

April
2009

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

No Confidence Vote

The statements made by the Superintendent recently in reaction to the vote of no confidence that was brought from the floor of the General Membership Meeting on March 17th were both foolish and shortsighted. Foolish in that he perceived the 160 members present to be a mere token of the entire membership represented in the collective bargaining agreement. The majority of those in attendance at any General Meeting are the Unit and Watch Representatives from around the City who are there to deliver and take back messages and information to the members of their Units/Watches. The message they delivered that night was unanimous. Shortsighted in that he prolonged his litany of assurances to the Lodge, and the members of the Department as a whole, that he has been unwilling or unable to deliver on. Several of those assurances would probably not have been made had he given them some long term consideration. The most recent example being the refusal to turn over the list of names ordered by a Federal Judge. (Great position to take but lacking in follow through.) Not that anyone expected him to go to jail over his refusal, in the end, the position taken proved meaningless.

Assurances such as: "watching our backs" lasted about two months until Bill

Cozzi's case was turned over to the federal prosecutors; the assurance that the Lodge would be part of the decision making process relative to the Field Training Program only weeks before the Department decided to destroy it once again without any input from the Lodge; that Merit Promotions would become fair and transparent; that he will do all he could to help negotiate a fair and expeditious contract; that he would get new vehicles where they were needed most to replace the dangerous pool vehicles; that he would allow our members to better protect themselves and the public by allowing M-4's to be carried by those who chose to do so.

Some assurances may have been completely out of his control to carry through on due to financial and training constraints. It is now apparent that they should never have been made.

All of these assurances that have failed to come about have been a leading factor in attaining the lowest level of morale in years. When morale hits as low as it has, members are reconsidering their positions in fostering pro-active police work. Many, feeling they are not going to be backed up by the Department, are not exercising discretion in performing their duties, but instead are going by the book to lower the potential of criticism from the Department and the public. Many are second guess-

ing their actions, particularly those that require split-second decisions, which could have serious consequences for their safety and that of the public. Many are deciding not to go "above and beyond" any more which could be the reason for more of a hands-off policing style. This style could be the reason why a high ranking member of the Cook County Sheriff's Department asked me to extend their thanks to our members for solving their jail overcrowding problem in recent months. All of this drives the morale level even lower because the majority of police would rather be doing police work as we know it needs to be done.

Negotiations

The Lodge has had a truly disappointing meeting with the City over negotiations on the 16th of March. As of this writing, we have another meeting scheduled for the 24th and at this meeting will be setting dates for April. The latest subjects discussed have been about economics, drug and alcohol testing and our involvement in the Labor Management Cooperative Committee [LMCC] which is the Health Care Package that the other unions (except for us and Fire) have already signed off on. The latest snafu is the issue reported in the newspaper recently about an undisclosed person alleging that the City's economic package has been removed from the table. The issue of the disclosure is

(Continued on page 2)

"What should be even more troubling to the City is the Tribune poll that was taken wherein it was asked: "Do you think Jody Weis is doing a good job, bad job or no opinion?" Sixty-three percent of the respondents voted that Weis was doing a bad job..."

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more serious than the act itself as it does nothing but further enhance an already low morale level.

Private Security

After the fiasco of having a 14-year-old kid impersonating the Police and the Secret Service analyze security for the Police Department, we now have Police Officers acting as security guards on the rear entrances at many Police facilities across the City. Now we have a couple of Aldermen who are proposing that we have security guards act as Police Officers on the streets in their wards. What an insult to the business owners and the taxpayers in those areas that are basically being told that they cannot have police service on their streets and this is our way of helping to pacify them. This is also an affront to what is happening in negotiations as the Lodge has had extensive conversations over an extra employment plan that would allow for the hiring of off-duty Police Officers through the City to do what the Aldermen are proposing. This is another example of the Council not being kept up-to-date on what is happening at the table. Policing those neighborhoods is difficult as it is, imagine the confusion caused by trying to identify the real police in the future. The newly passed City Ordinance regarding enhancing the penalties for "Police Impersonators" will be put to good use.

Legislation

The National FOP "Day on the Hill" was a success once again. Members from across the country converged to bring our issues to the legislature. The FOP priorities for the 111th Congress are the Social Security Fairness Act which is HR235 and S484, The Public

Safety Employer-Employee Cooperation Act, HR413 and the Due Process Discipline Act. As of now, there are 227 co-sponsors for the Social Security Act in the House and 17 in the Senate. The Collective Bargaining Bill has the most promise to pass in this assembly. It passed out of the House in 2007 and was stalled in the Senate. To follow the National Legislative Priorities, go to the National FOP web site at fop.net.

In Springfield our new Pension Portability Bill, SB1858 passed out of Committee as did SB2072, our Manning Bill. This bill, if passed, will allow us to negotiate over manning with the City. The Residency Bill failed to come out but by a vote of 4 to 3. We still have the same bills pending in the House where we will have another shot at them. A complete list of our bills and their progress can be followed at www.chicagofop.org as well as at www.ilga.gov.

By now most have probably read about the proposals of the new Governor to address the State Pension issues. The proposal is to establish a two-tier system, presumably under the defined benefit type of program. Many experts have been reporting that there are distinct advantages to maintaining the defined benefit programs as a matter of being advantageous to both the employer as well as the employee especially in these volatile economic times. The City Pension Commission is moving forward with meetings which ultimately will address the means by which to resolve the funding level of the four funds. The position of the

SPECIAL NOTICE

On advice from our accounting firm, the Lodge is re-addressing an issue that was first addressed in December of 2006 regarding the 33% tax that was being paid on all political contributions that were being made. By your vote then to finance the Lodge PAC Fund from your dues money, the Lodge saved that expense.

If any member objects to the Lodge using up to \$4.00 of your current dues money per year for Political Contributions that foster our Legislative Agendas, notify the Lodge in writing by May 15th, 2009.

Lodge (as has been reported prior to the Commission) is that we are adamantly opposed to a two-tier pension for our members. Any attempts to change any benefits will necessitate legislative action.

Good of the Order

At the March 17th General Meeting, there was a resolution proposed and passed unanimously which called for the Illinois Police Officers Memorial Committee to reverse a decision that had been made to prevent our State Lodge President Ted Street from participating in their meetings, events and activities including the annual Police Officers Memorial Ceremony in Springfield. The resolution recognized the action as an affront to the membership of the Fraternal Order of Police. The reason for their action involved a dispute over merchandise that was distributed at the annual Reunion that the Troopers have hosted for years on the evening before the Memorial. That led to a dispute over rights to the

trademark for the Memorial itself. That dispute was resolved based upon direction from the Illinois State Lodge Board given to President Street. Their action, after the dispute had been resolved, amounted to getting a pound of flesh from the messenger. There is more to this than I can print here but I feel this action was a blatant attack on the FOP and its President as a result of years of successful Labor work on behalf of Law Enforcement in this State. When one realizes that the majority of the voting members of the Illinois Police Officers Memorial Committee are current and former supervisors with local Police Departments, the Sheriffs Association and the Chiefs Association, the shamelessness and arrogance of their action becomes understandable. Despicable, but understandable. By the way, the Resolution distributed to the Committee on behalf of Chicago Lodge 7 was summarily dismissed.

First Vice-President's Report, *By Bill Dougherty*

Being Made Whole

When the City violates our collective bargaining agreement, one remedy is for the affected officer to be "made whole." What does it mean to be "made whole?" At the Lodge, we think it's a relatively simple matter of placing an officer in the position he/she would have been in had the contract not been violated. The Department did not share this view. This article will help explain the concept and tell you about an important new labor arbitration victory.

In that case, one of our officers was forced onto the medical roll by the Department for a psychological evaluation. Our Department apparently uses mandatory psychological testing measuring "fitness for duty" as a tool to get officers into counseling. Sometimes the testing and the counseling may be warranted, but often it is not – particularly in cases involving alleged domestic related CR's. In those cases, the City's psychologists almost always conclude that the tested officer is unfit and recommend

counseling sessions. The officer is involuntarily forced onto the medical roll, typically for a number of months. Pursuant to Section 9.4 of the collective bargaining agreement, a panel hearing is held to resolve the matter. The panel consists of three doctors: one from the City, one for the officer, and an independent doctor randomly appointed by the parties. These three doctors meet and decided whether the officer was really ever unfit for duty. If so, the panel then considers and determines a date when the officer became fit. The Lodge has had great success at the panel hearings. Typically, medical time is expunged for the officer.

In the recent arbitration I spoke of, the officer was held on the medical roll for a number of months. The three-doctor panel ordered the City to expunge more than four months of that medical time. In those four months that were to be expunged were a number of holidays. The officer – given his DOG and watch – would have worked

three of those holidays had he not been on forced medical roll. When his medical time was eventually expunged, the officer checked with his timekeeper and noted that he received only eight hours compensatory time for each holiday, including the ones he would have worked. The officer brought this fact to our attention, and we brought it to the Department. Their response? They denied the grievance. We bought it to arbitration.

The arbitrator stated: "To permit the City to pay Grievant only eight hours for each of the three holidays when he should have been allowed to work on those holidays because he was fit for duty would effectively allow the City to benefit from its improper withholding of Grievant from working during the period covered by those holidays. Clear contract language – indeed, common sense – dictate the result in this case requiring that the grievance be sustained."

Perhaps now the City has learned what it means when our contract states that an officer shall be "made whole." This little dispute over payment of 12 hours of compensatory time wound up costing the City over \$7,000.00.

Going forward, any officer that is restored to duty and has medical roll time expunged is urged to check his/her time cards to make sure that twelve comp time hours were awarded for any and all holidays that the officer would have worked. If discrepancies are found and your timekeeper does not correct them, please call the union and we will institute grievance proceedings immediately.

Medical Services Section Survey

The Medical Services Section is asking anyone that goes down to the Medical Services Section to fill out a survey that they have put in place. This is strictly voluntary and is being done to improve the Medical Services Section. If you have a problem or a compliment, please explain it on the survey.

Second Vice-President's Report, *By Frank DiMaria*

Parole Hearings

A hearing will be held on 22 April 2009 at 0830 hrs before the Illinois Prisoner Review Board at 26th & California 12th Floor to hear arguments to deny parole for the convicted murderer of PO Edward Barron #14571, 004th District, End of Watch: 28 September 1973. This will be the 1st in a series of hearings to consider granting this killer an early release. The Lodge will appear along with other police officers and supporters of PO Barron who will voice their strong opposition to any possi-

bility of parole for this murderer at this hearing. The Lodge has distributed petitions city wide asking police officers and citizens alike to affix their signatures to the petitions demanding that the Illinois Prisoner Review Board deny parole for this murderer. The Lodge will continue to monitor these cases and watch over the actions of the Illinois Prisoner Review Board to ensure that no cop killer is released before the completion of their lawful sentence. WE WILL NEVER FORGET!

Firearm Safety

Officers, if you carry semi-auto pistols, these handguns require additional care and maintenance. Depending on the exposure to the elements it is required to clean and lubricate these handguns monthly to ensure safe operation. It is also recommended that these weapons be inspected annually by a factory authorized technician who will strip, clean and inspect these weapons.

The Lodge annually hosts Firearms Safety Days where

this service is provided at no cost to our members. The Lodge will be hosting the next Firearms Safety Days on 27 & 28 May 09 at the Hall from 0900 hrs until 1700 hrs. There will be representatives from the approved firearm manufacturers who will be on site to conduct safety inspections of our members duty related weapons. Officers, take full advantage of this worthwhile event which the Lodge has provided as a benefit. An ounce of preventative maintenance could make the difference during a critical moment.

Third Vice-President's Report, *By Greg Bella*

No Confidence Vote 17 March 2009

The vote conducted at the union meeting consisted of unit and watch representatives who represent all of the members of the F.O.P. This was not the vote of a few disgruntled people, as the Weis administration would lead you to believe. If anyone disputes the numbers, I challenge them to go to a roll call and ask the members themselves. What should be even more troubling to the City is the Tribune poll that was taken wherein it was asked: "Do you think Jody Weis is doing a good job, bad job or no opinion?" Sixty-three percent of the respondents voted that Weis was doing a bad job and judging by the homicide rate, it is not a surprise. I wonder what the numbers would have been had the question been, "Do you feel safer now than you did one year ago?" This superintendent has done to the Chicago Police Department what the mortgage crisis has done to the world's financial market. We are in complete meltdown.

Jody Weis has lost the confidence of the men and women who serve the city of Chicago as Police Officers. There are many, many reasons; so I will give you the highlights.

There is no morale left among the rank and file. Our Superintendent tells the media that he goes out every Friday night and does not see a morale problem. He walked into a District two weeks ago to attend a meeting and asked the first white shirt he saw, "How is morale?" The reply was "great" and he then walked away satisfied. This is how he judges morale: don't ask the officers, ask one of your supervisors. I go to roll calls and talk to the officers and I can

assure you that there is no morale.

It started with him wearing the uniform. If you remember, he said he would only wear it at ceremonies. That was a lie.

The feeling out on the street is that if an officer gets a complaint, and Weis does not agree with the disposition, he will turn the case over to the Feds, as he did with Bill Cozzi.

Weis conducted Town Hall meetings so that he could listen to officers' complaints and hear suggestions on how to improve morale. Weis also sought information from officers to find out which tools the officers needed to help them do their job properly. Officers complained about broken down vehicles and he promised all of us he would get new vehicles out to the districts. Here we are, over a year later and district officers are still driving broken down pool vehicles yet the Superintendent's civilian and sworn staffs are driving new vehicles. Again, he lied.

After the no confidence vote, Weis told the media that he has put forth 180 new vehicles. On 19 March 09 at 1600 hours, a citywide notice announced that thirty-four new vehicles were released to the Districts.

He promised to open up the merit selection for the promotion process, boldly stating that any officer can nominate himself, therefore eliminating the clout aspect of the process. The merit process came and went and nothing has changed. You guessed it—another lie.

Weis listened as officers voiced their concerns about citizens making false allega-

tions against them. It was suggested to Weis that if the Department was truly concerned with protecting officers from these false allegations, the Department should pursue prosecuting these individuals as a deterrent to such lies. The officers gave Weis a perfect way to show us that he had our backs. Not surprisingly, he did nothing.

Weis was repeatedly told at these Town Hall meetings, and by the union on numerous occasions, that there was an insufficient amount of officers at the district level. Of course Weis should know that considering he is responsible for the shortage by creating new units and bolstering existing units by stripping district law enforcement. Officers come out of roll call, hop into a broken down pool car and face a fifteen to twenty job back log. The jobs are two hours old and it takes four hours to catch up, along with new jobs that you receive. Once you finally catch up, it starts to get busy and before you know it, the tour is over and there is a back log for the next shift. How can you do any proactive police work? Just to be clear, we have 11,730 officers and detectives (the number of union dues collected from the City each month) and this number has been as high as 12,000 and as low as 11,300. The number changes depending on retirements and new hires. This superintendent does not even know how many officers we have, considering he said we had 7,800 members one time and later stating we have 8,000 members. So the problem is definitely deployment, which of course falls

directly on the shoulders of Weis.

Weis did not fool anyone with the stunt he pulled when he was threatened with contempt of court. A week earlier, Judge Gettelmen had informed the City attorneys that he issued a protective order because he had no intention of making the names of the officers public. Weis took advantage of the "no risk situation" he found himself in and attempted to turn his image around. Fat chance! Every policeman knew he would not violate the Judge's order and even the media saw it for what it was: a cheap stunt.

Only nine months ago, we were one of the safest Cities in the country and now we are the murder capital of the country. Public school children are being murdered at a rate even higher than last year's record pace. What is this superintendent's response? He increases patrols around high schools, however these children are not being killed at the schools. The immediate area around the schools is not the problem. Had he simply asked the working police, instead of relying on his inner circle, Weis would have known that the answer to the problem is GANGS and DRUGS. Any copper or student familiar with the area knows that. Once again, Weis called the wrong play. His horrific strategic decisions are second only to his personnel decisions.

In January, Weis told the media that his programs were beginning to take hold and he cited to the slight drop in the homicide rate for January as proof. When asked whether the reduction was actually attributed to the extreme cold weather experienced by the City, Weis claimed the

Third Vice-President's Report Continued...

weather was in no way a factor in the drop. The rank and file, as well as many of his ex-empts, did not believe him because we know the truth. Remember, we are Chicagoans, not him. We know that January's weather was the worst Chicago has experienced in the last six years. If Weis doesn't think weather plays a role in the homicide rate, then fasten your seatbelts for what is in store when the warmer weather gets here.

Clearly, in order for us to perform the day to day job of policing, we need basic tools along with support from the superintendent. We need a superintendent who has the respect of the rank and file and a working knowledge of the

police department. The current superintendent has neither and the citizens of Chicago are forced to suffer along with us.

Contract Negotiations

Morale was already low, but it plummeted even further when an un-named city source released a statement about the City withdrawing its financial offer to Chicago Police Officers. Of course the motive behind the statement was nothing more than an attempt to deflect attention away from the lack of confidence in the superintendent.

If the city cannot afford to give a pay raise to its first responders, then obviously it can't afford to host the Olympics. We must inform the

Olympic Committee how dangerous the City of Chicago has become under Jody Weis. Twenty-nine school children have been murdered this year and there are still three months left in the school year.

We cannot let people think that they are coming to a world-class city when in fact the Jody-Weis-run-Chicago has become as dangerous as any third-world country. The members of the Chicago Police Department are a big reason why the world has recently begun to recognize Chicago as a world-class city. What a shame if a single person could destroy all that progress. The demolition has

begun and it moves at record pace thanks to Weis.

Since our contract has expired, we have been socked with a Cook County tax increase, property tax increase, a proposed State income tax increase and, of course, tuitions have sky-rocketed. We are forced to send our children to private schools because of the residency requirement. Our members have been hit with all of these increases and have not had a pay raise in over two years.

It is obvious that the City does not care about us or morale. What the City does not understand is that the gas only goes up.

April 15-16, 2009

**Chicago Police Department – 9th District
3120 S. Halsted – Training Room**



To schedule an appointment call 1-800-840-6100

Active employees and family members – please have your insurance card ready. You will need your insurance card ID number.

Cost & Eligibility Information

Active Employees and Family Members			Retired Employees and Spouses
<u>Test</u>	<u>HMO</u>	<u>PPO</u>	
Health Profile/TSH	N/C	N/C	\$98.00
PSA Blood Test	\$47.00	N/C	\$47.00
Homocysteine	\$58.00	N/C	\$58.00
Hepatitis C (Optional)	\$14.00	N/C	\$14.00

Recording Secretary's Report, *By Sidney Davis*

Board of Ethics Statement

Ok, here we go again with this annual ritual of returning the Board of Ethics Statement by May 1, 2009. If you have received your statement and have not returned it yet, what are you waiting on? Go to your inbox and dig it out. If it's stuck under the fridge magnet, retrieve it and send it in. It's not worth the penalty of paying \$20.00 and then facing disciplinary measures, because it will happen. If you have not received it, time to find out why not. You only have a few weeks left to complete and return it. This message will also be sent via the FOP News brief.

Board Changes

Due to the untimely death of Financial Secretary Tim Fallon there were some Board changes at the March 3rd Board of Directors Meeting. References for the changes are, Constitution (Article IV, Section 4) and By-Laws (Article III, Section 1(a). Congratulations to Richard Aguilar (Financial Secretary), Rhonda Bullock (Trustee) and Jim Bailey (Field Representative)

Constitution and By-Law Changes/Amendments

Article XII, Amendments to the By-Laws, informs Lodge members that only active members, in good standing of this Lodge, may propose an amendment to these By-Laws. Such proposals shall be in resolution form, stating the reasons for the amendment, and shall be attested by the signatures of eleven (11) active members in good standing. Proposed amendments to this constitution shall be submitted in writing to the Recording Sec-

retary within a two (2) month period commencing April 1, 2009 and ending May 31, 2009.

2009 Ed Reines Fishing Tournament

The tournament is approximately 45 days away (May 20th), applications for the tournament can be found on the back page of this Newsletter. The application fee has increased to \$80.00 per boat. Complete rules and location of the weigh-in will be sent out to members making application for the tournament. All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2-4 p.m. Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin border and McHenry Dam.

2009 FOP Picnic

The 2009 FOP Picnic has been scheduled for July 08, 2009 (DOG 6-7-1, 66-61 and 96-97-98) at Gaelic Park in Oak Forest, Illinois. Admission requirements for F.O.P. members are the same as when held at Santa's Village. This will be our third year at Gaelic Park and continues to gain new members coming out for the first time. For the past two years we have received overwhelming praise for the new site. We hope to see all who attended last year as well as members who have been away for awhile. All attendees must be F.O.P. members with a current F.O.P. ID card in hand. Suggestions to make this year's event bigger and better should be forwarded to Frank DiMaria and Sid Davis, Unit 541. Updates on the picnic will appear in my column through July.

Spring Uniform Inspection

General Order 98-10, Add 1, (IV / A1) Unit Commanding Officers will conduct an annual formal inspection of the spring dress uniform, including items listed in 1V-A-1 of G.O 98-10. This spring dress inspection will take place between 01 and 10 May 2009. Members are reminded to be prepared for the spring dress inspection by starting now and locating all items, needed including proper cleaning and maintenance of said items. There is a uniform resale on April 22, 2009, at the FOP Hall; members are reminded that any uniform items that are purchased may need to be updated to conform to standards, ie; bars or stars. Be prepared, start today, the inspection is a few weeks away.



Southside St. Patrick's Day Parade, March 15, 2009

From Left: Bill Dougherty, Sidney Davis, Greg Bella, Frank DiMaria, Mark Donahue, Rich Aguilar, Joe Butney, Jim Bailey & Kevin Graham

Financial Secretary's Report, *By Rich Aguilar*

Hitting the Ground Running

The Board of Directors showed a great deal of confidence in me when they voted to have me fill the Financial Secretary vacancy that was created by the death of Tim Fallon. I always knew that Tim had a special talent when dealing with the various grievances that our members had filed. I will make every attempt to serve our members as faithfully as Tim did.

I have been in the Financial Secretary position for about two weeks now and the position is challenging to say the least. Current contract provisions, past contract provisions, and prior arbitration decisions all play a part in the research involved in each unique grievance. My past experiences as a unit rep, trustee, and most recently a field rep have prepared me well in familiarizing myself with the problems the Department creates for our members. I look forward to serving you should the need arise.

Chicago Marathon Grievance Update

The Chicago Marathon grievance that excluded mem-

bers, except those in a 9161 pay grade, was heard by Arbitrator Bierig on 23 Feb 2009. Briefs from the Lodge and City were due at the end of March. We are awaiting a decision by the arbitrator.

FTO Unfair Labor Practice

The Lodge filed a complaint with the Illinois Labor Relations Board in September 2008 after the Department reduced the number of training districts across the City. The Labor Relations Board has ordered the City to respond to the charges. A hearing will be scheduled some time in the future.

Fair Labor Standards Act

Many members continue to ask if the Department can continue to disapprove requests for time due. Most members are aware that the Lodge was successful in court regarding our members being allowed to use comp time when it is requested in a reasonable time frame. The City challenged the ruling and the case went to the Appellate court. There has not been any movement in the case. The Lodge is still waiting for a ruling on the City appeal.

Tax Time!

Active members paid \$426 in union dues that can be claimed on your income tax in 2008.

During the 2008 calendar year the organization incurred lobbying costs as part of its operating expenditures. In accordance with IRS guidelines, the Lodge is required to furnish to each dues paying member the portion of Lodge expenditures during the previous year which was represented as lobbying costs, since this amount would not be considered tax deductible.

The lobbying costs represented about 2.15% of the total expenditures of the Lodge.

Take this article to your taxman when you have your taxes done.

Uniform Sale

Time again for the Semi-Annual F.O.P. Uniform Sale



Wednesday, 22 April 2009
1300 - 1800

F.O.P. Hall
1412 W. Washington Boulevard, Chicago, Illinois

Officers from all over the City, all Ranks, Active & Retired, will be selling uniform shirts, blouses, reefers, pants & leather goods.

Tables will be available in the Hall. Sellers should be in the Hall by Noon to set up their wares.

Anyone interested in donating items can drop them off at the F.O.P. Office anytime before the date of the sale.



Any questions? Contact Frank DiMaria,
F.O.P. at 312-733-7776

January 2009 Retirees

Name	Rank	Dist.	Yrs
Bertucci, Paul J.	Detective	610	38
Blackwood, Veronica	Sergeant	192	26
Blaye, Joseph G.	Officer	055	32
Brancher, Robert R.	Officer	025	28
Brzana, Catherine L.	Officer	057	20
Burkart, Joseph F.	Officer	050	38
Castro, Jr., Rogelio	Officer	019	22
Chudy, Eugene T.	Investigator	177	34
Ciancio, Michael J.	Officer	016	22
Gales, Cecilia M.	Officer	121	20
Groeller, Deborah J.	Officer	166	21
Harney, Michael W.	Officer	050	30
Harris, Judge A.	Officer	171	22
Huh, Kim-Toy	Lieutenant	001	27
Jefferson, Cecil P.	Detective	384	32
Kaplan, Steve D.	Officer	019	37
Lange, William A.	Sergeant	127	28
Miller, Gregory A.	Detective	630	22
Pasternack, Robert A.	Officer	020	38
Pilifas, Jr., Ted J.	Detective	650	29
Pociask, Anthony G.	Officer	016	38
Rosario, George	Officer	019	24
Roseman, Danny	Officer	008	34
Segers, Jr., John B.	Detective	610	36
Smith, William R.	Officer	011	20
Tyler, Deavay	ET	477	30

The Farmer & The Student, *Compliments of Rabbi Moshe Wolf*

I was called the other day by a member of my flock with the following question. "Why does G-d do good things and bad things to people"? I answered, "Please let me rephrase that question. Why does G-d do good things, and then he does things we don't understand"? It brought to mind the parable of 'The Farmer and The Student'....

Once a man who knew nothing at all about agriculture came to a farmer and asked to be taught about farming. The farmer took him to his field and asked him what he saw. "I see a beautiful piece of land, lush with grass, and pleasing to the eye." Then the visitor stood aghast while the farmer plowed under the grass and turned the beautiful green field into a mass of shallow brown ditches.

"Why did you ruin the field?" he demanded. "Be patient. You will see," said the farmer.

Then the farmer showed his guest a sack full of plump kernels of wheat and said, "Tell me what you see?" The visitor described the nutritious, inviting grain - and then, once more watched in shock as the farmer ruined something beautiful. This time, he walked up and down the furrows and dropped kernels into the open ground wherever he went. Then he covered the kernels with clods of soil.

"Are you insane?" the man demanded. "First you destroyed the field and then you ruined the grain!" "Be patient. You will see."

Time went by, and once more the farmer took his guest out to the field. Now they saw endless, straight rows of green

stalks sprouting up from all the furrows. The visitor smiled broadly. "I apologize. Now I understand what you were doing. You made the field more beautiful than ever. The art of farming is truly marvelous."

"No," said the farmer. "We are not done. You must still be patient."

More time went by and the stalks were fully-grown. Then the farmer came with a sickle and chopped them all down as his visitor watched open-mouthed, seeing how the orderly field became an ugly scene of destruction. The farmer bound the fallen stalks into bundles and decorated the field with them. Later, he took the bundles to another area where he beat and crushed them until they became a mass of straw and loose kernels. Then he separated the kernels from the chaff and piled them up in a huge hill. Always, he told his protesting visitor, "We are not done, you must be more patient."

Then the farmer came with his wagon and piled it high with grain, which he took to a mill. There, the beautiful grain was ground into formless, choking dust. The visitor complained again, "You have taken grain and transformed it into dirt!" Again, he was told to be patient.

The farmer put the dust into sacks and took it back home. He took some dust and mixed it with water while his guest marveled at the foolishness of making "whitish mud." Then the farmer fashioned the "mud" into the shape of a loaf. The visitor saw the perfectly formed loaf and smiled broadly, but his happiness did not last. The farmer kindled

New Stress Management Dates

Due to demand and popularity, two new Stress Management Dates have been added for 2009.

June 18th and 19th
July 16th and 17th

There are only 20 attendees per session, so please call Pat here at the FOP (312-733-7776) today for an application.

a fire in an oven and put the loaf into it.

"Now I know you are insane. After all that work, you burn what you have made." The farmer looked at him and laughed, "Have I not told you to be patient?"

Finally, the farmer opened the oven and took out a freshly baked bread - crisp and brown, with an aroma that made the visitor's mouth water.

"Come," the farmer said. He led his guest to the kitchen table where he cut the bread and offered his now pleased visitor a liberally buttered slice. "Now," the farmer said, "now that you

see the final product, you understand that all the steps were necessary."

End of parable.

Sometimes in life we get to see the final product right away and sometimes we just have to trust in the Divine plan, even when we can't see the final product.

May G-d bless you, keep you safe, and give yourself a pat on the back for all you do.

Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780
moshewolf@hotmail.com

You're Invited

The Members of the Fraternal Order of Police Chicago Lodge No. 7 Invite You to Join Us at Twelve o'clock on Tuesday, the Fifth of May at the F.O.P. Lodge Hall, 1412 W. Washington Boulevard As We Recognize Our Brothers and Sisters Who Have Died In Service to the People of Chicago



This year we are honoring:

PO Richard M. Francis

PO Nathaniel Taylor, Jr.

PO Joseph M. Airhart, Jr.

Disability Report & Veterans' Corner, *By Carlos 'Sal' Saladino*

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

February Pension Meeting

Advocates present: FOP Financial Secretary Rich Aguilar and myself. One appointed and one elected Trustee absent. **Disability Claims:** *Duty* – 1 granted at 75%, 1 granted at 50%, 1 taken under advisement. *Ordinary* – 1 granted, 1 denied, 1 granted without prejudice.

Relocation Policy

The Pension Board requests to be notified in writing of relocation request from a disability recipient. The reason(s) for relocation must be clearly stated. The Board is charged with monitoring its disability recipients on an annual basis. Though the Board no longer "approves" such relocation requests, it is necessary to remember to report it to the Fund office. Make relocation request to John J. Gallagher, Jr., Executive Director.

Vocational Training

Reimbursement Program

Special Order 06-03 is still in effect. Officers who have been granted duty/occupational disability pension and who are

below the rank of sergeant are eligible for this program. Reimbursement is subject to the availability of funds and requests for reimbursement will be processed on a first-come, first-serve basis in receipt of application. For an application and copy of the Special Order call Human Resource Division at 312-745-5328. Ask for PO Kristie Rooney or Kathy Devaney.

Veteran's Corner

Post 9/11 GI Bill is on track for its scheduled Aug. 1 launch. Department of Veterans Affairs will begin accepting online applications for certificates of eligibility for program May 1. The goal is to process applications within 24 days. The new benefits program will cover education costs up to the in-state rates for tuition and fees charged by the most expensive four-year public college or university in each state. Maximum payment by the State of Illinois: Max tuition charge per credit hour \$558.08, Max total fees per term \$1432.00, Max total tuition and fees GI Bill will cover for a two-semester, 30 credit school year is \$19,606.40.

Burn Pit Accusations

A law firm is filing a lawsuit across the nation for members who say they were sickened by exposure to burn pit smoke in Iraq and Afghani-

stan. Burn pit smoke illnesses are leukemias, lymphomas, and breathing disorders. For more information call the FOP.

Airborne Sal

General Meeting Notice

The next general meeting will be held on Tuesday, April 21, 2009 at Noon.

All members are encouraged to attend.

Parking is limited, please secure a legal spot!

Introducing Jim Bailey Field Representative/Trustee

On March 3, 2009, the Board of Directors approved my assignment as a full time Field Representative. I thank the Board for their confidence in me and will serve the membership to the best of my ability.

I have spent twelve years of my career working in the 009th District. Working all three watches and tact during this time has given me a better understanding of the challenges our officers face each and everyday. I also understand how tough it is to be a PPO and new to the police family. Working three years at the Training Division as an instructor, I developed a different perspective of the Department which I believe will be beneficial in my new position.

My responsibilities as a Field Representative will vary, including but not limited to representing officers at police shootings, grievances and keeping members informed by attending roll calls. I will also be cross-training with representatives in order to familiarize myself with their responsibilities.

With each day comes new challenges, all of which I will accept. I look forward to working with the Board of Directors and the entire membership of Lodge #7. Please e-mail me at jbailey@chicagofop.org or call the Lodge with any questions or comments you may have or if you would like me to attend a specific roll call. The most important part of my job is to look out for you. The most important part of your job is to go home to your the families the same way you left them. Stay safe.

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen

Pension News, By Mike Shields

Pension Plan Policy & Politicians

There have been many recent articles in business news publications that depict pension plans as oversized and overly generous to participants. The present trend of blaming the employee as if we are the greedy and overpaid employee had spilled over into City Hall. Mayor Daley's only response to the severely underfunded city pension funds has been to create a "Commission to Strengthen Chicago's Pensions." Instead of admitting that the City has underfunded our pension for years, this "Commission" will try to explore avenues to reduce benefits to participants.

There is much speculation about a two-tiered pension plan. If new hires are forced to accept a pension plan with reduced benefits at some time in the near future, we must stand up against

this. The older generation stood up for us. The dangers and risks of policing this city have not decreased, so why would we consider diminishing the benefits for future officers?

Several states and municipalities over the past ten years have gone from defined benefit plans to defined contribution 401(k) systems. After this devastating year in the market, 401(k)'s look like 201(k)'s. Several of these same municipalities and states are now going back to the defined benefit plans, claiming that it is more cost effective. It appears that even some of our City officials agree that defined benefit plans must remain.

During a period of economic growth and prosperity, it is possible for politicians to get away with underfunding a pension plan. Market gains make up for it. When the economy goes sour, we need adequate funding more than

ever. We don't need the City exploring new ways to reduce our benefits. The City of Chicago has plenty of cash on hand from recent asset sales

like the Skyway and our parking meters. Our fund needs some of that cash sent its way, right now.

Firearms Safety Days

27 & 28 May 2009

0900—1700 hours

FOP Hall

1412 W. Washington Blvd
Chicago, Illinois

Free onsite safety inspections of duty related weapons, soft body armor, and leather goods.

Please call Frank DiMaria at the Lodge for more information,
312-733-7776

Deceased Brothers & Sisters

- Joseph P. Panzica, Sr., Age 82
- Law B. Craig, Jr., Age 81
- John J. Whalen, Age 67
- David J. Davidson, Age 67
- James F. Creedon, Age 80
- Thomas H. Pack, Age 67
- Joseph E. Garrity, Age 65
- Thomas R. Slowinski, Age 63
- Charles N. Rutherford, Age 76
- Richard D. O'Sullivan, Age 74
- George F. Heidemann, Sr., Age 55
- Lawrence Johnson, Age 91
- Philip F. Trocchio, Age 79
- Thomas H. Schmidt, Age 70
- Mary C. Dana-Bolger, Age 55

The Chicago Police Association of Nevada Proudly Announces....

The Return of
The Annual Law Enforcement Reunion!

June 7th through June 10th, 2009

The Orleans Hotel & Casino, Las Vegas, Nevada

Reception, Golf Outing, Shows, Dinner Dance and More



To make reservations please call the Orleans at 800-675-3267. Please identify yourself as being with the Chicago Police Association of Nevada or use group code 9CPACo6.

Please visit the website at www.cpaon.org



Store Hours:

Mon-Thurs, 9:00 – 5:00
 Friday, 9:00 – 4:00
 Saturday, 9:00 – 1:00

Store Closed:

April 29, 2009

Direct Line:

312-733-2344

Happy Easter! Time To Get Ready For Spring Inspection & All The Police Memorials.
 Don't Forget, Mother's Day Is Just Around The Corner Too.

10% OFF On All Duty Leather Gear Including Belts, All Uniform Ties & Uniform Socks

20% OFF All Duty Gloves

10% OFF All Gold CPD Star Pendants & Rings.

Sale Ends On May 2nd To Ensure Delivery In Time For Mother's Day.
 Give Mom Something She Will Cherish Forever.

25% OFF Ladies 1/4 Zip Fleece
 Colors Sky Blue & Celery.
 Small—XL/**\$14.96**, 2XL/**\$15.96**
 On Sale Through Mother's Day

30% OFF Men's Light Brown Canvas Style Jacket.
 Great For Plain Clothes Field Duty Or Off Duty.
 Originally priced **\$38.95**, Now Only **\$27.26**
 Large, XL & 2XL Only...while supplies last.

Back In Stock For Opening Day... Pro-Style Baseball Jersey In Royal Blue Pin Stripe or
 Black Pin Stripe On Sale For Only **\$37.95**, 2XL **\$39.95**

Tee Shirt of the Month:

"Murder Capitol Of The USA"

30% OFF

Sizes Medium—3XL

50% OFF (Limited Quantities)
 Youth Selected Long & Short Sleeve T-Shirts

25% - 50% OFF (While They Last...)
 All Youth Sweat Shirts

Patches & Pins Sale In Time For Trading At The Memorials.
\$1 OFF All CPD Shoulder Patches and **\$1 OFF** All Star Pins With Ranks Indicated

Ladies New Spring Jacket In Light Blue
 With CPD Star
 Small—2XL, **\$24.95**
 Perfect Gift For Mother's Day

Men's New Spring Jacket With Mesh Lining In
 Two-Tone Colors, Green, Black & Royal With
 CPD Star
 Small—XL, **\$28.95**, 2XL **\$29.95**

Bargain Bin

The Bargain Bin Is Full!

20%—50% OFF All Items

This Is Your Chance To Find
 Terrific Bargains!

Three New T-Shirt & Cap Combos. Great Designs & Colors. Come In & Check Them Out
 Small—XL, **\$19.95** & 2XL, **\$20.95**

25% OFF
 All Youth Caps With CPD Star

New 1 1/2" Size CPD Patch Magnet—All Ranks
\$1.25 each or 4 for \$4.00

FOP Gift Shop Catalog Special....Sideline Polo On Page 8 Now 10% OFF....
 Don't Have A Catalog? Stop Into The FOP Gift Shop & Get A FREE Copy!

**No Cop Out's
 11th Annual A.A. Men's Serenity Weekend**

April 17th—19th, 2009

St. Mary's Retreat House in Lemont, Illinois

Come relax in the beautiful surroundings of St. Mary's. Take time to enjoy the positive solitude or just listen to or join the group discussions. This weekend is yours! Meditate, take peaceful walks, explore where you're at with yourself and the program. Catch up on reading, conversations or just kick back and sit on the front porch and enjoy the view. No pressures, no bosses, no demands, absolutely nothing is mandatory—whatever you care to do—it's your weekend. Sometimes you need something like this to make you feel good about yourself.

Cost is \$90 per person and includes lodging, five meals, snacks and plenty of coffee and pop.

**For more information please contact Tony Hernandez
 or Frank Calderon at 312-743-0378.**

**COME ONE, COME ALL TO THE
 OLDE 009TH DISTRICT REUNION PARTY**

Thursday, 30 April 2009, 1900—???

MOOSE LODGE

7536 S. Harlem Avenue, Bridgeview, Illinois

Entrance & Parking In Rear

**The Scandinavian American Police Association
 "S C A P A"**



All Fellow Viking Law Enforcement Officers, Active, Retired and Disabled, Are Invited To Become Members of The S C A P A.

Monthly meetings are held at the Racine Bar & Grill, 300 S. Racine, Chicago, IL on the first Tuesday of every month at 1700 hours.

For membership applications contact PO Robert Hansen, Jr., at 312-746-6769 or President Craig Ford at 312-907-2303



IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.



THE ED REINES MEMORIAL FISHING TOURNAMENT

Fraternal Order of Police, Lodge #7, will be holding its 15th Annual Ed Reines Memorial Fishing Tournament, at the Chain of Lakes, Wednesday, May 20, 2009. All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2 – 4 p.m.

THE BASIC RULES:

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam. Two fishermen per boat; one must be an FOP member.

NO PRO FISHERMEN PLEASE.

We'd like everyone to have a fun time. Complete rules and location of the weigh-in will be sent out to members making application for the Tournament.

Name: _____ Active: _____ Retired: _____

Address: _____

City: _____ State: _____ Zip: _____

Fishing Partner: _____ If youth, age _____

Make checks payable to F.O.P., Lodge 7
Attn: Frank DiMaria
1412 W. Washington Blvd., Chicago, IL 60607

**Include Fees of:
\$40.00 Per Man
or \$80.00 Per Boat**