

August

2006



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President Donahue's comments on the Soldier Field ULP, V.P. Dougherty's discussion of our Occupational Disability Arbitration, and Grievance Chairman Fallon's outline of the coming Detail/Deployment Grievance all reflect the Lodge's efforts to enforce our members' Contractual Rights in different hearing venues.

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Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

The Official Publication of Chicago Lodge No. 7

President's Report, *By Mark Donahue*

Illinois FOP State Conference

The 23rd Biennial Conference of the Illinois State F.O.P. is completed. Congratulations to Lodge 7's Ken Watt who was re-elected as First Vice President as well as the entire slate of State officers. They were rightly unopposed. Due to the acceptance of several State By-laws Amendments, half of the Executive Board were elected to four year terms [an increase from two year terms] at this Conference and the other half will be up for four year terms at the Conference in 2008.

As you are aware, Lodge 7 was the host of the Conference and it was held downtown in the Holiday Inn Mart Plaza. The Conference was a resounding success and Lodge 7 and the City of Chicago could not have looked any better to our "downstate" colleagues. There were several naysayers among us who did not believe that Chicago could host the State Conference due to costs in hosting such an event in downtown Chicago. I am proud to say that the Lodge 7 Special Events Committee took a lot of time, and made a lot of phone calls and that Chicago Lodge 7 ended up in the black on its Conference. The people whom we called on for support, the ethnic organizations, the Police "Clubs", and Lodge 7's vendors and partners responded overwhelmingly to our requests and we are grateful to them for helping us to make this Conference successful on every level.

There were more than 400 people who took part in Conference events. Some of the Conference highlights include: Illinois Senator Barack Obama addressed the delegates as our keynote luncheon speaker; both gubernatorial candidates made appearances at the Conference; Governor Blagojevich signed a bill at the Conference which paved the way for the Illinois State Police to update their fleet of excessively high mileage vehicles; the business of the State Lodge was conducted in a timely and professional manner. The hospitality provided by Lodge 7 and Lodge 4 of the Cook County Sheriffs Police made the stays of all of the delegates from around the State a pleasurable one. Again, our gratitude goes out to the Special Events Committee, our supporters and to the Department for making several resources available which were much appreciated by our fellow members from around the State. One "way down-stater" summed up the time he had by admitting that he had never been to Chicago before and if not for this conference would have been able to say that for

the rest of his life. Now he is planning for a week's visit later this summer with his family.

Soldier Field -- Three Years Later

On September 5, 2003, on the advice of our attorneys, I testified before a City Council Committee raising our objection to them contracting out work historically done by members of the Department to another agency, to wit, the Park District. After ignoring our objections and passing an ordinance that allowed them to enter into an intergovernmental agreement with the Park District, the Lodge, on September 10, 2006, filed an Unfair Labor Practice Charge (ULP) against the Department for having changed the manner in which traffic is directed in and around Soldier Field on game days. Because this work had always been assigned to the Detail Unit (057) and work had been split by Police and Traffic Aides assigned to 057 with supplemental help provided by police officers detailed from other units of assignment, the proposed change would impact the pay of our members. 30 days after the Lodge filed, the Illinois Labor Relations Board completed its investigation and finding our claims valid, ordered that a full hearing take place. The first hearing took place 60 days later, on December 9th and 10th of 2003. Almost a year after we filed charges, (on August 10, 2004) the Administrative Law Judge (ALJ) found that the City had an obligation to enter negotiations and bargain with the Lodge over the issue and that the Lodge had not waived any rights with regards to those traffic control jobs as the City had claimed. Thirty days later the City filed an appeal at the Labor Board.

Fast-forward six months (okay, not so fast-forward to April 29, 2005) the Illinois Labor Relations Board issues a written decision on the City's appeal reaffirming the ALJ's decision that the City had violated its Contract with the F.O.P. This written decision was cast in even stronger language than the ALJ's original determination. The decision cited the intergovernmental agreement entered into surrendering the duty to control the traffic around Soldier Field to the Park District as particularly egregious evidence that the City was attempting to subvert the F.O.P. Contract. The City for the first time known to many, rescinded a City Ordinance and repealed the intergovernmental agreements it had entered into [all of which we had objected to in September of '03].

The City appealed to the Appellate Court of

President's Report *Continued* . . .

Illinois' First Judicial Circuit. Last month, on July 13, 2006, the Appellate Court affirmed the Labor Board's original decision of October 10, 2003 that a violation of the Contract had occurred. Again, the decision means the City must negotiate its proposed changes with the Union. This means that the City (the Department) must now enter into talks with the Union regarding staffing the traffic control jobs at Soldier Field on game days; unless of course the City again appeals. It is possible, that within the next 30 days, the City will request that the Illinois State Supreme Court review the Appellate Court's decision to uphold the Labor Board's Unfair Labor Practice Decision. Thankfully, this is a remote possibility.

The Lodge has spent untold time and effort and an astronomical amount of money enforcing our Contract --- remember --- we are not trying to win anything, we are protecting our right to be given an opportunity to negotiate regarding these changes. But the other side of this coin is that if we did not fight this battle, we would have lost it here, and this loss would cost us the ability to enforce our contractual right to negotiate over what is "bargaining unit work", and would effect us every time the City decided to civilianize any portion of our jobs.

The Report of the Special States Attorney

The hysteria that has been rampant for decades in this City over the "perception" of widespread police brutality has been dealt another blow by the recently released report that took four years and cost the taxpayers over \$6 million. For those who have promoted this hysteria, the report lacks credibility and its flaws should gain the attention of the Federal Government. They can never accept the report for what it is due to the fact that they have obtained political position or favorable business opportunities for family members as a result of exacerbating the perception of how extensive police brutality really is. Of 146 allegations of brutality over a limited time frame, (some of which were used as rationale for a former governor to clear death row and temporarily divert attention from his own wrong

doings), only three had been found by the authors of the report to have merit enough to substantiate criminal charges. If this percentage of allegations having some semblance of merit sounds familiar, it should. It falls in line with the data that is being analyzed by Northwestern University relative to Racial Profiling that is being collected in traffic stops. In Chicago, the results are coming back in the area of less than 2% disparity in traffic stops by Chicago Police. This is a far cry from the level at which the proponents of the legislation said they would be concerned, that level was 30%.

We deal in human nature and mostly on the negative aspects of it. Even with the strictest standards that we set for ourselves and are set for us, none of us can say that racial profiling and police brutality have never occurred. There have been legislative changes, many of which have been reached through compromise, which protect the integrity of how good police work is done. Again it's the "perception" that is being created by opportunists that is hindering the ability to repair and enhance relationships in the communities and for that, they need to be held accountable.

Escalating Violence

The Department continues to have good news regarding the Citywide crime rate despite some isolated areas that the news media continue to focus on (i.e., the West Side's murder rate and the street violence in Englewood). Index crime as reported per national standards continues to trend downward. Here at the F.O.P. we too look at index crimes, but we have additional data tables and standards which we want to see focused on and geared up for improvements just a little bit more than they are. Our most recent review of the Officer Battery Reports shows that attacks on Police Officers have increased an average of more than 24% per year for the years 2002 through 2005. That's an interesting index that needs a bit more focus from all of us. Please stay safe.

First Vice President's Report, *By Bill Dougherty*

Medical Section Supervisors

If you are having a problem while you are at the Medical Services Section and you are unable to resolve your problem with the staff, ask for a Sergeant. There are two sergeants that work at the Medical Services Section Monday through Friday. Contacting the Sergeant when you are having a problem can in most cases resolve your issue faster and save you a trip to the Lodge to file a grievance.

Vocational Training Reimbursement Program

There is still money left in the budget for Vocational Training for our disabled officers. We fought to get this benefit for disabled officers

and so far only one officer has signed up for this benefit. Contact the Employee Resource Services Division at (312) 745-5369 for an application and a copy of Special Order 06-03. Officers who are on duty/occupational disability pension and who are below the rank of sergeant are eligible for this program.

Increases in Prescriptions/Contributions

On July 1st, 2006 the arbitrator's award gave the City increases in contributions and prescription co-pays. These increases came into effect in the beginning of the fourth year of a four-year contract. Even though the Lodge did not agree with the increases the arbitrator awarded them to the

City anyway. See Appendix G and Appendix H for the increases that went into effect on July 1st, 2006.

Wellness Benefit Reminder

Immunization shots are now covered for officers that have the PPO Insurance. Each family member has up to \$600.00 per year to use toward his or her Wellness Benefit. This includes routine physicals, immunization shots, mammograms, pap smears and vision. If you have any questions please call the Lodge.

Occupational Disability Prescription Arbitration

In the fall of 2002 the Lodge formed a Disability Committee. The Committee

informed the Lodge that there were different degrees of prescription drug coverage for officers on disability leave. The Lodge addressed a letter to the City in May of 2003 regarding this issue. The City's Chief Administrative Officer Stephen Murray of the Committee on Finance responded to my letter saying that all co-pays and deductibles shall continue to be the responsibility of the officer. He added that if we disagreed with the City's interpretation of Section 18.9 of the Collective Bargaining Agreement that we may seek a remedy in the agreement. So, the Lodge filed a grievance on behalf of

(Continued on page 3)

First Vice President's Report *Continued* . . .

all members affected by 18.9 on May 21st, 2003. The issues defined by the arbitrator in this grievance were whether the grievance was untimely or, alternatively, did the Employer waive its argument that the grievance was untimely and did the City violate the Agreement by declining to pay the health insurance deductibles and co-payments of Police Officers on Occupational disability leave? If so, what is the appropriate remedy?

The Union's position was that Section 18.9 is not ambiguous and states that the "employer has agreed to pay all hospital, medical and prescription costs, all at no cost to the employees," and even the city conceded that all means everything. The Lodge was trying to get a benefit better than what the Fire Department had was the

testimony of the Lodge attorney. The grievance was filed in 2003 because that is when the Lodge first became aware of the violation. The Union cannot file a grievance about a problem that it is unaware of.

The City argued that the Lodge bears the burden of establishing that the language of Section 18.9 entitles free health care without paying deductibles/co-payments. The City argued that in 2001 in open-ended forum of interest arbitration Bob Podgorny, the Union's "lead person on medical issues," testified with respect to his understanding of Section 18.9, but did not even suggest that the parties had agreed that the City would assume the burden of co-pays/deductibles for employees on occupational disability leave.

The Arbitrator goes on citing "Past Practice". Specifically, "Where practice has

established a meaning for language contained in past contracts and continued by the parties in a new agreement, the language will be presumed to have the meaning given it by that practice." Section 18.9 became part of the Agreement in the 1995-1999 contract. It is my opinion that if the Lodge had filed a grievance in that timeframe, we would have prevailed as the wording is quite clear.

Since Section 18.9 came into play more than 100 officers on occupational disability leave have assumed the payment of all required co-pays and deductibles -- just as if they were still on active duty. In other words, an officer on occupational disability leave got the same benefits he'd enjoyed while on active duty -- no more, no less. Therefore the Grievance is denied. The City did not vio-

late the Agreement by declining to pay the health insurance deductibles and co-payments of Police Officers on occupational disability leave. The arbitrator did not wholly sustain the position of either party -- rejecting the Employer's timeliness claim, and directed each party to share equally in the payment of his fees and expenses.

This is a clear example of why we, as a Lodge, must continue to fight for everything we already have, to avoid losing it. Just as President Donahue points out in his article, we must challenge the City every time they violate the Contract to avoid losing those rights in the future. In the case above, careless words and lax enforcement of the Contract by the Lodge can leave us with a Contract that doesn't even mean what it says.

The 23rd Biennial Conference of the Illinois State F.O.P. held July 7-9, 2006 was hosted by Chicago Lodge #7.



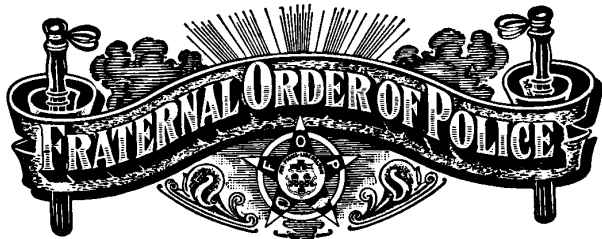
A: National F.O.P. Secretary Patrick Yoes, National President Chuck Canterbury, Illinois State Troopers President Buddy Parker, U.S. Senator Barack Obama, Illinois F.O.P. President Ted Street, Chicago F.O.P. Lodge #7 President Mark Donahue and Vice President Bill Dougherty.

B: Mark Donahue, Illinois States Attorney Lisa Madigan, Ted Street, and Illinois F.O.P. Vice President Ken Watt.

C: Illinois Lt. Governor Candidate Joe Birkett, Ted Street, and Illinois State Treasurer and Gubernatorial Candidate Judy Barr-Topinka.

D: Ted Street and Illinois Governor Rod Blagojevich.





RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the October General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

The following rules apply to applicants requesting scholarships:

1. Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
2. There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
3. Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
4. The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
5. **Only one** application per eligible child will be accepted.
6. The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **October General Meeting**.
7. **Applications may be submitted up to the time of the drawing at the October Meeting.**

RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Scholarship Applicant: _____ Member's Name: _____

Address: _____ Phone #: _____

City: _____ State: _____ Zip: _____

Relationship to Applicant: _____

Unit: _____ Star #: _____

College or Trade School: _____

Mail to: **Richard Lis Scholarship Fund.**
 FOP Lodge 7 (Unit 541 via Police Mail)
 1412 W. Washington Blvd., Chicago IL 60607

A Day At The Park, *Compliments of Rabbi Moshe Wolf*

Have you ever tried to figure out why people will pay fifty dollars to get into an amusement park so that they can ride rides that scare them and raise their stress level to the max? Yet, the amusement parks would go out of business if it didn't have rides that sent your stress level off the chart. We pay, and pay big, to be beat to death in a little cart dropping off a hill and flipping us upside down two or three times stopping just in time for most people to catch their stomach.

On the other hand, let some outside stress come into life, something we didn't pay for, and suddenly the world is coming to an end. Since everyone says we can't have stress, or at least not the kind we don't pay for, then we must have a fix. "Doctor, help me with my stress, my burden, order for me a vacation, some place to escape, please." "Can't do that? Well - maybe a pill? A medicine???"

Why is it that we can be so brave and tough on the roller coaster and be so whimsy and whinny when the boss wants the job done by the end of the day? Actually, I've done a little research on this matter. I think I have come up with four simple reasons why "unpaid for" stress get us down so quickly.

First, life's stress events get us down so easily because we are not expecting them.

On the roller coaster you knew when you got to the top of the hill that stress was shortly coming, and you are going to drop. No one can predict exactly when a stressful event in life will come but we do know they will. A life that is "prayed up" and in touch with G-d is prepared when those stress related moments come. G-d's safety straps of love help you to hold on and hold you in his care. The closer you are to Him the easier it is to hold on.

Next, we doubt or forget the security and safety of the Lord. When your youngster talks you into riding one of those silly rides, you do so only because you believe that they are somewhat safe. You would never get anyone, with any sense, to ride one of those things if they thought they might really die. When life sends us through the loop, it is assuring to know G-d is with you all the way. We get stressed out when we forget that we can depend on the security and protection of the Lord.

Another reason that the amusement ride is fun and normal everyday stress events drain us is because we lose sight of the end. No matter how high the hill, no matter how fast the ride, no matter how many loops, the roller coaster ride has the glorious end when you can stop and get out. The knowledge that there is an end has

helped us through many a tough ride in life. Focus on the simple truth, that every event has an end.

Lastly, but perhaps the single greatest reason we get stressed in everyday life but survive and enjoy the stress of riding "The Wild Thing," is our mind set. We go to an amusement park with the full intention of riding the rides for the thrill of it. We make it fun, enjoying the park, the company we are with, and all the enjoyment that comes with 'a day at the park'. When we view life with the mind set that this is going to be fun, suddenly stressful events aren't any more than a roller coaster ride.

Hang on tight and enjoy the ride, remembering the day does end, get your money's worth, and make the most of "Your Day At The Park".

On a side note, as we enjoy the summer weather, we are mindful of our disabled officers and those on the medical. If you get a moment they would appreciate a call.

On behalf of all the Chaplains, may G-d bless you, keep you safe, and always let you find something daily to make you smile. Amen!

Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780 or moshewolf@hotmail.com

Financial Secretary's Report, *By Tim Fallon*

Detail Or Deployment?

There have been several situations recently that have been causing some confusion regarding whether officers are being "detailed" or "deployed", and how officers should be assigned. The two situations that we have received the most calls on are the Garfield Park Summer Disruption Deployment, and the Department's detailing of approximately 60 officers assigned to various units at 35th Street, to work in districts.

The Garfield Park Deployment has officers from each district in Areas 3, 4, and 5 reporting to Garfield Park every Friday, Saturday, and Sunday at 2230 hours. District Commanders are authorized to use either 3rd or 1st watch cars for this assignment. However most of the officers utilized in this assignment are 3rd

watch rapid response cars. The rapid response cars remain at Garfield Park until the end of their tours. Many officers believe this to be an out of district detail, and should be assigned by seniority.

The answer to this question is found in Article 23.11 of the contract, which covers details. The Article reads, "If the employer decides to assign an officer to a detail outside the area, district, or unit, to a sports event, parade, festival, or labor dispute; or to another event detail which constitutes a tour of duty, the employer shall announce the detail at a roll call preceding the event, which roll call is for the same roll call on the same watch in the same unit from which officers are to be assigned to the detail." Article 23.11 also reads, "The employer shall select officers to work the detail on the basis of

seniority from among those qualified officers on said watch who are not in bid jobs and who volunteer for the detail. If and to the extent there are insufficient qualified volunteers, the employer shall select officers on the basis of reverse seniority."

Since the Garfield Park Deployment is not a full tour of duty, and is not considered a sports event, parade, festival, or labor dispute; the Department may assign officers without regard to seniority. While we do not agree with the Department's strategy of taking cars from other areas to work in Garfield Park, robbing Peter to pay Paul, there is no contract violation.

The second situation where the Department is detailing officers from units at 35th Street to work in various districts is also covered in Article 23.11. The appli-

Financial Secretary's Report *Continued* . . .

cable section reads, "When the employer decides to assign an officer to a detail outside the officer's unit of assignment for more than thirty days to a unit listed in Section 23.8 to provide relief for a temporary manpower shortage due to the actual strength being more than ten percent below authorized strength, the employer shall select officers to work the detail on the basis of seniority from among those qualified officers who volunteer or the detail. If and to the extent

that there are insufficient volunteers, the employer shall select officers on the basis of reverse seniority." Article 23.11 also reads "For the purposes of selecting officers on the basis of reverse seniority, the employer may retain a junior officer if and to the extent necessary to fulfill operational needs."

What this means is that the Department must fill these details by reverse seniority, unless they can prove an operational need for retaining a junior offi-

cer. This section of the contract provides for a penalty if the Department violates the contract. The penalty is any officer assigned to this detail in violation of this section shall be paid time and one half for the duration of the detail. Consequently the Lodge has filed a grievance on behalf of all affected officers. Not only to protect their contractual rights, but also to determine what the actual "authorized strength" really means.

3rd Vice President's Report, *By Greg Bella*

Testimony at the City Council Budget Committee hearing on 20 Jul 06.

The Fraternal Order of Police as well as the men and women who serve the City of Chicago as Police Officers applaud the efforts of our Alderman who want to hire more officers dedicated to traffic enforcement.

I think what gets lost in the shuffle is that Chicago Police Officers have the same concerns as the citizens of the city. We have children who play outside; we have elderly parents who go out for walks, we like you walk our children to day care and school. We are also concerned about driver's blatant disregard for traffic signals.

Unless corrective measures are taken now we are going to see more tragedies occurring with greater frequency. The mayor's belief that traffic enforcement

can be accomplished by installing more cameras is totally unrealistic. One look at statistics for camera enforced intersections will show that they are great for revenue but do little to deter violators. Violators receive a ticket in the mail a month after the violation and probably don't even remember committing the violation. The same cannot be said for a Police Officer who watches an intersection and stops a motorist who commits a violation.

We are strapped for manpower at the District levels and I believe it is because of the way manpower is deployed city wide. This administration has large numbers of officers at their disposal to deploy to hot spots. While this strategy appears to work it has stripped our Districts of manpower. The end result of this strategy is we now have less officers

available to answer calls and do preventative police work such as traffic enforcement. In all twenty five Districts it is impossible for our officers to get a day off to attend family functions because there is no one to replace them on their car. This results in our officers building up comp time that they will never be able to use and at some point these hours that are earned at today's rate will be paid for by the city at a rate in effect ten or twenty years from now.

During my tenure under previous Superintendents there was always a traffic enforcement car and a parking ticket car assigned to every watch at the District level and I believe that this is what must be accomplished by the City Council.

We are elated that the City Council wants to hire seventy officers dedicated to traffic enforcement but would encourage this body to make the number one hundred. One hundred would give each District four more officers and that would break down to one car per watch dedicated to traffic enforcement. Each District would then be able target the most problematic areas around the clock. Another possible solution would be to hire one hundred new officers freeing up one hundred officers that would be able to be deployed to traffic hot spots. This certainly would help to deter traffic violator's city wide.

The end result is something that will only be gauged by not reading a headline where a child was struck and killed by a motorist.

Chicago Police Memorial Foundation

*Opening Dedication & Candlelight Vigil
Gold Star Family Memorial & Park
Monday, September 18, 2006 at 7 P.M.*

*Please check our website for updated information
www.cpdmemorial.org*

2nd Vice President's Report, *By Frank DiMaria*

Officer Safety and One Man Cars

Again we report on a situation that officers are faced with on a daily basis, the reality of responding to radio assignments while working alone (10-99). The District Officers are over worked and undermanned as a result of the current manpower situation and on a daily basis are being forced to work alone (10-99) and respond to radio assignments which require two person units. I am not advising you to not handle your jobs, but only request a back up as Department Orders require for particular assignments. We do not have to go into a residence alone where there is a domestic disturbance, suspi-

cious person or burglar alarm, nor do we have to rush in for an in progress without the proper back up. Acknowledge the job as a 10-99 Unit and make sure that a back up is assigned, if not, tell the Dispatcher that you will accept the assignment but will wait near the assignment in question for your assist car. Officers just remember the most routine of jobs can escalate to a life threatening situation and put you in jeopardy if you are alone without help.

Wait for your assist!

Until next month take care of yourselves and be safe.

Employee Assistance Program (EAP)

Since our last newsletter I am sorry to report that we have lost three (3) more of our members not by violent

means but to a much more deadly unseen assailant, suicide. Many Officers feel hopelessness in that they are alone with their personal or professional problems that they face on a daily basis. Officers you are not out there alone. There are people who care and are willing to listen and try to help with their individual needs. The Employee Assistance Program (EAP) is available to members of the Chicago Police Department active, disabled and retired along with their family members. The Services of the EAP include Professional Counseling Services, Alcohol and Substance Abuse Counselors and Peer Support. The services of the EAP are free and confidential.

Just remember that you are

not alone with the problems that you are facing.

Peer Support

The Professional Counseling Service is in the process of accepting applications for the fall Peer Support Training. The Peer Support Program is a program that offers assistance and appropriate support resources to employees when personal or professional problems negatively affect their work performance, family unit or self. The Peer Support Program is a volunteer program. For sworn, retired and disabled members to receive an application, contact the Professional Counseling Division at (312) 747-5492.

Deadline for application will be 11 August 2006. **Serious Commitment is a must.**

Disability Report & Veterans Corner, *By Carlos 'Sal' Saladino*

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information.

June Pension Update – Advocates present: PO Cedric Brumley, PO Ken Watt and myself. *Heart* – 1 claim granted, *Ordinary* – 1 claim granted, *Duty Disability* – 1 claim granted, 1 claim continued. Two claims for application for widow's annuity married less than one year were referred by the Pension Board to the City's Corporation Council for an opinion.

Class Action Grievance for Heart Disability – Arbitrator Herbert M. Berman has made a decision against 88 CPD Heart Disabled officers. A letter has been sent from 1st VP Bill Dougherty to all officers concerning this decision. PO Dan Chebny, 59 years old, on heart disability passed away 2 JUL 06. Dan was a good friend and we had a lot of conversation on this topic because of his mounting medical bills.

To the City of Chicago (Employer),

Arbitrator, and Counsel for the City, Cicely J. Porter and David A. Johnson: I speak for the 88 officers on the Heart Bill, for PO Dan Chebny, and for those officers who sustain heart disease in the future. *We are not the enemy, why did you fight these 88 officers???*

Milestone: Occupational Disease (Heart) - 3 police officers on heart disability have finally received a raise after being on disability 10 full years. They now will be brought up to 50% of the current police officer's salary. THIS LAW HAS TO BE CHANGED!

Veterans Corner, *By Carlos 'Sal' Saladino*

Operation Enduring Freedom - Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Agent Orange Update – Blue Water Disability Claim. Navy veterans who were awarded the Vietnam Service Medal as a result of service in the waters offshore Vietnam were entitled to the same presumption of exposure to Agent Orange as those who set foot on land. The VA amended this in FEB 02 to only those who set foot on land in Vietnam. There have been appeals to the Court of Appeals for Veterans Claims and heard JAN 06. The decision is expected some time this year.

United States Naval Academy – Interested senior high school students can log on at USNA.EDU to apply or contact Jerry Lewis (CPD Ret) at Jlewis3761@aol.com or phone 773-779-8967.

Veterans Day at Illinois State Fair – Sunday, Aug 13, 11:00 am. Free admission to all veterans and family with valid military identification. **Annual Vietnam Veteran Reunion** – Kokomo, Indiana – September 14-17. Thousands of veterans having a good time...I'll be there! **25th Infantry Division Reunion** in Hawaii – September 25 – October 1. Visit Schofield Barracks and much more. Go to www.25thida.org and click on *The Association* link for more info.

Recording Secretary's Report, By Sidney Davis

Military Pay

Section 30.2, (FOP Agreement) entitled Military Leave regarding officers hired after January 1, 1997 who shall deposit their military checks with the City Comptroller for all days compensated by the City of Chicago when performing their Annual Training has been rescinded. Illinois

Compiled Statute 5ILCS 325 allows members to keep their monies from annual training while retaining their monies from the City of Chicago. This action is effective August 4, 2003. Members who deposited their military checks will be receiving backupay.

Watch Bids

Watch Bids will open

again during the ninth period on Wednesday, August 23, 2006 and close on Wednesday, August 30, 2006. Section 31.5 (Filling of Vacancies) sets policy for bidding for a watch. Check with your Unit Rep if you are unsure on how to complete the form for bidding. An incomplete or incorrect form can stop you from successfully bidding to another watch. The next time watch bidding comes around will be the annual bidding during the month of November of 2006 for watch positions for the year 2007. Good Luck.

Ambulance Service

Section 25.3 of the agreement between Fraternal Order of Police (Lodge 7) and the City of Chicago states that Officers and their dependants will be exempt from fees for emergency medical services performed by the Chicago Fire Department. Members who use this service and receive a bill from the City of Chicago for services rendered should contact the Personnel Division at 312-745-5390 and request a "Ambulance Waiver Form", completing said form and returning it to Police Headquarters at 3510 S. Michigan.

Weapons, Registration (Safety)

Every Wednesday of each week weapon inspection is conducted throughout districts and units. Some officers may miss

it due to furloughs, medical, days off, etc. Please take the time to check your weapon for serviceability, cleanliness and the correct ammunition. While you are at it, you might as well remove your driver's license and weapon card to include your FOID from your wallet or purse and check them for expiration dates. Stay safe, be careful, and if you have a dept vehicle that does not meet SOP, **DOWN IT.**

FOP Picnic

This space would have been reserved for talking about the 2006 FOP Picnic, instead I will ask our members to help us get prepared for the 2007 FOP Picnic. The Board of Directors (July 5, 2006) voted to cancel the 2006 FOP Picnic after learning that Santa's Village could not open in a timely fashion to accommodate the thousands of FOP members and their families, future picnics will not be at Santa's Village.

We seek suggestions from our members keeping in mind security, location, members being able to bring their own food, and distance from the City of Chicago.

Send your suggestions to Unit 541 titled 2007 FOP Picnic, include your name, unit, and a phone number to reach you.



Family Days

August 11 - 14, 2006

Tickets are available through the F.O.P. Gift Shop

\$26.00 each

You can purchase unlimited tickets for your friends and family.

Address Change Form

Name: _____ Star Number: _____ Effective Date: _____
 (Last, First, MI)

New Address: _____ City: _____ State: _____ Zip: _____

Telephone: _____ Cell Phone: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen

Constitution and By Laws Committee Report, By Jim Moriarty, Chairman

The following two amendments have been proposed for our Constitution & By Laws. Both will be presented at the September 2006 General Meeting for the consideration and vote of the F.O.P. Lodge 7 membership, the proposed Constitutional Amendment takes effect upon passage. (Additions are underlined.)

Article VII A. Nomination and Qualification for Officers: Section 1.

Only active members below the rank of Sergeant, who have been in continuous good standing for (2) two years, and who have attended at least one half of the regular business meetings held in the past (12) twelve months may be candidates for office in this lodge. An active member, who is elected and or appointed as an officer in this lodge, shall vacate that office, immediately upon acceptance and or appointment to the rank of Sergeant or above. The official sign-in book and excused absences for good cause shall be the sole materials used to determine eligibility for office. Nominations may be made in December of each third year following December 1986. Nominations will be made from the floor by any member in good standing and do not require a second. The nominations cannot be re-opened after being duly closed at the nomination meeting. Any qualified candidate will be required to sign a letter of acceptance during the month of nominations in order to be eligible for election.

The F.O.P. Board recommendation is to reject this proposed Constitutional amendment, and the Board cited the following in making its determination to recommend rejection. When the F.O.P. was granted collective bargaining rights under Mayor Jane Byrne she insisted that no supervisors (Sergeants and above) could hold a position on the F.O.P. Board. Our current mayor has continued to carry out the divide and conquer theory, even adding another level by allowing the Sergeants, Lieutenants and Captains to form their own unions. City Hall realizes that as a collective group we are a much more powerful voice and it is in their best interest to keep us separated. Membership in the F.O.P. is available to all our law enforcement officer. All of our consolidated efforts could assist in getting benefits our members deserve.

This article currently prohibits a Sergeant or Above from running for office.

Again, the F.O.P. Board recommends that the membership reject the proposed change.

The proposed By Law Amendment takes effect upon passage. (Additions are underlined.)

Article I. Section 5. All active members, except on pension from sworn employment with the City of Chicago Police Department, shall be required, as a condition of membership, to pay all dues established by Chicago Lodge No. 7 for active members. All associate members shall be required, as a condition of Associate membership, to pay all dues established by Chicago Lodge No. 7 for Associate members.

The F.O.P. Board recommendation is to reject this proposed By Law amendment. In part, the Board cited the following in reaching its decision to reject the proposed change.

The \$25.00 yearly Lodge membership dues for retirees is less than membership dues for either AAA or AARP and less than some magazine subscriptions. By paying the \$25.00 dues each year the retiree is letting the F.O.P. know their current mailing address and that they would like to remain an active F.O.P. member and receive F.O.P. materials. If this proposal were to pass we would not know if a retiree moved, was deceased or if they did not want to receive F.O.P. materials in the mail. The F.O.P.'s job would become much more difficult than it is now in determining who is an active member, and our costs would increase significantly: per capita to the State and National would continue, as would insurance premiums. This proposal would allow supervisors and exempt rank personnel who are currently not members of the F.O.P. to join as fraternal members one month prior to their retirement and enjoy the same benefits at no cost -- for life. The Lodge currently subsidizes the retiree's dues by \$112,000.00 per year which means that for every retiree who pays \$25.00 the Lodge has to kick in an additional \$17.00 just to break even for the insurance, F.O.P. books, stickers, F.O.P. mailings and the State and National Lodge per capita dues. This break even point of \$42.00 is just a raw cost for

the above listed items. The \$42.00 figure does not take into account the time of the F.O.P. staff dedicated to assisting our retired members.

It also does not take into consideration the amount we spend on lobbying efforts on behalf of the retirees. Nor does that \$42.00 figure take into account the conservative estimate by our in house attorney of \$120,000.00 which was spent (in the last 12 months) in the pursuit of a reduction in the retiree healthcare cost.

If this proposal were passed it would cost the Lodge an additional \$136,000.00 per year (retirees' contribution) plus \$112,000.00 (F.O.P. dues subsidy) for a total of \$248,000.00 per year or \$744,000.00 versus \$270,000.00 over the next three years. These figures do not include the cost of supervisors and exempt rank members who would now be able to join the F.O.P. virtually free of charge under this proposal. Finally, we, more than any other profession, realize the value of something that is given for free. The value of membership in the F.O.P. would be greatly diminished if everyone could be a member, especially those who really don't care.

Again, the F.O.P. Board recommends that the membership reject the proposed change.

The Fraternal Order of Police,
Chicago Lodge No. 7
Annual Golf Outing
St. Andrew's Golf Club
Rt. 59 at North Avenue
West Chicago, Illinois
Monday, August 28, 2006
Tee Times Start At 0700
\$340.00 per foursome
golf, cart, dinner (cash bar)
four players needed to
reserve tee time.



Reservations
being
taken NOW!
Call
Kathy Moore
or
Doreen
At 312-
733-7776

**Santa's Village Cancelled the F.O.P. Picnic !!! (We must have been plenty bad!)
 We have plenty of merchandise for our "Sorry, No Picnic" Sale!**



Store Hours
 Mon-Thurs 9-5
 Friday 9-4
 Saturday 9-1
 Closed September 2, 3 & 4
Have a Safe Holiday

Chicago F.O.P.
 Lodge #7 Store
 Open to All Police Officers,
 Their Family Members
 and Friends

***New Editions of
 Mini Complaint &
 Incident Reporting Guide
 NOW IN STOCK!***

Our Bargain Bin is full, Come On in and Check Out All of Our Great Sales and Bargains.
*Free Gift
 With Purchase Over \$30.
 Just Like at the Picnic!*
 Don't Forget Your F.O.P. I.D. Card to purchase Vehicle Medallions or Stickers.

All Ethnic Star Pins with Crossed U.S.A. and Chicago Flags
NOW ONLY \$3 EACH

Ladies Jr. Sizes	Ladies French Terry Fleece Jogging Set Black w/Hot Pink Star Separates, Choose Jacket Size, Choose Pant Size: Only \$39.95 for the Set	
Spaghetti Strap Top in Pink, White, Blue or Black with the C.P.D. Logo Star S-XL Was \$10.95 NOW ONLY \$7.95; XXL \$8.95	Tank Top in Aqua, White or Lavender "Chicago's Finest" on Front S-XL Was \$10.95 NOW ONLY \$8.95	Tee Shirt, Vertical Logo, Chicago Police Department in Silver Metallic on Pink, Royal or Charcoal S-XL Was \$12.95 NOW ONLY \$9.95 XXL \$10.95

FOR THE KIDS AND GRANDKIDS

**10% OFF ALL YOUTH
 BASEBALL CAPS
 Various Prices**

BACK IN STOCK
 FOP/CPD Logo Socks;
 Kid Sizes Bootie and 6 to 8 \$3.95 pr.
 Adult Sizes \$3.95 pr.

NEW !!
 Youth Size CPD Squad Car
 Coloring Shirt
*Includes Special Crayons & Glitter.
 Color and Embellish Tee-shirt,
 Iron to Set Decorations, Then Wear
 Your Individual One-of-A-Kind Designer Creation.*
 Sizes 2/4, 6/8, 10/12, 14/16
ONLY \$12.95

SALE
"BOB SQUAD" Tee-Shirts
 Cartoon Favorite in Police Uniform.
 2T, 2/4, 6/8, 10/12, 14/16 & Adult Small
NOW \$7.95
 Jr. and Youth Tweens (8 yrs to Teens)
 "STARS" Tee-Shirt in Yellow or Gray, Limited
 Quantities and Sizes
 Was: \$14.95 **NOW \$9.95**

"Chicago Police Cutie" SALE
 Adult Sizes: S-XXL in Pink, Black, & Purple Was \$13.95
NOW Only \$10.95
 Youth Sizes: 2/4, 6/8, 10/12, 14/16 in Pink, Black, & Purple Was \$11.95
NOW Only \$9.95

All Adult Baseball Caps with Metal CPD Star
 Medallion
 Was \$13.95
NOW Only \$10.95
 Various Colors

Treasurer's Report, By John Capparelli

The report of the Independent Auditor in regards to the Lodge's Legal Defense Fund is published below. It is important to remember that the Notes which accompany the Audit are an integral part of the Financial Statements, and the complete report is available for viewing by any member. Please call Treasurer John Capparelli (312-733-7776) and make an appointment to view the complete report.

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2005 AND 2004

	2005			2004
	Unrestricted	Temporarily Restricted	Total	Temporarily Restricted
REVENUES AND OTHER SUPPORT				
Active membership dues (Note 1)	\$ -	\$ 283,834	\$ 283,834	\$ 274,259
Interest income		146,272	146,272	132,210
Net realized and unrealized gains (losses)		(94,487)	(94,487)	(61,832)
Release of restriction to operations				(20,580)
Total revenues and other support	-	335,619	335,619	324,057
EXPENSES				
Total expenses	-	-	-	-
CHANGE IN NET ASSETS	-	335,619	335,619	324,057
NET ASSETS, TEMPORARILY RESTRICTED				
Beginning of year	-	3,807,454	3,807,454	3,483,397
End of year	\$ -	\$ 4,143,073	\$ 4,143,073	\$ 3,807,454

FRATERNAL ORDER OF POLICE, CHICAGO LODGE NO. 7
LEGAL DEFENSE FUND

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2005 AND 2004

FRATERNAL ORDER OF POLICE, CHICAGO LODGE NO. 7
LEGAL DEFENSE FUND

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2005 AND 2004

	2005	2004
ASSETS		
Cash and cash equivalents (Notes 2)	\$ 4,041,303	\$ 3,754,779
Certificates of deposit (Note 3)	34,499	23,126
Dues receivable	32,114	29,549
Accrued interest receivable	35,157	-
Other receivables		
Total Assets	\$ 4,143,073	\$ 3,807,454
NET ASSETS, TEMPORARILY RESTRICTED	\$ 4,143,073	\$ 3,807,454

	2005	2004
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 335,619	\$ 324,057
Adjustments to reconcile change in net assets to net cash provided by operating activities -		
Unrealized depreciation on certificates of deposit	79,976	24,721
(Increase) decrease in operating assets	(11,373)	395
Dues receivable	(37,722)	2,596
Other receivables		
Net Cash Provided By Operating Activities	366,500	351,769
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of certificates of deposit	(1,283,300)	(917,000)
Proceeds from redemptions of certificates of deposit	916,800	565,231
Net Cash Used In Investing Activities	(366,500)	(351,769)
NET CHANGE IN CASH AND CASH EQUIVALENTS	-	-
CASH AND CASH EQUIVALENTS - Beginning of year	-	-
End of year	\$ -	\$ -



The Official Publication of Chicago Lodge No. 7
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 Phone: 312-733-7776
 Fax: 312-733-1367 Hotline: 312-733-2101
 www.chicagofop.org

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**IS YOUR ADDRESS CORRECT?
 IF NOT, PLEASE CONTACT THE LODGE.
 THE 2007 F.O.P HANDBOOK
 IS IN PRODUCTION !!!**

The Lodge is preparing for its annual mailing to members. Please look at the address label above, this is the address we will use to mail your 2007 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

FIRST NOTICE: Annual Payors (Retirees, Sgts, etc.)

2007 Dues Payments Must Be Received before November 1, 2006

Attention Retirees and Annual Dues Payors you can mail your 2007 dues now. The Lodge will begin accepting credit card payments over the phone after the Labor Day Holiday.

NAME:		PHONE:	
ADDRESS:		CITY, STATE, ZIP:	
BENEFICIARY:			
CHECK ONE:		<input type="checkbox"/> Retiree Annual Dues \$25	<input type="checkbox"/> \$50 Sgts. & Above
Please Charge My		<input type="checkbox"/> VISA	<input type="checkbox"/> MasterCard
		<input type="checkbox"/> Discover Credit Card	Exp. Date:MM/YY <input type="checkbox"/> <input type="checkbox"/> / <input type="checkbox"/> <input type="checkbox"/>
Enter Credit Card #		<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
SIGNATURE: _____		<input type="checkbox"/> My Check Is Enclosed	