

December

2006



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

"There has not been one additional consent decree levied at a Law Enforcement Agency nationwide since the Democrats last fell from power."

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F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

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President's Report, By Mark Donahue

Politics Update

With the recent elections now part of history, it may be time to reflect on how the results can impact law enforcement here in Illinois and across the country. In the Nation's Capital, the Democrats have surprised even themselves with the way that they now control both the House and Senate. Although Illinois may have lost the seat of the House Speaker, the architect of a large portion of this political transformation is also from Illinois and Congressman Rahm Emmanuel has always been very pro law enforcement.

It has been speculated for a very long time that although the Republicans have supported the FOP on many important issues such as Carry Concealed and the recently passed "Helps" legislation, Democratic Leadership in Washington is what is needed to push our issues concerning Social Security, Collective Bargaining and Due Process. There is always another area of concern that has been somewhat on the horizon since the Republicans had taken over and that is the issue of the Justice Department and their Consent decrees. There has not been one additional consent decree levied at a Law Enforcement Agency nationwide since the Democrats last fell from power. That concern should again be at the forefront of our field and if that is the reason that the Chicago Police Department has initiated new programs, and has in-

cluded the Union in the formation of those programs, which attempt to offset problems before they get out of control, then they are expressing the same concern that we should all have. The imposition of a consent decree is bad both for the Department and for the Professional Officers who work in them. During the decree, the Federal Government takes the reins of the Department and generally throws the Collective Bargaining Agreement to the wind. Lodge 7 will monitor the climate in Washington and will support within reason any program that will ensure that the guarantees we have worked for 25 years to get Chicago will not be diminished.

In Springfield, not only do the Democrats control the Governors Mansion and the House, they now have a veto-proof majority in the Senate. This could become problematic if issues that we've been able to beat back in the past, rear their ugly heads again. An example of that arose in the House this past week. Several House members decided to attach a piece of very anti-police legislation to a very sound bill that had come out of the Senate. Fortunately for now, our friends in the House Judiciary Committee recognized this amendment for what it was and didn't call it out of Committee. It has been stopped for now but will need to be watched in the future. This is one of those times when we thought that much of the frivolous non-

sense was behind us and certain legislators let us know that their nonsense can be unending. Our actions in this veto session are relative to movement on the Pension Portability Bill and including in it enhancements for widows. We will know if we are going to be successful in the veto session by the time you read this. All of our legislative agenda will be reconsidered by the Legislative Committee in the near future for introduction in the 95th General Assembly, which takes over in January.

At the City level it appears that the two most prominent contenders to unseat the Mayor are going to seek their fortunes elsewhere. Another bit of good news for the Mayor was found in a Tribune article last week which related that the Chicagoland Chamber of Commerce has set an agenda to oust all of the Aldermen that dared to oppose the Mayor on the minimum wage ordinance that was vetoed by him recently. The Chamber President, who touts his close alliance with the Mayor, has apparently taken a harsh view of "some independence in the council". Please consider this act when you consider how important these aldermanic elections are to you. Not only are we presently required to live in this City, but the mayor has appointed the majority of members on our Pension Board. The Aldermen who are elected will decide how many police are hired and have substantial input on who our bosses will be. Please get involved in politics. Every-

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President's Report Continued...

thing in Chicago is about the politics of it. Please make sure that everyone in your household, who can, gets registered and votes. The Lodge's Political Action Committee will be meeting to interview candidates who are seeking our endorsement in those elections once again. A posting of our recommendations will be included in the February Newsletter.

Polygraph Exams?

We recently met with representatives of the FBI who expressed a concern about our members who take assignments to their task forces and are required to submit to a polygraph exam. It appears that one of our members expressed a concern about our contract provision, which prohibits discipline for refusing to take a polygraph. Our hat goes off to that member whoever he/she is for reading the contract and then expressing his concern of it while seeking a change in occupational direction. Our contract is with the City of Chicago and not the FBI. Their prerequisites are known prior to taking an assignment with them; if you

disagree with them, don't apply. It appears that this new policy of theirs has become problematic as many contracts across the country have language similar to ours. Our position is that we don't have standing in this issue and if one of our members wishes to attempt to foster his career, we are not going to stand in his/her way.

John Fitzgerald & John Furmanek

The Lodge membership has recently suffered the loss of 2 of our staunchest supporters. Past Board Member John Furmanek died suddenly of complications of a surgical procedure. John served on the Board from '02 to '05 and was assigned to Mass Transit. John had planned to retire this December.

Current Board Member John Fitzgerald, who was on Disability Pension when elected to the Board in March of '05, passed away and was laid to rest on November 6th. John was an active participant of this Board who was always ready to volunteer and his input was valuable.

Both of these Brothers will

be sorely missed. As per the Constitution and By-laws, the Board confirmed the appointment of Tom McDonagh from Area 1 to fill the vacancy left by John Fitzgerald's death. Tom has been active in this Lodge for years and will be a welcome addition to the work of the Board.

Seasons Greetings

I would like to take this opportunity to wish you and yours a very Merry Christmas and a Happy and Healthy New Year. As we enter this

very busy season, we also need to look out for those around us who for whatever reason may find this time of year not to be such a joyous season. It may be someone in the roll call room, in the office or in the seat next to you in the squad who may need someone to talk to or spend time with. Time is the most precious commodity you can spend on your family, friends and co-workers at this time of year. Spend it wisely. Happy Holidays.

Special Notice!

There will be a vote at the December General Membership Meeting that will address the issue of our Political Action Contributions. For years, the Lodge has spent between \$30,000.00 and \$40,000.00 annually on political contributions. For those years, in addition to those contributions, we have also been required to pay a tax at the rate of about 33% for them. Our accountant is suggesting that we can offset the tax portion, by having the membership vote at a regular meeting, to fund the Political Action Contributions as a line item in our annual budget. The savings to the Lodge is significant and we will appreciate your cooperation in assisting us to maintain this function at a much lesser cost to the membership.

First Vice President's Report, *By Bill Dougherty*

MSS Reminders.

When going on the Medical Roll a member must contact his unit of assignment at least one hour prior to his/her scheduled reporting time. The member will give the reason for the absence and any other information requested by the supervisor. The member must contact the Medical Services Section within twenty-four hours of placement upon the medical roll. A member who is unable to report in person on the second day due to illness/injury, will telephone the Medical

Services Section. The member will report as soon as the member is physically able to do so. The member may be required to bring an attending physician's written statement documenting the diagnosis, treatment plan, and projected return to duty or recovery date.

The Medical Services Section has asked the Lodge to remind our officers that children are not allowed at the MSS for any reason.

Sworn Supervisors at the Medical Services Section

If you are having a problem

while you are at the Medical Section and you are unable to resolve your problem with the staff, ask for a sworn supervisor. If you ask for a supervisor you probably will be given to a civilian supervisor. There are two Sergeants and a Lieutenant that work at the Medical Services Section Monday through Friday. Please ask for one of them. Contacting a sergeant when you are having a problem can in most cases resolve your issue faster than filing a grievance. If you are unable

to resolve your problem with a sworn supervisor, contact the Lodge.

Flu Shot Update

The Flu shot program for FOP members was held on Wednesday October 25th from 7:00am until 5:00pm. In total, Advocate Medical Group administered 1,116 flu shots, 700 shots were given before 12:00 pm. In order to meet the volume of officers passing through, 4 stations were set up to administer injections and an-

(Continued on page 3)

First Vice President's Report Continued...

other station was used to prepare vaccine and supplies for use. Everyone was in and out quickly with minimal wait time.

018th District

Health Fair

The next FOP Health Risk Assessment Fair will be

on 23 January 2007 in the 018th District. All Fraternal Order of Police members are welcome (active, disabled and retired). Please contact Advocate Medical group at (800) 811-0174 in order to make an appointment. Walk-ins are accepted also.

2007 Handbook Packages

The 2007 handbook packages, which include the 2007 handbook, 2007 ID card, 2 member decals and 2 family decals were mailed out to all active members homes during the week of November 30th. The annual payers (Retirees and Sgts. & above) will be mailed to homes the week of December 10th.

Second Vice President's Report, *By Frank DiMaria*

Uniform Resale

The Uniform Resale, which was held at the Hall on 18 October, was a huge success. Officers from across the City were able to take advantage of the great bargains that were to be had in buying a slightly used reefer, blouse or other uniform item at a discounted price. The Lodge also had a table set up and sold donated items. The proceeds from the Lodge's table will be donated to the Chicago Police Department Ministries and the Employee Assistance (EAP) Alcohol & Substance Abuse Program. The next

Uniform Resale will be scheduled for April 2007.

Zylon Vest Voucher Redemption Day

The FOP will again host a Zylon Vest Redemption Day. Officers who previously owned ballistics vests manufactured by Second Chance which contained the fabric Zylon who opted to receive a voucher from the Class Action Lawsuit involving Toboyo may redeem their vouchers at the FOP Hall on 13 December 06 from 9:00 am until 5:00 pm. There will be representatives from Streichers who will assist our members in obtaining a new bullet proof vest and

the additional items which are allowed to be purchased with the vouchers.

Employee Assistance Program (EAP)

The Holiday Season is quickly approaching and these festive times may also cause depression. During this time alcohol related problems arise, higher rates of suicide and general feelings of hopelessness. The Employee Assistance Program (EAP) is available to members of the Chicago Police Department (active and retired) and their families. The services of the EAP include Professional Counseling Service, Alcohol

and Substance Abuse Unit and the Peer Support Program. The services of the EAP are free and confidential to those that use them. Just remember that you are not alone during a difficult time you are experiencing that there is someone willing to listen. The EAP can be contacted at 312 743-0378 at their new location 1759 W Adams.

Seasons Greetings

I would like to take this time and wish all of our members and their families a Happy, Healthy and Safe Holiday Season.

Denise,
Place the Easter Seals photo here!
Thanks

On October 30th, Easter Seals, the National Charity of Choice for the F.O.P., broke ground for a new Therapeutic and Autism Research Center at 13th and Damen.

Attending the ceremony and shown here from left is President of the National Easter Seals Society James E. Williams, President of the Chicago Easter Seals Society Tim Muri, Past President and Chairman of the Easter Seals Metropolitan Chicago Bill Nolan, Lodge 7 President Mark Donahue, National F.O.P. Easter Seals Chairman Rocky Nowaczyk from Troopers F.O.P. Lodge 41, First Vice President of Lodge 7 Bill Dougherty, Easter Seal's Director of Special Events Chad Cunningham and Chairman of Easter Seals National Board of Directors Elgin Manhard.

Third Vice-President's Report, *By Greg Bella*

The Collection Of Traffic Stop Data

The Illinois Department of Transportation has completed its yearly study regarding the collection of data on traffic stops. The statewide study found that 1.6 million whites were stopped compared to 792,000 minorities. The most frequent traffic stop that occurred was a male white 19 years of age at midnight.

Discipline Forms

We have gotten calls from officers who have received a sustained finding and a recommendation for suspensions ranging from 20 –30 days and these officers have requested the Superintendent's review. The officers have 14 days to turn the review in to the Superintendent. That 14-day clock does not start ticking until the Lodge receives the C.R. file from O.P.S or I.A.D. The day the officer receives the selection form from the Department and the Lodge is notified that the officer is requesting the Superintendent's review, the Lodge requests the file from the appropriate agency. Once the Lodge receives the file we call the officer so that the officer can come into the Lodge and review the file and write the "To-From."

The Lodge has been requesting C.R. files from O.P.S. since November 2005 and to date has not received the files. Again until the Lodge receives the file, the clock does not start ticking and the officer cannot write the "To-From" requesting the review. O.P.S. has now decided that because the review has not been written the officer must in some cases serve the suspension and in other cases make another selection.

The Lodge contacted

M.L.A.S. as well as the City's Attorney for resolution to this ongoing problem. I can tell you that it was understood by all parties that the clock does not start ticking until the Lodge receives the C.R. file; it is covered in the contract and we have a long history of past practice. Common sense would dictate that you could not write an appeal without looking at the file, but hey what do we know? As soon as we get resolution we will post it on the website and we will have updates in the newsletter.

In the mean time, if you receive one of these forms call the Lodge immediately so that your rights are protected.

A Brief Description Of The Process

When a C.R. investigation is completed and you receive a sustained finding with a suspension recommendation from 16-365 days you will receive a form to complete from your supervisor. **You should call the Lodge immediately so that you can obtain advice on what option to choose.** The form should have four options from which you must choose one. The options are:

- A direct appeal to the Superintendent;
- A review by the Police Board;
- File a grievance challenging the recommendation for discipline;
- Accept the recommended discipline

An example would be you choose option one and appeal to the Superintendent. **You have to notify the Lodge that you made that selection.** The Lodge will then request the C.R. file from I.A.D. or O.P.S. and you have fourteen (14) days to write the appeal once the Lodge receives the file.

Once we receive the file we will contact you so that you can come to the Lodge and review the file and we will assist you in writing the appeal. **You must hand carry the appeal to the Superintendent's office.** Once the Superintendent does the review you will receive a notification as to whether the finding and or penalty were changed or kept the same.

The next form you will receive in this scenario will have you choose one of the following options:

- A review by the Police Board;
- File a grievance challenging the recommendations for discipline;
- Accept the recommended discipline

You should call the Lodge for advice and for the example the next choice is option (1.) a review by the Police Board. You would then have fourteen (14) days to write a review for the Police Board, provided we have a copy of the file. Otherwise, the clock starts once we receive the file. You would come to the Lodge and we will assist you in writing the appeal, which **you must hand carry to the Police Board.** After the Police Board review you will receive a notification whether

the finding and or penalty were changed or kept the same.

The next form you will receive will have two options:

- File a grievance challenging the recommendation for discipline; or
- Accept the recommended discipline

At this point you would call the Lodge and we would recommend filing a grievance. We will walk you through the process of how to file the grievance. The sections of the contract that you will use to file the grievance are Section 9.6A(3) found on page 26 of the contract book and the "Just Cause" of Section 8.1, found on page 15 of the contract. In the case of a 16- 365 day suspension you will not serve the penalty until an arbitrator hears the case (if it goes to arbitration).

If you receive any form that **does not** have the above options, call the Lodge immediately and **do not** check an option if the form is not correct.

Happy Holidays

On behalf of Kathy Moore and myself, we wish everyone a safe and joyous holiday!

F.O.P. HR-218

The F.O.P. Legal Defense Plan is offering HR-218 coverage for F.O.P. active and retired law enforcement officers. Legal defense coverage will be provided for civil or criminal claims associated with the HR-218. The annual coverage limit will be \$15,000 at a cost of \$50.00 per participant. Please note that if you are currently a Legal Defense Plan participant, coverage for HR-218 is automatically included.

For additional enrollment information please contact Hylant Group, Inc. at 1-800-341-6038 or you may visit the website at www.fophylant.com.

Recording Secretary's Report, *By Sidney Davis*

Behavioral Intervention System and Personal Concerns Program

The Lodge filed a grievance on Friday, November 3rd regarding members being placed into the Behavioral Intervention System for having obtaining at least twenty C.R. numbers over the past five years. Members are encouraged to read Administration Special Order 05-02, Behavioral Intervention System and or Administration Special Order 05-04, Personal Concerns Program, when placed into either program. **It is very important that you request a hearing within seven working days of being presented with the Individualized Performance Plan (IPP) for the Behavioral Intervention System, or seven (7) working days of having attended a Personnel Concerns Conference.** The request for a hearing must be in writing to the Director of the Personnel Division. Department mem-

bers upgraded from BIS to PCP are not entitled to a hearing. Upon notification of being placed into either program, call the Lodge for further information.

12th Period Bidding

The following units had recognized vacancies for the 12th period effective November 9th. Number of years it took for the successful bidders, (month/year): 001/Apr 87, 002/Dec 90, 003/no bids, 004/Mar 91, 005/Oct 95, 006/no bids, 007/Jul 99 and 013/May 94.

Sell Or Carry Over

It's the end of the year again, and time to sell or carry over Baby Furlough Days (BFD) and Personal Days (P-days). Regarding baby furlough days, the amount of time you have on the job determines how many BFDs you receive. 1 year, but less than 5 years earns 3 BFDs, 5 years but less than 10 earns 4 BFDs, 10 years but less than 15 earns 5 BFDs and 15 years

or more earns 6 BFDs.

Probationary Police Officers receive 3 BFDs the day they complete 12 months of probation. Officers who have an anniversary date during the year, which entitles you to an additional BFD, will receive the additional day on your anniversary date. At the end of the year, you may sell back all of your BFDs or you may carry over 4 BFDs and sell two.

Regarding Personal Days: out of the 4 personal days you receive each year on January 1st, you may sell back up to 4 or carry over 4 for use in the next year.

Probationary Police Officers completing the 12th months of probation this month will receive 4 personal days. Rate of pay for sell back is computed as of April 1st the following year. Checks are also received on or around April 1st. Personal days or BFDs cannot be carried over for more than 1 year. For example, if you carry over 4 P-

days or 4 BFDs from 2005 to 2006, you must use the carried over days by December 31, 2006 or you will lose them.

Deferred Compensation

Members will be receiving a two 2% pay increase effective January 1, 2007. Why not increase your deferred compensation? A huge percentage of Lodge members are only staying for twenty years (20) before retiring. Try to max out as quickly as possible, watch your savings grow and retire comfortably.

Merry Christmas

The Davis Family would like to wish all members a safe Merry Christmas and Prosperous New Year. Remember to count your blessings. Please remember the many police officers who continue to serve our country away from family during this Holiday Season. Please remember the homeless and remember, you are blessed with job security.

Treasurer's Report, *By John Capparelli*

2007 Budget

The 2007 Budget will be tendered to the Board of Directors for their approval at the December Board meeting in accordance with the By-laws.

PAC Fund

At the December General

Meeting a vote of the membership will take place to authorize the transfer of \$40,000.00 from the Membership Account to the Political Action Account for 2007. If this transfer is approved, the Lodge will save over \$13,000.00 in political

donation taxes. The Lodge pays no tax on money donated from the PAC fund, but it pays tax if taken from membership. In order to take money from the Membership fund, and put it into the PAC Fund, the transfer must be approved by the membership. By approv-

ing this transfer, the Lodge saves money.

Happy Holidays!

On behalf of the Treasurer's Office here at the Lodge, Happy Holidays to all!

Address Change Form

Name: _____ Star Number: _____ Effective Date: _____
(Last, First, MI)

New Address: _____ City: _____ State: _____ Zip: _____

Telephone: _____ Cell Phone: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen

It's time again!

**Union dues paid for
the year 2006:
\$414.00**

F.O.P. Family Auxiliary Education Fund

If you would like to enter your child's name in the drawing for one of six \$500.00 scholarships, please note the following criteria:

- **Applicant must be a child (or step/foster child) of a Chicago Police Officer**
- **Child must be in pre-school, grammar school or high school**
- **Only one application per child will be accepted**
- **Applications must be in by January 10, 2007**

Drawing will be held at the F.O.P. Hall on January 16, 2007 at the F.O.P. Meeting. Absolutely NO applications will be accepted the night of the drawing.

Completed applications should be mailed to:

**F.O.P. Family Auxiliary, Attn: Angie Haynes
4936 N. California Ave.
Chicago, IL 60625**

F.O.P. Family Auxiliary Education Fund Application

Grant Applicant's Name: _____

Police Officer's Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Relationship to Applicant: _____

Star: _____ Unit: _____

School Attending: _____ Grade: _____

Disability Report & Veterans Corner, By Carlos 'Sal' Saladino

Disability Report

Happy Holidays and wishes for a great New Year from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information.

October Pension Update – Advocates present: Sgt Mike Shemash, Det Steve Schorsch, PO Cedric Brumley, Ret Lt Jim Bonk, VP Bill Dougherty and myself. *Ordinary* – 1 claim granted. *Duty* – 4 claims: 2 granted, 1 continued, 1 denied.

Public Safety Employee Benefits Act Update – A meeting between FOP representatives and the City's

Chief Labor Negotiator was held. We are in the process of completing an application for this benefit for eligible officers. We are also in the process of identifying eligible officers who have since died, as their spouses could be eligible. This application process should be completed by early next year. Thank you for your patience.

\$25,000 Term Life Insurance – This is Prudential term life insurance coverage for all active and disabled police officers **paid by the City**. Officers, please be aware of this benefit. If you are terminally ill and your 365 days on medical is ending, apply for Ordinary Disability...it may be beneficial for your family.

Veterans' Corner

Operation Enduring Freedom – Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Secondary Service-Connected Disabilities – The VA amended its rules on October 10. VA will consider circumstances under which a veteran may be compensated for an increase in the severity of an otherwise non-service-connected condition that is caused by aggravation from a service-connected condition. Example: You have service-connected diabetes and now you are going blind (non-service-connected condition) which is caused by aggravation from your service-connected condition (diabetes). In other words – more compensation.

Military Discounts – Apple is offering discounts to Veterans and Police on Apple products. Go to web site <http://www.apple.com/r/store/government/> or call any Apple Store for more information.

Pearl Harbor, Chicago Remembers – December 7 at Navy Pier. Ceremonies start at 11:00 am. Contact Pearl Harbor Survivor Retired Sgt. Jack Barry at 773-792-0749.

"The soldier, above all other people, prays for peace, for he must suffer and bear the deepest wounds and scars of war." ~

General Douglas MacArthur

Airborne Sal

Enjoy Your Coffee, *Compliments of Rabbi Moshe Wolf*

A group of alumni, highly established in their careers, got together to visit their old university professor. Conversation soon turned into complaints about stress in work and life. Offering his guests a cup of coffee, the professor went to the kitchen and returned with a large pot of coffee and an assortment of cups - porcelain, plastic, glass, crystal, some plain looking, some expensive, some exquisite - telling them to help themselves to the coffee.

All the students had a cup of coffee in hand, the professor said, "If you noticed, all the nice looking expensive cups were taken up, leaving behind the plain and cheap ones. While it is normal for you to want only the best for yourselves, that is the source of your problems and stress. Be assured that the cup itself

adds no quality to the coffee in most cases, just more expensive and, in some cases, even hides what we drink. What all of you really wanted was coffee, not the cup, but you consciously went for the best cups and then began eyeing each other's cups.

Now consider this; Life is the coffee and the jobs, money and position in society are the cups. They are just tools to hold and contain Life, and the type of cup we have does not define, nor change the quality of Life we live. Sometimes, by concentrating only on the cup, we fail to enjoy the coffee God has provided us. "So as we wind down this year, let us pause and thank G-d for the year gone and for letting us enjoy our cup of coffee called Life. And as we celebrate the Holiday Season we are mindful of all our disabled Offi-

cers, our Officers in the military and our Gold Star Families. Take a moment, give them a call or drop them a line, it is appreciated more than you know. Now, a short humorous anecdote to finish your year with a smile.

The Man In The Pit

A man fell into a pit and couldn't get himself out...

~ A subjective person came along and said, "I feel for you down there."

~ An objective person walked by and said, "It's logical that someone would fall down there."

~ A mathematician calculated how deep the pit was.

~ A news reporter wanted the exclusive story on the pit.

~ An IRS agent asked if he was paying taxes on the pit.

~ A self-pitying person said, "You haven't seen anything until you've seen my pit."

~ A fire-and-brimstone preacher

said, "You deserve your pit." ~ A psychologist noted, "Your mother and father are to blame for your being in that pit."

~ A self-esteem therapist said, "Believe in yourself and you can get out of that pit."

~ An optimist said, "Things could be worse."

~ A pessimist claimed, "Things will get worse."

A Police Officer, seeing the man, took him by the hand and lifted him out of the pit...Way to go!!

On Behalf of ALL your Chaplains best wishes for a healthy, most joyous, and blessed Holiday Season!

Compliments of your Police Chaplain Rabbi Moshe Wolf, 773-463-4780 or moshewolf@hotmail.com

Financial Secretary's Report, *By Tim Fallon*

Operation Closed Market Arbitration

A couple years ago the Department implemented a program called, Operation Closed Market. The purpose of the program was to utilize officers assigned to administrative duties in the field. Specifically, the officers would be assigned to targeted areas or, "open air drug markets", in an attempt to reduce narcotic sales. Officers were required to work Operation Closed Market for twenty percent of their scheduled work hours, which came to approximately one day a week.

The Lodge felt that the Department was creating a new unit. Furthermore, the Department was assigning

officers in bid units covered under Article 23.8 to work in Operation Closed Market. Since the Department was using officers who had exercised their seniority rights by bidding into a unit, the Department should open up Operation Closed Market to the bidding procedure. The Department disagreed with the position of the Lodge, and refused to open up Operation Closed Market to bid. The Lodge then filed a grievance and went to arbitration.

In the arbitration, Arbitrator Peter Meyers ruled that, due to the unique conditions of Operation Closed Market, the Department could go forward with their program. Since Arbitrator Meyer's ruling, Operation Closed

Market has morphed into something completely different than what the Department had originally intended. Officers assigned to Operation Closed Market have been assigned to the airports, the financial district, subways, schools, and the Police Memorial. In other words, the Department has created a new detail unit, for lack of a better title.

The Lodge has again filed a grievance regarding Operation

Closed Market, and will proceed to arbitration on November 29. While we don't believe the arbitrator will order the Department to cease Operation Closed Market, we believe there has to be some limitations put on this program. Additionally we will be seeking penalties if the Department would violate any part of the arbitrator's decision.

General Meeting

The next scheduled General Meeting will be held on January 16, 2007. This meeting starts at 1900 hours.

Remember to stay clear of the Lung Association when parking your car.

2007 HOLIDAY EVENT CALENDAR

<u>HOLIDAYS BY CONTRACT</u>	<u>PERIOD</u>	<u>DOG</u>	<u>DATE</u>	<u>ORDERS USED FREQUENTLY</u>
NEW YEARS DAY	13b	2/3/4	01 Jan	G.O. 02-08 Use of Force
KING'S BIRTHDAY	1a	7/1/2	15 Jan	S.O. 02-15 Officers Battery
LINCOLN'S BIRTHDAY	2a	3/4/5	12 Feb	G.O. 00-08 Grievances
WASHINGTON'S BIRTHDAY	2b	2/3/4	19 Feb	G.O. 97-02 Dept. Vehicles
PULASKI DAY	3a	7/1/2	05 Mar	G.O. 02-05 Crime Scenes
POLICE PARTNERSHIP DAY	5a	5/6/7	29 Apr	G.O. 97-06 Communications
MEMORIAL DAY	6a	2/3/4	28 May	G.O. 98-02 Medical Policy
INDEPENDENCE DAY	7a	6/7/1	04 Jul	G.O. 92-03 Weapons-Personnel
LABOR DAY	9b	2/3/4	03 Sep	G.O. 02-09 Weapons Discharge
COLUMBUS DAY	10b	4/5/6	08 Oct	G.O. 97-09 Transfers-Assign
VETERAN'S DAY	12a	5/6/7	11 Nov	G.O. 98-09 Lost Stars/Badges
THANKSGIVING DAY	12b	1/2/3	22 Nov	G.O. 93-03 Disciplinary
CHRISTMAS DAY	13b	1/2/3	25 Dec	G.O. 94-05 Payroll-Timekeeping

VALENTINE'S DAY 14 Feb – DOG 5/6/7 (2a)	ST PATRICK'S DAY 17 Mar – DOG 4/5/6 (3b)	EASTER 08 Apr – DOG 1/2/3 (4a)	ILLINOIS MEMORIAL 03 May – DOG 2/3/4 (5a)
CINCO De MAYO 05 May – DOG 4/5/6 (5a)	ST. JUDE MARCH 06 May – DOG 4/5/6 (5a)	MOTHER'S DAY 13 May – DOG 3/4/5 (5b)	WASHINGTON MEM 15 May – DOG 5/6/7 (5b)
PUERTO RICAN DAY 16 Jun – DOG 5/6/7 (6b)	FATHER'S DAY 17 Jun – DOG 5/6/7 (6b)	GAY PRIDE DAY 24 Jun – DOG 4/5/6 (7a)	BILLIKEN PARADE 11 Aug – DOG 4/5/6 (8b)
ROSH HASHANAH 13 Sep – DOG 4/5/6 (10a)	MEXICAN INDEPENDENCE 16 Sep – DOG 6/7/1 (10a)	YOM KIPPUR 22 Sep - DOG 5/6/7 (10a)	KWANZAA BEGINS 26 Dec – DOG 2/3/4 (13b)

UNIFORM INSPECTION: Spring 01-10 May Winter 01-10 November DAYLIGHT SAVINGS TIME 2007 11 March & 04 Nov

<u>BFD DAYS</u>	<u>DAYS</u>	<u>VACATION DAYS</u>	<u>STR/WRK</u>	<u>UNIFORM CHECKS</u>
15 yrs or more	6	1 yr but less then 5	20 Straight days	February 1st \$600.00
10 yrs but less then 15	5	5 yrs but less then 10	24 Straight days	August 1st \$600.00
5 yrs but less then 10	4	10 yrs but less then 15	22 Working days	December 1st \$600.00
1 yr but less then 5	3	15 yrs or more	25 Working days	

<u>FOP FIELD REPRESENTATIVES</u>	<u>SELL BACK BFD & P-DAYS</u>	<u>DUTY AVAILABILITY</u>
Greg Bella John Capparelli	P-days Carry over 4, Sell back 4	January 10th April 10th
Sidney Davis Frank DiMaria	BFDs Carry over 4, Sell back all	July 10th October 10th
Bill Dougherty Tim Fallon		\$730.00 each date

<u>FOP BOARD MEETINGS</u>	<u>F.O.P. GENERAL MEETINGS</u>	<u>FIRST DAY OF SPRING</u>
First Tuesday of each month / Time Certain Noon	Third Tuesday of each month	21 March 2007

<u>FOP OFFICE HOURS:</u>		<u>FIRST DAY OF SUMMER</u>
Monday – Thursday	0800 – 1800	21 June 2007
Friday	0800 – 1600	

<u>TELEPHONE NUMBERS:</u>	<u>F.O.P. WEBSITE:</u>	<u>FIRST DAY OF AUTUMN</u>
Office: 312-733-7776	www.chicagofop.org	22 September 2007
Hotline: 312-733-2101		<u>FIRST DAY OF WINTER</u> 22 December 2007

<u>WEAPONS INSPECTION:</u>	<u>WATCH BIDDING</u>
Every Wednesday	3rd Period - March 7th
	6th Period - May 30th
	9th Period - August 22nd

F.O.P. CONTRACT EXPIRES ON JUNE 30, 2007

OVERTIME SCHEDULE:

At the time of this posting, the overtime schedule for 2007 was unavailable.

When it becomes available, we will publish it

Unit Rep _____

September 2006 Retirees

Name	Rank	Dist.	Yrs
Hellwitz, Lawrence I	Officer	019	20
Blake, John R.	Lieutenant	153	20
Alston, Lonnie E.	Officer	002	39
Everett, Daniel K.	Detective	079	30
Hunt, Joann	Officer	171	29
Jackson, Errol	Sergeant	005	29
Lampard, Marilyn C.	Officer	016	20
Leahy, Jr., John P.	Detective	620	34
McLaughlin, Warren E.	Officer	022	25
Rogers, Valerie C.	Officer	543	22
Day, John J.	Detective	630	20
Bogusiewicz, Stephen M.	Officer	018	39



POLICE MEMORIAL TRIP WASHINGTON D.C. 13 - 16 MAY 2007

May 13th marks the 19th Annual Candlelight Vigil and May 15th marks the 26th Annual National Police Memorial Service in Washington D.C.

This year, the name of Officer Eric Solorio, #13609, will be inscribed on the Memorial Wall and his name read at the Roll Call of Heroes at the ceremony on the lawn of the United States Capitol on 15 May 2007.

If you are interested in attending this year, you are welcome to join our group and we suggest securing your spot as soon as possible.

As always, the rooms in D.C. are at a premium during Police Week, but Detective Sharon Colby, 610, was able to reserve fifty rooms at the Embassy Suites and Sergeant Gina Dwyer, 112, secured forty round trip tickets on ATA.

Please contact Det. Sharon Colby for more information or to secure your room reservation by calling 312-747-8380 or 773-544-2908.

Please contact Sgt. Gina Dwyer for more information or to secure your flight by calling 312-745-6160 or 773-842-3700. Your seat will only be reserved when your check is received. Cancellations before 14 March 2007 will receive a full refund, after that, a \$40 per seat cancellation fee applies.

018th District Health Fair

The next FOP Health Risk Assessment Fair will be on 23 January 2007 in the 018th District. All Fraternal Order of Police members are welcome (active, disabled and retired). Please contact Advocate Medical group at (800) 811-0174 in order to make an appointment. Walk-ins are accepted also.

UPCOMING EVENTS

For further information on any events posted below contact the Lodge (312) 733-7776, log onto the FOP Website at www.chicagofop.org, or call the Hotline number at 312-733-2101.

06 Dec 06	Furlough Selections Posted
07 Dec 06	13 th Period Begins
07 Dec 06	First Day to Submit Watch Selections
12 Dec 06	Polish National Alliance Monthly Meeting
13 Dec 06	Unit Duty Assignments Bidding
14 Dec 06	Last Day to Submit for Watch Selections
15 Dec 06	Recognized Vacancies
09 Dec 06	Christmas Party Irish American Police Assoc.
19 Dec 06	General Meeting / FOP Hall / 1200 hours
20 Dec 06	Watch Selections Posted
21 Dec 06	First day of Winter
25 Dec 06	Holiday / Christmas / FOP Office Closed
31 Dec 06	New Year's Eve
01 Jan 07	Holiday / New Year's Day / FOP Office Closed
01 Jan 07	Chicago Police Ski Club / Ski Trip
02 Jan 07	FOP Board Meeting / 10am
	Time Certain - 12 noon
02 Jan 07	Chicago Police Marines Monthly Meeting
04 Jan 07	1 st Period Begins

A Benefit Party for A Scholarship Fund

in memory of
PO Kevin Flanagan
of the 0112th District and TRU

Tuesday, 09 January 2007
5:30 pm - 9:30 pm

The United Center
Free Parking - Lot "K"
1900 West Adams
Chicago, Illinois

Sports, Food, Beverages & Great Door Prizes

For Tickets Please Contact:
Tim Hunt, 001, 745-4387
Tom Hanrahan, 011, 746-8386
Brian Costanzo, 015, 743-1440

**Holiday Store Hours:**

Mon-Thurs 9:00 – 5:00
 Friday 9:00 – 4:00
 Saturday 8:30 – 3:30

Direct Line: 312-733-2344

**Closed: 24 & 25 December
 1 January 2007**

Merry Christmas—It's the Holidays And We Have Special Sales Just For You And Your Family!



Gold sale continues until December 18th - **10% OFF** all Stars and Rings

Highball Frosted CPD Glasses—Special—2 For Only **\$4.95**

Kids Puzzle Toys—Squad Car, Flag, Helicopter - Was \$8.95 now On Sale For Only **\$6.95**

CPD Patch Bath Mat—Was \$17.95 now on sale for only **\$15.95**

What's Christmas without a tie sale? Novelty Ties **15% OFF**

Caps with metal star medallion, assorted colors - Originally priced at \$13.95, now on sale for only **\$9.95**

Ladies visors with metal star medallion, white or blue - Originally priced at \$10.95 now on sale for only **\$8.95**

Extended Holiday Hours On Saturday, Now Until Christmas.

Saturday Hours Are 8:30 am—3:30 pm.

Free Refreshments—Special Sales—FREE Raffle Ticket With Any Purchase.

Back In Stock! MA-1 Flight Jackets In Black With Embroidered Star

Medium to XL **\$45.95**, 2XL **\$47.95** & 3XL **\$49.95**

NEW ITEM—Pad Folder With CPD Star - Holds Writing Tablet & More In Black Durahide **\$10.95**

NEW ITEM—Zippered Portfolio in Black Leather-like Material With PO or Detective Star **\$21.95**

Special—CPD star & Squad Car Coffee Cups \$5.95 Each or 2 For \$7.95

Ladies Holiday Scarves—6 Styles To Choose From **\$6.95** each

Ladies Polo in White or Navy With Gold Trim—Sizes Small—2XL Was \$19.95 - Now Holiday Priced At **\$15.95**

Ladies Knit Top With Chicago PD On Left Sleeve, Scoop Neck In Light Gray Was \$11.95

Now Holiday Priced At **\$9.95**

CLOSE OUT! Kids 1/4 Zip Fleece Pullover In Gray or Gold With Nice Embroidered Chicago PD Logo. Sizes 6/8, 10/12 & 14/16 was \$14.95 Now On Sale For Only \$10.95, while they last.

Tee Shirts In Royal Or Charcoal With Vertical "Chicago PD" In Silver.

Small—XL was \$12.95 & 2XL was \$13.95—Now On Sale For Only **\$9.95**—2XL **\$10.95**

CPD or FOP Skagen Watch In 2 Tone Silver With Gold Trim—**\$95.95** each

Kids Caps With Star Novelty Patch Now **15% OFF**

Pewter Key Chains—PO, Detective, Sgt & CPD Patch was \$7.00 Now Only **\$4.95**

Ladies Light Blue Hooded Tee Shirt Was \$12.95—Now Only **\$9.95** All Sizes



Happy Holidays To All From Your FOP Gift Shop Committee & Staff. All The Best In
 The New Year With Health & Prosperity. Thank You For Shopping & Supporting
 Your FOP Gift Shop. We Hope To Serve You Even Better In The New Year.. All
 The Best...Ina Zimmerman, Sue Trempe, Al Francis, Bob Baiki, Tom Hartwig, Ted
 Macudzinski & Ken Watt



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IS IN PRODUCTION ! ! !

