

November
2006



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

Korshak Checks Issued

Approximately 9000 checks have been sent out to City of Chicago retirees and another batch is in the chute as a result of the actions the FOP has taken in the Korshak decision.

Inside this issue:

Political Endorsements	Pg. 4
The Risk of No Bid	Pg. 7
Store Ad	Pg. 9
2007 Union Dues Payment Coupon	Back Page

F.O.P. *News*



Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7

President's Report, By Mark Donahue

Political Endorsements

This month's edition of the Newsletter contains the Political Endorsements that have been made by the State FOP who, by their endorsement policy, make those endorsements based upon factors surrounding the candidates. Those factors include positions on police issues, incumbency, voting records on law enforcement issues, chances of winning and the advice of the State Legislative Council among others. The candidate also has to request the endorsement in writing before it can be considered. Likewise, Lodge 7 makes endorsements of candidates on much the same criteria for those whose geographic boundaries include a portion of the City of Chicago. Candidates for County positions are considered after consultation with other FOP Lodges whose members can be directly impacted by such an endorsement. And finally, included in our endorsements, is a section which recommends Judges who are seeking retention in their respective positions, whom we believe should not to be retained. These recommendations are based upon input from our members as well as advice of our in house counsels who have experience with the judges. The recommendations of the State and Lodge 7 Committees are brought before the Board of Directors whose vote is necessary to pass the recommen-

dations for endorsement. We play an active roll in the political process. These endorsements are also made based upon what we feel will make a positive impact in obtaining advances in our legislative agenda as well as enhancing the ability of the FOP to impact legislation that can be detrimental to our ability to do our jobs and provide for our families and communities in which we live.

Korshak Checks Issued

Approximately 9000 checks have been sent out to City of Chicago retirees and another batch is in the chute as a result of the actions the FOP has taken in the Korshak decision. The amounts of the checks range from less than \$100.00 to almost \$2000.00. These checks are for overpayments that retirees have made for their health insurance due to the fact that the City was charging for health care based upon projected costs and not actual costs. These refunds cover the period of September of 2003 to December of '04. Refunds for all of '05 will have to be computed and dispatched after final audit results are in for that year so says the City. We continue to monitor the actions and maintain our position in this case in spite of the City's attempts to throw us out. Our actions in this case are having a positive impact on "all" City retirees by either getting them a refund or ensuring them that they have not been overcharged for their health care.

"Helps"

When I wrote last month about the Pension Protection Act of 2006, I failed to note that the "Helps" portion of that bill applies after 31 December 2006. Other portions of the bill became effective when the President signed it. Our National Office states that this benefit can be applied as a tax deduction when you file your income taxes for 2007. That deduction of up to \$3000.00 per year for health care expenditures will translate into hundreds of dollars for most public safety employees.

Head Of OPS?

The recent announcement by the Mayor of appointing a search committee to find a replacement for the head of OPS was met with understandable outrage over the make-up of the committee. The use of the term "shocked" by one member appointed to this committee is an understatement due to his positions in suing the City and getting wealthy in the process. Another appointee has shown nothing but disdain for current and past members of this department. His "20 some" arrests he admitted to were the result of him failing to abide by established laws of society. His pride in being civilly disobedient for good causes is hypocritical when he is being charged with finding an administrator who will enforce rules and regulations on members of this department. His disdain of following rules

(Continued on page 2)

President's Report Continued...

is not limited in any way as was exhibited when he refused to follow his vows and the established rules of the Chicago Archdiocese. The "perception" that the Mayor was worried about negating in his press release was replaced with a "perception" that Police Officers in this town will not

be treated fairly in their dealings with a "new" OPS. Unfortunately for us, the latter perception is fact-based and not based on allegations. The necessity of an Office of Professional Standards cannot be refuted in light of establishing trust in the communities and confidence in ourselves. The

interdiction of politics that was present in this recent show cannot be denied. In the 11th hour there now seems to be one less issue for a candidate to challenge the Mayor on. The position of any organization is to achieve goals that are outlined in realistic objectives. Unfortunately in

this town, the resources, such as manpower, are often absent in meeting those objectives. This absence is not only evident particularly in District Law Enforcement, but apparently in OPS as well. The concerns should be more fact driven and less perception driven.

First Vice President's Report, *By Bill Dougherty*

Open Enrollment Flexible Spending Account for 2007

The City has informed us that the Open Enrollment period for making changes to your healthcare will be from November 3rd to November 19th. Please check your open enrollment packets carefully so that you can make an informed decision on healthcare, vision and dental for you and your family. Also consider opening a Flexible Spending Account (FSA). All officers should be enrolled in the FSA and enjoy the tax savings for their families. See the September 2006 newsletter for more about the FSA.

Vision Arbitration Award

Following the Interest Award of February 28, 2005 for the 2003-2007 Agreement, a dispute arose concerning the City's unilateral implementation of a Vision plan called for in the Interest Award. The arbitrator ruled that because of the language "subject to further review and development..." found in the Wellness Benefit established for the Agreement by the Interest Award; the City's unilateral implementation of a Vision Plan violated the Agreement. The remedy in the Vision Award required the City to bargain with the Lodge over the terms of the Vision Plan. The Lodge then had meetings with the City and came to an

impasse in September 2006. Both parties then submitted final offers to the arbitrator. In the scope of things, when the Lodge entered into negotiations for the 2003-2007 Agreement, we were at significant odds over many items other than the vision benefit. The arbitrator stated that in hindsight, more attention should have been devoted to this topic. But the current agreement expires in nine months and the parties can face each other on this issue again. The arbitrator then ruled in favor of the City taking their final offer over the Lodge's. However, as requested by the Lodge the terms of the Vision Plan will

be retroactive to January 1, 2006. Covered officers adversely affected as a result of differences in the City's Vision Plan now adopted shall be made whole. Plans for the retroactive pay will be worked out shortly and we will notify our members when this has been worked out. Both sides split the arbitrator's fees. Listed on page 3 are the Vision Benefits ordered by Arbitrator Benn for officer's that have the PPO Insurance. Officer's that belong to the Unicare HMO or Blue Advantage HMO will have vision benefits through those providers.

Treasurer's Report, *By John Capparelli*

Duty Availability vs. Out of Grade

The Finance Division has again withheld Duty Availability checks to some officers who, according to the Payroll/Finance Division, were overpaid while in the Academy. This is the subject of a grievance, which will be heard in the near future. The Finance Division has still not paid the Out of Grade pay for P.O.'s who worked as acting Sergeants under the old Sergeants' contract. The excuses are numerous but not credible. Fi-

nance didn't need a special consultant to withhold money (Duty Availability) out of paychecks, so the excuse that it will take a team of special contractual (Read Clout) former employees to pay the

money owed our members doesn't hold water. The out of pay grievance will be coming in the near future so ADS Shear, Director Wilson and Paymaster F. Kahn should clean their calendars off so

they can explain to an arbitrator why it takes over a year and counting to pay our members, but two weeks to take money back.

Have a Nice Day



General Meeting Notice

The next General Meeting is scheduled for Tuesday, November 21, 2006 at 1900 hours. Please remember not to park in the American Lung Association's Parking Lot. Also, there will be the Annual Turkey Raffle at the November General Meeting.

All Members Are Invited To Attend!

Vision Benefits As Ordered By The Arbitrator To Be Effective January 1, 2006

In-Network Integral Benefits	Member Payment
Contact Lenses (Once Every 12 Months)	
Annual Supply of Disposable Plan Contact Lenses	\$0
\$105 Allowance In Lieu of Plan Contact Lenses	Balance Over \$105
Medically Necessary	\$0
In-Network Optional Benefits (Once Every 12 Months)	Member Payment
Ultraviolet Coating	\$0
Fashion and Gradient Tinting of Plastic Lenses	\$0
Blended Segment Lenses	\$0
Corning Photochromic Lenses (Single, Bifocal or Multifocal)	\$0
Scratch Resistent Coating (Single, Bifocal or Multifocal)	\$18
Intermediate Vision Lenses	\$25
Polycarbonate Lenses (Adults)	\$27
High Index Plastic Lenses	\$50
Plastic Photosensitive Glasses	\$59
Polarized Lenses	\$68
Standard Anti-Reflective Coating	\$31
Premium Anti-Reflective Coating	\$43
Ultra Anti-Reflective Coating	\$60
Standard Progressive Addition Lenses	\$45
Premium Progressive Addition Lenses	\$80
Out-Of-Network Benefits (Once Every 12 Months)	Member Payment
Eye Exam	Balance Over \$35
Frames	Balance Over \$50
Lenses	
Single	Balance Over \$35
Bifocal	Balance Over \$50
Trifocal	Balance Over \$60
Lenticular	Balance Over \$60
Contact Lenses In Lieu Of Glasses	Balance Over \$105

Upcoming Events

The following events listed will occur from November 2, 2006 through December 5, 2006. For further information on any events contact the Lodge 312-733-7776, log onto the FOP Website at www.chicagofop.org, or call the Hotline number at 312-733-2101.

02 Nov 06	Life Source Blood Drive, FOP Hall, 10am – 6pm
05 Nov 06	2 nd Annual True Blue Awards, Michael P. Gordon
06 Nov 06	Turkey Raffle, Emerald Society
07 Nov 06	General Election
07 Nov 06	Chicago Police Marines, Meeting, 1900 hours, FOP Hall
07 Nov 06	FOP Board Meeting, 10am, Time Certain - 12 noon
09 Nov 06	12 th Period Begins
10 Nov 06	Veteran's Day Celebrated, FOP Office Closed
14 Nov 06	Polish National Alliance Meeting
21 Nov 06	F.O.P. General Meeting, 1900 hours
23 Nov 06	Thanksgiving, FOP Office Closed
24 Nov 06	F.O.P. Office Closed
05 Dec 06	FOP Board Meeting, 10am, Time Certain - 12 noon
05 Dec 06	Chicago Police Marines Meeting, 1900 hours, FOP Hall

Richard Lis Scholarship Winners

Cara, Daughter of Ron Rufo, 132
 Shaunta, Daughter of Vivian Williams, 005
 Branden, Son of Dean Graves, 603
 Lorna, Daughter of David Streigel, 009
 Courtney, Daughter of James Wilson, 006
 Julie, Daughter of John Olson, Rtd
 Laura, Daughter of Michael Charnota, Rtd
 Nicholas, Son of Doreen Velasquez, 640
 Cedric, Son of Cedric Bailey Sr., 184
 Annmarie, Daughter of Greg Baiocchi, Rtd
 Leslie, Daughter of Terrence Clark, 543
 Katherine, Daughter of Thomas Traficanti, 018
 Matthew, Son of Maureen Wagner, 601
 Michael, Son of Jose Chao, 701
 Brennan, Son of Michael Roach, Rtd
 Robert, Son of Robert Simpson, Rtd
 Jack, Son of Brian Garrity, 630
 Candice, Daughter of Ivetta Barnes, 003
 Akyte, Daughter of Francisco Soto, 023
 Colleen, Daughter of John O'Ryan, Rtd

Congratulations!



Political Endorsement

On 21 September 2006 the Political Action Committee met for the purpose of interviewing and consideration of candidates who had requested the endorsement of Lodge 7 in the upcoming State and County elections to be held on November 7th. In complying with the provisions of set policy, the Committee made recommendations to the Board on October 2nd. The following endorsements have been made by the Board of Directors:

Office	Party	Last	First
11th Representative	D	Fritchey	John
21 Rep	D	Molaro	Robert
15 Rep	D	D'Amico	John
28 Rep	D	Rita	Robert
22 Rep	D	Madigan	Mike
19 Rep	D	Lyons	Joe
33 Senate	D	Kotowski	Dan
18 Sen	D	Maloney	Ed
6 Sen	D	Cullerton	John
13 Rep	D	Harris	Greg
25 Rep	D	Currie	Barbara Flynn
40 Rep	D	Bradley	Richard
39 Sen	D	Harmon	Don
20 Rep	R	McAuliffe	Mike
14 Rep	D	Osterman	Harry
16 Rep	D	Lang	Lou

Commissioner, Water Reclamation District

	D	O'Brien	Terrence
Cook County Sheriff	D	Dart	Tom
Board of Review	D	Murphy	Maureen

The Illinois State Fraternal Order of Police Lodge, in abiding by their endorsement policy, has voted to endorse the following Constitutional Officers:

Governor	Rod Blagojevich
Attorney General	Lisa Madigan
Comptroller	Dan Hynes
Treasurer	Christine Radogno

Further endorsements made by the Illinois State Lodge include:

U.S. Congress

6 District	Tammy Duckworth
8 District	Melissa Bean
17 District	Phil Hare
19 District	John Shimkus

IL. Senate

22 District	Billie Roth
27 District	Peter Gutzmer
28 District	John Milner
52 District	Judith Meyers

IL. House

44 District	Terry Parke
49 District	Tim Schmitz
69 District	Greg Tuite
79 District	Lisa Dugan
83 District	Linda Chapa La Via
99 District	Raymond Poe

Insert picture

It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Gustavo Bedoy, Officer John Valtierra and Officer Raymond Johnson with Distinguished Service Awards.

From left: Officer Bedoy, President Mark Donahue, Officer John Valtierra and Officer Raymond Johnson.

Insert picture

It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer Ron Rempas and Officer Paul Kirner with Distinguished Service Awards.

From left: President Mark Donahue, Officer Ron Rempas and Officer Paul Kirner.

Insert picture

It is with great appreciation that the Fraternal Order of Police, Chicago Lodge No. 7 presents Officer John Johnson with the Distinguished Service Award.

From left: President Mark Donahue and Officer John Johnson.

Financial Secretary's Report, *By Tim Fallon*

We have been receiving several calls from officers that are assigned to specialized units. That means units that are not covered under 23.8 of our collective bargaining agreement. The officers' complaints vary from their "promised" starting times being changed, "promised" job assignments being switched, "promised" company car being taken away, etc. These officers voluntarily went to these units based on the "promises" of management that they would be "taken care of", and that has not happened.

There is an interesting

article in the September 2006 issue of the Public Safety Labor News. A group of Detectives working for the Cedar Rapids Police Department filed a lawsuit against the Department's former Police Chief and two assistant chiefs. The heart of the lawsuit was that the three chiefs "promised" the Detectives that if they left the collective bargaining unit, which encompassed both sergeant and detectives, their pay would be brought within five or ten cents of the hourly wage earned by sergeants. The Detectives petitioned and ultimately withdrew from the bargaining unit in 1995.

When the "promised" pay increases were not forthcoming, the Detectives brought a lawsuit. A jury found that the assistant chiefs had in fact "promised" the pay increases if the Detectives left the bargaining unit, but awarded no damages. Both the Chiefs and the Detectives appealed.

The Iowa Court of Appeals rejected the Detective's lawsuit. The Court found that the lawsuit could only be valid if the Detectives' "reasonably relied" on the representations of the Chiefs. The Court cited the fact that the Detectives were long-time employees of the Department with significant experience, and knew that the only

entity within the City with the authority to increase their hourly wage was the City Council. In the eyes of the Court, the Detectives' reliance on the statements made by the Chiefs was not reasonable in light of the Council's ultimate authority over the matter of pay raises. For this reason, the Court dismissed the Detectives' lawsuit.

In short, this ruling means that management can lie to you. If you are "promised" something that is not in the contract, management does not have to fulfill their "promise".

Second Vice President's Report, *By Frank DiMaria*

Employee Assistance Program (EAP) New Location

The EAP has moved from its old location of 407 South Dearborn to 1759 W Adams. If this address sounds familiar that is because the EAP is now in the building that previously housed the old St. Michael's House. The EAP officially opened their doors to the membership on 28 August 06 with a dedication service by Father Tom Nangle, Rabbi Moshe Wolfe and Reverend Kevin Dean. The new location will be the home to the Professional Counseling Service, Alcohol Counselors and the Peer Support Program who will continue to supply the members, Active and Retired, of the Chicago Police Department including their families with the same quality services. The new telephone number for your records is 312-743-0378. We wish them luck at their new location.

Taking Care of Business

Keeping Good Records

We have, in past articles, reported on having the correct person as your beneficiary on your life insurance policies. Just recently, while assisting this family member of a deceased police officer, I learned of the nightmare of locating the all of the necessary documentation to finalize an estate. We, as police officers, from the time we are in the academy until the time we retire, are overwhelmed by the different programs and forms we sign up for ranging from emergency notifications, to beneficiaries for the variety of programs (life insurance, health insurance, pension) offered to us as police officers. The Recruit of today not only signs up as a member of the Credit Union for savings accounts, many take out loans to help with the purchase of uniforms and equipment they need to get started in their career. These Officers also sign up for the deferred compensation program, which will enhance

their retirement in years to come. Most police officers are cautious by nature and continue to purchase supplemental accident insurance and savings programs. As the years go by, these policies begin to accumulate and are scattered among our personal papers. A helpful hint would be to place all of the necessary documents in one file and in an accessible place.

The following are just a few recommendations of records which should be accessible:

A Will and who is the Executor;
Insurance Policies: Health, Life, Supplemental, Auto, Residen-

tial; Financial Institutions: Savings Checking Credit Union Accounts; Policies instituted within the Department: Pension Board, Life Insurance, Deferred Comp, Credit Union, and The FOP.

Officers, to avoid leaving a nightmare of bureaucracy for your loved ones in your passing, organize your personal papers and policies making sure of the correct beneficiaries.

Be Safe and Happy Thanksgiving.

F.O.P. Family Auxiliary's 15th Annual



Lunch With Santa

Saturday, December 2, 2006,
Noon - 3:00 pm

F.O.P. Hall, 1412 W. Washington Boulevard,
Chicago, Illinois

For tickets or information please contact

Angie Haynes at 773-334-5718 or Neesle Lampman at 773-736-2581

Third Vice President's Report, By Greg Bella

P.P.O. Rights

When you are a P.P.O. you have no contractual rights for the first twelve months of service and you are an **at will** employee for the entire eighteen month probationary period. Appendix P of the contract takes effect after you complete your first twelve months and you can read what rights you have attained on page 126 of the contract.

With that being said, a P.P.O. is covered from day one by **the Police Officer's Bill of Rights, which is State Law**. This law protects all officers in the state even if they do not have a collective bargaining agreement. **The Bill of Rights is article 6 of the contract** and can be found on page 6 of the contract book.

The Department must allow every member these rights which are guaranteed by State Statute. **You have the right to legal representation** when giving a statement to IAD or OPS. **You have the right to legal representation** when giving a witness statement to IAD or OPS. The Lodge will provide you with an attorney and you as a P.P.O. are covered by our Legal Defense Plan the day you join the union.

You, as a P.P.O. are also **entitled to Lodge representation** if you are involved in a shooting on or off duty. If you must write a "to-from" to respond to a complaint you can call or come into the Lodge for assistance. We will assist you in writing your report. Every P.P.O. receives a copy of the contract and if you need a copy come to the Lodge offices on the third floor. An officer

will make sure that you get a copy of the contract and show you what parts of the contract you are covered by.

Remember, no matter what time of the day or night it is if you are being told to give a statement or write a report and you are not sure of what your rights are call the Lodge. The Department does not want you to violate the rights of a citizen and we do not want the Department to violate your rights.

Witness Statements

If an investigator from either IAD or OPS requests a witness statement from you concerning a C.R. number **you are entitled to legal representation** under Section 6.2 paragraph E, which can be found on page 9 of the contract. Every few months it seems some investigator decides that our officers are not entitled to legal representation because they are witnesses and this is just not true. If this happens to you call the Lodge immediately so that we can contact the Department and then get you the representation you have a right to.

The BIS/PCP Program

There are a lot of rumors going around saying that if you have twenty C.R. numbers over the past four years you will be dumped from the Tac or Gang Team. If you have twenty-five C.R. numbers over the past five years you will be dumped from the Tac or Gang team as well as any unit you are assigned to. There is also talk that if you have any of the above mentioned numbers you will be placed in the Behavioral Intervention System or the Personnel Concerns Program.

This was a topic of discussion by the exempt ranks at a

meeting as a means to stop officers before they head down a road that leads to corruption. As usual, without being given anything in writing, some exempts are taking it upon themselves to start their own program. We know of one officer who has been counseled for the number of C.R. numbers he has received in a five year period and one officer who was told that he **could** be dumped from the Gang Team because of the amount of times he was a witness to C.R. numbers over a four year period. We have been in contact with the Department and requested what they intend to implement in writing and to date nothing has been put in writing and they are working on guidelines for such a program which they will show us prior to implementation.

You must read **Department Administrative Order 05-02 the Behavioral Intervention System and Department Administrative Order 05-04 the Personnel Concerns Program** so you can understand what the criteria is for placement into this program and what options you have to be removed from the program. If placed in the program, you have the right to a hearing but you must make the request within seven working days of receiving the notification. If you are placed into the program, it is imperative to contact Sid Davis immediately so that he can represent you at the hearing.

More Rumors

We have heard rumors that I.A.D. has gone out to some officer's home to serve the officer with allegations. Another rumor is officers have been getting called at home by I.A.D. and are being given dates and times to give statements. We have been unable to confirm these allegations and anyone

Departed Brothers & Sisters

Ervin W. Deierl, Age 63
Paul J. Ditryk, Age 52
Frank A. Fiore, Age 70
Raymond M. Hederman, 86
Richard M. Klasen, Age 59
Carl S. Loeffler, Age 48
John S. Wagner, Age 77
Robert H. Wyrick, Age 66
Horst A. Zickenheiner, Age 76
Donald B. Krown, Age 71
Donald A. Hansen, Age 57
George J. Zima, Age 68
MaryBeth O'Dea, Age 29
Claude A. Ezell, Age 37

with knowledge of these allegations should call the Lodge so that we can file a grievance.

You should be served your allegations at work unless there are extenuating circumstances, like being on the medical for an extended period of time. If you are being given a date and time to give a statement, it should be given to you at work and in writing; **phone calls at home are to say the least inappropriate**.

Know your rights so we can protect them, if it doesn't sound right call the Lodge because it probably isn't.

Take Time For Taylor

Please join us as we raise funds to help out the Gestes Family

Sunday, November 5, 2006
1300 - 1800 hours

115 Bourbon Street
Merrionette Park, Illinois

Or send donations to
The Taylor Gestes Fund
c/o Harris Bank
Orland Park, Illinois

Need more info?
www.taketimetfortaylor.org

The Risk Of No Bid

It's that time again when, throughout the Department, members are preparing to make their watch selections for 2007. One problem the Lodge has identified, through previous bidding, is understanding the "No Bid" selection. There are indeed risks involved in placing a "No Bid" on your selection form. Read this information twice, making sure you understand it.

Over the years, there have been a number of officers who decided to place a "No Bid" hoping their Commander would take care of them and assign them under the Department's percentage to a desirable watch. In some cases the old saying, "promises are made to be broken" rang true. Looking forward to the 2007 selection process all officers should be cautious in placing a "No Bid" selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you wherever they choose. There are no guarantees to a "No Bid" selection. There is a guarantee when your watch is selected by seniority. For example: a less senior officer who may have wanted, and had been promised, 2nd watch thought he/she would be given the 2nd watch assignment if a "No Bid" was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his/her 2nd choice had not been a "No Bid" selection, but rather, 3rd watch.

Members will soon see a posting (Nov. 06) of how

many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department's discretionary assignment. This will be posted for each watch. Taking a look at the number of positions and where you sit on the seniority roster can give you a good idea on what watches you can select by seniority. We caution you that if you place a "No Bid" as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the "No Bid", and how it will effect you.

If you have any questions regarding the risk of "No Bid", please check with your watch or unit representative, if further information is needed. Last month's FOP Newsletter contained the number of years it took to bid for a watch in 2006, use it as a guideline.

Instruction For Filling Out A Watch Selection Form

On a watch selection form you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch and No Bid. Although there are risks of placing a "No Bid" choice (see the article entitled "The risk of No Bid") it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form

in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don't have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department.

Here are a few examples and scenarios, which I hope will assist you in deciding how to use the "No Bid" choice. The Lodge is recommending that you use the slots (which are effectively empty) after your "No Bid" choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1: I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department's 20% to place me on the 2nd Watch. I made out my form.

1st Choice - 2nd Watch, 2nd Choice - No Bid, 3rd Choice - 3rd Watch, 4th Choice - 1st

Watch

EXAMPLE #2: I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - 3rd Watch, 3rd Choice - No Bid, 4th Choice - 1st Watch

EXAMPLE #3: I am an officer who knows positively that the Commander is not going to use his/her 20% on me. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - 3rd Watch, 3rd Choice - 1st Watch, 4th Choice - No Bid

Officers think wisely before submitting your Watch selection form, your decision may be with you for the full year.

Memorial Mass

*In Memory of
P.O. Michael A. Cerialle
And All Fallen Officers*

*Gordon Tech High School
3633 N. California Ave., Chicago, IL*

*Sunday, November 19, 2006
9:30 am*

*Mass Will Be Held In
The GT Gymnasium*

Recording Secretary's Report, *By Sidney Davis*

Behavioral Intervention System and Personal Concerns Program

Members are reminded to read Appendix J (page 111) of the Agreement between Fraternal Order of Police and the City of Chicago when placed into either the Behavioral Intervention System or the Personal Concerns Program. Also read Administration Special Order 05-04 (P.C.P.) or Administration Special Order 05-02 (B.I.S.) It's very important that you request a hearing within

seven (7) working days of being presented with the Individualized Performance Plan (IPP) for the Behavioral Intervention System, or seven (7) working days of having attended a Personnel Concerns Conference. The request for a hearing must be in writing to the Director of the Personnel Division. Department members upgraded from BIS to PCP are not entitled to a hearing. Upon notification of being placed into either program, call the Lodge for further informa-

tion.

Weapons Inspection and Cleaning

Every Wednesday, in each District, weapons inspection takes place. Have you cleaned your weapon lately?

11th Period Bidding

The following units had recognized vacancies for the 11th period effective October 12th. Number of years it took for the successful bidders, (month/year): 001/ May 81, 002/ Mar 90, 003/Mar 96, 005/ no bids, 006/no bids, 007/Mar 96, 012/Oct 98, 013/no bids,

016/May 91, 019/Oct 04, 020/ Apr 01 and 023/Dec 02.

Military Veterans

Another year has come and gone, and the war continues. Let us not forget police officers who are station far away from home this Thanksgiving. Keep them in your prayers for a safe return. May each and every Lodge Member enjoy a Blessed Happy Thanksgiving and remember the homeless and hungry souls of the world. Happy Thanksgiving from The Davis Family.

Important! Vote NO!

Listed below are names of Cook County Judges who will appear on the Retention Ballot in November of 2006. Based upon input from our membership as well as that of our in house attorneys, the Board has voted that the below listed Judges "not" be retained, all others are recommended for retention:

JAMES R. EPSTEIN
PETER FLYNN

KATHY M. FLANAGAN
RONALD C. RILEY

COLLEEN F. SHEEHAN

Address Change Form

Name: _____ Star Number: _____ Effective Date: _____
(Last, First, MI)

New Address: _____ City: _____ State: _____ Zip: _____

Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd,
Chicago Illinois 60607, Attn: Doreen**

All Members, Family and Friends Always Welcome....



Happy Thanksgiving! The Holidays Are Starting And So Are The Sales!



Store Hours:

Mon-Thurs 9:00 – 5:00
Friday 9:00 – 4:00
Holiday Hours For Saturday
8:30 – 3:30, starts 11/19

Direct Line: 312-733-2344

Closed: 10 & 11 November
23 & 24 November

Beautiful "Skagen" Watch

Two-tone silver with gold trim and CPD or F.O.P. Star on the face. Men or women styles.

Wonderful gift idea!
On sale now for only
\$95.95

Men's Oak Jewelry Box And CPD Silver Watch

Engraving plate for the jewelry box includes 4 lines of engraving included in the price.

On sale now for only
\$59.95

Police Chess Set

Police themed chess with pewter pieces and wooden board.

Limited quantities
Beautiful! Originally
priced for \$104.95

On sale now for only
\$94.95

Gold Sale!!

All star pendants, and rings. Order early to ensure delivery by the holidays.

Sale dates are
25 November - 16
December Only.

10% OFF

Free Holiday Raffle

Free ticket with any purchase.
Enter as often as you like.
Winner need not be present
to win.



Extended Holiday Hours!

Each Saturday beginning on
18 November and until Christmas
the Gift Shop will be open
from 8:30 am - 3:30 pm
FREE refreshments also. Please stop in.

Close Out Sales...Hurry In For The Bargains...

Windshirt, Navy Blue & Gray With Chicago Police Embroidered On Front. Has side pockets, one side zipper and mesh lining. Was originally priced at \$32.95

Now On Sale For Only \$24.95 While They Last...

Ladies Light Purple & Gray Fleece Jacket With Full Zip Side Pockets. This is a great jacket at a great price. Originally priced at \$24.95

Now On Sale For Only \$19.95 - XL & 2XL Only...

Youth 1/4 Zip Fleece Pullover in Gray or Gold. Limited quantities, so shop early to take advantage of this great sale. Originally priced at \$14.95

Now On Sale For Only \$10.95 - Sizes 6/8 & 10/12 Only...

Ladies Black Fleece Shirt With Pink Chicago PD Design. Originally priced at \$15.95

Now F.O.P. Discounted For Only \$12.95

New Item:

Girls Youth Size T-Shirt
Brown With Pink Lettuce
Trim or Pink With White
Lettuce Trim.
Both With Embroidered
Chicago PD in Heart
Design

This Is A Hot Item!
All Sizes...**\$10.95**



New Item:

Sky Blue Nylon Jacket
With Gray Fleece Lining
Two Pockets Outside & One
Pocket Inside
Drawstring Waist With
Beautiful CPD Embroidery
Small - XL

This Is A Hot Item!
All Sizes...**\$32.95**

The New Police
Memorial Foundation
T-Shirt

\$10.00 each

All Kids Caps With CPD
Star or Novelty Patch
15% OFF

Easter Seals T-Shirt.
Help The F.O.P.'s
#1 Charity With
Your Purchase.

\$5.00 Each

Mini Blue Light, Battery
Operated

\$3.95

8" Teddy Bear In CPD
Uniform

\$10.95

Coffee Cup With CPD
Star & Squad Car

**\$5.95 Each or
2 For \$7.95**

What a police discount!

Winter Gloves.
Neoprene Duty Gloves
Sizes XS - XXL
With Thinsulate
\$16.95 each
With Kevlar Lining
\$19.95 each

Mega Mini Handbook
Includes Mini Complaint
Vehicle Codes, Municipal
Codes and Incident
Reporting Guide
\$10.00 each

Reflections And Thanksgiving, *Compliments of Rabbi Moshe Wolf*

As we are about to celebrate the Holiday of Thanksgiving, we pause to reflect on this past year. There were good moments that made us smile and laugh, and moments that broke our heart and made us cry. We had good times, and times when we were shown more than we can understand. As the saying goes, 'one thing in life is for certain, that nothing is for certain'. The trick is to take a few moments each day to stop, and give thanks for what we DO have, that's why it is called 'the present'.

A Thanksgiving Prayer

Lord, we thank You for having given us life. G-d, You have given us everything that we have and blessed us better than we deserve. Help us to see with Your eyes all the beauty that

exists around us. Often we look around but don't really see how lucky we are. Help us to not complain about small things day in and day out either. But rather let us thank You for the simple things in life, like sunshine, family and loved ones.

G-d, help us to be conscious of everything that we have going for us, even if we are afflicted by illness or challenges of everyday life. Thou art glorious and can grant us the strength to use the power we possess to change our lives. Lord, we are happy for what we have and will have because it comes from You, whatever comes from You is filled with glory and we accept it.

Thank You for having created the lakefront, for it is beautiful, the sun, for it is bright, the moon, for it is romantic, and the day and the night. Thank You for giving us food every day to eat and

water to drink. You know our needs and fulfill them. Many worry, saying, 'what shall we eat or how are we going to cope with all that is shown to us', because we know in life sometimes we are shown more than we can understand.

But we should be like the birds and have faith. They worry not as to what they will eat today or tomorrow, yet You provide for them Lord. Help us to have a greater faith in You Lord, and help us to not worry so much.

We thank You Lord for all the beautiful things You bring into our lives each day. Lord, help the thanksgiving nature, which is within us to become more present in our lives. So that when we begin to think negatively or complain about small things, please remind us of all our blessings, and to be thankful for everything we already have. And please help us to remember each day to appreciate our loved ones. Bless us,

keep us safe, and always keep us in Your loving care. Amen.

Please note for the curious; the name of G-d. I do not spell out the name of G-d out of respect. Spelling out the 'NAME' and then throwing it in the trash, would be a desecration of the 'NAME', so I put in the dash. This is a religious custom I follow, and please don't be offended. Thanks for understanding.

May G-d Bless You, Keep You Safe, And Always Keep You In His Loving Care. Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780 or moshe-wolf@hotmail.com



Disability Report And Veterans Corner, *By Carlos 'Sal' Saladino*

Happy Thanksgiving and the best of health from the Disability Committee. We are available for calls at the F.O.P. office Monday through Friday. Click on the Disability Page link on the F O P web site, www.chicagofop.org, for beneficial information.

Disability Report
September Pension Update – Advocates present: PO Cedric Brumley and myself. *Ordinary* – 3 claims granted. *Permanent & Total* – 1 claim granted, 1 claim denied.

Vocational Training Program – As of this fall term, 4 officers have been ap-

proved for this program.

Section 18.9 - The employer agrees to pay all hospital, medical and prescription costs of an officer who is on a leave of absence for duty disability purposes, all at no cost to the employee. (We are still working out a policy for which officers can submit their medical bills – save your receipts.)

Veterans' Corner
Operation Enduring Freedom - Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

VA benefits and services for

veterans of Operation Iraqi Freedom and Operation Enduring Freedom. Reservist or National Guard Members who serve in a theater of combat operations are eligible for hospital care, medical services, and nursing home care for injuries or illnesses they believe are related to combat service for a period up to two years beginning on the date of discharge or release from service. This two-year eligibility for medical care is available even if there is insufficient medical evidence to conclude that the veteran's illness is the result of combat service. For more information go to <http://www.us.gov/gulfwar/>.

Reservist or National Guard

Members, in annual training encampments only, are now allowed to keep their entire military compensation from their annual training retroactive to August 4, 2003.

November 10 – Marine Corps 231st Birthday
November 11 – Veterans Day Ceremony at Soldier Field
November 12 – Chicago Police Marines' Annual Fund-raiser at FOP Hall 11:00 am – 5:00 pm. SOS, drinks, raffles, watch the Bears!

"War hath no fury like a non-combatant." ~
C. E. Montague

Airborne Sal

Just Do It, By Father Tom Nangle

Doctors do it. Mechanics do it. So do clergy, attorneys, nurses, journalists and judges, florists and funeral directors. It's called "professional courtesy." It's when an occupational group bands together with a strong sense of identity, and they go the extra mile for each other, do each other favors unavailable to the outsider, and cover for each other. It's professional courtesy. Unless you're the police, in which case it becomes the Blue Wall. But the police usually laugh at the phrase, for good reason.

There have been rumors the last year or so about Chicago police officers writing tickets on other police officers, active and retired, and their family members. Everybody seems to have a story about how the job isn't what it used to be (what is?) and some say loyalty to each other is lessening. I've heard stories since the 1960's about the occasional officer who did indeed ticket police. Sometimes the excuse was alleged racism, sometimes the officer was just burned out and angry at the world, sometimes he'd say "We're no better than anybody else" and stake out the moral high ground. High, yes, but square. We are not talking about covering up homicides here, or armed robberies or rape. We are talking the lowest level of professional courtesy in the highly discretionary decisions a police officer makes every eight hours. I always thought it was inspiring when you'd see the beat car give a pass to a nurse on the way to work midnights, or the mom or dad with a car full of kids spared the long

embarrassment of sitting roadside while a ticket is written and instead treated respectfully and admonished and sent on their way. Or the doc or the clergy and certainly the police officer from another jurisdiction. But to write your own a ticket, active or retired? Unthinkable, still. Unacceptable, almost always.

Is The Job becoming a collection of less loyal, less blue people? Let these stories answer the question. At 1:45 a.m. my phone rang. A young policeman had just died of cancer, and they wanted a priest. His family was at his bedside. The usual procedure is to call the local parish priest, who can be there in five minutes, and I'm not too crazy about going citywide on these calls (once I wiggled my way out of a call like this some years ago, and I still regret it), but I got in the car and went out toward Midway Airport. When I pulled up in front of the small house on a very quiet street around 55th and Central, I looked for the address but didn't have to look too hard. There on a front porch and on the front lawn were five off-duty coppers, waiting. This is the house. They'd been with their pal the last six hours of his life, unafraid to be in the company of one who was dying. When we went into the bedroom to pray, along with the wife and two children, the coppers wept. I anointed his cold forehead with oil in the sign of the cross, as a way of reminding ourselves of Who he really belonged to, and so did the family, the hospice nurse (God bless that special crew) and the police thumbs

anointed him, too. As I motored home, I was so proud. For the millionth time, I said to myself out loud with a smile, "They're always where they're supposed to be. Always."

Now jump to an interstate highway in northwest Illinois. Two off duty PO's had a terrible crash. One died at the scene, and the other was taken to the local hospital, then airlifted twice to ascending levels of care. She's in critical condition as this is written (Sunday, 15 October). Her family traveled the four hours to the Iowa hospital, and so did a flotilla of Chicago coppers, from the street deputy (A.D.S.) to her district brothers and sisters and a lot of in-between folks. I have never called the hospital in these past four days at any hour when there wasn't a Chicago police officer with her and her family. Nobody's on the clock. Instead, they're on the heart. These two officers got the friends they deserved---you. And this morning, her Mom told me how great the Iowa City P.D. has been to them in their long days of waiting and waiting. Every day somebody from ICPD stops and checks on the well-being of their out-of-town guests: the CPD. So I called the Iowa City PD this morning and talked with their Watch Commander, just to say thanks. He said exactly what you'd think he'd say, "We gotta take care of each other. Nobody else is going to." On the scale of police culture and behavior, which side do you think would have more weight: the ticketers or the loyalists? Come to think of it, they shouldn't even be weighed on the same scale. Respectfully,
Fr. Thomas Nangle,

Chaplain CPD
312-738-7588

INFORMATION FOR THE POLICE

-Your Police Chaplains Ministry continues to make available Mass cards for the families of deceased; call 312-738-2831. No donations expected or accepted.

-Your Police Chaplains Ministry has an idea with a certain urgency to it: After talking with two of our PO's who just got back from Iraq, we want to send some very high quality care packages to our dozens of CPD officers over there. No motel soap bars, no "re-gifting" or cast off t-shirts. We'll listen to our two experts and put a fine package together for each CPD officer there. You'll be getting a fund raising letter soon (sorry) and if you'd like to make a contribution (tax deductible) send it to: Police Chaplains Ministry, 1140 W. Jackson Blvd., 60607. Thanks.

The Kevin Flanagan Memorial Scholarship Benefit Party

Tuesday, January 9th 2007
5:30 pm - 9:30 pm

The United Center
1900 W. Adams Street
Chicago, Illinois
(Free parking in Lot "K")

Sports Food, Beverages & Great Door Prizes

Tickets \$50.00 each

For tickets or more info please call 312-932-0233 or

www.kevinflanaganscholarships.org



Official Publication of Chicago Lodge No. 7
1412 West Washington Blvd. 60607-1821
Phone: 312-733-7776
Fax: 312-733-1367 Hotline: 312-733-2101
www.chicagofop.org

FIRST CLASS

PRESORTED
FIRST-CLASS MAIL
U.S. POSTAGE
PAID
CHICAGO IL
PERMIT NO. 6291

IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.

The Lodge is preparing for its annual mailing to members. Please look at the address label above, this is the address we will use to mail your 2007 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

FINAL! FINAL! NOTICE

Annual Payers (Retirees, Sgts, etc.)

2007 Dues Payments Must Be Received IMMEDIATELY!!!!

If you have already paid, this notice is not for you! If you turn 75 in 2006, you're done paying!!

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

CHECK ONE:

☐ Retiree Annual Dues \$25

☐ \$50 Sgts. & Above

Please Charge My ☐ VISA ☐ MasterCard ☐ Discover Credit Card

Exp. Date:MM/YY ☐☐/☐☐

Enter Credit Card # ☐☐☐☐ ☐☐☐☐ ☐☐☐☐ ☐☐☐☐

SIGNATURE:

☐ My Check Is Enclosed