

October

2009

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

Contract Negotiations

Since the declaration of impasse by the City in July, the Lodge has met with them on three additional occasions in an attempt to resolve and/or reduce the number of issues that are still open between the Lodge and the City and to choose an arbitrator for the process. Since that declaration, we have agreed that Arbitrator Ed Benn will be the third party arbitrator in this process. This is the same arbitrator that handled our last process in 2004.

During those meetings, the issues of vocational training, bereavement leave, details, medical issues, SPAR's, Limited Duty, Duty Trades and FLSA were discussed. Another issue that popped up is the new testing process for Police Tech's. On that, the position of the Lodge is that the City has to negotiate the process with us under the Labor Act and if we cannot come to an agreement over the "issues" that have been raised, we have the option of filing an Unfair Labor Practice. A ULP and Grievance have already been filed over the City's recent actions on the FLSA issue. The Department chose to blatantly violate our collective bargaining agreement to satisfy what they perceive to be the issue for them with FLSA. They chose to pay out all members who currently have FLSA time on the books now and not give an option for accumulating FLSA time in the future which violates section 20.2 of the contract. So their resolve for this issue is to violate the contract while at the same time negotiating a new contract. Unfortunately, only in Chicago.

By the time you read this newsletter, October 1st will have come and gone. The significance of this date is relative to the agreement that was entered into with the City over receiving premium free health care for those over 55 years of age applying for retirement. Barring an act of God, the 160 minimum will not be met and the City has notified us that they intend to abide by the agreement and notify those who have applied, that they have time to withdraw their application. From a strictly fiduciary position, the Lodge feels this to be a foolish stand for the City as half a loaf is better than no loaf at all as far as savings are concerned. Of the 883 potential recipients of this benefit, as of today, only 102 have applied. Figuring out the reasons for the low participation levels may be mind boggling to some and rational to others. But in spite of all the information that has been distributed on this issue from the Lodge and the City, as well as numerous opportunities for those potential recipients to get answers to any questions they may have had, there is still misinformation and sometimes lies, being spread. It seems as though we will never be rid of those who spend their careers complaining and spreading false information about anything that even has a remote possibility of impacting them. We can all identify the crazies at roll call or in the office [and at least one has popped into your mind right now] who constantly talk about issues as matters of fact in their minds even though they are dumb as boxes of rocks on those issues, yet they tend to be believed until disproved by the real facts. Unfortunately it is difficult to stay ahead of that mentality because it is easier to listen than it is to read or pick up the phone and actually call someone who has the facts. People have said of this program that it is not part of the contract and therefore unenforceable. That in 2012, when the agreement "shall be subject to renegotiation by the parties" means that the FOP can give it back and those that are getting the premium free health care will suddenly have to start paying their full premiums. These lies and others we're told have given some members pause in filing their applications and for that, those crazies who spread their ignorance should be stoned. If this first opportunity fails, officers reapplying in round two will have an expiration date of January 1, 2010. For those that are at least 55 between April 1 and December 31 2010, you will have another opportunity to receive this benefit. Hopefully, any of the aforementioned crazies will have been silenced (if not crushed by small stones).

Pension

Much of the information in the recent *Sun-Times* series about the difficulties facing the State

2010 Union Dues

*Attention Annual Payers,
Retirees Under The Age Of
75 & Sergeants & Above,
Fraternal Members, We
Began Processing Union
Dues For 2010 In
September.*

*Retirees Pay \$35 Per Year
& Sergeants & Above
Fraternal Members Pay
\$60 Per Year.*

*See page 5 for the payment
coupon*

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President's Report Continued...

and City pension funds came from a member of the Pension Commission who, like all the other Commissioners, signed a confidentiality agreement not to disclose information being discussed at the Commission to the Press. This member, from the Civic Federation, whom I protested being named as a Commissioner from the start, has made a career, both before his appointment and after, of vocalizing his remedy for the unfunded liabilities of the fund. That remedy, the establishment of a two-tier system, has been his mantra for years. The series identified several problems with the current state of the pensions and the factors that have contributed to their dire straights. Not one of those references/abuses, all of which have been the topic of discussion at the Commission, was relative to the position of the Chicago Police Pension Fund. The comparables that were alluded to about "generous" pension benefits did not refer to ours and rightly so. As we return to Springfield for the veto session, we will focus our attention on HB2581/SB1651

which will move the date forward for "those born before 1955 to those born before 1960" for purposes of obtaining the 3% COLA for those officers when they retire and attain the age of 55. The real emphasis in the veto session will be what the State is going to do along the lines of pension reform. The State pension systems are in dire straights in great part due to the fact that they chose to divert funding to the tune of 4 billion dollars in recent years and are in no position to make up those shortages at this time during the current fiscal climate. This should not mean that overall the pensions are too generous because they are not. Sound practices for funding should be established and then those practices need to be followed.

Candlelight Vigil Update

The annual Police Memorial Foundation Candlelight Vigil was held on September 17th at Gold Star Memorial and Park adjacent to Soldier Field. Once again the Foundation organized a solemn ceremony honoring those who have lost

their lives and have been injured while serving the people of this City. Falling in the shadow of Soldier Field, a memorial to the sacrifices made by members of our armed forces, our Memorial befittingly honors the memories and sacrifices of Police Officers who maintain the tenets found in our Constitution, a Constitution which has caused countless Soldiers to sacrifice both life and limb to guarantee those ideals here and abroad.

Uniform Sale

Wednesday, 21 October 2009,
1300 – 1800 hours

F.O.P. Hall—Chicago, Illinois

Tables will be available in the Hall. Sellers should be in the Hall by Noon to set up their wares.

For more information, please contact Frank DiMaria, F.O.P. at 312-733-7776

First Vice-President's Report, *By Bill Dougherty*



Cutting Off Your Nose To Spite Your Face

Every one of us has sat in a beat car or a roll call room asking ourselves why the Department would move in a certain direction. The Lodge spends most of

2009 negotiating retiree health insurance to reduce the age to 55 for premium free health insurance. We came to an agreement in July and it was implemented on August 1st. We sat down with the City in late September and discussed what would happen if we didn't reach the 160 officers in the first wave. The City took the position that 160 is 160 and that if we don't hit that number no one in the first wave would get premium free health insurance. The Lodge understands that. We discussed it further and explained that if only 80 officers applied for this program the City would still save 50% of what they expected the first year.

So what happens? Most of the officers who put in for retirement will pull their retirement and go in the second wave. The City will have to give them 25 vacation days, 4 personal days and 6 baby furlough days for 2010. The officers will retire after April 1st and now retire with 35 additional days on the books. It's obvious the City needs new bean counters.

Selling Your Soul

The Lodge started a lawsuit against the Department in 2004 regarding officers not being able to take their FLSA time off when they chose to. Four months later, the Sergeants, Lieutenants and Captains followed suit. This was a no-brainer for the unions as everyone on this job has had their compensatory time denied at some time in their career. Officers sacrifice the first half of their careers working 1st and 3rd watch and weekends, unable to go to most family events. The Lodge/Unions won summary judgment, then an appeal, and a final judgment was entered in May 2009. The judge handling the case gave the City 120 days to reach an agreement

with the various unions. This time was given to the City because they informed the Judge that the City was going to sit down with the Lodge and work it out. The City did nothing for 115 days and then informed the Lodge that they were going to pay out everyone that had FLSA time on the books. The Lodge filed a class action grievance and an unfair labor practice. We also went back before Judge Schenkier to stop the City from doing this. The Judge informed everyone that even though paying everyone out may be a violation of our contract, it does not violate FLSA.

The Lodge has now requested expedited arbitration and is waiting for the case to be heard. The amazing part of all this is that Commander Donald O'Neill was a Lieutenant of Police who served as President of the Lieutenants' Association. In that capacity, he waged battles against the City on behalf of all lieutenants. One of those battles was to solicit "his" members of his union to join up and consolidate with our FLSA

Vice-President's Report Continued

court action regarding the use of comp time. The cases were successful, and in the summer of 2009, a federal judgment was entered stating that the Department's scheme for comp time use was in violation of Federal law. The City promised to negotiate and fix the problem. It did neither. Instead, Commander Donald O'Neill today sits on the management side of the table and claims that this suit was not about being unable to use your comp time. However, when he was president of the Lieutenants' Union he encouraged his members to join the lawsuit if they have been unable to use their comp time due to policy, shortage of Lieutenants, or refusal by a superior (Sentinel December 2003). Commander, we hope you are enjoying your gold star. Benedict Arnold would be proud!

Open Enrollment 2010 (Active Officers Plan)

Open Enrollment for 2010 runs from October 19th until October 30th. During this enrollment period, you have a chance to change your medical and/or dental plan, enroll for coverage for you or you dependents if you aren't covered now, cancel coverage, or combine coverage. The decisions that you make will become effective January 1, 2010. If you don't receive your open enrollment packets by October 19, 2009, please contact the Benefits Management Office at (312) 747-8660.

If You Have Too Much Money, Don't Read This (Active Officers Only)

Open Enrollment is also the time of year that you can sign up for the Flexible Spending Account (FSA). It allows you to deduct pre-tax dollars from your paycheck and deposits them into an account that can be used for out of pocket medical and dental expenses. You will save approximately 25% on your health care costs. FSA 2009 plans have until March 15, 2010, to use the remaining balance in your account. Any questions regarding FSA's call Payflex at 1-800-284-4885.

Health Fairs

On November 17th, 18th, 19th and 20th, Interactive Health Solutions (IHS) will be offering health screenings at the FOP Lodge. On November 30th and December 1st, IHS will be offering health screenings in the 016th District. These tests are generally more comprehensive than those given during a typical visit to your physician. The entire testing process takes about thirty minutes of your time. To schedule an appointment for yourself and/or eligible family member (age 18 and above), call IHS at 1-800-840-6100.

Flu Shots For FOP Members & Their Families

The Lodge will have our annual

Health Fair for Flu Shots on November 5th, 2009. The Flu shots are FREE for our members. Any FOP member can come down to the Lodge between 8:00am and 5:00pm for their shot. Family members may also receive a flu shot. The cost for family members is \$12.00 each (cash or check only). There is no need to call for an appointment, walk-ins welcome.

Flu Shots For Veterans

The Lodge will also have flu shots and basic health screenings for Veterans on October 28, 2009, from 7:00 a.m. – 3:00 pm here at the Lodge. If you want to take advantage of this benefit you MUST have your Veterans I.D. Card with you. There are no appointments necessary, walk-ins only.

Heart Scan of Chicago (312) 587-1111

The Lodge has been getting phone calls from officers stating that they were denied testing by Heart Scan of Chicago. The procedure must be medically necessary and pre-certified by the physician at Heart Scan. If the doctors at Heart Scan of Chicago state that you do not meet the criteria to have the test completed then they will deny you to be tested. Heart Scan will still validate your parking ticket.

Third Vice-President's Report, By Greg Bella



T.R.R.

A T.R.R. Report must be filled out whenever you use force while taking police action. It does not matter whether you are on or off duty, if you use any type of force you must complete a T.R.R. Don't put yourself in a situation where you could be disciplined because you didn't complete a report.

Pilot Programs

The most recent gaffe, the "How's My Driving" Program, has been rescinded before it could get started. It just goes to show just how out of touch this administration really is.

Here is the newest program to be advanced, the "Customer Satisfaction Survey Pilot" Program, which will be conducted by a third party. This program will be piloted in the following Districts: 2, 6, 10, 12, 19 and 23. Upon completion of a job the officer will give the person a card that reads:

"You have just had contact with a Chicago Police Officer(s). We encourage you to report your satisfaction or dissatisfaction with how you were treated by Calling, 1-888-648-3988 or by going to the following web address:

<http://survey.cri.uic.edu/Web>

Police services can be improved if residents report what they like and dislike about their experiences with the police.

Thank you for taking a few minutes to provide honest feedback. This is an independent and confidential evaluation of police services conducted by university researchers. Your identity will not be known to the Chicago Police Department."

Letters are going to be sent out to residents explaining the program and how it works. Jody proposes that, "if you report a crime, have a traffic accident, or are stopped by the Chicago Police in this District, our officers are instructed to give you a business card that explains how to complete a short customer satisfaction survey. You have a choice of calling a 1-800 number or go-

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Third Vice-President's Report Continued

ing to a website. Officers are very busy, so if they forget to give you the card, please ask for it.”

The only good news with this program is that you will not have to provide a card in the case of murder, criminal sexual assaults, domestic violence or any incident involving serious injury or death.

Here are what the Department considers command level selling points:

- **What is the purpose of this program?**

To strengthen the Department's commitment to customer service by seeking feedback from the citizens who have encounters with Chicago Police Officers. The purpose of this program is NOT to collect information about the interactions between specific officers and citizens.

- **What are officers being asked to do?**

Officers are being asked to hand out cards following all traffic stops, traffic accidents, and all incidents resulting in a case report. Officers are being asked to document the RD number on the card. Research shows that citizens appreciate the opportunity to have a voice.

- **What types of questions will be asked?**

Citizens will be asked a series of questions about their interactions with the officers and asked about their perceptions of the Chicago Police Department in general.

- **Why should officers hand out the cards?**

Contrary to what is reported in the news research indicates that most citizens have

positive perceptions of the police officers with which they interact. Collecting citizen perceptions can be an additional tool to evaluate the performance by individuals or units and provide constructive feedback.

- **What happens if the results are not positive?**

It is expected that some citizens will have negative perceptions of their police encounters or of the Department. The results should be considered a baseline from which the Department can improve.

I have to tell you, I am at a loss of where to even start to respond to this program. My hope is that someone in this administration has the guts to send this program the way of the “how's my driving program.”

Jody if you want to start a pilot program, how about **a homicide reduction pilot program** or **a don't shoot at the Police pilot program**? How about a

pilot program to fix the RAPs that happen during every watch in the very Districts that you are going to pilot this madness?

You don't have a clue if you think we are in the customer service business, we don't have customers; we don't sell furniture or appliances. The people we have contact with are not customers. We respond to calls for help, enforce the law and arrest the offenders who break society's laws. When someone calls us they are usually the victim of a crime and are not happy. The people we arrest are not going to be happy or satisfied with the service they have received. We don't want repeat business and I would think the City would not want repeat business either. You just don't get it, you are piloting another morale killer.

I wish I could tell you this is a joke but the tentative start date of this draft order is 15 October 2009. Hang on because we have yet to hit the bottom.

The Garda is coming to town...

There are 155 Members of the Garda, the Police in Ireland, who are coming to Chicago to run in this year's marathon. They are running in this event as a fund-raising initiative for Cancer Research and support in Ireland.

The Galway Committee is hosting an event for them at Lizzy McNeils, 400 N. McClurg Court, on Friday October 9th from 1730 to 2000 hours and has invited members of the FOP and the Chicago Police Department to attend.

Entrance to the event will be \$25 with \$5 of each entrance fee going to their Cancer Fund. The FOP has Lodges in Ireland and undoubtedly there will be many members among the guests. Please consider attending and welcoming our Brothers and Sisters from across the pond.

Recording Secretary's Report, *By Sidney Davis*



Watch Bids/Annual Selection

Next month's issue of FOP News will contain the article "Risk of NO Bid", to include instructions for completing a watch bid selection form. Annual selections of furlough bidding will take place in November followed by watch selections in December. Section 31.4 of the Collective Bargaining Agreement covers watch bids. Unit Reps and

Watch Reps are available to assist you in completing a watch selection form. Read the instructions carefully and then make a wise decision on your watch selection for 2010. The following units may bid under Article 31. Districts 001-025, 050, 051, A1-A5, 603, 171, 177, 377, 477, 167, 059, 608, 055, 276, 701 and 151.

Uniform Inspection

General Order 98-10, add 1, (1V, B (1): Unit Commanding Officers will conduct an annual formal inspection of

the winter dress uniform, including items listed in 1V-A-1 of G.O 98-10. This winter dress inspection will take place between 01 and 10 Nov 2009. Members are reminded to be prepared for the winter dress inspection by starting now and locating all items needed to include proper cleaning and maintenance of said items. Be prepared. Make-up inspections will be conducted and deficiencies will be corrected within 7 days of the formal

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Recording Secretary's Report Continued

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inspection, or upon the member's return from an absence, i.e., medical, furlough, etc.

2010 Holiday Event Calendar

Last month I mentioned the 2010 Holiday Event Calendar and that it is currently being revised to reflect information and data for 2010. Sometime during the month of October an FOP Newsbrief will be published with the 13 holidays and other significant event dates for 2010. Each date will also have the corresponding day off groups (6-2, 6-3, 4-2, 10 hr day) listed to aid Lodge members for making furlough selections in November. The Holiday Event Calendar will also be posted in the November FOP Newsletter.

Open Enrollment

Open enrollment for medical, dental and vision will start next month, now is the time to think about changes you may want to make. You may also consider (the Lodge highly recommends it) to enroll in the flexible Spending Account. This benefit allows you to deduct pre-tax dollars from your paycheck and deposits

them into an account that can be used for out of pocket medical and dental expenses. It's a benefit that does work and saves you money.

Beneficiaries

This article is a repeat and can never be mentioned enough. The untimely death of a loved one sometimes results in a second devastating shock. Life must go on after the tragic loss of a family member which means financial dependability. All too often it is discovered that funds earmarked for the wife, husband, children or a parent will not be going to them. Why is that? WE FAILED TO TAKE THE NECESSARY TIME TO CHANGE A BENEFICIARY. Take the time today to check your policies and be sure that your hard earned dollars benefit the individual(s) that truly deserve to be compensated. CHECK YOUR POLICIES, enough said.

Military Reservist

The holiday season will soon be here. Police officers are serving their country as military reservists. This means that for some of us, Thanksgiving

and Christmas will be spent away from loved ones. Care packages for officers who will be away during the holidays are always welcomed by the receiving reservist. Information on how to make a donation for an officer(s) will be published upon accurate addresses being obtained and/or organizations that are assembling the care packages. Contact the Lodge if you want to make a donation or send items to CPD officers serving their country as a reservist. Lodge members who are deployed, mobilized, receive orders for training (any type) are asked to contact the Lodge, this will ensure that you are receiving the latest information available to benefit you for a smooth transition for taking a military leave of absence or returning home from a military leave of absence.



SECOND NOTICE: Annual Payers (Retirees, Sgts, etc.) 2010 Dues Payments Must Be Received before November 1, 2009

Retirees and Annual Dues Payers should mail 2010 dues now.

If you turn 75 in 2009, you DO NOT pay; disregard this coupon.

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

FEES: Retiree Annual Dues pay \$35 Sgts. & Above AND/OR Outside Units pay \$60

Please Charge My VISA / MasterCard / Discover Credit Card

Enter Credit Card and Security Code located on back of card in signature area.

_____ - _____ - _____ 3 digit code _____

Expiration Date ____ / ____

SIGNATURE:

My Check Is Enclosed

An Interview With "The Boss", *Compliments of Rabbi Moshe Wolf*

In mid September the Chicago Police Department holds a candlelight vigil on the sacred ground of Gold Star Memorial and Park. At that time we remember and memorialize all those that made the ultimate sacrifice in the line of duty. On behalf of the 540 names inscribed on the wall, thanks to each and every one of you that attended, for your support to the Gold Star families and for being there for each other.

When the ceremony was over, I was standing at the sacred wall, lost in thought, when an officer approached me and asked, "Rabbi, before I leave the Park, are there any words of inspiration for a heavy heart?", to which I replied, "Prayer and Faith are the best antidote in trying times". I was reminded of the following story...

An Interview with "The Boss"

I dreamed I had an interview with G-d. "Come in," G-d said. "So, you would like to interview Me?" "If You have the time," I answered. G-d smiled and said, "My time is eternity and is enough to do everything; what questions do you have in mind to ask Me?" "What surprises You most about mankind?" I asked.

G-d answered, "That they get bored of being children, are in a rush to grow up, and then long to be children again. That they lose their health to make money and then lose their money to restore their health. That by thinking anxiously about the future, they forget the present, such that they live neither for the present nor the future. That they live as if they will never die, and they die as if they had never lived."

G-d's hands took mine and we were silent for a while and then I asked, "As a parent, what are some of life's lessons You want your children to learn?"

G-d replied with a smile, "To learn that they cannot make anyone love them. What they can do, is to let themselves be loved. To learn that what is most valuable is not WHAT they have in their lives, but WHO they have in their lives. To learn that it is not good to compare themselves to others. All will be judged individually on their own merits, not as a group on a comparison basis! To learn that a rich person is not the one who HAS the most, but is one who NEEDS the least. To learn that it only takes a few seconds to open profound wounds in persons we love, and that it takes many years to heal them. To learn to forgive by practicing forgiveness. To learn that

there are persons who love them dearly, but simply do not know HOW to express or SHOW their feelings. To learn that money can buy everything BUT happiness. To learn that two people can look at the same thing and see it differently. To learn that a true friend is someone who KNOWS everything about them, and likes them ANYWAY. To learn that it is not always enough that they are forgiven by others, but that they have to forgive themselves."

I sat there for a while enjoying the moment. I thanked Him for His time and for all that He has done for me and my family, and He replied, "Anytime. I'm here 24 hours a day. All you have to do is ASK for me, and I'll answer.".....End of story. Self explanatory.

Remember, it's okay to say Hello and check in with "The Boss", even though you might not be in a time of need.

May G-d bless you, keep you safe and always keep you in His loving care. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf 773-463-4780 or e-mail: moshewolf@hotmail.com

3rd Annual Soppressatta (Supersod) Contest



Come out and enjoy a festive night. Bring your homemade, pre-sliced Supersod to enter. All entries are secretly recorded. There will be open judging and you can win Italian gift baskets and a homemade Supersod press in the raffle.

All welcome and the \$10 entry fee includes contest and buffet dinner. Lets keep the tradition alive!

Sunday, 18 October 2009 starting time 1700 hours at Studio 31, 5147 S. Archer Ave., Chicago, Illinois.

OLD 9TH DISTRICT REUNION PARTY

Come One!! Come All! To The Old
9th District Reunion Party

Moose Lodge
7536 S. Harlem Avenue, Bridgeview, Illinois
(Entrance and parking in rear)

Thursday, 22 October 2009
1900 hours until ??

REUNION NOTICE

Hey, Old Fillmorites!!! If you worked in 011 in the 70's or 80's, stop by for a reunion.

Studio 31
5147 S. Archer (Kolin), Chicago, Illinois

Saturday, 10 October 2009
1500—2000 hours

For more information please contact
Cindy Nieckula at 773-988-1106.

From The Desk Of Jim Bailey, Field Representative, Trustee



D.N. 09-35, R.I.P.

On 17 SEP 09, Department Notice 09-35 was issued. This is in regards to the "How's My Driving" program. Several months ago (May newsletter) I made mention of this issue. My position then, just as it is now, is that this is a complaint against an officer. In fact, the directive makes reference to a complaint. There are currently procedures in place to address complaints against our members, however, the "How's My Driving" is not one of those procedures. It appears that the City and the Department are attempting to circumvent the Sworn Affidavit, which is not only state law, but in the Collective Bargaining Agreement. As I stated in a previous article, unless there is a sworn affidavit, you are not required to respond to these complaints. Apparently the Department realized the error of its' ways and rescinded this directive three

days later. Whenever a member becomes aware of a directive or an order that just doesn't seem right, call the Lodge for direction so that the issue can be further addressed.

Tuition Reimbursement

Within the last year, several officers have been denied tuition reimbursement for various reasons, most of which were because Human Resources allegedly never received the officer's paperwork. It has been recommended that anyone submitting tuition reimbursement applications do so in person at Headquarters. Well, apparently now that has become a problem. I received a call from an officer who related that he could not get past the front desk. When the officer asked for a time stamped copy of his tuition reimbursement application, the officer was given other documentation. It is highly recommended that officers submit tuition reimbursement applications in person. If you do not receive the documentation requested, ask for a Sergeant, not a supervisor. This is a contractual right (Article

24) and to ensure you receive this benefit, ask for and ensure you receive time stamped copies of all paperwork submitted.

I.O.D. Letter

All sworn members who were Injured On Duty from 16 DEC 08 to 15 DEC 09 are encouraged to submit a copy of their Time and Attendance cards as well as the To-From report requesting a statement of wages that were paid while an officer was IOD. In order to retrieve a copy of this To-From form set, go to the Finance Division Site in the Intranet. Click on the IOD form icon located at the top of the page. This will display a TO-FROM SUBJECT report from Frank Wilson. In the top left corner is a box containing the words I.O.D. form. Click on this box to get to the To-From form set. All of this documentation is to be submitted to Octavia Watkins of the Payroll Section/ Finance Division, Unit 122, as soon as possible. This information can also be found in AFMN Message #093931.

Retiree Breakfast & Luncheon Meetings

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor, 7730 N. Milwaukee Ave, Niles, IL
 Joe Nalepa, 773-763-1362

Roosevelt Lowe, 773-779-4073

8th District 8 Balls:

Last Wednesday of Month @ Noon
 Call for location: Al Bilacki, 773-767-1885

South:

2nd Wednesday of Month @ 10:00 am
Jedi's Garden, 9266 S. Cicero Ave, Oak Lawn, IL
 Don Januszyk, 708-364-9903

Old School Deuce:

2nd Tuesday of Month @ 10:00 am
Lumes Pancake House, 11601 S. Western Ave,
 Chicago, Illinois
 Elbert Parker, 773-593-7743

Bomb & Arson:

2nd Tuesday of Month @ 8:30 am
Fiesta Tapatia Restaurant, 2752 W. Cermak, Chicago, IL
 Ron Sacolick, 773-841-7747

Survivors Lunch:

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant, 11532 S. Western, Chicago, IL

12th District Retirees and Alumni

1st Thursday of Month @ 10:00 am
Southern Belles Restaurant, 6737 Archer Ave.,
 Bridgeview, IL
 12retirees@comcast.net

Arizona Retirees:

3rd Thursday of Month @ 11:00 am
Hometown Buffet, 1312 N. Scottsdale, Scottsdale, AZ
 Ed Plawinski, 480-502-1630

Crime Lab, ETs, Forensic Services & Mobile Unit

1st Tuesday of Month @ Noon
Flap-Jack's Restaurant, 4830 West 111th Street,
 Oak Lawn, IL
 Bob Baikie, 773-284-1935

Arkansas Retirees:

3rd Friday of Month @ Noon
Elks Lodge, Highway 62 E, Mountain Home, AR
 Dennis Dwyer, 870-431-4458

Orland Park Law Enforcement Organization:

3rd Thursday of Month @ 7:30 pm
Orland Park Civic Center, 14800 Ravinia, Orland Park, IL
 Don Ade, 708-408-9308

Las Vegas Retirees:

Every Thursday of Month @ 9:30 am
The Willows, 2020 W. Horizon Ridge, Henderson, NV
 Jerry Rutkowski, 702-575-4301

Brothers & Sisters Band Together:

3rd Saturday of Month @ 10:00 am
Pancake House, 700 East 87th Street, Chicago, Illinois

Florida Retirees:

1st Wednesday of the Month @ 1:00 pm
Cop Shop, 4423 S/E 16th Place, Cape Coral, FL
 Tom Faragoi, 239-770-7896

Grievances, Should I File? *By Richard Aguilar, Financial Secretary*



Every Police Officer, at one time or another, has responded to a domestic battery where the victim relates that she, or he, has been a victim on previous occasions. The Q & A goes something like this:

Officer: "You say this has happened before?"

Victim: "Yes, several times."

Officer: "Did you report it and sign a criminal complaint?"

Victim: "No."

Officer: "Why?"

Victim: "It would only make things worse."

Officer: "You do realize that every time you let this happen, and do nothing about it, you are telling him/her that it's OK for him/her to do it again?"

The conversation usually ends at this point because, although the victim realizes the Officer is right, there is really nothing more to say.

The funny thing is that, although most Officers have the wisdom to point out the victim's mistake by not reporting a crime or signing a complaint, these same Officers frequently let the Department violate the Collective Bargaining Agreement and fail to report it to the Lodge in the form of a grievance.

I, along with the other FOP representatives, receive daily calls about how

Officers are treated in different situations. Many times the response from the Lodge is that a phone call can be made on their behalf to remedy the situation or a grievance could be filed. Many times, too many for my liking, the response from the Officer, not unlike that of the domestic battery victim, is that it might only make things worse and they opt to do nothing. This is where I would like to point out that every time an Officer allows the Department to violate the Collective Bargaining Agreement, without that Officer taking some action against the Department, the Officer is telling the Department that it is OK to do it again. I can guarantee that the Department will oblige you. Officers, you need to stand up for your contractual rights.

Great Sheepdog On The Run, *By Father Tom Nangle*

If you're the police, you surely know about Lt. Col. David Grossman (U.S. Army, ret.) who has written passionately and eloquently about being the police in our disordered society. (I'd love to meet him and shake his hand some day.) He uses images to talk about the lane of life coppers operate in: the citizens are sheep, the bad guys are wolves, the police are sheepdogs who herd the sheep and protect them from the wolves. It's in the DNA of the sheepdogs to be that way. They come in to this world hard-wired for it. It's not so much what they do, it's who they are.

Here's the point: various constituencies in this City have the Great Sheepdog on the run. Everyone from the reverends to bogus community groups with no knowledge of police work can take up their sticks and poke and prod the Great Sheepdog and distract him from his noble mission. There's a considerable cottage industry in Chicago that makes its living by suing the Sheepdog. They prevent him from doing what he's hard-wired to do and he doesn't feel good about it. The sheep are attacked and savaged, and other sheep respond with prayer and candlelight vigils and street marches; empty showboat gestures which cannot accomplish what only the Great Sheepdog can. An Area 4 homicide detective once said, "This police department could be an awesome crime fighting machine, if they'd let us." That's the mantra of the Real Police.

I take Thursdays off and go to my cabin in Wisconsin. On the way, I pass a fenced-in farm field with some animals that look like a blend of a sheep and a

giraffe to my city eye. I get a kick out of looking at them because they have perpetual smiles on their faces. Llamas or alpacas, I think. When they have babies, they're particularly cute. They look like cartoon characters. The local paper reported that one night a numb-nut went thru the fence and cut off the head of one of the baby animals. After that, the farmer installed three sheepdogs. They live peacefully with the animals they protect, although I notice they don't mingle with them. I pull over to watch them every Thursday, and when I get next to the fence those three white, shaggy sheepdogs race toward the fence. They always come together, the three of them, not one of them lays back. They bark and run a highly animated short back-and-forth along the fence line. I got too close to the fence once and all three bared their fangs at me. They don't back down, they stick together, and they never ever fail to respond to a threat to their flock. The sheep-giraffe hybrids never even look up from eating their grass. And I bet the farmer has not lost any since the dogs arrived.

Now imagine if the farmer was scared of upsetting the neighbors with all their barking. Imagine if he was afraid that his farm's image would look harsh because of three tough dogs roaming his fence line. Imagine that he'd never even installed the dogs because he didn't want people to know he had a problem with the numb-nut cutting off the baby's head. Imagine him micromanaging their response time to the fence (too fast, too

threatening!), their bark, their bared fangs. Worse yet, imagine the farmer punishing the sheepdogs for getting dung on their paws. Imagine.

Respectfully, Fr. Thomas Nangle
Chaplain CPD, 312-738-7588

INFO FOR THE POLICE

-Your Police Chaplains Ministry took about 70 survivors of CPD officers killed in the line of duty for a Lake Michigan luncheon cruise on the Odyssey recently. The strong presence of the CPD Marine Unit shepherding the cruise ship made the honored passengers aware that they are indeed remembered by the CPD. Your donations paid for the whole day, from parking to disembarking. Thank you.

-Your Police Chaplains Ministry is now getting ready to ship about 50 care packages to our CPD in Iraq-Afghanistan. We fill the boxes with first class items that our coppers over there have requested: all CPD items are hot, along with MP3 players, cameras, good cigars, gift cards, personal fans, plastic baggies to keep out the sand, books, etc. There is no junk or filler in these packages. If you'd like to help us pay for this mission please send your tax deductible donation to Police Chaplains Ministry, 1140 W. Jackson Blvd., Chicago IL 60607. I get some very powerful thank you notes from our CPD troops, but the thank-yous all really belong to you donors and 'police shoppers' and those who pack and ship these boxes.

Disability Report & Veterans' Corner, *By Carlos 'Sal' Saladino*

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

August Pension Meeting – Advocates present: Det Steve Schorsch and 1st VP Bill Dougherty and myself. All Trustees present. **Disability Claims:** *Officers making application for disability:* 4 granted Ordinary without prejudice. *Duty:* 2 granted at 75%, 1 granted at 50%. **Requested for pension credit for prior service 5-214c** – 13 officers granted.

Credit for other service pension portability 5-214.2 – 9 officers granted.

National Association of Chiefs of Police (NACOP), 6350 Horizon Drive, Titusville, FL 32780. Many of our officers have used their scholarship program for their children. They also provide a rehabilitative scholarship (\$500 per year for 4 years) for disabled officers to assist them in regaining productive lives through ei-

ther college, vocational school or for medical expenses incurred due to their injuries. For application visit www.aphf.org and click on NACOP or call 321-264-0911.

Veterans' Corner

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

FREE FLU SHOTS for all Military Veterans – Veterans Health Fair at FOP Hall on Wednesday, October 28, 7:00 am to 3:00 pm. Staff from Jesse Brown VA Medical Center will be available to provide Flu Shots and Cholesterol, Glucose and Blood Pressure screenings. Veterans must have VA Health Care ID or verification of military service. This will also be an opportunity for veterans to enroll for VA services. Representatives from Veterans Benefits Administration (VBA) and Illinois Department of Veterans Affairs (IDVA) will be present and provide assistance regarding other veteran benefits.

Chicago Police Marines Annual Fund-

raiser – Sunday, November 1, noon at FOP Hall. Food, beer, raffles and the famous SOS on toast will be served. The Bears vs. Cleveland game will be shown.

Mayfair Veterans Memorial Ceremony – Sunday, November 1, 1:30 pm at Lawrence & Keeler, sponsored by Alderman Margaret Laurino.

Marine Corp (234th) Birthday – Tuesday, November 10.

Veteran's Day – Wednesday, November 11. This day is set aside in honor of all military veterans, past and present.

"We can't all be heroes because someone has to sit on the curb and clap as they go by." ~ Will Rogers

Airborne Sal

REUNION NOTICE

Attention All Area 1 Task Force—SOG—Gang South Officers who served until it closed in 1992...You're Invited....

Wednesday, 4 November 2009
1800 hours – 'til ??

115 Bourbon Street
3359 West 115th Street, Merrionette Park, IL

Contact Bob 773-779-6889 For Information

Please pass this on if you know the whereabouts of any members. All are welcome!!

The following member was omitted from the November 2008 Retiree List, but is in fact enjoying the life of retirement:

| Name | Rank | Dist. | Yrs |
|----------------|---------|-------|-----|
| Abbey, Leon B. | Officer | 192 | 20 |

July 2009 Retirees

| Name | Rank | Dist. | Yrs |
|-----------------------|------------|-------|-----|
| Aldrich, Keith W. | ET | 377 | 43 |
| Blake, Sharon | Officer | 276 | 29 |
| Bone, Audrey A. | Officer | 055 | 24 |
| Campbell, Phillip D. | ET | 477 | 23 |
| Cuddy, Marilyn R. | Youth Inv. | 071 | 32 |
| Dore, Kathleen N. | ET | 477 | 27 |
| Dyra, Patricia R. | Officer | 023 | 24 |
| Fleming, Sharon L. | Officer | 006 | 22 |
| Gann, Margaret A. | Officer | 021 | 21 |
| Grachen, Frank P. | FTO | 008 | 29 |
| Haynes, Doris R. | Sergeant | 005 | 23 |
| Jackson, Larry D. | Officer | 003 | 24 |
| Monestero, Phillip J. | Officer | 014 | 33 |
| O'Neal, Alice F. | Officer | 007 | 10 |
| Pietrzak, Richard A. | Officer | 022 | 29 |
| Pulling, Maria D. | Detective | 620 | 22 |
| Reyes, Elbin | Detective | 184 | 31 |
| Ross, William E. | Sergeant | 001 | 39 |
| Spraggins, Ronald | Officer | 006 | 24 |
| Williams, Teresa J. | Officer | 002 | 31 |

10-1 BENEFIT 10-1

You're Invited To Attend A Benefit To Help Out One Of Our Own...

Detective Joe Frugoli

Friday, 23 October 2009
1800 hours – 2200 hours

The Patio at US Cellular Field
Chicago, Illinois

Tickets cost \$50 each and to purchase them, please contact Det. Jack Halloran at Area 1, 312-747-8380

News From The State, By Darrin Bourret, State Trustee

Densey Cole II/Chris Dewey Benefit

Unity, strength, and fraternalism were the messages sent at the Densey Cole II / Chris Dewey benefit. It was held in Englewood Colorado on September 5, 2009. Members from the Westminster Police Department in Colorado along with the Centurion Law Enforcement group worked with P.O. Marikay O'Brien. After three weeks of hard work and dedication, Officer O'Brien was able to coordinate the Chicago Police Officers (see photo) to help out with the benefit. There was also the Lawmen Motorcycle Club, who rode 18 hours to attend the benefit. Most inspiring was Kevin Beatovic who flew 30 hours from Iraq to see Densey.

It should also be mentioned that brother Chris Dewey is an officer from Minnesota who was shot 5 times. He is also at the same hospital (Craig Hospital) and recuperating from his life threatening injuries.

Coordinated efforts between Chicago F.O.P Lodge 7 and CPMF were able to raise \$9,000 dollars for the Densey Cole,

II Trust Fund.

Thanks to all who supported the benefit and lets continue our prayers for Densey Cole II and Chris Dewey for a speedy recovery.

Illinois State FOP Scholarship Winner

Congratulations to Joseph Michael Duncker, son of P.O. Raymond Duncker, who recently won the Illinois State F.O.P scholarship.

Candlelight Vigil

The candlelight vigil was recently held on September 17 at Memorial Park. Our

fallen brothers and sisters should always be remembered for giving the ultimate sacrifice in the line of duty. As the season changes always remember to stay safe and go home to your families.



Pictured here: John Yniguez, Frank Grzemeski, Tim O'Brien, Jason Kaczynski, Steve Jacoby, Kevin Beatovic, Joe Shine, Mary Cole, Bob Dangles, Marikay O'Brien, Bill Storck, Virginia Drozd, Monica Ortiz, Densey Cole II, Tony Famiglietti.

Also pictured are supporters Michelle Creiger, Valerie Dangles and Densey's ex wife Annie.

The next General Meeting will be held on Tuesday, 20 Oct 2009 at Noon.

All members are encouraged to attend.

THE RICHARD LIS SCHOLARSHIP PROGRAM

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the October General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

The following rules apply to applicants requesting scholarships:

- Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
- There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
- Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
- The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
- **Only one** application per eligible child will be accepted.
- The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **October General Meeting**.
- **Applications may be submitted up to the time of the drawing at the October Meeting.**

RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Applicant's First Name: _____ Applicant's Last Name: _____

Member's First Name: _____ Member's Last Name: _____ Unit# or RTD: _____ Star #: _____

Member's Phone: _____ Member's Address: _____ City: _____ State: _____ Zip: _____

Relationship to Applicant: _____ College or Trade School: _____

Mail To: Richard Lis Scholarship Fund., FOP Lodge 7,(Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607



Store Hours:

Mon-Thurs, 9:00 – 5:00
 Friday, 9:00 – 4:00
 Saturday, 9:00 – 1:00

Store Closed:

October 12, 2009
 for Columbus Day

Direct Line:

312-733-2344

It's Fall! What Happened To Summer? Oh Well....Although We Have Lots Of New Items Coming In Daily, It's Time For The....

Fall Clearance Sale!

- **30% OFF**—"COPS Chicago" Tee Shirt and "Property of CPD" Tee Shirt—Limited Quantities & Sizes
- Ladies Full Zip Hooded Sweat Shirts In Aqua, Lilac & Pink With Chicago PD Wording Logo—Sizes Small To 2XL—Was \$25.95, Now On Clearance For Only **\$18.16**...What A Great Deal!!
- **40% OFF**—Youth Chicago Skyline Tee Shirt—Limited Quantities & Sizes—Sale Price **\$5.97** Each
- Thinsulate, Neoprene Duty Gloves—On Clearance For Only **\$12.71**—Very Limited Quantities
- All Police & Chicago Sport Logo Desk Lamps—\$29.95 Each, Now On Clearance For Only **\$23.95** Each
 - **30% OFF**—4 Different Silver CPD Star Caps—Brings Clearance Price To **\$7.66** Each

Tee Shirt of the Month

"Chicago's Most Wanted"

30% OFF

sizes small to 3XL
 price ranges from
\$8.36 to \$9.06!

Back In Stock:

- 50"X68" Police Blanket—**\$14.95** Each
- CPD Male Toy Action Figure - **\$29.95** Each
- CPD Female Fashion Doll—**\$19.95** Each

Did You Know...?

...that the website is updated daily with new items and sales? The website is a very easy way to order your gifts and have them delivered right to your door. Just an idea with Christmas looming...

...that the Uniform Resale is scheduled for Wednesday, 21 Oct 09 and all winter duty gloves will be on sale that day for 25% OFF?

New Items—Introductory Sale:



Polar Fleece Jacket—Navy/Gray—Sizes Small—2XL—Original Price \$38.95—On Sale For \$28.95

Distressed Design Chicago Police Dept. Tee Shirt, Crew Sweatshirt & Hoodie Sweatshirt.
 Just Like The Kind In The High End Clothing Stores—Only Our Price Is Better!

Football Sweatshirt With Bear Claw Print In The Hoodie & Big Chicago PD On Front. Hoodie Style, Small Through XL \$35.95—2XL \$37.95—3XL \$39.95. Crew Neck Style, Small Through XL \$29.95—2XL \$31.95—3XL \$33.95.
 It's A Great Looking Sweatshirt & Perfect For Gameday!

10-1 BENEFIT 10-1

You're Invited To Attend A Benefit To Help Out One Of Our Own...

Detective Patrick Jaycox

Thursday, 12 November 2009
 1800 hours – 2200 hours

Durbin's Pizza Restaurant
 5406 West 79th Street
 Burbank, Illinois

Tickets cost \$20 each and to purchase them, or if you have questions, please contact Officer Rick King, 773-585-8500

REAL ESTATE TAX APPEALS

COMMISSIONER JOSEPH BERRIOS AND LARRY ROGERS, JR. WILL HAVE STAFF MEMBERS AT THE 20 OCTOBER 2009 GENERAL MEETING TO ASSIST YOU IN FILING FOR REAL ESTATE TAX REDUCTIONS.

PLEASE BRING A COPY OF YOUR TAX BILL TO EXPEDITE THIS PROCESS, (NOT MANDATORY).

MANY FOP MEMBERS HAVE RECEIVED REDUCTIONS AT NO COST TO THEM THROUGH THIS PROCESS.

BENEFIT

You're Invited To Attend A Casino Night Benefit In Honor Of...

Officer Alex Valadez To Benefit His Son, Alex Jr.

Thursday, 12 November 2009
 1800 hours – Midnight

Horseshoe Casino
 777 Casino Center Drive
 Hammond, Indiana

Tickets cost \$25 each and to purchase them, please contact Mary McCullough at the FOP, 312-733-7776.



Official Publication of Chicago Lodge No. 7
1412 W. Washington Blvd. 60607-1821
Phone: 312-733-7776
FAX: 312-733-1367 Hotline: 312-733-2101
www.chicagofop.org

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IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.

HAVE YOU NOTICED THE BILLBOARDS THAT ARE AROUND THE CITY LATELY?

A large graphic with a black and white checkered border at the top. The background is dark grey. It contains the text "WE SERVE, WE PROTECT" in large, bold, italicized white letters. Below that, "Chicago Police Officers Deserve a" is written in white. At the bottom, "CONTRACT!" is written in very large, bold white letters. On the left and right sides of "CONTRACT!" are the Chicago Police Department and Chicago Police Officers' Association logos, respectively.

WE SERVE, WE PROTECT

Chicago Police Officers Deserve a

CONTRACT!