

October

2007

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

Contract Negotiations

On 5 September, the City came to the Lodge to present their Healthcare proposal. This is the same proposal that had been made to other unions doing business with the City and quite similar to the one that the Teachers have accepted. By their presentation, the City has accepted that the Wellness Program that we presented to them during the last contract process has been successful as a money saver and the City has expressed a desire to greatly expand the program. There is a need to address their presentation again due to numerous grey areas as well as a need to discuss our proposals. To that end, we have sent correspondence to the City demanding to meet immediately and frequently and that we are not going to accept any excuse for not meeting. There appears to be little or no movement in permanently filling the Superintendent Position and we are not going to be held hostage by City Hall's inaction.

FLSA Case

Federal Court Judge Schenkier has ruled in our favor in the case of *Heitmann vs City of Chicago*. This ruling culminates the fight the Lodge has taken to address the inability of our members to use their compensatory time when they want to. The Fair Labor Standards Act is clear on the issue as reflected in the interpretation of the Judge when he ruled that the

FLSA does not authorize the City of Chicago to balance their manpower concerns on the backs of Police Officers. He ruled that if the City allows Police Officers to accumulate time, they also must allow them to use it. There is a status conference on the case on October 4th and both parties have been instructed to meet prior to that to discuss the issue of injunctive relief. We believe that the City may see fit to appeal the case but the stern opinion of the Judge will help make that effort fruitless. We will keep the membership posted on how the process of enforcing the decision procedurally works out.

Legislation

The Illinois General Assembly is still busy trying to address everybody's issues and success has been limited. On August 28th, the last day to sign our bill SB1380 before it became law, the Governor did just that. When he signed SB1380, he signed off on 3 of the legislative issues that we pushed and were incorporated into this one bill. Widows who were not married for one year prior to their spouses deaths can now make an appeal to the Pension Fund for their benefits; dependants of annuitants who are mentally or physically handicapped can now apply for benefits at any age and widows will no longer lose their pension benefits when they remarry at any age. This last issue is one that we need the assistance of

the membership in getting the word out. The Fund can not reasonably make notification to those who may be eligible. The Lodge took it upon ourselves to post it on our web site, in the Units around the City, and we also sent out postcards to those who were still in our files as widows. The importance of the notification is that in order to begin receiving the pensions that they lost due to remarrying, they need to make application with the Fund. As this benefit is "not" retroactive, the benefit can only be obtained after making application. If you know of someone who may be impacted by this legislative change, have them contact the Police Pension Fund. I would like to thank Senators Kwame Raoul and James DeLeo as well as representatives Kevin Joyce, Bob Molaro and Mike McAuliffe for their efforts in getting this legislation to the Governor's desk.

The Pension Portability bill is still being held up by the City. Even after their own actuary determined there is no cost to the City or the Fund, they still took the position there may be some costs. In early May, the Lodge was promised a meeting with the City Budget office so they can explain their concerns to us. After repeated efforts to get this meeting scheduled, it still has not happened. I would like to invite all of you members who may be impacted by

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"...in order to begin receiving the pensions that they lost due to remarrying, they need to make application with the Fund. As this benefit is "not" retroactive, the benefit can only be obtained after making application"

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this effort, to contact the Director of Intergovernmental Affairs John Dunn at 744-2460 and ask him why he has failed to schedule this meeting. The timing is becoming imperative as the veto session looms closer and due to the difficulties of the Spring session, the veto session has the appearance of being equally difficult.

Korshak

The Lodge's challenge of the *Korshak* decision that was first initiated in 2004 has once again put money back into the pockets of City retirees. The City began sending out checks to reimburse City retirees for 2005 overcharges for their

health care. The charges that are taken from the retiree's pension checks are based on estimates for that year. The flaw in the *Korshak* decision was that there was no reconciliation for the actual costs as compared to the estimated costs. The checks that are being received reflect that difference. The Lodge will continue to oversee this process on an annual basis for the benefit of not only our retirees but all City of Chicago retirees. If you recall, the City claimed in February of '05, after admitting they had overcharged retirees, that they owed them about 15 million

and our position was that it was more like 20 million. When the '05 reimbursements are done, the running

total of reimbursements will be over 26 million. I guess we were both wrong.

Thank you!

To everyone who took the time to send a letter to Judge Rebecca Pallmeyer in regards to the re-sentencing of Robert Burke.

Burke supplied the handcuff key to Jeffery Erickson, that was used in his escape, which resulted in the death of our Father, Harry A. Belluomini. Your letters had a tremendous effect and make an impact on the Judge's decision, which was a re-sentencing of 20 years in prison.

Thank you,

*PO Karen Belluomini, (050), PO Michael Belluomini, (059)
& PO Anne Belluomini, (025)*

First Vice-President's Report, By Bill Dougherty

Flu Shots

Flu season is just around the corner and the Lodge will be giving our members FREE flu shots on October 23rd here at the FOP Hall from 8:00am until 4:00pm. This is the third year we have provided this benefit for our members. Spouses may also receive flu shots. The cost for spouses is \$25.00 each. There is no need to call for an appointment.

Leaving Your House While On the Medical

There was a time when you could only leave your house while you were on the medical to vote, to acquire medical services, obtain food, attend religious services or attend to an emergency situation. These are the reasons that are stated in G.O. 98-2. The Lodge filed a grievance and in 2006 Arbitrator Benn stated that, based on the facts of the individual situation; the Department shall not unreasonably deny officers in stationary status permission to leave their residences for reasons not specifically enu-

merated in G.O. 98-2. Leaving one's residence to pick up their child from school is an example of a reasonable request for an officer to leave his/her residence, which is not specifically mentioned in G.O. 98-2.

When leaving your residence, you must contact an on-duty supervisor in your unit/detail and provide them with the information required to complete the log.

Medical Section Update

Last month I wrote about an increase in the complaints from members about their mistreatment at the Medical Services Section, (MSS). I feel I need to clarify this after receiving a call from a nurse at the MSS. Most of the nurses at the MSS do a great job considering that like every other unit in the City they are understaffed. But I have been getting increased complaints and that is why I instructed our members that if they were mistreated and feel that a CR# needs to be initiated because

of this treatment, call the MSS at (312) 745-5000 and ask to speak to Sgt. Risley and he will get a CR#. If for some reason a CR# is not obtained by Sgt. Risley, please contact the Lodge and we will ensure that the appropriate CR#'s are obtained.

Health Fairs

There will be a Health Fair in the 008th District on November 19th, 20th and 21st. More information will be available in the November newsletter.

Open Enrollment for 2008

The City has informed us that Open Enrollment for active members will be from October 22nd until November 11th 2007. This is the period that you can make healthcare changes. Please check over your open enrollment packets carefully so that you can make an informed decision on healthcare, vision, dental and the Flexible Spending Account (FSA) for you and your family. Keep in mind

that you must resign up with your FSA every year if you want it to continue.

FAQs Regarding Payflex Flexible Spending Account What is the Flexible Spending Account (FSA)?

The FSA account helps you save money on your out-of-pocket health care expenses. By using this accommodating plan you pay certain expenses with pre-tax dollars from your FSA account. Here are some common expenses that you can use your FSA account to pay for: health care deductibles, co-payments, other expenses not covered by your health care plan and amounts over the maximum amount of what is reasonable and customary limits your plan pays for. Furthermore, you can also use your FSA accounts for over the counter medicine, dental procedures braces/dentures, smoking programs, corrective eye surgery, weight loss pro-

First Vice President's Report Continued...

grams, acupuncture, female contraceptives/condoms, oxygen equipment, cosmetic surgery caused from an illness or accident, etc. A complete list of covered expenses can be found on-line at www.cityofchicago.org/benefits.

How much money can I put into my Flexible Spending Account?

You choose the amount you want to have deducted per pay period from an annual minimum of \$120.00 to a maximum of \$5,000 annually and all the money is protected from taxes.

Does the Fraternal Order of Police Lodge #7 recommend its members enroll in this program?

Yes, the Lodge would like to see all members enroll into the FSA account program because it is a great program with a pre-tax benefit that all mem-

bers would benefit from. A few examples on how great this plan is:

Example: Assume 25% tax rate and \$1,000 in medical expenses not covered by your health care plan. Officers not using an FSA account need to earn \$1333.33 to pay for medical expenses of \$1,000. Officers that are enrolled in the FSA account get the tax benefit and use \$1,000 of non-taxed money to pay for medical expenses.

Example: Let's say that you have a child that needs braces and the amount of the braces is going to be \$2400. You have \$100.00 a pay period deducted from your account every pay period for a total of \$200.00 a month going into your FSA account. The FSA account begins in January and ends in December and you just found out in March that

your son/daughter needs braces and they cost \$2400. Well you realize that you only have about \$600.00 in your FSA account. Your FSA account will reimburse you the additional \$1800.00 that you need to get your child's braces done even though it hasn't been taken out of your check yet.

Can I get reimbursed if I don't use my entire deposit amount?

Keep in mind that the money you have in your FSA account is a "use it or lose it" type of plan. All claims must be incurred by December 31st of the calendar year; however you do have until March 31, 2008 to submit any 2007 claims.

When can I enroll into the Flexible Spending Account?

For anyone that would like to enroll into the FSA ac-

count the **only** time you can enroll into this plan is during the **open enrollment period**. You must enroll again every year to maintain your Flexible Spending account.

When can I make changes to my Flexible Spending Account?

For anyone that would like to increase/decrease the amounts that they currently have going into their FSA accounts, they can only make those changes during open enrollment. Furthermore, anyone that is currently enrolled into the FSA account and would like to opt out can only opt out during open enrollment. Once you sign up, you are committed for the entire calendar year.

Second Vice President's Report, By Frank DiMaria

Uniform Resale

The Fall Uniform Resale will be held at the FOP Hall on 17 October 07 from 1300 hrs until 1800 hrs. Anyone wishing to sell their uniform items should be at the Hall by 1200 hrs and tables will be available for displaying their wares. Anyone wishing to donate uniform items may drop them off up to the day of the sale.

Shooting Order Request (To 1st Supervisors on the Scene)

A number of years ago the Lodge formulated the Shooting Order Request to the 1st Supervisor on the scene of a weapons discharge incident. The below listed disclaimer should be used in weapons discharge incidents:

"I have been advised that all

shooting incidents are being reviewed for criminal prosecution by units of the State and Federal Governments. Therefore I exercise my constitutional right to remain silent and will make no written or oral statements unless given a direct order to do so. I will cooperate in your investigation if ordered to do so because I know that if I do not cooperate, I will be fired from my job."

(Document supervisors name rank and star number).

This disclaimer is on page 145 of the FOP 2007 Calendar Book.

Representation By The Lodge

The Lodge is contacted on a daily basis by members who request an attorney to accompany them to answer allega-

tions regarding duty related incidents at either IAD or OPS. It has come to our attention that some of our members have been notified by other agencies, the Cook County States Attorney's Office, the FBI and the US Attorney's Office, to answer questions in regards to an investigation which they are conducting against other police officers for a duty related incident. These Officers have been contacted thru the Departments Court Notification System and they respond to the request believing they are responding to a routine court notification. Once they arrive they are separated from their partners and questioned as if they are the target of the investigation or a suspect in a criminal matter. **If you encounter this type of**

situation contact the Lodge immediately. You are entitled to representation when called to one of these agencies to give a statement which is above and beyond preparing for trial on a criminal matter.

Do not let anyone threaten you with legal or disciplinary action for requesting legal representation or seeking assistance from the Lodge. These are your rights which are protected in the Contract and under the Officers Bill of Rights. When the Lodge is notified that you need legal assistance in this type of situation we will supply an attorney who will respond to ensure that your rights are not violated.

Third Vice-President's Report, *By Greg Bella*

Social Security Number Audit

On 18 September 2007 the Lodge was made aware that the Chicago Police Personnel Department sent a letter to affected members. The essence of the letter dated 07 September 2007 is that the department is being required to audit the social security numbers of all department members by federal law. This action is coming from the Department of Homeland Security.

The letter from Personnel goes on to state that the City is required to match records with the Social Security Administration. The City is required to correct any mismatches or make a determination that the mismatch is not the responsibility of the City. The Social Security Administration could fine the City up to \$10,000 per incident.

The Lodge does not know how many members this action will affect but if you are contacted by the City they have three options for remedy. The

remedies are as simple as faxing Personnel a copy of your social security card and are as time consuming as going to the social security administration for a duplicate card. Personnel had requested the corrections be done by 20 September and we know that some affected members received notice on 18 September, leaving just two days for action. This is totally unacceptable. The last line of the notice states that failure to comply with the notice may result in discipline.

On 19 September the Lodge notified the City that on 31 August 2007 a temporary restraining order was issued by the United States District Court, Northern District of California. The order stops Homeland Security from having the employers do the social security match until a hearing is held on 01 October 2007. This order stops the practice nationwide and is not area specific.

The City responded to the

Lodge late on 19 September 2007 that they are going to continue the practice. The Lodge has filed a grievance on behalf of all affected members and is requesting that any member who goes to social security for a replacement card or to the Police Department of Personnel submit a time due slip from the time you leave your residence until your return. If your unit denies the time due slip make a copy of the slip and notify the Lodge so that we can include you in the grievance.

It makes no sense that a member has been getting paid and paying taxes for twenty years or for two years and now there is a problem with the member's social security number. How can we trust the City to make a correct determination that the problem is not on their end?

If you do not notify the Lodge you could miss out on any settlement. Once again there is a right way and a

wrong way to do something and the City always seems to choose the wrong way.

False Complaints

We know that even with the C.R. by affidavit people are still going to lie and sign the affidavit. Once the investigation is over and we can prove the people perjured themselves by signing the affidavit, contact the Lodge so that we can start legal proceedings against the individual that lied.

Witness Statements

When you get notified to appear before O.P.S. or I.A.D. to give a witness statement on a C.R. number, be sure to call the Lodge for representation. The Lodge will have an attorney accompany you when you give your statement. It is your right to have representation even if you are not accused. Do not give up your rights.

Recording Secretary's Report, *By Sidney Davis*

Annual Bid Selection

Annual selections of furlough bids will take place this November followed by watch selections. See page 10 of this newsletter the risk of "NO BID", and instructions for completing a watch bid selection form. Section 31.4 of the Collective Bargaining Agreement covers watch bids.

Ambulance Service

Section 25.3 of the Agreement between Fraternal Order of Police, Lodge 7, and the City of Chicago states that Active Officers and their dependants will be exempt from fees for emergency medical services performed by the

Chicago Fire Department. Members who use this service and receive a bill from the City of Chicago for services rendered should contact the Personnel Division at 312-745-5390 and request an "Ambulance Waiver Form". Complete the form and return it to Police Headquarters at 3510 S. Michigan, Unit 123.

Uniform Inspection

General Order 98-10, add 1, (1V) b: Unit Commanding Officers will conduct an annual formal inspection of the winter dress uniform, including items listed in 1V-A-1 of G.O 98-10. This winter dress inspection will take place

between 01 and 10 Nov 2007. Members are reminded to be prepared for the winter dress inspection by starting now and locating all items needed, to include proper cleaning and maintenance of these items. Be prepared.

Military Reservist

Lodge members are reminded to call the office upon

receiving orders for deployment or any type of training. Some Commanders are still not on board with current rules and regulations regarding how to carry an officer for the various types of training the branches of service has requested of our members.

**The October General Meeting
Is Scheduled For
Tuesday
October 16, 2007 at Noon
All Member Are Invited To Attend**

Financial Secretary's Report, By Tim Fallon

FLSA Lawsuit

Approximately three years ago the FOP Lodge 7 filed a lawsuit in federal court, alleging that the Department was in violation of the Fair Labor Standards Act (FLSA). The main allegation in this lawsuit centered on the Department's practice of denying officers the ability to use their accrued compensatory time, when they wanted to take off work. Another allegation is that the Department was improperly recording earned FLSA time on officer's time records. This case was heard in front of Judge Sidney Schenkier, Northern District of Illinois.

On September 11, 2007, Judge Schenkier issued his decision on this matter. Judge Schenkier found that the Department is in fact in violation of the FLSA, regarding the practice of denying officers the ability to use their accrued compensatory time. Judge Schenkier has ordered that the parties meet, no later than September 28, 2007, to discuss options for resolution to this matter. A status hearing before Judge Schenkier has been set for October 4, 2007 to discuss injunctive relief. Of course the Department has the right to appeal Judge Schenkier's decision, and we believe an appeal will be the City's initial position.

In order to properly explain this case, we believe a brief history of the FLSA would be helpful. The FLSA was enacted in 1938 to address concerns regarding the payment of overtime compensation. The FLSA made it mandatory for hourly employees of private employers, working in excess of 40 hours per week, to be compensated for those excess hours at a

rate of not less than one and one-half times their regular hourly wage. In 1966, this mandate was applied to public-sector employers on a limited basis. In 1985, Congress amended the FLSA to address the financial hardships that the FLSA imposed upon states and their political subdivisions by requiring the payment of overtime compensation. The principal accommodation was to authorize states and their political subdivisions to award compensatory time or leave "in lieu of overtime compensation," which brings us to where we are today.

The major bone of contention in this case regards section 207 (o) (5) of the FLSA. This section governs the public employee's right to use compensatory time that has been awarded in lieu of cash payment for overtime worked. 207 (o) (5) states:

An employee of a public agency which is a State, political subdivision of a State, or an interstate governmental agency,

who has accrued compensatory time off authorized to be provided under paragraph (1) and who has requested use of such compensatory time, shall be permitted by the employee's employer to use such time within a reasonable period after making the request, if the use of compensatory time does not unduly disrupt the operations of the public agency.

The terms "reasonable period", and "unduly disrupt" are what the court was asked to interpret.

Our position on "reasonable period" is very simple; if an officer submits a request to use compensatory

time 48 hours in advance, that is a "reasonable period" of time for an employer to seek a replacement officer, if the employer deems a replacement necessary. In other words, an officer submits a request on Monday at the beginning of the tour to use compensatory time on Wednesday that is a "reasonable period" of time, so as to not "unduly disrupt" the operations of the Department.

The Department offers a "dramatically different" interpretation of section 207 (o) (5). The City argued that the term "reasonable period" refers to the time period between the date an employee makes a request and the date when the City can reasonably grant the request; it does not require the City to grant compensatory time on the specific days which the officers request. Moreover, according to the City, it need not even consider the specific date requested by the officer, and thus it may deny a request without determining whether granting compensatory time off (CTO) on the specific date requested would unduly disrupt the Department's operations. The City not only said that the statute does not require honoring a specifically requested date, but also said that the statute places no outside date on when the request must be granted. The City's interpretation depends on the view that the statutory language is unambiguous, and thus does not permit consideration of the agency's (Department of Labor - DOL) interpretation of it in the regulations or elsewhere. The City cited language from several different appellate courts which have interpreted the provision "reasonable period" as unambiguous.

In his decision, Judge

Schenkier wrote in part:

"For the reasons that follow, the Court concludes that Section 207 (o) (5) with the aid of the DOL regulation and other DOL statement, we reject the City's interpretation of the "reasonable period" and "undue disruptions. While we do not agree with all aspects of plaintiffs proffered interpretation of those terms, we do agree that Section 207 (o) (5) requires an employer to grant the CTO request of employees for the specific dates requested that are within a reasonable period of the time the request is made, unless the employer can show that granting the specific request would "unduly disrupt" the employer's operations."

What this means is that we now have a decision from Judge Schenkier that supports the DOL's and our interpretation of the FLSA. This is a very strong decision in our favor, and a very well written decision that we believe will stand up to any challenge in the appellate or supreme court. As stated before, we believe the City's initial position will be to appeal Judge Schenkier's decision. This would not preclude the City from bargaining with us to resolve this issue. We hope that the City will see that a negotiated settlement of this issue is a win win for us and them. The settlement would solve the manpower needs in the districts and areas, and allow officers to live a more normal life as our counterparts in the private sector do.

Retiree Breakfasts & Luncheons

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor
 7730 N. Milwaukee Ave, Niles
 Joe Nalepa, 773-763-1362

2nd Tuesday of Month @ 8:00 am
Dappers Restaurant
 3131 N. Thatcher Ave, Chicago, IL
 John Sweeney @ 630-690-0409

South:

2nd Wednesday of Month @ 10:00 am
Jedi's Garden Restaurant
 9266 S. Cicero Ave, Oak Lawn, IL
 Don Januszyk @ 708-364-9903

Brothers Band Together:

3rd Saturday of Month @ 10:00 am
Pancake House
 700 East 87th Street, Chicago, Illinois
 Roosevelt Lowe @ 773-779-4073

8th District 8 Balls:

Last Wednesday of Month @ Noon
 Al Bilacki @ 773-767-1885

Old School Deuce

2nd Tuesday of Month @ 9:30 am
B.J.'s Market
 8734 S. Stoney Island, Chicago, Illinois
 Elbert Parker @ 773-593-7743

Survivors Lunch

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant
 11532 S. Western, Chicago

Arizona Retirees

3rd Thursday of Month @ 11:00 am
Hometown Buffet
 1312 N. Scottsdale, Scottsdale, AZ
 Ed Plawinski @ 480-502-1630

Arkansas Retirees

3rd Friday of Month @ Noon
Elks Lodge
 Highway 62 E, Mountain Home, AR
 Dennis Dwyer, 870-431-4458

Las Vegas Retirees

Every Thursday of Month @ 9:30 am
The Willows Restaurant
 2020 W. Horizon Ridge, Henderson, NV
 Joe LePore @ 702-407-5230

Florida Retirees

1st Wednesday of the Month @ 1:00 pm
Cop Shop
 4423 S/E 16th Place, Cape Coral, FL
 Tom Faragoi, 239-770-7896

May 2007 Retirees

The following member was left off the original list!

Name	Rank	Dist.	Yrs
Grannes, William R.	Officer	011	40

June 2007 Retirees

Name	Rank	Dist.	Yrs
Borgini, Constance C.	FTO	025	21
Chavez, John M.	Sergeant	192	26
Czajkowski, Caesar	Officer	012	25
Gobert, Joseph L.	Officer	050	35
Harrington, Elois	Officer	142	20
Janota, Jr., Casey	Officer	022	30
Jeleniewski, Mary	Detective	603	20
Kelly, Patrick D.	Officer	050	36
Kersting, Bruce W.	Officer	701	38
Knasiak, Lawrence	Sergeant	008	29
Lacy, Jr., Gussie	Officer	142	18
Mertes, Philip R.	Officer	050	31
Molloy, James J.	Deputy Supt.	112	35
Murdock-Arnold, Diane	Officer	192	26
Murphy, Steven D.	Officer	050	37
Palacz, Robert F.	Officer	057	26
Spencer, William P.	Officer	050	26
Waszak, Richard	Officer	004	38
Wronowski, James	Officer	015	34
Yokas, Theodore	Officer	020	25
Zuley, Richard P.	Detective	630	37

July 2007 Retirees

Name	Rank	Dist.	Yrs
Arias, Frank C.	Officer	022	29
Bart, James M.	Officer	050	29
Bell, Ernest L.	Detective	620	30
Cameron, Elcenia	Officer	001	21
Carlson, Glenn W.	Detective	640	27
Cooper, Elaine M.	Officer	007	29
Jones, George E.	Officer	001	32
Kelley, Jr., James A.	Officer	004	27
Kirby, Ronald	Officer	050	38
Lazo, Robert A.	Officer	146	31
Suchy, John O.	Officer	008	40
Sullivan, Joseph M.	Sergeant	153	37
Watson, Jr., Bennie	Officer	002	16
Xaverius, Terry L.	Officer	016	36
Zimmerman, Thomas	Officer	050	34

2007 FOP Handbook Alert!

On 12 Sep 07 Department Notice 07-38 -- 2008 Court Holidays was issued along with the 2008 Court Citing Cards. Because the Court has scheduled a Judicial Conference in January 2008, the FOP Handbook's Calendar for January 2008, and the Court Citing Cards reproduced on pages 34 and 35 (of the 2007 Handbook) depicting the court key for January 2008 are not accurate. DN- 07-38 also tells us that, in the future, the Courts will not announce their schedules so far in advance as the succeeding January. The 2008 FOP Handbooks which you should expect in early December reflect the Court's new schedule.

Treasurer's Report, *By John Capparelli*

Solicitation Requests

Lately we have had a run of phone calls/complaints from civilians who have had the dreaded phone calls made to their homes and businesses at all hours of the night. It's not us.

This is a reminder that The Fraternal Order of Police, Chicago Lodge 7, does not solicit donations from

either businesses or residences anymore. Furthermore, we have no intention of starting telephone solicitations again.

We do have information that the State Lodge does still solicit twice a year, and if you are contacted you might want to give the State Lodge a call and verify the donation request. You can reach the State Lodge at 800-522-2677.

Union Dues Reminder

Please use the payment coupon found on the back page of this newsletter to submit your 2008 annual union dues payment. This coupon should be used for all Retirees under the age of 75, all Sergeants and Above who are Fraternal Members. Retirees pay \$25.00 per year and Ser-

geants and Above, or Fraternal members, pay \$50 per year.

All payments must be received by the Lodge no later than November 1st. Mailed envelopes should be post marked before November 1st also.

Members who turn 75 years old in 2007 do not pay dues anymore. You are mem-

Monthly Awards



Life Saving Award

Pictured from left: PO James Connell, President Mark Donahue, Sergeant Robert Kuczynski, PO Lorenzo Colucci, PO William O'Brien & PO Anthony Berg



Life Saving Award

Shown: President Mark Donahue & PO Mark Jaeger
Not present: Sgt. Raymond Mazzola & PO Ronald Pellonari



Distinguished Service Award

Pictured from left: President Mark Donahue, PO Michael Harvey, PO John McGovern, PO Brian Quinn & PO John Fitzgerald



Life Saving Award

Shown: President Mark Donahue, PO Robert Montelongo and PO Juan Salazar



Life Saving Award

Shown: President Mark Donahue & PO Steven Sanders
Not present: PO Richard Griffin



Distinguished Service Award

Shown: President Mark Donahue & PO Joseph Treacy & PO Francisco Mendoza

THE RICHARD LIS SCHOLARSHIP PROGRAM

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the October General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

The following rules apply to applicants requesting scholarships:

1. Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
2. There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
3. Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
4. The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
5. **Only one** application per eligible child will be accepted.
6. The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **October General Meeting**.
7. **Applications may be submitted up to the time of the drawing at the October Meeting.**

RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Scholarship Applicant: _____ Member's Name: _____ Unit: _____

Address: _____ Phone #: _____ Star#: _____

Relationship to Applicant: _____ College or Trade School: _____

Mail To:

Richard Lis Scholarship Fund.
 FOP Lodge 7, (Unit 541 via Police Mail)
 1412 W. Washington Blvd. Chicago, IL 60607

Fall Uniform Sale

Wednesday, 17 October 2007
 1300 – 1800

F.O.P. Hall
 1412 W. Washington Boulevard
 Chicago, Illinois



Officers from all over the City, all Ranks, Active & Retired, will be selling uniform shirts, blouses, reefers, pants & leather goods.

Tables will be available in the Hall. Sellers should be in the Hall by Noon to set up their wares.

Anyone interested in donating items can drop them off at the F.O.P. Office anytime before the date of the sale.



Any questions? Contact Frank DiMaria, F.O.P. at 312-733-7776

Departed Brothers & Sisters

- Kenneth R. Drefs, Age 65
- Donald S. Lesniak, Age 63
- John J. McDonough, Age 59
- William R. McGrath, Age 72
- Warren P. Becker, Age 71
- Clifford E. Wood, Age 67
- Ronald R. Neuman, Age 73
- Richard B. French, Age 78

Health Fairs

During the course of our careers, we will be exposed to countless situations that will drastically affect our well-being. Health should be your top priority.

Interactive Health solutions will be offering medical check ups to FOP Members and their families

008th District
 3420 W. 63rd Street
 Chicago, Illinois

November 19th—21st, 2007
 By appointment beginning
 at 0700 hours

To schedule an appointment, please call 1-800-840-6100

For more info call Bill Dougherty, FOP

What Life Is All About, *Compliments of Rabbi Moshe Wolf*

A long time ago, there was an Emperor who told his horseman that he could ride on his horse and cover as much land area as he liked, and at the end of the day, the Emperor would give him the area of land he covered. Sure enough, the horseman quickly jumped onto his horse and rode as fast as possible to cover as much land as possible. When he was hungry or tired, he did not stop because he wanted to cover as much area as possible. The Horseman came to a point when he had covered a substantial area and he was totally exhausted and felt like he was dying. He stopped, looked back and asked himself, "Why did I push myself so hard to cover so much land area? How much land do I need or can even use?"

The above story is similar with the journey of our Life. We push ourselves to our limits everyday to make more money, to gain power and recognition. We neglect our health, time with our family and loved ones. We forget to stop and appreciate the surrounding beauty and the hobbies we love to do. Them one day, we look back and we realize...how much do we really need? But by then, it's too late to turn back the clock of time...time for all that we have missed.

Life is not about making money, acquiring power or recognition. Work is necessary to give us a living so as to enjoy the beauty and pleasures of life. But it is important to remember that life is a balance of work and play, Family and personal time. You have to decide how you want to balance your life.

Define your priorities, realize when you are able to compromise but always let some of your decisions be based on your instincts. So step back and enjoy the rise, enjoy the scenery. Take a few minutes every day to find something to make you laugh and share it with someone who can use a smile. Life is fragile, Life is short. And as the Police, you are out there everyday doing G~d's work of helping and assisting others with their quality of life. Don't forget to take care of the most important person in your life, yourself... and now a little story from the Moshe-humor department to put a smile on your face....

One afternoon a man came home from work to find total mayhem in his house. His three children were outside, still in their pajamas, playing in the mud with empty food boxes and wrappers strewn all around the front yard. The door of his wife's car was open, as was the front door to the house. Proceeding into the house, he found an even bigger mess. A lamp had been knocked over and the throw rug was wadded against one wall. In the front room, the TV was blaring a cartoon channel and the family room was strewn with toys and various items of clothing. In the kitchen, dishes filled the sink, breakfast food was spilled on the counter, dog food was spilled on the floor, a broken glass lay under the table and a small pile of sand was spread by the back door.

He quickly ran up the stairs, stepping over toys and more piles of clothes, looking for his wife. He was worried

she may be ill, or that something serious had happened.

He found her lounging in the bedroom, still curled in the bed in her pajamas reading a novel. She looked up at him, smiled and asked how his day went. He looked at her bewildered and asked, "What happened here today?"

She again smiled and answered, "You know everyday when you come home from work and ask me what in the world did I do today?"

"Yes" was his incredulous reply.

She answered, "Well, today I didn't do it."

On behalf of ALL your Chaplains, May G~d Bless you, keep you safe and always keep you in His loving care. Amen.

To all the members of my flock of the Jewish faith, a very happy, healthy, blessed New Year.

Compliments of Rabbi Moshe Wolf, 773-463-4780 or moshewolf@hotmail.com

Disability Report/Veteran's Corner

By Carlos 'Sal' Saladino

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP website, www.chicagofop.org, for beneficial information.

August Pension Board Update – Advocates present were Det. Steve Schorsch and myself. Disability Claims: *Ordinary* - 6 granted, 2 deferred. *Heart* – 1 granted. *Duty* - 1 granted, 1 granted at 50%, 1 taken under advisement.

The FOP web site will be updated by the end of October. If you want information on the web site concerning disability issues contact us at the Lodge or email me.

Veterans' Corner

Operation Enduring/Iraqi Freedom - Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

New Veteran License Plates now law: Iraq Campaign, Afghanistan Campaign, and (of course) Paratrooper. (Now we can compete with those Marines!) Check with Secretary of State for further details.

Chicago Police Marines Annual Fundraiser – Sunday, 28 Oct, noon 'til 5:00 PM at FOP Hall. Good time and a taste of S.O.S.

Mayfair Veterans Memorial – 4 Nov, 1:30 PM, Lawrence & Keeler

Marine Corps Birthday - 10 Nov

Veterans Day Ceremony - Soldier Field, Saturday, 10 Nov, 11:00 am

Veterans Day Washington DC - reading of names 7 Nov-10 Nov

The Risk Of No Bid

It's that time again when, throughout the Department, members are preparing to make their watch selections for 2008. One problem the Lodge has identified, through previous bidding, is understanding the "No Bid" selection. There are indeed risks involved in placing a "No Bid" on your selection form. Read this information twice, making sure you understand it.

Over the years, there have been a number of officers who decided to place a "No Bid" hoping their Commander would take care of them and assign them under the Department's percentage to a desirable watch. In some cases the old saying, "promises are made to be broken" rang true. Looking forward to the 2008 selection process, all officers should be cautious in placing a "No Bid" selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you wherever they choose. There are no guarantees to a "No Bid" selection. There is a guarantee when your watch is selected by seniority. For example: a less senior officer who may have wanted, and had been promised, 2nd watch thought he/she would be given the 2nd watch assignment if a "No Bid" was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his /her 2nd choice had not been a "No Bid" selection, but rather, 3rd watch.

In early November, members will see a posting of how many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department's discretionary assignment. This will be posted for each watch. Taking a look at the number of positions, and where you sit on the seniority roster, can give you a good idea on what watches you can select by seniority. We caution you that if you place a "No Bid" as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the "No Bid", and how it will effect you.

If you have any questions regarding the risk of "No Bid", please check with your watch or unit representative, if further information is needed.

Instruction For Filling Out A Watch Selection Form

On a watch selection form you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch and No Bid. Although there are risks of placing a "No Bid" choice, it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don't have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department.

Here are a few examples and scenarios, which I hope will assist you in deciding how to use the "No Bid" choice. The Lodge is recommending that you use the slots (which are effectively empty) after your "No Bid" choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1: I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department's 20% to place me on the 2nd Watch. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - No Bid, 3rd Choice - 3rd Watch, 4th Choice - 1st Watch

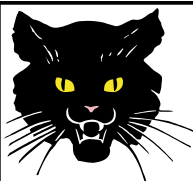
EXAMPLE #2: I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - 3rd Watch, 3rd Choice - No Bid, 4th Choice - 1st Watch

EXAMPLE #3: I am an officer who knows positively that the Commander is not going to use his/her 20% on me. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - 3rd Watch, 3rd Choice - 1st Watch, 4th Choice - No Bid

Think wisely before submitting your Watch selection form, your decision may be with you for the full year.



A Howling Good Halloween Sale!
Speaking Of Howling, Get Ready For
The Fall Annual Inspection...

Store Hours:

Mon-Thurs 9:00 – 5:00
Friday 9:00 – 4:00
Saturday 9:00 – 1:00
Direct Line: 312-733-2344
Closed:
8 October 07, In Honor of
Columbus Day

All Leather Goods Are On Sale—10% OFF— Sale Runs From October
10th through November 10th. All Black Ties Are 10% OFF

Closeout Sale!! Ladies Hooded Terry Fleece Full Zip Jacket in Coral, Cream or Lilac.

Youth Size Police Officer Costume

Sizes 2/4, 6/8 & 10/12

Costume Includes: Shirt, Cap, Pant, Belt & Baton



Youth Size Swat Team Member Costume

Sizes Small & Large

Costume Includes: Vest, Helmet & Baton

A Little Nostalgia...

A 1999 1/24 Scale Classic Metal Works CPD Squad Car In A Display Case. Priced At Only \$14.95 While Supplies Last.

Your Very Own
Chicago Bear
Coffee Cup

Fall/Spring Wind Shirt

Silver & Navy Blue With Big Chicago Police Applique On Front.
Originally Priced at \$32.95 (\$34.95 for 2XL)
Now On Sale For Only... \$19.95 All Sizes!!

All CPD Or
FOP
Socks... Adult or
Child... All

Back In Stock!!

Ladies Pink & Gray Hooded Reversible
Sweat Shirt With Great New Design
Sizes Small through 2XL



Back In Stock!!

Navy & Gray Hooded Reversible Sweat
Shirt
With New "Wings" Design

**NEW ITEMS!! NEW ITEMS!! NEW ITEMS!! NEW ITEMS!! NEW
ITEMS!! NEW ITEMS!! NEW ITEMS!!**

Chicago Police Football Design Shirts

We Have Short Sleeve Poles.... Long Sleeve Poles.... Pocket Poles.... and Ladies Poles
And Coming Soon.... Jerseys! They Are Great Gift Items And Will Sell Quickly!!

Youth Limited Edition Black Hooded Sweatshirt With "Youth Division" Design, (Sizes: 6/8, 10/12 & 14/16)
\$18.95

Youth Pirate T-Shirt... With Plenty Of.... AARGHHH...., (Sizes: 2/4, 6/8, 10/12 & 14/16)
\$9.95

Close Out Sale! Garden/Home/Office Police Frogs In Two Sizes & Three Colors



IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.
THE 2008 F.O.P. HANDBOOK
IS IN PRODUCTION!!

The Lodge is preparing for its annual mailing to members. Please look at the address label above, this is the address we will use to mail your 2008 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

THIRD NOTICE: Annual Payers (Retirees, Sgts, etc.)

2008 Dues Payments Must Be Received before November 1, 2007

Attention Retirees and Annual Dues Payers you can mail your 2008 dues now. The Lodge accepts credit card payments over the phone. **If you turn 75 in 2007, you DO NOT pay!!**

NAME:		PHONE:	
ADDRESS:		CITY, STATE, ZIP:	
BENEFICIARY:			
CHECK ONE:	<input type="checkbox"/> Retiree Annual Dues \$25	<input type="checkbox"/> \$50 Sgts. & Above	
Please Charge My <input type="checkbox"/> VISA <input type="checkbox"/> MasterCard <input type="checkbox"/> Discover Credit Card		Exp. Date:MM/YY <input type="checkbox"/> <input type="checkbox"/> / <input type="checkbox"/> <input type="checkbox"/>	
Enter Credit Card # <input type="text"/> ↑↑↑↑↑			
SIGNATURE:		<input type="checkbox"/> My Check Is Enclosed	