fund to reimburse the

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officer for all legal costs incurred in pursuit of the successful appeal. Effective upon signature.

**SB 370- HB1499, Pension Portability**-- Provides for officers with other sworn law enforcement service in Illinois to buy back service from those agencies for credit with the CPD Pension Fund. Effective upon signature.

**SB 371- HB1501, Health Insurance** -- Provides that retiree members of the city health care plans shall pay no higher premium, and shall receive no lower benefit than active Chicago employees with the same Medicare status. Effective upon signature.

The Illinois Police Training Standards Board has entered legislation that will address the issues for retirees to carry concealed in compliance with the

Federal Legislation, HR 218 that was signed into law by President Bush. **SB 189** authorizes the Illinois Law Enforcement Training Standards Board to administer and conduct firearm certification courses for retired law enforcement officers qualified under federal law to carry a concealed weapon. It further provides that the Mobile Team In-service Training Unit may provide in-service training to these same qualified retirees. Effective July 1, 2005. If you see that your State Representative or Senator is not a co-sponsor on our legislation, call them up and as a constituent ask them to become one.

### Lodge Elections

The Lodge elections take place on Friday, March 11th, all members should have their

ballots by now. No ballots will be replaced. If you have not received all the ballot materials, or if you have spoiled your ballot, you must vote in person, at the Lodge Hall, on Friday, March 11th between 9 A.M. and Noon. It is important that you return your ballot via U.S. Mail promptly, only those ballots received in the Post Office Box at Close of Business on Thursday, March 10th will be counted. The counting process is open and with some space limitations any member is welcome to observe the process.

The new Board of Lodge 7 will be installed by National F.O.P. President Chuck Canterbury. They will officially take office at the April Board Meeting. One of the first duties of the new Board

will be to form new Committees. All officers who are interested in serving on Committees should send a TO/FROM to the Attention of the Lodge President asking to be considered for inclusion on the Committee in which they have a strong interest or in which can share their experience or perhaps expertise. Also immediately following installation of the Board, Unit Representatives will be up for reelection. Persons desiring to be considered for Unit Rep positions will direct a TO/FROM to the Financial Secretary. After the new (or re-elected) Unit Reps are in place, they will conduct Watch Rep elections. Please consider getting involved in your F.O.P. Lodge.

## Vice Presidents' Report, *By Bill Dougherty, Frank DiMaria & Greg Bella*

### Police Chases

Department vehicle pursuit policy is anti chase. **DON'T chase.** It is not a defense to say that you were following the vehicle or that you were watching the vehicle. If a vehicle is fleeing and you are behind it, at any distance, with or without activating emergency equipment, according to Department guidelines that is a chase.

If you do make a conscious decision to chase a vehicle and a supervisor calls the chase off, **immediately terminate the chase.** Don't think that you are safe if you chase a vehicle and the chase is not put out over the air because all it takes is one witness to burn you. Once you chase a vehicle, whether it is over the air or not, the ball is rolling. If the vehicle you're

chasing crashes, then you will have to answer for your actions; not to mention the peril you place yourself in because of the odds that you yourself could get into a crash.

If you deny a vehicle chase and a witness comes forward to contradict your statement, you will be charged with giving a false report. It is better to take the punishment for violating Department policy than to compound it by giving a false statement; this will certainly double the amount of suspension time or possibly bring about separation.

The bottom line is, before you chase a vehicle **think about your family**; how will they survive without you if you are injured or killed in a crash and think about the liability if the vehicle you chase crashes, you could face severe

discipline or worse.

**Department policy is set to deter chasing vehicles, the Department will not back you,** especially if there are crippling or fatal results because you chose to chase a vehicle. Don't put yourself on the line, DON'T CHASE.

### Legal Defense

When you get notified to give a statement to IAD/OPS call the F.O.P. office so that we can provide you with an attorney. **It is your right** to be accompanied by counsel even if you think the C.R. number is nonsense. Don't give up your rights; this is a benefit provided to you, so take advantage of the representation. Remember the old saying **"only a fool represents himself."** If you are notified to write a "To-From" in response to allegations you

can call for advice or come into the Lodge office for assistance in writing the "To-From."

### Mental Transports

On 05 February 2005, the daily bulletin contained an article regarding involuntary admissions to mental health facilities. The first sentence of the article states: "State law requires that officers transporting a person to a mental health facility for an involuntary evaluation/admission must complete and sign a petition for involuntary admission." **This is not accurate.**

The Illinois Mental Health & Developmental Disabilities Code covers these subjects. 405 ILCS 5/3-606 **entitled Peace Officer; duties read:** "A peace officer may take a  
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## Vice Presidents' Report Continued...

*person into custody and transport him to a mental health facility, when, as a result of his personal observation, the peace officer has reasonable grounds to believe that the person is subject to involuntary admission and in need of immediate hospitalization to protect such person or others from physical harm. Upon arrival at the facility, the peace officer shall complete the petition under section 3-601."*

As you can see, a peace officer is only obligated to complete the petition if he/she has reasonable grounds to believe an admission is necessary and the basis is the officer's personal observation. If such is not the case, a police officer is not obligated to complete and or sign the petition.

### The Manpower Shortage

We are experiencing a manpower shortage in the Districts and in most cases it is at a dangerous level. **When a 10-99 unit is assigned a two-man job, please request a back up unit.** We know for the sake of expediency it is easier to just handle the job, but the bottom line is that if it is a two-man job, wait for back up.

If you request a back up unit for a job assignment and are **denied**, call the Lodge immediately. We will file a safety complaint! The supervisor's union is aware of this problem and is telling their supervisors to notify O.E.M.C. when a 10-99 unit is given a two-man job, back up is required.

Don't jeopardize your safety because you handled the hold up alarm twenty times before and it was always a false alarm; it just

takes that one time and your life is forever changed. **Things can go wrong in a matter of seconds.** Without the proper back up, you could pay with your life. Do not let the City get used to sending one officer to a job that requires two.

### Uniform Resale

The Semi Annual Uniform Resale will be held at the F.O.P. Hall on 20 April 05 from 1300 hrs until 1700 hrs. Officers will be selling used uniform items at a discounted rate. Officers wishing to sell their uniform items should be at the Hall by 1200 hrs and tables will be available for displaying their wares. Anyone interested in donating their uniforms for sale by the Lodge can drop them off at the F.O.P. Office anytime before the date of the sale. The proceeds of the donated items will be given to the Police Chaplains Ministry. Hope to see you at the sale.

### Safety Complaints

Officers who experience unsafe or health issues in the field are entitled to complete a Safety Complaint in their Unit/District. Examples of some of the types of Safety Complaints that have been filed in the past are equipment, toxic materials, vehicles, health, unit environment, and officer safety regarding prisoner processing. The Officer or Unit Rep filing the safety complaint should present a copy of the written complaint to the Commanding Officer in the effected unit and attempt to resolve the Safety Complaint. If the Safety Complaint is resolved please write in **BOLD LETTERS RESOLVED** on the Safety Complaint and include a written report describing how the

matter was resolved and forward these reports to the FOP. If the issue remains unresolved prepare a short report describing the attempts to resolve the Safety Complaint and forward the original to FOP along with the Safety Complaint. In all cases please give a copy of the Safety Complaint to the Unit Commander and the Complainant. Unit and Watch Reps should take all Safety Complaints.

### Employee Assistance Program and Peer Support

As of the writing of this article I am sorry to report that we have suffered the loss of two (2) more of our members, not at the hands of an armed offender but to a much deadlier unseen assailant, suicide. Many Officers feel hopelessness in that they are alone with the personal or professional problems that they face on a daily basis. They are very wrong. There are people who care and are willing to listen to and try to help with their individual needs. The Employee Assistance Program, (EAP - 312-747-1371) is available to members of the Chicago Police Department active and retired along with their families. The services of the EAP include Professional Counseling Services, Alcohol and Substance Abuse Counselors and Peer Support. The services of the EAP are free and confidential. Just remember that you are not alone with the problems you are facing. Officers take care and be safe

### Detective Exam Part Two

Results were mailed 18 Feb-

ruary 05 to candidates who participated in part one of the 2005 Detective Examination and Selection Procedure. There were 3852 officers who took the first part of the exam after 5286 signed up for it. Successful candidates will pick up their Notice to Report for the second part of the examination from March 1 thru March 4 at the Education and Training Division located at 1300 W Jackson Blvd. Part 2 of the Detective Exam will take place on 23 April 05.

In order to better understand what an investigative logic test scenario looks like, candidates may go to [www.bernsteintestprep.com](http://www.bernsteintestprep.com). There you can view a practice scenario online.

### What Is Going On At The Committee On Finance?

Why is it that when a police officer is shot in the line of duty the bills from the injury go unpaid and end up at collections and on his/her credit report? The officer was shot in September 2002 and these bills have still not been paid. The Lodge contacted the Committee on Finance and was told that the bills had to be forwarded to the Medical Services Section for approval. The Lodge talked to the Director of the Committee on Finance and was told that the bills were unauthorized. I repeat the officer was shot in the line of duty. Was that authorized? Obviously the Lodge will pursue this until the bills are paid. Will com-

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### Deceased Brothers & Sisters

Clarence F. Kerr	Age 76
George Raspopovich	Age 70
James J. O'Neill	Age 82
Martin W. Ryan	Age 60

## Vice Presidents' Report Continued...

mon sense ever prevail?

### More Committee on Finance Nightmares.

The Lodge filed a medical grievance on November 5<sup>th</sup>, 2002 because the Committee on Finance denied the payment of dental treatment from an injury on-duty from July 31<sup>st</sup>, 2002. The officer came to the aid of an elderly couple when a group of thugs threatened them. The officer identified himself and attempted to get the group to leave the couple alone. The officer was then attacked by the group and incurred numerous injuries. The Committee on Finance approved the injury on-duty except for the dental treatment because the Injury On-Duty report did not mention that the officer had been kicked in the teeth many times causing chips and fractures to his molars. The officer, like many, was injured so badly that he signed the report without reading it. There were numerous notes and reports that mentioned that the officer had injured his teeth in the incident. But, the Director of the Committee on Fi-

nance refused to pay for the dental work. Even after the dentist reported that the dental injuries were related to the injury on-duty, the Committee on Finance refused to pay.

The Lodge demanded arbitration and finally was able to present the officer's case on August 25, 2004 before Arbitrator Meyers. The City emphasizes that the issue to be decided here is not whether the officer suffered dental injuries during the July 31<sup>st</sup> incident, or whether the officer needed crowns on seven teeth. The City maintains that the only issue is whether the denial of the officer's dental claim was unreasonable. Instead of paying the bill and admitting that a mistake had been made, the City continued with this charade saying that dental findings and treatment had little relevance to the issue of the City's reasonableness in denying the dental claim. These are the people that we count on to pay our bills when we get injured on-duty. Luckily, the arbitrator ruled

in favor of the officer and ruled that the City was unreasonable and sustained the grievance. The City will have to reimburse the officer for all expenses and pay for any dental treatment relating to the injury on-duty and any additional treatment that is necessary. The treatment totaled over \$7,000.00.

The City paid an outside law firm thousands of dollars to handle this case. Two doctors testified at the arbitration. I wonder what that cost is to the taxpayers of the City of Chicago. The arbitrator's fee came to \$4,875, which also was paid by the City. Next time maybe the Committee on Finance could use all this extra money used for the arbitration to pay the bills of the officer who was shot in the line of duty.

### New Procedure in the Medical Section

When you go on the medical roll for any reason you must call your unit and inform the watch commander what you are going on the medical roll for. You then

must contact the Medical Section within 24 hours between the hours 0700-1600 Monday-Friday or 0700-1100 Saturday-Sunday and holidays. When you call you must get the name of the person who answers the phone. You will then be given a confirmation number to confirm that you have called. If you have any problems with this procedure contact the Medical Section and ask for a supervisor.

### Medical Checks

The Lodge wrote a letter to Superintendent Cline regarding supervisors on medical checks broadcasting police officers' addresses over the radios. The Superintendent shared the Lodge's concern over officer safety issues and has ordered officers' residential addresses not to be given out over the air. This order will be distributed to supervisors, communicated by PDT's and be incorporated into a Patrol Division Order to be read at roll calls.

## The FTO Program, *By Ken Watt, President & Robert Tapia, CAFTO Secretary*

We have been told by the Department numerous times that the Patrol Division loses its best people to other divisions, and we are all aware of the manpower shortage in the districts. "Patrol Division is where excellence is on display 24 hours a day."

In answer to our last article, the Department added four districts to the list of training districts, and extended the sign-up date for the FTO test. Furthermore, a meeting was held on February 15 at the Training Academy where a revamping of the FTO program was discussed. For openers,

the Department stated that no money for any raises or promotions would be expended. Now, we were left with the task of putting a spin on the program to make it appealing to those who, in spite of all good sense, still wish to take the test. The changing of the FTO insignia was the first order of business. The idea for this change came from the First Deputy. We then discussed training and retraining the trainer, all of which has been discussed in the past only to be discontinued when the Department found out that it might cost money.

Double speak and spin are the answer to a failing program.

Improving the position of the FTO was not an option to be explored. To think that maybe by making graduated rank within the FTO Program would actually keep people in the program was not a thought to be considered. People constantly leave Patrol to go to SOS, TRU, Canine, Mounted, Narcotics, Gang, Traffic, Airport, Mass Transit, even to IAD, etc. You get the idea. We only hope that some day they will open their eyes and see the benefit of a solid FTO Pro-

gram.

We sent a letter of condolence, solidarity, and open communication to the Superintendent when we heard of the scandal in a certain district with the idea that a better FTO Program might save the Department future embarrassment and shame. We are not certain that it would have had an impact, but to think that it COULD HAVE is important. What price we pay when we don't listen to the past! What price is the Department willing to pay!

# Recording Secretary's Report, *By Sidney Davis*

## Recognized Watch Vacancies

Under Section 31-5, Filling Of Vacancies, if and when the Employer decides to fill a recognized watch vacancy by bid, such vacancy to be bid shall be posted on the seventh calendar day of the 3<sup>rd</sup> period (March 9<sup>th</sup>). The posting shall remain posted for 7 calendar days (March 16<sup>th</sup>) from the day of posting. The watch vacancy shall be filled by the most senior qualified officer bidding for the vacancy. If no such qualified officer within the unit bids for such vacancy, the Employer may fill the watch

## vacancy by reverse seniority. 2005 F.O.P. Fishing Tournament

The date for the 2005 F.O.P. Fishing Tournament has been set for Wednesday, June 1<sup>st</sup> 2005. All members who anticipate fishing should mark your calendars. We look forward to seeing all anglers back for another year of fishing and fun.

## F.O.P. Information

Some F.O.P. members are complaining of not being informed of current events. Officers, there are over ten different ways that the F.O.P. communicates with its members on a monthly basis: (1) The F.O.P. website at

[www.chicagofop.org](http://www.chicagofop.org) (2) The F.O.P. Hotline at 312-733-2101, (3) The F.O.P. Newsletter, (4) Attending General Meetings, (5) Attending Board Meetings, (6) F.O.P. Bulletin Boards (Districts and Units), (7) F.O.P. News Briefs, (8) Roll Call visits by Board of Directors, (9) Your Unit Rep, (10) Your Watch Rep, (11) Trustees assigned to Districts and Units.

## Roll Calls

Members of the Board of Directors are tasked to visit two (2) roll calls a month. Over the past 34 months, 2,000 roll call visits have been logged by the Board of Directors in the various units and districts. Presently there may still be mem-

bers who have not observed Board members visiting their units due to vacations, days off or being on the medical. Members may call F.O.P. to request a Board member to address their roll call.

## Suicide Warning Signs

Members are encouraged to log onto the website [www.StopaSuicide.org](http://www.StopaSuicide.org) to become familiar with the warning signs of a co-worker and even a loved family member who may be thinking of committing suicide. For questions or concerns, please call your Employee Assistance Program at (312) 747-5492 or PAX 0578.

## Current Events

The following events listed will occur from March 6<sup>th</sup> thru April 8<sup>th</sup>. For further information on any events posted below contact the Lodge (312) 733-7776, log onto the F.O.P. website at [www.chicagofop.org](http://www.chicagofop.org), or call the hotline number at 312-733-2101.

- 06 Mar 05 St Patrick's Day Parade (Northwest Side)
- 09 Mar 05 Watch Bids Open
- 09 Mar 05 Recognized Openings in Districts and Units
- 11 Mar 05 Recognized Vacancies/Transfer Bids
- 12 Mar 05 St Patrick's Day Party/F.O.P. Hall
- 13 Mar 05 St Patrick's Day Parade (Southside)
- 15 Mar 05 F.O.P. General Meeting 7pm
- 16 Mar 05 Watch Bids Close
- 19 Mar 05 Lunch With The Easter Bunny
- 20 Mar 05 ACT Workshop
- 21 Mar 05 Pipes and Drums of the Chicago Police Dept./New Classes start
- 23 Mar 05 Knights of Columbus Meeting
- 27 Mar 05 Holiday/Easter
- 31 Mar 05 4<sup>th</sup> Period begins
- 05 Apr 05 F.O.P. Board Meeting
- 06 Apr 05 Recognized Openings in Districts and Units
- 08 Apr 05 Recognized Vacancies/Transfer Bids

## Benefit For Sgt. Beth Giltmier

**Sunday, April 3, 2005**  
1pm—6pm

**115 Bourbon Street**  
3359 W. 115th Street, Merrionette Park, Illinois

Tickets cost \$20 and can be purchased by contacting:

- PO Ray Haran 745-4376
- PO Kat Stanton 746-8308
- PO John Giltmier 742-5870
- Sgt. Jim Williamson 746-8303
- Lt. Kathy Boehmer 746-8308

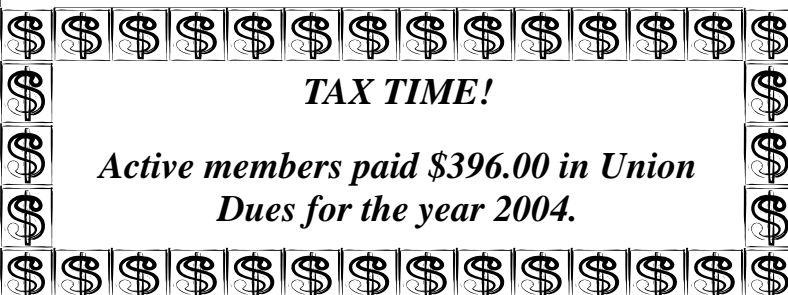
## For The Love Of Daniel Benefit

**Saturday, April 30, 2005**  
1pm—7pm

**115 Bourbon Street**  
3359 W. 115th Street, Merrionette Park, Illinois

Tickets cost \$20 and can be purchased by contacting:

- Donna Ramsden-Barnicle 708-246-9151
- Lale Ramsden-Heyn 312-655-5550
- Kevin Healy 773-386-8100
- Bob Martin 773-445-2042
- Kathy Legatzke 708-633-8434



**TAX TIME!**

*Active members paid \$396.00 in Union Dues for the year 2004.*



## Thinking Outside The Bag, *Compliments of Rabbi Moshe Wolf*

Do you ever find yourself in a situation that leaves you stumped? Then maybe its time to take a step back and take a different look.....

Many years ago, in a small village, a farmer had the misfortune of owing a large sum of money to the village moneylender. The moneylender, who was old and crusty, fancied the farmer's young, beautiful daughter. So he proposed a bargain. He said he would forgive the farmer's debt if he could marry his daughter. Both the farmer and his daughter were horrified by the proposal. So the cunning moneylender suggested that they let providence decide the matter. He told them that he would put a black pebble and a white pebble into an empty moneybag. Then the girl would have to reach in and pick one pebble from the bag. 1) If she picked the black pebble, she would become his wife and her father's debt would be forgiven. 2) If she picked the white pebble, she need not marry him and

her father's debt would still be forgiven. 3) But if she refused to pick a pebble, her father would be thrown into jail until the debt was paid.

They were standing on a pebble strewn path in the farmer's field. As they talked, the moneylender bent over to pick up two pebbles. As he picked them up, the sharp-eyed girl noticed that he had picked up two black pebbles and put them into the bag. He then asked the girl to pick a pebble from the bag. Now, imagine that you were standing in the field. What would you have done if you were the girl? If you had to advise her, what would you have told her?

Take a moment to think through this story. Sometimes we need to force ourselves to find alternate solutions, beyond the obvious. The girl's dilemma cannot be solved with traditional logical thinking. You may be in a similar situation. You may be in a position you hate – but the benefits are great. You have two choices: 1)

you can stay in a position you hate or 2) You can change positions but will then give up the great benefits. Are these really all the options? What would you recommend to the girl to do? Well, here is what she did ....

The girl put her hand into the moneybag and drew out a pebble. Without looking at it, she fumbled and let it fall onto the pebble strewn path, where it immediately became lost among all the other pebbles. *"Oh, how clumsy of me,"* she said. *"But never mind, if you look into the bag for the one that is left, you will be able to tell which pebble I picked."* Since the remaining pebble is black, it must be assumed that she had picked the white one. And since the moneylender dared not admit his dishonesty, the girl changed what seemed an impossible situation into an extremely advantageous one.

*Moral of the story:* Most complex situations do have a solution. It is up to us to say a prayer, look beyond the obvious choices and think 'outside

the bag'.

As we look forward in life, we pray that we be blessed with a new perspective to our difficult burdens. And remember; take a moment to bring a smile to the face of someone you love, especially the person in the mirror.

On behalf of all the Chaplains, may G-d bless you, keep you safe, and always keep you in his loving care.

Compliments Rabbi Moshe Wolf

Police Chaplains Unit

773-463-4780 or

[moshewolf@hotmail.com](mailto:moshewolf@hotmail.com)



## Retiree & Pension Update, *By Ken Hauser & John Dineen*

### 2004 Retiree Totals

Final numbers for 2004 Retirees total 570 Chicago Police Officers. The total breaks down by rank as follows: Police Officers: 448, Sergeants: 82, Lieutenants: 21, Exempt: 19, Total: 570.

For the year 2005 to date there have been forty-six (46) retirements. The 2005 total breaks down to 36 Police Officers, 7 Sergeants and 3 Lieutenants.

### Dollars & Sense

The un-audited numbers for the year 2004 show an 11% return on the total fund

investments. The investment returns were offset by approximately \$380 million of distributions and expenses over the \$212 million in contributions from members and the City of Chicago.

The Market Value of our Pension Fund as of December 31, 2004 shows the un-audited value of \$3.715 billion.

### Spousal Annuity & Benefits

Recently I have received a number of calls from **active** police officers requesting a set of guidelines for their

spouse in case of a sudden death (not line of duty). I would like to start by informing your spouse that if the **active** police officer had at least 1½ years of service but had not completed 20 years of service, the widow's annuity shall be the greater of (1) 30% of the annual maximum salary attached to the classified civil service position of a first class patrolman at the time of death; or (2) 50% of the retirement annuity (+ 20 years) the deceased police officer would have been eligible to receive if he had retired from

service on the day before his death. The spouse is also entitled to a Death Benefit, which could be in the range of \$6,400 to \$12,000 depending upon the age of the deceased officer.

Also, the Benefits Management Office (BMO) of the City of Chicago provides three (3) months free health care insurance to the family of an **active** deceased officer. This benefit has been provided to temporarily relieve the families' financial burden. There is a \$25,000 life insur-

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## Retiree & Pension Update Continued

ance benefit provided by the City of Chicago to all deceased **active** police officers' beneficiaries. Besides these benefits, a spouse should check with the Social Security Administration (children's benefits, etc), private insurance carriers, the Chicago Patrolmen's Federal Credit Union, Nationwide Retirement Solutions (Deferred Compensa-

tion). Police officers belong to many police organizations (FOP), check your spouses' files because many of these organizations provide life insurance benefits.

I have received numerous inquiries as to how and when a police officer is refunded their 1½ % spousal annuity. The spousal annuity is refunded if you are not married at the time of your retirement.

If your spouse dies 3 years after your retirement, you are not eligible for a refund. Even though your spouse never received an annuity, your total contribution is exhausted within 2½ years of retirement.

### Website Address

Don't forget you can access The Pension Fund website at: [www.chipabf.org](http://www.chipabf.org). Our website contains information pertaining to the annual reports,

meeting dates, board of directors members, staff, statutes regulating the fund, tax tips, important telephone numbers and current insurance rates. We also have links to the following sites: Chicago Police Department, City of Chicago, FOP Chicago Lodge 7, and Illinois State Legislation.

## Financial Secretary's Report, *By Tim Fallon*

### Involuntary Transfers

In the past three years, ten officers have been involuntarily transferred by the Department. Five officers were transferred from O'Hare Airport to various Districts. Sometime later, another officer was also transferred from O'Hare to District Patrol. There have also been two officers transferred from Traffic, and two officers transferred from the 24<sup>th</sup> District. Grievances were filed by all of these officers.

With the exception of the five officers transferred from O'Hare, all of these grievances settled just prior to arbitration. The grievances were resolved by the Department agreeing to restore the officers to their original unit of assignment. The two officers transferred from 024

chose to remain in their new unit of assignment rather than return to the 24<sup>th</sup> District. The one officer transferred from O'Hare also chose to remain in his new unit of assignment, rather than return to O'Hare. The grievance for the two officers transferred from Traffic has also been settled with the Department agreeing to return the officers to the Traffic Unit. The Department's initial position in all of these involuntary transfers was that they had the authority under management rights to make these transfers. However, when it came time to arbitrate these cases, the Department settled, rather than go to arbitration.

The one case that did go to full arbitration was the

five officers transferred from O'Hare Airport to District Patrol. The Department's position on this grievance was that the affected officers had overused the medical roll, and could not be counted on to show up for work. During the arbitration, we learned that the Department had not differentiated between medical roll, and injured on duty, when calculating an officer's time off. It didn't matter if you had a cold or a concussion.

The arbitrator took a different position than that of the Department. He ruled that IOD was separate from medical roll, and therefore the officers were transferred improperly. The arbitrator's remedy for this grievance had several parts. First, the officers were to be returned to O'Hare on the same shift they were work-

ing prior to the transfer; one of the officers chose to remain in his new unit of assignment. Second, the officers received a mileage stipend for the difference between their home to O'Hare, and their home to the district they were transferred to by the Department. The third part of the remedy was a choice left up to the affected officers. They could either choose to be reimbursed for lost overtime opportunity, or receive compensation for change of schedule, due to the improper transfer. The Department paid out approximately \$70,000.00 as a remedy to these officers, not counting the cost of the arbitration.

### ADDRESS CHANGE FORM

Name: \_\_\_\_\_ Effective Date: \_\_\_\_\_ Star Number: \_\_\_\_\_

New Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Telephone: \_\_\_\_\_

**Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen**

Printer,  
Place the MyHealthLink ad here  
Whole page

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## Police, Pedophiles and Prejudice, *By Father Tom Nangle*

Coming out of court very recently, the police officer heard a woman's voice off to the side as he walked down the hallway: "They're all bad, every one of them." She was looking right at him while speaking to her son, teaching the young man that the police were all bad, every last one of them.

We Americans are an egalitarian bunch. We love a level playing field. We seem not to like titles and perks and royal costumes and entitlements, but those things are all over the American landscape; look in any church, mosque or political chamber, or read the magazines which cover in neurotic detail the lives of rock stars and athletes, or listen to the pronouncements of organized religion which often teeters between humor and sheer wackiness, and we'll re-discover how far we strayed from simple common sense and "all are created equal." We Americans love to step on the clay feet of our idols, or laugh heartily when heroes soil themselves. We laugh even louder when the idols or heroes have thoroughly enjoyed their celebrity status, basked in the limelight, and believed everything written about them, and then discover their royal costume has no back to it. We love it. We love to see the "special people" get their comeuppance. And so the woman in the hallway outside the courtroom, using newspaper headlines about serious Chicago police misbehavior from the previous week as a launchpad, got in a free verbal shot at the police. Perhaps our policeman didn't respond because he understood her position so well. When it comes to identifying someone's hot button and then pushing it endlessly, no one is better at it or more willing to take the risk than a police officer. Don't miss the chance to take that verbal shot. I never knew there were so many pedophilia jokes until the Catholic clergy displayed their antidote for loneliness and made headlines, and the police took note.

"What's this? A half Nelson. What's this? A Father Nelson!" It was funny stuff, laughing at evil and corruption and cowardice, but never did anyone approve of the sinfulness of the bishops and priests. I never heard anyone say we priests were all bad. But I have felt the critical or disgusted stares from people while in costume, heard the comments like the policeman heard from the woman in the hallway and felt the general loss of trust and respect. And I kind of like it. Like the FBI, we were never quite as good as we pretended to be or people thought we were. And so the truth prevails, and the truth always sets us free. I've made plenty of bad choices, embarrassed myself countless times, fallen in love when I shouldn't have, been lazy, sharp tongued and false tongued, small minded, selfish, angry, stubborn, proud and vengeful. There are some things that I'll have to carry with me before God if I get the chance to meet Him, and I do hope He has a grand sense of forgiveness and humor. We humans are a curious mixture of the angel and the brute, and I see that mixture lived out with great intensity in the work world of police officers. I don't care at all about the woman who spoke out, nor do I value her opinion. But I never get used to the fact that society misses out completely on the heroism and great hearts and souls of the police.

\*\*\*\*\*

The wagon was given a job to go to Mt. Sinai and make a run to the Medical Examiner with seven stillborns. The wagonmen had to unwrap a dozen little ones wrapped in towels before they found their seven, since the name tags were on the inside of each bundle: twelve bruises on two police souls. Inside each towel was a little human form, the wagonman told me, and they found "their seven" and brought them to the M.E. "Where'd you put them", I asked. He told me he got a clean pillowcase and put them in it. "And where'd they

ride", I asked. "On my lap", he said. When a terrible tragedy visited his house months later, it was wall-to-wall coppers, on duty and off duty, who came to do anything they could for this good policeman in his hour of pain. About a dozen of your brothers and sisters: What do you need? What can I do? And meaning it.

\*\*\*\*\*

The police officer shot and killed a man who tried to shoot and kill him. The bad guy didn't know his name or star number, or that he had a new baby at home; he would have killed the officer because the officer stood between the people and the bad guy and by his very presence said if you want to get at them you'll have to get past me. The policeman said that I probably wouldn't believe him, but he prayed for the deceased offender right after he called for an ambulance on his radio. I never doubted it. I've heard it before.

\*\*\*\*\*

The young officer's wife was dying. I walked into the hospital, went up the elevator, and stepped out into a waiting room filled with police. Vests, stars, radios, heavy shoes, serious faces, tears, and you could hear the 'seltzer-water-in-the-throat' sounds of sadness as they filled me in. Two of them went to pick up the kids, so Mom could feel them and sniff them and nuzzle them one more time: Take the clean car, they were told. The little ones, about 15 months and 4 years, warmed the Mom's last hours. And the bereaved policeman hasn't been forgotten now that the services are over. He's still surrounded by stars and vests and radios, and bosses who know how to do the right thing until the ground stops moving under his feet.

\*\*\*\*\*

They're all bad? Please. After thirty-five years in it, I know about the clergy and organized religion. And about the

Chicago Police Department and its officers. It's no contest: You're the better bunch.

Respectfully,  
Fr. Thomas R. Nangle  
Chaplain, CPD  
312-738-7588

### INFO FOR THE POLICE:

-Five years ago in August 2005, two deputies from the Milwaukee County Sheriff's office were killed while searching for the offender in the homicide of a Chicago police officer. The Police Chaplains Ministry (PCM) plans to donate benches for an existing memorial on the grounds of the sheriff's training academy, with a plaque with words of our appreciation and unity of the police families across state lines. You'll be getting a letter from us soon on this project, or you may send a donation (tax deductible) to Police Chaplains Ministry, 1140 W. Jackson Blvd., Chicago 60607

-Mass cards are available from PCM by calling 312-738-2831: just a promise we will remember the deceased and the family in our prayers at the Police Mass, and no donations are accepted for this service.

-The Chicago Police Memorial Foundation (CPMF) quietly handed substantial checks (to cover immediate expenses) to the families of two police officers who ended their own lives recently. This is a group of survivors that falls outside the net of the helping organizations. These checks are just one of many facets of the help the CPMF will bring to the officers and family members of the CPD, as well as expanding and beautifying our own Gold Star Families Park on the lakefront. Of all the groups on the payroll deduction list for police officers, I cannot understand why this one (CPMF) isn't 100% subscribed to. It deserves the backing of every Chicago police officer.

## Annual Pre-ACT Exam Offered At F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test "SMARTS." Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these

important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school.

In an effort to prepare the children of "F.O.P., LODGE #7" members for this very important exam, the F.O.P. has invited COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 20, 2005 from 1300 - 1600 hours and will be held at the F.O.P. Hall (1412 W. Washington Blvd.) This program usually costs \$45.00 or more. The cost for the children of the F.O.P. will only be \$20.00 per child.

The Lodge encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$20 to Kathy Moore at the Lodge, Unit 541.

### College Visions

#### ACT WORKSHOP, Strictly Strategies

**Session Time:**

Sunday, 3/20/05  
1:00 pm – 4:00 pm

**Location:**

Fraternal Order of Police, Lodge No. 7  
1412 W. Washington Blvd.  
Chicago, IL 60607

**Registration Fee:**

\$20.00

**Please return this registration form and your fee  
(cash or check payable to College Visions)  
to Kathy Moore at F.O.P. Lodge No. 7, by Monday, 3/7/05.**

Name: \_\_\_\_\_

Address: \_\_\_\_\_/City \_\_\_\_\_/State \_\_\_\_\_/ZIP \_\_\_\_\_

Phone: \_\_\_\_\_/Year In School: \_\_\_\_\_/Cash: \_\_\_\_\_/Check: \_\_\_\_\_

### There's No Such Thing As Routine

In the early morning hours of February 21<sup>st</sup>, a couple of Beat Guys made a routine street stop on the west side. This stop culminated in 2 of our brothers being shot, the bad guy taking 24 rounds and as of now "surviving", and the scene of the incident later to be marked by 64 little numbered cards to show




where the shell casings and bullets came to rest. There were actually 4 members involved in this routine stop due to the fact that 2 members driving by decided to back up the car that initiated the stop. The heroic efforts of all of these officers will probably never be as appreciated by the public as they are by us.

These guys, just doing their job, took an animal from the streets. An animal that had no concern for human life and the stamina to take hit after hit while still continuing to shoot at the Police, should either be dead or caged forever. The fact that officers took the initiative to look after each other and react as they did most

probably prevented this serious situation from being much worse.

Continue to look after each other and back each other up because as this situation again reminds us, there is no such thing as routine on this job.



<b>It's Spring? But You Can Still Get A Chill In Chicago! Let's Have A Jacket Sale!</b>			 <p style="text-align: center; font-size: small;">Store Hours</p> <p style="text-align: center; font-size: x-small;">                 Mon-Thurs 9:00 - 5:00                  Friday 9:00 - 4:00                  Saturday 9:00 - 1:00                  Direct Line: 312-733-2344                  Store Closed:                  March 7, 2005             </p>
Gray Reversible Jacket With Polar Fleece Lining  <p style="text-align: center; font-weight: bold; font-size: 1.2em;">20% OFF</p> Med - XL now on sale for \$39.96 2XL now on sale for \$41.56 3XL now on sale for \$43.16	Flight Jacket in Black F.O.P. Emblem or CPD Star  <p style="text-align: center; font-weight: bold; font-size: 1.2em;">10% OFF</p> Med - XL now on sale for \$58.50 2XL & 3XL now on sale for \$63.00	Navy Blue Wool Jacket With Leather Sleeves and Collar  <p style="text-align: center; font-weight: bold; font-size: 1.2em;">25% OFF</p> Med - XL now on sale for \$112.46 2XL now on sale for \$119.76 3XL now on sale for \$122.96	
Make your F.O.P. Gift Shop your "Irish" Headquarters. Join us for the St. Pat's celebration at the F.O.P. Hall on March 12, 2005. Get your tickets here at the F.O.P. Gift Shop for only \$20 each. See all of our Irish novelties and apparel. 			
Shamrock Necklace, \$1.00      Charm Bracelet \$1.29      Flashing Shamrock \$1.00      Irish Pins \$6.95			
 Adult Sweatshirt, Navy Blue With Embroidered Star & Shamrock: Med - XL \$24.95    2XL \$26.95    3XL \$27.95 There is so much more! Stop in for a visit and have a look.			
<b>NEW ITEM:</b> "Garđa Siochana" Chicago Police Tee-Shirt S-XL \$11.95    2XL \$10.95 3XL \$12.50 Also available in youth sizes.	<b>NEW ITEM:</b> 150th Anniversary CPD Star. Celebrate the sesquicentennial of the Chicago Police Department. \$34.95 Collectors Item!	<b>NEW ITEM:</b> Ceramic Old Time Squad Car Cookie Jar \$49.95 Matching Salt & Pepper Shakers \$12.95	
<b>Close Out Sale</b> Sky Blue Windshirt Just in time for the golf Season XL & 2XL Only, \$19.95	<b>50% Off</b> Irish Bobble Head Bank Was \$12.95, Now \$6.48  <small>(Additional 10% off with purchase of anything Irish, brings the price to \$5.83)</small>	Personalized Mouse Pad 4 fonts to choose from Star, Name & District or Unit \$10.95  <small>(Allow 7 days for delivery)</small>	F.O.P./CPD Glasses Set of 4 rock glasses \$15.95 Set of 4 pint glasses \$17.95  <small>(10% off pint glasses until St. Patrick's Day)</small>

## Disability Report & Veteran's Corner, *By Carlos 'Sal' Saladino*

### Disability Report

The best of health from the Disability Committee members. We are available for calls at the F.O.P. office Monday through Friday from 8:00 a.m. to 4:00 p.m. Check out the Disability Page link on the F.O.P. web site, [www.chicagofop.org](http://www.chicagofop.org), for beneficial information.

### Pension Board Special February Meeting

Police advocates present were PO Cedric Brumley, PO Steve Robbins, PO Ken Watt, F.O.P. 1<sup>st</sup> Vice President Bill Dougherty, SGT Mike Lazzaro, SGT Mike Shemash, LT Carson Earnest and myself. Four duty disability cases were awarded. F.O.P. attorneys

Tom Plienes and Dan Herbert (24th Dist, 23rd Dist, Training Division, and States Attorney's office) represented them. Three duty disability cases were continued by the claimants and the Pension Board deferred one total and permanent case.

### Life Insurance

Prudential Basic Term Life Insurance should cover you at \$25,000 until you retire. Contact Prudential's Customer Service at 1-800-778-3827, Monday-Friday 8:00 am to 6:00 pm to check on your amount of coverage. Bill Dougherty has filed a class action grievance and if the amount of coverage is incorrect contact the Lodge.

### Pension Bills

Disability bills have been reissued with new bill numbers. HB1495 - Duty Disability, HB1010 - Heart Disability, HB1498 - Administrative Review (reimbursement of costs/expenses to an officer, denied by the Retirement Board, applying for duty or heart disability and prevails in court). Above bills are sponsored by Rep. Kevin Joyce. Bills can be viewed full text at [www.ilga.gov](http://www.ilga.gov) or FOP web site [www.chicagofop.org](http://www.chicagofop.org) and click on Disability link.

### Veteran's Corner

Our thoughts and prayers go to all of the CPD members activated in **Operation En-**

**during Freedom** who are actively serving our country in the military.

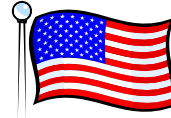
*Airborne Sal*

*"Wars are different from baseball games where, at the end of the game, the teams get dressed and leave the park."  
-- Harry Truman*





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LODGE.

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### F.O.P. Auxiliary's 14th Annual Lunch With The Easter Bunny

Saturday  
March 19, 2005  
Noon—3:00 pm

**Education & Training Division**  
(Cafeteria & Gymnasium)  
1300 W. Jackson, Chicago, Illinois

Tickets cost \$5.00 each and everyone  
attending must have a ticket to enter.

For more information or to  
purchase tickets please contact  
Angie Haynes, 773-334-5718



### The Chicago Police Association of Nevada



*Proudly Announces*

### The 10th Annual Law Enforcement Reunion

May 2nd thru 5th, 2005

The Stardust Hotel and Casino  
Las Vegas, Nevada

Reception, Golf Outing, Shows, Dinner Dance and  
More

For Further Information, Please Call 702-459-4576  
or Visit the Website at [www.cpaon.org](http://www.cpaon.org)