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F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.



RICHARD M. FRANCIS
Star 5276

*Killed In The Line Of Duty
July 2, 2008*

Inside this issue:

Constitution & By-Laws Proposals	Pg. 4
Richard Lis Scholarship	Pg. 5
Audit Report	Pgs. 6 & 7
So Long, Officer Midnights	Pgs. 9 & 10
FOP Lodge 7 Annual Golf Outing	Back Page

President's Report, By Mark Donahue

Chicago Police Officer Richard Francis #5276 had his life tragically taken from him in the early morning of July 2, 2008. Rick was handling a situation which would have been considered routine by all had it not turned so tragic so quickly. He served his Country in Vietnam, his City for the past 27 years and his family and friends for a lifetime. Rick's loss will cause his family and friends to sacrifice forever the time they should have spent together, the things they should have done and any plans for the future. What will never be lost is the pride, the love and the memories of Rick that are shared by so many. His name will be etched into the stone at the Gold Star Family Memorial and Park in September and here at Lodge 7, in Springfield and in Washington DC next May. Rick's sacrifices, and the sacrifices of his family, friends and Department will be memorialized forever. The Lodge's condolences and pledge of support have gone out to the Francis Family and all his friends. He will be sorely missed by all whom he touched.

Negotiations Update

Without going into detail, I am happy to report that there has been progress at the table. The progress has come in discussions in the Work Schedule Committee in which all of the current proposals have been addressed. While progress in the other Committees has been slow in coming, we continue to meet with the City in an optimistic fashion. The current climate

of the economy we feel will eventually become a major issue as it traditionally does with the City as they revive their prognosis of the ever enlarging "black hole." We will address this issue as well in a responsible manner until we are convinced that doing so is having little or no effect on the process and its pace, at which time we will rely on our entire Negotiating Team for guidance.

Gun Registration

Most should know of the recent decision by the U.S. Supreme Court in regards to the *Heller* case which threw out the Washington D.C. gun law. Many felt that the decision would impact the status of the gun ordinance here in Chicago. The City through its attorney announced yesterday that they are taking the position that the Supreme Court decision does not impact our ordinance and that they will fight the cases that have been filed in court. Whatever the outcome of this issue, I have been assured by members of the City Council that an ordinance will be introduced at the 30 July Council Meeting that, when passed, will allow "retired peace officers who are in compliance with the federal Law Enforcement Officers Safety Act" to register newly purchased duty related weapons. With the passage of the "Mell" ordinance, any citizen who had previously registered a gun with the city and has since allowed the annual renewal to lapse, has until about October 11th to re-register the gun. Any fees in doing so continue to be waived for retired peace

officers living in the City as long as the guns were duty related. The Lodge is currently in Circuit Court attempting to meet this objective for one of our retired members who is qualified to carry under the Act and has purchased a new duty weapon to replace one that had malfunctioned.

Legislation

In Springfield little has happened except for the fact that the Pension Portability language that was attached to SB2520 was sent back to the Senate for concurrence on July 10th. As of now, the Senate is not scheduled to reconvene until November but if that changes we will attempt to have SB2520 addressed. In Washington, the Social Security Committee Chairman is getting some heat from our members about calling the Social Security Fairness Act up for a vote. The National FOP Newsletter has requested our members contact the Chairman's Office in Washington and ask him to please call the bill to the Committee floor as it has over 75% of the House as co-sponsors on it. Several of our members have done so and there appears to now be a problem in getting through to the office. Keep up the good work.

Presidential Endorsement

The National FOP Newsletter also contained the questionnaire and responses to it by the two Presidential candidates. Please review both to be able to make an informed choice on where the candi-

(Continued on page 2)

President's Report Continued...

dates stand on issues of importance to Law Enforcement. Your Unit Reps have been charged with polling their members so that direction can be given to our Illinois National Trustee when the National Board makes a decision for a presidential endorsement at the Board Meeting in Detroit scheduled for September 5th and 6th. We have had the questionnaire on our web site as has the State Lodge for a few weeks now. We will need the Unit Reps to respond to the Lodge before 22 August in order to facilitate directing our National Trustee. The National Board will need a 2/3rds margin of the trustees voting to make an endorsement of either candidate.

State Conference

The 24th Biennial Conference of the Illinois State Lodge was held on the 18th and 19th of July with some very important business and changes taking place. First there were elections for the position of 1st Vice President between the incumbent Ken Watt from Lodge 7 and Pat Duckhorn, also from Lodge 7. Pat was

elected to the new four year term on the State Lodge. Also elected as the District 1 Trustee on the Board representing Chicago was Darrin Bourret who is also the Unit Rep in the 1st District. Lodge 7 Board Trustee Kevin Graham was elected as the Alternate Trustee. Congratulations to all the candidates who recognize the importance of these positions in service to the membership and a special offer of thanks to Ken Watt for four years of his hard work and extreme dedication to all of the Members of the Illinois State Lodge.

At the Conference there was a proposal for a dues increase which would assist the State Lodge in abandoning the use of telephone solicitation in making the financial ends meet. The proposal was for a two year, two step increase of \$7.00 in 2009 and another increase of \$5.50 in 2010. The proposal was amended on the floor by eliminating the 2010 increase and that amended proposal passed almost unanimously.

This increase, in addition to the increase the National FOP passed last year to take effect in 2009 will total \$10.00 and will be passed along to our members as is called for in our By-laws. The Board will address this issue at its meeting on August 5th in giving direction for the collection of the increase. We hope our members recognize and understand the absolute necessity of the increase and the value of this organization to Law Enforcement across the country, state and here in our City.

Gamesmanship

With the recent spike in Homicides in the City, the Governor has taken a position of offering assistance to the Chicago Police Department in the form of the resources of the State Police and the Illinois National Guard. The responses of both the Mayor and Superintendent were sufficient. I say this in light of the gamesmanship that is underway in the political arena and it could be assumed that

this was a means by which the Governor could place the Mayor in a position of embarrassment. In discussion of this proposal with the President of the FOP Troopers Lodge 41, we agreed that resources of both agencies are stretched to the breaking point and neither of us feels like taking on more responsibilities without increased manpower. It has been the position of this Lodge for years that the Department has been managing itself as though they had 15,000 of our members under contract instead of the nearly 12,000. If there is a need for more manpower to address all of the added responsibilities we have undertaken over the years as well as the most important of protecting the citizens of this City, hire more police officers. And if there is a question of low morale and the impact it is having on employee output, the City needs to do something about it like agreeing to our contract proposals and giving these employees what they absolutely deserve.

1st Vice President's Report, by Bill Dougherty

Who's Advising The Committee On Finance

There has always been a disagreement regarding what is a compensable injury on duty between the Lodge and the Committee on Finance. The Lodge attends Medical Mediation every month to discuss medical grievances that the director of the Committee on Finance deems not compensable. Many times these grievances fall into a gray area that the lawyers work through at mediation, usually following the guidelines of workman's compensation. Medical Grievances are filed at the Lodge and a member has 10 days from the date of denial to file a grievance. In 2007 one of our

members was seriously injured while going to an in-progress call in the projects. This was the second call at this location as the first call was serious enough for the officers to call for an assist. The officer that was seriously injured received a letter from the Director of the Committee on Finance stating that the injury was not compensable. This denial occurred while the officer was recovering in the hospital. The only reason that the Lodge was given for the denial was that the injury wasn't compensable. Never why it wasn't compensable, just that it wasn't. How is it that going to an in progress call or to assist another offi-

cer isn't compensable? Another in-depth investigation by the Committee on Finance. The case went to arbitration and it was downright infuriating to sit through the arbitration and hear the city try to downplay the importance of responding to an in-progress call. We have all done dangerous things on this job, but when an officer gets injured responding to an in-progress call to assist other officers, is there any doubt that this injury should be covered as an IOD? It amazes me that the City will fight an officer over an issue like this, but will settle with some jerk on the street for \$99,000 who

doesn't deserve it. The City claims that sometimes because of the legal costs involved it's better to settle.

Wasted Pension Funds

The Pension Fund Trustees voted against giving an officer a disability benefit. The Lodge appealed the case in the Circuit Court and the court overturned the decision. The Pension Fund then appealed the case to the Appellate Court and once again the courts ruled in the officer's favor. The Pension Fund has decided to appeal this case to the Illinois Supreme Court. The interesting twist on this case is that the courts have instructed the Fund to pay the officer back

(Continued on page 3)

3rd Vice President's Report, *By Greg Bella*

The Murder Rate Is Up 13%

There is mounting pressure from the Community, Mayor, Alderman and the media on the Superintendent to slow the murders and violent crime in Chicago. The hierarchy of the Department is struggling to come up with a solution and there is no end in sight. It is once again time for all the players involved to step back and look at the whole picture. The people screaming the loudest are the same people who have castrated this Department. How many times can you throw us under the bus because of community or media pressure before we get the message? We got the message loud and clear, you don't like the way we do police work so now you want to blame us that the streets are out of control. You cannot have it both ways.

Alderman Sandy Jackson appeared on FOX-32 Sunday morning with her answer, "you have to do the hard work of policing; you have to be out there hassling the people hanging on the corners." Doesn't Alderman Jackson know that we can't just hassle people because she requests it, doesn't she know the community outrage this would cause?

The easiest and most logical solution is more manpower. Today, you need a mobile force of officers that can move citywide depending on where problems occur or conflict arises. A highly visible beat officer is the main deterrent of violent crime.

You cannot, as has been done in the past, strip the districts of manpower to fill those needs because you leave the district vulnerable, you must

hire more officers. Crime does not slow down when you move officers out of the district and to a unit. The opposite happens; crime goes up because fewer officers are handling more radio assignments with no time for preventative patrol. You cannot forget the officer safety issue created by depleting manpower.

The Mayor is telling everyone who will listen about the black hole in his budget and how we will have to face hard choices in the future. He doesn't have money for the budget but there seems to be no shortage of money for the Olympics or for expansion of O'Hare airport. What is more important; the lives of our children or the Olympics? And what happened to the \$1.8 billion for the lease of the Tollway? If you can find money for the Olympics, then you can find money to hire more Police Officers. The benefit will be felt immediately.

The Mayor and Alderman can increase manpower tomorrow, the community can put pressure on them to take action and until that is done, everything else is just window dressing and the killings will continue.

The only other option is to continue the marches and rallies against violence which have failed to prevent one gang homicide or result in one killer being turned in to the Detectives.

"Superintendent Weis Faces Facts: Crime Up, Arrests Down"

On 15 July the Superintendent was grilled by the Police/Fire Committee and Al-

derman Carothers shot off questions showing he had insider information on the Department. Alderman Carothers also produced a term rarely heard of in the Law Enforcement community "de-policing." According to the Webster Dictionary, the definition of de-policing is as follows: De, a prefix signifying separation, cessation, intensification, or contraction. Peles public order; law enforcement; a governmental Department (of a city or state, etc.) organized for keeping order, enforcing the law, and preventing, detecting, and prosecuting crimes. A governmental force or body of persons established and maintained for keeping order.

The real definition is that an officer must weigh doing aggressive police work against protecting yourself from discipline and lawsuits. At the City Council hearing, Weis said that "he has held town hall meetings where he met with officers and he found that they are fearful of lawsuits and bogus complaints that come with police work". He explained that, "two things will not be tolerated; on one side is your integrity which cannot be compromised and on the other side is being brutal which will not be tolerated. If you stay in that middle zone then any complaint that occurs can be taken care of." This is a commendable statement but just saying it does not make it so or give us any relief from the fear of discipline and lawsuits.

Just as commendable were the Superintendent's

statements on Rule 15 which states that an officer cannot be intoxicated on or off duty. This became the subject at many of Weis' meetings with officers as well as on one of his talk radio appearances. Officers question why they cannot drink off-duty if they are not bothering anyone and Weis responded by saying rule 15 as written is absurd.

We all know that you cannot be impaired or intoxicated while at work but off-duty is another matter. The rule needs to be amended and Weis said that he would talk to the Police Board about changing it. He further stated that an officer drinking in his back yard is at no risk. Even if your neighbor doesn't like you and happens to know the C.P.D. rules, calls 911 to report that you are in your back yard intoxicated you will be at no risk. He also stated that if you are impaired and walk out of the yard and get into your vehicle and start the vehicle you are in jeopardy. If you are impaired and start a fight with your neighbor you are in jeopardy.

The day before his City Council hearing the Department distributed the Department Advocate, a newsletter outlining discipline and violations you could be disciplined for if violated. On the front page is an article entitled Rule 15. It goes on to state that intoxication on or off-duty is a serious violation. It outlines that .08 is the standard for being intoxicated and "Department members must always be mindful of their intake of alcohol, so that they do not become intoxicated." The article says that in cases

(Continued on page 4)

1st Vice President's Report Continued...

with interest. Now the fair thing for the Pension Fund to do would be to pay the officer the back pay and take the issue regarding the interest to the Illinois Supreme Court. Why is

the Fund making the officer wait for her back pay? Why not just appeal the interest portion of the courts ruling? There was a vote taken on this issue at the last Pension

Board Meeting and all the trustees except for Trustee Steve Robbins voted to allow their Attorney David Kugler to appeal the entire decision. Would those same

trustees agree to have their checks held until the outcome of this court decision? I'm positive that they would not. Why are they making officer wait?

Constitution & By-Laws Proposals

The Constitution and By-laws Committee has tendered two proposals for amending the Constitution of Chicago Lodge #7. Both of the proposed amendments were tendered properly through the Secretary and were addressed at the July Board of Directors Meeting. The proposals which are italicized and underlined are as follows:

Article IV, Board of Directors Section 3.

The Board of Directors shall be composed of the Lodge President, the Immediate Past President, the 1st, 2nd and 3rd Vice Presidents, Recording Secretary, Financial Secretary,

Treasurer, three (3) Sergeants-At-Arms, and seventeen (17) Trustees. *Retired Members elected to the Board of Directors may only serve in a Trustee capacity, and of the allotted seventeen (17) Trustee positions a maximum of two (2) may be held by a retired member.* The term of office for each of the positions listed in this Section shall be three (3) years.

Article VII Nomination and Election of Officer and Trustee of the Chicago Lodge No. 7

Section 1.
Only active members below

the rank of Sergeant, who have been in continuous good standing for two (2) years, and who have attended at least one half of the regular business meetings held in the past twelve (12) months may be candidates for office in this Lodge. *Retired members in good standing may only run for the position of Trustee.* The official sign-in book and excused absences for good cause shall be the sole materials used to determine eligibility for office. Nominations may be made in December of each third year following December 1986. Nominations will be made from the floor by any mem-

ber in good standing and do not require a second. The nominations cannot be reopened after being duly closed at the nomination meeting. Any qualified candidate will be required to sign a letter of acceptance during the month of nominations in order to be eligible for election.

After careful consideration of these proposals the Board of Directors voted to accept the recommendation of the Committee that the Membership reject them when they are brought for a vote at the September 16th General Membership Meeting.

3rd Vice President's Report Continued...

(Continued from page 3)

where a member was intoxicated discipline was imposed, including separation.

While Weis is saying the right things and is attempting to raise morale people are coming in behind him knocking morale right back down making it hard at the troop level to believe that what he says is true. When you go out and ask the troops to be more aggressive and assure them that you have their back then you must make sure that your staff is singing the same song.

Remember Cozzi

Cozzi was given a two year suspension by the Police Board and the city appealed the decision to the Circuit Court. In the interim I think we all know what happened. The Superintendent asked the F.B.I. to look at the case and Cozzi was indicted federally.

On July 11, 2008 the Circuit Court ruled by affirming the decision of the Police Board. What is really interesting is the analysis written by the Court. It stated:

The factual findings are undisputed by the parties. Since the Board did not conclude that cause for discharge ex-

isted, we now consider whether the Board's decision is arbitrary and unreasonable or unrelated to the requirements of the service. The Illinois Supreme Court has defined cause for discharge as some "substantial shortcoming which renders the employee's continuance in his office in some way detrimental to the efficiency of the service and which law and sound public opinion recognize as good cause for his no longer holding the position. In the case, the Board concluded that cause existed for suspension of Cozzi for a period of two years, rather than discharge. The Superintendent's motivation in seeking to reverse the decision by the Board to suspend rather than discharge may be in response to any public disapproval or embarrassment directed towards the Chicago Police Department since this incident. However, public opinion is not the sole standard to determine whether this cause should be remanded. In order to remand, the court must find that the Board's decision was

"arbitrary and unreasonable or unrelated to the requirements of service." In this case the Board meted out discipline in the form of a two year suspension without pay. The Board balanced the admitted improper conduct, an incident with an intoxicated and abusive individual, with Cozzi's thirteen-year record of performance as a Chicago Police Officer. Therefore the Court does find that the Board's decision was not arbitrary and unreasonable.

Only in the city of Chicago can the rulings of the court be thrown aside because of a phone call.

Sound Familiar?

When I started the job I couldn't wait to get to work, now I can't wait to get out. Everyday I pick up a newspaper and the story is, "Cop beating children or Cop committing a robbery." Cop bashing everyday by the media so I stopped reading the newspapers. The mayor can't stand us and he owns the media.

We are treated like children while trying to do a job that puts our life on the line

every single day. It's enough to make you stop working.

This is a e-mail from Ole Gravy Leg NYPD which goes to show this a problem being dealt with by officers in major cities nationwide.

Some Good News

We are now getting findings in cases since the affidavit has been required by law. In any case where the finding is other than sustained and the allegation is probably false the Lodge has been taking the cases to small claims court. There are many strategic reasons for going to small claims court which can't be laid out in this article but I can tell you it is a fast process.

We just had a case where an officer was accused of taking property belonging to an arrestee and the Judge ruled that the complainant lied against the officer and fined the complainant \$100.00. The Judge could not award more because we could not prove any monetary loss but it was a positive ruling none the less. The offender was priceless in his expression of, "since when can't you lie on the police."

THE RICHARD LIS SCHOLARSHIP PROGRAM

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the October General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

The following rules apply to applicants requesting scholarships:

1. Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
2. There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
3. Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
4. The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
5. **Only one** application per eligible child will be accepted.
6. The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **October General Meeting**.
7. **Applications may be submitted up to the time of the drawing at the October Meeting.**

RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Applicant's First Name: _____ Applicant's Last Name: _____

Member's First Name: _____ Member's Last Name: _____ Unit# or RTD: _____ Star #: _____

Member's Phone: _____ Member's Address: _____ City: _____ State: _____ Zip: _____

Relationship to Applicant: _____ College or Trade School: _____

Mail To: Richard Lis Scholarship Fund., FOP Lodge 7,(Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607

Financial Secretary's Report, *By Tim Fallon*

Labor Board Ruling

On July 24, 2007, the Department issued General Order 07-01, which rescinded General Order 92-3. The Lodge's primary concern with General Order 07-01 is that officers must now qualify for any weapon that they choose to carry off-duty. Our position is that G.O. 07-01 regulates off-duty conduct insofar as it exposes an officer to possible discipline if the officer does not comply with the order. In the past, officers did not have to qualify with their off-duty weapons, therefore this order is a change in terms and conditions of employment, and should be negotiated.

There has been some confusion over the position of the Lodge in this matter. We never advocated that officers should not qualify, or have additional firearms training. Quite the opposite, the Lodge has always pressed for more firearms training for our members. The issue, as we see it, is when will the firearms training take place, and who will pay for the ammunition. We believe that an officer who wants to qualify with an auxiliary weapon should be able to do it

while they are working, and the Department should pay for the ammunition. Both of these options are available to some officers, but not our entire membership.

After several discussions with the Department, we were unable to come to an agreement regarding the three main issues. When the training/qualifications would take place, who would pay for the ammunition, and the possibility of discipline. We filed charges at the Illinois Labor Relations Board alleging the Department was engaging in an unfair labor practice. We received the Labor Board ruling on July 24; the case was dismissed by the Labor Board.

In part, the Labor Board ruled, "The Union's claim concerns a change in a course of conduct for peace officers that are not on duty. There is no evidence or assertion that an off-duty officer is required to carry a weapon at all. Further, there is no evidence or assertion that officers may not carry their service revolver or any other weapon that they have qualified with and carry during their duty

shifts. Rather, the instant charge concerns the limited situation where, a) an officer chooses to carry a weapon while off-duty; b) the officer has a weapon that s/he has not qualified on; and c) the officer elects to carry that particular weapon while off-duty."

"None of these circumstances are anything other than personal choices by the employee. None of these circumstances are required by the Respondent, nor do they involve conduct that reasonably may be viewed as a great imposition upon the officer's off-duty conduct. The officer may choose not to carry any weapon at all while off-duty. Should the officer choose to carry a weapon, that person is required to be qualified on at least one weapon that they already have in their possession. Accordingly, the officer always has the option of carrying that weapon."

The Charging Party argues that the new General Order may lead to disciplinary action against the employee, and as such, involves terms or conditions of employment. The

Charging party also asserts that the new General Order represents a more stringent regulation of off-duty conduct of Unit employees. These assertions are true. I note that the disposition of this charge is not intended to be a statement on the duty to bargain over off-duty conduct, or policies involving discipline of bargaining unit employees generally. Rather, it is limited to a finding that the specific change alleged by the Charging Party involves a minimal change in the Unit's working conditions, as affected employees may elect, completely on their own, a number of options that will keep them in compliance with the General Order. The resulting infringement on the employee's discretion is so small that I see no reason to devote the Board's resources to the issue.

Basically the Labor Board has ruled that the Department does not compel an officer to carry a firearm off-duty. If an officer chooses to carry a firearm off-duty, the officer must qualify with the firearm prior to carrying the firearm.

This Job Sucks! *By Rich Aguilar, Trustee, Field Representative*

This all too common phrase can be heard throughout police districts on a daily basis throughout the City. The fact is that this phrase has been repeated over and over again during the last twenty-five years and will probably go on for the next one-hundred twenty-five, fueled by the daily frustrations that we all face.

Is the job the best it could be? No, it is not. Few jobs are. We would all like to be making more money, have a better work schedule, better cars, better computers, better radios, etc. We would all like to be complimented for the job that we do on a daily basis instead of constantly being raked over the coals by the media. The list goes on.

One simple fact remains constant throughout all voca-

tions. All jobs have their unique pitfalls. Our job is not any different except for the fact that we are in the public eye on a daily basis.

Another simple fact remains constant throughout our chosen profession, law enforcement. We are part of a brother and sisterhood that can withstand any challenge. The recent loss of Police Officer Richard M. Francis demonstrated how police officers come together to support each other in the most dire circumstances. I saw, and spoke with several local and suburban officers and officers who traveled from as far away as the State of Minnesota. Many did not personally know Officer Francis but chose to be there for their fellow officers and Officer Francis' family. I cannot think of another profession

where this would happen.

Please stop and take a moment to realize who you are, what you are, and what you

are a part of before you ever utter the words "This job sucks!" because it really doesn't.

Pension Perspective, *By Steve Robbins, Trustee*

The Chicago Policemen's Annuity and Benefit Fund Annual Financial Report for the year 2007 has been compiled, printed and mailed out to our over 12,000 Retirees and Annuitants. This comprehensive summary of the Fund's fiscal health provides an insightful, factual resource as to the Fund's overall financial strengths. In 2007, the Fund experienced increases to City and Member contributions, the Funded Ratio, and to the amount of benefits paid out. Our Pension Fund has responded to the challenges of our current economic climate and will continue to deliver on its Constitutionally guaranteed promise of benefits as it has since 1921.

Active members can view the 2007 Annual Report on our website at www.chipabf.org. For any Pension Fund related questions or concerns, or to request a copy of the Report you can always contact me via bell (312)726-3086, PAX (0357), or Fund website e-mail.

Independent Auditors Report For Chicago, FOP Lodge #7

The following numbers have been taken from the audited financial reports dated December 31, 2007 by the CPA firm, Frank L. Sasseti & Co. The actual audited report includes footnotes and disclosures not presented here. These footnotes and disclosures could influence the reader's view of the financial position of the Lodge. To view the Financial Statement in its entirety, any active member may contact the office of the Treasurer and schedule an appointment.

**Fraternal Order of Police, Chicago Lodge No. 7
Financial Statements
Years Ended December 31, 2007 & 2006**

We have audited the accompanying statements of financial position of FRATERNAL ORDER OF POLICE, CHICAGO LODGE NO. 7 (a nonprofit organization) as of December 31, 2007 and 2006, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of FRATERNAL ORDER OF POLICE, CHICAGO LODGE NO. 7 as of December 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States.

Frank L. Sasseti

(Continued on page 7)

Independent Auditors Report For Chicago, FOP Lodge #7 Continued

Audit Summary:

	2007	2006
Total Assets	\$11,711,945	\$10,178,624
Total Liabilities	\$2,720,195	\$1,987,958
Total Net Assets	\$8,991,750	\$8,190,666
Total Liabilities & Net Assets	\$11,711,945	\$10,178,624

YEAR ENDED 2007:	Unrestricted	Temporarily Restricted	Total
Total Revenue, Gains & Other Support	\$5,735,282	\$533,777	\$6,269,058
Total Expenses	\$5,467,974		\$5,467,974
Increase In Net Assets	\$267,307	\$533,777	\$801,084
Net Assets:			
Beginning of Year	\$3,588,159	\$4,602,507	\$8,190,666
End of Year	\$3,855,466	\$5,136,284	\$8,991,750

YEAR ENDED 2006:	Unrestricted	Temporarily Restricted	Total
Total Revenue, Gains & Other Support	\$5,995,489	\$459,434	\$6,454,923
Total Expenses	\$5,385,100		\$5,385,100
Increase (Decrease) In Net Assets	\$610,389	\$459,434	\$1,069,823
Net Assets:			
Beginning of Year	\$2,977,770	\$4,143,073	\$7,120,843
End of Year	\$3,588,159	\$4,602,507	\$8,190,666

FUNCTIONAL EXPENSES:	2007	2006
Total Merchandising	\$430,442	\$403,229
Total Interest & Grievance Arbitration	\$1,099,398	\$1,275,344
Total Legal Defense	\$1,031,001	\$868,540
Total Membership Insurance	\$284,335	\$279,946
Total State & National Programs and Activities	\$174,971	\$250,141
Total Newsletter Publication	\$180,291	\$180,734
Total Special Events	\$113,431	\$58,955
Total Other Fraternal Programs	\$365,047	\$406,436
Total Management & General	\$1,432,635	\$1,301,755
Total Membership Development	\$356,423	\$360,020

CASH FLOWS FROM OPERATING ACTIVITIES

Increase In Net Assets	\$801,084	\$1,069,823
Net Cash Provided By Operating Activities	\$1,785,690	\$1,304,826

CASH FLOWS FROM INVESTING ACTIVITIES

Purchase Of Certificates of Deposits	(\$2,646,839)	(\$1,731,437)
Net Cash Used In Investing Activities	(\$1,442,054)	(\$1,026,626)

BEGINNING CASH & CASH EQUIVALENTS	\$1,319,054	\$1,040,854
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ENDING CASH & CASH EQUIVALENTS	\$1,662,690	\$1,319,054
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2008 FOP Picnic Report, *By Sidney Davis & Frank DiMaria*

The 2008 FOP Picnic was held on 9 July 2008 on the grounds of Gaelic Park. The weather for this year's Picnic was extremely hot in the 90's. The crowds lined up at the gates before 0900 hrs and the steady stream of our members and their families entered the park to find a perfect piece of ground to set up their tents and picnic tables. Over 4,000 Members along with their families attended this year's event. As the children entered the park, they received

candy, cookies and a prize. Both the adults and children enjoyed complimentary refreshments and ice cream throughout the beautiful day. The refreshments for both children and adults never stopped being poured. Our members and their families took full advantage of the rides and amusements which we brought to Gaelic Park and the activity never stopped until we closed at 6:00 pm. The tent judging contest was held and there were some

interesting displays of imagination and creativity. A 1st Place Winner with 4 Runner Ups were awarded a variety of prizes. We hope everyone enjoyed this year's event and we look forward to seeing you at the 2009 FOP Picnic.

The following companies and individuals sponsored this year's event and we would like to take this opportunity to thank them for their support and efforts in making the 2008 FOP Picnic a success:

Joel D'Alba, Attorney at Law;

Will Fahey Attorney at Law; Joseph Roddy Attorney at Law; Premier Chrysler Jeep Dealership; Chicago Patrolman's Credit Union; Coyne Financial; American Licorice Company; Mars Candy Company; Radio Flyer Wagon; Sybaris Suites; Vitners Potato Chips; Webers Bakery

Please support them because they support you, the membership.

2nd Vice President's Report, *By Frank DiMaria*

Over the last year, there have been a number of negative news articles which have been printed painting the members of this Department in a bad light. We have been accused of everything from being corrupt, drunken brutes, to trigger happy assassins, being in a non-policing mode, being out gunned by the criminals on the streets and now needing assistance from outside agencies. The negative stories, which have been printed, are recently the result in the rise of violent crime in our City. The most recent articles now putting our politicians (both state & local) on the grandstanding wagon with suggestions that we need the assistance from the Illinois State Police or the National Guard to take back control of our streets and the other side of the story saying that the

media is part of the problem with portraying us in a constant negative way.

I want to address the issue of bringing in the Illinois State Police to assist us in Chicago. The Illinois State Police are also overworked in an undermanned system; they do not need additional work by patrolling the streets of Chicago. They have enough responsibility to handle. The same is to be said for deploying the National Guard to supplement the CPD. The idea of bringing soldiers, many of whom have just completed tours of duty serving their country in the Middle East, now to patrol the streets of Chicago is not well thought out. These quickly stated comments made by the politicians are not the solution to the increase in violence but political statements

made by two competing sides using the police again as a stepping stone for their own agenda. If the Politicians and the Leadership of the Chicago Police Department wish to solve this recent surge in violence and assist an overworked police officer, the Department needs to go back to the basics of policing and to improve its management styles. The assistance these officers so desperately are looking for is the knowledge that they have the backing, support and confidence of the Department and the politicians who run this City as these Officers are struggling with the occurrences on the streets today. Until the Department recognizes the problems which go deeper than buying a few new style squad cars, approving new weapons and a few other feel good perks which are supposed to raise the level of

morale for the Officers. The Politicians if they are truly concerned for the well being of Chicago Police Officers and wishing to support us in these violent times should first defer from criticizing and overreacting to civic pressures before incidents involving the police are completely investigated.

Hey You 009th District Guys & Gals

On September 16th at 1400 hours there will be a commemorative picture taken at the old 009th District Station at 35th and Lowe for all current and retired members who have spent any time assigned there. Current members are asked to wear their "Class A" uniforms while retired members are just asked to wear something appropriate. This will be the last opportunity to get this "Kodak Moment" prior to the new district opening on Halsted Street. See you there.

Disability Report & Veterans' Corner, *By Carlos 'Sal' Saladino*

June Pension Board – Advocates present were PO Mike Shields, Det. Steve Schorsch, Det. Mark Howe, PO Kathleen McClory, and Myself. One appointed trustee was

absent. Again, all FOP in-house attorneys (Tom Pleines, Dan Herbert, Paul Geiger) were present representing our members. Disability Claims: *Duty* – 1 con-

tinued to July meeting, 1 deferred, 1 granted at 50% Ordinary. *Ordinary* – 1 granted, 2 granted without prejudice.

Limited Duty Non-I.O.D – Officers should familiarize

themselves regarding this issue. See FOP and City of Chicago (**contract**) Article 18 Disability Income, Section 18.2 – Non-I.O.D.

(Continued on page 9)

Disability Report & Veterans' Corner Continued...

Policemen's Annuity and Benefit Fund (Pension Board) - Ordinary Disability Ordinary disability benefits are payable during any period or periods of disability exceeding 30 days, for which the officer does not have a right to receive any part of his salary. For every four-(4) years of service, an officer is eligible for a year of ordinary disability benefits, not to exceed five (5) years. The amount of the benefit is 50% of the salary at the time the disability occurs. (Sec 5/5-155)

Ordinary disability bene-

fits paid to an officer are subject to Federal tax withholding. The City makes no medical coverage contributions for any officer on ordinary disability benefits. The officer, if wishes to remain covered, currently must self-pay the premiums.

Sec 5-156 Proof of Disability - Physical examinations

Sec 5-157 Administration of Disability Benefits

Sec 5-158 Annuity after withdrawal while disabled

Pension books are available at your Pension Fund. Call 312-744-3891.

Veterans' Corner
Operation Enduring/Iraqi Freedom - Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Military Committee - A new ordinance is being formulated with the input from our committee. Section 1. Section 2-152-113 of the Municipal Code of Chicago is hereby repealed in its entirety and replaced with the following: 2-152-113 City employees in military service. (a) Any employee of the city of Chicago who is a member of the Illinois National Guard or of

any reserve component of the Illinois State Militia, shall be granted leave from his or her public employment for any period actively spent in military service. This is a partial draft and our input will be taken under consideration.

26th Annual Vietnam Veterans Reunion - September 19, 20, 21 in Kokomo, Indiana. Check out the web site: www.hcvvo.org. Make your reservations now. Good time and hope to see you there.

Airborne Sal

So Long, Officer Midnights, By Father Tom Nangle

As Rabbi Wolf and I left the crematorium on 7 July after accompanying the hearse bearing the remains of our murdered police officer, I paused and cleaned out the junk from my pockets, mostly candy wrappers from his candy gifts, and threw it all in the garbage can along with my sermon from the funeral Mass. In the next few days a number of folks called and asked for a copy of my talk. I was surprised, so the best I can do is try to reconstruct it from the pages of scribbled notes that were still next to my chair at home. It appears with deep respect for Officer Rick Francis #5276 and all the working real police:

"Mr. Richard Francis would not approve of what we're doing in church this morning. Everyone who knew him knows he didn't like to be in the spotlight, but he's in it today, citywide. Recently, when his family and friends wanted to have a 60th birthday party for him, he said, 'Absolutely not. I

hate being the center of attention.' And Rick's wishes were respected---no party.

Officer Richard Francis would understand, though. As a Chicago police officer, who wore our Star#5276, he belonged to anyone in the city with enough energy to poke 9-1-1 on a phone pad or to catch his attention with a hand wave. He died doing just that, responding to a bus driver who waved him down for help. He died as a working police officer, on midnights by himself, doing exactly what it says on the side of our cars: Serving and Protecting. He was murdered while going about his noble duties on midnights, and Deb, Amanda, and Bianca, we are all so sorry for the empty chair in your house and the empty spot in your hearts this morning.

Words are very important in life; they can heal or hurt, enlighten or confuse, soothe or irritate. So let us make one point very clear about the words we use surrounding this atrocity. Officer Francis didn't *give* his life. It was *taken* from him. It's the difference

between an armed robbery and a charitable donation: It was taken, not given. Try not to forget that when talking about our good policeman. His life was taken, not given.

The man behind Star#5276 had one of the last exciting, meaningful jobs left in America, that of a big city police officer. But it is a strange, surreal job, full of unusual

contradictions. It is the only profession where it is a realistic risk to die at the hand of another human being, and it is the only profession where being murdered is considered "in the line of duty."

Officer Rick Francis was a part of our Chicago Police Department, the one city department that Chicago liter-

(Continued on page 10)

Deceased Brothers & Sisters

William P. Griffin, Age 88

Eugene M. Markiewicz, Age 81

Richard L. Pooler, Age 71

Raymond B. Steele, Age 79

Robert L. Finn, Age 60

Thomas F. Ryan, Age 87

Joseph J. Murphy, Age 80

Arthurine Pryor, Age 62

James McGlynn, Age 90

George T. Deacetis, Age 74

Richard M. Francis, Age 60

John P. Karalow, Age 65

William F. Murrays, Age 65

John C. Haran, Age 74

Alan J. Eadie, Age 57

Richard E. Charnow, Age 78

So Long, Officer Midnights Continued...

ally cannot exist without for even 24 hours lest violence, chaos, and horror take over. Officers, you alone are the barbed wire between the sheep and the wolves. Yet you are the most unappreciated, misunderstood, beat-up and politicized of all, and it's commonplace to have the very worst of human motives ascribed to your actions. But the beat goes on; every day and every night, the three watches of police officers stand roll call, then hit the streets, and the beat goes on.

You, the real police, are the last group of people in America toward whom the ignorant and the intelligent can be prejudiced and allowed to go unchallenged. I don't know a thing about police administration, but I'm told there's a saying among criminal justice people that says, 'Cities get the police they deserve.' I hope to God that's not true, because the city of Chicago has a debt to you that gets heavier by the hour. I have little hope that the scale will ever be balanced.

Our great Chicago Police Department owes apologies to no one, because it is made up of thousand upon thousands of police officers cut from the same rich, strong bolt of cloth as Rick Francis was. He was used to working good, working hard, and working unappreciated. Rick was a Viet Nam veteran in a high-risk, high-performance unit of the U.S. Navy. When he came home from Viet Nam, he told his friends, 'All I want is a hot shower and a glass of cold milk.' Not your average returning veteran, but Rick was not your average copper, either. Twenty seven years ago, Rick became a part of the Chicago Police Department. You'll see a lot of

slogans on trucks and billboards every day, but none is truer than what is on the side of our blue and white squad cars: We Serve and Protect. Rick did just that for almost 30 years, which is why that bus driver had every right to flag him down for help.

Ten years ago, Rick found what the human heart hungers for---mutual love and respect in Deb, along with daughters Bianca and Amanda. For the past ten years, this little family was Rick's whole world, and he was able to balance his family on Neenah Avenue with his police family city-wide. Rick chose to work the midnights, the first watch of the police day, so that he could give Bianca the extra time and special attention she needed. He drove her to work, and he took Bianca to the Special Olympics, where she won a gold medal! Best of all, he taught Bianca to be as independent as possible as she moves through life. What a great gift for a parent to give a beloved child!

Amanda got an awful lot of help with her homework, and so did her friends. Rick was a very gifted writer and he helped Amanda and her friends write letters of application to various grad schools, and every one of them got accepted. Rick taught Amanda one of the great police bits of street wisdom: Don't take life too seriously.

And Deb. You and Rick loved each other, and you created a good home in the house on Neenah Avenue. Rick gave you his heart to hold, and you gave him yours, and neither of you ever dropped them. You two had what our souls hunger for: someone to live for. You gave him reason to speak his trademark phrase: "Isn't life great?" And he meant it. Thanks to you, Deb, life really was great for Rick.

My brothers and sisters, the most eloquent words about Rick Francis won't come from this pulpit this morning. Rather the very best words will come from each one of you over the next year, over a beer, a cup of coffee, in the locker rooms of 018 and 019, in the blue and white cars, especially on the midnight watch, on the front porches or over the back fences on Neenah, as you remember fondly, humorously, and respectfully the good life and the line-of-duty death of Police Officer Richard Francis. The good God gave Rick Francis the gift of life, and it was a life lived well...very, very well. And it was a life that ended at the hands of another human being, in the messy, sacred and noble arena we call 'police work.' Star# 5276 will never see the moonlight of midnights on the streets of Chicago again; it will be in a place of permanent honor, as is the man who wore it.

Deb, Bianca, Amanda, men and women of the great Chicago Police Department, family and friends of Rick...the gospels tell us that Rick Francis now lives with his Creator, far beyond the horror, the sin, the unfairness and violence that is part of life here. And Jesus tells us in these same gospels that some day we will hold him again, when the good God brings all of creation to perfection.

There are many ways of talking about the last few days. We could use the language of psychology or criminal justice, theology or the legal profession. But allow me to close by using the romantic language of poetry, and I ask you to close your eyes and let this beautiful imaginary scene come to life in the empty spot in our souls: Among all the white robes of heaven, the 521st star with the words Chicago Police on it

appeared in their midst, and at the bearer's arrival, the angels themselves bowed in profound respect. And God smiled."

Respectfully,
Fr. Thomas Nangle,
CPD Chaplain, 312-738-7588

MORE INFO FOR POLICE

-Your Police Chaplains Ministry had thousands of memorial cards printed for the wake and funeral of Officer Francis, as we have done for other line of duty deaths over the years. We figured a slain officer deserves better than the sappy type of cards handed out at grandma's funeral. We have extras in our file cabinet, along with extras from past years of other line-of-duty deaths. I cannot bring myself to throw those "police faces" in the garbage nor shred them, so if you'd like one from our leftovers, please send a stamped self addressed envelope to me (Fr. Nangle, 1140 W. Jackson Blvd., Chicago 60607) with the name of the deceased officer whose memorial card you want. If we have an extra, we'll gladly send it to you.

-By the time you read this, our luncheon cruise on Lake Michigan for the Gold Star Families will be over. So many good people do a lot to make the day grand. The Marine Unit and CPD helicopter accompanied the cruise ship (you wouldn't believe how deeply touched the GSF folks are by this police presence) and the whole day (from parking fee's and lunch to calculator/calendars with the GSF logo) is paid for by donations from you. If you'd like to help pay the bills you can make a tax-deductible donation to the Police Chaplains Ministry, 1140 W. Jackson Blvd., Chicago 60607.



Store Hours:

Mon-Thurs 9:00 – 5:00
 Friday 9:00 – 4:00
 Saturday 9:00 – 1:00

312-733-2344

Store Closed:
 Aug 30—31 & Sep 1

Summer Sale...We Have Terrific Deals For You And The Whole Family

Glass 12oz Beer Stein & 8oz Double Old Fashion—Both With CPD Pewter Star. **Buy One & Get The Second For 50% OFF. Buy 4 Or More & Get 60% OFF Of 2 Glasses.**

Our New CPD Star & Shadow Cap In Black, Navy Or Green—Was \$10.95—Now On Sale For Only **\$5.98**

Gun Fanny Packs—Limited Quantity—Fits Most Weapons—Was \$19.95—Now On Sale For Only **\$14.95**

Police Frog Statue—Great Gift Idea—13” Tall In 3 Colors—Was \$29.95—Now On Sale For Only **\$19.95**

Grey 50/50 Blend Shorts With Rear Pocket—Only **\$5.00**—(Small—Large Only) - Limited Quantities!!

Tee Shirt of the Month

Your Choice: Grey T-Shirt With Black Embroidered Star With Or Without “Retired”, (Small—3XL) **30% OFF**

Close Out Sale!

Adult & Youth CPD/FOP Socks—Crew & Ankle—Limited Sizes & Quantities—**25% OFF**

Bears Coffee Cup
 Was \$8.95—Now On Sale For **\$6.50**

Men’s Cut Tank Top—Navy or Red—PD Wings Design—(Small—XL)
 Was \$10.95—Now **50% OFF**—These Will Not Last! Hurry In.

New Item!! Ladies! Feel Safe, Sleep With A Cop, Cover-up In 6 Colors—One Size Fits Most—Only \$11.95

Now In Stock! Your Favorite Chicago Football Team With A CPD Added Logo—Men, Women & Children Polo Shirts—Adult Size Orange & Navy Jackets—Our Jerseys Are On The Way!!

Baseball Jersey—Black With White Embroidered Star—**25% OFF**—(Medium—2XL Only) - Limited Quantities!!

May 2008 Retirees

Name	Rank	Dist.	Yrs
Adams, III, Joseph	Officer	543	27
Boyd, Eddie L.	Detective	603	32
Bryant, Terry	Officer	015	27
Hawkins, Jr., Nolan B.	Officer	001	21
Kohles, John J.	Sergeant	193	31
Kuta, Anthony W.	Sergent	610	36
Lloyd, Patricia G.	Officer	025	21
Panocha, Barbara J.	Officer	024	13
Patterson, Lewis	Officer	018	29
Pittatsis, Gregory N.	Detective	630	32
Schmitz, John L.	Detective	603	38
Shanahan, Patrick	Officer	022	35
Urbaniak, Anthony	Officer	022	26
Valencia, Robert	Officer	023	26
Valentin, Joe R.	ET	377	30
Wolf, Shirley M.	Detective	189	27

The following members were left off previous Retiree lists, but are in fact enjoying the life of retirement:

March 2008 Retirees

Name	Rank	Dist.	Yrs
Feltes, Jr., William C.	Officer	165	42

April 2008 Retirees

Name	Rank	Dist.	Yrs
Seyton, Jr., Hansel R.	Officer	004	25

St. Jude League Offers \$1,500.00 Scholarship

The St. Jude Police League was recognized in the will of a long-time member. The League was bequeathed a gift and was asked to use the funds to endow a scholarship for the children of police officers. The St. Jude League Board of Directors feels strongly that making a long term or even a multi-year commitment to a scholarship fund would dilute their mission and perhaps diminish the things they do so well. The League has asked Fraternal Order of Police Chicago Lodge No. 7 to extend our scholarship program and distribute the funds using the annual scholarship awards program we have in place. (See page 5)

In October 2008, Chicago Lodge 7 will distribute 20 (twenty) \$1,000 scholarships. On behalf of the St. Jude League, using the same pool of scholarship applications and the same rules, one additional scholarships in the amount of approximately \$1,500 will be drawn.

The St. Jude League’s Board of Directors is pleased to fulfill its duty to their member who was so kind as to remember police officers in his will. We hope that this memorial gift will enrich all of us, as it works to ease the burden that the costs of higher education places on the young scholar and his or her police family.



Official Publication of Chicago Lodge No. 7

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IF NOT, PLEASE CONTACT THE LODGE.
THE 2009 F.O.P. HANDBOOK
IS IN PRODUCTION!!

**Fraternal Order of Police,
Chicago Lodge No. 7
Annual Golf Outing**

Monday, August 25, 2008, Tee Off Times
Starting At 0800 hours.

St. Andrew's Golf Club, Rte 59 at North Avenue,
West Chicago, IL

Reservations Are Being Taken Now By Calling
Kathy Moore Or Doreen Plachta At The Office,
312-733-7776.

\$400.00 Per Foursome, Golf, Cart, Lunch &
Dinner Included In Price
(Cash Bar)

Money Due When Making
Reservations.



**Family Days at
Six Flags Great America**

August 8 - 11, 2008

Tickets are available through the F.O.P. Gift Shop
for just...

\$30.00 each!

Original price for tickets this season is \$56.00 each.
This is a savings of \$26.00 each.

Unlimited tickets for your friends and family on sale
at our Gift Shop now...

Remember, no weapons in park...

For more info please call the FOP
Gift Shop at 312-733-2344.

