

November

2007

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

No Soup For You!

It's been five months since Supt. Phil Cline gave his notice that he was leaving the job. The Mayor actually had 17 months of forewarning as he has stated several times that Cline told him in early 2006 of his intent to retire. Cline agreed to stay on at that time until after the election and the rest of the story surrounding his departure is now history.

So what's the significance to the union? The significance is that the City has named its Negotiating Team members as has the Lodge. Although the Lodge has taken the position that expediency is as important this time as it was last time, the City fell back on the rationale of not having a Superintendent to make final decisions. Our position was that as we look at their negotiating history, those decisions are far off. The subcommittees need to meet to hash things out which all takes time and we communicated to the City that we can negotiate issues while the Mayor finds a new Superintendent. After verbally agreeing to our position and seeing no results, a letter was sent to the City on September 19th explaining our frustration over the lack of progress. On 24 September, a response was received citing a primary party is out of the country on vacation and a guarantee that, as soon as he returns, schedules will be addressed.

The City has been advised that, as in the last negotiations, we will not wait forever. There will be a deadline to their inactions and if this process continues as it has, that deadline may come sooner rather than later. Although we have had one meeting since June 6th, only one proposal from the City has been addressed and that one needs a lot more work.

New OPS Chief

The Lodge had a meeting with the new Chief Administrator of OPS on September 20th at our office. During this meeting it became increasingly clear that we each understood the others' concerns and that in fact, we agreed on the main ones. We anticipate a relationship in which we continue to address the issues fairly for the members by imposing the guarantees found in the contract and state legislation, and responsibly for the Department by ensuring due process for all involved. We anticipate that there will be negotiations over provisions in the contract dealing with discipline in light of the unfair labor practice that has been filed with the Labor Board over the imposition of the new City Ordinance relative to OPS.

SOS Closes

The recent closure of the Special Operations Section, SOS, took some by surprise and others – not so much. As rumors circulate around the Department they seem to take on a whole life of their own.

This may be the case this time. If there was any planning over this action, one would think a timeliness factor would be part of it. Instead of two days notice and all involved being detailed out or sent back to their units of assignment, better planning would have caused less stress on the affected members. Although SOS was not a bid unit, as defined in the contract, the Department did honor our request to offer a "super bid" to those who were assigned to the Unit. The issues that caused this action to be taken have been in the media for some time and as to the criticism that we receive from the media, perhaps the Department saw that it was the right thing to do for the sake of those who have done their job well over the years at SOS.

Law Makers

The Illinois Legislature is still at it with no end in sight. The open issues, primarily taxes, are the cause of great concern to our membership and are adding emphasis to several of our contract proposals. The State, County and City tax increases that are being proposed will have an impact on what our real pay increases are worth. All of the variables have yet to be worked out as to what the final cost will be, for example: will the City need all the money it has asked for if the State comes through with

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"This carpetbagger obviously does not know what or who he is dealing with because everyone knows the Mayor doesn't listen to anybody."
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their share and what is the County thinking in asking for increases when they haven't put a budget together yet. These actions are decided by the people we vote in and out of office which should have added emphasis for our members to get more active politically. The Lodge will be doing endorsements for members of the State Legislature, County offices and Judicial vacancies in the near future and we are asking for input from the membership both pro and con on any of the candidates. Specific recommendations relative to individual candidates are appreciated as opposed to general ones relative to them all [something tells me we've heard those before].

Buy What You Need

The City and the Depart-

ment have mailed information to the homes of active Police Officers regarding supplemental insurance policies that are available for purchase through payroll deduction. Please keep in mind that all insurance policies should be evaluated in terms of a total financial package which fits in with your personal financial goals. The Department is a diverse family and a policy that is a good fit for a young officer may not be so for one who is paying college tuition and planning for retirement. Please take advantage of the meetings to evaluate your personal financial goals before you enroll in insurance policies which may be a specialized kind of long term investment.



Lodge 7 President Mark P. Donahue; FOP 7 Past President, and Chicago Easter Seals Board Member, Bill Nolan; and National FOP Easter Seals Chairman, Rocky Nowaczyk join Easter Seals Metropolitan Chicago President and CEO, Tim Muri in front of the Autism Center that Easter Seals, with your help, is building here in Chicago.

First Vice-President's Report, By Bill Dougherty

Applying For Disability

The Lodge had a meeting regarding the length of time an officer has to go without a check at all and/or the length of time an officer has to wait for his/her duty-disability hearing. Officers have been waiting several months for their disability checks because they have been waiting to fill out their PAR forms and signing their medical release form. The meeting was held last month with John Gallagher, Executive Director of the Pension Fund and Commander Tom Schaedel of the Medical Services Section. Former Superintendent Phil Cline was also present as the Director of the Mission Beyond the Memorial. The Medical Services Section is going to start notifying officers when they have been on the medical roll for 250 days. The Medical Ser-

vices Section will also notify the Lodge when an officer has reached 250 days on the medical roll. The Lodge will **not** be given the reason why you are on the medical roll, just that you have reached 250 days on the medical roll. The officer will be evaluated to see if he/she will be unable to return to the Department before the officer's 365 days has elapsed. This will be determined from medical documentation from your doctors. If it is determined that an officer will not return before his medical roll time has elapsed, then the officer will be informed of the procedure to begin applying for disability benefits. **A big part of this procedure is completing your PAR form requesting a leave of absence for disability and signing your medical release forms (this allows the**

Medical Section to forward your medical file to the pension board so that the board can begin the processing of your application). The date on the PAR form should be effective when your 365th day on the medical roll is up. You are not resigning or losing your job! You may retract your PAR form prior to the effective date. If you delay in filing out these forms this will delay your process and you will have to wait longer to receive your disability check. There will be those times when an officer is not sure if he/she will be able to return to work, but keep in mind that the sooner you fill out and sign the forms, the sooner the Medical Section and the Pension board can process your disability application. If you have any questions regarding this process

please call Bill Dougherty at the Lodge.

Health Fairs

The next Health Fair is in the 008th District on November 19th, 20th and 21st. If you haven't had a physical for 2007 this is a good time to get one. The health screenings will be billed under the Wellness Plan for active officers. To schedule an appointment for yourself and/or eligible family members (age 18 and above) call 1-800-840-6100.

The next General Meeting is Scheduled For November 20, 2007 at 1900 hours.

Annual Turkey Drawing

Second Vice-President's Report, By Frank DiMaria

Fall Uniform Resale

The FOP Fall Uniform Resale was held on 17 October 07 and was a huge success. Officers from across the city were able to take advantage of the great bargains which were to be had in buying a slightly used reefer, blouse or other uniform items at a slightly discounted price.

The Lodge also had a table set up and sold donated items. The proceeds from the Lodge's table will benefit the Chaplains' Unit and the Employee Assistance Program (EAP).

The next Uniform Resale

will be scheduled for April 2008.

Parole Hearings

The Lodge during the summer months circulated petitions to deny parole for the convicted murderer of PO Terrance Loftus. The Lodge obtained over two thousand signatures protesting the early release of this convicted murderer and forwarded along with several letters demanding that the Illinois Prisoner Review Board deny parole. A hearing was held on 18 October 07 in Springfield before the Illinois Prisoner Review Board. The case was called and the board went into execu-

tive session. The Board then returned to open session and cast their votes 8-6 in favor to keep this murderer in prison for another year. Justice has been served again for another year at least until the next hearing.

We as police officers must stay vigil in keeping a watchful eye so that no cop killer is ever returned to our streets and that they remain behind prison walls to serve their sentences as mandated by Law. We must keep the memory of those who made the supreme sacrifice fresh in the minds of those charged with deciding who is released from prison

and not faded because of the passing of time.

Thank you to all who circulated and signed the petitions, the former partners and investigator who spoke before the Illinois Prisoner Review Board and those who traveled to Springfield to attend the final hearing and to witness the vote.

WE WILL NEVER FORGET!

I would like to take this time and wish all of our members and their families a Happy Thanksgiving.

Third Vice-President's Report, By Greg Bella

Filling Out A Grievance

When you receive a recommendation for a 16 to 365 day suspension and you check the option, **file a grievance**, you must file a grievance within seven days. The grievance form can be obtained at the front office. The top portion of the grievance is officer information. In the social security box just write or type, **DNA**. The narrative portion of the grievance should read that you have received a penalty recommendation for a ___ day suspension from C.R.# ___ and are filing the grievance as an option granted in the collective bargaining agreement. R/Grievant also feels that the penalty recommendation is "**without just cause.**" **R/Grievant requests the contract be enforced and the grievant be made whole.** At the lower right hand side of this portion is a box asking for the contract section violated and you write or type, **9.6 A. 3**

(suspension grievances) and **8.1 (just cause).**

You then take this form into the front office and request a grievance number; the number will be your unit, the year and the grievance number. An example would be, if you work in the 008th District and filed the grievance this year it would read 008-07-011. Once you write this number in the upper right hand portion of the grievance form you then take the form set to the Watch Commander who writes in the next section, **unable to resolve at this level**, and then forward the form set to Management and Labor Affairs. Make sure you get the back copy (gold copy) of the form set so that you have proof that you filed a grievance. You can also find instructions to aid in filing grievances in the F.O.P. handbook on page 139. You will not serve the suspension until the grievance process is over.

Al Sharpton

He was on the news re-

cently threatening to sleep at the Mayor's house until the Mayor meets with him. This carpetbagger obviously does not know what or who he is dealing with because everyone knows the Mayor doesn't listen to anybody.

Three months ago when Al burst onto the Chicago scene the Sun-Times did an editorial and it was titled, "**Sharpton's To-Do List.**" The article stated, "If Sharpton wants to justify opening a chapter of his National Action Network here and not just generate more attention for his syndicated radio show-then he is going to have to swing into action on the problems facing society." The list is **School funding reform, Gun violence and Absentee fathers.** To date he has not addressed any of these pressing issues only to rant and rave about police abuse in Chicago. All of this comes at a time when street gangs are senselessly murdering school children. These are not isolated incidents but becoming a

weekly occurrence. This certainly is the biggest problem facing the city of Chicago and Al Sharpton's silence is almost as deafening as that of other community leaders. Where is his outrage? What is more important than saving the lives of our children? This task cannot fall only on the shoulders of Chicago police officers; it is time for the community and its leaders to step up to the plate.

The Sun-Times wrote, "They had hoped he would roll up his sleeves and achieve something meaningful. If that's beyond you, Reverend, certainly there are other stations airing your show in other cities that might need your presence."

Bond vs. Uteras, et. al.

This is the court case that was reported on two months ago where Federal Court Judge Lefkow ruled that the city should release the names of officers that have received ten C.R. numbers in the past

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Third Vice President's Report Continued...

five years (2001-2006). The Lodge contacted the city and the city filed an appeal. The Lodge attorneys wrote an Amicus Curiae Brief for the city. The Lodge attorneys wrote this brief because of the necessity to protect its membership's privacy interests.

"The argument is that in today's society, the release of an officer's name will reveal much more than a name itself. We live in the information era. Websites such as ZabaSearch.com reveal an individual's home address in seconds after entering a name. Everyone knows that Chicago Police officers must reside in the City of Chicago. Accordingly, if a name is entered and multiple listings are displayed, the non-Chicago addresses can be discounted and the user will know that the sole Chicago listing is that of the officer. An angry individual may decide to confront these officer's at their homes. In that case not only is the officer in jeopardy but their entire family (and neighbors) is exposed to danger as well.

The Illinois State Legislature recognized the need to protect a police officer's family when it recently amended the statute 625ILCS 5/405- (2007) entitled Application For Registration. It states in the pertinent part: A police officer may elect to furnish the address of the headquarters or the police district where he or she works instead of his or her residence address. Police officers have long feared that their families may become targets by anyone of the ruthless and violent criminals they encounter on a daily basis. The legislature has taken action to prevent such a tragedy. This Court should as well.

The fear of a police officer

that has obtained ten C.R. numbers within a five-year period, being targeted would be bad enough. What would be worse is the situation where a police officer shares the same name as an officer with numerous C.R. numbers and that officer is inadvertently targeted. This would be tragic. The innocent officer will suffer the same consequences as the officer with the C.R. numbers. For example the Chicago Police Department employs 171 officers with the last name Smith, there are 143 Williams, 86 Rodriguez...just to list a portion of the surnames shared by members of the Chicago Police Department.

If the C.R. numbers of officers are released to the Public, it will impair the officer's credibility, which will have a negative impact on crime prevention in the City of Chicago. A police officer must have credibility in order to effectively serve the residents of Chicago. The arrest of a criminal is often a result of piecing together the various bits of information available. Much of this information is generated from citizens of the neighborhood.

Releasing the Officer's names and their C.R. history will encourage frivolous lawsuits against those officers". This is self-explanatory.

Twenty-eight Aldermen have petitioned the Court for the release of the names and nowhere in the petition do these Aldermen explain what they will do with the information. The Alderman want this list without even knowing if the officers on this list have any brutality complaints, it could very well be that a majority of these officers have

C.R. numbers for rule violations. Alderman Joe Moore was on the news stating that he would look at the list and see what officer's work in his ward. All right Joe but what will you do with that information. Not one of these Aldermen can say what they will do with the information. This is another irresponsible act by a group who want information but do not know what they will do if they get the information. I don't have to remind anyone of the last Alderman that got indicted for among other things giving Police documents to a street gang.

Lastly, what is lost in all of this is that because an officer has ten C.R. numbers it does not mean a thing if at the end of the day these are investigated and the allegation is exonerated, not sustained or unfounded. This list is of officers **who are accused but not necessarily found to have committed any wrong doing** yet a person who is convicted of a crime can be hired by the City of Chicago as an employee and there is no list of them and their crimes to make the public aware. As

soon as we receive a decision from the Appellate Court we will inform the membership.

For your information, listed here are the 28 Aldermen who want the names released:

*Manuel Flores, 1st Ward;
Robert Fioretti, 2nd Ward;
Pat Dowell, 3rd Ward;
Toni Preckwinkle, 4th Ward;
Leslie Hairston, 5th Ward;
Freddrenna Lyle, 6th Ward;
Sandi Jackson, 7th Ward;
Michelle Harris, 8th Ward;
Anthony Beale, 9th Ward;
Toni Foulkes, 15th Ward;
Joann Thompson, 16th Ward;
Latasha Thomas, 17th Ward;
Lona Lane, 18th Ward;
Willie Cochran, 20th Ward
(retired C.P.D. Sgt.);
Howard Brookins Jr., 21st Ward;
Ricardo Munoz, 22nd Ward;
Sharon Dixon, 24th Ward;
Billy Ocasio, 26th Ward;
Walter Burnett Jr., 27th Ward;
Ed Smith, 28th Ward;
Scott Waguespack, 32nd Ward;
Carrie Austin, 34th Ward;
Rey Colon, 35th Ward;
Emma Miits, 37th Ward;
Brendan Reilly, 42nd Ward;
Thomas Tunney, 44th Ward;
Helen Shiller, 46th Ward
and Joe Moore, 49th Ward.*

Attention All Sopressata (Supersod) Makers!!

PO Frank Balestri wants to know who makes the **BEST** Sopressata.

Join PO Balestri, together with Tony O and Santo of Studio 31 as they judge the contest.

All you have to do is bring in one pre-sliced Sopressata and \$5.00 entry fee and try your luck!

Studio 31 located at Archer & Kolin in Chicago

Sunday, 11 November 2007 at 1700 hours

CPD Beat-Down, *By Father Tom Nangle*

George Carlin is well known for his cynical and incisive comments on American lifestyles. He's marking his 50th year in show biz right now. George has a police officer's take on life: "When you're born in this world, you're given a ticket to a freak show. When you're born in America, you're given a front row seat to the freak show." To complete that thought, we could add, "And when you become the police, you get dragged on stage with the freak show." You're not just watching the freak show, you're managing it.

We are living through one more very tough time for our Chicago Police Department. They come and go. It's beat-down time for the CPD, and the punches and kicks are coming from the media, clergy, politicians, as well as some folks who just don't like authority figures. After the usual disclaimer about bad apples in the barrel, where does this beat-down leave the men and women of the CPD who stand roll call, check out a radio, go out to find their squad, and hit the streets to serve and protect this city? Are you embarrassed? Demoralized? Ready to dog it, to lay down on the job? Disgusted? "Disgusted" seems to be the prevalent feeling among officers. Disgusted that the city doesn't back you. Disgusted that groups with selfish interests are trying to shape the CPD. Disgusted that con men have access to power in Chicago. Disgusted that the CPD has become a multi-uddered cash cow for shark attorneys. Disgusted that the average, everyday arrest for resisting can look brutal on a video and no one

understands that. Disgusted that the city will pay accusers \$25,000 just to go away. Disgusted that reverends and gossip columnists have turned the search for a Superintendent into a torpedo contest and back-stab fest. Disgusted that race is being unfairly injected into many police issues. Disgusted that the CPD is the lightning rod for every mess in the city. Disgusted that the police get blamed for children getting shot by gang bangers. Disgusted that the media seems insatiable in its appetite for dirt in the CPD, a department that has the population of a medium sized American town. Disgusted by being dragged into the justice system---as defendants---and rediscovering how broken and imperfect it is. Disgusted at how willing people are to believe the worst about the police. Disgusted that this department is on the defensive. Disgusted with the marches to take back the streets and candlelight vigils at crime scenes. Disgusted that society wants the police to be parents and teachers. Disgusted with empty gestures and showboating. Disgusted with lies.

For all that disgust, you're still standing roll call and going out to serve and protect---Godly work. You're still running toward what others flee, you're still seeing what others can't bear to look at, you're still putting the cuffs on the bad guys, still saving lives, still preventing human evil just by your presence, still getting hurt and occasionally killed while policing, still solving serious crimes and mysteries, still chasing, still honoring the

star you carry, still honoring this freak show by your presence and willingness to be on stage with us. So your highly developed internal motivation system (in contrast to ribbons, medals and awards) seems to more than balance out the period of disgust we're in right now, thank God. "We know what we do is noble and worthwhile. If others don't get it, too bad for them." So we are our own best kept secret.

Rev. Al Sharpton is in town. He is becoming a commentator on the city and the CPD. He's got a real mixed history. He said recently (in the Sun-Times on October 22, 2007) that some preachers have been dazzled by access to power. He used the word "sellouts." "But they don't even sell out no more---some of them, just to be able to go do (sic) a cocktail party, or get a phone call, is enough...you can't be Moses hanging out with Pharaoh." The passage of time will clarify the relationship of the reverends and pharaohs.

All this naturally brings us to the warm thought of Thanksgiving, right? Works for me, and here's why: Police work is substantial, messy, and Godly all at the same time, in my opinion. It's substantial because society simply cannot exist without police, whose sworn responsibility is to make justice happen, and we all crave justice and fairness. It's messy because you deal with human suffering, human evil, and human degradation; violence, insincerity, dishonesty, and all the capital sins are in the air we breathe in the police world. And it's Godly because the essence of police work is to serve and protect God's people and to work for peace, justice, and order. Those values are of God. They're noble and sacred val-

ues. That makes The Job noble and sacred. That brings us around to Thanksgiving. We thank God for the presence of the police in Chicago---three million people cannot live in peace and security without you. Imagine the city without candlelight vigils and marches to take back the street. Then imagine the city without any police presence at all. Which Chicago would you rather live in? So...thank you.

Respectfully,
Fr. Thomas Nangle,
CPD Chaplain
312-738-7588

INFO FOR THE POLICE

-We will have our annual Mass of Thanksgiving for CPD and family on Thursday, 22 November, Mercy Home 1140 W. Jackson Blvd. Time to be announced (1000 or 1100 hrs) and all are welcome.

-By the time you read this your Police Chaplains Ministry will have sent 45 packages filled with top shelf items to our CPD brothers and sisters in Iraq and Afghanistan. Thanks to all who donated to pay this bill and to all the CPD volunteers who did the necessary work. Proud!

-Our next mission will be to host the Gold Star Families at The Drake Hotel in December for an elegant holiday evening. We'll be in touch soon.

Financial Secretary’s Report, By Tim Fallon

Time and time again the Lodge has cautioned officers to contact us for legal representation when you are required to give a statement regarding an incident that arose out of the performance of your duty as a Police Officer. Not just for IAD or OPS, but anytime you are required to give a statement to any outside agency, such as the States Attorney, FBI, or any other Police Department. Yet many officers still talk to these agencies without legal representation, sometimes with dire, life altering consequences.

Since we are all Police Officers, we like to think we know the law, and how it should be applied in various circumstances. That may be true for state statutes and municipal ordinances, because we enforce them on a daily basis and are kept aware of any updates or changes. The same cannot be said for constitutional law, because we rarely deal with constitutional law on a daily basis. Our constitution has been called a living document. The reason it is called a living document is because it is constantly being interpreted through the courts, at the district level, the appellate level, and the Supreme Court. Unless you are aware of these interpretations and changes, you cannot know how they will affect you either personally or professionally. There is a case in the October issue of Public Safety Labor News that illustrates how Supreme Court decisions affect Police Officers in their employment.

The article is headed, “Cooperating With Criminal

Investigation Into City Council Not Protected By First Amendment.” As one court recently put it, “the landmark decision in Garcetti v. Ceballos, 126 S. Ct. 1951(2007), profoundly alters how courts view First Amendment retaliation claims.” In case after case, courts are ruling that speech related to the job – speech once thought to have the highest degree of free speech protections under the First Amendment – is now completely shorn of First Amendment protection. The courts ruling in Garcetti that, “if a public employee speaks pursuant to his or her official duties, there is no constitutional protection [for the speech]”, is proving absolutely true.

A recent case involving the Edwardsville, Kansas Police Department illustrates how significant the new rules of Garcetti are. The case involved two majors in the Police Department, Jeffery Cheek and Alvin Doty. In February 2006, the Kansas Attorney General’s office began conducting an investigation into allegations of potentially illegal and improper conduct by City employees and officials. In particular, the Attorney General’s office was investigating claims of potential corruption on the part of the Police Chief and City Council members.

In the course of the investigation, Cheek met with a representative of the Attorney General’s office. Cheek provided information to the Attorney General’s office about how one councilman had had work done on his house for free and about how another councilman asked the Police Chief to influence a cocaine

charge. Cheek also told the Attorney General’s investigators that he had been informed that a councilman had the Police chief dispose of a speeding ticket issued to his brother.

Doty also cooperated with the Attorney General’s investigation. Doty gave the investigators the same account about the attempt to influence the cocaine investigation, and provided information about the remodeling the councilman had had done on his basement for free as a result of his position with the City.

The City fired both Cheek and Doty. Cheek and Doty responded by filing a free speech lawsuit, contending that their cooperation with the Attorney General’s investigation was protected by the First Amendment. A Federal District court in Kansas rejected Doty’s and Cheek’s claims. The Court began by reciting the basic proposition of Garcetti – that if an employee engages in speech during the course of performing an official duty and the speech reasonably contributes to or facilitates the employee’s performance of the official duty – the speech is unprotected by the First Amendment. The court found that Doty’s and

Cheek’s cooperation with the investigation fell into that category.

The Court ruled that Doty and Cheek “had not met their burden of providing evidence”, that their statements were made in their capacity as citizens rather than as part of their official job duties. The court must take a practical view of the employment relationship and focus on the duties Cheek and Doty were expected to perform. As law enforcement officers and majors of the Police Department, it is undisputed that they were responsible for investigating criminal conduct and conducting IAD investigations. Thus, regardless whether they were reporting alleged misconduct by fellow law enforcement officers such as the Police Chief (in which case their speech would have involved an internal affairs matter), in either event their speech owed its existence to activities the City paid Cheek and Doty to do. The Court found as a matter of law that Cheek’s and Doty’s speech was made pursuant to their official duties rather than as citizens, and therefore that speech is not entitled to protection under Garcetti.

August 2007 Retirees			
Name	Rank	Dist.	Yrs
Adams, James J.	Detective	650	38
Arnold, Peggy J.	Officer	004	21
Bevan, Herbert H.	Officer	001	39
Bolen, Jr., James B.	FTO	007	16
Burke, Daniel E.	Officer	018	41
Horton, LeRoy	Officer	007	25
Kellam, Patrick J.	Captain	004	34
Leracz, Edmund J.	Detective	123	37
Logan, Patrick D.	Lieutenant	023	37
Lucas, Kevin J.	Detective	603	21
Matranza, John	Officer	017	41
Parker, James E.	Detective	640	35
Perry, Rita	Officer	142	20
Ramirez, Armando	Sergeant	189	31
Sexton, Patrick F.	Officer	001	26
Ward, James J.	ET	377	30
Yawger, Ronald E.	Detective	630	34

Disability Report & Veterans Corner, By Carlos 'Sal' Saladino

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP website, www.chicagofop.org, for beneficial information. New email address: csaladino@chicagofop.org.

September Pension Board Update – Advocates present were Bill Dougherty, Steve Schorsch, Ken Watt, Jim Bonk, Mark Shields and myself. Disability Claims: *Ordinary* - 2 granted. *Heart* – 2 granted. *Duty* - 1 granted, 1 granted at 50%, 1 taken under advisement. Deferred – 3 claims, 1 claim returned to work.

Applying for Disability – See Vice President Bill Dougherty article.

Section 18.9 – Employer Responsibility for Hospital, Medical and Prescription Contributions. The Lodge has sent a letter to all duty disabled officers on this issue. Sub-

mit copies of all out-of-pocket receipts relating to your duty disabling injuries to: Chicago Police Department, Medical Services Section, Unit 231, Attn: IOD Unit, 3510 S. Michigan Avenue, Chicago, IL 60653. Document date and time you mailed your receipt copies and check to see if they have received them. Again, if matters are not resolved, please contact the Lodge to discuss filing a grievance.

PSEBA, Illinois Public Safety Employees Benefits Act, 820 ILCS 320/10 – Certain officers awarded duty disability benefits from the Pension Fund may be eligible to have health insurance premiums paid for by the city of Chicago, including coverage for spouse and children. This application is for officers who are retiring off of duty disability. Benefits Management Office (BMO) of Chicago is processing the application and will determine eligibility under the Act. Request the application from the BMO. Any questions regarding this application should be directed to the BMO office at

312-747-8660. For your convenience, the FOP (312-733-7776) and Pension Fund (312-744-3891) will also have the application available. Again, the BMO will determine eligibility.

Handicap License Plate – Direct phone number is 217-782-2887.

Veterans' Corner

Operation Enduring/Iraqi Freedom - Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Officer Raul Lopez passed away. He had cancer called Multiple Myeloma that is recognized by the VA for service connection. This is Agent Orange for veterans that served in Vietnam. We filed a claim for Raul so that his wife will be able to receive benefits from the VA. Officers, don't wait, please take time and visit www.va.gov/agentorange and see if you have any of the conditions related to Agent Orange and those related to children.

Hypertension and Agent

Orange. The IOM (Institute of Medicine), <http://www.iom.edu/>, has issued a report stating that those exposed to Agent Orange have higher instances of hypertension. The VA has not yet listed hypertension as a presumptive condition related to Agent Orange, but could fairly soon if they choose to. In order to get the earliest possible date for payments, I suggest you file for compensation if you have a medical diagnosis of Hypertension and served in Vietnam during that war. You should have your doctor review the report. See the IOM report online at: <http://www.iom.edu/CMS/3793/4689/44596.aspx>

Pearl Harbor Ceremony – Dec 7, 10:00 am, Navy Pier. Everyone welcome.

"Better to fight for something than live for nothing." ~ General George Patton

Airborne Sal

Lodge Elections

Fraternal Order of Police, Chicago Lodge #7 will accept nominations for Lodge Officers at the December General Meeting. The Elections will be conducted as outlined in our Constitution, Article VII. Please note that Nominations must be made at the December 18th General Meeting with completed petitions being accepted during the meeting and then at the Lodge office during regular business hours until close of business on December 28, 2007. There will be a meeting of the candidates in January to discuss the election procedures.

Ballots for the election will be mailed out to all members and will be counted in the Lodge Hall on Friday, March 14, 2008. Members who did not receive a ballot for whatever reason can vote in person on Friday, March 14, 2008 at the Lodge Hall from 9:00 a.m. to 12:00 noon.

Richard Lis Scholarship Winners

At the October General Meeting the Lodge drew the names of the 20 winners of \$1,000 Richard Lis Scholarships. To date the Lodge has awarded for than \$450,000 in college scholarships to the children of Lodge 7 members. This year's winners include:

Mallory McSweeney, Robert (022)	Toi Parker, Carol (021)
Tia Smith; Willie (Rtd.)	Patrick O'Malley, Robert (Rtd.)
Jeffrey Riordan, Ann (630)	Patrick Robbins, Steve (543)
Matt Benigno, Diana (050)	Julia Gonzalez, Michelle (008)
Michael Hagen, Gail (018)	Erin Reid, Stephanie (003)
Gerald Creighton, Linda (007)	Kelly Ippolito, Joseph (Rtd.)
Tiffany Sperando, Joseph (Rtd.)	Natalie Flaherty, James (153)
Annie Norris, Russ (Rtd.)	Kyle Burg, Paul (008)
Kristen Morin, Paul (701)	Jamie Bulgajewski, Lester (DPR)
Michael Aldrich, Keith (377)	Eric Bradford, Patrice (610)

There were five alternate winners drawn, they are:

Becky Aguilar, Rich (025)	Rigo Fine, Michael (116)
Kristian Richardson, Don (022)	Nick Principato, Dan (Rtd.)
Ashley Psichalinos, Victoria (Rtd.)	

Health Evaluations from IHS!

FOP – Lodge #7



Dates: November 19th, 20th and 21st, 2007,
 By appointment beginning at 7:00 a.m.
To schedule an appointment call 1-800-840-6100.

**Age 18 to 34 – Male & Female,
 Health Profile**

- **Blood Tests** – Includes individual tests to detect diabetes, kidney disease, liver disease, bone and muscle disease, anemia, leukemia, bleeding abnormalities, infection, and more. Also analyzes total cholesterol, HDL, LD, and cholesterol/HDL computed ratio.
- **Blood Pressure Analysis**
- **Medical Report** – You will receive an individualized, comprehensive report from IHS that reviews and explains your test results.
- **Coronary Risk Trend Analysis** – IHS will track and compare your cholesterol, HDL, LDL, triglycerides and glucose each year that you screen.
- **Web Site** – Includes membership and unlimited access to www.interactivehs.com, your source for healthy living. At your option, you can confidentially access your personal health history and test results history from this secure web site.

TSH (Thyroid Stimulating Hormone) – Abnormal thyroid may exhibit common symptoms such as unexplained weight gain or loss, unexplained fatigue, hair loss, sweating, insomnia or constipation.

**Age 35 & Above –Female,
 Health Profile (described above)**

TSH (described above)

Homocysteine – There is a strong relationship between high homocysteine and heart disease and stroke. Evidence suggests that homocysteine may damage artery walls and enhance the blood’s ability to clot. Recent research shows that moderate to high levels of homocysteine may substantially increase your risk of developing Alzheimer’s Disease as well as a non-Alzheimer’s form of dementia. Diet – notably eating foods rich in folic acid and Vitamins B₆ and B₁₂ – influences homocysteine levels and may provide a first line of defense.

**Age 35 & Above – Male,
 Health Profile (described above)**

TSH (described above)

Homocysteine (described above)

Prostate Cancer Screening – The PSA blood test detects early signs of prostate cancer. The test is especially important if you have a family history of prostate cancer.

Cost & Eligibility Information

	Active Employees & Family Members		Retired Employees & Spouses
<u>Test</u>	<u>HMO</u>	<u>PPO</u>	
Health Profile/TSH	N/C	N/C	\$98.00
PSA Blood Test	\$47.00	N/C	\$47.00
Homocysteine	\$58.00	N/C	\$58.00
Hepatitis C (Optional)	\$14.00	N/C	\$14.00

The Tomato Factory, *Compliments of Rabbi Moshe Wolf*

An unemployed man is desperate to support his family of a wife and three kids. He applies for a janitor's job at a large firm and easily passes an aptitude test. The human resources manager tells him, "You will be hired at minimum wage of \$5.15 an hour. Let me have your e-mail address so that we can get you in the computer. Our system will automatically e-mail you all the forms and advise you when to start and where to report on your first day."

Taken back, the man protests that he is poor and has neither a computer nor an e-mail address. To this the manager replies, "You must understand that to a company like ours that means that you virtually do not exist. Without an e-mail address you can hardly expect to be employed by a high-tech firm. Good day."

Stunned, the man leaves. Not knowing where to turn and having \$10 in his wallet, he walks past a farmers' market and sees a stand selling 25 pound crates of beautiful red tomatoes. He buys a crate, carries it to a busy corner and displays the tomatoes. In less than 2 hours he sells all the tomatoes and makes 100% profit. Repeating the process several times more that day, he ends up with almost \$100 and arrives home that night with several bags of groceries for his family.

During the night he decides to repeat the tomato business the next day. By the end of the week he is getting up early every day and working into the night. He multiplies his profits quickly. Early in the second week he acquires a cart to transport

several boxes of tomatoes at a time, but before a month is up he sells the cart to buy a broken-down pickup truck. At the end of a year he owns three old trucks. His two sons have left their neighborhood gangs to help him with the tomato business, his wife is buying the tomatoes, and his daughter is taking night courses at the community college so she can keep books for him. By the end of the second year he has a dozen very nice used trucks and employs fifteen previously unemployed people, all selling tomatoes. He continues to work hard.

Time passes and at the end of the fifth year he owns a fleet of nice trucks and a warehouse which his wife supervises, plus two tomato farms that the boys manage. The tomato company's payroll has put hundreds of homeless and jobless people to work. His daughter reports that the business grossed \$18 million dollars.

Planning for the future, he decides to buy some life insurance. Consulting with an insurance adviser, he picks an insurance plan to fit his new circumstances. Then the adviser asks him for his e-mail address in order to send the final documents electronically. The man replies that he doesn't have time to mess with a computer and has no e-mail address.

The insurance man is stunned, "What, you don't have e-mail? No computer? No Internet? Just think where you would be today if you'd had that five years ago!"

"Ha!" snorts the man. "If I'd had e-mail five years ago I would be sweeping floors at

Microsoft and making \$5.15 an hour". Which brings us to the moral or our story....:

In life sometimes not having a luxury, or not having all our wants, is G-d's way of preparing us for greater heights, way beyond our dreams. Your disappointment might actually be the big break you were waiting for; you just have to have faith.

With the Thanksgiving Holiday upon us please let me share with you a short Thanksgiving prayer....

*Dear Lord,
Even though I clutch my blanket
and growl when the alarm rings
each morning, thank you, Lord
that I can hear. There are
many who are deaf....*

*Even though I keep my eyes
tightly closed against the morn-
ing light as long as possible,
thank you, Lord that I can see.*

*There are many who are
blind....*

*Even though I huddle in my bed
and put off the effort of rising,
thank you, Lord that I have the
strength to rise. There are*

*many who are bedridden....
Even though the first hour of
my day is hectic, when socks
are lost, toast is burned, and
tempers are short, thank you,
Lord for my family. There
are many who are lonely....
Even though our breakfast
table never looks like the
pictures in magazines and
the menu is at times unbal-
anced, thank you, Lord for
the food we have. There are
many who have no job....
Even though I grumble and
bemoan my fate from day to
day and wish my circum-
stances were not so modest,
thank you, Lord for the gift
of life....*

*And please Lord, keep me
mindful of all the blessings
you have bestowed upon me,
because I know there are
many whose burden is much
heavier than mine, and not
as blessed, so thank you.
Amen.*

Compliments of your Police
Chaplain Rabbi Moshe Wolf,
773-463-4780, or moshe-
wolf@hotmail.com

Departed Brothers and Sisters

Paul B. Clisham, Age 37

Ernest W. Rokosik, Age 64

Guido J. Colonna, Age 59

John F. Laman, Age 83

George P. Jurich, Age 75

Patrick J. Grady, Age 82

Robert J. Archer, Age 62

John R. Kaczmarek, Jr., Age 85

Walter Jones, Age 88

Elmer R. Wohler, Age 77

Frank T. Cosgrove, Age 60

Arthur T. Cholly, Age 74

Recording Secretary's Report, *By Sidney Davis*

Behavioral Intervention System

On August 21, 2007, a Behavioral Intervention System (BIS) hearing was scheduled for a Department Member. As part of my duties with the Lodge, I attend approximately six hearings a month. On that day, I attended a hearing with an officer who, by all accounts, should have been released from the program. To my surprise, the member was not

removed due to a phone call from the fifth floor ordering that officers (for C.R.'s) no longer were to be removed from the program. There is no doubt that this officer should have been removed based on criteria contained within the officer's file and the past practice over the last eight months.

The Lodge scheduled a meeting with Interim Superintendent Starks for October 19, 2007. A person from the Interim Superintendent's Of-

fice cancelled this meeting at the last minute. No reason was provided for the cancellation. The Lodge considered contacting Management and Labor Affairs to schedule an appointment to discuss the BIS program. The Lodge determined that any meeting with MLAS would be futile, since a grievance on the issue is already pending.

The meeting with Interim Superintendent Starks was, and is, necessary so that the Lodge can ascertain why officers are

no longer being released from the program. The Lodge is anxiously awaiting this meeting. It may be that an arbitrator will be required to make the City comply with the guidelines set forth in the General Order. One person cannot make the unilateral and arbitrary decision to change the guidelines established. Good officers are being affected by remaining in a program that needs revision in wording.

The Risk Of No Bid

It's that time again when, throughout the Department, members are preparing to make their watch selections for 2008. One problem the Lodge has identified, through previous bidding, is understanding the "No Bid" selection. There are indeed risks involved in placing a "No Bid" on your selection form. [Read this information twice, making sure you understand it.](#)

Over the years, there have been a number of officers who decided to place a "No Bid" hoping their Commander would take care of them and assign them under the Department's percentage to a desirable watch. In some cases the old saying, "promises are made to be broken" rang true. Looking forward to the 2008 selection process, all officers should be cautious in placing a "No Bid" selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you wherever they choose. [There are no guarantees to a "No Bid" selection.](#) There is a guarantee when your watch is selected by seniority. For example: a less senior officer who may have wanted, and had been promised, 2nd watch thought he/she would be given the 2nd watch assignment if a "No Bid" was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his/her 2nd choice had not been a "No Bid" selection, but rather, 3rd watch.

In early November, members will see a posting of how many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department's discretionary assignment. This will be posted for each watch. Taking a look at the number of positions, and where you sit on the seniority roster, can give you a good idea on what watches you can select by seniority. We caution you that if you place a "No Bid" as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the "No Bid", and how it will effect you.

If you have any questions regarding the risk of "No Bid", please check with your watch or unit representative, if further information is needed.

Instruction For Filling Out A Watch Selection Form

On a watch selection form you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch and No Bid. Although there are risks of placing a "No Bid" choice, it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don't have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department.

Here are a few examples and scenarios, which I hope will assist you in deciding how to use the "No Bid" choice. The Lodge is recommending that you use the slots (which are effectively empty) after your "No Bid" choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1: I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department's 20% to place me on the 2nd Watch. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - No Bid, 3rd Choice - 3rd Watch, 4th Choice - 1st Watch

EXAMPLE #2: I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - 3rd Watch, 3rd Choice - No Bid, 4th Choice - 1st Watch

EXAMPLE #3: I am an officer who knows positively that the Commander is not going to use his/her 20% on me. I made out my form:

1st Choice - 2nd Watch, 2nd Choice - 3rd Watch, 3rd Choice - 1st Watch, 4th Choice - No Bid

Think wisely before submitting your Watch selection form, your decision may be with you for the full year.



The Holiday Sales Are Starting And So Is Our FREE Raffle With Great Prizes. Happy Thanksgiving To All!



Store Hours:

Mon-Thurs 9:00 – 5:00
 Friday 9:00 – 4:00
 Saturday 9:00 – 1:00
 312-733-2344
 Closed:
 12 November 2007
 22 & 23 November

Gold Sale! Gold Has Been Going Up, So Don't Wait To Get A CPD Star Gold Pendant NOW. **10% OFF** Guaranteed Only Until November 30th, But We Will Try To Hold The Line Until December 15th.

Pewter Key Chains With FOP or CPD Stars In PO, Detective and Sergeant... Was \$7.00...**Now \$3.95 Each**

All Police Prayer Frames, 8x10, Five Different Styles To Choose From... Was \$21.95...**Now \$17.95 Each**

Long Sleeve Black T-Shirt With Chicago PD Down The Sleeve. Sale Prices Range From **\$9.95 to \$10.95 Each**

“T-Shirt Of The Month”

CPD Star With Crossed Sabers In Navy Blue, Black or Gray

Now 30% OFF

Ladies Item

Full Zip Sweatshirt In Pink, Green or Blue With Heart Chicago PD Embroidery. Sizes: Med—2XL

Now \$19.95 All Sizes

Close Out Sale Item!

Kids Flexible Puzzle In Police Car, Helicopter or Ambulance.

Now \$5.95 while supplies last

Super Close Out Sale Item

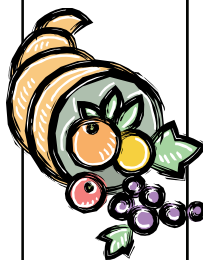
150th Anniversary CPD Star Originally Priced At \$34.95...**Now On Sale For Only \$19.95 Each**
 Also, You Can Purchase The Star Stand For Only \$11.99 With Your Name Or CPD Engraved On It. Limited Quantities...Hurry In.

FREE Thanksgiving Raffle

FREE Raffle Ticket With Any Purchase...Enter As Often As You Like...

Drawing Held On November 20th After The FOP General Meeting

Winner Need Not Be Present To Win.....



Extended Holiday Hours

Saturday Hours Will Be Extended For The Holiday Season. Starting November 24th, New Saturday Holiday Hours Will Be 0900—1530.

Free Refreshments & Goodies Every Saturday & Special Sales Too!

Special November Holiday Sale

Fall/Spring Wind Shirt In Navy Blue & Silver gray With Big Chicago Police Appliqué On Front. Sizes Medium to 2XL. Original Prices Ranged From \$32.95 to \$34.95. **Now On Sale For \$19.95 All Sizes!!**

Skagen Watch, Sorry, Men's Only, In Two-Tone Silver & Gold With CPD Star On Face. Originally Priced At \$95.95... **Now On Sale For Only \$79.95.** This Is An Amazing Price Reduction For An Amazing Watch.

Reversible Dress Belt In Black & Brown, Adjustable To Size 56 With Gold Buckle & Silver CPD Star In Center. This Is A Great Gift For That Special Officer. Originally Priced At \$24.95...**Now On Sale For Only \$20.95**

Address Change Form

Effective Date: _____

Name: _____ Star Number: _____
 (Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Telephone: _____ Cell Phone: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd, Chicago Illinois 60607, Attn: Doreen



IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.
THE 2008 F.O.P. HANDBOOK
IS IN PRODUCTION!!

The Lodge is preparing for its annual mailing to members. Please look at the address label above, this is the address we will use to mail your 2008 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

FINAL NOTICE: Annual Payers (Retirees, Sgts, etc.)
2008 Dues Payments Must Be Received IMMEDIATELY

Attention Retirees and Annual Dues Payers you can mail your 2008 dues now. The Lodge accepts credit card payments over the phone. **If you turn 75 in 2007, you DO NOT pay!!**

NAME:		PHONE:	
ADDRESS:		CITY, STATE, ZIP:	
BENEFICIARY:			
CHECK ONE:		<input type="checkbox"/> Retiree Annual Dues \$25	<input type="checkbox"/> \$50 Sgts. & Above
Please Charge My <input type="checkbox"/> VISA <input type="checkbox"/> MasterCard <input type="checkbox"/> Discover Credit Card		Exp. Date:MM/YY <input type="checkbox"/> <input type="checkbox"/> / <input type="checkbox"/> <input type="checkbox"/>	
Enter Credit Card #		↑↑↑↑↑	
SIGNATURE:		<input type="checkbox"/> My Check Is Enclosed	