

June

2007

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

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FOP, Chicago Lodge 7
1412 W. Washington Blvd.

“As soon as we give the City our final list of proposals, we will post them on our web site and update the membership on the progress of the negotiations as best we can...”

President’s Report, By Mark Donahue

Contract Negotiations

Our next meeting with the Negotiating Team will be on May 30th here at the Lodge. After that, our first sit down with the City is scheduled for June 6th. The number of proposals that have been tendered by the membership has been reduced by the Committee to around 40. This is only slightly higher than our last negotiations process as we move forward on securing enhanced wages, hours and working conditions. As soon as we give the City our final list of proposals, we will post them on our web site and update the membership on the progress of the negotiations as best we can. The general principle from labor attorneys on keeping the membership informed on negotiations while they are ongoing is to either tell them everything or tell them nothing. We will again inform the membership of our progress in a way as to not unfavorably impact those talks.

Retiree Issues

The HELPS legislation that was passed as part of the Pension Protection Act of 2006 has taken another twist. In January, our Pension Board notified officers of the passage of this legislation, which would allow retirees to pay for their health insurance with pre-tax dollars. The Board sent out a form to be signed and returned which would allow annuitants to participate in this benefit.

Recently the Pension Board notified its annuitants that the IRS has a problem

with qualifying Chicago Retirees insurance payments because the City of Chicago is self-insured. The IRS has defined “health insurance plan” in a very restrictive manner. The FOP, since the law was signed by President Bush, has been exchanging correspondence with the IRS, explaining that Congress had a much more sweeping interpretation of insurance premiums in mind when the legislation was being considered. This interpretation has recently been clarified through letters sent to the IRS by members of Congress. Basically they told the IRS that the intent was to include all retiree health insurance plans in which premiums were deducted from their checks whether or not the plans were self-insured and that if the IRS didn’t voluntarily change their interpretation, Congress would change it for them by passing another bill.

On May 15th, National Police Memorial Day, the Congressmen received the response that they were looking for in that the IRS will include employer provided coverage under a self-funded plan in the benefit. The FOP National Lodge is to be commended for helping to bring this important issue to resolution for our retirees. This is another example of the importance of being a member of an organization that has the ability to address issues such as this at all levels of government.

When the Lodge first put together the vision and dental plans for retirees which can

also be purchased with pre-tax dollars, the vendors informed us that they would be satisfied if 5% of the annuitants enrolled in the program. We have been informed that over 1400 of our members have taken advantage of this program, which is about 25% enrollment.

Our initiative started in 2004 in regards to the Korshak decision and what the City was charging retirees for their health care premiums, has resulted in yet another win for all City retirees. The City has, in its own timely fashion, finished the audit for 2005 expenditures which allowed for them to see what their actual costs for retiree health insurance was as compared to what they charged the retirees which is based upon an estimate. Once again their estimates were high in some areas and way too high in others. In light of the fact that the City screwed up the refund checks for 2004 by assessing the administrative fees improperly, we will have our numbers cruncher take a look at the City’s figures to see how far off they are. Of the 19 categories of payments for retiree health care, all 19 are shown this time to have overpaid. The range of overpayments made “by their own admission” is between \$126 and \$2600. Your FOP is the only union or organization that has been monitoring and challenging the reconciliation process for all City of Chicago retirees and everyone else. The court actions we

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filed in both '04 and '05 have been extremely fruitful for our retirees. Although a little assistance would be welcome, we will still get the job done without it.

Memorials

The month of May is significant for members of Law Enforcement across the country. Here in Illinois we have our Lodge 7 Memorial service, the St. Jude March, the Cook County Officers Memorial and the Illinois State Memorial in Springfield. These memorial services are a recognition of the sacrifices that have been made by others in our chosen profession, but more so a recognition of the sacrifices and a show of support for the family members left behind. It has to be tough for those family members to reconcile their personal feelings that are brought back year after year in addition to observing family members that are going through these services for the first time. In Washington, President Bush again spoke at the memorial service sponsored by the National FOP and

the National FOP Auxiliary on the West Lawn of the Capital. After speaking briefly, the President spent the next 2 1/2 hours personally meeting with the survivors of the officers killed in 2006.

During that 2 1/2 hour break in the service, about 30 CPD officers including the Superintendent, put the break to good use. The National FOP Office contacted me the previous day relating that members of congress had requested uniformed P/O's to appear at a press conference announcing their progress on revitalizing the COPS grant money started in 1994 with the purpose of hiring 100,000 more Police throughout the country. The current initiative is to provide money to hire an additional 60,000 police nationwide. So while the President met with the Survivors, we took the long walk [longer for some than others] up Capital Hill to the Cannon Congressional Office Building for the press conference. We were then informed later that the House did pass the bill out that

day and that the sponsors were grateful for the CPD contingency attending.

Legislation

The Social Security Fairness Act now has 303 co-sponsors which is more than 2/3rds majority in the House and 30 co-sponsors in the Senate. As the numbers of Senate sponsors inch up, greater consideration will be given to movement in the House. The Collective Bargaining Bill now has a House Majority and the Due Process Bill is moving steadily. These are the big three issues for the National Lodge and although only one will directly impact our members, we must remember that the other issues are good for law enforcement as a whole and in turn, are good for us.

We have three bills in Springfield that are moving in the House. HB 969 will allow for widows to remarry without losing their pension benefits. HB 1445 will allow for dependents who are physically or psychologically handicapped to receive bene-

fits even if declared after age 18 at the Pension Fund. Finally, HB1669 will give the Fund the ability to have hearings to determine pension eligibility for widows that have not been married for one year prior to the death of the annuitant. These 3 bills passed out of the House Personnel and Pensions Committee on May 24th. With me to testify on these bills was a member of the Gold Star Families whose testimony added a perspective the members appreciated hearing. It is extremely disappointing to me that HB 934, the Pension Portability Bill was not among the bills to be heard yet. We have done and will continue to do everything possible to see this one through to completion. With all of the tax issues that are being addressed in Springfield this session, the Legislature is probably in for an extended session which can give us more time to address our issues before they recess for the summer.

First Vice-President's Report, *By Bill Dougherty*

The Overton Case

The Lodge recently concluded four days of arbitration hearings for one of its disabled officers. Susan Overton was working as a patrol officer on November 25, 1984. As she was leaving the scene of a disturbance call, a driver lost control of a vehicle and ran down Officer Overton on the sidewalk. Susan Overton suffered catastrophic injuries including two crushed knees and facial fractures. She had to undergo three major surgeries within the first week following the injury and was hospitalized for seventy-five days. At present, Officer Overton has had seven-

teen major knee surgeries including three total knee replacements. She lives alone in Ohio and cannot walk without the assistance of a walker.

Susan Overton had been receiving ten hour a day home health assistance from a certified nurse's assistant through February of 2006. The home healthcare assistance was stopped in late February of 2006 when the provider indicated that it would no longer honor the prescription for home healthcare and provide a nurse's assistant in Susan Overton's town. Because she is catastrophically disabled, Officer Overton is assigned a

case manager to oversee her medical needs. Overton immediately obtained a new prescription in March 2006 for ten hour a day home healthcare assistance and presented it to her case manager. The Committee on Finance would not honor the prescription because it came from Officer Overton's primary physician. The Officer then filed her grievance. The City thereafter arranged for Officer Overton to see a specialist in April 2006. That specialist wrote a long and detailed report evidencing the Officer's need for home healthcare assistance and also

issued a prescription for ten hour a day home healthcare. The Committee on Finance would not honor this prescription either.

Five additional months went by with our disabled officer paying for home health assistance out of her own pocket. In the latter half of September the City arranged for a group of physical therapists from a nearby hospital to spend a day at the Officer's house and report back on her need for home healthcare. They noted that the Officer was unable to even get out of her bathtub without assistance

First Vice-President's Report Continued

and did not have the physical strength or stamina to clean her home, prepare meals, or even dress herself. As such, they recommended a minimum of six hours a day home healthcare assistance for Susan Overton. The Committee on Finance would not honor this recommendation. Instead, the City sent Officer Overton to an Ohio orthopedic surgeon for consultation. This doctor is well-known as defense/employer doctor in Columbus, Ohio. Officer Overton testified at the arbitration hearing that this doctor never even touched her let alone conducted a physical examination of her, though the doctor claimed otherwise. This doctor then issued a report claiming that Officer Overton "has good function [of her knees] and can carry on a reasonable lifestyle . . . without assistance."

At the hearing, the City's doctor changed his opinion and testified under cross examination by our attorney that Susan Overton would need some limited home healthcare because of the poor condition of her knees. Every other healthcare professional, including those paid by the City, testified that Susan Overton needed home healthcare. Yet, here we are in May 2007, and Officer Overton is still spending her own money (in excess of \$22,000 to date!) on home healthcare that the City of Chicago admits that she needs.

So, who's the culprit in this ugly scenario? It is the opinion of this Officer that all blame lies with the Committee on Finance. Sue Conley is the Director of Injury on Duty (IOD) Claims for both the Chicago Police

Department and the Fire Department. Ms. Conley has a high school education and, as such, would not be qualified for employment as a Chicago Police Officer. Nevertheless, she makes critical decisions regarding medical care for our injured members. At the arbitration hearing involving Susan Overton's grievance, Susan Conley had no explanation for the absurd amount of time that went by before assessments of the Officer's condition were completed. It is hard for me to put into words just how ridiculous her testimony was, so I have decided to give you some prime examples:

On whether Conley was willing to place Officer Overton in a nursing home rather than provide home healthcare...

CONLEY: "We were being advised that Susan [Overton] was not well in her overall health and that she may not be able to take care of herself." (So, Conley *would* put our disabled officer in a nursing home, but the same disabled officer needs no home healthcare?!?!)

On why Conley would accept the opinion of a nurse recommending less home healthcare as opposed to two doctors that had already written identical prescriptions...

CONLEY: "She [the nurse] is the professional here. She is the one with expertise. (This is the kind of ignorant answer you get when you have an uneducated person making medical decisions.)

On the subject of Officer Overton's City appointed case manager not attending medical appointments...

CONLEY: "Susan Overton doesn't want me to follow her care. Susan doesn't want me

to help provide her with help she needs." (That's nice. Blame the disabled Officer!)

On whether Conley continued to evaluate the issue of home healthcare for Susan Overton since late September, 2006...

CONLEY: "Yes, we are still trying to reach some reasonable conclusion on how much care Susan needs."

When asked what Conley has done since that time to evaluate and reach a conclusion...

CONLEY: "Absolutely nothing."

On the issue of whether Susan Overton needs home healthcare...

CONLEY: "Everyone is in agreement that Susan needs some care."

The last quote is where Conley actually got it right. Every person that testified at the hearing did agree that Susan Overton needs home healthcare. However, Sue Conley's excuse for not providing ANY home healthcare because she has not yet determined how much care Officer Overton actually requires is complete nonsense. Three doctors and a nurse testified as to their respective opinions at the arbitration hearings. The truth of the matter is that Sue Conley is perfectly content to let our disabled officer go broke paying for her own home healthcare while the Committee on Finance claims that it is still "evaluating" her situation. We are at 15 months and waiting, folks. This "evaluation" sure is taking an awful long time.

In case any of you are thinking that this sort of bad behavior is an exception, think again. Sue Conley denied an MRI for the same disabled officer, Susan Overton, ap-

proximately four years ago. The Lodge took that case to arbitration and won. The arbitrator said that Sue Conley and the City had not acted reasonably and that the MRI must be given to the officer and the City must pay for it. Rather than learn something from the loss and behave themselves, it appears that Sue Conley and the Committee on Finance have a grudge and instead have chosen to retaliate against a disabled officer that dared to win a grievance arbitration.

Sue Conley's bad behavior is not confined to this disabled officer. In the past, the Lodge arbitrated a grievance regarding Ms. Conley's non-payment of dental bills for an officer who was severely beaten defending an elderly couple during a dispute. Prior to the arbitration, Ms. Conley said of the injured officer: "I hope his _____[deleted] teeth rot right out of his head." The Lodge won that arbitration and the dental bills were paid. Currently, the Lodge is prosecuting a grievance where the Medical Services Section pre-approved a hospitalization only to have Sue Conley subsequently deny it. At the point of Ms. Conley's denial, the five-day hospital stay was over.

The City hired the private law firm of Hennessey and Roach for the hearing about 10 days before the arbitration. One wonders if City Hall is aware that money is again being spent on outside counsel. If City Hall is not already aware of the shenanigans in this case, you can bet that the Lodge will let them know about it. You can also bet that the Lodge will win the outstanding Susan Overton grievance and will report back to you once we have our decision. Stay tuned.

Third Vice-President's Report, By Greg Bella

Receiving A Subpoena At Your Home

Since you have been on the job you receive all of your court notifications at work and anything other than that is out of the norm. If someone rings your doorbell and hands you a subpoena, odds are it is not for a case that you are working on or an arrest you have made in the past. **When they come to your house it is because you are a target or a witness who, depending on what you say, could become a target. Do not talk to the person or persons delivering the subpoena, they are either with the U.S. Attorney's office or the States Attorney's Office and anything you say will hurt you.** When your doorbell rings, tell them you must speak with your attorney before you do anything, then **call the Lodge or an attorney immediately.** Do not fall for the old line, "come into the office or the Grand jury we just want to talk to you." You must **take an attorney with you to protect your rights.** You would be shocked to know how many people answer the door, invite them into the house and talk with them over coffee. Once they leave the person then realizes something was wrong and calls for advice. **IT'S TOO LATE!** You have already buried yourself. **DON'T TALK without an attorney present.**

Just stop and think about all of the offenders that you have told, "don't worry, just talk to me, it will be all right." How many of these offenders did not wind up in jail?

The States Attorney's Special Prosecution Unit

The States Attorney's Office has reached an all time low with the indictments stemming from the Jefferson Tap

incident. The incident happened last December and, if not for the media repeatedly replaying the other bar incident, the Jefferson Tap would be a non-story.

From everything that we have been told, once all the facts are laid out, whether by a Judge or a Jury these officers will be exonerated. This whole incident is nothing more than a group of drunks trying to start a fight with off duty officers, and it is nothing more than pushing and shoving.

If this incident occurred in a bar between two groups of people, and no one was an officer, you would never be able to get the Assistant States Attorney to approve a felony charge against anyone. Just ask a Detective, how often murder charges are rejected by Felony Review because they state that the victim and the offender are mutual combatants. This is when the media frenzy should start.

Another example is the five-year-old Little Village girl who died after being administered an IV by a dentist and then was monitored by assistants hired by the dentist that he knew were not properly trained. The States Attorney's office never saw fit to charge the Dentist with any crime and in the end the state gave the dentist an 18-month suspension of his dental license, a 3-year suspension of his pediatric license and a \$10,000 fine. This is when the media frenzy should start.

We understand that the A.S.A.s office has a tough job, but not every officer is guilty and you cannot ruin people's lives to satisfy the media.

Discipline

When you receive a recommendation for discipline, and

you exercise your option for a Police Board or Superintendent's review, you must notify the Lodge of your selection. We must then order the investigative file so that you can write your review. The clock to turn the review in to the department or Police Board does not start ticking until we receive the file from the appropriate agency. Remember you have 14 working days to turn in your review once the Lodge receives the file.

Notify The Lodge

When you are notified that a C.R. number has been obtained against you please call the Lodge and give us the information. Some people assume that the department notifies us when a C.R. number is obtained and that is not true. The only way we know and can track the number is by information that you provide us with. Even if the C.R. number only requires a "To-From" report please call us with the information.

The 100 Club Of Cook County

The Hundred Club was founded in 1966 by Ralph Scheu and is a non-profit charitable organization. The purpose is to help provide for the surviving spouses and dependents of law enforcement officers, firefighters and paramedics who lost their lives in the line of duty. The Club is made up of corpora-

tions as well as many individuals who appreciate the work we do and the sacrifices that are made by our members.

To date the 100 Club has serviced 234 families. When a police officer, firefighter or paramedic are killed in the line of duty the 100 Club steps in to help the surviving family deal with the funeral arrangements as well as the day to day issues such as the mortgage, tuitions and any outstanding debts. All of this occurs before your family receives any State or Federal benefits.

Everyday when you go to work there is a possibility that you won't come home at the end of your tour. It is comforting to know that there is another organization out there that will help take care of your family in their time of need.

I don't know what we in law enforcement would do without the support of people like Ralph Scheu and the 100 Club. Active law enforcement officers, firefighters and paramedics can become members for \$50.00. For more information the 100 Club website can be found at www.100clubchicago.org

This article is in response to questions called in by inquiring officers and **not** because of any request made by the 100 Club.



President Donahue stands with the Family of Fallen Police Officer Eric Solorio at the FOP Memorial held on May 1, 2007.

Mystery On The Midnights, *By Father Tom Nangle*

A nurse took the tired, anxious policeman to the bedside. "Your son is here," she said to the old man. She had to repeat the words several times before the patient's eyes opened. Heavily sedated because of the pain of his heart attack, he dimly saw the young uniformed Chicago police officer standing next to the rail of his hospital bed. He reached out his hand. The young police officer wrapped his fingers around the old man's limp ones, squeezing a message of love and encouragement.

The nurse brought a chair so that the policeman could sit beside the bed. All through the night the young officer sat there in the poorly lighted ward, holding the old man's hand and offering him words of love and strength. Occasionally, the nurse suggested that the policeman

move away and rest awhile. He refused. Whenever the nurse came into the ward, the officer was oblivious of her and of the night noises of the hospital - the clanking of the oxygen tank, the laughter of the night staff members exchanging greetings, the groans and moans of the other patients. Now and then she heard him say a few gentle words. The dying man said nothing, only held tightly to his son all through the night. Along towards dawn, the old man died.

The young policeman released the now lifeless hand he had been holding and went to tell the nurse. While she did what she had to do, he waited. Finally, she returned. She started to offer words of sympathy, but the police officer interrupted her.

"Who was that man?" he asked. The nurse was star-

ted, "He was your father," she answered. "No, he wasn't," the officer replied. "I never saw him before in my life." "Then why didn't you say something when I took you to him?" "I knew right away there had been a mistake, but I also knew he needed his son, and his son just wasn't here. When I realized that he was too sick to tell whether or not I was his son, knowing how much he needed me, I stayed." And he made God smile.

As always, this young cop- per fulfilled a duty, and he did it with love and generosity. Disregard the naysayers and those ignorant of the Real Police world---a complete and total disregard to them all. Be proud of who you are, be satisfied with the depth of meaning that this job has.

Respectfully,
Fr. Thomas Nangle
CPD Chaplain

312-738-7588

Info For The Police

-Your Police Chaplains Ministry plans to once again take our Gold Star Families on a luncheon cruise on Lake Michigan in July, and we need your help in paying the bill. Donations (tax deductible) can be sent to Police Chaplains Ministry, 1140 W. Jackson Blvd., Chicago 60607, and thank you.

-Your Police Chaplains Ministry continues to make Mass cards available for the families of deceased. It's simply a promise to remember the deceased, and those who grieve, in our prayers. Call 312-738-2831 and we will send the card to the family in your name; no donations are expected or accepted for this service.

Disability Report & Veterans' Corner, *By Carlos Saladino*

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information.

Limited Duty Non-IOD (Light Duty) – The Committee has received calls on possible policy change by the Department. As of this writing, **no** policy change has been issued.

G.O. 98-2-3 – Convalescent duty status defined as when for a short period of time, the member will not be able to perform full duty tasks but is expected to return to full duty

status, or **Limited duty status**, when, for an indefinite period of time, the member will not be able to perform full duty tasks.

Minimum Eligibility Requirements – A sworn member assigned to limited/convalescent duty will be required to 1) Safely carry, handle, and use his Department approved prescribed firearm 2) Maintain an independent and stable gait without the assistance of external ambulatory supporting devices.

Contract/Section 18.3 – Officers injured in the line of duty, who are certified by the Medical Services Section as being able to perform limited

duty assignments, shall be given limited duty assignments until they can perform regular duty assignments, or until they are mandatorily retired, whichever occurs first.

There are approximately 487 non-IOD officers on limited/convalescent duty.

Veterans' Corner
Operation Enduring/Iraqi Freedom - Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

I recently made a house call to a fellow officer/Vietnam veteran with a veteran service officer to file a claim for multiple myeloma (a cancer which affects the bones – Agent Orange). This is one of the diseases on the list of presumptive

conditions, which is nearly automatic for benefits.

Protect yourself and your family by filing these claims for compensation and other benefits. If you know anyone suffering with any service-connected illnesses or injuries, give us a call.

The VA Beverly Clinic (renamed **VA Auburn Gresham Clinic**) has moved to 7731 S. Halsted Street, Chicago, Illinois 60620, 773-962-3700.

*"Any danger spot is tenable
if men - brave men - will
make it so."*

~ John F. Kennedy

Airborne Sal

2nd Vice President's Report, *By Frank DiMaria*

Uniform Resale

The Spring FOP Uniform Resale was held on 18 April 07 at the Hall and was a huge success. The event started at 1300 hrs and the doors opened and the buyers rushed in to take advantage of some great bargains. We estimated that over 300 of our members had come thru the Hall to participate in the Resale.

Firearms Safety Days

The Lodge's annual Firearm Safety Day's were held at the Hall on 16 & 17 May 07. There were representatives from all of the Gun Manufacturers who conducted onsite safety inspections of our members duty related weapons. The representatives of the Gun Manufacturers worked tirelessly thru the day. Some of these individuals ate there lunch at their workstations so they could service as many of our members firearms. The inspections proved beneficial where several weapons were found to have had potential problems and were repaired on site at no cost to our members.

The Firearms Safety has grown in its popularity since it was started over 8 years ago for a half day. The Lodge is considering expanding this worthwhile event to a 3rd day so as to accommodate our membership. We had over the course of the two days 540 people take advantage of this free event.

I would like to acknowledge and thank the following companies who participated in the 2007 Firearms Safety Days, and who added to its success: Beretta; Colt; Ruger; Sig Sauer; Smith &

Wesson; Armor Holdings; Boston Leather Goods; ESG Equipment; Midwest Sporting Goods; Protective Products; Ray O'Herron; Shore Gallery and Spartan Tactical Group.

Fishing Tournament

The annual FOP Fishing Tournament was held 23 May 07 on the waters of the Chain of Lakes with 75 Boats signed up to compete in the tournament. This year's tournament was comprised of active & retired; father & son, father & daughter husband & wife and one family had three boats entered with father, son and daughter all competing against the other for the first place trophy. It all started about 1:30 pm for those remaining boats to register their prize catch to qualify for the prizes. The last boat to come ashore was at 4:00 pm and register. When they were asked why did you stay out past the qualifying time they said they were having such a good time they did not want the day to end. All of the contestants sat in American Legion Post #703 and enjoyed their lunch, refreshments and the good company of some old friends before heading back to the daily routine of the city.

I want to say thank you to all the friends who helped organize the event, especially Recording Secretary, Sidney Davis.

The following names finished 1st through 10th place. **1st Place:** Mark Bubel and Jon Zachorias, **2nd Place:** John Folino and Mark Golnik, **3rd Place:** Duane Devries and Scott Basak, **4th Place:** William Buglio and Mike Bowen, **5th Place:** James Chiappetta and Fred Chiappetta, **6th Place:** Donald J. Oksanen and Gene Magiera, **7th Place:**

David Gort and Donald Weinreis, **8th Place:** Joe Incaprera and Tony Lafata, **9th Place:** Frank Schmalz and Rocco Desantis, **10th Place:** Bardo Tranchita and Robert McKillip. **Biggest Fish (Adult):** Carlos Ramirez and Ralph Rivera, **Child:** Michael Schroeder.

FOP Picnic

In 2006 the picnic was cancelled because Santa's Village went bankrupt. The Lodge wished to continue this long-standing FOP tradition dating back to 1978 when a few hundred police officers and their families gathered in a Forest Preserve for a traditional picnic. The picnic continued at Santa's Village until they closed their doors.

The Lodge has reinvented the picnic and will host it on the grounds of Gaelic Park located at 6119 W 147th St., Oak Forest, Illinois on 11 July

07 from 1000 hrs until 1800 hrs. There will be a picnic area for our members and their families to set up for the days activities along with carnival rides. We will have candy, ice cream, prizes and soda to give to our members children along with adult beverages. There will be music, dancing and raffles. The FOP Store is relocating to Gaelic Park for the day and will be in full operation with all of its class and bargain flare.

Gaelic Park is easily accessible from all parts of the city north south east and west.

The picnic is being held on the fields of Gaelic Park and shaded areas are limited. Therefore we are promoting a tent or shelter decorating contest.

February 2007 Retirees

*The following member was left off the original list!
Sorry about that, Nick!*

Name	Rank	Dist.	Yrs
Simon, Nicholas	Officer	057	31

March 2007 Retirees

Name	Rank	Dist.	Yrs
Blake, Maureen R.	Officer	016	20
Bugajski, Thomas E.	Officer	016	30
Ciesla, Gerald F.	Officer	050	29
Cruz, Fernando S.	Officer	014	12
Flores, Guadalupe	Officer	142	21
Garcia, Lewis P.	Officer	189	20
Gatsch, Francine J.	Officer	016	24
Grining, Robert W.	Detective	640	36
Hill, Patricia L.	Officer	004	21
Howard, Janit L.	Detective	650	29
Krueger, Albert E.	FTO	009	38
Lanier, Jr., Glenn E.	Officer	050	29
Marquez, John D.	Officer	013	27
McGann, Thomas R.	Officer	050	38
Montilla, Fernando E.	Detective	650	31
Mullen, Michael D.	Officer	055	33
Norris, Jeffrey D.	Officer	167	40
Ringo, Cheryl J.	Officer	005	20
Siedlecki, Maureen A.	Officer	008	20
Tapia, Robert S.	FTO	021	25
Washington, James	Officer	005	30

Financial Secretary's Report, By *Tim Fallon*

Special Employment At C.H.A.

We have been receiving numerous calls from officers concerned about the working conditions and assignments at C.H.A. Special Employment. The major concern is that the cars have been taken away from officers working C.H.A. Special Employment, and they are being assigned to specific buildings within the Cabrini complex. Relief for personals and lunch are made by the Sergeants, otherwise the officers are to stay at their assigned building for the entire tour. Many officers feel this is a safety concern. While we agree with the officers, the problem is that this is a voluntary program. No one is being compelled by the Department to work C.H.A. Special Employment.

This situation is similar to an officer who called to complain that he was being told he had to purchase narcotics by himself. This officer was assigned to a non-bid unit (any unit not covered by Article 23.8) working plain clothes. There were several other officers that were close by monitoring the officer while the narcotics buy was transacted. The buy officer felt that this was a safety issue, and that there should be two officers making the buy. We agree with the officer, buying narcotics is without a doubt a dangerous job, but once again no one was compelling the officer to work in that unit. As a matter of fact, the officer sought to be assigned to that unit, knowing full well that buying narcotics could be part of the job.

The very nature of Police work is inherently dangerous. It doesn't matter if

you're working a beat car, "working undercover", or even working the desk; there have been several shooting incidents at district desks. Once you come to work and are exposed to the public, anything can happen, good or bad.

Some officers feel that taking away the cars is a contract violation. Special Employment is governed by Article 16.2 of our contract. Article 16.2 states in part, "The special employment program is a voluntary program which allows officers covered by this Agreement to work on their days off for the Chicago Housing Authority or the Chicago Transit Authority. Participation in this program is subject to the provisions listed below." The rest of the Article explains reasons why the Department may disqualify officers from working Special Employment. There is nothing in Article 16.2 that empowers the Lodge to tell the Department how they must assign personnel working C.H.A. Special Employment. There are many times we disagree with the Department on issues of manpower and deployment of officers. However, we have no contractual authority to dictate to the Department how they should assign work to officers.

The Lodge did proceed to arbitration regarding Special Employment at C.H.A. in May 2005. The issue was whether or not the Department violated Article 16.2 when it restricted officers' eligibility for C.H.A. The relevant contract provision was Article 4 Management Rights, which states in part, "The employer has and will continue to retain the right to operate and manage its affairs in each and every respect. The rights reserved to the sole discretion of the Employer shall include, but not limited

to, rights;

A. to determine the organization and operation of the Department of Police;

D. to direct the officers of the Department of Police, including the right to assign work and overtime;

K. to determine the location, methods, means, and personnel by which the operations are to be conducted, including the right to determine whether goods or services are to be made, provided, or purchased.

In this case the Department had limited C.H.A. Special Employment to only officers assigned to Public Housing North. When there were not enough officers volunteering to work C.H.A., the Department opened up C.H.A. to officers assigned to the 18th District. Officers formerly assigned to Public Housing South then filed grievances, stating that they were improperly denied the opportunity to work C.H.A. When the former Public Housing South officers filed grievances the Department then denied the officers from the 18th District the opportunity to work

C.H.A. This move then prompted officers from the 18th District to file grievances stating that they were improperly denied the opportunity to work C.H.A.

In his decision, Arbitrator Meyers ruled that the Department had retained the authority to limit the C.H.A. Special Employment to officers that had a detailed knowledge and experience with the public housing complexes and their residents. Arbitrator Meyers also ruled that the Department was unreasonable when they denied the officers formerly assigned to Public Housing South to work C.H.A. All other grievances filed were denied by Arbitrator Meyers.

While there was over 1.5 million dollars awarded to the former Public Housing South officers, this was a split decision. Arbitrator Meyers also reaffirmed the Departments' management rights, and the Departments' right to assign work and overtime. This means that the Department has the right to assign officers to C.H.A. without cars.

Scheduled Dates For Stress Management

There are still openings to attend the Stress Management Seminars for the following dates:

July 26th & 27th, RDO 4&5(6) and 5&6(7)
September 20th & 21st, RDO 3&4(5) and 4&5(6)
November 29th & 30th, RDO 7&1(2) and 1&2(3)

Chicago Lake Shore Hospital
4840 N. Marine Drive, 5th Floor Conference Room
Chicago, Illinois

Park near the corner of Lawrence Ave. and Marine Drive, next to the nursing home on Lawrence Ave. (one driveway west of Lakeland Nursing Home).

You may also use legal street parking.

Your firearm will be locked up and returned for your lunch hour. It will be locked up again when you return from lunch. All firearms will be kept in a safe.

The course will be two days, 0830—1630 hours. You must attend both days. Please call Pat at the FOP for an application. Keep in mind that the courses fill quickly. Call today!

You Arx A Kxy Pxrson, Compliments of Rabbi Moshe Wolf

What a sight to behold; the St. Jude parade. Eight thousand five hundred strong of our Brothers and Sisters in Blue marching to memorialize those who gave their lives in the line of duty, and to show support to their families. A special thanks to a true gentleman and friend, ADS Pat McNulty, President of St. Jude's, and to all who spent many hours of planning. If you see ADS Pat McNulty on the street, make sure to shake his hand. They did an outstanding job. Just goes to show, each and every one of you are special in your own way. You showed up not because you knew the officers being remembered but to show your support. But just in case you ever doubt your self importance, read the following parable...
"You Arx A Kxy Pxrson"

"Xvxn though my typxwritxr is an old modxl, it works vxry wxll xxcept for onx kxy. You would think that with all thx othxr kxys functioning propxrlly, onx kxy not working would hardly bx noticxd; but just onx kxy out of whack sxms to ruin thx wholx xffort." "You may say to yoursxl- Wxll I'm only onx pxrson. No onx will noticx if I don't do my bxst. But it doxs makx a diffxrxncx bxcausx, to bx xffctivx as an organization or as a family, activx participation is nxxdxd by vxry onx to thx bxst of his or hxr ability." So thx nxxt timx you think you arx not important, rxmxbxr my old typxwritxr. You arx a kxy pxrson."

As G-d's children we are all special in our own way.
EACH KEY COUNTS AND IS NEEDED TO MAKE

THE PICTURE COMPLETE.

And here is a bit of Temple humor to keep you smiling...

"The Lottery Ticket"

This nice, elderly gentleman really wanted to win the lottery. So one week, he goes to Temple to pray and says, "Lord of heaven and earth, imagine how much good I could do with the money if I would win the lottery! Imagine how much charity I could give! Help me win the lottery and I will spent the money wisely!" He doesn't win the lottery.

The next week, he goes to Temple again and says, "Oh Lord of heaven and earth, you must not have heard me last week! Imagine how many lives I could make easier with the money from the lottery! Help me win the lottery!" Once again, he doesn't win.

The third week, he goes to

temple again and prays in a similar vein. Suddenly, he hears a voice from the heavens: "Help me, help me!" The man says, "Lord of heaven and earth, what can I do to help YOU?" "Buy a lottery ticket!" answered the Lord.

As you go through life and say your prayers asking the Lord for assistance and guidance, don't forget to do your part.

On behalf of the Chaplains Unit (312-746-8458), May G-d bless you keep you safe and always keep you in His loving care. Have a healthy enjoyable summer. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf 773-463-4780 or e-mail at mosheolf@hotmail.com.

Treasurer's Report, By John Capparelli

The following numbers have been taken from the audited financial reports dated December 31, 2006 and 2005 by the CPA firm, Frank L. Sasseti & Co. The actual audited report includes footnotes and disclosures not presented here. These footnotes and disclosures could influence the reader's view of the financial position of the Lodge. To view the Financial Statement in its entirety, any active member may contact my office, 312-733-7776 and schedule an appointment for a viewing.

Fraternal Order of Police, Chicago Lodge No. 7 Financial Statements Years Ended December 31, 2006 & 2005

We have audited the accompanying statements of financial position of FRATERNAL ORDER OF POLICE, CHICAGO LODGE NO. 7 (a nonprofit organization) as of December 31, 2006 and 2005, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of FRATERNAL ORDER OF POLICE, CHICAGO LODGE NO. 7 as of December 31, 2006 and 2005, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States.

Frank L. Sasseti

Treasurer's Report Continued...

Audit Summary:

	2006	2005
Total Assets	\$10,178,624	\$8,509,128
Total Liabilities	\$1,987,958	\$1,388,285
Total Net Assets	\$8,190,666	\$7,120,843
Total Liabilities & Net Assets	\$10,178,624	\$8,509,128

YEAR ENDED 2006:	Unrestricted	Temporarily Restricted	Total
Total Revenue, Gains & Other Support	\$5,995,489	\$459,434	\$6,454,923
Total Expenses	\$5,385,100		\$5,385,100
Increase In Net Assets	\$610,389	\$459,434	\$1,069,823
Net Assets:			
Beginning of Year	\$2,977,770	\$4,143,073	\$7,120,843
End Of Year	\$3,588,159	\$4,602,507	\$8,190,666

YEAR ENDED 2005:	Unrestricted	Temporarily Restricted	Total
Total Revenue, Gains & Other Support	\$5,023,416	\$335,619	\$5,359,035
Total Expenses	\$5,210,923		\$5,210,923
Increase (Decrease) In Net Assets	(\$187,507)	\$335,619	\$148,112
Net Assets:			
Beginning of Year	\$3,165,277	\$3,807,454	\$6,972,731
End Of Year	\$2,977,770	\$4,143,073	\$7,120,843

FUNCTIONAL EXPENSES:	2006	2005
Total Merchandising	\$403,229	\$367,042
Total Interest & Grievance Arbitration	\$1,275,344	\$1,347,900
Total Legal Defense	\$868,540	\$667,443
Total Membership Insurance	\$279,946	\$288,663
Total State & National Programs & Activities	\$250,141	\$184,194
Total Newspaper Publication	\$180,734	\$177,596
Total Special Events	\$58,955	\$103,603
Total Other Fraternal Programs	\$406,436	\$449,091
Total Management & General	\$1,301,755	\$1,275,664
Total Membership Development	\$360,020	\$349,727

CASH FLOWS FROM OPERATING ACTIVITIES

Increase In Net Assets	\$1,069,823	\$148,112
Net Cash Provided By Operating Activities	\$1,312,513	\$1,428,873

CASH FLOWS FROM INVESTING ACTIVITIES

Purchased Of Certificates of Deposits	(\$1,731,437)	(\$1,812,358)
Net Cash Used In Investing Activities	(\$1,034,313)	(\$907,105)

BEGINNING CASH & CASH EQUIVALENTS	\$1,040,854	\$528,549
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ENDING CASH & CASH EQUIVALENTS	\$1,319,054	\$1,040,854
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Recording Secretary's Report, *By Sidney Davis*

Police Memorials

The Lodge thanks all the officers who participated in this year's Annual St Jude's March. The assembly site for this year's event was changed from Michigan Ave to the Lake Front. Officers from all Districts and Units converged to meet at Gold Star Families Memorial Park near Soldiers Field, attendance was placed around 5,100 officers, the weather was excellent for the first time march on the Lake Front. Lodge 7, conducted it's annual Memorial Service on May 1, 2007 at the FOP Hall where the name of Police Officer Eric Solorio of the Targeted Response Unit was unveiled.

The Lodge also memorialized the following names of Chicago Police Department Members:

1873 / Christian Jacobs, 1884 / Andrew Hauswirth, 1884 / Patrick Mulvihill, 1909 / John P. Kearney, 1926 / Eugene Hulton, 1929 / Edward R. DaMay, 1929 / John Keough, 1930 / Raymond Kavanagh, 1935 / Edwin E. Peppard, 1937 / Sidney T. Sullivan, 1942 / John J. O'Donnell, 1943 / James G. Karl, 1947 / Donald Schodrof, 1953 / Anthony Cannata, 1958 / Joseph Borcia, 1972 / James Scannell.

The Lodge also extends a hearty thank you to the officers who participated in the Washington, D.C. Memorial and Illinois Memorial Service.

46th Annual Police Recognition Ceremony & Luncheon

On Wednesday, May 09, 2007, the 46th Annual Police

Recognition Ceremony and Luncheon was held at the Chicago Hilton and Towers International Ballroom. Police Officer Felipe Nunez of Unit 153 (Special Operations Section), was honored as the recipient to the Superintendent's Police Medal, which is the highest medal award for the Department. Officer Nunez also received the Award of Valor. Congratulations Officer Felipe Nunez for a job well done.

June FOP Meeting

The Lodge invites all members to attend the June 19th F.O.P. General Meeting (Noon) as it will be the last General Meeting prior to taking a summer break (Jul and Aug). A barbeque will immediately follow the meeting. The next scheduled meeting will be held on September 18, 2007. Constitution and By Laws, if any

submitted), will be on the agenda for this meeting.

Military Reservist

The following members has been activated within the past few months:

James Kurth, Unit 044 / Kenneth Krupowicz, Unit 640 / Nora Tellez, Unit 024 / Joselito Mercado, Unit 024 / Hakki Gurkan, Unit 023.

Next month's article will list personnel who have returned from active duty. Let us never forget the sacrifice these officers endured to protect our rights as American Citizens regardless of our political beliefs. Please keep all of our officers who are reservists in your prayers, especially for officers currently on foreign soil.

ILLINOIS STATE LODGE SCHOLARSHIP APPLICATION



REQUIREMENTS:

- Parent must be an Illinois F.O.P. member in good standing.
- Applicant must be a full time, student (12 or more credit hours per semester)
- Applicant must provide proof of registration for the Fall 2007 semester when sending in this scholarship application. *Proof can include note from registrar, class schedule, tuition payment receipt or letter of acceptance. Letters of acceptance must be followed by proof of registration before scholarship is awarded.*
- **Award:** \$500 (17 individual district scholarships awarded by random drawing at the State Lodge summer meeting and 1 \$500 drawn from all non-selected district applications sponsored by ISPFUCU)
- **Application Deadline:** Must be received by 1630 hours on 13 July 2007.
- **Please Note:** Incomplete applications will NOT be processed. **Please use only one submission method**
- **Mail/Fax to:** F.O.P. Illinois State Lodge, 4341 Acer Grove, Suite B, Springfield, Illinois 62711
Phone: (217) 726-8880 FAX: (217) 726-8881 Online: www.ilfop.org

Student's Full Name: _____

D.O.B.: _____ Parent/Guardian: _____ Lodge #: _____

Home Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ E-Mail: _____

College/University: _____

Office Use Only - District/Trustee: _____



Store Hours:

Mon-Thurs 9:00 – 5:00
 Friday 9:00 – 4:00
 Saturday 9:00 – 1:00
 Direct Line: 312-733-2344

Dates To Remember:

June 14th Is Flag Day—FREE Flag Pin With Any Purchase!

June 17th Is Father's Day—We Have Some GREAT Gift Ideas:

- "Skagen" Watch, Gold & Silver Tone W/CPD or FOP Star, Sale Price \$79.95
- Polo/Golf Shirt W/Embroidered Star, Small—2XL, Many Colors, Sale Price \$13.95

<p>CPD Star Embroidered Caps In Black—Navy—White W/Navy Brim or Black W/Royal Brim</p> <p>Only \$6.95 Each</p>	<p>All Vanmark Police Figurines And Picture Frames</p> <p>Many Styles To Choose From</p> <p>25% OFF</p>	<p>NEW ITEM: Ethnic Stars Mexico—Puerto Rico—Italy—Poland—Africa & Germany</p> <p>\$23.95 Each</p>																								
<p>FOP Motorcycle License Frames</p> <p>\$2.00 Each</p> <hr/> <p>Police Garden Frogs—3 Styles</p> <p>10% OFF</p> <hr/> <p>Police Wine Holder Fun Gift!</p> <p>\$19.95 Each</p>	<p>NEW ITEM: Militec-1 Weapon Lubricant For All Weapons. 1oz Bottle With Self Tapping Needle Applicator. This Is The Stuff They Have Been Telling You About! If Purchased On-Line, The Cost is \$14.85 Plus Shipping. Our Daily Price is Only \$11.95,</p> <p>But As An Introductory Sale, We Are Selling For \$9.95 Each.</p> <p>We Are The Least Expensive Around!! Hurry In!</p>																									
<p>NEW ITEM: Rubber Duckey Soap & Hooded Baby Towel Set—\$13.95 Each</p>																										
<p>Youth Polo Shirt, Pique Cotton, Grey or Navy Blue, Embroidered CPD, Sizes 2/4—14/16—\$9.95 Each</p>																										
<p>Father's Day Raffle</p> <p>FREE Ticket With Any Purchase Enter As Often As You Like And Winner Need Not Be Present To Win! Great Gifts To Be Won! Good Luck!</p>	<p>Ladies Knit Tops In Light Tan, Black or Navy Blue Mini Stripes With CPD Embroidered On Sleeve Or Left Chest.</p> <p>Come In And Take A Look!</p> <p>\$9.95 Each</p>																									
<p><i>Shannon Diaz Benefit</i></p> <p><i>Daughter of Joe Diaz, CPD Unit 050—O'Hare Airport and Diane Diaz, American Airlines Admiral Club—O'Hare Airport</i></p> <p><i>Wednesday, July 18, 2007</i></p> <p><i>6:30 pm—10:30 pm</i></p> <p><i>Unforgettable Edibles</i></p> <p><i>7280 W. Devon Ave</i> <i>Chicago, Illinois</i></p> <p><i>Donation \$25 per person</i></p> <p><i>Open Bar, Refreshments</i></p> <p><i>For tickets or information please contact:</i> <i>Jim Bart, CPD Unit 050, 773-686-4800</i> <i>Floyd Eppling, CPD Unit 050, 773-686-2385</i></p>	<p>Departed Brothers And Sisters</p> <table border="0"> <tr> <td>Paul Sadauskas, Age 69</td> <td>Charles J. Gartland, Age 81</td> </tr> <tr> <td>Daniel L. Kepp, Age 64</td> <td>Cornelius Welborn, Age 78</td> </tr> <tr> <td>Joseph Mitchello, Age 79</td> <td>Chester A. Hycner, Age 62</td> </tr> <tr> <td>Warren Lindvig, Age 78</td> <td>Patrick J. Welsh, Age 89</td> </tr> <tr> <td>Angelo J. Naselli, Age 91</td> <td>William L. Mundell, Age 77</td> </tr> <tr> <td>Angelo B. Falbo, Age 58</td> <td>Gary L. Bulava, Age 60</td> </tr> <tr> <td>John Siller, Jr., Age 61</td> <td>Barbara A. Seay, Age 52</td> </tr> <tr> <td>Ulester Mims, Age 86</td> <td>Hugh G. Baletto, Age 68</td> </tr> <tr> <td>Michael J. Callahan, Age 70</td> <td>William F. Durr, Age 66</td> </tr> <tr> <td>Julius A. Jones, Age 75</td> <td>Raymond R. Egan, Age 78</td> </tr> <tr> <td>Byron R. Uppling, Age 67</td> <td>Maurice Boissy, Age 80</td> </tr> <tr> <td>Peter A. Martine, Age 60</td> <td>William Jullien, Age 81</td> </tr> </table>		Paul Sadauskas, Age 69	Charles J. Gartland, Age 81	Daniel L. Kepp, Age 64	Cornelius Welborn, Age 78	Joseph Mitchello, Age 79	Chester A. Hycner, Age 62	Warren Lindvig, Age 78	Patrick J. Welsh, Age 89	Angelo J. Naselli, Age 91	William L. Mundell, Age 77	Angelo B. Falbo, Age 58	Gary L. Bulava, Age 60	John Siller, Jr., Age 61	Barbara A. Seay, Age 52	Ulester Mims, Age 86	Hugh G. Baletto, Age 68	Michael J. Callahan, Age 70	William F. Durr, Age 66	Julius A. Jones, Age 75	Raymond R. Egan, Age 78	Byron R. Uppling, Age 67	Maurice Boissy, Age 80	Peter A. Martine, Age 60	William Jullien, Age 81
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IF NOT, PLEASE CONTACT THE LODGE.



F.O.P. Picnic
For Members & Their Families Only!

Wednesday, July 11, 2007
10 am—6 pm

NEW LOCATION—Gaelic Park—NEW LOCATION

6119 West 147th Street -- Oak Forest, Illinois -- 708-687-9323

Free:

- ♥ Ice Cream & Drinks
- ♥ Entrance Into The Park
- ♥ All Rides
- ♥ Exclusive Use Of Picnic Area

Members Must Show Their Current F.O.P. ID Card To Enter Park.