

November

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F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

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1412 W. Washington Blvd.

President's Report, By Mark Donahue

Contract Issues

Since my report in the last Newsletter several important issues have been addressed. At a meeting on September 22nd, the main discussion was over the Age 55 proposal that would allow those age 55-59 to also receive the premium free health care benefit currently enjoyed by those who wait until age 60 to retire. The final count on those applying for the benefit was 111 when we needed 160. All of the 111 have been notified and all have pulled their papers. The next sign up period in which to apply is open until December 31st and in this round the number needed to apply is 130 and we are better than half way there as of this writing. Another issue discussed at length was the fact that the City blatantly violated our contract in attempting to address their FLSA issue. This violation will be dealt with at an Arbitration that is scheduled for the 16th of November.

The meeting with the City on October 16th dealt entirely with expanding one of the pilot programs. Addressing this issue would hopefully bring us closer to meeting the mandate of the membership by getting rid of the current 6-2 schedule that the Department has been working under for at least 45 years and that the FOP has been addressing in negotiations for the past 15 years. As has been reported at the General Meeting and on our website, the Work Schedule Committee was experiencing a level of difficulty in dealing with the City on expansion of the Pilot Program in primarily bid Units commensurate with the expansion in non-bid Units. There was an agreement reached to expand the 4-2 schedule to the other 19 Districts and 3 areas that were still working the 6-2 schedule [Area 5 had already agreed to pilot the 4-2 schedule]. The Work Schedule Committee made their recommendation to the entire Negotiation Team who in turn recommended unanimous adoption of the expansion to the Board who also unanimously voted to adopt.

These actions did not come easy. The aforementioned difficulty I noted was that as late as October 1st, the City intended on expanding the 4-2 to only 4 additional Districts and that any agreements for expansions would have to be done soon to allow sufficient time for the annual watch and furlough selections. Anticipating that this would not set well with the Membership, the Lodge reached out to Supt. Weis to ensure that he was aware of the potential for the programs to unravel. His input on this issue resulted in the vast expansions that were presented to the Committee on October 13th. There have been some issues identified once the Attorneys got hold of the agreement that are currently being worked out, but the bottom line on this is that no other Department Administration in the last 15 years would seriously negotiate this subject with the Lodge until now.

Legislation

We are in Springfield this month for the veto session. Our top concern is to move the date in the pension legislation so that those born after December 31st of 1954 can receive their 3% COLA increase in their pensions when they reach age 55. This will impact those born after January 1st 1955 as soon as next year if this change isn't made to the Act. It has happened before that the change was not made in time to address the new batch of retirees and payments have been made retroactively when the Act was updated. The pension climate in Springfield is not conducive to any enhancements, but this change is merely a furtherance of the agreement that was entered into in the early 80's which was done so that the reflected liability to our Pension Fund would be lessened by changing the Act every five years. Also while in Springfield last week SB1812 was amended in the House Judiciary Committee which now calls for a gang member caught with a gun and ammunition on a public way to be charged with a Class 2 felony for which the penalty can be no less than three years. The amendment also prohibits the convict from receiving probation, periodic imprisonment or conditional discharge if the firearm

"The negative aspects of the Budget for the Police so far appear to be in the areas of manpower for sworn personnel in District Law Enforcement which is being reduced by 358 bodies and moving them into more urgently needed positions like the Patrol Division Administrative Services and the Superintendents Office."

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was loaded. This amendment was sponsored by the Cook County States Attorney and the CPD in response to the killers of Alejandro Valadez being out on the street after having been charged with similar offenses. This bill is headed to the Senate for a concurrence vote after being passed out of the House by a vote of 112 to 3. Who were the 3 that would vote against something like this you ask? The answer is hard to understand when you consider the geographic locations these representatives speak for. First is Annazette Collins whose area is on the near west side. Then there is Mary Flowers whose area includes the St. Sabina Parish on the south side where Michael Pfleger leads his flock in the fight against gang violence. Finally there is Monique

Davis, whose area abuts the Roseland Community which has more than its fair share of gang and gun violence and who expressed her disdain for how Chicago Police make street stops in her area in the very same legislative committee not that long ago. 112 to 3 and it is these three who are apparently more concerned with enhanced penalties for those convicted of being armed gang bangers than the safety and security of their real constituents who are the prey for these predators. There are minor problems with some of the language that need to be worked out but when the bill becomes law it will be known as the Alejandro Valadez Act.

Budget

The City has released its 2010 Budget and as expected, there is little good news.

The negative aspects of the Budget for the Police so far appear to be in the areas of manpower for sworn personnel in District Law Enforcement which is being reduced by 358 bodies and moving them into more urgently needed positions like the Patrol Division Administrative Services and the Superintendents Office. CPD Motor Maintenance is being cut about 15% and that cut appears to be all in personnel. The regular Fleet Management Budget for the rest of the City was also cut so where they are going to get the bodies to fix the cars is a mystery. We will continue to analyze the 2010 Budget as we continue to prepare for the Arbitration process.

First Vice-President's Report, *By Bill Dougherty*



Health Fair Raffle

On November 17th, 18th, 19th and 20th, Interactive Health Solutions (IHS) will be offering health screenings at the FOP Lodge. On November 30th and December 1st, IHS will be offering health screenings in the 016th District. Any member who has a screening on either of these dates will be eligible to win one of two gift cards for a flat screen television (up to \$1000.00 each). These tests are generally more comprehensive than those given during a typical visit to your physician. The entire testing process takes about thirty minutes of your time. To schedule an appointment for yourself and/or eligible family member (age 18 and above), call IHS at 1-800-840-6100.

Class Action Grievances

The Lodge filed three class action grievances last month. The first grievance was regarding officers who are injured on duty and surgery was recommended by their treating physician and was later denied by Coventry. Coventry is the company that the Committee on Finance hired to expedite our IOD bills being paid (shows you how efficient this company is). Well, this company has started expanding its services and is now

denying surgeries that treating doctors have found necessary. This is being allowed by our Medical Services Section. If any officer has his/her surgery denied, please call the Lodge and get added to the grievance.

The second grievance is regarding officers who were on ordinary disability and then tried to return to work in a limited duty capacity. The Department is not allowing these officers to return to work unless they can return to full duty. This violates a policy that has been in place for over 30 years that the department has now changed without discussing this with the Lodge. If any other officers have been unable to return to work in a limited duty capacity, please contact the Lodge.

And the third Class Action Grievance involves the Benefits Management Office (BMO). Effective October 1, 2009, the BMO has implemented a new policy that requires that all CAT, MRI and PET scans must be pre-certified by Encompass Health Management Systems nurses. These newly required procedures and the newly announced appeal procedures are unilaterally imposed changes to the Medical Plan. Our collective bargaining agreement states that the Medical Plan "may not be changed by the employer without the agreement of the Lodge". Please contact the Lodge if this has happened to you.

Chicago Police Memorial Foundation

The Chicago Police Memorial Foundation does so much for the families of Chicago Police officers. The Foundation's Mission Beyond the Memorial began in August of 2007. The Foundation has given out almost \$700,000 in assistance since it began. The Foundation fills holes that used to be there. They have given educational assistance to children of officers killed in the line of duty as well as officers catastrophically injured. They give financial assistance to officer's that go on disability and are waiting for the Pension Board to hear their case. They have paid health insurance for officer's who are terminally ill. The mission will continue and we at Lodge 7 thank them for all that they do for our members and their families.

3rd Annual Old 20th District Reunion Party

Thursday, 3 December 2009
1900—?

The Howard Street Inn
6700 W. Howard St.
Niles, Illinois

For more info call Tony Amelio at
847-321-5190

Second Vice-President's Report, *By Frank DiMaria*



It's Just a Witness Report Officer

The Lodge must receive at least 50 calls a month from our Members telling us that they were notified by either IAD or IPRA because they are being required to submit either a formal statement or a written report and that they are not accused but only a witness. The first comment from these officers sometimes will be that I am just letting the Lodge know but I don't think I need a lawyer, because I am only a witness regarding a CR investigation. The best advice I can always give to these Officers is that you are entitled to representation pursuant to Section 6.2 of our Contract which describes and details how the Department or IPRA will conduct Witness Statements involving our members whether written or oral. The affected Officer upon being notified by a supervisor or on Department computer that they are a witness in a CR investigation have the right to request to secure legal counsel. The Lodge strongly recommends that any time you must respond to this type of notification you contact the Lodge and we will provide an attorney to assist and represent you during the interview. Officers in the event

that a report is required in this investigation notify the Lodge and we will assist you in the completion of your written report. Officers don't take anything for granted in regards to these investigations. You could be a witness on Monday and then the accused on Tuesday. When notified of being a witness in a CR investigation, please contact the Lodge and we will assist you in these matters. It is your contractual right!

Parole Board Hearings

The Lodge was recently notified of the Parole Board Hearing which were conducted at 26th & California on 21 October 2009 for us to protest the possibility for parole for the convicted murderer of PO Herman Stallworth, #10965, 003rd District, End of Watch 24 May 1967.

Attending this hearing was a representative of the Department, the Police Memorial Foundation, an Assistant States Attorney (ASA), two CPD Detectives and I, representing the Lodge. The hearing which is video taped and was presided over by a member of the Illinois Prisoner Review Board who would receive our testimony and evidence. The ASA spoke to the member of the prisoner review board and retold the story of how PO Stallworth was murdered and his partner PO Ervin was shot on the night of

24 May 1967 while conducting a routine traffic stop for no other reason that they were doing their duty serving and protecting the citizens of the city of Chicago and how this coward only surrendered after he ran out of bullets in the handgun which he fired at responding police officers. The letters from the surviving widow and partner were also read and detailed how their lives had been impacted, changed forever by this violent act and that this murderer should not be released. We the representatives in attendance then all read our objections into the record asking that the Parole Board not release this convicted murderer before he complete his lawful sentence. The En Banc Hearing in this case as well as 2 other cases involving the convicted murderers of Chicago Police Officers will be heard at the State Capitol in Springfield, Illinois on 19 November 2009. We must remind those who are responsible for ensuring that these dangerous individuals never return to society.

We will travel by bus with other police officers and supporters to make our presence known and object to any possibility of parole for these convicted cop killers before their lawfully imposed sentenced is completed.

Third Vice-President's Report, *By Greg Bella*



Skin In The Game

The Mayor has announced the expansion of unpaid furlough days to help solve the City's financial crisis, which brings the total unpaid furlough days for City Employees to 24 plus unpaid holidays. The media interviewed Alderman Ed Smith who complained that Police and Fire are not taking any unpaid furlough days and that, "they need to get some skin in the game." Is he kidding? If we are forced to sacrifice any more "skin" Chicago Police Officers will become the thinnest blue line in the nation.

I cannot speak for Fire, but I can say that we have been working without a contract since June of 2007. We did not re-

ceive the 6% pay increase that the Mayor and Alderman voted for themselves. The Alderman voted to increase their expense accounts as well as their aldermanic discretionary fund. Yet here we sit without a contract.

We are thrown under the bus every time it is politically expedient by the Mayor and by some of the Aldermen. We are driving vehicles that are unsafe because those are the only vehicles we have.

When was the last time an Alderman was sued for doing their job and forced to pay punitive damages? When was the last time a politician chased a man with a gun around a dark corner or put their life on the line for the citizens of Chicago? When was the last time an Alderman sacrificed his life for the citizens of Chi-

ago? Does Alderman Ed Smith even care that the City plans to hire only a minimal number of officers next year, or perhaps none at all? Does Alderman Ed Smith have any concept of what it is like to work a one man car? Does Alderman Ed Smith care (or even know) that we are short approximately 591 officers? Every day we are asked to do more with less, which puts our lives in even greater jeopardy. Despite all that, we continue to proudly serve.

I think it is clear who has "skin in the game" and it isn't you, Mr. Smith. It is the "skin" of 11,500 dedicated men and women who continue to provide Chicagoans professional and selfless service day in and day out.

Recording Secretary's Report, *By Sidney Davis*



Thanksgiving Blessings

Away from home I am, wondering will I see my land again. Not once, not twice, but three times I am away from home during the holiday season. The thoughts of a Chicago Police Officer deployed to Afghanistan as the holiday season falls upon us as told to me recently. This was just one of many of his concerns that he spoke about. The holiday season should be a joyous time of the year for all, however for some it will not be. We live in a time where unemployment has risen to about 10%, foreclosures are at a record high, racial tensions throughout the U.S., the uncertainty of teen violence, decaying of moral values and common sense just don't seem to exist anymore. We still have G-d to depend on, he has always been there and always will. Officers count your blessings and realize that you are blessed and loved by your family and friends. As we enter into this holiday season, let us not think about what we don't have, but what we do have and give thanks for it. Children in third world countries wishing, hoping, just to have bread and water and maybe shoes for their feet, that is their Christmas wish, what is yours? Count your blessings officer, there are many of them. The Davis family wish each and every Chicago Police Officer the blessings of G-d throughout this holiday season. Happy Thanksgiving.

Watch Bids And Furloughs

Contained in this issue (F.O.P News) you will find the annual article titled "The Risk of No Bid", it's an annual article that some will miss read and not follow directions and be given a watch assignment that they will have to live with for possibly a year. There are three times following the annual watch bidding when Lodge members may bid again for a watch selection. The periods are 3, 6 and 9, an FOP News Brief will announce the watch openings as they occur. Furlough selections will start sometime this month with watch selections to follow. The 2010 Holiday Event Calendar will assist

members in making wise furlough selections as it has over the years. A partial 2010 HEC appears in this issue.

Military Pay Raise And Other News

For 2010, the Obama administration proposed a 2.9 percent pay raise effective Jan. 1, which would match the average rise in private-sector wages. But as it has done for more than 10 years, Congress has indicated it will approve a slightly higher raise of 3.4 percent. Drilling reservist may view copies of Army Times and Air Force Times at the Lodge by calling 312-733-7776. Copies of Uniformed Services Almanac, Reserve Forces Almanac, National Guard Almanac and Retired Military Almanac may also be viewed at the member's request. Drilling reservist are reminded that when deployed, mobilized or placed on any type of orders, to call the Lodge for updates regarding leaves of absence for military.

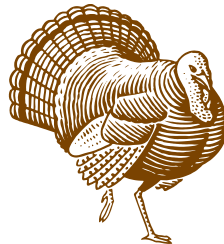
Retired Lt. Joseph Craig (CPD) is trying to make contact with any retired or active members who are military retirees. He can be reached at the Veterans Assistance Commission of Dupage, at joseph.craig@dupageco.org or 630-407-5655

Watch Reps

There is a shortage of watch reps in some districts and units. Lodge members may access the FOP website to check if your unit or district is short a watch rep. Go to www.chicagofop.org, click on Unit Reps (left bottom on main page), then click on Unit Rep List. If interested in the position contact the Lodge and ask for Rich Aguilar.

Uniform Inspection

This event occurs twice a year (May and November), for the month of November 2009, it starts on 01 Nov. and will end on the 10th. G.O. 98-10, add 1 is the source reference.



Deceased Brothers & Sisters

Willard M. Reinke, Age 96
 Dean Houston, Age 71
 Thomas B. McGovern, Age 79
 Edward J. Smagala, Age 87
 William A. Zaloschan, Age 73
 Drew A. Poynter, Age 50
 John J. Hensley, Age 69
 George F. Nowakowski, Age 88
 Lawrence C. Stankus, Age 58
 John R. Giltmier, Age 68
 William M. McTighe, Age 80
 Leon J. Toney, Age 85
 Joseph B. Shine, Age 85
 Edward J. Neumann, Age 82
 Edward L. Maiese, Age 74
 Joseph Giambrone, Age 72
 Melvern L. Itter, Age 90
 Thaddeus J. Melko, Age 74
 John C. Daly, Age 88
 Lawrence Clark, Age 68
 David J. Kopke, Age 54
 Bernard E. Ekedahl, Age 77
 Sidney G. Cumberland, Age 79
 Thomas F. Ayers, Age 49
 William J. Duffy, Age 86
 Donald D. Dausinas, Age 73
 Harold G. Moss, Age 83
 Ronald M. Temple, Age 70
 Michael A. Vins, Age 42
 Richard E. Hock, Age 69
 Anthony J. Samion, Age 76
 Francis B. Basile, Age 67
 Kenneth F. Wallace, Age 71
 Edward N. Frank, Age 81
 Maverick Porter, Age 51
 Raymond W. Blaa, Age 76
 Alan B. Horwick, Age 76
 Patrick J. Keane, Age 67
 Vernon L. Payne, Age 64
 Harry E. Jablonowski, Age 79
 Robert J. McGuire, Age 81
 Henry A. Kosinski, Age 93
 Robert M. Mantia, Age 63
 Michael H. Kelly, III, Age 64
 William E. Calabrese, Age 89
 Ronald G. Sacolick, Age 68
 Fredrick C. McKinley, Age 73
 Eric Berger, Age 52
 James P. Mahon, Age 69
 Richard P. Sullivan, Age 77

THE RISK OF “NO BID”

This article titled “The Risk of No Bid” will assist officers in the art of selecting a watch for the 2010 calendar year. The selection process continues to be problematic for some members in understanding the “No Bid” selection. There are indeed risks involved in placing a “No Bid” on your selection form. It contains language regarding the new pilot program for work schedules and how to bid for a watch

Over the years, there have been a number of officers who decided to place a “No Bid”, hoping their Commander would take care of them and assign them under the Department’s percentage to a desirable watch. In some cases the old saying, “Promises are made to be broken” rang true. Looking forward to the 2010 selection process, all officers should be cautious in placing a “No Bid” selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you where ever they choose. There are no guarantees to a “No Bid” selection. There is a guarantee when your watch is selection by seniority. For example: a less senior officer who may have wanted and had been promised 2nd watch thought he/she would be given the 2nd watch assignment if a “No Bid” was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his /her 2nd choice had not been a “No Bid” selection, but rather, 3rd watch.

The Department will soon release a listing of how many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department’s discretionary assignment. This will be posted for each watch. Taking a look at the number of positions and where you sit on the seniority roster can give you a good idea on what watches you can select by seniority. We caution you that if you place a “No Bid” as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the “No Bid”, and how it will effect you.

If you have any questions regarding the risk of “No Bid”, please check with your Watch or Unit Representative, if further information is needed, please contact the Lodge at 312-733-7776 and ask for Sid Davis.

INSTRUCTION FOR FILLING OUT A WATCH SELECTION FORM

On a Watch Selection form, you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch; and No Bid. Although there are risks of placing a “No Bid” choice (see the article entitled “The Risk of No Bid”) it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don’t have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department. **Use each selection once and only once, ie: 1st, 2nd, 3rd and No Bid.**

Here are a few examples and scenarios which I hope will assist you in deciding how to use the “No Bid” choice. The Lodge is recommending that you use the slots (which are effectively empty) after your “No Bid” choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1: I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department’s 20% to place me on the 2nd Watch. I made out my form:

1st Choice: 2nd Watch 2nd Choice: No Bid 3rd Choice: 3rd Watch 4th Choice: 1st Watch

EXAMPLE #2: I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences . I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: No Bid 4th Choice: 1st Watch

EXAMPLE #3: I am an officer who knows positively that the Commander is not going to use his/her 20% on ME. I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: 1st Watch 4th Choice: No Bid

Officers think wisely before submitting your Watch selection form, your decision may be with you for the full year, also use each choice selection (1st w, 2nd w, 3rd w, or no bid) only once. Using any of them twice will not get you that selection.

Make That "Special Tomorrow" Today, *Compliments of Rabbi Moshe Wolf*

Recently there was a special ceremony at CPD headquarters, where the star of P.O. Alejandro Valadez was retired. Officer Valadez had his life stolen from him in the line of duty at the young age of 28. He will always be remembered and cherished by all of us who had the privilege of knowing him. He was, and is, our Hero. As I was standing by the ceremony watching his star being placed in the Honored Star case, I looked around and there were tears everywhere. What a moment, it reminded me of this story.

Make That "Special Tomorrow" Today

There was a boy named Jim that was born with cancer; a cancer that has no known cure. Jim was 19 years old and could die at any moment from his illness. He was always at home, under his mother's care. One day he decided to go out, even though he felt weak, just to get away. He asked his mother for permission and she agreed. Walking down the street he saw many stores. Stopping at a music store he looked in and saw a very pretty girl of his own age; it was love at first sight and he walked in. He walked up to the counter where the girl was. She smiled at him and asked, "Can I help you with anything?"

Jimmy could only think that it was the most beautiful smile he had ever seen and stuttered, "Well, ummm, I'd like to buy a CD..." He grabbed the first one he saw and gave her the money. "Do you want me to wrap it?" the smiling girl asked. Jim said yes and the girl went into the back room to wrap it. Jim took the wrapped CD and walked home. From that day on he visited the music store every week, and each time he bought a CD. And each time the girl wrapped up the CD and Jim stored them unopened in his closet. Jimmy was a very shy boy, and although he tried he couldn't find the nerve to ask the girl out. His mother noticed this and encouraged him. The next day Jim set out for the store with a determined mind, like the previous times he bought a CD and the girl wrapped it as usual. While she was busy, he left his telephone on the counter and rushed out of the store.

The following week Jimmy didn't visit the store, and the girl called his home. His mother answered the phone, wondering who it could be. It was the girl from the music store! She asked to speak with her son and his mother started crying. The girl asked her what was the matter. "Don't you know? He died yesterday." There was a long silence on the phone. Later that afternoon Jimmy's mother entered his room to remember her son. She decided to start with his closet, and to her surprised she saw a big pile of unopened CDs wrapped in festive paper. She was curious because there were so many of them, and she opened one. As she tore open the package she noticed a slip of paper that said: "Hi! You're cute and I would love to meet you. Let's go out some time. Beverly". The mother started crying as she opened another, and another, and another. Every single CD contained a slip of paper, from the counter girl, that said the same. If only the girl would have told Jimmy how she felt.

Moral: That's the way life is, don't wait to tell the special people in your life the way you feel, tomorrow could be too late.

A Thanksgiving Prayer

Even though I clutch my blanket and growl when the alarm rings, thank You, Lord, that I can hear. There are many who are deaf..

Even though I keep my eyes closed against the morning light as long as possible, thank You, Lord, that I can see. Many are blind.

Even though I huddle in my bed and put off rising, thank You, Lord, that I have the strength to rise. There are many who are bedridden.

Even though things at home sometimes get hectic, thanks when socks are lost, toast is burned, tempers are short, and my children are so loud. Thank You, Lord, for my family. There are many who are lonely.

Even though our breakfast table never looks like the pictures in magazines and the menu is at times unbalanced, thank You, Lord, for the food we have. There are many who are hungry.

Even though the routine of my job is often dangerous and underappreciated, thank You, Lord, for the opportunity to work. There are many who have no job.

Even though I grumble and bemoan my fate from day to day and wish my circumstances were different, thank You, Lord, for the gift of life. Because even though I think things could be better, they could always worse.

May G-d bless you and keep you safe. Amen

Compliments of your Police Chaplain Rabbi Moshe Wolf, 773-463-4780 or email: moshewolf@hotmail.com.

Upcoming Events

03 Nov 09	Fall Uniform Inspection Through 10 November 2009
03 Nov 09	FOP—Board of Directors Meeting—10am
05 Nov 09	Flu Shots—FOP Hall—Lodge Members—8 am – 5 pm
06 Nov 09	Overtime—Out of Grade Pay
11 Nov 09	Veterans Day—FOP Office Closed
12 Nov 09	Benefit—Officer Alex Valadez—Horseshoe Casino
12 Nov 09	12 th Period Begins
14 Nov 09	Italian American Police Association
	46 th Annual Dinner Dance
17 Nov 09	Health Fair—FOP Hall—runs through the 20th
	800-840-6100 for apt
18 Nov 09	3 Day SFST Basic Course—Sign up via e-Learning
18 Nov 09	First Day to submit for Unit Duty Assignments
20 Nov 09	Transfer Bids
25 Nov 09	Last Day to Submit for Unit Duty Assignments
26 Nov 09	Thanksgiving—FOP Office Closed
30 Nov 09	20 year Anniversary Cruise—Class of 90-1, 90-2 & 90-3
	773-456-1563
30 Nov 09	Health Fairs—016th District

From The Desk Of Jim Bailey, Field Representative, Trustee



Verify Everything

In late September I spoke to an officer regarding the municipal ordinance code. While working a mission that involved officers in civilian dress in the crosswalk, the officer and other members of the unit cited drivers for failing to yield to pedestrians in the crosswalk. The Municipal ordinance used 9-24-030/Crosswalks-Pedestrians have the Right of Way. However, once these cases went to court, each was dropped because the Judges had ruled the defendants were charged improperly. The wording of the statute used made reference to Stop Signs being present as an element of the ordinance. There were no stop signs at the locations of these missions. The more appropriate charge would have been 9-24-050/Pedestrians in roadway have right of way. This ordinance specifically states that a traffic control device, police officer or police aid need not be present for the elements of this ordinance to be fulfilled. If you believe a subject may have been charged incorrectly, inform the ASA or

Corporation Counsel and determine if the charge or charges can be amended.

2010 General Handbooks

The 2010 general Handbook should be in the mail within the next month. I would like to thank everyone who submitted suggestions for the 2010 edition. Many of the suggestions will be implemented. One major change is the position of the Traffic and Misdemeanor Letter keys. In the 2009, the department inadvertently switched the positions of the letter keys on the operational calendar. The department has related to the Lodge that the letter keys will not be switched back to their original positions. To keep consistent with Operations calendar, the lodge has switched the position of the letter keys in next year's handbook. The Traffic letter key will now be in the lower left hand corner and the Misdemeanor/ordinance key will be in the upper right hand corner. Please keep this in mind when referring to your handbook to determine court dates in 2010. I would also like to thank those members who e-mailed suggestions for next year's handbook..

Call Box Cup

Congrats to the CPD soccer team after

defeating the Fire Department 8-2 at St. Rita HS on 25 Oct 09 to win the 5th Annual Call Box cup. P.O. Esnaf Husic (153) lead the attack with 4 goals and 2 assists. P.O. Rodrigo Espinoza (015), P.O. Bob Kellam (009), P.O. Jose Valadinos (010), Det. Jose Castaneda (079) and Det. Amelio Corral each had a goal while Det. Henry Barsch added three assists.

Tahoos

I was recently directed to Blog 501, the Superintendent's Blog regarding the Tahoos. In the comments section, a department member voiced concern about the safety of the Superintendent's beloved Tahoos and that there should be some type of training in order to operate these vehicles safely and efficiently. Weis' response, "We are developing a training program, but I've driven them myself and the police package is pretty sure footed. It is not like driving the 4X4 models. But a training program is in the works." Why would the department give our members a new or unfamiliar tool and not have a training program in place? Exercise caution when driving the Tahoos. Stay safe. JB

Pension News, By Mike Shields, Pension Board Trustee

Our Pension Money, Not Theirs

The recent passage of Public Act 096-0006 in the Illinois Legislature mandates that each pension fund establish minority investment manager goals within each asset class. The Legislature's Committee on Pensions and Investments is under the illusion that our pension funds are public money. You and I both see that on the 1st and the 16th of the month, deductions are made from our checks in the amount of 9% of our salary. That 9% is our money going into our own pension fund. Specific taxes are then levied for the City's 2:1 multiplier covering their contributions as designed by State law. Once the money enters the pension fund, it is *our* money to invest as fiduciaries of the fund. That means investing the money with your best interests in mind, not investing according to the dictates of the State Senators. We should not be cornered into hiring managers under any other criteria than that they are the *best and brightest* managers for our hard-earned money. For a long

time, clout was the main hiring criteria, and we have all seen what that has wrought. Why should any of us believe this bit of legislative meddling will be any less disastrous?

I have not met anyone who can provide an actual reason for this mandate. Is it to give minority managers a "leg up?" The minority managers that this new law is designed to assist are far from poor. These minority money managers can only qualify by having between \$10 million and \$10 billion under management.

This issue will not disappear. Every time our fund attempts to hire a manager in a search or fire a manager for poor performance, City Treasurer Neely on our pension board screams "It's the law!" This shakedown for control of our money must stop. The market currently is on the tail end of what is referred to as a "junk rally," whereby most stocks are returning some of losses incurred over the past year. As this ends, the good earnings will require highly skilled investment

managers, the best and the brightest! I do not want our selection "pool" limited in any way, shape or form. I encourage more officers to attend investment meetings. The next meeting will be held November 20th at 9:00 a.m. at 221 N. LaSalle.

Careful Retirement Planning

For potential retirees, your last open enrollment as an active officer is the time period in which you want to add all eligible dependents to your health coverage. In order to be covered under the Annuity Settlement Healthcare plan, you must complete your retirement application at the Pension Fund. Those dependents that are currently on your plan can remain on the retirement health plan. Officers considering the 55 & over agreement with the City that are married to an active City employee should add their spouse prior to retirement during his or her last open enrollment period.

Financial Secretary Report, *By Richard Aguilar*



The Grievance Process

Most officers will never have a reason to file a grievance during their careers. For those that do, most will only file one or two. More times than not, the officer that elects to file will really not have much of an idea of how the entire grievance process works. The process involves many steps. The grievant officer will normally be notified in writing of the movement through these steps.

Here is a summary of how the process works after the grievance is filed. The grievance form is received at the Lodge and is given an internal file number. The grievance is reviewed by the Grievance Chairman who will attempt to resolve the grievance with the Unit or the Management and Labor Affairs Section of the Department. Any offer by the Department will be relayed to the grievant officer for his acceptance or rejection.

The grievance will be forwarded to the Grievance Committee for review if it cannot be resolved by the Chairman. The Committee generally meets the third Thursday of each month. The Committee is comprised of up to fifteen active police officers who review the grievance to de-

termine if a contract violation exists. The Committee then votes on whether the grievance moves forward to arbitration, is withdrawn, or is deferred for additional research.

Should the Committee vote to withdraw the grievance; the grievant will be afforded the opportunity to appear before the Committee to explain why the grievance should go forward to arbitration. The grievant should bring any additional evidence that would support his grievance on the date that he is scheduled to appear. The Committee will again vote on whether the grievance moves forward to arbitration, is withdrawn, or is deferred for additional research.

Should the Committee again vote to withdraw the grievance; the grievant will now be afforded the opportunity to appear before the twenty-seven member Board of Directors to explain why the grievance should go forward to arbitration. The Board will either affirm the Committee's decision and withdraw the grievance or reject the Committee's decision and demand that the grievance proceed to arbitration.

A decision to send the grievance to arbitration may occur at any stage of the grievance process. The arbitration stage of the process can be lengthy. Once the Department is notified that a demand for

arbitration is made, an arbitrator is selected, and a date is set by the arbitrator. It is not uncommon for an arbitration date to be set that is twelve months or more into the future. In some instances, the Department may, prior to the arbitration date, make an offer to settle the grievance. Any offer by the Department will be relayed to the grievant officer for his acceptance or rejection.

Safety Vests and Safety

While I couldn't imagine hitting the street without wearing body armor, I have noticed a peripheral, not so safe, effect that the wearing of these vests has caused. I am sure that you have noticed it too. Several officers, some while speaking with potential arrestees, either tuck their thumbs into the vest cover directly in front of the arm pits or have a complete grip of the vest cover with both of their hands on the front neck opening.

Officers, please stop this practice. We were all taught to never directly face anyone that we speak to. The body should be angled with the weak side closest to a subject with the weak hand free to block a punch, kick, etc. The strong side should be away from the subject with the strong hand at the ready should you have to draw or protect your weapon.

10-1 BENEFIT 10-1

You're Invited To Attend A Benefit To Help Out One Of Our Own...

Detective Patrick Jaycox

Thursday, 12 November 2009

1800 hours – 2200 hours

Durbin's Pizza Restaurant

5406 West 79th Street
Burbank, Illinois

Tickets cost \$20 each and to purchase them, or if you have questions, please contact Officer Rick King, 773-585-8500

The following member was omitted from the November 2008 Retiree List, but is in fact enjoying the life of retirement:

Name	Rank	Dist.	Yrs
Dunn, Terrence L.	Sergeant	016	39

The following member was omitted from the January 2009 Retiree List, but is in fact enjoying the life of retirement:

Name	Rank	Dist.	Yrs
Tinsman, Thomas P.	Officer	002	27

The following member was omitted from the June 2009 Retiree List, but is in fact enjoying the life of retirement:

Name	Rank	Dist.	Yrs
Sarafin, Edward	Officer	DPR	42
Rayl, Dennis	Commander	192	36

There is no report for the August Retirees yet from the City....

Disability Report & Veterans' Corner, *By Carlos 'Sal' Saladino*

Disability Report

Happy Thanksgiving and the best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

September Pension Meeting – Advocates present: Det Mark Howe, 1st VP Bill Dougherty and myself. All Trustees present, no Pension Board doctor present. **Disability Claims:** *Officers making application for disability:* 2 granted without prejudice, one moved for a full hearing. *Duty:* 2 granted at 75%.

Request for pension credit for prior service 5-214c – 19 officers granted.

Credit for other service pension portability 5-214.2 – 4 officers granted.

Special Pension Meeting Seminar – approximately 80 retired and active officers were in attendance. All elected trustees, 1 appointed trustee, the Executive Director, Chief Investment Officer and staff members were present. Information

packets of the pension were handed out followed with a power point presentation and all questions relating to the Pension Fund were addressed. The Fund will try to make this an annual event.

Relocating – If you plan on moving out of the city of Chicago for any reason, you will need to write a letter to the Pension Fund Executive Director notifying the Fund of your new location. As there will be no correspondence back from the Fund, it would be up to you to follow up to confirm receipt. Also notify Police Department (PAR Form) and the FOP.

Veteran's Corner

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Flu Shots – Veterans: if you missed the flu shots at the FOP Hall you can still get a free one through March 31, 2010 at Jesse Brown VAMC, 820 S. Damen Avenue, Room 1412, First Floor, Damen Pavilion, Monday-Friday 8:30am to 4:00 pm. No appointment needed.

Agent Orange Update – VA decided to establish a new service connection for Vietnam Veterans with three specific illnesses affected by B cell leukemias, such as Hairy Cell Leukemia; Parkinson's Disease; and Ischemic Heart Disease. Those who served in Vietnam during the war and have a 'presumed' illness don't have to prove an association between their illnesses and military service. This 'presumption' simplifies and speeds up the application process for benefits. More information is available at www.VA.gov/AgentOrange or call 1-800-749-8387.

Veteran Care Packages – We will be stuffing care packages for our Police Officers who are currently in the military and are deployed on Wednesday, December 2, 1600 hrs. Any donated items for the packages will be appreciated.

"To care for him who shall have borne the battle and for his widow and his orphan." ~ Abraham Lincoln

Airborne Sal

News From The State, *By Darrin Bourret, State Trustee*

Welcome home to Officer Densey Cole! Densey came back to Chicago on October 20th and was greeted by the Chicago Police Officers from the Pipes & Drums. There was also a police escort where several officers, including myself, welcomed back one of our own. Densey is resting comfortably and will be undergoing intense physical therapy. Please keep Densey in your thoughts and prayers for a speedy recovery.

Calumet City Lodge #1 held an informational picket on October 22 due to the recent layoffs of 7 police officers. Lodge 1 President Mitch Growe submitted a press release to Lodge 7 detailing his strong objection to these layoffs. Further updates concerning this matter will be posted on the fop current updates.

Winnetka Lodge #76 President James Harrison has asked for help regarding police officer Patrick Colleran, who suffered a tragic loss in the passing of his

wife Aileen. Patrick and Aileen are the proud parents of three beautiful daughters aged 10, 12, and 15. All donations can be made to the Aileen scholarship fund, c/o New Trier F.C.U., 642 Green Bay Rd, Kenilworth, IL 60043

Congratulations to Katie Davis and Jill Alters, who were recently hired at the State Lodge. Katie Davis will help out with new strategies and marketing ideas

to generate new membership. She will also let the community know what the Fraternal Order of Police is about and what we stand for. Jill Alters is the new office manager and will improve communication with state trustees. Updates will be posted on the state lodge web site.

Remember to stay safe and to go home to your families.

10-1 BENEFIT 10-1

You're Invited To Attend A Casino Night Benefit In Honor Of...
Officer Alex Valadez, To Benefit His Son, Alex Jr.

Thursday, 12 November 2009

1800 hours – Midnight

Horseshoe Casino

777 Casino Center Drive, Hammond, Indiana

Tickets cost \$25 each and to purchase them, please contact Mary McCullough at the FOP, 312-733-7776.

Locations & Dates

November 17-20, 2009
 Fraternal Order of Police – Lodge 7
 1412 W. Washington – Main Union Hall

November 30-December 1, 2009
 Chicago Police Department – 16th District
 5151 N. Milwaukee

To schedule an appointment call **1-800-840-6100**.

Active employees and family members – please have your insurance card ready.
 You will need your insurance card ID number.

Recommended Health Evaluations:

Age 18 to 34 – Male & Female

Health Profile

- ▶ **Blood Tests** – Includes individual tests to detect diabetes, kidney disease, liver disease, bone and muscle disease, anemia, leukemia, bleeding abnormalities, infection, and more. Also analyzes total cholesterol, HDL, LD, and cholesterol/HDL computed ratio.
- ▶ **Blood Pressure Analysis**
- ▶ **Medical Report** – You will receive an individualized, comprehensive report from IHS that reviews and explains your test results.
- ▶ **Coronary Risk Trend Analysis** – IHS will track and compare your cholesterol, HDL, LDL, triglycerides and glucose each year that you screen.
- ▶ **Web Site** – Includes membership and unlimited access to www.interactivehs.com, your source for healthy living. At your option, you can confidentially access your personal health history and test results history from this secure web site.

TSH (Thyroid Stimulating Hormone) – Abnormal thyroid may exhibit common symptoms such as unexplained weight gain or loss, unexplained fatigue, hair loss, sweating, insomnia or constipation.

Age 35 & Above –Female

Health Profile (described above)

TSH (described above)

Homocysteine – There is a strong relationship between high homocysteine and heart disease and stroke. Evidence suggests that homocysteine may damage artery walls and enhance the blood's ability to clot. Recent research shows that moderate to high levels of homocysteine may substantially increase your risk of developing Alzheimer's Disease as well as a non-Alzheimer's form of dementia. Diet – notably eating foods rich in folic acid and Vitamins B₆ and B₁₂ – influences homocysteine levels and may provide a first line of defense.

Age 35 & Above – Male

Health Profile (described above)

TSH (described above)

Homocysteine (described above)

Prostate Cancer Screening – The PSA blood test detects early signs of prostate cancer. The test is especially important if you have a family history of prostate cancer.

Cost & Eligibility Information			
Active Employees and Family Members			Retired Employees and Spouses
Test	HMO	PPO	
Health Profile/TSH	N/C	N/C	\$98.00
PSA Blood Test	\$47.00	N/C	\$47.00
Homocysteine	\$58.00	N/C	\$58.00
Hepatitis C (Optional)	\$14.00	N/C	\$14.00



Address Change Form, Effective Date: _____

Name: _____ Star Number: _____
 (Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen



Extended Holiday Hours, Effective

21 November 2009:

Mon-Thurs, 9:00 – 5:00

Friday, 9:00 – 4:00

Saturday, 8:30 – 4:00

Store Closed:

November 11, 2009

November 26 & 27, 2009

Direct Line:

312-733-2344

Thanksgiving

We're Getting Ready For The Holidays With A Big Sale & A Very Special Sale. On Saturday, November 21st,...
EVERYTHING IN THE STORE... Will Be 10% OFF!! EVEN SALE ITEMS! Don't Miss This Date...Save \$\$\$...

Custom Pie Plate CPD Star With Your Star Number, & Stand...A Real Keepsake,
Was \$74.95, **Sale Price Only \$60.95**

Pewter CPD Star Coffee Cup In Assorted Colors. **Buy 2 at \$4.95 Each, Get 1 FREE**

Ladies Full Zip Fleece Hoodie, Assorted Colors, Chicago PD Wording Logo, Sizes Small—2XL,
Was \$25.95, **Sale Price Only \$18.16**

Youth Tee-Shirts—Boys Have Winged Crest PD Design, Girls Have Script PD Design, Assorted Colors, Limited Quantities, **Sale Price Only \$5.99**, While They Last

By The Way...The Sale Prices In This November Newsletter Will Be Good Until Christmas!

All Ethnic Stars, America—Mexico—Greece—Poland—Puerto Rico—Germany—Africa—Italy And Ireland Were Priced At \$23.95, **Sale Price Only \$19.95**. Star Stands Available For Only \$9.95 More.

New Item Junior Police Metal Stars Priced At Only **\$3.00 Each**. Combine With A Leather Holder & Chain For **\$5.00**.

Back In Stock Infant Bibs With Kids Squad Car Design

All Ladies Handcuff Bling Jewelry, Includes Necklaces, Earrings, Bracelets...**Now 10% OFF**

Any Item With "Designated Driver" On It, Including Bottle Openers, Shot Glasses, Luggage Tags, Coasters, Playing Cards & Tee Shirts Are Now **20% OFF**, While Supplies Last

Men's Two Tone Hooded Jacket With Mesh Lining, Water Resistant, Generous Cut, Black With White Trim & Royal Blue With Black Trim, Sizes Large—2XL Only, Was \$28.95—\$29.95 For 2XL, Now **Sale Priced At \$21.99 & \$22.99 For 2XL**

St. Michael, The Patron Saint Of Police Officers, Medal With Chain **Now 20% OFF**
Silver Was \$35.95, **Now \$28.76** & Gold Was \$48.95, **Now \$39.16**

Royal Blue & Black Padfolio With Small Squad Car Logo
Was \$11.95, **Now \$8.96** Each

V-neck, Long Sleeve, Tech Shirt, Navy With White Trim
Was \$24.95, **Now \$18.71**, While Supplies Last

Thanksgiving And Christmas Raffle

FREE Ticket With Any Purchase...

Enter As Often As You Want...

Winner Need Not Be Present To Win...

Many Great Prizes...

Thanksgiving Drawing: 23 November 2009

Christmas Drawing: 22 December 2009

Don't Forget To Shop Online At
www.chicagofop.org
Click On The Store Tab



FREE Shipping With Online & Phone Orders Totaling \$30 Or More, 16 Nov 2009 Through 1 Dec 2009

FREE SHIPPING!

We Wish You A Happy & Safe Holiday Season!



Official Publication of Chicago Lodge No. 7
 1412 W. Washington Blvd. 60607-1821
 Phone: 312-733-7776
 FAX: 312-733-1367 Hotline: 312-733-2101
www.chicagofop.org

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IS YOUR ADDRESS CORRECT?
 IF NOT, PLEASE CONTACT THE LODGE.

***FINAL NOTICE: Annual Payers (Retirees, Sgts, etc.)
 2010 Dues Payments Must Be Received before November 15, 2009***

Retirees and Annual Dues Payers should mail 2010 dues now.

If you turn 75 in 2009, you DO NOT pay; disregard this coupon.

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

FEES: Retiree Annual Dues pay \$35 Sgts. & Above AND/OR Outside Units pay \$60

Please Charge My VISA / MasterCard / Discover Credit Card

Enter Credit Card and Security Code located on back of card in signature area.

____ - ____ - ____ - ____ 3 digit code ____

Expiration Date ____ / ____

SIGNATURE:

My Check Is Enclosed