

October

2005



FOP, Chicago Lodge 7  
1412 W. Washington Blvd.

*"...It is time for the Mayor and City Officials to stop wasting tax payer dollars on battles that make absolutely no sense and start being fiscally responsible..."*

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# F.O.P. NEWS

Newsletter Committee: Rhonda Bullock, Chairman Steve Robbins Gerry Majerczyk

The Official Publication of Chicago Lodge No. 7

## President's Report, By Mark Donahue

### Pension Board Trustee Election

The election for Pension Board Trustees is taking place this month and your vote is vital to your future benefits. All members of the Pension Fund will be receiving a ballot in the mail. The hope of the Lodge is that you will take this vote more seriously than you have done in other elections in the past. This vote WILL impact the future of your retiree entitlements either for better, or worse. Because the Lodge recognizes the importance of what the Pension Board does, this administration has had a representative at every Pension Board Meeting for these past three plus years and because of the much more active roll we have had in overseeing the decisions of the Board, the Lodge feels that we need to make endorsements in the elected positions that impact all of our members. In addition to the endorsements for the active and retiree positions, for the first time we have also made an endorsement in the Sergeants position as well. That member has as just as much influence on the Board's decisions as any other member. In light of the facts that one of our fraternal members has taken it upon himself to attend Pension Board Meetings, familiarized himself with the responsibilities entailed in the position, asked for our endorsement and the current seated Sergeant representa-

tive who is seeking reelection cannot fill out the next term due to his forced retirement mid-term [which will cause the Board to bear the expense of yet another election], we feel compelled to endorse for the Sergeant position this time.

The Lodge has received a monthly report on the actions of the Pension Board and its Members and has reacted appropriately when necessary. The Lodge certainly is not in a position to challenge the decisions relative to the fiduciary responsibility of the Pension Board's work, but we certainly can and will strive for all of our members to receive due process and benefits in a timely manner. We accept that they had voted against enhancements that we have recently received but we will not accept their lack of support for: securing the funding necessary for the system to flourish, and the expedient resolution of issues before them. The endorsements that the Lodge has made are based on the reports that have been received as well as requests by those who asked for the endorsement and the Lodge's interview of the candidates. Those candidates addressed the Lodge over the course of three months of meetings giving any member interested, the opportunity to address the Lodge's Board of Directors.

Steve Robbins was overwhelmingly endorsed by the Lodge's Board of Directors

for the active position representing those below the rank of Sergeant. Mike Lazarro was endorsed for the position of the Sergeant's representative and John Dineen and Ken Hauser were both found qualified for the Retiree Position on the Board. Please give the Board's endorsement due consideration when casting your vote.

### Hurricane Relief

The catastrophe that has struck the Gulf Coast since the National Conference was held there in early August has prompted calls for assistance from our Brothers and Sisters working in those areas. The National Lodge put out a call for assistance from the Local and State Lodges of the F.O.P. for immediate financial support for the police in those regions. The call for financial assistance was to serve two purposes. One was to allow those officers to get exactly what "they" need and the other was to contribute to the local economies in those areas. The "Fraternal Order of Police Foundation" was established after the attacks on our country on 9-1-1 as a 501(c)3 by IRS rules so that any contributions are tax deductible. Lodge 7's Board made a contribution to this fund on behalf of its members in the amount of \$25,000 at the September Board Meeting. If you would like to contribute, checks should be made out to the Fraternal Order of Police Foundation and sent to the National Fraternal Order of Police at 1410 Donelson Pike,

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## President's Report Continued...

Suite A-17, Nashville, TN 37217. In the memo portion of the check write "Hurricane Relief" and all funds will go directly to Law Enforcement officers in the affected states. The Lodge is also participating in other efforts to get relief to those officers that need it most.

### IROCC

We have been assured by a representative of IROCC, Illinois Retired Officers Concealed Carry, that the forms that will be necessary for qualifying for retirees will be on the website of the Illinois Law Enforcement Training Board [www.ptb.state.il.us] before October 1<sup>st</sup>. The application and certification fees will need to be accompanied by a photocopy of your FOID card, a photocopy of your Department issued retirement card and a letter from the Pension Board verifying that you are on a police pension after having served the required 15 years of service. After they have received this package, you will be scheduled for a time and

location to shoot.

### Big News For Lodge 7

At the recent General Meeting there were some historic firsts that were announced, one of them negative, the other two extremely positive. The first was the announcement that the Board of Directors addressed allegations of wrong doing by two members of the Lodge over the summer. Those allegations resulted in the forming of a special committee to hold a hearing to address the allegations and ensure due process to the charged members. The Committee then recommended a finding on the facts and a penalty, which were adopted by the Board. Both members have been expelled from the F.O.P. and lose their fraternal benefits but still maintain their collective bargaining rights as afforded in the agreement with the City. They will be carried as Fair Share Members as are others.

The second issue announced is that for the first

time in the history of Chicago Lodge 7, we will host the F.O.P. State Biennial Conference here in Chicago next summer. The dates are July 7-9<sup>th</sup> and the host hotel is going to be the Holiday Inn Mart Plaza. We have been the recipients of the hospitality of various F.O.P. Lodges throughout the State over the years and now it is time for us to do the same for them. The Lodge will be tapping the resources of our membership in the near future to ensure a successful conference.

As was announced earlier in the summer, there was a ceremonial mortgage burning at the meeting commemorating the fact that the mortgage on our building was paid off in June of this year. This building is now owned by the members. After the decision to buy this building in 1994 was carried out by Bill Nolan and his administration, the Lodge has been paying off the mortgage as well as liens and other loans against it and

its remodeling costs since then. When this administration took office we were also faced with paying back the City for our salaries as had been agreed to in the then current contract negotiations. Despite that tremendous challenge, some extreme belt tightening took place starting in 2002, which has resulted in our ability to pay off this mortgage. I am extremely proud of the Board Members who took up the enhanced challenge of being financially responsible these past three years and the entire membership owes them a debt of gratitude for their work.

### Richard Lis Scholarship Reminder

Don't forget to complete the Lis Scholarship application located on page 8. The Scholarship is for a \$1000 cash award to your college-enrolled child. The 20 scholarship winners will be drawn at the October 18th General Meeting.

## Vice Presidents' Report, *By Bill Dougherty, Frank DiMaria & Greg Bella*

### "Traffic Management Aides to Cite Jaywalkers"

Does anyone at City Hall know what they are doing? How much thought was put into this plan? The truth of the matter is the City is looking for more ingenious ways to raise revenue and always finds a tax or fine that impacts the poor working stiff. Unfortunately this is just another rabbit pulled out of some manager's posterior.

State statute requires people to stop and identify themselves when asked by a Police Officer. Sorry, that does not include civilian traffic aides. **You do not have to stop and identify yourself to**

**a civilian. If you don't believe me, just ask the ACLU.**

Alderman Munoz said in the Sun-Times that, "...maybe the Mayor will require pedestrians to wear license plates on their butts so that the aides can write a citation." Alderman Murphy is fed up with people driving the wrong way down one-way streets and failing to stop for stop signs. Murphy touches on the problem by stating, "...there are no traffic cars in the Districts" but then veers out of control and suggests that, "...the aides go out to the side streets to enforce traffic laws." This is all comic relief supplied by our

elected officials, and the rags that call themselves newspapers. If the situation weren't so serious, it would indeed be funny.

Let's try something different for a change. Why won't our elected officials address the real problems facing the City; MANPOWER in the Police Districts? It is not a real hard problem to investigate. We have approximately 11,600 members below the rank of Sergeant. That is, in and of itself, not at a critical level but when coupled with the stripping of the Districts to fill all of the different mission teams and special units; a shortage of Patrolmen working District Beat cars becomes

critical.

Our officers are being asked everyday to do more with less and to their credit have responded in admirable fashion. Everyday our men and women respond to two man jobs 10-99 (that means they are working) and everything is all right until someone gets hurt. When you have a District that fields a total of seven officers on the midnight watch there is a problem that is not only dangerous but a fatality waiting to happen.

Alderman Murphy, there was a day not too long ago when every watch had a traffic enforcement car as well

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## Vice Presidents' Report Continued...

as a car that would just write parking tickets. If your District had the manpower it truly needs these cars could be activated and I guarantee you would not see a car driving the wrong way down a one-way street. If you did you would see him stopped by a squad who would write him a ticket.

The answer is to hire more Policemen and bring the District manpower levels back to full strength. If someone at City Hall cries, "...where will we get the money?" you don't have to look any further than the money that is wasted on implementing new programs. The CHIPPS payroll program is just one that jumps out. (CHIPPS is an acronym for Create Havoc In Police Payroll) The old payroll system, which was working just fine, had to be replaced at a cost of millions of taxpayer dollars. The old system required four steps to produce a payroll check that was correct. The new CHIPPS program requires ten steps to produce a check that often fails to take out Federal taxes, randomly takes out Social Security or Medicare and deducts deferred comp when it should not be deducted.

The Union has won a Labor Board decision that states the City's ordinance giving the Park District the ability to hire traffic aides to work at sporting events and concerts is illegal. Instead of sitting down with the Union to resolve this issue the City has chosen to waste more taxpayer dollars appealing this case. It is time for the Mayor and City Officials to stop wasting taxpayer dollars on battles that make absolutely no sense and start being fiscally responsible. What a unique concept, "become fiscally responsi-

ble." Is anyone even looking at the problems created by traffic aides during sporting and concert events? One night before a White Sox game, two traffic aides working an intersection both waved cars through going in opposite directions, which resulted in a T-bone accident. The cars were moved to the side and 911 was called so that a squad car could respond and take control. A 009<sup>th</sup> District squad responded and while an accident report was being completed the traffic aides did it again, waved two cars through the intersection and caused another T-bone traffic accident. The witness reports taken in these accidents all have a common thread; the traffic aides caused the accidents. What is the liability to the City? This is just one night at one event, how many accidents have they caused citywide this year?

Why won't the City implement the special employment program that the Union brought forth during contract negotiations? Even the wiz kids that the Mayor has hired to run the City should be able to figure out that if you took the money spent to hire two traffic aides and hired back one Police Officer you would accomplish your goals. This program does not require hiring new officers, the City can hire back officers on their day off and the Police Officer who can direct traffic, has the ability to write moving violations, parking violations and, get this, they can even write an ANOV for those dreaded jaywalkers. This would put more officers on the street every day and people will be able to go right to the officer if there is a problem or crime instead of finding a traffic aide who will have to call 911 and get a Policeman to respond. Think of the time,

life and property that can be saved.

Imagine one Policeman working in place of two to four traffic aides, which would pay for the Officer and leave the City with money left over.

### Pension Board Elections

At the September Board meeting, endorsements were made for trustees running for the October Pension Board Election. The Lodge has endorsed Steve Robbins for trustee as the representative for Patrolmen, Mike Lazzaro for trustee as the representative for Sergeants and both Ken Hauser and John Dineen for trustee as the representative for the Retirees. These endorsements were made after carefully monitoring the monthly Pension Board meetings. We are asking that you give these endorsed candidates your consideration when you vote for your respective trustees. Anyone of us could be just one job away from having to go before the Pension Board for a disability benefit.

### Open Enrollment

The City has informed us that the Open Enrollment period for making changes to your healthcare will be from October 17<sup>th</sup> to November 4<sup>th</sup>. Please check over your open enrollment packets carefully, as there are many changes to the plans, so that you can make an informed decision on healthcare, vision and dental for you and your family.

### Wellness Benefit

As of the printing of this newsletter it is the City's position that Davis Vision will be administering our vision plan in 2006. The Lodge doesn't believe that this was the intent of the arbitrator's decision. The Lodge has contacted Arbitrator Benn for clarification of his ruling.

### Infectious Exposures

When an officer has a blood borne exposure (needle prick, cut, HIV, etc.) they can

contact the MSS during normal business hours for a referral to the Rush Infectious Disease Clinic. The Clinic is normally open 8:00am to 5:00pm Monday-Friday. If an officer is exposed on the weekend or after hours, they can report directly to the emergency room at Rush for treatment. Rush has assured MSS that all officers will be treated expeditiously.

### Donated Uniforms for Officers in Mississippi

The Lodge was contacted by the Department in regards to a charity drive to assist police officers in the state of Mississippi who had lost everything as a result of Hurricane Katrina. This drive was formed to provide the basic necessities for these police officers such as water, food and toiletries. We also learned at the meeting that most of the police officers were working their areas without the proper uniform items. This committee asked that any serviceable uniform, excluding wool items, be donated. The Lodge, upon learning of the conditions facing these fellow police officers, took inventory of the uniforms that were donated for the upcoming Uniform Resale. The members of the Uniform Committee packed 12 boxes, which contained 165 assorted blue uniform shirts, 120 assorted white uniform shirts, 91 blue uniform pants, 5 rain coats and assorted leather goods, which were donated to Cellular Field to be transported to these Police Officers in Mississippi.

I would like to extend a word of thanks to members of the Committee for putting this drive together and to all of the Officers whose donations will make a difference for another Police Officer in need.



## Retiree & Pension News, *By Ken Hauser & John Dineen*

### Pension Update

At the August and September meetings, the Pension Board approved fifty-four (54) applications for Pension. The group broke down as thirty-nine (39) Patrol Officers and D-2s, ten (10) Sergeants, two (2) Lieutenants and three (3) Ex-empts. This brings the total retirements through August 16<sup>th</sup> to 374 Officers.

### Dollars & Cents

At the end of June, your Pension Fund was valued at about \$3,658,000,000. This was a DECREASE of about \$3 million for the second quarter, April, May and June. The decrease is the result of \$106 million dollars in gains through \$45 million in contributions by members and the City along with \$61 million dollars in investment appreciation offset by \$109 million dollars in pension benefits and expenses.

### Fund Managers Hired

In 2004, the Pension Fund Trustees hired three Fixed Income Managers, two Private Equity Managers and

four Domestic Equity Managers. The Fund has continued hiring new managers during 2005. At the Investment Meeting of February 18, 2005, the Trustees voted to retain Muller and Monroe, a Private Equity Manager, with initial funding set at \$25 million. At the Investment Meeting of February 22, 2005, the Trustees heard presentations from seven active Foreign Equity Managers. After these presentations, the Trustees voted to retain four of the seven managers. All of these managers will manage a foreign equity growth product. Managers selected were: William Blair & Company and J. P. Morgan Asset Management with initial funding set at \$100 million for each manager. McKinley Capital Management and Artisan International, with initial funding set at \$50 million for each manager. The Trustees then voted to terminate two active Foreign Equity Managers due to significant underperformance.

Reported in a previous newsletter on the recommendations of the Illinois Senate Select Committee pertaining to minority and women-owned business enterprises (MWBE). The Fund's Executive Director has testified at numerous hearings of the Senate Select Committee on Public Pension Investments. It is their recommendation that the Trustees of all Illinois Pension Funds, include in all searches, and hire minority and women-owned business enterprises (MWBE). At the June 7, 2005 Investment Meeting, the Trustees approved a new Investment Manager Selection Policy for the Fund. I will site a few excerpts to give an idea as to the approved policy.

- To use emerging investment firms (MWBE) to the greatest extent feasible within the bounds of financial and fiduciary prudence.
- No barrier shall exist to the full participation of emerging investment managers (MWBE) in the investment opportunities offered by this retirement system.

- The Board will take significant steps to contract with MWBE and retain qualified MWBE firms directly as an active or passive portfolio manager.
- The Board, always mindful of its fiduciary obligation to it's past, present and future annuitants, will strive to allocate a reasonable amount of the total fund assets towards this effort.

This policy should satisfy the Senators on the Senate Select Committee on Public Pension Investments.

### Departed Brothers & Sisters

John R. Hurley, Age 28  
 Esteban Chavez, Age 33  
 Robert L. Scott, Age 73  
 Frank J. Cunningham, Age 71  
 Eugene C. Klich, Age 58  
 Joe J. Parisi, Jr., Age 74

## Treasurer's Report, *By John Capparelli*

### Payroll Problems

On 9 September 2005, the Lodge, the Comptrollers Office, ADS and Marv Shear of Police Payroll/Finance had a meeting over the ongoing payroll problems. As we all know, since the new C.H.I.P.P.S. payroll system was rolled out, there have been numerous problems with our paychecks. Problems include, but are not limited to, the failure to withhold the proper amount of taxes on overtime and Special Employment checks, or withhold any tax at all, the City's failure to give the correct amount of uniform allowance, as called for in

the contract, plus other foul-ups too numerous to mention. During the course of the meeting, it was quite evident to all in attendance the problem was one that we see all too often. The lack of communication between City agencies. During the meeting, on several occasions, the Comptroller gave his version of the problem, ADS Shear gave his version and those actually tasked with running the payroll system gave a totally different answer. It would have been funny if we were not talking about paychecks. The sad truth is that, until we sat down with all involved parties, our prob-

lems would have languished on the 'powers that be' voice mails for who knows how long. The result of the meeting was that ADS Shear took responsibility for the errors and has agreed to work with the Comptroller's office and...get this...the F.O.P....to identify and correct these problems.

As of 27 September 2005, the Lodge is still aware of the failure of the City to withhold tax on the Special & overtime checks, and hope by next month, this will be fixed. I also thought the Cubs were going to make the playoffs this year.

### 2006 Union Dues Update

Many years ago, the procedure for paying annual union

dues was much different from today. In the old days, invoices were mailed out in November/December requesting the Union dues for the following year. As members sent in their dues, the F.O.P. mailed out their annual packet, which included the new handbook, the new ID card and the new window decals. The problem with this procedure was that it took upwards of three or four months for Retirees and Sgts & Above to receive their new packets. You see, the support staff had to enter all payments, process new labels and mail trays and trays of packets

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## Treasurer's Report Continued....

on a daily basis. Add this to the normal workload, and retirees were waiting a while for the new calendar book.

About four years ago, the procedures were changed regarding annual union dues payments. All members, be they Active, Retired or Sergeants & Above, were mailed their annual packets in December. This allowed for all members to face the New Year well armed with all the new F.O.P. paraphernalia. One problem that arose with this change was that many members thought that they must have already paid their dues to have gotten their packets, so they discarded the request for dues. Even as we sent reminders later in the year, they disregarded the notices, because they already had their new window decals and handbook. Many members went

into arrears on their membership dues.

Even though we have been processing union dues payments this way for four years now, sadly, we have lost members because of confusion surrounding the procedure. The biggest complaint is that the letter does not read like an invoice. Actually, once the members open the packet and see the new handbook and stickers, they rarely read the enclosed letter requesting dues. This change needed to be updated...

In September, annual payers (Retirees and Sergeants & Above), received a letter at their homes. This letter is the invoice for 2006 annual union dues. Invoices once again, but early - to allow for delivery of the new packet by the new year.

This invoice is full of information. It describes the life insurance that every member has with the Lodge.

It also lists the designated beneficiary that the Lodge has on file for your life insurance. Please review this information very carefully! Any member that needs to change beneficiary information should contact the Lodge and ask for Doreen. She will then send you a new beneficiary information card so that you might update and revise any pertinent information.

The Lodge pays Per Capita fees for every member in the roster. The fees are not inexpensive and they are due November 1<sup>st</sup> and May 1<sup>st</sup> of each year. Having the dues paid by October 15<sup>th</sup> will allow the Lodge to report a revised membership count and therefore pay the Per Capita fees in a timely and accurate fashion. Despite increases of Per Capita fees on both the State and National levels, dues remain at \$25 for Retirees and \$50 for Fraternal (Sgt. & Above) memberships.

**The deadline to pay your annual dues is October 15<sup>th</sup>,**

**2005. There will be no reminders sent out for 2006 dues. Any member who has not paid their annual dues by the time Lodge #7 is required to remit our Per Capita payments to the State and National Lodges will be dropped from the rolls of the Fraternal Order of Police.**

To speed the processing of your dues payment, the invoice letter sent to your home has a detachable portion to be returned with your check or to submit your credit card information. This postage paid envelope will save you time and will assist the office staff in identifying your payment in the incoming mail. Keep in mind that the Lodge accepts cash, personal checks, cashier checks, money orders, Visa, MasterCard and Discover (sorry...no American Express Cards, and we discourage sending cash through the mail).

## Sometimes You Have To Let Go... *Compliments of Rabbi Moshe Wolf*

As this goes to print we are mindful of all of the victims and families who have suffered losses and hardships from the devastating hands of Hurricane Katrina. May G-d be with them and give them strength as we all have been shown, more than we can understand. The lesson that we might learn is that, when it's difficult to see the light at the end of the tunnel, 'sometimes you just have to let go'...as we see from the following parable.

Jack was walking along a steep cliff one day when he accidentally got too close to the edge and fell. On the way down he grabbed a branch, which stopped his fall. He looked down and to his horror saw that the can-

yon fell straight down for more than a thousand feet. He couldn't hang onto the branch forever, and there was no way for him to climb up the steep wall of the cliff.

So Jack began yelling for help, hoping that someone passing by would hear him and lower a rope or something. "HELP! HELP! Is anyone up there? "HELP!" He yelled for a long time, but no one heard him. He was about to give up when he heard a voice.

"Jack, Jack. Can you hear me?"

"Yes, yes! I can hear you. I'm down here!"

"I can see you, Jack. Are you all right?"

"Yes, but who are you, and where are you?"

"I am the Lord, Jack. I'm

everywhere."

"The Lord? You mean, G-D?"

"That's Me."

"G-d, please help me! I promise if you'll get me down from here, I'll stop sinning. I'll be a really good person. I'll serve You for the rest of my life."

"Easy on the promises, Jack. Let's get you off from there, then we can talk." "Now, here's what I want you to do. Listen carefully."

"I'll do anything, Lord. Just tell me what to do."

"Okay. Let go of the branch."

"What?"

"I said, let go of the branch." Just trust Me. Let go."

There was a long silence.

Finally Jack yelled, "HELP! HELP! IS ANYONE ELSE UP THERE I CAN TALK TO?"

Have you ever felt like Jack?

We say that we want to know the will of G-d, but when we find out what it is, we can't handle it. Sounds too scary, too difficult. We decide to look elsewhere. When He says, "Let go of the things that stand between you and Me and trust Me with your life," it sounds pretty scary. But when we let go, we find freedom, safety and comfort in His hands.

On behalf of all your chaplains, may G-d bless you and keep you safe, today and always. Amen

P.S. To all our members and friends of the Jewish faith, have a happy blessed New Year. Shana Tova.

Compliments of your Police Chaplain, Rabbi Moshe Wolf 773-463-4780 or [moshe-wolf@hotmail.com](mailto:moshe-wolf@hotmail.com)



*It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Whitney Russo and Officer John Granat with Distinguished Service Awards.*

*From left: 1st Vice President Bill Dougherty, Officer Whitney Russo, two cute little kids, Officer Granat and President Mark Donahue.*



*It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Police Officer Petar Brkovic, Police Officer Christopher Pinzine, Police Officer Donald Stankowski, Police Officer Joseph Kwiatkowski, Police Officer Paul Escamilla, with Distinguished Service Awards. Officers Brkovic, Pinzine, Stankowski and Kwiatkowski were unable to attend the ceremony.*

*From left: 1st Vice President Bill Dougherty, Officer Paul Escamilla and President Mark Donahue*

*It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 present Police Officer Gildardo Sierra with the Distinguished Service Award.*

*From left: Officer Gildardo Sierra & F.O.P. Sgt-At-Arm Ken Watt*



*It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Verlisher Syas, Officer Jacob Molina and Officer David Williams with Distinguished Service Awards. Officer Timothy Gaskin was unable to attend the Ceremony.*

*From left: 1st Vice President Bill Dougherty, Officer Verlisher Syas, Officer Jacob Molina, Officer David Williams and President Mark Donahue.*



*It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Ali Haleem, Officer Charles Kleidon, Officer Timothy Szarzynski & Officer Daniel Aguilera with Distinguished Service Awards. Officer Daniel Aguilera was unable to attend the ceremony.*

*From left: Officer Charles Kleidon, F.O.P. Board Member Ken Watt, Officer Ali Haleem & Officer Timothy Szarzynski*





## Financial Secretary's Report, *By Tim Fallon*

### CHA Housing Special Employment Arbitration

On 12 September 2005, Arbitrator Peter Meyers issued his decision on the CHA Overtime Initiative grievance. I'll refresh your memories with a brief history of the grievance. Officers that were assigned to Public Housing were offered the opportunity to work their days off for the rate of time and a half. While the Lodge felt this opportunity should be open to all officers, the Department wanted only officers assigned to Public Housing. This was one of the issues we were dealing with in contract negotiations. Approximately in August of 2004, the Department stated that they intended to disband Public Housing South. We were also informed by the Department that once Public Housing South had been disbanded, the officers formerly assigned to Public Housing South would no longer be given the opportunity to work their days off in Public Housing. Public Housing South was disbanded in November of 2004. In January of 2005 the Department realized they did not have enough officers left in Public Housing to staff the overtime opportunity. The Department then opened this overtime opportunity up to

officers assigned to 018, at the same time denying the officers formerly assigned to Public Housing South. When this happened numerous officers formerly assigned to Public Housing South filed grievances stating that they were being improperly denied the opportunity to work their days off. Additionally officers assigned to 018, but detailed to TRU filed grievances because they were also being denied the opportunity to work their days off. Shortly after these grievances were filed, the Department rescinded the overtime opportunity to officers assigned to 018, which compelled officers from 018 that had previously worked their days off to file grievances. This gave us three separate classes of officers involved in the grievance. The first class was officers formerly assigned to Public Housing. The second class was officers assigned to 018, but detailed to TRU. The third class was officers assigned to 018, who had previously worked the overtime initiative. The arbitration was held on May 18, 2005. The arbitration was bifurcated. The first part of the arbitration was to determine if the Department could exclude the grievant officers. The Department's position was that they only wanted officers with experience

working in Public Housing to work the overtime initiative. The position of the Lodge was that this overtime initiative should be available not only to the grievant officers, but to all officers covered by our contract. The Lodge believes that any officer has the experience necessary to work in Public Housing. In the past CHA Special Employment was offered to officers citywide. Arbitrator Meyers ruled that the Department has the authority under management rights to limit the availability of the overtime initiative to certain officers. While the Department can set criteria for this opportunity they cannot be arbitrary or capricious. Meyers accepted the Department's argument that they wanted officers with experience in Public Housing. However, Meyers also ruled that the Department improperly denied the officers who were formerly assigned to Public Housing South.

We now move into the second phase of the arbitration, the remedy phase. The Lodge is

seeking a two-part remedy. The first part of the remedy is to open the overtime initiative to the grievant officers that Meyers ruled were improperly denied. We are currently working with the Department to compile a list of these officers. Hopefully by the time this article is published, these officers will already be working the overtime initiative. The second phase is to determine which officers are owed money for being improperly denied, and how much they are owed. This will not be a quick process. We will have to go back to Arbitrator Meyers for this remedy. If Arbitrator Meyers awards a financial remedy we will have to check each affected officers history working the overtime initiative to determine an average. Since there are over 80 affected officers this will be a very time consuming effort. If you are one of the affected officers please be patient. If you are owed money we will get it for you.

### 008th District Reunion

*(Only 250 Tickets Available...)*

**Sunday, October 30, 2005**

11:30 am - 4:00 pm

**115 Bourbon Street**

115th & Homan Ave  
Merrionette Park, Illinois

*For tickets or info contact Ken Watt at 747-8224*

## Recording Secretary's Report, *By Sidney Davis*

### Ambulance Service

Section 25.3 of the Agreement between Fraternal Order of Police (Lodge 7) and the City of Chicago states that Active Officers and their dependants will be exempt from fees for emer-

gency medical services performed by the Chicago Fire Department. Members who used this service and received a bill from the City of Chicago for services rendered should contact the Personnel Division at 312-745-5390 and request an "Ambulance

Waiver Form". Complete said form and return it to Police Headquarters at 3510 S. Michigan, Unit 123.

### Weapons

Someone has a weapon that if fired won't work, why? Cause it needs maintenance, it

needs cleaning, it needs attention. It has lint in the barrel and the possibility that the chamber won't open due to rust. Is it your weapon? Do yourself and your partner a great service, CHECK OUT YOUR WEAPON TODAY. It may save your life.

## RICHARD LIS MEMORIAL SCHOLARSHIP FUND

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the October General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

**The following rules apply to applicants requesting scholarships:**

1. Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
2. There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
3. Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
4. The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
5. **Only one** application per eligible child will be accepted.
6. The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **October General Meeting**.
7. **Applications may be submitted up to the time of the drawing at the October Meeting.**

### RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Scholarship Applicant: \_\_\_\_\_ Member's Name: \_\_\_\_\_

Address: \_\_\_\_\_, City, State: \_\_\_\_\_, ZIP: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ Phone: \_\_\_\_\_

Unit: \_\_\_\_\_ Star #: \_\_\_\_\_ College or Trade School: \_\_\_\_\_

Mail to: **Richard Lis Scholarship Fund.**  
FOP Lodge 7, (Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607



**The Easter Seals Walk With Me 2.5 Mile Family Fun Walk was held at Brookfield Zoo on Sunday, September 25th.**

**The only long faces at the Easter Seals Walk in the Zoo were the Giraffes...**

#### Toys For Tots Pistol Shoot

**November 12, 2005  
0800 - 1700 hours**

**Harvey Police Department Range  
153rd & Campbell**

**For more information. visit our website at [www.TeamSpartan.com](http://www.TeamSpartan.com)**

#### **FREE Debt Consolidation... ...Home Buying Workshop**

- Learn how you can pay off your high interest debts and lower your mortgage payment and/or term at the same time.
- Find out everything a first-time home buyer needs to know to make the right choices.
- Currently have a home equity loan? Is your current home mortgage an ARM? Find out about refinancing and locking in a low fixed rate.
- Think you can't afford a home? Learn about our 100% financing programs.

**Wednesday, October 26, 2005  
1000 - 1400 hours**

#### **F.O.P. Hall**

1412 W. Washington Blvd, Chicago, Illinois

Call the F.O.P. office at 312-733-7776 to register

#### **Benefit For The Family Of Danny Boy McGuire**

**Danny Boy, the son of PO Dan McGuire is fighting the battle of Autism. Their friends and family are hosting a benefit in his honor to help defray therapy costs and related expenses.**

**115 Bourbon Street  
3400 W. 115th Street, Merrionette Park, Illinois**

**Saturday, October 22, 2005 from 1300 - 1800 hours**

For tickets (\$20 each) please contact Linda McGuire, 708-857-8414



## When Nobody Is Looking, *By Father Tom Nangle*

There was a police related memorial service at Holy Name Cathedral some years ago and the place was packed with law enforcement folks from every imaginable agency. At the very end of the service, I watched a lone Marine in the empty choir loft high in the back of the church as he stood and played taps. That is always a soul-squeezing piece of music, and it worked its usual magic. As the last note echoed through the big church, the Marine paused and let the mournful notes linger, then he snapped off a perfect salute, which impressed me more than the notes he'd just blessed us with. Since I was the only person in the church facing the rear, I was the only person in 1,200 in attendance who saw him salute. He didn't do it to grandstand or showboat. There was no American flag in sight. There was no one to return his salute. As the crowd eased out the doors, I imagined that his salute might have been to his God, or the good people in the pews, or in memory of the deceased. Whatever his intentions, it looked like a mixture of duty, style, heart and soul. He just did the right thing. It's always a touching moment when someone just does the right thing. It feeds our souls that are always hungry for right things when we see someone do the right thing.

I got an E-mail from a retired detective that got my attention, and I don't like to steal stuff from other sources, but it is not beneath me. Last time I did this, it was a superb piece by David Grossman on sheep, sheepdogs and wolves and the police, and it was too good not to pass on to hungry police souls. So, stolen from the retired detective who goes by

"Zenzanenz" in pixels, here is another story for our hungry souls.

It was 8:30 on a busy morning when a man in his 80's arrived at the doctor's office to have stitches removed from his thumb. His appointment was for 9 a.m., but he got there early in the hope of getting in and out fast. He said he was in a hurry, and he was very nice about it, so the nurse took his vitals but she knew they were running late and it would be an hour before anyone could see him. The nurse saw him looking at his watch, and she wasn't terribly busy, so she evaluated his wound and found it healing well. She got the doc's OK to remove the stitches and got the needed supplies to remove the sutures and dress the wound.

While removing his stitches, they began a conversation. She asked him if he had another doctor's appointment that morning, since he seemed to be concerned about time. The gentle man said no, he needed to go to the nursing home so he could eat breakfast with his wife. The nurse asked about her, and the man said that she'd been there for a while and that she had Alzheimer's. As she finished her work on his thumb and put a bandage on it, she asked him if his wife would be worried or upset if he was a bit late. He replied that she no longer knew who he was, that she had not recognized him for over five years. The nurse was surprised and said, "You still go every morning, even though she doesn't know who you are?" He smiled with his mouth and his eyes, and said, "She doesn't know me, but I still know who she is."

The nurse said she had to hold back tears and she had goose bumps on her arms. That is often our reaction when we see a reflection of the godly in another human being. As a police officer, haven't you had those moments? In you brother and sister officers, in victims and witnesses and bystanders, sometimes even in offenders, have you ever been surprised and nourished by the goodness in other people?

Respectfully,  
Fr. Thomas Nangle,  
Chaplain CPD  
312-738-7588

### INFORMATION FOR THE POLICE

-Your Police Chaplains Ministry has been given a grant from the Wine and Spirits Distributors of Illinois to help pay for the hospital treatment of police officers who have addiction problems. To date, we have written checks for

alcohol treatment and for 35 officers' hospital bills, and they have amounted to over \$300,000. If we can assist any CPD officer in this regard, please call Fr. Nangle 312-738-7588.

-Your Police Chaplains Ministry is planning to take the Gold Star Families to a holiday dinner at The Drake Hotel in December, just FYI. It's a simple, quiet way of letting them know their (our) loss will never be overlooked or forgotten. If you'd like to help pay the bill, donations (tax deductible) can be sent to Police Chaplains Ministry, 1140 W. Jackson Blvd., Chicago, IL 60607. And---thank you.

-A number of people have asked if it's possible to have their memorial bricks grouped together for Gold Star Families Park, and the answer is yes. Call Kelly at 312-499-8816. It is the responsibility of the donors to organize the groupings.

### Current Events

The following events listed will occur from Oct 7<sup>th</sup> thru Nov 1<sup>st</sup>, 2005. For further information on any events posted below contact the Lodge (312) 733-7776, log onto the F.O.P. Website at [www.chicagofop.org](http://www.chicagofop.org), or call the Hotline number at 312-733-2101.

10 Oct 05	Holiday (Columbus Day)
13 Oct 05	11 <sup>th</sup> Period Begins
13 Oct 05	Yom Kippur
15 Oct 05	Family Day/Training Academy
18 Oct 05	F.O.P. General Meeting/Noon
19 Oct 05	Recognized Openings in Districts and Units
19 Oct 05	F.O.P. Uniform Resale
21 Oct 05	German Oktoberfest Dinner/Dance
21 Oct 05	Transfer Bids
26 Oct 05	Knights of Columbus Meeting
27 Oct 05	Pension Board Elections
30 Oct 05	8 <sup>th</sup> District Reunion/Bourbon Street
30 Oct 05	Shomrim Society of Illinois
	Annual "Man of the Year" Dinner Dance
01 Nov 05	German American Police Assoc. Meeting

### August 2005 Retirees

The City has not provided the Lodge with August's Retirees as of yet. Please see November's Newsletter for a listing.

## Disability Report & Veterans Corner, By Carlos 'Sal' Saladino

### Disability Report

The best of health from the Disability Committee members. We are available for calls at the F.O.P. office Monday through Friday from 8:00 a.m. to 4:00 p.m. Check out the Disability Page link on the F.O.P. website for beneficial information.

### Star Encasement Update

Personnel Division has announced Phase III for duty disability and occupational heart officers. Thank you to Sgt. Ray Gawne for his continued updates. Eligible members may apply for this program by sending a written request together with a self-addressed, business-size envelope to Acrylic Encasement Project, Chicago Police Personnel Division, 3510 S. Michigan Avenue, Chicago, IL 60653-1020. Upon receipt, Personnel will respond with appropriate forms, encasement options, and form completion instructions via U.S. Mail. Members should include in the request the following: 1) full name (exactly as recorded in department records), 2) last assigned star number, 3) last assigned or detailed unit number, and 4) star number (or numbers, in the case of multiple ranks) being requested (limited to one star per rank). Employee numbers are not required, as the City has changed the number system. Social Security numbers are helpful, especially in cases of common or duplicate names, but are not required.

### Pension Board Election Endorsement

The F.O.P. Disability Committee, PO Cedric Brumley, F.O.P. 1<sup>st</sup> Vice President Bill Dougherty, Athena Mullen, PO Jim Mullen, PO Kim Shemash, and myself give our full support and vote to PO Steve Rob-

bins and Sgt Mike Lazzaro, both from the 001<sup>st</sup> District.

These two officers have voluntarily, on their own time, attended Pension Board meetings for the past two years. I have witnessed their tireless advocacy for disabled officers who come before the Pension Board. They have gained knowledge and are educated on the Open Meetings Act, Robert's Rules of Order, Chapter 40 5/5 ILCS (the laws that govern our Pension Fund), and the financial status of the Fund.

PO Robbins and Sgt Lazzaro are well qualified for this trusted position. Attending pension fund meetings has given them experience, knowledge, and a line of communication with the staff at the fund that is invaluable. These officers have traveled to Springfield and throughout the Chicagoland area and have met and spoken with legislators on important bills that affect us. (3% compounded, disability bills, portability, etc.)

Recent incidents over pension funds have been alarming – 1) State Legislators suspending payment for two years to pension funds totaling 2.3 billion dollars, 2) United Airlines terminates pension plan affecting 121,000 active and retired employees, 3) two former Teachers Retirement System of Illinois board members charged in a kickback scheme, and 4) Korshak Ruling, June 30, 2013, ending city's payment to health care.

In these troubled times we need dedicated advocates at the pension fund. PO Robbins and Sgt Lazzaro, as our elected representatives, would have all active, retired, and disabled officers' interests at

heart. In the past 11 years that I have been an advocate for police officers, I haven't asked for anything. Today, I am. Vote for these two fine officers but more importantly, spread the word. Get on the phone, talk it up in the districts, areas, units, bars, etc. Tell your brother and sister officers to vote for PO Steve Robbins and Sgt Mike Lazzaro.

Thanks and Best of Health, Sal

### Veteran's Corner Operation Enduring Freedom

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

### Vietnam Veterans Memorial Plaza

You are cordially invited to 'Chicago Remembers' the dedication of the City of Chicago's Vietnam Veterans Memorial Plaza on Friday, November 11, 2005 at 11:00 a.m. The Memorial is located at the Riverwalk along Wacker Drive between Wabash Avenue and State Street. The nearly \$5 million dollar plaza and memorial features a water wall, the 3,000 names of those who gave the ulti-

mate sacrifice from the state of Illinois engraved in granite, a time-line which will include historical events from 1962-1975, and service emblems of the Armed Forces and support organizations. As Co-Chair of this dedication ceremony, I am seeking family members or friends to read the names of soldiers listed on the wall. The reading ceremony will begin at 6:00 a.m. Please contact me at the F.O.P. (312-733-7776) or email me [csalaino@chgoF.O.P.mail.org](mailto:csalaino@chgoF.O.P.mail.org).

### Veterans, National Guard & Reserves & Families

The Veteran Center (TVC), a nonprofit organization, is offering a pilot project of over 1000 online courses, free of charge for a limited time, in business, entrepreneurial, and career skills. For information go to website

*"If there must be trouble let it be in my day, that my child may have peace." ~ Thomas Paine*

Airborne Sal



**The Lodge held a ceremonial Mortgage Burning at the September General Meeting.**



## Store Hours:

Mon-Thurs 9:00 – 5:00  
 Friday 9:00 – 4:00  
 Saturday 9:00 – 1:00

Direct Line: 312-733-2344

Closed 10 October 2005



**Help The  
 Police Officers In  
 The Gulf Region.**



## It's Fall Sale Time!

**MA-1 Flight Jackets, Black with F.O.P.  
 or CPD Star - Now 25% OFF**  
**Med - XL was \$65.00 Now \$48.75**  
**2XL was \$70.00 Now \$52.50**

**Special Close Out**  
**Blue Wind Shirt in sizes XL & 2XL only,**  
**was \$25.95 & \$26.95**  
**Now 25% OFF - \$19.46 & \$20.21**



**Youth Tank Tops - Grey with Blue Star - 25% OFF**

**Sizes Available 6/8, 10/12, 14/16**

**Was \$8.95 - Now On Sale For Only \$6.71 While They Last!!**

**Make a monetary donation and receive a FREE Halloween Raffle Ticket - Lots  
 of prizes and winner need not be present to win.**

**Also for sale, New Orleans Police (Masters of Mayhem) T-shirt, of which 100% of proceeds will  
 be donated to help the Officers. Shirt sizes: Small to 3XL, all shirts \$15.00...mail orders welcome,  
 add \$2.50 shipping and handling for 1 shirt and \$2 for each additional shirt up to 5 shirts total.  
 Over 5 shirts and we will quote a price, just call us at 312-733-2344. Checks should be  
 make payable to Chicago F.O.P., Lodge 7.**

**The first 100 people to respond will be gifted a 2005 New Orleans Conference Pin, com-  
 pliments of your Fraternal Order of Police, Chicago Lodge No. 7 Gift Shop.**



## Message From The CEO Of The Chicago Patrolmen's Federal Credit Union

As we begin the final quarter of the year, there are many reasons to be grateful. One of our greatest blessings during 2005 has been the opportunity to participate in and contribute to the success of the Chicago Police Memorial Foundation. Many of our employees and members have contributed their time, resources and talents to further the cause of the Foundation, and I would like to thank every one of you.

We have been afforded an-

other opportunity to assist the Foundation with the help of Jewel-Osco. The Chicago Police Memorial Foundation will hold a Shop & Share fund-raising program on November 7-9, 14-16 & 28-30, 2005 at all Jewel-Osco Stores. Shopping at Jewel-Osco on any one or combination of those dates will result in 5 percent of the total purchases, excluding tax, being donated to the Chicago Police Memorial Foundation by Jewel-

Osco. 100% of the amount donated will be used to further the objectives of the Memorial Foundation.

Anyone interested in helping the Foundation by shopping at Jewel-Osco on those dates will need a "Shop & Share Identification Slip". A copy of this slip is printed at the bottom of the article for your convenience. Simply sign the slip and present it to the checker when you shop at Jewel-Osco. If you need ad-

ditional copies of the slips for friends, relatives, etc., feel free to make them from the slip below. If you still need additional copies, we will have them waiting for you at all 25 districts, or you can contact the Chicago Police Memorial Foundation at 312-499-8899.

For further information please contact the Credit Union at 312-726-8814.

Printer  
 Place the elect(1) ad here  
 thanks





**The Official Publication of Chicago Lodge No. 7**  
**1412 West Washington Blvd. 60607-1821**  
**Phone: 312-733-7776**  
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LODGE.

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### **Benefit Party For Chris Ranieri**

*(Wife of Retired Officer Bob Ranieri - 014th District)*

Bob's wife is currently in the late stages of Alzheimer's & requires extensive medical assistance. Bob's friends and relatives are gathering to hold a benefit to help with these medical expenses.

#### **Biagio's Suparossa**

4242 N. Central Ave, Chicago, Illinois

**Tuesday, October 18, 2005 - 7:00 pm - Midnight**

For tickets or information please contact:

Paul Vitaioli, 312-402-1040

Ron Shogren, 773-685-0739

### **Area One Reunion**

Attention all former Area One members who have served in Task Force, Special Operations or Gang Crimes!! Please join us as we get together and catch up on old times.

#### **115 Bourbon Street**

115th & Homan, Merrionette Park, Illinois

**Wednesday, October 19, 2005 - 6:30 - 10:30 pm**

For tickets or information please contact:

Bob Smolik, 773-726-9048

Al Graf, 312-603-0184

Jim O'Marrah, 773-909-3935



### **Semi-Annual Uniform Re-Sale**

**Wednesday, 19 October 2005**  
**1300 - 1700**

**F.O.P. Hall,**  
**1412 W. Washington Blvd.**  
**Chicago, Illinois**

**Officers from all over the City, all Ranks, Active & Retired, will be selling uniform shirts, blouses, reefers, pants & leather goods. Tables will be available in the Hall. Sellers should be in the Hall by Noon to set up their wares.**

**Anyone interested in donating  
items can drop  
them off at the F.O.P. Office any-  
time  
before the date of the sale.**

**Any questions? Contact Frank  
DiMaria, F.O.P. at 312-733-7776**

