

April

2005

F.O.P. NEWS

Newsletter Committee: Rhonda Bullock, Chairman Bill Burns John Capparelli Steve Robbins

The Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

“The decision now goes to the City Council for a vote to accept and we have been told that it will happen on April 6th.”

President’s Report, By Mark Donahue

Contract News

On February 28th, at about 7:30 A.M., the Lodge received the decision from Arbitrator Benn on our efforts over collective bargaining with the City. The full decision was immediately sent out to a printer to have copies made for our Unit Reps, who were contacted to come in and pick one up. We also placed the decision on our web site so that all who were interested could view it. The interest in that decision was not only high among the members of Chicago Lodge 7 but to all of the other Labor Unions that do business with the City as well. By the end of that day, we had been contacted by numerous other local unions as well as other F.O.P. Lodges around the country. The following day the Board of Directors met and discussed the terms of the decision. On March 2nd, a Unit Rep meeting was held. At both of these meetings, our lead attorney, Joel D’Alba, was present to go through the decision and answer any questions. The consensus of both the Board and the Unit Reps was that this decision, although not perfect, reflected a level of appreciation and respect by the Arbitrator that we had difficulty in acquiring from the City.

Although our objective was to negotiate a contract that would be acceptable to the membership, the Negotiating Team learned in short

fashion that that was not to be. Our members told us to get this thing done quicker than had been done in the past. Nine months after the expiration of the contract, the decision was made to seek arbitration while at the same time continuing to negotiate. From this point on, the Negotiating Team did all it could at the table and if that failed, prepared themselves to ensure that the arbitration process was not a “crap shoot.”

We were able to engage the selection process to ensure we got the arbitrator whom we thought would be fair and serve our interests. Support documentation for our proposals was gathered and ultimately turned over to the arbitrator when demanded. We utilized the services of two CPA’s and a health care expert to justify the need for our proposals and to help the City find the means to pay for them. And from the start, we had Joel D’Alba, one of the, if not the, best public sector labor attorney in the State of Illinois with us at the table. Coupled with our in house attorney, Tom Pleines, the perseverance, dedication and commitment of the entire negotiating team and, as always, the hard work of our office support staff, we felt confident that the arbitrator would rule in favor of our members. His decision reflected new and innovative ideas that are not normally found in an arbitrator’s decision.

Wage compression, a

Health Wellness Program and Health Fairs are issues that arbitrators feel should be obtained through the general “give and take” of negotiations. Much of the improved changes in discipline were as a direct result of our Legislative Program in securing the Sworn Affidavit Bill for our members. The passage of this bill caused the City to seriously negotiate the changes that will soon benefit you. The reasonableness of our proposals, the efforts by the Lodge Team, the support documentation, the two days of mediation and finally the two day arbitration hearing, gave us the opportunity to show the arbitrator that all that we were seeking was within reason and well deserved by our members. Obtaining an agreement and enforcing it is the prime responsibility of your union. This decision has given us the opportunity to further ensure that your wages, hours and most importantly working conditions are better now with this decision than in the past and it also allows us a foundation to build upon in the future. This decision can be viewed on our web site. Although it is 145 pages long, the messages contained in it are quite revealing.

This whole process was assisted by the fact that the Lodge entered into a coalition with the other Labor Unions doing business with the City over the issue of health care. Knowing that the City would be looking for exorbitant in-

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President's Report Continued...

creases, the unions decided to attempt to join forces to keep control over these increases. Currently, Lodge 7 is the first of all 42 unions doing business with the City to have a new contract in consideration. Although there were moderate increases in health care premiums, this arbitrator, knowing that he may be setting the stage for other contract settlements, enacted those increases in the 3rd year of the contract after several wage increases were enacted and one year prior to the contract expiration. This potentially will make it tougher for the City to come back seeking further increases next time around. We fully support the other unions involved in the coalition and anticipate that the City will recognize their members' value as the arbitrator has recognized ours. The decision

now goes to the City Council for a vote to accept and we have been told that it will happen on April 6th.

Lodge Elections

Our sincere congratulations are extended to those members who ran for positions on the Lodge 7 Board of Directors. Their continued involvement in this organization will ensure that we are able to support law enforcement in the future. To those who were successful in their ambitions to serve, thanks as well as congratulations go out to you. I feel that this administration has had a very successful three years in service to the membership and has ushered in changes too numerous to list. Our intent is to add to these changes with the input of the old and new members of the Board as well

as the input of the membership. The new Board will continue to serve the membership with open meetings, extended hours, financial responsibility and confronting those who feel our members do not deserve the ability to do our jobs and fighting to be appropriately compensated for it. There have been numerous battles these past three years that have been fought by the current Board and I am proud to say that we have won the majority of them. This election has caused a void in the level of work that is needed to get the job done in that several current Board Members will not be returning. We look to the new members to fill that void.

Thank you to the 8800 members who made the effort

to cast their ballots and have a say in their future. This represents roughly half of our total membership. To the other half who chose not to vote, next time please consider the dedication and commitment of those individuals who believe that what they are doing through this organization makes a difference in your lives on and off the job. Much more goes into this job than can be compensated for financially, as the critics fail to recognize. We thankfully have members that take the time to get involved in and who vote for the ambitions of this organization so that we may continue to guarantee a sound future for you, your family and the law enforcement community.

Vice Presidents' Report, *By Bill Dougherty, Frank DiMaria & Greg Bella*

Death in Custody

Whenever a death in custody occurs, the M.E. has started a practice of sending investigators to the scene in an attempt to interview the officers involved. When this happens, call the Lodge immediately. You **do not** have to talk to them; you do however, have to talk to the on duty ADS and the Detectives, but any questions the M.E. officer has should be directed to them. Again, protect your rights and call the Lodge.

O.P.S. Rapid Incident Teams

O.P.S. has a Rapid Incident Team that responds to deaths in custody as well as to newsworthy brutality claims. You do not have to talk to them; they will interview witnesses and complainants. If they attempt to interview you,

do not talk to them. As always, notify the Lodge when this happens so that we can properly represent you. *Do Not Give Up Your Rights.*

Legal Defense Seminars

We will be hosting Legal Defense Seminars to address the new discipline program in the new contract in the near future. The first seminar will be for Unit and Watch Reps and then we will host seminars for the membership.

Police Memorials

The month of May is designated as a time to honor our fallen police officers. The following are significant dates to remember during the month of May:

1 May 05, St Jude March
5 May 05, Illinois Memorial
15 May 05, National Memorial
19 May 05, F.O.P. Lodge#7

Memorial

WE WILL NEVER FORGET!

Firearms Safety Day

The Lodge will again be hosting the Annual Firearms Safety Days at the F.O.P. Hall. The event was such a huge success last year that we have added another day. The Firearms Safety Days will be held on 24 & 25 May 2005, from 0900 hrs until 1700 hrs for both days. There will be representatives from the various gun manufacturers who will conduct on site safety inspections and adjustments of officer's duty weapons at no cost. Also attending the event will be representatives from various leather goods companies and firearm related equipment companies. Officers take full advantage of this benefit which your Lodge has provided. An ounce of preventa-

tive maintenance can be invaluable at a crucial moment. Hope to see you there.

F.O.P. Lodge No.7 Fishing Tournament

The Lodge will again be hosting on 1 June 05 our annual Fishing Tournament on the waters of the Chain of Lakes. The entry fee is \$70.00 per boat two (2) fisherman and one (1) must be a FOP member. Included in the entry fee are a prize, lunch and refreshments at the weighing in of the day's catch. This is a great opportunity to get away for the day, possibly catch some trophy fish and to relax with friends. See back page of this newsletter for the entry application.

Lodge Election

I would like to thank all

(Continued on page 3)

Vice Presidents' Report Continued...

the members of Lodge 7 who took an interest in this past election. Three years ago we said that we were going to run this Lodge like a business and we have accomplished that. We have run the Lodge with \$800,000.00 less in revenue than did the previous Board. The Board did this by cutting Lodge expenses and waste. We said that we would improve your pension and we have. Most of our members will be able to walk away from this job five years sooner than they could before. The sworn affidavit legislation has drastically decreased our CR#'s. We are in court fighting the increases that have been thrown on our retirees by the City. We have not accomplished everything that we set out to do, but we will continue to fight the fight against the City of Chicago.

Committee Members Needed

Below is a list of committees that you, as a member could be placed on. The President and the First Vice President make the appointments to the committees with the advice and consent of the Board of Directors. We would like to see the membership take an active role in this capacity. If you have any expertise in any of these areas, please submit a To/From report as soon as possible to Unit 541, attention to either President Donahue or First Vice President Dougherty and get involved in your Union by signing up to be committee members.

- Committees:
 Audit
 Awards

- Benefits
- Constitution & By-Laws
- Disability
- Fishing Tournament
- Golf
- Grievance
- Health & Insurance
- Legal Defense
- Legislative
- Merchandise
- Newsletter
- Picnic
- Political Action
- Public Relations
- Retiree
- Safety
- Special Events
- Uniform & Equipment
- Web Site
- Work Schedule

FOP Stars Defeat CFD Hockey Team

On March 19th 2005, the F.O.P. Stars played the Chicago Fire Department Hockey Team at the United Center with all proceeds going to charity. The Stars scored the first four goals in the game, but the Fire struck back with two goals to close the first period. The Stars scored an early goal in the second period and it was no looking back after that with the Stars winning the game by a score of 8-2. Chris Schmidt was great in net and goals were scored by Jeff Zwit(2), Tom Graszler, Joe Finegan, Gary Lorden, Matt Tobias, Matt Zymantis and Chris Maksud. The Stars now lead the series with 6 wins-5 loses 1 tie. Kevin Matthews, Bill Hayes from 105.9FM and former Blackhawk Steve Konroyd were



The Newly Elected Board Of Directors of Chicago Lodge 7

<i>Mark P. Donahue, 541</i>	<i>President</i>
<i>Bill Dougherty, 541</i>	<i>1st Vice President</i>
<i>Frank DiMaria, 541</i>	<i>2nd Vice President</i>
<i>Greg Bella, 541</i>	<i>3rd Vice President</i>
<i>Sidney Davis, 541</i>	<i>Recording Secretary</i>
<i>Timothy Fallon, 541</i>	<i>Financial Secretary</i>
<i>John Capparelli, 541</i>	<i>Treasurer</i>
<i>Ken Watt, 008</i>	<i>Sergeant-at-Arms</i>
<i>William Burns, 018</i>	<i>Sergeant-at-Arms</i>
<i>James Moriarty, Jr., 189</i>	<i>Sergeant-at-Arms</i>
<i>Rich Aguilar, 025</i>	<i>Trustee</i>
<i>Jim Bailey, 009</i>	<i>Trustee</i>
<i>Joe Butney, 013</i>	<i>Trustee</i>
<i>Pat Duckhorn, 019</i>	<i>Trustee</i>
<i>John Fitzgerald, DPR</i>	<i>Trustee</i>
<i>Michael Garza, 004</i>	<i>Trustee</i>
<i>Kevin Graham, 023</i>	<i>Trustee</i>
<i>Anna Hanley, 123</i>	<i>Trustee</i>
<i>Edward King, 025</i>	<i>Trustee</i>
<i>Gerry Majerczyk, 010</i>	<i>Trustee</i>
<i>Bob Podgorny, RTD</i>	<i>Trustee</i>
<i>Kenneth Pollack, RTD</i>	<i>Trustee</i>
<i>Rob Rutherford, 650</i>	<i>Trustee</i>
<i>Ron Shogren, RTD</i>	<i>Trustee</i>
<i>Tom Skelly, RTD</i>	<i>Trustee</i>
<i>Daniel Trevino, 630</i>	<i>Trustee</i>
<i>Mike Voight, 153</i>	<i>Trustee</i>

For The Love Of Daniel Benefit

Saturday, April 30, 2005
 1pm—7pm

115 Bourbon Street
 3359 W. 115th Street, Merrionette Park, Illinois

Tickets cost \$20 and can be purchased by contacting:

Donna Ramsden-Barnicle	708-246-9151
Lale Ramsden-Heyn	312-655-5550
Kevin Healy	773-386-8100
Bob Martin	773-445-2042
Kathy Legatzke	708-633-8434

Disability Report & Veterans Corner, *By Carlos 'Sal' Saladino*

Disability Report

The best of health from the entire Disability Committee members. We are available for calls at the F.O.P. Office Monday through Friday from 8:00 a.m. to 4:00 p.m. Check out the Disability Page link on the F.O.P. website, www.chicagofop.org, for beneficial information.

Pension Board Hearing

PO Cedric Brumley, 1st VP Bill Dougherty, Sgt. Mike Lazarro, Sgt. Mike Shemash, and myself were in attendance. There were seven (7) Duty Disability cases to be heard. One claim was withdrawn, one was continued by the Board, one was continued by claimant, three were awarded Duty Disability (represented by F.O.P. Attorney Tom Pleines) and one officer requested to return to work. One Permanent and Total claim requested a continuance.

Class Action Grievance

The case was heard on the 22nd and 23rd of February before Arbitrator Berman and a decision will be forthcoming. This is Section 18.9 Employer Responsibility for Hospital, Medical and Prescription Cost for Duty or Occupational Disability purposes all at no cost to the employee.

Star Encasement

I spoke with Personnel Division Sgt. Gawne and, at this time, no official policy has been set for disabled officers' stars as they are still working on the active officers' encasements.

Veteran's Corner

Operation Enduring Freedom

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Vietnam Veteran's Memorial

Vote for the design of the new memorial in Wabash Plaza. Got to www.NVVAM.org and click

on the right hand side to 'Cast Your Vote' for one of the five designs created by Vietnam Veteran Gary Tillery.

I met a retired Police Officer, Eligio 'Lico' Casas #13938, Unit 171 Prisoner Transport, at the VA. He is a member of the National Association of Atomic Veterans, Inc. It is a Veterans Service Organization dedicated to assist all military personnel who participated in the atomic detonations from July 16, 1945 to November 20, 1994 and were exposed to ionizing radiation. They also assist personnel of the NUCLEAR era; i.e. Nuclear ships, Weapons Handlers, Nuclear

Power Plant Operators and those exposed to DEPLETED URANIUM (DU). Check the web site at www.NAAV.com.

Agent Orange

No limit on length of presumptive period for respiratory cancer. (Lungs, Larynx, Trachea, and Bronchus.) The 61-page National Academy of Science (NAS) publication concludes that the risk of exposure 'could last for many decades'. Go to www.nap.edu and type respiratory cancer in the discovery engine box for more info.

The Battlefield - "It is never very crowded at the front." *Creighton Abrams*

22nd District First Annual Reunion Party

Welcoming All Present and Former Morgan Park Rangers

Thursday, May 26, 2005

7pm - 11pm

115 Bourbon Street

3359 W. 115th Street, Merrionette Park, Illinois

No Admission Charge...Feed The Kitty

For more info, call Jeff Bella at 312-745-0620

A Final Word Of Thanks, *By Rhonda Bullock, Chairman, Newsletter Committee*

Fellow Brothers and Sisters,

It has been my honor to serve you for the past three years. As in life, all good things must eventually come to an end. The past three years serving as a Trustee to this Union have taught me a great deal. It was sometimes tumultuous, but always rewarding. We accomplished a lot of the changes we promised to you when we were campaigning in 2002. Some of which include:

- Opening the Board Meetings up to all members;
- Opening the financial books up for review (became

fiscally responsible);

- Negotiated wage compression and a fair wage increase;
- A better grievance procedure (breakthrough arbitration);
- Limiting the City's Health Insurance changes;
- Increase the widow's and annuitant benefits;

My sincere thanks to Mark, the Board of Directors and you, my brothers and sisters. Your support in the previous election allowed me a voice in the decision-

making process these past three years. As you all well know, we ran under the banner that we would not be a "rubber stamp" for the President. Mark never asked or expected the Board to uphold everything he brought before us. As I said, we had some storms along the way, but we always weathered them well.

It's been a pleasure serving you as a Board Member. I will still be very active in Lodge 7 and I hope that more members will get active. I'll be seeing most of you when you come through the Academy for Automated Arrest

Training. As always, if I can be of assistance to anyone, please feel free to call on me. We still need you to attend General and Board meetings. Remember, IT'S YOUR UNION. Get involved and stay involved.

General Meeting

The next General Meeting is scheduled for 19 April 2005

Noon

All members are welcome to attend..

Recording Secretary's Report, *By Sidney Davis*

Suicide/Out of Darkness

The Fraternal Order of Police supports the Out of Darkness/American Foundation for Suicide Prevention, which is sponsoring an overnight 20-mile walk on July 16, 2005. I plan to walk the 20 miles and have pledged to raise \$5000.00 for the research of suicide. Members who wish to make a contribution may log onto the website at the following, www.theovernight.org/siddavis, and make a donation. The net proceeds benefit the American Foundation for Suicide Prevention, funding research, education and awareness programs – both to prevent suicide and to

assist those touched by suicide. Please be generous, as this will benefit research and programs for the prevention of suicide.

Suicide Warning Signs

Members are encouraged to log onto the website, www.StopaSuicide.org, to become familiar with the warning signs of a co-worker and even a loved family member who may be thinking of committing suicide. For questions or concerns, please call your Employee Assistance Program at (312) 747-5492 or PAX 0578.

Lodge Elections

The election is over, the arbitrator has tendered his award and the business of the

Lodge continues. I want to personally thank all members (active and retired) who participated in the voting process. To the members of the I.O.U. Team, good luck to you in future endeavors. To my supporters, **THANK YOU.**

Constitution and By-Law Changes/Amendments

Only active members in good standing of this Lodge may propose an amendment to these By-Laws. Such proposals shall be attested by the signature of eleven (11) active members in good standing. The signatures will not be necessary when proposals are made by the Constitution and By-Laws Committee appointed by the President and 1st Vice President. Proposed amendments to these By-Laws shall be submitted in writing to the Recording Secretary within a two-month period commencing April 1st and ending May 31st of each year.

Weapons Inspection and Cleaning

Every Wednesday, in each District, weapons inspection takes place. When is the last time you cleaned your weapon? By that I mean, unassembled the weapon and cleaned and oiled each part. Some of your weapons have dust, lint or foreign objects lodged in the barrel and cylinder. Take a look at your weapon, which could save a life, maybe yours or your partner. That weapon needs to be cleaned to function properly.

Military Veterans

The Military Deployment

Award is a new award. To be eligible, a sworn member must: (a) be currently, or formerly, a member of any branch of the United States Armed Services during his or her career as a sworn member, and (b) during a time of conflict or war was deployed or activated to full military status, with the exception of annual summer camp or training, whether voluntary or involuntary. Members who are eligible for this award should contact Barbara Hodo, PAX 0496 or Bell 745-5318, or P.O. Rita Jankowski, PAX 0342 or Bell 745-5390, of the Personnel Division.

Uniform Inspection

General Order 98-10, Add 1, (IV / A1) Unit Commanding Officers will conduct an annual formal inspection of the spring dress uniform, including items listed in IV-A-1 of G.O 98-10. This spring dress inspection will take place between 01 and 10 May 2005. Members are reminded to be prepared for the spring dress inspection by starting now and locating all items, needed including proper cleaning and maintenance of said items. There is a uniform resale on April 20, 2005 at the FOP Hall; members are reminded that any uniform items that are purchased may need to be updated to conform to standards. **Be prepared, start today,** the inspection is a few weeks away.

Current Events

The following events listed will occur from April 16th through May 8th. For further information on any events posted below contact the Lodge (312) 733-7776, log onto the F.O.P. Website at www.chicagofop.org, or call the Hotline number at 312-733-2101.

- 16 Apr 05 German American Police Assoc. Spring Fest/Dance
- 19 Apr 05 F.O.P. General Meeting (Noon)
- 20 Apr 05 F.O.P. Uniform Sale – F.O.P. Hall
- 22 Apr 05 Pay/C.T.A., Holiday
- 27 Apr 05 Knights of Columbus Meeting, F.O.P. Hall
- 28 Apr 05 5th Period begins
- 29 Apr 05 Holiday/Police Partnership Day
- 30 Apr 05 Chicago Police Running Club/5K run/walk/CPD Memorial Foundation
- 01 May 05 St. Jude Parade
- 02 May 05 Gold Star Family/Candlelight Vigil/Gold Star Park
- 02 May 05 2005 Annual Law Enforcement Reunion Las Vegas, Nevada, May 2 - 5
- 02 May 05 2nd Annual Candlelight Vigil Gold Star Memorial Families & Park
- 03 May 05 German American Police Assoc. Meeting, 8 pm
- 03 May 05 F.O.P. Board Meeting
- 05 May 05 Illinois FOP Springfield Memorial Service
- 04 May 05 Recognized Openings/Districts and Units
- 06 May 05 Recognized Vacancies/Transfer Bids
- 08 May 05 Mother's Day

TAX TIME!

Active members paid \$396.00 in Union Dues for the year 2004.

The 'Wrinkles Of Your Hands', *Compliments of Rabbi Moshe Wolf*

Grandpa, some ninety plus years old, sat feebly on the patio bench. He didn't move, just sat with his head down staring at his hands. When I sat down beside him, he didn't acknowledge my presence and the longer I sat I wondered if he was OK. Finally, not really wanting to disturb him, but wanting to check on him at the same time, I asked him if he was OK.

He raised his head and looked at me and smiled. "Yes, I'm fine, thank you for asking", he said in a clear strong voice. "I didn't mean to disturb you, Grandpa, but you were just sitting here staring at your hands and I wanted to make sure you were OK," I explained to him. Grandpa asked, "Have you ever looked at your hands? I mean really looked at your hands?" I slowly opened my hands and stared down at them. I turned them over, palms up and then palms down. No, I guess I had never really looked at my hands as I tried to figure out the point he was making. Grandpa smiled and gently

spoke the following: stop and think for a moment about the hands you have, how they have served you well throughout your years. These hands, though wrinkled, shriveled and weak have been the tools I have used all my life to reach out and grab and embrace life. They braced and caught my fall when as a toddler I crashed upon the floor. They put food in my mouth and clothes on my back. As a child, my mother taught me to fold them in prayer and ask G-d for his guidance and blessings. They tied my shoes and buttoned my shirt. They held my gear bag as I headed out to work each morning. They have been dirty, scraped and raw, swollen and bent. They were uneasy and clumsy when I tried to hold my newborn son. Decorated with my wedding band they showed the world that I was married and loved someone special. They wrote the letters that made my loved ones smile, and trembled and shook in sadness when I buried my

parents and spouse. But also trembled with joy as walked my children down the aisle at their wedding. Yet, they were strong and steady when I needed to help a friend in need, and help carry their burden. They have held children, consoled neighbors, and shook in fists of anger when I didn't understand. They have covered my face, combed my hair and washed and cleansed the rest of my body.

They have been sticky and wet, bent and broken, dried and raw. And to this day, when not much of anything else of me works real well, these hands hold me up, lay me down and again continue to fold in prayer. These hands are the mark of where I've been and the ruggedness of my life. But more importantly, it will be these hands that G-d will reach out and take when he leads me home. And with my hands He will lift me to His side.

I will never look at my hands the same again. But I remember the day G-d reached out and took my Grandpa's hands and led him

home. When my hands are hurt or sore or when I stroke the face of my children and loved ones, I will always think of Grandpa. I know he has been stroked and caressed and held by the hands of G-d by the beautiful memories he left behind.

So while you still can, take a few moments to look around you and remember to thank all those that have been the 'Hands of Your Life'. They may have a few wrinkles, put on a few pounds, be a bit scratched up and show signs of wear and tear, but they were always there for you when you needed them. And for that they deserve to always be loved and cherished, even with all the wrinkles.

On behalf of all the Department Chaplains, may G-d bless you keep you safe and always keep you in his loving care.

Compliments of your Police Chaplain, Rabbi Moshe Wolf
773-463-4780

or moshewolf@hotmail.com

Retiree & Pension Update, *By John Dineen*

Spousal Medical Insurance Refund

If the spouse of an Annuitant passes away, it is the responsibility of the Annuitant to notify the Pension Board as soon as possible but definitely within 90 days to request any refund of premiums deducted for Health Insurance after the death. This notification would also cancel future deductions for the spouse.

An Annuitant had his spouse pass away in 2001

and the Pension Board says they were not notified until February 2005. Deductions were subtracted from the Annuitants check for over three years totaling over \$4,500. The policy of the City of Chicago Benefits Office is to limit the refund to 90 days from date of notification. I am attempting to correct this terrible policy on behalf of the Annuitant.

Dollars & Sense

The un-audited numbers for the year 2004 show an

11% return on the total Pension Fund investments. The investment returns were offset by approximately \$380 Million in distributions and expenses versus the \$212 Million in contributions from members and the City of Chicago.

The Market Value of our Pension Fund as of December 31, 2004 shows the un-audited value of \$3.715 Billion.

March Retirements

At the March 24th Pension Board meeting there were a

total of 58 applications for retirement approved. This brings the total retirements in 2005 to 104.

The March retirements were 40 Police Officers – 8 Sergeants – 2 Lieutenants and 8 Exempts.





Semi-Annual Uniform Re-Sale

Wednesday, 20 April 2005 - 1300 - 1700

F.O.P. Hall, 1412 W. Washington Boulevard, Chicago, Illinois

Officers from all over the City, all Ranks, Active & Retired, will be selling uniform shirts, blouses, reefers, pants & leather goods. Tables will be available in the Hall. Sellers should be in the Hall by Noon to set up their wares.

Anyone interested in donating items can drop them off at the F.O.P. Office anytime before the date of the sale.

Any questions? Contact Frank DiMaria, F.O.P. at 312-733-7776 or PO Ed King, 025th District at 312-746-4496



Financial Secretary's Report, *By Tim Fallon*

Body Armor & Seat Belts

On 4 March 2005, an order was issued in Area 1 regarding seat belt and body armor usage. The order states, "Our first responsibility as supervisors is to ensure the safety and welfare of personnel under our supervision. Consequently, observations of police officers not properly using seat belts or not wearing body armor will not be tolerated or explained away with admonishments. Regardless of past disciplinary history, a minimum penalty of one day will be applied to any seat belt or body armor violation. Supervisory members are reminded not to put themselves in a position where they may be held culpable for failing to ensure the safety of subordinates under their supervision".

The position of the Lodge is that officers should always wear seat belts and body armor. However, since police work is not an exact science, different situations and circumstances dictate

how officers perform their duties. Blanket orders, like the one in Area 1, that do not allow supervisors to treat each situation separately, are unfair to the officers and supervisors, and only serve to have a demoralizing effect.

On 11 March 2005, the Lodge filed a grievance regarding this order; seeking to have the order immediately rescinded, and any disciplinary time meted out as a result of this order restored to the affected officer. We believe this order is in violation of a Letter of Agreement in the contract entitled, "Notice to Supervisors Regarding Progressive Discipline", which states, "Supervisors, including Watch Commanders, retain the flexibility, authority and discretion, where circumstances warrant, to issue reprimands to offending officers for infractions. Second or even repeated infractions of minor rules may, but do not always, require increased punishment (particularly including loss

of time or income) when an oral or written reprimand will suffice to achieve the goal of correcting improper behavior. There is some belief that a progressive system of discipline requires enhanced penalties no matter how insignificant the infraction. This is not correct. You are permitted and urged to use your judgment in determining the appropriate level of discipline. Officers in this Department are a valuable resource, which should not be wasted or unduly restricted. This letter has been in the contract since 1993.

Additionally, the Lodge and representatives of the supervisors associations, met with Chief of Patrol Mauer to discuss seat belts. At that meeting it was agreed that discipline would not be the first step if an officer was found to have a seat belt infraction. As of this time we have not received a response from the Department on this issue.

Unit Representative Elections

According to the F.O.P.

Lodge #7 Constitution, Unit Representative elections will be held within 90 days of the General Election. Any officer, including current Unit Reps, interested in running for the position of Unit Rep should submit a To-From to the Financial Secretary. The To-From should simply state your desire to run for Unit Rep, your name, star, and unit of assignment. This request should be received by the F.O.P. offices no later than 11 May 2005. If only one officer seeks the position, that officer will be declared Unit Rep by acclamation. If more than one officer seeks the position of Unit Rep, there will be an election held in the unit. The date of the election will be decided by the Board of Directors at the April 5th board meeting, probably in the first week of June. Officers who seek the position of Watch Rep should notify their unit reps, after the Unit Rep election. It is the responsibility of the Unit Reps to either hold an election for Watch Reps, or appoint by acclamation.

November 2004 Retirees

Name	Rank	District	Years
Altobelle, Dennis W.	Detective	640	31
Apel, John F.	Officer	025	34
Bendik, Walter J.	Officer	001	32
Bialecki, George	Officer	151	34
Block, Michael	Forensic Inv.	177	32
Boyd, Diane	Officer	132	27
Corlett, Thomas A.	Officer	025	28
Deierl, Ervin W.	Officer	016	34
Figueroa, Raymond	Officer	014	30
Golab, Theodore H.	Detective	620	33
Grazioso, Joseph	Officer	025	32
Kaminski, Raymond K.	Detective	640	31
Kelly, Franklin R.	Officer	004	36
Kilcoyne, Thomas P.	Officer	019	34
Kleppetsch, William E.	Officer	008	34
Lindeman, Robert J.	Officer	151	37
Malek, Thomas F.	Officer	025	33
Mann, Marie D.	Officer	004	28
Mays, Lula M.	Officer	003	24
Milmine, William	Officer	004	33
Moskal, Leo S.	Officer	151	37
Niklewicz, Mitchell S.	Officer	018	39
O'Brien, William, M.	GCS	189	34
Ramos, Isidor I.	Officer	014	25
Richardson, Thomas J.	GCS	610	33
Romano, George R.	Officer	016	39
Ruckrich, Catherine J.	Technician	LOA	22
Salmassi, John A.	Officer	018	23
Skwarski, Robert	PO Canine	050	32
Soltysiak, Raymond R.	Officer	001	39
Spence, Tommy L.	Officer	005	25
Tenzer, Joseph H.	Officer	017	34
Thompson, Graham E.	Officer	020	9
Widlacki, Jeffery	Officer	DPR	31
Williams, David	Officer	601	29

December 2004 Retirees

Name	Rank	District	Years
Grooms, John P.	Officer	002	15
Guerrero, Francisco	Officer	001	35

Correction!

The following members retired in August of 2004. Although they were mentioned in the F.O.P. News, their names were misspelled. We apologize for the error...

Name	Rank	District	Years
Kozlowski, Diane M.	Officer	012	22
Kozlowski, Edward	Officer	025	33



24TH ANNUAL NATIONAL PEACE OFFICERS MEMORIAL (WASHINGTON D.C.) MAY 13 - 15, 2005

This May 15th marks the 24th Annual National Peace Officers Memorial Service in Washington D.C. More than 150 Police Officers were killed in the Line of Duty during 2004.

This year, *"The Roll Call of Heroes"* in Washington D.C. will include the name of one of *"Chicago's Finest"* **Police Officer Michael Gordon, 011th District**

Once again, room availability in the D.C. area is at a premium due to a physicians convention in town during the same time frame and rooms need to be booked **ASAP!** If you are planning on attending this year, it is suggested that you book your hotel reservation **NOW**.

We have reserved a limited block of rooms for CPD Members who wish to take advantage of the 'group rate'.

Contact Sgt. Gina Dwyer, 001 Tact Team for details, 312-745-4376

Friends of Meghan Hall

Sunday, April 17, 2005
2pm—6pm

115 Bourbon Street

3359 W. 115th Street, Merrionette Park, Illinois

Tickets cost \$25 (over 21 only) and can be purchased by contacting:

PO John Owens, 124, (Cousin) 312-746-8310, 174
Sgt. Marty Gainer, 193, (Uncle) 312-656-8261
PO Dan Gainer, 177, (Uncle) 312-746-6666

Donations can be sent directly to Beverly Bank, C/O Friends of Meghan Hall, 1908 W. 103rd Street, Chicago Illinois 60643

The Miglore Family Fund

Tom Miglore, a retired Chicago Police Officer has battled cancer for the greater part of the last four years and recently, the illness took his life.

Tom is survived by three children. Adam is a recent graduate of Notre Dame University, Amanda is a student at Illinois State University and Gina is a student at Resurrection High School.

The recently established Miglore Family Fund is designed to help out with tuition and living expenses for Adam, Amanda and Gina.

To make a donation, please visit any TCF Bank and ask to donate to "The Miglore Family Fund", or send checks payable to The Miglore Family Fund to The Miglore Family Fund, C/O Kristen Gianfortune, 6101 N. Newburg, Chicago, Illinois 60631

Chicago Lodge 7 New Life Insurance Benefits

Class I: Under Age 63

\$3000 Life benefit is paid when an active member dies from any cause.

\$3000 Accidental Death benefit is paid in addition to the Life Benefit when a member dies from accidental bodily injury, or exposure or loss of life due to adverse weather conditions, or disappearance for 365 days after the date of the accident.

\$5000 Line of Duty benefit is paid in addition to the above benefits when an active, at work member is killed in the line of duty.

Expanded Accident Benefits are paid when a member is involved in an accident that directly results in one of the following losses:

* Loss of Hands or Feet	\$3000	* Reattachment of Hand or Foot	\$1500
* Loss of Hand or Foot	\$1500	* Loss of Speech	\$1500
* Loss of Thumb and Index Finger of same hand	\$750	* Loss of Hearing (both ears)	\$1500
* Loss of Sight, both eyes	\$3000	* Paraplegia	\$1500
* Loss of Sight, one eye	\$1500	* Quadriplegia	\$3000
		* Hemiplegia	\$1500

Occupational Assault benefit is paid in addition to other applicable benefits when an active, at work member's loss of life occurs as the result of an act of physical violence. \$1500

Seat Belt benefit is paid in addition to other applicable benefits when a member is killed as a result of an automobile accident while properly utilizing a seat belt system, as evidenced by a police report. \$3000

Common Carrier benefit is paid in addition to other applicable benefits when a member is killed while riding as a fair-paying passenger on qualifying public transportation. \$3000

Class II: Age 63—74

\$1000 Life benefit is paid when a member dies from any cause.

\$3000 Accidental Death benefit is paid in addition to the Life Benefit when a member dies from accidental bodily injury, or exposure or loss of life due to adverse weather conditions, or disappearance for 365 days after the date of the accident.

Expanded Accident Benefits are paid when a member is involved in an accident that directly results in one of the following losses:

* Loss of Hands or Feet	\$1000	* Reattachment of Hand or Foot	\$500
* Loss of Hand or Foot	\$500	* Loss of Speech	\$500
* Loss of Thumb and Index Finger of same hand	\$250	* Loss of Hearing (both ears)	\$500
* Loss of Sight, both eyes	\$1000	* Paraplegia	\$500
* Loss of Sight, one eye	\$500	* Quadriplegia	\$1000
		* Hemiplegia	\$500

Occupational Assault benefit is paid in addition to other applicable benefits when an active, at work member's loss of life occurs as the result of an act of physical violence. \$500

Seat Belt benefit is paid in addition to other applicable benefits when a member is killed as a result of an automobile accident while properly utilizing a seat belt system, as evidenced by a police report. \$1000

Common Carrier benefit is paid in addition to other applicable benefits when a member is killed while riding as a fair-paying passenger on qualifying public transportation. \$1000

**Class III
All Other
Members**

\$500 Life benefit is paid when a member dies from any cause.

\$3000 Accidental Death benefit is paid in addition to the Life Benefit when a member dies from accidental bodily injury, or exposure or loss of life due to adverse weather conditions, or disappearance for 365 days after the date of the accident.

Website Information, *By Rich Aguilar, Chairman, Website Committee*

A few months back I promised that some “not-so-subtle” changes would be coming to the F.O.P. website. That promise finally came to fruition in early March. So far, the changes have been met with approval. Everything on the site is apparently working properly as there have not been many comments to indicate the contrary. The one problem that a few people have encountered is that the menu buttons on the left side of the page are not visible or visible but not active. This is not a problem with the site. It is a problem with the users computer. The problem has a very simple solution that can be found at www.java.com. A download of the Java software downloads a self-installing program that completely eliminates this problem. Please contact me with any suggestions, comments, or complaints about the site. This is your site and I will make every attempt to make this site what you want it to be.

ADDRESS CHANGE FORM

Name: _____ Star Number: _____
 (Last, First, MI)

New Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Effective Date: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen

Retirees Breakfast/Luncheon

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor
 7730 N. Milwaukee Ave, Niles
 For More Info call: John Grizzoffi @ 773-631-0676

2nd Tuesday of Month @ 8:00 am
NEW LOCATION: Noodles
 5956 W. Higgins, Chicago, IL
 For More Info call: John Sweeney @ 773-763-7430

South:

2nd Wednesday of Month @ **NEW TIME: 10:00 am**
NEW LOCATION: Jedi’s Garden Restaurant
 9266 S. Cicero Ave, Oak Lawn, IL
 For More Info call: Don Januszyk @ 708-364-9903

8th District – 8 Balls

Last Wednesday of Month @ Noon
 For More Info call: Al Bilecki @ 773-767-1885

Survivors Lunch

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant
 11532 S. Western, Chicago

Active/Retired Mobile Unit & ET’s

NEW TIME: 1st Tuesday of Month 12:00 noon
NEW LOCATION: J C Restaurant
 130th & Cicero, Alsip
 For More Info call: Al Klaeser @ 773-646-3808

Arizona Retirees

3rd Thursday of Month @ 11:00 am
Hometown Buffet
 1312 N. Scottsdale, Scottsdale, AZ
 For More Info call: Ed Plawinski @ 480-502-1630

Arkansas Retirees

3rd Friday of Month @ Noon
Elks Lodge
 Highway 62 E, Mountain Home, AR
 For More Info call: Dennis Dwyer, 870-431-4458

Las Vegas Retirees

Every Thursday of Month @ 9:30 am
The Willows Restaurant
 2020 W. Horizon Ridge, Henderson, NV
 For More Info call: Joe LePore @ 702-407-5230

Florida Retirees

1st Wednesday of the Month @ 1:00 pm
Cop Shop
 4403 S/E 16th Place, Cape Coral, FL
 For Info: Tom Faragoi 800-284-4198

April Showers Bring The Spring CPD Inspection....

10% OFF

All Leather Goods
Including Belts & Wallets

All Weapon Cleaning Supplies

All Uniform Ties



Gold Sale - 10% OFF

All Star & Shield Pendants & Rings.

New Or Old Star, All Ranks...
PO To Captain

Sale is from 4 April - 2 May only



Store Hours

Mon-Thurs 9:00 - 5:00
Friday 9:00 - 4:00
Saturday 9:00 - 1:00
Direct Line: 312-733-2344
Store Closed:
April 29, 2005, CAPS Day

ON SALE NOW!! CHICAGO SHOT GLASSES GET THE WHOLE COLLECTION!!

10% OFF ALREADY LOW PRICES

Al Capone...The Chicago Blues...Bleacher Bum...Cub Cooler...Raging Bull...
Chicago Top Of The Tower...Wrigley Field...Windy City & More...

NEW ITEM!

Rubber Ducky Patrol
30X36 Hooded Childs Towel
& Rubber Duck Set
Only \$9.95

NEW ITEM!

"My Mom's A Cop" Or
"My Dad's A Cop"
4 1/2X5 Photo Frame
Only \$5.95

NEW ITEM!

"My Mom's A Cop" Or
"My Dad's A Cop"
Tee Shirt, Children Sizes Only
Only \$8.95

CLEARANCE ITEM!

V-Neck Fleece Shirt - Black/Tan
Embroidered CPD Initials
Sizes From Med - 3XL
20% OFF

NEW ITEM!

CPD Star Polo With Either PO
Or Detective Embroidered In Black
Med - XL Only **\$19.95**
2XL - 3XL Only **\$22.95**

CLEARANCE ITEM!

Sky Blue Wind Shirt With
Embroidered Star
Sizes From XL & 2XL Only
\$19.95 ONLY

Deceased Brothers & Sisters

- | | |
|-------------------------|--------|
| Marvin L. Werner | Age 69 |
| Ervin J. Boldyga | Age 79 |
| John P. Welsh | Age 62 |
| John M. Staunton | Age 77 |
| John F. Skarupa | Age 81 |
| Alfreda R. Rushing | Age 49 |
| John P. Sweeney | Age 67 |
| Michael J. Carroll | Age 60 |
| Valerie Butler-Martinez | Age 41 |
| Peter F. Gallagher | Age 77 |
| William M. Stevens | Age 66 |
| Thomas R. Miglore | Age 54 |
| William J. Isdell | Age 77 |
| Anthony M. Giella | Age 43 |
| Anthony J. Wieclawski | Age 73 |
| Benjamin J. McEwing | Age 46 |

**The Chicago Police Association
of Nevada**



Proudly Announces

**The 10th Annual Law
Enforcement Reunion**

May 2nd thru 5th, 2005

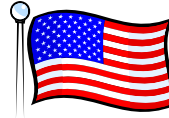
The Stardust Hotel and Casino
Las Vegas, Nevada

Reception, Golf Outing, Shows,
Dinner Dance and More

For Further Information, Please Call 702-459-4576 or
Visit the Website at www.cpaon.org



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 Fax: 312-733-1367 Hotline: 312-733-2101
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 LODGE.



THE ED REINES MEMORIAL FISHING TOURNAMENT

Fraternal Order of Police, Lodge #7, will be holding its 11th Annual Ed Reines Memorial Fishing Tournament, at the Chain of Lakes, Wednesday, June 1, 2005. All members, active and retired, are invited to take part in this event. There will be a bar-becue at the weigh-in with beer and soft drinks from 2 – 4 p.m.

THE BASIC RULES:

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam.
 Two fishermen per boat; one must be an FOP member.

NO PRO FISHERMEN PLEASE.

We'd like everyone to have a fun time. Complete rules and location of the weigh-in will be sent out to members making applications for the Tournament.

Name: _____ Active: _____ Retired: _____

Address: _____

City: _____ State: _____ Zip: _____

Fishing Partner: _____ If youth, age _____

Make checks payable to F.O.P., Lodge 7
 Attn: Frank DiMaria
 1412 W. Washington Blvd., Chicago, IL 60607

**Include Fees of:
 \$35.00 Per Man
 or \$70.00 Per Boat**