

March

2010

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

Legislation

At the direction of the Legislative Committee and the Board of Directors we have reintroduced a number of our initiatives in this the 2nd year of the 96th General Assembly. Among those re-introductions are the: Occupational Disease Bill; The Real Estate Exemption Act; the Funding Multiplier; the Manning Bill; the Residency Arbitration bill; the Minimum Annuity Increase Bill; our Retiree Health Insurance Bill; the Duty Disability Bill; Administrative Review; and the Automatic 3% Increase Bill. The Lodge also introduced new legislation over rescinding the Gold Braid Bill; health insurance for catastrophically injured P/O's; increasing the Child Disability benefit; restructuring the Pension Board and limiting Pension Service Credit. All of our current legislation is found in this newsletter with the appropriate Bill numbers and who the sponsors are. The re-introduced bills are in bold type and are done so as to give our legislators a fresh look at them. We are currently also watching another 178 bills that have been introduced in Springfield as they have the potential to impact our members either positively or negatively. If you would like to see the bills in their entirety please log onto www.ILGA.gov and punch the bill number in on the left hand column. As always, input from the Membership is appreciated.

The National FOP Day on the Hill was cancelled last week due to the storms that hit the East Coast. They had originally anticipated being able to re-schedule, but the prospects of that appear to be slim at this time. The State Lodge will continue to maintain their constant contact with our representatives in Washington over the issues that are important to the FOP throughout the country. For updates on that progress you can access the National web site at www.grandlodgefop.org.

Pension Commission

The City's Pension Commission is scheduled to meet on February 24th. I and apparently James Franzcek will not be in attendance due to that also being the first day for our Contract Arbitration [Jim is the City Attorney overseeing our negotiations]. It is anticipated that recommendations will soon come from members of the Commission about how to improve the four City Pension Funds. The Lodge, since gaining a position on this Commission, has made it clear that we are willing to discuss positive changes that we feel will impact the funding level of the Police Pension Fund. As we continue to do that, there will certainly be recommendations that we do not agree with and that is where we will discuss those issues in the best interest of our members. As noted above, the Lodge has introduced legislation to assist the City in meeting their objectives for pension solvency.

Arbitration

The first day of our Arbitration begins Tuesday the 24th of February. If another day is necessary March 4th is reserved as well. The hearing will take place here at Lodge 7 and the Arbitrator has ruled that we can have no more than 20 members present including the four Core Group members. I have requested that consideration for attendance requests first go to the Negotiating Team, then to Board Members covered by the agreement and then to Unit and Watch Reps if space is available. If there are still openings, we will post them on the web-site for other members to avail themselves of the opportunity. Again, we are still hopeful that a decision can be announced by the end of March and 120 days after that announcement, retro checks will be due.

Freedom of Information Act

The Department has informed us and several Officers that they are surrendering information on sustained discipline which is final. In other words, in cases in which there are no appeal processes outstanding such as the Police Board or any court appeal. This is what is required by

"When you are called to give a statement at IPRA or IAD, whether you are an accused or a witness, please call the Lodge for representation."

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President's Report Continued...

the FOI Act which can be read by accessing www.ilga.gov and going to current legislation under 5 ILCS 140. The Department is appropriately taking this responsibility one step further by not releasing any information that is more than 4 years old which complies with the Personnel Record Review Act. By the contract [Sect. 8.6] the City has to inform the Member and the Lodge anytime there is a request for information, which will allow the Lodge to monitor this issue.

Portability Legislation

We sent out a notice to the Unit Reps and posted on our web-site that the deadline for current employees who may wish to take advantage of the Pension Portability Bill was Feb 17th to apply to do so. They then have five years from the date of application to submit the funds necessary to meet the provisions of the Act. Those who fall under the amended version of the Act, those in Federal Law Enforcement and those who worked for

the Aviation Police, have until 11 August to apply and five years from then to comply with the funding provision.

The FOP will once again sponsor the annual PRE ACT exam here at the Hall on Sunday March 28th. This class is for the children of FOP Lodge 7 members. Seating is limited and always fills up so register by filling out the application form in this newsletter ASAP to ensure their participation in this very worthwhile benefit.

First Vice-President's Report, By Bill Dougherty



Contract Update

As you are all aware, the Lodge has been in contract negotiations since the summer of 2007. When the negotiation team first sat down

with our labor attorneys we discussed our proposals and which proposals we would be able to get from an arbitrator. The labor attorneys told us back then that two of our higher ranked proposals, the new work schedule and the 55 Healthcare agreement, would not be given to us in arbitration. The labor attorneys told us that if we were going to attain these proposals that we would have to negotiate these proposals with the City. Both of these proposals have become a reality and have already been implemented. Unfortunately these proposals took two years to achieve, but we believe that they were worth negotiating and not rushing into arbitration. The old work schedule that was changed has been in place for over forty years and getting the new schedule is a major change that the Lodge has been trying to change for almost 15 years. By the time that this newsletter is in your homes we will have gone through the arbitration process and are waiting for the arbitrator's decision regarding the remaining issues. Hopefully we will have a decision by April.

FLSA Facts

Last month I wrote about our recent arbitration win that resulted in the tour of duty exchange – or “duty trades” – program. I explained that there were only about 120 FOP members throughout the

entire Department that had any FLSA comp time. Those officers were paid out and thousands of officers and detective alike now have duty trades available as an option for taking needed time off if the Department is unable to grant a comp time request.

What the Lodge did not anticipate is the amount of bad information now circulating about the practical effects of the City's refusal to issue FLSA comp time. Much of the misinformation has spread far and wide and taken on a life of its own. For instance, have you heard the one about officers only being able to earn 11 comp time hours in a period? Or, how about the one claiming officers that wish to do so will no longer be able to accrue thousands of comp time hours before retiring? Both are completely false.

I will attempt to explain it in the simplest terms possible: The key to understanding the issue is realizing that FLSA premium pay (time plus 1/2) will only be paid for ACTUAL HOURS WORKED after an officer has already actually worked 171 hours in a period. So, if an officer had already worked 171 hours or more during a given period and the officer goes to court for an ACTUAL one hour, that hour would be paid at the FLSA time of time plus ½. The contract calls for three hours to be paid on a court appearance, so the remaining time that was not paid in cash is available to be paid as comp time. This type of comp time is “contractual comp time.” There is no limit to the amount of contractual comp time an officer can accrue. No one has lost any ability to earn contractual

comp time by virtue of our arbitration win.

Finally, please keep in mind that the FLSA has always limited comp time to a maximum of 480 hours. You could never accrue more than that. It's not even ¼ of a year's salary. Only 1% of our membership had any FLSA time at all. It's the contractual comp time bank where officers can accrue thousands of hours. Your ability to earn those hours remains unchanged.

Deceased Brothers & Sisters

John A. Cox, Age 64
 Ronald W. Ostrowski, Age 62
 Ronald J. Wozniak, Age 73
 Howard B. Hagen, Age 66
 William H. Proctor, Age 77
 Elroy E. Baker, Age 69
 Elmer T. Wielontek, Age 88
 Orville Kruger, Age 71
 William D. Higgins, Age 59
 Frank J. Williams, Age 77
 Frank L. Donato, Age 82
 Charles A. Vanac, Age 87
 Edward C. Tribe, Age 59
 John P. Kelly, Age 85
 Bill D. Smith, Age 71
 Beverly A. Lee, Age 65
 Frank H. Johns, Age 84
 Thomas J. Lonergan, Jr., Age 87
 Lewis C. Pandey, Age 86
 William G. Jackson, Age 77
 James V. Collins, Age 74
 Alonzo Bonds, Age 72
 Roslyn O. Johnson, Age 68
 Eugene F. Cyrek, Age 67
 Annise Fuller, Age 65
 Harold T. Stanton, Age 84
 William C. Tobin, Age 72

Lodge 7 Agenda for the Spring 2010 Legislative Session

Illinois' 96th General Assembly

House	Senate	Bill Description
5396 McAuliffe	1652 DeLeo 3434	Occupational disease disability benefit -- Provides that the occupational disease disability benefit shall be equal to 65% of the current salary attached from time to time to the rank held by the officer at the time of his/her separation from payroll.
526/1297 Joyce	1531 Martinez	Retirement annuity calculation -- Retirement benefits based on the highest 36 months (rather than 48) of salary within the final 10 years of service. Effective Dec. 31, 2007.
1298 Joyce	1942 Raoul 3089	Real estate property tax exemptions/reduction -- Amends the property tax code. Provides that the corporate authorities of a home rule municipality with one million or more inhabitants, by ordinance, may order the County Clerk to abate any percentage of taxes levied by the municipality and any other taxing district on each parcel of certain qualified residential property within the corporate limits of the municipality that is owned by the surviving spouse of a fallen police officer or rescue worker.
1299/ 5318 Joyce	1530/ 3082 Martinez	Funding multiplier -- Increases the multiplier from 2.0 to 3.0 for employer contribution to pension fund.
0709/1300 Joyce	1943 Raoul	Widows increase -- Provides a compounded 3% annual increase in surviving spouse annuities.
708/1301 Joyce		Retirement annuity automatic increase -- Annual automatic increase in the retirement annuity raise to 3% (compounded). Removes the 30% maximum.
1302/ 5319 Joyce	2072 Radogno	Manning -- Amends the Public Relations Act, includes Manning Levels as a subject of collective bargaining.
2249/ 5679 Brady	1618/ 3079 Millner	Arbitration – residency -- Amends section 14 of Public Labor Relations Act (5 ILCS 315/14) to expand the scope of an arbitration decision to include residency requirements in municipalities of one million or more
2576 McAuliffe	1741 DeLeo	Retirement benefit bill -- Increases the formula to raise the maximum annuity from 75% to 80% of average salary.
2577 McAuliffe 5395	1744 DeLeo 3436	Minimum annuity bill -- Increases the minimum monthly annuity payment to \$1,500 for any policeman, and increases the minimum widow's annuity to \$1,200.
2578/ 5397 McAuliffe	1742/ 3435 DeLeo	Health insurance -- Provides that retiree members of the city health care plans shall pay no higher premium, and shall receive no lower benefit than active Chicago employees with the same Medicare status.
2579/ 5391 McAuliffe	1653/ 3191 DeLeo	Duty disability -- Increases the duty disability benefit to 75% of the current salary attached from time to time to the rank held by the police officer at the time of separation from payroll.
2580/2583 McAuliffe 5393	2142 Delgado 3189 DeLeo	Administrative review -- Provides that if any policeman whose application for either a duty disability benefit or an occupational disease disability benefit has been denied the by the retirement board brings an action for administrative review challenging the denial of disability benefits and the policeman prevails in the action in the administrative review, then the prevailing policeman shall be entitled to recover from the fund, court costs and litigation expenses including reasonable attorneys fees as a part of the cost of the action.
2581/ 5392 McAuliffe	1651/ 3190 DeLeo	Automatic Annual Increase -- Policemen born on or after 01/01/1955 but before 01/01/1960 beginning 01/01/2010 receive annual 3% increase & such policemen shall not be subject to 30% maximum increase.
2582 McAuliffe	1858 DeLeo	Pension Portability -- Provides for some officers from the former Chicago Airport Police experience to buy back service from those agencies for credit with the CPD.
5286 Lyons	3081 Martinez	Rescinds the Gold Braid Bill -- Defines total salary as appropriations applicable to the Police Officers' civil service rank. Effectively Immediately.
5287 Lyons	3009 Munoz	Health Insurance for Duty Disabled and their Families -- Provides Health Insurance for Officers and/or their survivors whose catastrophic injury or death in the line of duty occurred in 1997 and earlier.
5317 Joyce	3008 Munoz	Policemen's Kids Disability Benefits -- Increases the child's disability benefit for duty disability from \$100 to \$300.
5366 Burke	3080 Martinez	Restructure of the Pension Board -- removes the limitations on the rank of policemen serving on the Board, makes changes in provisions covering election of the police members.
5389 McAuliffe	3083 Martinez	CPD service credit -- Provides that credit for certain service may be granted only to a person who first became a participant before the effective date of the article.

*To see the full text of the bills, or to view their progress through the legislative process log on to www.ilga.gov.
Unless otherwise noted, bills become effective after passage upon the signature of the Governor.*

Second Vice-President's Report, *By Frank DiMaria*



New Dates For The Stress Management Classes

The Lodge and the Employee Assistance Program (EAP) had been recently notified that, due to a scheduling conflict, the dates for the March and April Stress Management Classes would have to be cancelled. These invaluable Classes were nearing capacity by our Members and the Lodge and EAP did not want to lose the opportunity for our Members to participate.

The Lodge and EAP, with the cooperation of Hartgrove Hospital, arranged to change the dates for the cancelled classes. The new dates for the classes are: 18 – 19 March 2010 and 22 – 23 April 2010. Officers can register for the Classes by contacting the Lodge. Please make a note of the new date.

Parole Hearings

On 4 February 2010 the En Banc

Hearing before the Illinois Prisoner Review Board was held for the offender who was convicted for the Attempted Murder of PO Eddie Jackson, VCD Prostitution Unit on 14 October 1977. A second case to be heard by the Board to consider release for the murderer of Hillside Police Officer, Anthony Raymond, EOW 1 October 1972.

I, along with 25 other Chicago Police Officers, travelled by bus which was provided by the Chicago Memorial Foundation to attend this hearing before the Illinois Prisoner Review Board. The case for PO Jackson was called first and the Board reviewed all of the presented evidence which was heard. The Board unanimously voted to deny parole in the Jackson case with a 1 year set. We remained in the hearing room to support the Hillside PD and the Family of Hillside PO Anthony Raymond. The Board reviewed all of the presented evidence in this matter and unanimously voted to deny parole in the Raymond case and granted a 3 year set so the family will not have to endure this hearing for another 3 years.

I would like to thank each of the Officers, along with the member of the Chicago Police Memorial Foundation, who made the long early trip to Springfield to support the memory of these Heroes.

WE WILL NEVER FORGET!

Vest Safety Day

The Vest Safety Day was held at the Hall on 17 February 2010 from 0900 until 1700 hrs. We opened the doors and the Representatives of the soft body armor companies worked nonstop as our Members came into the Hall throughout the day to view the latest models and technology which was displayed. The event was visited by Fr Tom Nangle of the Police Chaplains Unit who was interested in the latest technology being worn by the Officers. He couldn't decide on what to purchase and blessed the Officers and Vendors who were in the Hall. The day progressed and the event wound down and was a huge success. We would like to thank all the Vendors and Officers who attended this year's event.

Chicago Police Department Tuition Scholarship Program

In honor of the Chicago Police Departments' dedicated leadership and service to the City of Chicago, Illinois Institute of Technology (IIT) is offering \$15,000 annual scholarships to the children and grandchildren of members of the CPD.

To be considered for a \$15,000 scholarship, candidates must qualify for undergraduate admission to IIT as either a first-year or transfer student and be:

- Children/Grandchildren of a currently active, sworn member of the CPD or a retired member in good standing.
- Children/Grandchildren of a fallen officer.

For more information about the Chicago Police Scholarship Program, visit the web iit.edu/undergrad_admission or contact Jill Sifuentes, 312-567-6961.

Craig "Swiss" Swistowicz Benefit

Craig Swistowicz is assigned to Unit 189. In September 2007, he was detailed to a Task Force affecting an arrest of a subject carrying a handgun. Due to this arrest, Officer Swistowicz is facing serious allegations.

Craig has been a Chicago Police Officer for approximately 14 years. He is married to a very supportive wife, Patricia. They have four (4) wonderful children ages 9, 7, 5 and 4.

Wednesday, 31 March 2010
1900 hours

115 Bourbon Street
3359 W. 115th Street
Merrionette Park, Illinois

Tickets cost \$20 each.

Questions? Call Nancy Walsh at
312-617-5691

Tourney For Tommy A Southside Tradition Continues

You're invited to attend the 20th Annual Three on Three Basketball / Bean Bag tournament event in which all proceeds assist The Tommy Finnegan Legacy Foundation.

Sunday, 21 March 2010
0800—1700 hours

St. Rita High School
7740 S. Western Ave.
Chicago, Illinois

The mission of the Tommy Finnegan Legacy Foundation (TFLF) is to provide assistance to families whose children have suffered illness, rendering them physically and/or mentally challenged.

Due to space and time constraints, players much choose wither Basketball OR Bean Bag Tournament.

Please visit the website at www.tflf.org

Third Vice-President's Report, *By Greg Bella*



DNA Testing

The City and the Lodge had meetings over the past few years discussing the City's desire to start DNA testing on officers' weapons when they are involved in Police shootings.

One of the meetings was at ISP and included representatives from the Illinois State Police Crime Lab over how the DNA testing was done, what samples were put into CODIS and how samples were stored by the State Police.

We found that there is a big problem when more than one DNA profile is on your weapon. If there is an offender involved, the State will match the offenders DNA and ask you for a DNA sample to eliminate your DNA, but any remaining DNA samples will be classified as unknown and those samples will be placed in CODIS. These unknown DNA samples maybe the Watch Commander who inspected your weapon or the officer on the range who looked at your weapon before you qualified, their samples will be in CODIS.

We did not reach an agreement with the City and the talks stalled. The Lodge's position has always been that this is a subject of mandatory bargaining and, needless to say, the City felt that they did not have to bargain with the Lodge over this issue. When the City attempted to take DNA samples from officers involved in shootings with a Buccal swab, the Lodge sent out attorneys and stopped the process. The Lodge im-

mediately filed an Unfair Labor Practice against the City.

The Lodge then found out that the Department started a protocol when an officer who was involved in a shooting gives the weapon to the crime lab then the weapon was being swabbed and the samples were being inventoried and held at ERPS. This was happening even when there was no allegation that the officer struck the offender with the weapon, the offender did not attempt to disarm the officer and even in cases where no one was struck by the officer's bullet.

In some scenarios you can see the need for a swab to retrieve the offenders DNA from your weapon when there was an attempt to disarm. The City cannot explain why they would need these samples other than possibly to refute any future allegations made years later in a lawsuit.

The City cannot explain how long they would hold these samples and we have to question whether the City can guarantee the security of these samples. This protocol by the Department raises more questions than there are answers.

Last month the Labor Board sent the Lodge a letter holding a ruling on the Unfair Labor Practice in abeyance until an officer is harmed by the City's practice, the Lodge and the City reach a contractual agreement over the issue or the Lodge files a grievance and an arbitrator renders a decision regarding this matter.

The Lodge has filed several grievances on behalf of effected members whose weapons have been swabbed and will incorporate them into one grievance when the Lodge expects to go to arbitra-

tion over this issue in the next few months. As this procedure moves forward we will get more information as to how many officers are effected by this protocol. We will keep you informed through the newsletter and website of the progress in this case. If any situation arises where you have questions regarding this issue please call the Lodge.

Witness Statements

When you are called to give a statement at IPRA or IAD, whether you are an **accused** or a **witness**, please call the Lodge for representation. The Lodge will send an attorney who will accompany you when you give the statement. Remember, if you give a statement without representation, there is always a chance that you may say something that will turn you from a witness into an accused officer. Don't take a chance call for an attorney.

Golfers Wanted



The Chicago Police Golf League is looking for golfers to join for the 2010 season.

Dues for 2010 are \$80, with payment due prior to April 10, 2010. To be eligible for the draft, your dues must be paid before the day of the draft.

League play begins on Monday, April 19 at Old Oak Country Club.

Active or retired CPD interested should contact Bob Baikie at 773-758-1935 or [e-mail rtbaikie@att.net](mailto:rtbaikie@att.net)

or
The sign-up form is available on the web at cpdgolfleague.com



Tax Time!

Active members paid \$438 in union dues that can be claimed on your income tax in 2009.

During the 2009 calendar year the organization incurred lobbying costs as part of its operating expenditures. In accordance with IRS guidelines, the Lodge is required to furnish to each dues paying member the portion of Lodge expenditures during the previous year which was represented as lobbying costs, since this amount would not be considered tax deductible.

The lobbying costs represented about 2.15% of the total expenditures of the Lodge.

Take this article to your taxman when you have your taxes done.

FOP, Evergreen Park Lodge 27 invites you to attend their...

Fish and Sports Show

Friday, 19 March 2010
1900—2300 hours

115 Bourbon Street
3359 West 115th Street
Merrionette Park, Illinois



Tickets: \$20 in advance—\$25 at the door. Tickets can be purchased at the desk of the Evergreen Park Police Department.

Financial Secretary's Report, *By Rich Aguilar*



Discipline Options

Many officers who receive discipline do not understand exactly what protections the Collective Bargaining Agreement provides for them. The following paragraphs

will attempt to summarize the protections that are available. The complete wording can be found in Sections 6.10, 6.13, 9.6, and Appendix Q of the CBA. Hopefully, by clarifying the process, some officers will be able to reduce or eliminate suspension recommendations that they may receive. Any officer who has received a suspension notification should always contact the Lodge for advice and/or counsel.

Discipline Cases Involving A Finding Of Violation Noted Up To 5 Day Suspensions

The Department recommends a suspension. The officer may elect to accept the suspension or the officer will be afforded the option to request the Disciplinary Screening Program. The DSP is a process where the Lodge and the Department review each case to determine if a reduction in discipline can be achieved. The officer may elect to accept the DSP recommendation. If the officer does not accept the DSP recommendation, the offi-

cer will serve the original suspension and file a grievance upon return to duty. An officer cannot file a grievance if he elects to accept discipline at any stage.

Discipline Cases Involving 6 To 15 Day Suspensions

The Department recommends a suspension. The officer may elect to accept the suspension or the officer will be afforded the option to request the DSP. The officer may elect to accept the DSP recommendation. If the officer does not accept the DSP recommendation, the officer now has the option of a Police Board Review. The Police Board Review is a process where the officer, through a To-From-Subject report challenges the sustained finding, discipline imposed, or both. The Police Board then makes a recommendation. The officer may elect to accept the Police Board recommendation. If the officer does not accept this recommendation, the officer will serve the original suspension and file a grievance upon return to duty. An officer cannot file a grievance if he elects to accept discipline at any stage.

Discipline Cases Involving 16 To 30 Day Suspensions

The Department recommends a suspension. The officer may elect to accept the suspension or the officer may elect for a direct appeal to the Superintendent.

The direct appeal is a process where the officer, through a To-From-Subject report challenges the sustained finding, discipline imposed, or both. The Superintendent makes a recommendation. The officer may accept the Superintendent's recommendation. If the officer does not accept the Superintendent's recommendation, the officer now has the option of a Police Board Review. The Police Board then makes a recommendation. The officer may elect to accept the Police Board recommendation. If the officer does not accept this recommendation, the officer may now file a grievance. The officer will not serve any suspension time until the grievance process is complete. An officer cannot file a grievance if he elects to accept discipline at any stage.

Discipline Cases Involving 31 To 365 Day Suspensions

The Department recommends a suspension. The officer may elect to accept the suspension or invoke the steps outlined for suspensions of sixteen to thirty days, but it is strongly recommended that the officer either opt for a Police Board Review or immediately file a grievance. The officer will not serve any suspension time until the grievance process is complete. An officer cannot file a grievance if he elects to accept discipline at any stage.

From The Desk Of Jim Bailey, Field Rep. & Trustee



Comp Time

This question has come up in numerous conversations with our members, "If an active officer dies, who gets the money for the remaining compensatory time?" With the assistance

of the Lodge's in-house attorney, it was learned that the Comptroller's office handles this issue. Standard operating procedure requires that checks for any remaining comp time for an officer who dies while still on the job is sent to the officer's spouse. If there is no spouse, the comptroller's office would then notify the officer's next of kin. This individual would have to present evidence to the

Comptroller's office of an estate for the deceased PO. A check from the Comptroller would then be made out to the estate. Officers can reference the Illinois Probate Act for additional information.

Overreacted

This has been the buzz word used by the media to describe the actions of our officers. On more than one occasion the general public wants to know why the officer didn't shoot their (insert family member here) in the leg. You mean the family member with a gun who refused to comply with instructions from a police officer? The media and the public need to understand a few simple facts. When an officer decides to use deadly force, it is the reaction to an individual's action. Police Officers do not go looking for

people to shoot. In most cases, the officer will use non-lethal options available per the Use of Force Model. From day one at the academy, police officers are trained as to when the use of deadly force is appropriate. Recruits are instructed to eliminate the threat when discharging their weapon. Shooting a man with a gun in the leg will not prevent the man from returning fire at an officer. In years past, some members of media would spend a day at the academy and portray police officers during scenario based training. In some scenarios, the media would shoot the role players because they "thought" they might hurt them. Never mind the fact that the role players were unarmed. Everyday people talk about the

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From The Desk Of Jim Bailey, Field Rep. & Trustee

(Continued from page 6)

shoes you wear, but they never walk in them. Don't believe everything generated from the media.

IAD

When an officer is notified to report to Internal Affairs, call prior to the date to determine the reason the officer's presence is required. If IAD does not give a reason, the officer should still report. However, the officer will not be required to respond to any allegations or answer questions without an attorney present. If you must report to IAD to give a statement, ensure that you have

legal counsel present.

TRR

Anytime a member becomes involved in a physical encounter with another individual, whether on or off duty, a Tactical Response Report, TRR, must be completed. This includes physical contact with someone while working a part-time job. The completion of this report is also beneficial if the officer is injured as a result of the contact. This report verifies the officer's injury as duty related and can play a pivotal role in the Committee on Finance deciding whether to cover the officer's medical bills. The officer's

actions must correspond to the Use of Force model. Ensure that when completing a TTR, the disclaimer found on page 143 of the F.O.P book is inserted in Box #40. Members will be disciplined if the TRR is not completed. Per section 8.8 of the contract, these reports are not to be used for disciplinary purposes. If a member is informed by a higher ranking member of the department that a TRR is not necessary and physical contact was made, contact the Lodge. Additional information regarding the TRR can be found in General Order 02-08 and on page 20 of the Legal Defense Handbook.

Recording Secretary's Report, By Sidney Davis



Social Security Fairness Act

Future Social Security payments for Lodge members have been a frequent question asked by Lodge members. Former Congressman Dan Rostenkowski who, in 1996, was sentenced to 17 months in prison on various corruption counts, including violation of the Franking Privilege, championed legislation that would reduce Social Security. As Chairman of Ways and Means, he played an important role in U.S. Trade Policy, the enactment of the Tax Reform Act of 1986 as well as major reforms of the welfare system, health care and Social Security programs. You can follow current legislation on the Social Security Fairness Act (H.R. 235) by logging onto <http://www.fop.net/legislative/issues/social/index.shtml#A>. For a select few Lodge members social security may not be reduced due to the fact they paid the minimum amount of social security for a time period specified in social security manuals. Copies of these manuals may be obtained by contacting your local social security office or by logging onto the website, <http://www.socialsecurity.gov>. Social Security Fairness Act remains FOP's top legislation priority.

Watch Bidding

Watch bidding may occur in districts and units starting on March 10, 2010. Section 31.5 (filling of vacancies) covers

watch bidding. If and when the employer decides to fill a recognized watch vacancy by bid, such vacancy to be bid shall be posted on the seventh calendar day (Wednesday, March 10, 2010) of the third police periods and shall remain posted for seven (7) calendar days (Wednesday, March 17, 2010) from the day of posting. Members who are newly assigned to a unit may be placed on a watch at the employer's discretion until such time as the member accepts a management position or is able to bid on a vacancy. Members in the following categories may also bid; personnel concern, limited duty/convalescent duty, restricted duty or relieved of police powers. The Department reserves the right to change a successful bidder's watch assignment for the duration of the time in which a member is included in one of the categories listed above. A steady watch vacancy occurs when a member performing the assignment is: permanently transferred, permanently reassigned, resigns, retires, dies or when the Department increases the number of members on a specific watch in any of the designated units as identified in the existing bargaining agreements. A steady watch vacancy exists only if the Department announces the vacancy and elects to fill the steady watch vacancy. If the vacancy is a bid vacancy, then the vacancy will be filled by bid. If the vacancy was appointed (management) at the discretion of the Department, then the vacancy will be

filled at the discretion of the Department. Only eligible bargaining unit members currently assigned to the unit where the vacancy exists may bid for the existing vacancy by submitting the Watch Selection Request Form. Department Special Order 02-16 may be reviewed for guidelines in submitting a Watch Selection Request Form.

Daylight Saving Time

Mark your calendars to set clocks ahead 1 hour on March 14, 2010. This annual ritual can be performed just before retiring to bed on the evening of March 13, 2010. Members who forget will be late for work, church or whatever you do if you're an early bird by at least 1 hour.

Update 2009 FOP Fishing Tournament

Application for the FOP 2010 Ed Reines Memorial Fishing Tournament can be located on the back page of this Newsletter.

20th Year Anniversary

Recruit Classes of 1990

Friday, March 26, 2010, 1800—2200 hrs

FOP Hall

1412 W. Washington Blvd.
Chicago, Illinois

Tickets Cost \$20 in advance and \$25 at the door and include food, music, refreshments & souvenir.

For more information, please call
Det. Shawn Kennedy at 312-351-0441

Disability & Veterans Report, By Carlos 'Sal' Saladino

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

January Pension Meeting – Advocates present: Det Steve Schorsch, Det Mark Howe, 1st VP Bill Dougherty and myself. One elected Trustee absent. Disability Claims: *Officers making application for disability*: 1 granted without prejudice, 3 granted Ordinary. *Duty*: 3 granted at 75%, 1 denied. *Disability Status Review*: 1 continued by officer.

Request for pension credit for prior service 5-214c – 10 officers granted.

Credit for other service pension portability 5-214.2 – 20 officers granted.

State of Illinois 2009 Form IL-1363 Persons with Disabilities - Application for Circuit Breaker, IL Cares RX and License Plate Discount. For more info go to www.cbrx.il.gov or call 1-800-624-2459.

Cook County Assessor's Disabled Persons' Homeowner Exemption - For application go to FOP website and click on Disability Page or go to www.cookcountyassessor.com or call 312-443-7350.

Annual Hockey Fundraiser – CPD vs CFD – Friday, March 26th at United Center. \$5.00 entry fee – children under 12 are free. Check with FOP for time.

Veteran's Corner

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

PO Pedro (Pete) Medina (014) update – New phone number is 708-285-1368.

United States Naval Academy - is accepting applications. Prospective candidates can go to www.USNA.edu to apply online. Contact Det Jerry Lewis (retired) at 773-779-8967 or 312-925-8887 for info.

Returning Veterans' Homeowner Exemption - provides a one-time \$5000.00 reduction in the Equalized Assessed Value (EAV) of the veteran's principal residence for the taxable year that the veteran returns from active duty in an armed conflict involving the United States. For more info and deadline for filing contact Cook County Assessor's Office at 312-443-7550 or www.cookcountyassessor.com.

Disabled Veterans' Standard Homeowner Exemption - The amount of exemption each year depends on the percentage of the disabled veteran's service-connected disability as certified by the VA. For more info contact Cook County

The Next General Meeting Is Scheduled For Tuesday, 16 March 2010 at 1900 Hours.

All Members Are Encouraged To Attend & Remember To Sign In At The Door!

Assessor's Office.

Illinois Dept. of Revenue 2009 Schedule G - (Attach to Form IL-1040) Any donation will reduce your refund or increase the amount you owe. See section F. Military Family Relief Fund. Your contributions will help guard members, reservists and members of their families defray expenses when a wage earner temporarily leaves employment for active duty or is injured while performing such duty. See section G. Illinois Veteran's Home Fund. Contributions to this fund will be used to purchase supplies and equipment that will be used to enhance the lives of the veterans and improve the operations of the veteran's home.

Airborne Sal

Friends of Rabbi Moshe Wolf

Chicago Police Department Chaplain Rabbi Moshe Wolf has been much more than simply a "friend" to many of us. The Rabbi has visited us and our loved ones in the hospital. He attended funerals for our families. He consoles us at crime scenes. He shares his wisdom with us at roll calls. It never matters to the Rabbi what our religious or personal beliefs are. He is always there for us.

In April of 2009, Rabbi Wolf's Mother passed away in Israel. According to the Jewish tradition, Mrs. Wolf was buried within hours of her death. Rabbi Wolf was unable to attend because of the immediacy of the funeral and burial. In April of this year, the Rabbi and his Wife will travel to Israel to attend a headstone ceremony for his Mother. This ceremony is traditionally held approximately one year after the death of a loved one.

We are all aware that Rabbi Wolf not only has an extremely large heart, but is a large man in size. A flight to Israel takes approximately 12 hours from the United States. For a man the Rabbi's size, coach seating is barely tolerable for a flight this long.

Why not send the Rabbi and Mrs. Wolf to Israel first-class. Most of us cannot afford to fly first-class and frankly, neither can the Rabbi. He does not get paid for the work he does for members of the Department. Like us, the Rabbi has a mortgage and many, many bills to pay. When he was once asked how he did it, the Rabbi simply smiled and relate that "God will provide." We think we should help provide as well. The Rabbi would never approve or condone a traditional "fundraiser" for himself, so we're reaching out to you, Department members, to help us send the Rabbi to Israel in the most comfortable manner available. We would simply like to start raising the funds necessary to do this. Any money left over after purchasing the flights, would be given to the Rabbi for his family's educational needs.

We have established an account at the Chicago Patrolmen's Federal Credit Union for monies to be deposited in. We are also establishing Area/Unit representatives who you can make your donation to. Whatever you feel you can afford will be appreciated. Checks may be made payable to *Friends of Rabbi Moshe Wolf* and may be forwarded to Sergeant David Welbel, Unit 213. Thank you in advance for your participation in this very noble effort.

Do You Have What It Takes? *Compliments of Rabbi Moshe Wolf*

The phone rings in the office the other day and the voice on the other end unburdened a heavy load. Then I was asked, "Rabbi, how does one go on when life throws those fast curved balls? How should one react when things don't go as planned? How should we react when G-d's plan differs from our own?" It reminded me of the story....."Making Music With What You've Got"

On Nov. 18, 1995, Itzhak Perlman, the famous violinist, came on stage to give a concert at Lincoln Center in New York City. If you have ever been to a Perlman concert, you know that getting on stage is no small achievement for him. He was stricken with polio as a child, and has braces on both legs and walks with the aid of two crutches. To see him walk across the stage one step at the time, painfully and slowly is a sight. He walks painfully, yet majestically, until he reaches his chair. Then he sits down, slowly, puts his crutches on the floor, undoes the clasps on his legs, tucks one foot back and extends the other foot forward. Then he bends down and picks up his violin, puts it under his chin, nods to the conductor and proceeds to play.

By now, the audience is used to this ritual. They sit quietly while he makes his way across the stage to his chair. They remain silent while he undoes the clasps on his legs, they wait until he is ready to play.

But this time, something went wrong. Just as he finished the first few bars, one of the strings on his violin broke. You could hear it snap - it went off like gunfire across the room. There was no mistaking what he had to do. People who were there that night thought to themselves, "We figured that he would have to get up, put on the clasps again, pick up the crutches and limp his way off the stage - to either find another violin or else find another string for this one. Or wait for someone to bring him another." But he didn't. Instead he waited a moment, closed his eyes and then signaled the conductor to begin again. The orchestra began, and he played from where he had left off. And he played with such passion and such power and such purity, as they had never heard before.

Of course, anyone knows that it is impossible to play a symphonic work with just three strings. I know that, you know that. But that night Itzhak Perlman refused to know that. You could see him modulating, changing and recomposing the piece in his head. At one point it sounded like he was de-tuning the strings to get new sounds from them that they had never made before. When he finished, there

was an awesome silence in the room. And then people rose and cheered. There was an extraordinary outburst of applause from every corner of the auditorium. Everyone was on their feet, screaming and cheering; doing everything they could to show how much they appreciated what he had done. He smiled, wiped the sweat from his brow, raised his bow to quiet the audience, not boastfully, but in a quiet reverent tone, "You know, sometimes it is the artist's task to find out how much music you can still make with what you have left."....End of story.

What a powerful line that is. And who knows? Perhaps that is the way of life, not just for an artist but for all of us. Here is a man who has prepared all his life to make music on a violin with four strings, who all of a sudden, in the middle of a concert, finds himself with only three strings and the music he made that night with just three strings was more beautiful, more sacred, more memorable, than any that had ever been made before, when he had four strings. So perhaps our task in this shaky, fast-changing, bewildering world in which we live, is to make music, at first with all that we have, and then when that is no longer possible, to make music with what we have left. Not always an easy task, but then again, who said life will always go easy and smooth?

May G-d bless you, keep you safe and always keep you in His loving care. AMEN.

Compliments of the Police Chaplain, Rabbi Moshe Wolf,
773-463-4780 or Moshewolf@hotmail.com

News From The State Lodge, By PO Darrin Bourret, State Trustee

Brothers and Sisters, please keep the family of Illinois Department of Corrections Senior Parole Agent Ellane Aimiuwu, Star #9938, in your prayers. Officer Aimiuwu was killed in a tragic automobile accident on February 7, 2010. Officer Aimiuwu served twelve years with the Department of Corrections. He is survived by his two children. Funeral services were held on February 20th at Midwest Memorial Chapel in Harvey, Illinois.

This year, for the National Police Memorial in Washington DC, members from the Chicago Police Department will be participating May 9th through the 12th in Law Enforcement United's First Annual "Road to Hope". This is a 250 mile bicycle ride and travels from Chesapeake, Virginia to Washington DC, at which time the members will participate in the National Peace Officer Memorial Services. Team Chicago will be riding in honor of Officer Alex Valadez, Star #9534 who was killed in the line of duty last June. To make a donation, please go to www.lawenforcementunited.org, and click on donate now. Please support the riders! Be sure to specify a rider or Chicago Police Team in the comments.

As always, stay safe on the streets.

December 2009 Retirees

Name	Rank	Dist.	Yrs
Harris, Andre	Officer	005	23
Price, Edgar L.	Officer	015	27
Robinson, Herman	Officer	171	35

Annual Pre-ACT Exam Offered At The F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test "SMARTS." Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare the children of "F.O.P., LODGE #7" members for this very important exam, the F.O.P. has invited

COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 28, 2010 from 1300 - 1600 hours and will be held at the F.O.P. Hall, 1412 W. Washington Blvd. This program usually costs \$50.00 or more. The cost for the children of the F.O.P. will only be \$25.00 per child.

The presenters of this program are knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be "test smart." The Lodge

encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$25 made payable to College Visions, by Friday, March 22, 2010.

Ensure that your child has a seat at this important educational event that might very well effect his or her future.

College Visions, ACT WORKSHOP, Strictly Strategies

Session Time:

Sunday, March 28, 2010
1300 – 1600 hours

Location:

Fraternal Order of Police, Lodge No. 7
1412 W. Washington Blvd., Chicago, IL 60607

Registration Fee:

\$25.00

Please return this registration form and your fee (cash or check payable to **College Visions**)
to Kathy Moore at F.O.P. Lodge No. 7, by Friday, March 22, 2010

Name: _____

Address: _____/City _____/State _____/ZIP _____

Phone: _____/Year In School: _____/Cash: _____/Check: _____

2010 Annual St. Patrick's Day Party

Saturday, March 13, 2010

6:00 pm—11:00 pm

Fraternal Order of Police Hall

1412 W. Washington Blvd.
Chicago, Illinois

\$20 Donation

*Includes Harrington's Corned Beef
Refreshments & Entertainment*

*(Some adult beverages require tickets that can be
purchased at the front door of the party)*

*For more information or to purchase tickets for
the party, please contact the
Gift Shop at 312-733-2344.*



Hippity Hop On Over For Lunch With The Easter Bunny!

You're invited to the Annual FOP Family Auxiliary Easter Egg
Hunt, Lunch and Bake Sale with the Easter Bunny

Tickets cost **\$5.00** each

Saturday, March 27, 2010

- Lunch Noon—1:15
- Prizes
- Pictures With The Easter Bunny & Egg Hunt: 1:15—3:00

FOP Hall, 1412 W. Washington Blvd,
Chicago, Illinois

For more information or to purchase
tickets please call
Angie Haynes at 773-334-5718



**Store Hours:**

Mon-Thurs, 9:00 – 5:00
 Friday, 9:00 – 4:00
 Saturday, 9:00 – 1:00

Store Closed:

Monday, 1 March 2010
 Saturday, 3 April 2010

Direct Line:

312-733-2344

It's March, & Time For The...**Anything GREEN Sale**
 Sale Runs Till St. Pat's Day, So Pass The Potatoes!

10% OFF Adult Long Sleeve **GREEN** Tee Shirts, Sizes Range From Small–2XL

Just In Case It's Chilly At The Parade!

10% OFF Garda Cap (The Irish Police) *Goes Good With Corned Beef!*

10% OFF Many Irish Stained Glass Items, Wind Chimes, Ornaments, Bowls, Wreaths etc...

10% OFF **GREEN** Polo With Shamrock Logo, Sizes Range From Large–3XL
Goes Great With Cabbage!

30% OFF–Black or Blue Quilted Style Ladies Jacket...*The Price Will Warm Your Heart!*

40% OFF Copper Travel Mug...*Holds A Real Cup Of Irish Coffee*



Tee Shirt of the Month

Illinois Law Enforcement

30% OFF

Sizes small to 3XL
 price ranges from
\$8.36 to \$9.45!

Irish Hip Flask...

...for that small sip to fight the nip in the air...

Sale Price **\$13.95**
 Each



Irish Singing
 Teddy Bears

Lad or Lassie...
*Will Bring A Tear
 To Your Eye Singing
 "When Irish Eyes Are Smiling"*

Sale Price **\$21.95**

Irish Shamrock
 Scarves For the
 Ladies, Adds A Styl-
 ish Touch To Her
 Wardrobe



St. Pat Would Be Proud

Sale Price **\$4.95** Each

Get Your **GREEN** & White Checked Irish Dog Collar For That Special Setter In Your Home, **\$19.95** Each

Weatherproof 100% Cotton
GREEN Track Jacket W/Navy &
 White Stripes & CPD
 Shamrock Logo.
 Sale Price **\$32.95**



30% OFF
 Kids Squad Car Tee
 Just Right For The
 Wee Ones
 Sale Price **\$28.95**



Polar Fleece **GREEN**
 Varsity Jacket W/Gray
 Sleeves
 Sizes Medium–2XL
 Sale Price **\$28.95**

Pension News, By Mike Shields, Pension Board Representative

Coventry's Pattern of Denial

The committee on finance has hired a private medical company to review police officer's IOD reports to determine surgery approvals. Officers routinely have been denied by Coventry for surgeries recommended by the City's doctors. Many officers have been denied three or four times prior to being approved. The delay caused by these denials of surgery will have an impact on our pension fund. Officers have no more than 365 IOD days for an injury regardless if Coventry improperly denied them. If an officer goes beyond the 365 day period, the officer goes into a no-pay status from the City. Disability then must be applied for at the pension fund. No officer wants to be burdened with the risk of a disability hearing. Additionally, no pension fund wants to be flooded by disability cases

caused by companies like Coventry. The cost of disability is not reimbursed by the City. The cost is incurred by our pension fund.

Over the past 25 years, our pension fund has had an average return of 8.8%. This is slightly greater than the 8% ballpark average for public pension plans. Last year, our fund boasted a 20% return on our investment portfolio. Unfortunately, this great return does not do enough to "move the needle" in changing our funding ratio. Last years' 20% return has only increased our funding level 1% from 34.5% to 35.5% based on an unaudited review of the market value of investments (as opposed to actuarial value).

The problem with our pension plan's funding level did not occur overnight. The City's failure to respond to the pen-

sion fund's actuarial suggestions of increasing the employer to employee multiplier over the last past twenty years is precisely what is at fault. The employee is not to blame. Patrolmen enjoy a very modest pension after a long career of putting one's life in danger on a daily basis. The media and certain "civic" groups are having a field day complaining of overly generous pension plans. We need to prepare ourselves in defense of our well-deserved pension. One small way to combat the "pension envy" articles is to voice your opinions in the comment sections of the online print media. Both the Tribune and Sun-Times offer these comment sections. It is up to us as patrolmen to remind the general public what it is that we do on a daily basis to earn a pension that we richly deserve.



Official Publication of Chicago Lodge No. 7
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THE ED REINES MEMORIAL FISHING TOURNAMENT

Fraternal Order of Police, Lodge #7, will be holding its
16th Annual Ed Reines Memorial Fishing Tournament
at the Chain of Lakes, Wednesday, May 19, 2010.

All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2 – 4 p.m.

THE BASIC RULES

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam. Two fishermen per boat; one must be an FOP member.

NO PRO FISHERMEN PLEASE

We'd like everyone to have a fun time.

Complete rules and location of the weigh-in will be sent out to members making application for the Tournament.

Name: _____ Active: _____ Retired: _____

Address: _____

City: _____ State: _____ Zip: _____

Fishing Partner: _____ If youth, age _____

Make checks (\$40 per man - \$80 per boat) payable to F.O.P., Lodge 7 and send Attn: Frank DiMaria at 1412 W. Washington Blvd., Chicago, IL 60607