

November

2005

F.O.P. NEWS



Newsletter Committee: Rhonda Bullock, Chairman Steve Robbins Gerry Majerczyk

Official Publication of the Fraternal Order of Police, Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

"...all Retirees age 75 and older: you are members for life and do not pay union dues anymore..."
Treasurer's Report

President's Report, *By Mark Donahue*

Traffic Control Aids Out!

The Lodge has been forced once again to return to the Illinois Labor Board to force the City to treat its employees fairly. This time we are seeking to have the City comply with an order the Labor Board issued on April 29, 2005. That order was the result of the Lodge seeking to have the City cease and desist from enforcing an ordinance that they passed on September 5, 2003, which allowed them to enter into agreements with the Chicago Park District and the Metropolitan Pier and Exposition Authority. That agreement allowed the hiring of traffic control aids to perform duties that had historically been performed by police officers around Soldier Field. I had appeared at the City Hall Committee meeting at which they were informed that it would be an improper ordinance, in that it violated state statute. They passed it anyway.

The Labor Board agreed with us. When the City motioned the Board for a "stay", they were denied in July. On July 15th, the City notified the Lodge that they were taking actions to repeal the City Ordinance and terminate the intergovernmental agreements they had entered into. To date, none of this has been completed. It is understood that typically, things get done very slowly at City Hall, and in consideration of the fact

that their attentions have been diverted by higher authorities who are conducting extensive investigations, a delay is understandable. But a delay of three months is foot dragging at its finest. The City had been directed to take an action and they have allowed their arrogance to stand in the way once again. This could be an opportunity for several Aldermen to exercise their new found "bravado" to step up and do the right thing.

Wellness Benefit Update

After having spent sixteen months negotiating and another two months mediating and arbitrating the contract that became effective last April, the Lodge finds itself back at the table with the City over the interpretation of just what the "wellness benefit" really means. When we discovered a few "discrepancies" over the City's interpretation, we found it necessary to seek the assistance of the Arbitrator who handled the initial mediation/arbitration. That meeting[s] is scheduled for early November and will hopefully be resolved favorably by the time you read this. We have also alerted the other City Unions on this issue and they also feel the City's interpretation seems to be skewed.

Retiree Committee News

The Lodge's Retiree Committee met in late October to address the issue of retiree dues payments. After hearing an explanation of the need to clean up the procedure by which retirees and other non-

bargaining unit members pay their dues, the Committee came up with a series of recommendations to implement immediately. There will be a third notification in this newsletter along with a payment coupon with a deadline date of November 15th. This date was selected to facilitate the processing of the forms here at the office and then relaying the dues to the State Lodge by their deadline of December 1st. The dues are due for the State and National on November 1st, but a grace period is granted until December 1st before a late penalty is added.

The State and National Constitution and By-laws dictate that retired members must maintain their membership in "good standing" simply by paying their dues on time. The Committee recommends that those who have not been included in the payment due on December 1st will be dropped from the rolls. They further recommend that those who wish to continue as a "Retired Member" of the Lodge may do so at any time and those who wish to re-attain their "Active Membership" in the Lodge may make an appeal to the Retiree Committee. The Committee will then make a recommendation to the Board on those appeals. In the future, the Committee recommends that the retiree dues application be included in the monthly newsletters beginning in August and continuing through November, which they feel

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should be sufficient time in which all can respond. The objective of the Lodge is to maintain retiree members and not to lose them as some critics have alleged. The Retiree Committee, made up entirely of retirees, was added as a permanent committee in our Constitution and By-laws in 2004 and in handling this first major issue has served the membership well.

Concealed Carry Update

As of this writing, the prob-

lems surrounding the implementation of the "Peace Officer's Safety Act" have been minimized, but not eliminated. Concerns over HIPPA regulations have caused new forms to be drafted for use in the State of Illinois. For those retirees who have yet to apply, they may contact IROCC, the Illinois Retired Officers Concealed Carry [217-726-9536], for the updated documents for qualifying.

Our Lady Of Angels School Fire Memorial Mass

On December 1, 1958, a fire broke out in a catholic elementary school in Chicago Illinois. That fire claimed the lives of 92 children and 3 nuns at Our Lady of Angels School.

All Survivors and their families and friends, all family and friends of victims and all Police, Fire or Medical Personnel who assisted with the tragedy are invited to join us at Holy Family Church, located at 1080 W. Roosevelt Road in Chicago Illinois.

Mass will begin at 7:30 pm on December 1, 2005

Refreshments will be provided after mass.

For more information please contact Bill Kugelmann at 773-267-5839



Vice Presidents' Report, By Bill Dougherty, Frank DiMaria & Greg Bella

New Discipline Forms

The Department is currently working on new discipline forms that will give officers options in sustained cases where a suspension is recommended.

In cases where the recommendation is a suspension between 16 to 365 days, the officer will be offered the following options: accept the recommendation, request a Police Board Review, request a Superintendent Review or file a grievance. Officers should always choose a Police Board review as the first option. The officer will receive a form that will indicate the finding and recommendation of the Police Board and the officer will now have the following options: accept the recommendation, request a Superintendents Review or file a grievance.

If the officer does not agree with the finding of the Police Board, the officer should choose the option for a Superintendent's Review. After the Superintendent reviews the case, the officer will receive the Superintendent's finding and recommen-

dation and will then have the following options: accept the recommendation or file a grievance. If the officer does not agree with the finding and recommendation, then the officer should file a grievance citing section 8.1 of the Contract "Just Cause" for the section of the contract violated. The case will now proceed through the grievance procedure. Remember in recommendation for suspensions of 16 to 365 days, the officer will not serve the suspension until the grievance procedure is completed.

New Legal Defense Handbooks

The new Lodge 7 Legal Defense Handbooks should be back from the printer in early November. The Lodge plans to run Legal Defense Seminars for the Unit Representatives and the membership to explain the legal defense process so that every member knows his/her rights as guaranteed under the contract.

Flu Shots

On November 10th, the Lodge is giving out free flu shots to our members. Any

F.O.P. member can come down to the Lodge between 7:00am and 5:00pm for their shot. Family members may also receive a flu shot. The cost for family members is \$25.00 each. There is no need to call for an appointment.

Call-Back Overtime Arbitration Update

The hearing in this case was held on March 23, 2005. The arbitrator was Elliott Goldstein. The issue, as determined by the Arbitrator, is whether or not the City of Chicago violated Section 20.4 of the Collective Bargaining Agreement when it denied an overtime request submitted by the Grievant in connection with his return to service from the medical roll. The Grievant who works third watch went down to the Medical Section to be released for duty. The Medical Section is only open from 7:00am to 11:00am on weekends, so the Grievant had to go down on his own time to be returned to duty that same day. The Union argued that because the Grievant performed an official assignment of work, when he reported to the Medical Sec-

tion, that Section 20.4 of the Collective Bargaining Unit is applicable to the circumstances under which he claimed overtime. Section 20.4 states that officers who are directed to report to any of the employer's premises or required to report to the Medical Section shall be compensated for two hours at the appropriate rate. The Union also contended that the Grievant was on an official assignment of work when he complied with an order (98-02A) from the Chicago Police department. This order requires sworn members to report to the Medical Services Section to obtain a Return to Duty Notice releasing them from the medical roll.

The City argued that because the Grievant had not been assigned an official assignment of work and had not been ordered to report to the Medical Section at any particular time on any particular date that Section 20.4 of the agreement does not apply. The City maintains that the framers of Section 20.4 had no such intention. The City argues accordingly that be-

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Vice Presidents' Report Continued...

cause the Grievant dictated both the date and time he returned to duty from the medical roll, he performed no genuine call-back service as defined in the agreement.

The arbitrator says that even though the Union argued that the Grievant did not voluntarily travel to 3510 S. Michigan, that he was required to by the General Orders, that the Grievant may not have done so gladly, but he did so voluntarily. Absent a direct order with which an officer must comply, his return to work from medical leave is entirely discretionary and therefore safe from management scrutiny. Here, the Grievant was clearly free to come to work on Saturday or stay home until Monday. While perhaps his absence for two more days was not desirable to the Department, in terms of staffing, his presence was

clearly not mandated either. For all the reasons set forth above, the grievance, as it was presented at the hearing, is denied.



BENEFITS – BENEFICIARIES – DEPENDENTS

- (1) **MARITAL STATUS** – If you have not included your spouse's name, a Personnel Change Notice Form (CPD 11.611) should be submitted with this information.
- (2) **CHANGE OF ADDRESS** – Submit one Personnel Change Notice (CPD 11.611) and two Employee Change of Address Forms (PER 72).
- (3) **INSURANCE/HOSPITALIZATION/SAVINGS BONDS** – Contact the Insurance Unit by PAX 0328 or 312-747-5562 for changes in Health/Life Insurance or Savings Bonds.
- (4) **NAME CHANGES** – Must be submitted on Personnel Action Request Form (CPD 11.612).
- (5) **DUTY DEATH BENEFIT** – (State of Illinois) Changes of Beneficiaries must be completed in person. Contact the Insurance Department of Personnel at PAX 0327 or 745-5386.
- (6) **PENSION BOARD – SWORN PERSONNEL** – Pension Board Death Directives must be changed in person at the Police Pension Fund, 221 N. LaSalle, Room 1626, 312-744-3891.
- (7) **EMERGENCY NOTIFICATION** – Complete the Emergency Notification Information form (CPD 53.240) indicating two persons by name, address, home and work phone and relationship.
- (8) **DEFERRED COMPENSATION** – Deferred Compensation Office is at 205 W. Randolph, Suite 1040, 312-443-1975.
- (9) **F.O.P.** – The Fraternal Order of Police is located at 1412 W. Washington Blvd, Chicago, IL 60607, 312-733-7776. Please contact the F.O.P. for beneficiary and address changes.
- (10) **CREDIT UNION** – Contact the Chicago Patrolmen's Credit Union for beneficiary changes at 312-726-8814.
- (11) **ADDING A NEWBORN BABY** – A Dependent Information Form must be submitted within 30 days of the birth of your baby. A Certified Birth Certificate and Certified Proof of Dependency* must be submitted within 180 days of your baby's birth date.

*Examples of proof of dependency are certified marriage license, certified divorce decree, certified court order, etc. For more information on proof of dependency and required documentation, contact the Benefit Office, Eligibility Unit, 312-747-8660, press 4, Monday thru Friday, 8:30am – 4:30pm.

STAR ENCASEMENTS

Order forms for Star Encasements are now available to Retirees, Duty Disabled and Occupational Disabled Officers.

The Star Encasement Acrylic Request Program will be available through December 31, 2005. Eligible members may apply for this program by sending a written request together with a self-addressed, business-sized envelope to the following address:

Acrylic Encasement Project
Chicago Police Personnel Division
3510 South Michigan Avenue
Chicago IL 60653-1020

The Personnel Division, upon receipt of the request and the self-addressed envelope, will respond with the appropriate forms, encasement options and form completion instructions via U.S. Mail. Members should include the following information in the letter making the request:

Their full name, exactly as recorded in department records.
Last assigned star number.
Last assigned or detail unit number.

Star number or numbers in the case of multiple ranks being requested limited to one star per rank. Employee numbers are not necessary, but Social Security numbers will be helpful in cases of common names or duplicate names.

If you have any questions please call the F.O.P. and ask for Carlos Saladino or Kim Shemash.

Address Change Form

Name: _____ Star Number: _____
(Last, First, MI)

New Address: _____ City: _____

State: _____ Zip: _____ Telephone: _____

Effective Date: _____

**Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607
Attn: Doreen Plachta**

Treasurer’s Report, *By John Capparelli*

Retirees Age 75 And Older

Reminder to all Retirees age 75 and older: you are members for life and do not pay union dues anymore. Some of you may have received invoices requesting dues; simply disregard this invoice. Members age 75

and older are members for life.

2006 Union Dues Update

As of the date of this newsletter, there are approximately 1,000 outstanding dues payments that need to be made. This number includes Retirees, under the age of 75,

and Sergeants and Above.

As evident by the number of telephone calls and E-mails that the Lodge has received, there are certain areas that did not receive the invoices that were mailed in early September. This is an error on the part of the US Post Office. Lodge 7 is not trying to weed out certain

members.

As a result of this confusion, the Lodge has decided to publish a payment coupon in this issue of the newsletter. Anyone who has not paid their dues should clip this coupon and send it with payment to the Lodge.

2006 Payment Coupon (Members Age 75 And Older Do Not Pay Union Dues)

Name: _____ Telephone Number: _____

Home Address: _____ City, State Zip: _____

Beneficiary: _____

Please Check One: Retiree Dues - \$25.00 Per Year _____ Sgt & Above Dues - \$50 Per Year _____

The Lodge accepts Visa, MasterCard and Discover Credit Cards.

Please charge my: Visa MasterCard Discover

Card Number:

Expiration Date: MM/YY

Signature: _____

Recording Secretary's Report, *By Sidney Davis*

Happy Thanksgiving

The Davis Family would like to wish all members a safe and healthy Thanksgiving. Remember to count your blessings. Please remember the many police officers who continue to serve our country who are away from family at Thanksgiving; for hurricane victims (Katrina, Rita and Wilma); for earthquake victims (Pakistan) and the many of millions who are homeless. You are truly blessed with job security.

Watch Bids / Furlough Selections

This month's issue contains the annual information regarding The Risk of "No

Bid". Read it carefully before you submit your request; you are making a decision that will be with you for most, if not all of 2006. It also contains the information to assist members in bidding for their 2006 watch bid. High and low bids for districts 1 through 25 can be found on page 6. Area 1 and 5 (10 hr days) are included.

Beneficiaries

Please check all your policies to check on who you have listed as a beneficiary. We have all heard the horror stories that have happen to officers. Do it today, check all your policies and be sure that the person you want to receive your funds will get

them.

F.O.P. Website

The F.O.P. website contains valuable information for members to stay informed regarding issues of the day. The site can be located and accessed at www.chicagofop.org. The Lodge has made many changes to the website over the past 12 months. The site normally post new information daily. Members are encouraged to visit the site.

As a side note, some of you may have noticed that the F.O.P. website was down for a few days during the week of 24 Oct 05. Hurricane Wilma tossed the entire server up for grab. Triangle, our server company, reassured us that all

would be repaired as quickly as possible.

Thank you for your understanding. Keep checking the website and know that all will be well soon.

Departed Brothers & Sisters

Edward T. Porys, Age 71
Bruce Neberieza, Age 61
Frank E. Kotan, Age 81
Patrick Kelly, Age 78
Michael P. Blazis, Age 54
Ramon N. Williams,
Age 80
Frank A. Altieri, Age 64

How Big Is Your Frying Pan...? *Compliments of Rabbi Moshe Wolf*

Traditionally, the month of November has a day dedicated to give thanks to the Lord for all his kindness bestowed upon us. Some of us have more than others for what to be grateful. Some have had moments that have really challenged our faith; it is in those moments that we need to take a step back and reflect, as in the following parable....

Two men went fishing. One was an experienced fisherman, the other wasn't. Every time the experienced fisherman caught a big fish, he put it in his ice chest to keep it fresh. Whenever the inexperienced fisherman caught a big fish, he threw it back. The experienced fisherman watched this go on all day and finally got tired of seeing the man waste good fish. "Why do you keep throwing back all the big

fish you catch?" he asked. The inexperienced fisherman replied, "I only have a small frying pan."

Sometimes, like that fisherman, we throwback the big plans, big dreams, big opportunities that G-d gives us. Why? Our faith is too small. We laugh at that fisherman who couldn't figure out that all he needed was a bigger frying pan, yet how ready are we to increase the size of our faith? Whether it's a problem or a possibility, G-d gives us all trials and tribulations, opportunities and challenges. It is up to us to walk confidently with G-d to trust and have faith. And when we feel weak, it is up to us to muster the strength to handle a larger frying pan.

REMEMBER: Stop telling G-d you've got big problems. Tell your problems you've got

a BIG G-d.

So as we sit down to the thanksgiving dinner, lets take a moment to reflect and pray.....

*Even though I clutch my blanket and growl when the alarm rings each morning, thank you, Lord, that I can hear. There are many who are deaf.

*Even though I keep my eyes tightly closed against the morning light as long as possible, thank you, Lord, that I can see. There are many who are blind.

*Even though I huddle in my bed and put off the effort of rising, thank you, Lord, that I have the strength to rise and have employment. There are many who are bedridden and many unemployed.

*Even though the first hour of my day is hectic, when socks are lost, toast is burned, and tempers are short, thank you, Lord, for my family. There are many who are lonely.

*Even though our dinner table

never looks like the pictures in magazines and the menu is at times unbalanced, thank you, Lord, for the food we have. There are many who have little or no food.

*Even though I grumble and bemoan my fate from day to day and wish my circumstances were not so modest, thank you, Lord, for the gift of life.

And please, Lord, remind us daily to count our blessings. Amen.

On behalf of all the Chaplains, may G-d bless you keep you safe, and always keep you in his loving care.

Compliments of your Police Chaplain Rabbi Moshe Wolf
773-463-4780 or moshe-wolf@hotmail.com

As officers throughout the Department are preparing to make their watch selections for 2006, one problem we have identified through previous bid processes is understanding the "No Bid" selection. There are indeed risks involved in placing a "No Bid" on your selection form.

Over the years, there have been a number of officers who decided to place a "No Bid" hoping their Commander would take care of them and assign them under the Department's percentage to a desirable watch. In some cases the old saying, "Promises are made to be broken" rang true. Looking forward to the 2006 selection process all officers should be cautious in placing a "No Bid" selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you wherever they choose. There are no guarantees to a "No Bid" selection. There is a guarantee when your watch is selected by seniority. For example: a less senior officer who may have wanted and had been promised, 2nd watch thought he/she would be given the 2nd watch assignment if a "No Bid" was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his /her 2nd choice had not been a "No Bid" selection, but rather, 3rd watch.

Soon you will see a posting (Nov. 05) of how many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department's discretionary assignment. This will be posted for each watch. Taking a look at the number of positions and where you sit on the seniority roster can give you a good idea on what watches you can select by seniority. We caution you that if you place a "No Bid" as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the "No Bid", and how it will effect you.

If you have any questions regarding the risk of "No Bid", please check with your watch or unit representative, if further information is needed, please contact the Lodge at 312-733-7776 and ask for Sid Davis.

INSTRUCTION FOR FILLING OUT A WATCH SELECTION FORM

On a watch selection form you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch and No Bid. Although there are risks of placing a "No Bid" choice (see the article entitled "The risk of No Bid") it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don't have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department.

Here are a few examples and scenarios, which I hope will assist you in deciding how to use the "No Bid" choice. The Lodge is recommending that you use the slots (which are effectively empty) after your "No Bid" choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1:

I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department's 20% to place me on the 2nd Watch. I made out my form.

1st Choice: 2nd Watch 2nd Choice: No Bid 3rd Choice: 3rd Watch 4th Choice: 1st Watch

EXAMPLE #2:

I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences. I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: No Bid 4th Choice: 1st Watch

EXAMPLE #3:

I am an officer who knows positively that the Commander is not going to use his/her 20% on ME. I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: 1st Watch 4th Choice: No Bid

Officers think wisely before submitting your Watch selection form, your decision may be with you for the full year.

Financial Secretary's Report, *By Tim Fallon*

On October 24, 2005 the Lodge and the Department held arbitration for a 10-day suspension. This suspension case involved an officer who was assigned to patrol the vicinity of the park, during a Sox game. When the officer reported to roll call he informed his sergeant that he had forgotten his star and ID at home. The officer requested to return home to get his star and ID. The sergeant told the officer to wait until the game had started.

Once the game started the officer again requested to return home to retrieve his star and ID. According to the officer the sergeant gave him permission. The sergeant stated that he did not give the officer permission to leave his post. The officer, believing he had permission from the sergeant then went to his house on the northwest side to retrieve his star and ID. While on the northwest side the officer was observed by a Deputy Chief. The Deputy Chief called the officer's unit of assignment to ascertain why the officer was on the northwest side, when he was assigned to Comiskey Park. The watch commander checked with the officer's sergeant, as to the officer's assignment and location. The sergeant informed the watch commander that the officer had requested to go home to retrieve his star and ID, and that request was denied. A CR# was obtained, and the result of the CR investigation was the officer received a 10 day suspension.

The suspension was upheld at the Complaint Review Panel, and at the Police

Board. The officer then filed a grievance and the case went forward to arbitration. While examining this case for arbitration we observed that the CR investigation was done in reserve, in violation of G.O. 93-3. What the Department did was give the accused officer his allegations, and then obtain a To-From report from the officer. They then showed the officer's report to the sergeant and obtained a witness report from the sergeant. The Department then added another allegation of false official police report, but never gave the officer a chance to answer the allegation. On top of all this there was never an initiation report filed by the Department. Initially this was a case of the officer saying he was given permission by his sergeant to return home to retrieve his star and ID, and the sergeant denying that he gave the officer permission. After a thorough examination of the case, it is much more. Whether the officer received permission from his sergeant to return home is important, no one should violate a direct order and leave their post, if that is what really happened. What is more important is that the Department be required to play by the rules they created. There is a precedent for the arbitrator to grant the grievance and overturn the suspension. A couple of years ago Arbitrator Briggs overturned a 30 day suspension because the Department improperly denied the involved officer a full Command Channel Review, also in violation of G.O. 93-3. We expect a decision on this arbitration sometime in January.

The Richard Lis Scholarship Winners

The F.O.P. members whose children won
\$1000 Lis Scholarships are:

Donald Odette
Kevin McNulty
Roy Schnoor
Roland Paulnitsky
James Morawski
Roy Schnoor
Tracy Fanning
John Pappalardo
Michael Snow
James Wilson
Carlos Saladino
Karen Etti
Renata Worrell
David Gould
Mark Regal
Luis Arroyo
Dennis Nowak
Joseph Donigan
Debbie Egan

There were five alternates drawn as well.

Those are:

Edward Escamilla
Paul Manning
Ronald Schultz
Robert Hartmann
Patrick Murray



Chicago Lodge #7 Life Insurance Benefits

Class I: Under Age 63

- \$3000** Life benefit is paid when an active member dies from any cause.
- \$3000** **Accidental Death** benefit is paid in addition to the Life Benefit when a member dies from accidental bodily injury, or exposure or loss of life due to adverse weather conditions, or disappearance for 365 days after the date of the accident.
- \$5000** **Line of Duty** benefit is paid in addition to the above benefits when an active, at work member is killed in the line of duty.

Expanded Accident Benefits are paid when a member is involved in an accident that directly results in one of the following losses:

* Loss of both Hands or both Feet	\$3000	* Reattachment of Hand or Foot	\$1500
* Loss of a Hand or a Foot	\$1500	* Loss of Speech	\$1500
* Loss of Thumb and Index Finger of same hand	\$750	* Loss of Hearing (both ears)	\$1500
* Loss of Sight, both eyes	\$3000	* Paraplegia	\$1500
* Loss of Sight, one eye	\$1500	* Quadriplegia	\$3000
		* Hemiplegia	\$1500

Occupational Assault benefit is paid in addition to other applicable benefits when an active, at work member's loss of life occurs as the result of an act of physical violence. \$1500

Seat Belt benefit is paid in addition to other applicable benefits when a member is killed as a result of an automobile accident while properly utilizing a seat belt system, as evidenced by a police report. \$3000

Common Carrier benefit is paid in addition to other applicable benefits when a member is killed while riding as a fair-paying passenger on qualifying public transportation. \$3000

Class II: Age 63—74

- \$1000** Life benefit is paid when a member dies from any cause.
- \$3000** **Accidental Death** benefit is paid in addition to the Life Benefit when a member dies from accidental bodily injury, or exposure or loss of life due to adverse weather conditions, or disappearance for 365 days after the date of the accident.

Expanded Accident Benefits are paid when a member is involved in an accident that directly results in one of the following losses:

* Loss of both Hands or both Feet	\$1000	* Reattachment of Hand or Foot	\$500
* Loss of a Hand or a Foot	\$500	* Loss of Speech	\$500
* Loss of Thumb and Index Finger of same hand	\$250	* Loss of Hearing (both ears)	\$500
* Loss of Sight, both eyes	\$1000	* Paraplegia	\$500
* Loss of Sight, one eye	\$500	* Quadriplegia	\$1000
		* Hemiplegia	\$500

Occupational Assault benefit is paid in addition to other applicable benefits when an active, at work member's loss of life occurs as the result of an act of physical violence. \$500

Seat Belt benefit is paid in addition to other applicable benefits when a member is killed as a result of an automobile accident while properly utilizing a seat belt system, as evidenced by a police report. \$1000

Common Carrier benefit is paid in addition to other applicable benefits when a member is killed while riding as a fair-paying passenger on qualifying public transportation. \$1000

**Class III
All Other**

- \$500** Life benefit is paid when a member dies from any cause.
- \$3000** **Accidental Death** benefit is paid in addition to the Life Benefit when a member dies from accidental bodily injury, or exposure or loss of life due to adverse weather conditions, or disappearance for 365 days after the date of the accident.

Please clip this page and place it with your important paperwork.

**Toys For Tots
Pistol Shoot**

November 12, 2005
0800 - 1700 hours

Harvey Police Department Range
153rd & Campbell

For more information, visit our
website at www.TeamSpartan.com

**Calling All 008th District
Officers**

Please join us as we take a final
picture of the 008th District station
before they tear it down.

All former or current, retired or
active, bosses or grunts are wel-
come to get in on the picture. The
only requirement is that you must
have worked the 008th District at
some time in your career.

Friday, 04 Nov 05 at Noon
(rain day - Thursday, 10 Nov 05)

**The Next General
Meeting Is
Scheduled For
November 15, 2005
at 1900 hours.**

Please remember not
to park in the
American Lung
Association's Parking
Lot.

We Will Have A
Turkey Raffle At The
November General
Meeting.

All Members Are
Invited To Attend.

Highest/Lowest Seniority Date of Successful Bidders

Members are encouraged to use the below chart as a reference for selecting their 2006 watch bids, which are the results of watch bidding from December 2004 for the year 2005. Watch selections will start this December, soon after furlough selections.

District	1 st Watch	2 nd Watch	3 rd Watch	4 th Watch
001	02/72 – 02/02	02/67 – 11/93	10/66 – 09/00	
002	06/82 – 10/94	01/94 – 12/92	11/77 – 01/00	01/94-11/96
003	10/76 – 11/93	06/73 – 10/86	02/80 – 07/98	
004	09/70 – 08/02	02/87 – 10/94	03/68 – 10/01	
005	07/86 – 12/94	02/73 – 12/96	09/70 – 09/02	
006	02/78 – 11/93	09/70 – 05/93	05/75 – 12/02	
007	04/85 – 02/02	10/73 – 12/95	10/76 – 06/01	06/95 – 08/00
008	04/72 – 12/02	03/66 – 11/96	11/68 – 06/01	04/87 – 08/95
009	06/64 – 11/96	10/66 – 06/95	10/94 – 09/02	12/89 – 12/99
010	05/81 – 10/02	07/86 – 03/97	07/82 – 12/01	
011	02/82 – 12/02	01/67 – 05/99	04/76 – 07/02	
012	06/70 – 09/99	03/68 – 05/94	10/76 – 12/00	
013	01/77 – 08/01	03/69 – 12/93	03/82 – 11/99	
014	11/93 – 09/02	07/77 – 05/96	05/81 – 03/02	06/96 - 10/02
015	10/94 – 04/03	03/73 – 10/00	05/81 – 10/01	03/97 - 12/01
016	02/69 – 12/98	12/66 – 03/91	02/73 – 10/98	11/86 - 12/96
017	10/73 – 02/02	07/66 – 05/94	04/68 – 02/00	12/91 - 09/01
018	02/78 – 09/00	06/70 – 12/89	07/66 – 12/99	
019	11/72 – 05/94	12/69 – 09/81	11/72 – 10/98	
020	10/73 – 08/99	09/70 – 04/91	06/68 – 08/98	
021	05/85 – 06/01	10/73 – 01/95	05/85 – 12/99	01/91 - 05/94
022	01/77 – 04/02	07/71 – 01/88	01/77 – 01/00	
023	02/80 – 04/98	03/66 – 10/95	02/71 – 08/97	
024	09/80 – 03/02	12/68 – 06/94	06/66 – 03/01	
025	06/80 – 12/02	03/67 – 06/95	11/77 – 12/00	08/99-04/03

Current Events

The following events listed will occur from November 10th thru December 3rd 2005. For further information on any events posted below contact the Lodge (312) 733-7776, or log onto the F.O.P. Website at www.chicagofop.org, or call the Hotline number at 312-733-2101.

- 01 Nov 05 Board of Directors Meeting/1000 hours/Time Certain - Noon
- 02 Nov 05 Benefit Information Fair/2006 Benefits/DePaul Center/333 S. State St. 1130 – 1400 hours and 1700 –1900 hours/5th floor Conference Rooms D, F & G
- 03 Nov 05 Benefit Information Fair/2006 Benefits/Police Headquarters 1030 – 1430 hours/1st floor/Multi-Purpose room
- 10 Nov 05 Free FLU SHOTS/For F.O.P. Members/F.O.P. Hall
0700 – 1700 hours
- 10 Nov 05 12th Period Begins
- 11 Nov 05 Holiday (Veteran's Day)
- 12 Nov 05 Toys For Tots Pistol Shoot/0800 – 1700 hours/Harvey P.D./www.TeamSpartan.com
- 12 Nov 05 COPS Walk 2005/Washington D.C./703-904-8600 npc50@verizon.net
- 15 Nov 05 General Meeting/F.O.P. Hall/1900 hours
- 16 Nov 05 F.O.P. State Lodge Executive Board Meeting/Springfield
- 16 Nov 05 Recognized Openings in Districts and Units
- 16 Nov 05 Knights of Columbus Meeting/1930 hours/F.O.P. Hall
- 18 Nov 05 Transfer Bids
- 24 Nov 05 Holiday (Thanksgiving Day)
- 02 Dec 05 State Lodge Board of Trustees Meeting/Springfield
- 03 Dec 05 Family Auxiliary's Annual Lunch with Santa/F.O.P. Hall
Angie Haynes/773-334-5718/Nessie Lampman 773-736-2581

Disability Report & Veterans Corner, *By Carlos 'Sal' Saladino*

DISABILITY REPORT

The best of health from the Disability Committee members. We are available for calls at the F.O.P. office Monday through Friday from 0800 hrs to 1600 hrs. Check out the Disability Page link on the FOP website. The address is www.chicagofop.org, for beneficial information.

Flu Shots

FREE for F.O.P. members - Thursday, November 10, 0700 to 1700 hrs at F.O.P. Hall. Contact Bill Dougherty for info at 312-733-7776.

September Pension Update

Advocates present P.O. Steve Robbins, Sgt Mike Lazaro, Sgt Mike Shemash, Det. Steve Schorsch (Area 3) and myself. *Ordinary Disability* – 3 claims granted. *Duty Disability* – 2 claims granted and 2 continued by the officers. *Total & Permanent* – 1 claim denied.

Medical Issues Link

The F.O.P. website now has a link that includes a listing of 800 doctors and the forms for IOD claim for non-payment of income tax.

VETERAN'S CORNER

Operation Enduring Freedom

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Motorcycle Parade Honoring Fallen Heros: Sunday, 6 Nov 05, departing Foster Avenue 1200 hrs, contact Sgt. Leone at 847-933-2084.

Veteran's Memorial Ceremony: Sunday, 6 Nov 05, 1330 hrs at Lawrence and Keeler Avenues.

Marine Corp Birthday: Thursday, 10 Nov 05.

Vietnam Veterans Memorial Dedication: Friday, 11 Nov 05, 1100 hrs at State and Wacker.

Chicago Police Marine's Fund Raiser: Sunday, 20 Nov 05, at F.O.P. Hall 1200 hrs. Call F.O.P. receptionist Pat (Marine Mom) at 312-733-7776 for tickets.

The price of freedom is eternal vigilance. ~ Thomas Jefferson

Airborne Sal

Retirees Breakfast/Luncheon

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor
 7730 N. Milwaukee Ave, Niles
 For Info Call: John Grizzoffi @ 773-631-0676

2nd Tuesday of Month @ 8:00 am
Dappers Restaurant
 3131 N. Thatcher Ave, Chicago
 For Info Call: John Sweeney @ 630-690-0409

South:

2nd Wednesday of Month @ 10:00 am
Jedi's Garden Restaurant
 9266 S. Cicero Ave, Oak Lawn, IL
 For Info Call: Don Januszyk @ 708-364-9903

NEW MEETING!

3rd Saturday of Month @ 10:00 am
Original Pancake House
 700 East 87th Street, Chicago
 For Info Call: Ulysses Campbell @ 773-471-0911

8th District – 8 Balls:

Last Wednesday of Month @ Noon
 For Info Call: Al Bilecki @ 773-767-1885

Survivors Lunch:

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant
 11532 S. Western, Chicago

Active/Retired Mobile Unit & ET's:

1st Tuesday of Month 12:00 Noon
Maplewood Restaurant
 115th & Pulaski Road, Alsip, Illinois
 For Info call: Al Klaeser @ 773-646-3808

Arizona Retirees:

3rd Thursday of Month @ 11:00 am
Hometown Buffet
 1312 N. Scottsdale, Scottsdale, AZ
 For Info call: Ed Plawinski @ 480-502-1630

Arkansas Retirees:

3rd Friday of Month @ Noon
Elks Lodge
 Highway 62 E, Mountain Home, AR
 For Info call: Dennis Dwyer, 870-431-4458

Las Vegas Retirees:

Every Thursday of Month @ 9:30 am
The Willows Restaurant
 2020 W. Horizon Ridge, Henderson, NV
 For Info call: Joe LePore @ 702-407-5230

Florida Retirees:

1st Wednesday of the Month @ 1:00 pm
Cop Shop
 4403 S/E 16th Place, Cape Coral, FL
 For Info: Tom Faragoi 800-831-4453



Extended Holiday Hours
Start on 19 Nov And Continue Until 17 Dec 05.

Mon-Thurs 9:00 – 5:00
Friday 9:00 – 4:00
Saturday 8:30 – 3:30

Direct Line: 312-733-2344

Happy Thanksgiving!!

That Means The Holiday Season Is Starting And So Are The Sales!!

Gold Sale - 10% OFF All Star Pendants, New or Old Style Stars & All Rings.
Star Pendants Also Available For Cook County Sheriff & Illinois State Police.
Sale 25 Nov 05 through 16 Dec 05. Order Early To Ensure Holiday Delivery.

This Is A Wonderful Present...

- | | | |
|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <u>25% OFF</u>
All Pewter Key Chains
Was \$7.00
Now On Sale For Only \$5.25
Police, Detective & Sergeant | <u>25% OFF</u>
Battery Operated Police Car
Puzzle Set
Was \$12.95
Now On Sale For Only \$9.72 | <u>25% OFF</u>
8X10 Police Prayer Photo Mat With
Space For Officer's Picture
Was \$9.99
Now On Sale For Only \$7.49 |
|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|

Remember!! Extended Holiday Shopping Hours Every Saturday Starting 19 Nov 05 Thru 17 Dec 05.
0830 - 1530 hours - Free Refreshments & Goodies Plus A Free Gift With Any Purchase Of \$25 Or More.

Also, Free Holiday Raffle Ticket With Any Donation To The Hurricane Relief Fund For
The Gulf Region Police Officers.

- | | | | |
|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <u>2 FOR \$5 DEAL</u>
Die-Cast Police Car
1/38 Scale
Was \$3.50
Now On Sale - 2 For \$5 | <u>10% OFF</u>
Kids "Bob Squad" T-Shirt
2T - 14/16 & Adult Small
Was \$9.95
Now On Sale For Only \$8.95 | <u>10% OFF</u>
14" Tall Police Bear
Looks Like Hand Carved Craft
Was \$18.95
Now On Sale For Only \$17.05 | <u>50% OFF</u>
P.O. Mickey Polo's
Limited Sizes & Styles
Was \$30.95 - \$34.95
Now 50% OFF |
|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|

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|----------------------------------------------------------------------------------|-----------------------------------|
| NEW → White Austrian Crystal "CPD" Initials Pin - On Sale For Only \$9.95 | Many Christmas Ornaments In Stock |
| Blue Austrian Crystal "Blue Ribbon" Pin - On Sale For Only \$7.95 | Large Selection - \$2.49 - \$7.95 |

Back In Stock! Irish "Garda" Forest Green T-Shirts and Now...New "Garda" Sweatshirts... Adult Sizes At A Special Holiday Price...Small to
XL Only \$15.95 - 2XL Only \$17.95 - 3XL Only \$18.50
This Is A Great Gift Item...

- | | |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| NEW → Chicago P.D., Hooded, Long Sleeve,
Blue T-Shirt
Med - XL Only \$12.95 & 2XL Only \$13.95 | NEW → Ladies Gray With White Trim Long Sleeve T-Shirt
With Chicago P.D. Down The Arm
Small - XL Only \$12.95 |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|

Back In Stock! Our Famous CPD Initial Heavyweight Sweatshirt
Gray & Now Available In Navy Blue. Both With & Without Hood Shop Early, These Shirts Go Fast!!

Get Them While They Last! Limited Quantity!!
150th Anniversary Chicago Police Department Pie Plate Star - Only
\$34.95

The Display Stand Is Also Available For 15% Off The Original Price Of \$15.00 Now For Only
\$12.75

This Is A Once In A Lifetime Collector's Piece Of History...Don't Miss Out On It...





The Official Publication of Chicago Lodge No. 7
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FAX: 312-733-1367 Hotline: 312-733-2101
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THE LODGE.**



*The F.O.P. Family Auxiliary is Hosting The
14th Annual "Lunch With Santa"*

Please join us on Saturday, December 3, 2005

F.O.P. Hall, 1412 W. Washington Blvd, in Chicago, Illinois

*Lunch will be served from Noon until 1:30 pm
Pictures and Raffle will take place from 1:30 pm 'til 3:00 pm*

*Tickets are limited, so please order yours now...
Tickets cost \$5.00 each and everyone must have a ticket to
attend*

*For more information, please contact
Neesie Lampman at 773-736-2581
or Angie Haynes at 773-334-5718*

