

January

2010

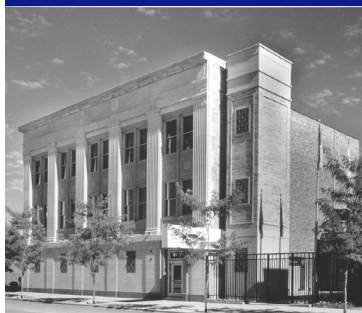
# F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7  
1412 W. Washington Blvd.

*"The Lodge would also recommend that this unit look into why the family of an officer that was killed in the line of duty has to receive an unpaid medical bill reminding them about the loss of their loved one three days before Christmas and why active officer's are being denied surgeries when they are injured in the line of duty."*

(Aguilar, Pg. 4)

## President's Report, By Mark Donahue

### Contract Negotiations

Since the last newsletter was sent, we have met with representatives of the City and Department twice to sort through the proposals. Included in those meetings was discussion over language for the imposition of the Duty Exchange Procedure which was the basis of the Arbitrator's decision relative to the FLSA Grievance. This procedure should be implemented by the time you receive this newsletter and is another major benefit that has been obtained as a result of the ongoing negotiations and Grievance that was resolved. In addition to this we have been informed that we are now over 160 in the number of members who are/will be between the ages of 55-59 and who have applied for retirement in 2010. These applicants will be eligible for the premium free healthcare deal that was struck with the City during these negotiations. This is the second round of applications in this four year deal. The final two phases in 2011 and 2012 only require 100 applicants each year for those to be eligible to receive the Health Care benefit.

We have also met on two occasions with the full Core Group and the arbitrator, Ed Benn. Due to the demands of full confidentiality imposed by the Arbitrator in this process, there will be no discussion over the proceedings during the arbitration process. The Media does in fact monitor our website and this Newsletter so please understand the position we are in during the remainder of this important process.

### Handbooks

Due to the delay in getting the calendar from the City, our handbooks were a bit delayed in getting to our members. The mailings to our Active Members went out on the 9<sup>th</sup> and the Retirees packages were mailed on the 14<sup>th</sup>. The membership card is included in the envelope as well as the member and family stickers. Extra books and stickers are available in the FOP store.

### Legislation

The Social Security Fairness Act has more than a majority of co-sponsors in the House with 309. The Senate sponsors number 29. This piece of legislation, as most others, has taken a back seat to the efforts being put into obtaining National Healthcare reform. All of our Illinois Representatives are co-sponsors of this issue and they need to begin taking an active part in seeing that the respective bills get to Committee. The criticism that has been brought up for years when discussing passage of this issue was where would the money come from, much like the issue that is front and center on the Washington scene right now. It apparently can be found.

Our Legislative Committee met today to discuss our Springfield agenda for the next year. Several of our issues will be reintroduced to give the members of the House and Senate a fresh look at the issues. Those that have passed will be replaced by issues that are new for us to introduce. As several of them concern pension issues, we will contact the City and schedule a meeting with their representatives over those issues. As I have said in the past, frequently we found it impossible to get a meeting with the City to discuss our pension issues so when the 55 and out issue was connected to a requirement to do so, it will make getting those meetings much easier to accomplish. When we get new Bill numbers we will post them on our website for you to follow.

The Political Action Committee met on December 16<sup>th</sup> for the purpose of formulating recommendations for the full Board of Directors on endorsements for the upcoming Primary Elections. The Committee interviewed 23 candidates who asked for the endorsement and had a challenger in their respective races. The rest of the candidates who requested the endorsement and did not have a challenger who requested, were considered based on their submitted materi-

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## President's Report Continued...

als and member input. The Committee formulated recommendations for the endorsement of 37 individuals which will be presented to the Board on January 5<sup>th</sup>. Once the Board decides, that information will be posted on our website, the candidates will be notified and we will print the information in our February Newsletter which will be delivered to the membership in the last week of January. Please give these candidates your consideration. It is an arduous process but we think it is worth the effort.

### Pension Commission

The next meeting of the "Commission to Strengthen Chicago's Pensions" is scheduled for January 15<sup>th</sup>. As the timetable for formulating recommendations is coming to an end, it is anticipated those discussions will happen soon. Surely there will need to be adjustments made to reflect the current status of the Funds liabilities, but even still, there is little doubt that action needs to be taken to ensure the future viability of the Funds.

Eighty-six new hires and four rehires entered the Academy on December 16<sup>th</sup>.

This marks the second Academy class to start in all 2009 for a total recruit count of 132. This is a drop in the bucket to the number of officers that have left the job this year. With the continuing reduction in the numbers of Officers we have on the streets, you need to place a greater emphasis on personal safety so that you are here and can do your job in protecting the safety of others. We will continue our efforts both here in Chicago and down in Springfield to see that you have all the backup you need when you need it.

## First Vice-President's Report, *By Bill Dougherty*



### FLSA Arbitration/ Tour of Duty Exchange

In November, the Lodge went to arbitration against the City on the subject of FLSA comp time. This type of comp time could be earned whenever an officer worked more than 171 hours in a given 28 day pay period. Our lawyers filed suit years ago claiming that the City was violating the FLSA by not allowing officers to take time off when they needed it. We were successful and in 2009, the 7<sup>th</sup> Circuit Court of Appeals ruled in our favor. After the appeal, the Federal District Court gave the City 120 days to revise its FLSA comp time system. The City then decided that it would pay out all FLSA overtime rather than allow officers to accrue FLSA comp time. We went back to court, but the judge ruled that paying premium FLSA overtime when earned simply does not violate the FLSA.

While it didn't violate the law, the City's actions did violate our collective bargaining agreement. The Lodge brought a class action grievance on behalf of the 120+ officers that actually had any FLSA comp time and were paid out back in September 2009. The grievance went to arbitration in November and the arbitrator was given authority to craft a remedy that would not violate the FLSA. The Arbitrator took note of the fact that the entire situation had arisen because offi-

cers were not able to use their comp time when they wanted to. That being the case, the arbitrator ordered that the City allow officers in the districts, detectives, ET's and several other units to exchange tours of duty if comp time is denied. There are many new procedures that you must become familiar with as these "duty trades" will be put in place in January of 2010, but here are the basics:

1. When an officer requests the use of compensatory time off at least seven (7) days prior to the requested date and is denied, the Department shall be required to notify the requesting officer of a denial no less than three (3) days before the requested date.
2. The requesting officer will identify an eligible full duty officer (from his unit and watch), who 1) is not scheduled to work the date of the requested Tour of Duty Exchange and 2) is willing to work the date of the requested Tour of Duty Exchange.
3. The requesting officer will agree to work a tour of duty on a specific date for the replacement officer within four weeks, before or after, the requested Tour of Duty Exchange date.
4. A minimum of twenty-four (24) hours before the exchange date, the requesting officer and the replacement officer will submit a report to the Watch Commander indicating they have agreed to the exchange of

days. The Watch Commander must then approve the Tour of Duty Exchange or may grant the original request for elective time.

5. Requesting officers are limited to one (1) Tour of Duty Exchange per police period.
6. The replacement officer involved in a Tour of Duty Exchange will not be allowed to use elective time to satisfy his or her Tour of Duty Exchange obligation.
7. An officer that is unable to fulfill his Exchange obligation due to placement on the medical roll (non-IOD) will be ineligible for participation in Tour of Duty exchange for 90 days.

A complete copy of the arbitrator's award is online at our website under *current updates*. The new General Order on this subject is going to be G.O. 94-05 Addendum 10. This has been a very long and difficult process and we are very excited about the outcome. While only a small number of officers had FLSA time, we were able convince an arbitrator to extend a new contractual benefit to the vast majority of our members.

### "Adult Child" Enrollment

Public Act 95-0958 requires the City of Chicago Medical Care Plan for employees to extend coverage for eligible dependents to age 26 or to age 30 for eligible dependent veterans. The cost of

## Vice-President's Report Continued

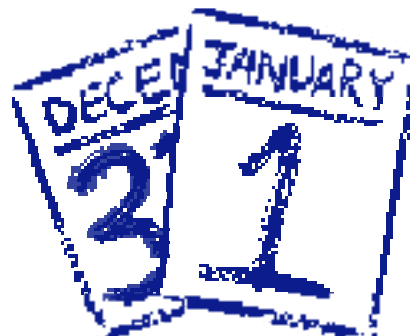
the coverage is in addition to the categories of coverage already provided by the City. The cost of the premiums will be paid by the employee. The enrollment period is from January 1, 2010 through March 31, 2010. Contact the Benefits Management Office at (312) 747-8660 for premium costs or any questions regarding this benefit.

### Adding A New Dependent To Your Insurance

When an officer gets married or has a newborn, he/she has 30 days in which to submit an enrollment form. Along with

the enrollment form, you must provide a certified marriage certificate or a certified birth certificate as proof of dependency. The officer has 180 days to provide a certified marriage certificate/ certified birth certificate to show proof of dependency. These forms and certificates should be brought down to the Benefits Management Office. I suggest that you bring these forms in person. You can ask for a stamped copy at the front desk. The Benefits Management Office is located at 333 S. State, Room 400. If you don't elect to enroll for coverage within 30

days, you will not be able to enroll until the next open enrollment period.



## Second Vice-President's Report, By Frank DiMaria



### FOP Vest Safety Day

The Lodge will be hosting a Vest Safety Day on 24 February 2010 from 0900 hrs until 1700 hrs. There will be Representatives of the major soft body armor companies who will be displaying the current models of their products. Officers, if you need to replace your old vest or just want to see the most current models, stop by the Hall. The soft body armor which we wear on a daily basis is one of the most crucial pieces of uniform equipment we put on when we hit the street that will protect us during a time of danger.

### Parole Hearings

On 17 December 2009 the Illinois Prisoner Review Board met in Springfield for the En Banc Hearing to grant or deny parole of the convicted murderer of PO Charles Pollard 010<sup>th</sup> District EOW 14

December 1967. I, along with 28 members of the Chicago Police Department and a representative from the Chicago Memorial Foundation, traveled by bus to Springfield in the early morning hours so we may arrive by 0830 hrs for the Hearing. The Hearing was not held at the Capitol Building but at the Illinois Prisoner Review Board's Office meeting room and ours was the first case called. A motion to deny parole was made and seconded for this convicted murderer and the Board voted to deny parole. The Board also voted to grant a three year set for this convicted cop killer.

I would like to thank the Chicago Police Memorial for supplying the bus and to all of the police officers who traveled with us to make our presence known and to keep the memory alive for this fallen hero. We must continue to monitor these hearings to ensure that no one convicted of murdering a police officer is released before the end of their lawful sentence.

**WE WILL NEVER FORGET!**

### Stress Management Class

The Lodge and the Employee Assistance Program (EAP) will be hosting Stress Management Classes in 2010 for our Members. The classes will be held at the Hartgrove Hospital, 5730 W Roosevelt Road. The classes are for two (2) days from 0830 hrs until 1630 hrs and you must attend both days. To register for the Class contact the Lodge and ask for Pat.

The available dates for the 2010 Stress Management Classes are:

28 & 29 January 2010  
25 & 26 February 2010  
25 & 26 March 2010  
29 & 30 April 2010  
27 & 28 May 2010  
24 & 25 June 2010  
29 & 30 July 2010  
26 & 27 August 2010  
23 & 24 September 2010  
28 & 29 October 2010  
2 & 3 December 2010

**There are no classes in November.**

**Address Change Form,** Effective Date: \_\_\_\_\_

Name: \_\_\_\_\_ Star Number: \_\_\_\_\_  
(Last, First, MI)

New Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**Return Form To The FOP – Unit 541 or 1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**



## Third Vice-President's Report, By Greg Bella



### Work Schedules

As we start the New Year everyone is anticipating the change to the 4-2 work schedule. Since 1993 the Lodge has been attempting to **eliminate the sixth**

**work day** and get the membership a new work schedule. For the first time since 1966 every District will be working a schedule other than the 6-2. The 4-2 work schedule is not a pilot program; it is the new work schedule.

As police officers we are resistant to change. When we were first required to wear bulletproof vests you heard statements like, 'f\*#@ that...they can't make me wear a bullet proof vest'. When we

got the PDTs, you heard things like, 'f\*#@ that...they can't make me use the PDT'. Can anyone imagine going out to work without a bulletproof vest or a PDT? Give the 4-2 work schedule a year and after the year let us know if it is or is not better than working the 6-2.

Information on the 4-2 work schedule is on the Lodge website and as always if you have any questions contact the Lodge.

The 008<sup>th</sup> and 13<sup>th</sup> Districts are on the 6-3 and the 005<sup>th</sup> and 20<sup>th</sup> Districts are on ten-hour day and will be on these schedules at least through 2010. If the city does not want to continue those schedules then **the burden of proof will be on the city** in front of an arbitrator.

It is the Lodge's goal in time to get

the remaining members of the department off the 6-2 and on the 4-2 work schedule. The Lodge and the city will meet monthly to monitor the work schedule and address any problems that might arise.

Our goal all along was not only to give the individual officer the option of different work schedules but **to eliminate the sixth work day**. For a majority of our members that is a reality but **our work is not finished**.

We are starting 2010 with a new work schedule, the ability to get a day off when you need it and the ability to retire at 55 years of age without worrying about the cost of health care. We will bring the contract to a successful conclusion through the arbitration process.

## Financial Secretary's Report, By Rich Aguilar



### Legitimate Officers Beware!

The Lodge has recently been getting calls about a not-so-new Unit that seems to have morphed into something that is different from its original vision. The Unit that I am referring to is the Medical Integrity Unit.

One would surmise that the function of this unit, from its name alone, would be to nab those who knowingly "abuse" the medical benefits that were negotiated by the Lodge. The Medical Section webpage on the Department Intranet lists the MIU Mission Statement as: *The Medical Integrity Unit (MIU) is a unit within the Medical Services Section which reports directly to the Director of the Human Resources Division, Bureau of Administrative Services. The MIU was created to assist in the administration of the Chicago Police Department's medical policies and procedures and to investigate allegations of fraud, waste and abuse in any medical program. To attain this goal, the MIU will identify, investigate, document, and in conjunction with other entities, ensure that Department members are using the medical programs for their intended purposes. The MIU will recom-*

*mend corrective action, up to and including disciplinary action, and/or discharge, in cases where allegations of fraud, waste and abuse are sustained. The MIU will comply with all Department directives, applicable collective bargaining agreements and local, state and federal laws when conducting its investigations.* The webpage even gives officers the ability to submit anonymous complaints against other Department members.

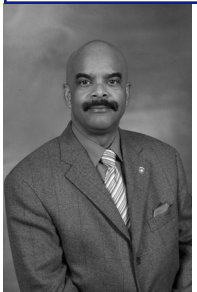
Pretty serious stuff if that is truly the function of this Unit. Unfortunately, rather than adhering to its Mission Statement, this unit seems to be taking the easy route by putting legitimate officers in its sights. Rather than addressing the issue of a member who has had the flu seventeen times in one year, the member who claims to have a bad knee and then competes in a marathon, or the member with the bad back who decides to work his secondary job putting up brick walls, this unit goes after the member who is using the medical for the first time and fails to notify the Desk that he is leaving his house to pick up a prescription from the pharmacy or his child from Kindergarten. That is not what this unit is supposed to be about.

The Department has made us aware that there are those who do, in fact, "abuse" our medical benefit. Both the

Lodge and the Department agree that these "abusers" are not representative of the members who use this benefit wisely. Obviously the Lodge is not in the position of recommending discipline for our members, but the Lodge would be hard pressed to condone the actions of the few who may jeopardize a benefit that, hopefully, most of us will never have to take advantage of. Therefore, the Lodge was not opposed to the formation of this unit. The Lodge would also recommend that this unit look into why the family of an officer that was killed in the line of duty has to receive an unpaid medical bill reminding them about the loss of their loved one three days before Christmas and why active officer's are being denied surgeries when they are injured in the line of duty. All we are asking now is that this unit achieves its intended goals.

Officers, it's better to be safe than sorry, especially you medical "rookies". If you are uncertain of your medical status and are unsure of whether you are required to call the desk or the medical section before you leave to take out the garbage, make the call and get a name of who you spoke with. You never know, the MIU may be watching. We also recommend that officers read G.O. 98-2 and become familiar with the order regarding medical roll usage.

## Recording Secretary's Report, *By Sidney Davis*



### 2010 Watch Bidding

Watch bidding for 2010 will occur during the 3rd period (March 10<sup>th</sup>), 6<sup>th</sup> period (June 2<sup>nd</sup>) and 9<sup>th</sup> period (August 25<sup>th</sup>). Article 31 (Steady Watch), Agreement between the Fraternal Order of Police and the City of Chicago defines Districts and Units eligible for steady watch bidding. Lodge members who were not successful in acquiring a particular watch during the watch selection process last November may have an opportunity to bid again starting on March 10, 2010. Vacancies shall be filled as follows: If the vacancy is a bid vacancy, i.e., the previous incumbent held the position by bid, then the vacancy shall be filled by bid. If

the previous incumbent had been appointed at the discretion of the Employer, then the vacancy shall be filled at the discretion of the Employer. Members who are newly assigned to a unit may be placed on a watch at the Employer's discretion until such time as the member accepts a management position or is able to bid on a vacancy at the next regularly-scheduled vacancy posting during the 3<sup>rd</sup>, 6<sup>th</sup> and 9<sup>th</sup> period. Questions regarding watch bidding can be answered by Unit and watch reps.

### 2010 Holiday Event Calendar

The 2010 Holiday Event Calendar is complete, and can be located on page 6 of this newsletter. Members are advised that some items contained in the calendar may change due to contract negotiations, i.e., uniform checks or duty availability. The date for the annual Memorial Vigil

(normally in September) is pending.

### 2010 FOP Handbook

Everyone should have received their 2010 FOP Handbook by now, if not contact the Lodge. There are some vast improvements to the 2010 handbook which include shading of periods and computation of overtime, compensatory time, court time, holidays, BFD's, P-days, and V-days. On page 33, members may keep a log of General Meetings attended this year. On page 147, members are asked for comments regarding the handbook which will be used for the 2011 FOP Handbook. There are many more changes that can be found by simply browsing your handbook at your leisure.

## Pension News, *By Michael Shields, Trustee*

Last week, I received a letter from an attorney representing City Treasurer Stephanie Neely. The attorney states that he has been retained by the City Treasurer to investigate proceeding with a lawsuit against me. The lawyer claims that Treasurer Neely may be entitled to punitive damages against me. Clearly, Treasurer Neely does not like the fact that I have discussed the fact that she receives campaign contributions from investment managers that do business with the pension fund. Each one of us should look online at her campaign contribution reports.

I previously made a motion that the Pension Fund comply with a subpoena regarding DV Urban Realty. Treasurer Neely voted against my motion. However, she had previously accepted campaign cash from both Allison Davis (one of the owners) and DV Urban Realty. You might recall that DV is the company that was partly owned by the mayor's nephew Robert Vanecko. Ms. Neely voted not to comply with the City's Inspector General's subpoena for investigating DV Urban. Treasurer Neely voted "against" the termination of Ariel Capital Management. The Ariel CEO John Rogers, Jr. and Ariel Chairman of the Board Melody Hobson each contributed \$7,500 (\$15,000 total) in one single year (2007) to Treasurer Neely's campaign fund.

Treasurer Neely has threatened me and the FOP with a lawyer claiming he'll file a lawsuit. The appearance of "pay to play" is exactly what disgusts my fellow Chicago Police Officers about our pension fund. We want to have the finest money managers working hard with our retirement money. We do not want to have an elected politician that receives campaign cash from these managers voting on our board.

It is my opinion that Treasurer Stephanie Neely should resign from her position on this board. At our January meeting, I will ask the City Treasurer to resign from her position as a trustee. It seems that if you accept campaign cash in Chicago, that's just business. If you speak out against it, that's libel!

Here is the website; check out all the facts for yourselves:  
[www.elections.state.il.us/CampaignDisclosure/ItemizedContrib.aspx](http://www.elections.state.il.us/CampaignDisclosure/ItemizedContrib.aspx)

*Any questions or comments should be directed to the Pension Board, attention Mike Shields, at 312-744-3891.*

## Deceased Brothers & Sisters

*John J. Botica, Age 82*

*Sharon M. D'Amico, Age 63*

*James J. Fallon, Age 87*

*John P. Killenberg, Age 74*

*James P. Walsh, Age 68*

*Willie E. Zerane, Age 72*

*Louis P. Botica, Age 86*

*James J. Lanners, Age 84*

*Neil J. Francis, Age 79*

*Wayne J. Manning, Age 63*

*Jack G. Wallenda, Sr., Age 83*

*Rudolph C. Brown, Age 84*

*Alex L. Jenkins, Jr., Age 60*

*Lisa R. Scott, Age 44*

*Joseph J. Klak, Age 89*

*Charles M. Williams, Age 62*

*Michael J. O'Donnell, Age 66*

*Craig A. Ford, Age 40*

*Carlos G. Meneses, Age 34*

## The Sergeant At Arms Report, By Jim Moriarty

In the coming weeks our members will start receiving their 2010 FOP Books, active and family member decals and membership cards. Please remember that the decals that say active member are only meant for vehicles that are registered at an active or retired member's residence, period. We all know how easy it is for these decals and the medallions for the rear of the vehicle, to get into the wrong hands. How would you feel if a Police Officer was injured because they saw our active member sticker on a vehicle as they were approaching and let their guard down a little because of the FOP affiliation. If you have a family member who does not reside at your residence, but

wants to display their support for the FOP, give them the Family Member decals for the windshield.

We also have an Associate Member program which has emblems for the rear of the vehicle for sale at the FOP office. They are oval instead of round and have the words Associate Member instead of Active Member. If they are stopped by the Police they are within the law to display this emblem, provided they are a current Associate member. Associate membership for individuals cost \$40 per year and for corporations cost \$75 per year.

If you stop a vehicle with an Active Member sticker or Medallion and it is not

registered to a Police Officer or Retired Police Officer's residence they can be charged with **720ILCS 5/17-2 Impersonating member of Police, fraternal or veterans' organization or representative of a charitable organization—Use of Words "Chicago Police" etc.** Also the checkerboard hatband is an insignia of the Chicago Police Department and part of the uniform, just food for thought. From my family to yours, Merry Christmas, Happy Holidays and may you and your family have a safe, healthy and prosperous New Year.

## 2010 HOLIDAY EVENT CALENDAR

HOLIDAYS BY CONTRACT	DATE	PERIOD	DOG(S)	TRANSFER BIDS
NEW YEARS DAY	01 JAN	13B	4/5, 4/5/6, 63/64 & 93/94/95	1ST PERIOD—18 DEC
KING'S BIRTHDAY	18 JAN	1A	4/5, 4/5/6, 63/64 & 92/93/94	2ND PERIOD—15 JAN
LINCOLN'S BIRTHDAY	12 FEB	2A	5/6, 5/6/7, 63/64 & 99/91/92	3RD PERIOD—12 FEB
WASHINGTON'S BIRTHDAY	15 FEB	2A	7/1, 7/1/2, 66/61 & 93/94/95	4TH PERIOD—12 MAR
PULASKI DAY	1 MAR	2B	5/6, 5/6/7, 62/63 & 98/99/91	5TH PERIOD—09 APR
POLICE PARTNERSHIP DAY	29 APR	5A	7/1, 7/1/2, 61/62 & 94/95/96	6TH PERIOD—7 MAY
MEMORIAL DAY	31 MAY	6A	6/7, 6/7/1, 63/64 & 99/91/92	7TH PERIOD—4 JUNE
INDEPENDENCE DAY	4 JULY	7A	7/1, 7/1/2, 61/62 & 97/98/99	8TH PERIOD—2 JULY
LABOR DAY	6 SEP	9B	6/7, 6/7/1, 65/66 & 98/99/91	9TH PERIOD—30 JUL
COLUMBUS DAY	11 OCT	10B	1/2, 1/2/3, 64/65 & 97/98/99	10TH PER—27 AUG
VETERAN'S DAY	11 NOV	12A	7/1, 7/1/2, 65/66 & 92/34/94	11TH PERIOD—24 SEP
THANKSGIVING DAY	25 NOV	12B	5/6, 5/6/7, 61/62 & 97/98/99	12TH PER—22 OCT
CHRISTMAS DAY	25 DEC	13B	3/4, 3/4/5, 61/62 & 91/92/93	13TH PER—19 NOV

Valentine's Day (2a)	14 Feb	6/7/1—65/66—92/93/94	Puerto Rican Day (6b)	19 Jun	2/3/4—64/65—91/92/93
Ash Wednesday (2a)	17 Feb	2/3/4—62/63—95/96/97	Father's Day (6b)	20 Jun	2/3/4—65/66—92/93/94
St. Patrick's Day (3a)	17 Mar	5/6/7—66/61—96/97/98	Gay Pride Day (7a)	27 Jun	1/2/3—66/61—99/91/92
Easter (4a)	04 Apr	6/7/1—66/61—96/97/98	Ramadan (8b)	11 Aug	5/6/7—63/64—99/91/92
Greek Easter (4a)	04 Apr	6/7/1—66/61—96/97/98	Bud Billiken (8b)	14 Aug	1/2/3—66/61—93/94/95
St. Jude March (5a)	02 May	2/3/4—64/65—97/98/99	Rosh Hashanah (9b)	08 Sep	1/2/3—61/62—91/92/93
Chicago Memorial (5a)	04 May	4/5/6—66/61—99/91/92	Mexican Independence Memorial Vigil (10a)	16 Sep	1/2/3—63/64—99/91/92
Cinco De Mayo (5a)	05 May	5/6/7—61/62—91/92/93			Date is pending
Springfield Memorial (5a)	06 May	6/7/1—62/63—92/93/94	Yom Kippur (10a)	17 Sep	2/3/4—64/65—91/92/93
Mother's Day (5a)	09 May	1/2/3—65/66—95/96/97	Sweetest Day (11a)	16 Oct	6/7/1—63/64—93/94/95
Washington Memorial (5b)	15 May	7/1/2—65/66—92/93/94	Kwanzaa (13b)	26 Dec	3/4/5—62/63—92/93/94

**UNIFORM CHECKS**  
 FEBRUARY 1<sup>ST</sup>—\$600.00  
 AUGUST 1<sup>ST</sup>—\$600.00  
 DECEMBER 1<sup>ST</sup>—\$600.00

**DUTY AVAILABILITY**  
 JANUARY 7<sup>TH</sup>—APRIL 7<sup>TH</sup>  
 JULY 7<sup>TH</sup>—OCTOBER 7<sup>TH</sup>  
 \$730.00 EACH DATE

**SELL BACK/BFD AND P-DAYS**  
 P. DAYS: Carry Over 4 / Sell Back 4  
 BFD : Carry Over 4 / Sell Back All  
 Payable on April 1<sup>ST</sup> of each year

**WATCH BIDDING**  
 3<sup>rd</sup> Period March 10  
 6<sup>th</sup> Period June 02  
 9<sup>th</sup> Period August 25

Uniform, Duty Availability, Working Day Furloughs, Physical Fitness Award may change due to contract negotiations

BFD DAYS	DAYS
15 yrs or more	6
10 yrs but less than 15	5
5 yrs but less than 10	4
1 yr but less than 5	3

VACATION DAYS	STR/WRK
1 yr but less than 5	20 Straight days
5 yrs but less than 10	24 Straight days
10 yrs but less than 15	22 Working days
15 yrs or more	25 Working days

### FOP GENERAL MEETINGS

Third Tuesday of Each Month  
 Noon: Feb, Apr, Jun, Oct & Dec  
 1900 hours: Jan, Mar, May, Sep & Nov  
 No meetings in July or August

### FOP FIELD REPRESENTATIVES

Rich Aguilar Jim Bailey  
 Greg Bella Sidney Davis  
 Frank DiMaria Bill Dougherty

### F.O.P. WEBSITE

www.chicagofop.org

2010 OVERTIME/OUT OF GRADE	Pay Days
<b>28 Day Cycle</b>	
01 13 Dec 09—09 Jan 10	5 Feb 10
02 10 Jan 10—6 Feb 10	5 Mar 10
03 7 Feb 10—6 Mar 10	1 Apr 10
04 7 Mar 10—3 Apr 10	22 Apr 10
05 4 Apr 10—1 May 10	21 May 10
06 2 May 10—29 May 10	22 Jun 10
07 30 May 10—26 Jun 10	22 Jul 10
08 27 Jun 10—24 Jul 10	16 Aug 10
09 25 Jul 10—21 Aug 10	16 Sep 10
10 22 Aug 10—18 Sep 10	7 Oct 10
11 19 Sep 10—16 Oct 10	5 Nov 10
12 17 Oct 10—13 Nov 10	7 Dec 10
13 14 Nov 10—11 Dec 10	7 Jan 11

## Annual Pre-ACT Exam Offered At The F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test "SMARTS." Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare the children of "F.O.P., LODGE #7" members for this very important exam, the F.O.P. has invited

COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 28, 2010 from 1300 - 1600 hours and will be held at the F.O.P. Hall, 1412 W. Washington Blvd. This program usually costs \$50.00 or more. The cost for the children of the F.O.P. will only be \$25.00 per child.

The presenters of this program are knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be "test smart." The Lodge

encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$25 made payable to College Visions, by Friday, March 22, 2010.

Ensure that your child has a seat at this important educational event that might very well effect his or her future.

## College Visions, ACT WORKSHOP, Strictly Strategies

**Session Time:**

Sunday, March 28, 2010  
1300 – 1600 hours

**Location:**

Fraternal Order of Police, Lodge No. 7  
1412 W. Washington Blvd., Chicago, IL 60607

**Registration Fee:**

\$25.00

**Please return this registration form and your fee (cash or check payable to **College Visions**)  
to Kathy Moore at F.O.P. Lodge No. 7, by Friday, March 22, 2010**

Name: \_\_\_\_\_

Address: \_\_\_\_\_/City \_\_\_\_\_/State \_\_\_\_\_/ZIP \_\_\_\_\_

Phone: \_\_\_\_\_/Year In School: \_\_\_\_\_/Cash: \_\_\_\_\_/Check: \_\_\_\_\_



### Vest Safety Day

Representatives from the various soft body armor companies will be at the FOP Hall displaying their latest product models.

If you are in need of updating your current vest, take advantage of this opportunity and visit the Vest Safety Day.

All officers are welcome!

**Wednesday, 24 February 2010**

0900—1700 hours

### The FOP Hall

1412 W. Washington Blvd., Chicago, Illinois

*For more info, call Frank DiMaria at the FOP, 312-733-7776*

### Health Fair Raffle Winners

On behalf of FOP and  
Interactive Health Solutions we would like to  
congratulate the  
\$1,000.00 raffle winners!!!

The winners were Officer Gerald Ryan from the  
023<sup>rd</sup> District with ticket # 480186 and Officer Ron  
Scrip from Unit 603 with ticket #480161.

Each member who participated in the Health Fairs  
in November & December 2009 had a chance at  
winning a \$1000.00 raffle courtesy of IHS.

**Congratulations to you both!!**



## Disability & Veterans Report, By Carlos 'Sal' Saladino

### Disability Report

Happy New Year and the best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, [www.chicagofop.org](http://www.chicagofop.org), for beneficial information. Feel free to email me at [csaladino@chicagofop.org](mailto:csaladino@chicagofop.org).

**December Pension Meeting** – Advocates present: Det Mark Howe and myself. All Trustees present, no Pension Board doctor present. Disability Claims: Officers making application for disability: 2 granted without prejudice, 1 granted Ordinary, 1 deferred for hearing. *Duty:* no cases heard.

Request for pension credit for prior service 5-214c – 10 officers granted.

Credit for other service pension portability 5-214.2 – 5 officers granted.

**Election Of Officers To The Board:** Robert F. Reusche, President; Kenneth Hauser, Vice President; Michael Lazzaro, Recording Secretary.

**Pension Board Doctor** – Dr. Peter Orris, University of Illinois Occupational Medicine, was chosen from three candidates to be the new pension board doctor. The vote was 7 yea and 1 nay.

**Legislation 2010** – Two new bills were requested by the Disability Committee to the FOP Legislative Committee.

- 40 ILCS 5/5-154 (B) Duty disability benefit; child's disability benefit (increase to \$300 per month per child).
- 820 ILCS 320 Public Safety Employee Benefits Act (PSEB) (grandfather all those disabled officers at the time of the effective date of 11-14-97 to also be included in the Act). Also requested was to re-submit all existing Disability Pension bills. Once the bills have been given proper numbers we will post them in the newsletter.

**2010 Pension Board Advocates** – For nearly 10 years now there has always been an advocate present at the monthly

Pension Board hearings at 221 N. LaSalle, Suite 1626. You can be assured that the FOP Disability and Pension Committee will be there in support.

### Veteran's Corner

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

**New Veterans' Home** – Finally, the site for Chicago Veterans' Home has been announced. I was on the Advisory Council for Veterans Affairs Selection Committee and this was one of the sites chosen. The site is located at 4200 North Oak Park Avenue (Dunning) and will be built on approximately 10 acres. This is a \$65 million project, 200-bed facility and will begin construction in 2010. Construction is expected to last 12-14 months and will be supervised by the IDVA (Illinois Dept. of Veterans Affairs). This will be a tremendous benefit for Chicago-area veterans and their families.

**Flu Shot update** – The H1N1 flu shot is

available at the Jesse Brown VA Hospital. There are no restrictions. Call 312-569-8387 for information. A huge thank you goes out to VA Joe Bazil, Gail Pike, staff and nurses, and IDVA Joe Petrosky for servicing over 200 veterans with flu shots, health screenings and claims. For those who submitted claims - stay on top of it, call the VA for update status.

**Care packaging update** – A very big thank you goes to Post #18 Amvets, Commander Bill Haiman, Father Tom Nangle, Dominic Kearns, 25<sup>th</sup> District officers, the Knights of Columbus, A.J. Piantowski (Pinky), the FOP, and all others that helped or donated. We are very grateful for all the generous donations. There were approximately 25 volunteers that helped package over 40 boxes sent to our officers serving overseas. Sorry we can't name everyone... but Santa knows who you are!

*One man with courage is a majority."* ~ Thomas Jefferson

Airborne Sal

## THE ED REINES MEMORIAL FISHING TOURNAMENT



Fraternal Order of Police, Lodge #7, will be holding its 16th Annual Ed Reines Memorial Fishing Tournament, at the Chain of Lakes, Wednesday, May 19, 2010.

All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2 – 4 p.m.

### THE BASIC RULES

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam. Two fishermen per boat; one must be an FOP member.

### NO PRO FISHERMEN PLEASE

We'd like everyone to have a fun time. Complete rules and location of the weigh-in will be sent out to members making application for the Tournament.

### COST:

The cost per boat is \$80.00 and the full application will be published in next month's Newsletter.



## So, What's The Secret? *Compliments of Rabbi Moshe Wolf*

After 38 years of public service a member of my flock retired. At his retirement party I asked him, "So what's your secret for job longevity?" He answered, "I tried to keep my focus on the reason I chose public service." The reason being, "to be able to be there for others in time of need, even though it might not always be appreciated." The answer made my heart smile. It reminded me of the story..."The Elder Gentleman And His Doctor..."

It was a busy morning, approximately 8:30 a.m., when an elderly gentleman in his 80's arrived at his doctor's office to have stitches removed from his thumb. He stated that he was in a hurry as he had an appointment at 9:00 am. The doctor took his vital signs and had him take a seat,

knowing it would be over an hour before someone would be able to see him. The doctor saw him looking at his watch and decided, since he was not busy with another patient, he would evaluate his wound.

On examining his thumb, the wound was well healed, so the doctor got the needed supplies to remove his sutures and redress his wound. While taking care of his wound, the doctor engaged the old man in conversation. The doctor asked him if he had another appointment this morning, as he was in such a hurry and kept looking at his watch. The gentleman answered no, that he needed to go to the nursing home to eat breakfast with his wife. The doctor then inquired as to her health. The old man told the doctor that she had been there for a while and that she was a victim of Alzheimer's disease. As they talked, the doctor asked if she would be upset if he was a bit late. He replied that she no longer knew who he was, that she had not recognized him in five years now.

The doctor was surprised and asked him, "And you still go every morning, even though she doesn't know who you are?" He smiled as he patted the doctor's hand and said, "She doesn't know me, but I still know who she is."

The doctor had to hold back tears as the old man left, he had goose bumps on his arm, and thought, "That is the kind of love I want in my life." .....End of story.

♥True love is neither physical, nor romantic.

♥True love is an acceptance of all that is, has been, will be and will not be.

♥The happiest people don't necessarily have the best of everything; they just make the best of everything they have. (Amen to that!).

♥Remember your life is a journey not a destination, enjoy the ride.

♥Keep only cheerful friends. The grouches pull you down.

♥Enjoy the simple things, laugh often, long and loud.

♥Remember, in life, tears will happen, endure, grieve, and move on.

♥The only person who is with us our entire life is ourselves.

♥BE ALIVE while you ARE alive.

♥Cherish your health; if it is good, preserve it; if it is unstable, improve it; if it is beyond what you can improve, get help.

♥Tell the people you love that you love them at every opportunity.

♥Always remember, life is not measured by the number of breaths we take, but by the moments that take our breath away; go ahead and make every moment special.

Blessings from all your Chaplains for a New Year filled with good health and prosperity.

Compliments of your Police Chaplain, Rabbi Moshe Wolf

773-463-4780 or e-mail at [moshewolf@hotmail.com](mailto:moshewolf@hotmail.com)

### August 2009 Retirees

Name	Rank	Dist.	Yrs
Adkins, David A.	Officer	018	24
Bright, Marcel K.	Officer	LOA	23
Cisco, Arnold W.	Detective	610	28
Colon, Jr., Manuel	Officer	189	23
Escamilla, Edward	Officer	018	34
Fowles, Berlin N.	Sergeant	015	37
Hennigan, James T.	Detective	640	29
Jakob, Henry J.	Officer	024	32
Johnson, Kenneth W.	Officer	016	43
Maluchnik, Victoria J.	Officer	013	22
Masuda, Patrick N.	Detective	650	30
Mayo, Jr., Anthony E.	Officer	006	28
Maziarka, James	Officer	021	40
Miller, Walter E.	Officer	013	23
Naito, Michael K.	Officer	020	36
Neumann, John A.	Officer	017	37
Paluch, Jerome M.	Officer	701	38
Roper, Thomas C.	Officer	196	39
Santiago, Jesus L.	Officer	020	23
Scalise, John R.	Detective	640	42
Thorne, Bettie T.	Officer	013	24
Tranchita, Midge J.	Officer	001	33

### September 2009 Retirees

Name	Rank	Dist.	Yrs
De Voglear, David R.	Officer	020	32
Doyle, Thomas C.	FTO	010	37
Johnson, Robert J.	Officer	004	24
Mancari, Christopher T.	Detective	610	39
Moran, Reyes P.	Lieutenant	393	29
O'Donohue, Daniel A.	Officer	018	28
Walker, William R.	Officer	010	16

### October 2009 Retirees

Name	Rank	Dist.	Yrs
Alcazar, Victor E.	Officer	024	15
Arnold, L. Patrick	Officer	151	23
Bertha, III, William A.	Detective	LOA	24
Clarke, James P.	Officer	196	39
Kitover, Jordan	Officer	024	15
McGrane, Grant W.	Officer	701	36
Moore, Clarence E.	Officer	LOA	24
Olson, Robert E.	Officer	543	39
Peraino, Paul J.	Officer	016	39
Richardson, Dan W.	ET	477	29
Thompson, Eric L.	Officer	051	28
Wright, Ernest M.	Officer	DPR	22

**The Next General Meeting Is Scheduled For  
Tuesday, 19 January 2010 at 1900 hours.**

**All Members Are Encouraged To Attend &  
Remember To Sign In At The Front Desk!**

## From The Desk Of Jim Bailey, Field Representative - Trustee



### PAR Forms

As mentioned in prior Newsletters, the Lodge strongly recommends that our members hand-carry any type of form or application to its destination (usually Headquarters). This practice should also apply to PAR Forms. With numerous openings in Mass Transit last period, many officers submitted their PAR forms to work in this unit. Some officers hand carried their PAR Forms to MLAS, while others utilized the police mail. Two officers in particular sent their PAR Forms through the police mail. The forms arrived after the required deadline and were subsequently ruled invalid. To make matters worse, the officers, if their PAR Forms would have been on time, would have made the bid to Mass Transit.

It is highly suggested that when submitting a PAR form, hand carry the form to ensure that it arrives to MLAS in a timely fashion. Also, make copies of your time stamped PAR Form to avoid any timeliness discrepancies.

### Furlough Scheduling

Apparently the little black book is getting in the way of management, again. This time, it's furlough scheduling. Section 23.2 specifically states that any officer would pick furloughs within the unit they are detailed only if they had been detailed for 28 days or more. If the detail is less than 28 days, the officer would pick within their unit of assignment. If the department is not abiding by the contract, please contact the Lodge so the issue can be resolved.

### Healthcare Benefit

As of 15DEC09, the required 130 officers to retire was met and those offi-

cers will receive the age 55 to Medicare healthcare benefit. This ensures that those officers who retired at the age of 55 or later will have their healthcare premiums paid until they become Medicare eligible. Congratulations to those members who will receive this well deserved benefit. The required number of officers to retire during Phase 3 is 100. The filing deadline for Phase 3 is 01OCT10. The effective date of retirement for Phase 3 is 01JAN11 to 31DEC11. There is a sample screen of the PAR form which can be accessed from the main page of the Intranet. Be aware that the sample displays the option to reject the health care benefit circle. Obviously, if an officer requests the health care benefit, click on the circle that reads "I elect to participate in the retirement healthcare benefit." Have a safe and prosperous 2010. JB

## Health & Insurance Committee Report, By Ed King, Chairman

Hope your holidays were safe, healthy and happy. The Committee has been meeting steadily with regards to the Fidelity Life insurance plan that I spoke about in previous newsletter articles. This voluntary life insurance plan is sponsored by the Lodge and was approved by the full Board of Directors for enrollment by our members both active and retired. The Committee is currently in the process of finalizing last minute details with respect to this benefit and we expect to have this benefit available for enrollment by our members on or about 01 Feb 2010. When this occurs, the Committee will ensure the information will be on the FOP website and in the February newsletter. In addition, a brochure will be mailed to our members detailing this benefit and how to go about enrolling. The following is an overview of this unique benefit. We hope this benefit will be of value and utilized by our members. Take care and stay safe!

### Coming Soon:

#### A New Voluntary Benefit!

The FOP has arranged for a new and unique insurance program to be offered as a voluntary benefit with coverage for you, your spouse and eligible children. The

product is called LifeTime Benefit Term (underwritten by Fidelity Life Association of Oak Brook, Illinois). It combines the low cost of term insurance with the permanence of whole life insurance and a guaranteed level premium. Plan features include the following:

**Term insurance coverage through age 120.**

**Life base premiums** guaranteed not to change.

**Accelerated Death Benefit for Long Term Care.**

Premiums paid through convenient payroll deduction for active members and through retirement account deductions for retirees.

Issue ages for members – 16 through 70.

Issue ages for retirees – 40 through 70.

**Guaranteed Issue** – available for both actively at work and retired members during this initial enrollment!

**Provides guaranteed paid-up death benefit values after only 5 years**, so if you decide to stop paying premiums at some time in the future, you are guaranteed paid-up coverage of a reduced amount.

While projected to remain level, your certificate also contains a guarantee that

ensures your initial death benefit will last for the longer of 25 years or age 70 and thereafter can never be less than 50% of your initial death benefit.

If you continue paying premiums after retirement, at current Cost of Insurance and Interest Assumptions (5%), the **FULL** death benefit will not decrease and will be **fully paid up** prior to age 100.

The plan is **fully portable** with no increase in premium.

Spouse (issue ages 16-70) and dependent children coverage is available.

We have retained the services of a nationally known communication and enrollment firm, EOI Service Company, to communicate this program to our members. You will be receiving more information from us on the introduction of this new benefit in the next few weeks.

Fidelity Life Association is headquartered in Oak Brook, IL and licensed in all states and the District of Columbia, except for WY and NY. LifeTime Benefit Term (LBT Policy Form = WP300, Certificate Form = WC300) and some optional benefits are not available in all states. A two-year suicide exclusion and contestability apply. All applications are subject to underwriting approval. Our NAIC number is 63290. The Accelerated Death Benefit for Long Term Care (LTC) rider has an additional cost. LTC premiums are not guaranteed.

**Store Hours:**

Mon-Thurs, 9:00 – 5:00  
 Friday, 9:00 – 4:00  
 Saturday, 9:00 – 1:00

**Store Closed:**

January 1, 2, 4 & 18  
 2010

**Direct Line:**

312-733-2344

### Tee Shirt of the Month

Gold long sleeve tee  
 with navy cap combo

**30% OFF**

Sizes small to 3XL  
 price ranges from  
**\$15.36 to \$16.06!**

Happy New Year & New Decade!! The FOP Gift Shop Committee & Staff Would Like To Wish You All A Better, Happier & Healthy New Year. Thank You For Your Support.

## INVENTORY REDUCTION SALE! Limited Quantities On All...

**50% OFF** Holiday light-up pins & necklaces. Stock up for next year!

**40% - 50% OFF** Select Van Mark police figurines & photo frames.

**40% OFF** Ladies full zip hoodie sweatshirt in pink or aqua with Chicago PD Design.  
 Sizes available, L, XL & 2XL.. **Prices range from \$15.57 to \$16.17**

**40% OFF** Men's assorted polo shirts. Limited sizes available, but what's left is all on sale!

**30% OFF** Youth, navy, sport logo polo. Sizes 6/8 to 18. **Brings price to \$9.06 each**

## SPECIAL MARK-DOWNS

Ladies quilted jacket in black or blue with city skyline design. Sizes Medium to XL, **reduced from \$35.95 to \$28.76** & size 2XL **reduced from \$37.95 to \$30.36**

## NEW ITEMS

We All Know We Didn't Get The 2016 Olympics, But We Have Our Own Tee With Our Own Olympic Circles (Cuffs). You have to see this one! Sizes Medium to 3XL. **Price from \$11.95 to \$13.50**

Thunder Unit Chicago Police cars with sirens & lights, measures about 5" long. **Priced at \$9.95**

**Start The New Year Right. FREE SHIPPING for online shopping orders only. Must be orders totaling \$50.00 or more.** Limit \$20 max shipping cost per order.

## BACK IN STOCK AND ON SALE!

Navy blue, full zip hoodie sweatshirt with distressed fabric look. Chicago Police Department on the front. These sold out fast last time, so hurry in to pick up yours! **Price range \$35.95 to \$39.95**

Long sleeve, navy blue tee shirt with embroidered CPD star in white. Sizes Small to 3XL. **Price range \$11.16 to \$12.40**

## State FOP News, By Darrin Bourret, District 1 Trustee

### Happy New Year To All.

A Trustee meeting took place in Bloomington Illinois on 11 December and much discussion was had on what direction the State Lodge will be taking for 2010. The main focus was the end of phone solicitation, or telemarketing, which was a huge source of revenue for the State Lodge. The income will definitely be missed however the choice still remains clear, "Get out of the telemarketing business!"

The exiting of telemarketing has led the State Lodge to form a strategic plan

and set up goals for the upcoming year. Katie Davis has outlined a plan for the Lodge which includes communication on Facebook and Twitter. These new sites will improve communication with members across the State and across the country. There will also be improvement in our relationship with the community by increasing public awareness and safety concerns.

The Board of Trustees welcomed Mr. Dan Nelson who was named Director of Governmental Affairs. Dan is ready for work and will be very busy this year es-

pecially with the upcoming Governor's race.

The meeting ended with a Christmas card signed by the Board and sent to CPD PO Pedro Medina who was injured in Afghanistan. Let us all remember our fallen brothers and sisters and never forget their ultimate sacrifice.





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1412 W. Washington Blvd. 60607-1821  
Phone: 312-733-7776  
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## FIRST CLASS

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### Is Your Address Correct? If Not, Please Contact The Lodge.

#### North:

1st Wednesday of Month @ 7:30 am  
**Lone Tree Manor**, 7730 N. Milwaukee Ave,  
Niles, IL  
Joe Nalepa, 773-763-1362

#### 20th District Owls Retirees & Alumni:

Every Thursday @ 10:00 am  
**Niles Grill**, 9206 N. Milwaukee Ave,  
Niles, IL  
Tony Amelio, 847-321-5190

#### South:

2nd Wednesday of Month @ 10:00 am  
**Jedi's Garden**, 9266 S. Cicero Ave,  
Oak Lawn, IL  
Don Januszyk, 708-364-9903

#### Bomb & Arson:

2nd Tuesday of Month @ 8:30 am  
**Fiesta Tapatia Restaurant**, 2752 W. Cermak,  
Chicago, IL  
Roger Elmer, 773-763-2115

#### 12th District Retirees and Alumni

1st Thursday of Month @ 10:00 am  
**Southern Belles Restaurant**, 6737 Archer Ave.,  
Bridgeview, IL  
12retirees@comcast.net

#### Crime Lab, ETs, Forensic Services & Mobile Unit

1st Tuesday of Month @ Noon  
**Flap-Jack's Restaurant**, 4830 West 111th Street,  
Oak Lawn, IL  
Bob Baikie, 773-284-1935

#### Orland Park Law Enforcement Organization:

3rd Thursday of Month @ 7:30 pm  
**Orland Park Civic Center**, 14800 Ravinia,  
Orland Park, IL  
Don Ade, 708-408-9308

#### Brothers & Sisters Band Together:

3rd Saturday of Month @ 10:00 am  
**Pancake House**, 700 East 87th Street,  
Chicago, Illinois  
Roosevelt Lowe, 773-779-4073

#### 8th District 8 Balls:

Last Wednesday of Month @ Noon  
Call for location: Al Bilacki, 773-767-1885

#### Old School Deuce:

2nd Tuesday of Month @ 10:00 am  
**Lumes Pancake House**, 11601 S. Western Ave,  
Chicago, Illinois  
Elbert Parker, 773-593-7743

#### Survivors Lunch:

2nd Saturday of Month @ 11:00 am  
**Beverly Woods Restaurant**, 11532 S. Western,  
Chicago, IL

#### Arizona Retirees:

3rd Thursday of Month @ 11:00 am  
**Hometown Buffet**, 1312 N. Scottsdale,  
Scottsdale, AZ  
Ed Plawinski, 480-502-1630

#### Arkansas Retirees:

3rd Friday of Month @ Noon  
**Elks Lodge**, Highway 62 E, Mountain Home, AR  
Dennis Dwyer, 870-431-4458

#### Las Vegas Retirees:

Every Thursday of Month @ 9:30 am  
**The Willows**, 2020 W. Horizon Ridge,  
Henderson, NV  
Jerry Rutkowski, 702-575-4301

#### Florida Retirees:

1st Wednesday of the Month @ 1:00 pm  
**Cop Shop**, 4423 S/E 16th Place, Cape Coral, FL  
Tom Faragoi, 239-770-7896