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2010

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

Arbitration Award

On Wednesday April 14th the Lodge received notice from Arbitrator Ed Benn that he would release his award on Friday morning, April 16th. With that, the Lodge scheduled an emergency Board Meeting and also invited the Unit Reps and the members of the Contract Negotiation Team to a meeting at 1200 hrs on April 16th. We also called for a press conference that afternoon at 1500 hrs. After receiving the award at 0745, we sent it out to the printers to have copies for the meeting attendees and along with our attorneys, we began reviewing the award. Although there were some difficulties with our web site that delayed posting the award, it was up for all to see at about 1400 hrs. Unfortunately, prior to the meeting or the press conference, our Mayor went into defense mode alleging an attack by the FOP that was never made causing the brunt of any press coverage to be negative in nature and confusing to some of our members. Let me give you a brief timeline as to the progress of these negotiations.

From September of 2006 the Lodge sought input from the membership over proposals to be made to the City for the new contract. On June 6th, 2007, prior to the expiration of the last contract, the Lodge submitted to the City a complete list of our proposals. The City tendered proposals which included the 16% wage increase offer in November of 2008. The City came to the Lodge on 16 March 2009 with another proposal calling for us to take three unpaid furlough days each year. After our refusal, on 24 March 2009, then mayoral Chief of Staff Paul Volpe came to the table and informed us that due to the worsening financial climate the City could no longer offer the 16% wage increase and, after trying to convince them not to do so, the City removed it from the table. At that time the Lodge and the City had not negotiated over wages but were making progress in the enhanced retiree health care plan and the new work schedule. The City's action caused the Lodge to advocate for informational picketing around City Hall on April 2, 2009. On July 17th, there was an agreement reached on the premium free health care for those who retire at 55, down from the age of 60 and progress was still being made on the work schedule. On 29 July 2009, the Lodge received a letter from the City Attorney James Franczek that the City was "initiating the impasse resolution procedure set forth in Sect. 28-3 of the collective bargaining agreement" thereby demanding arbitration. In continuing to negotiate while the arbitration process played out, there was an agreement over the new work schedule reached in October of 2009. The chosen Arbitrator, as in the past, offered a mediation process which took place in December of 2009. The Arbitration Hearing was held at the Lodge on 24 February and 4 March which resulted in the award on April 16th. Again, this arbitrator ordered the retro checks to be issued within 120 days of his award or he will consider imposing interest on the money owed.

The three major issues in this contract that you directed us to address was a new work schedule, doing something about the high cost of retiree health care and getting a decent raise. In his award, Benn explains very well not only the objectives facing an arbitrator in making his decisions but also the rationale that he had for making them. Although the Lodge did a great job in identifying the revenue sources the City had and their ability to pay, the increases that Benn handed down were disappointing. As I said in the press release on Friday, the award "increases the pay, benefits and security of our members and their families but it is less than what Chicago Police Officers deserve."

In his award, Benn cites the reasons for the increase and why for the first time he didn't consider comparables to other cities, and that for future negotiation purposes, the fact that he didn't should not be considered precedent setting. The City's ability to pay and the cost of living increases experienced since July of 2007 and those anticipated for the next two years were the factors in his wage award. The award does come out more than the cost of living ex-

"This Mayor is not a friend of the police. He proves that every year when he refuses to show up for our St. Jude March. He never goes to our State or National Memorial."

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President's Report Continued...

perienced since 2007 and the anticipated increases until 2012. There are bullet points for the award included in this issue as well as a Letter to the Editors of the *Sun-Times* and *Tribune* (the *Trib* has yet to post any of it) relative to the Mayor's rantings. I hope that you will all read the full award that is on our website. The award now goes to the City Council for their adoption.

Resolution

A surprise move was made last week by some of our most outspoken critics on the Chicago City Council. Second Ward Alderman Bob Fioretti tendered a resolution urging the Police and Fire Committee and the Director of Budget Management to hold hearings to take the testimony of the Superintendent of Police on how he intends to address the alarmingly high vacancy rate in the Chicago Police Department. The resolution noted a vacancy rate of 734 positions and the fact that there were only 86 recruits in the Academy at that time. It apparently doesn't take a crystal ball for them to realize that summer isn't here yet and the rate of violence in their respective areas is nearly out of control now. Many of these Aldermen were the same ones who wanted the court to release the information on 662 Officers who had a certain number of CR numbers, regardless of the veracity of those complaints. At that time (October 2007) the Lodge voiced its concern of Police Officers not engaging in aggressive police work over concerns of obtaining CR numbers and having their personal information made public. *We seem to have come full circle on this issue.*

Pension Commission Report

The final draft from the "Commission to Strengthen Chicago's Pensions" should be out soon. Whatever it contains will be overshadowed by the fact that the Mayor's lobbyists in Springfield were given instructions to support SB1946 which the Governor signed into law. This legislation which was formulated at lightening speed did not contain any actuarial analysis that is normally required for economic measures, established a two tier pension system in the State of Illinois. This bill did not effect Chicago Police or Fire Pension plans but, the Mayor's support is clearly stating his plans for us. The passage of this legislation which is now Public Act 96-0886 will impact only new hires. Again, although it does not impact future Chicago Police and Fire hires at this time, it does impact new hires for most other City employment. The City support of this legislation represents a betrayal to the Union Representatives who have sacrificed their time and efforts for the past two years on the Pension Commission only to be pre-empted by the City's actions on this subject.

Legislation

There are two Senate bills in the House that will address a two year Military buy in to our pension funds. Both bills mirror the same requirements of the recently passed "Portability Bills" in that to purchase the two years the cost will be the member's contribution, the City contribution and interest. This will absolve the Pension Fund of any cost related to this enhancement. The bill numbers are

SB552 and SB3022. All other pension bills are stuck in Rules Committee in the House and Assignments Committee in the Senate as they all contain cost factors to the funds including the 3% COLA bill. That bill is our top priority at this time as the original agreement was made for it back in 1981 and we expect the City to honor that commitment.

Memorials

May is Police Memorial Month and we invite all members to join us here at the Lodge for our Memorial Service on May 4th at 1200 hours. This is when we honor those that have been taken in the past year and those who are newly recognized as having been taken in service to this City throughout history. This year we will be unveiling the names of 10 officers, most notable will be those of Alejandro Valadez and Alan Haymaker. We would especially like to have representatives from 007 and 023 in attendance as members of the Officers families will be here and it would be respectful to show our support.

The Next General Meeting Will Be Held On Tuesday, 18 May 2010 at 1900 hours.

First Vice-President's Report, By Bill Dougherty, 1st Vice President



Pension Alert

Sgt. Mike Lazaro is a Trustee on our Pension Board. Sgt. Lazaro is apparently a little "miffed" because the Lodge introduced HB 5366. For the first time since Sgt. Lazaro became a Trustee, he went down and spent some time with the legislators in Springfield. Was he concerned about your pension? Was he concerned about bad legislation

being passed that would be detrimental to law enforcement? Was he trying to get the 3% COLA passed for the FOP and the sergeants' union? No. Sgt. Lazaro was down in Springfield begging Representative Burke (the sponsor of the bill) **not** to push HB 5366.

The reason Sgt. Lazaro is concerned about this bill is that it might effect him and his spot on the board. That is the only reason Sgt. Lazaro spent time in Springfield. Sgt. Lazaro even had flyers

printed up and mailed to all the sergeants. Who paid for this mailer?

HB 5366 would not take away anyone's position on the board. It would provide that three trustee positions be elected, "at large", between all officers, sergeants, lieutenants, captains and ex-empts. Sgt. Lazaro claims that a sergeant couldn't be elected to a seat on the board if this bill is passed. I disagree. I know many sergeants that could be elected by their law enforcement peers.

First Vice-President's Report Continued

The Lodge sends a committee to every Pension Board Meeting to monitor what is going on. For years, we have watched Sgt. Lazaro screw over our members at these pension board meetings. The Lodge also believes that Police Officers should have more representation on the pension board. We account for the overwhelming majority of all annuitants. Shouldn't we have more representation? And shouldn't Sgt. Lazaro be more concerned about his union? The only thing that Sgt. Lazaro is concerned about is his "SPOT" on the board. Lodge 7 has not...and is not...trying to control the pension board, as Sgt. Lazaro says in his brochure, we just want to see everyone treated fairly.

Coventry Grievance

The arbitrator in the Coventry grievance ordered the City of Chicago to comply with Appendix N of the Collective Bargaining Agreement. He also ordered that the City could only utilize Coventry

in a *consultation role*. We will be meeting with the City in May to discuss each individual case. Hopefully we can have some resolution for the affected individuals soon.

Officers that have any problems with surgery approval, please call the Lodge so that we can document your issues.

The Contract/The Mayor/ Police-Fire Chairman

When the contract award came out on April 16, 2010, the Mayor talked about how the rank and file shouldn't blame him, they should blame their union officials. He claimed that he was the whipping boy for the union and that he was a man of his word. The Mayor is not a man of his word. The Mayor lied to the media, the citizens of Chicago and almost every union in this City.

In our case, he claimed that the union walked away from 16.1% for 5 years. That is a lie. He stated that we demanded

arbitration when, in fact, the City demanded arbitration on July 29, 2009. We have a letter that proves that.

The Mayor wasn't at one negotiation meeting. He talked to the media like he had firsthand knowledge. This Mayor is not a friend of the police. He proves that every year when he refuses to show up for our St. Jude March. He never goes to our State or National Memorial. He is way too busy to spend time with the families of our Fallen Officers. Now he appoints Alderman Beale to be the Chairman of the Police/Fire Committee.

This is a man that would rather have security guards working the streets of Chicago instead of Policemen. What does Alderman Beale know about the Police Department? Probably about as much as the Mayor knows about our contract.

Second Vice-President's Report, By Frank DiMaria



Firearms Safety Days Part II

Police Officers of today carry semi-auto handguns as their duty weapons. Unlike revolvers or earlier generation semi-auto pistols these newer weapons are more sensitive to the elements and require a little additional care to ensure they will operate properly. It is recommended that these weapons be lubricated and wiped down at least twice a month in addition to inspecting the magazines ensuring that they are in good condition. Another safety suggestion is to make sure your magazines are loaded to capacity with one in the chamber and with the same brand and grain/type of ammo to ensure a constant, smooth firing at a crucial time.

The Lodge will be hosting the next Firearms Safety Days on 26 & 27 May 2010 at the Hall from 0900 until 1700 hrs. There will be representatives from the approved firearm manufacturers who will be onsite to conduct safety inspections of our members duty related weapons.

Officers please take advantage of this worthwhile event which the Lodge has

provided as a benefit.

Officer Safety & One Man Cars

Spring has just arrived and the activities on the streets are as if the climate here in the city is 90 degrees. There have been countless acts of violence against civilians along with numerous occurrences of police officers being victimized at an alarming rate. The violence in the city on a daily basis is the lead story. The reporter will recite numbers of civilian casualties from the night before and if you had turned the television on after the story had started you would think you were learning of the injured or dead in Iraq or Afghanistan, but these occurrences are happening right here in Chicago. Just recently our violence rate was the prime topic on a news station in northern Wisconsin. Well the urban violence may be the highlights for the news teams but it is a reality for our members who must deal with this situation on a daily basis.

Again we report on a situation that officers are faced with on a daily basis; the reality of responding to radio assignments while working alone (10-99). The District Officers are over worked and

undermanned as a result of the current manpower situation and on a daily basis are being forced to work alone (10-99) and respond to radio assignments which typically require two person units. I am not advising you to not handle your jobs, but only request a back up as Department Orders require for particular assignments. We do not have to go into a residence alone where there is a domestic disturbance, suspicious person or burglar alarm, nor do we have to rush in for an in progress without the proper back up. Acknowledge the job as a 10-99 Unit and make sure that a back up is assigned. If not, tell the Dispatcher that you will accept the assignment but will wait near the assignment in question for your assist car. Officers, just remember the most routine of jobs can escalate to a life threatening situation and put you in jeopardy if you are alone without help. Wait for your assist!

Police Memorials

| | |
|-------------|-------------------------|
| 2 May 2010 | St Jude Police March |
| 4 May 2010 | Lodge #7 Memorial |
| 6 May 2010 | Illinois State Memorial |
| 15 May 2010 | National Memorial |

FOP & City of Chicago Interest Arbitration Highlights of Arbitrator's Award April 16, 2010

| FOP Final Offer | City Final Offer | Arbitrator's Award |
|---|--|---|
| WAGES July 1, 2007 3.00% Jan 1, 2008 4.25% Jan 1, 2009 4.00% Jan 1, 2010 4.00% Jan 1, 2011 4.00% 19.25% for 4 years | WAGES July 1, 2007 1.00% Jan 1, 2008 1.00% Jan 1, 2009 0.00% Jan 1, 2010 0.00% Jan 1, 2011 1.00% Jan 1, 2012 2.00% 5.00% for 5 years | WAGES July 1, 2007 1.00% Jan 1, 2008 3.00% Jan 1, 2009 2.00% Jan 1, 2010 1.00% Jan 1, 2011 2.00% Jan 1, 2012 1.00% 10.41% Compounded |
| DURATION 4 years | DURATION 5 years | DURATION 5 years |
| DUTY AVAILABILITY PAY Jan 1, 2008 increased to \$780, 4x per year Jan 1, 2010 increased to \$830, 4x per year | DUTY AVAILABILITY PAY \$0.00 \$0.00 Prorated for PPOs | DUTY AVAILABILITY PAY Jan 1, 2011 increased to \$755, 4x per year Jan 1, 2012 increased to \$805, 4x per year |
| UNIFORM ALLOWANCE July 1, 2007 increased to \$2000 per year Jan 1, 2010 increased to \$2200 per year | UNIFORM ALLOWANCE \$0.00 \$0.00 | UNIFORM ALLOWANCE Remains \$1800.00 per year |
| RETROACTIVITY All salary increases retroactive plus interest. | RETROACTIVITY Only partial retroactivity | RETROACTIVITY 1. All salary increases retroactive. (6.5%) 2. Payment 120 days from date of award. |
| HEALTH INSURANCE ACTIVE OFFICERS 1. Lifetime maximum unlimited 2. Expanded coverage ie: speech therapy & orthodontia 3. Salary cap on contributions 4. No increase in contributions 5. FSA includes child care expenses | HEALTH INSURANCE ACTIVE OFFICERS 1. Join LMCC with civilian unions 2. No Collective Bargaining on healthcare | HEALTH INSURANCE ACTIVE OFFICERS 1. No Plan Changes 2. No Increase In Salary Contribution Multiplier. 3. Lodge Option To Join LMCC |
| IOD CLAIMS No limitations or changes | IOD CLAIMS 10 year limitation on claims | IOD CLAIMS No limitations or changes |
| DISCIPLINE No change | DISCIPLINE 1. Random drug & alcohol testing 2. Mandatory drug & alcohol testing following weapon discharge 3. Audio recording of statements | DISCIPLINE 1. Random drug & alcohol testing effective 2012 2. Mandatory drug & alcohol testing following weapon discharge 3. Audio recording of statements |
| LIFE INSURANCE Increase to \$75,000 | LIFE INSURANCE No Increase | LIFE INSURANCE Increase to \$75,000 |
| PHYSICAL FITNESS INCENTIVE Increase to \$500 | PHYSICAL FITNESS INCENTIVE No increase | PHYSICAL FITNESS INCENTIVE \$350 Effective Date of Award |
| BIDDING 1. 80/20% on Bids to Airports and Detail Units 2. New District Desk Bid Positions on each watch | BIDDING 1. No change 2. Civilianize District Desk | BIDDING 1. 50/50% on Bids To Airports and Traffic/Detail Units 2. Two District Desk Bid Positions on Each Watch In Most Districts 3. No Civilianization of District Desk Bid Position |

NEGOTIATED BENEFITS

- Retirement At Age 55 With Free Health Insurance
- New Work Schedule
- Death In Family - 3 Consecutive Days Within 7 Days of Death of Immediate Family Member
No longer Includes Your Days Off
- Department - Procured Outside Employment Program
- Vocational Training For 2010 / 2011



FRATERNAL ORDER OF POLICE
CHICAGO LODGE #7

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April 19, 2010
 Via Facsimile and U.S. Mail

Dear Editor:

Once again the people of the City of Chicago were subjected to the ranting of a Mayor who by his nearly incoherent words expressed his total ignorance of the collective bargaining negotiations that occurred between his representatives and the Fraternal Order of Police. This Mayor has once again driven a wedge between himself and organized labor with his flippant and erratic remarks. He attempted to shield his integrity by once again deflecting facts.

The facts are that his representative, at his direction, pulled the City's 16% wage offer from the table on 16 March 2009, before it had even been discussed, saying at that time the City could no longer afford to offer it due to the worsening economy. To say that the Union didn't let their members know of the offer defies the fact that all City offers were posted on the Union website. The pulling of the economic package so infuriated the membership that 4000 of them picketed City Hall on 2 April 2009. At that time the Mayor again attempted to deflect the real reason for the picket as an attempt to embarrass him prior to the arrival of the International Olympic Committee.

Fully five hours prior to the FOP commenting on the content of the arbitrator's award at a press conference on April 16th, the insecure Mayor was attempting to deflect blame that never came from us. For the Mayor to attempt to appeal to the families of the members of this Union by telling them not to blame him for the 10% raise is unconscionable. For the Mayor to claim it was the Union that demanded that the contract go to interest arbitration is directly contradicted by a letter from his attorney demanding arbitration on July 29th 2009. This fact clearly shows the Mayor's ignorance of his own actions. Instead of taking the forefront in shielding himself from the onslaught of criticism from the Union, he could have actually waited for the FOP's summation in which they did not attack the Mayor, but noted that the "award increases the pay, benefits and security of our members and their families but it is less than what Chicago Police Officers deserve."

His statements demonstrate his lack of integrity in labor relations, his woeful misunderstanding of the negotiations for this contract, as well as his lack of loyalty and respect for Chicago Police Officers. He claimed the 16% offer was symbolized as "his word". We now see how rapidly his word disintegrated after giving it to the members of the Trade Unions and then forcing them to give 9% of their raises back. These are tough economic times and nobody realizes this more than the men and women of the department who are out there every day seeing and feeling the effects of this bad economy as well as addressing dwindling manpower. Those advising the Mayor on what he should or should not do or say need to step up and tell the Emperor he is truly naked.


 Mark P. Donahue, President

THE ELECTED REPRESENTATIVE OF CHICAGO'S PATROL OFFICERS

From The Desk Of Jim Bailey, Field Rep. & Trustee



Details

As the weather breaks, so has the violence in the city, in particular shootings. The manpower available is lower than average and continually dropping. That said, rather than hire more officers, the department has elected to put a band-aid on the problem rather than fix it. Case in point, officers from districts such as 19, 20 and 22 have been detailed to work in the areas where there has been a significant increase in violence. Section 23.11 of the contract addresses this very issue. If the department decides to detail an officer to an outside unit, district or area, the detail shall be

announced at the roll call on the same watch and from the same unit from which the officers will be detailed. The detail shall constitute a tour of duty. Officers shall be chosen based on seniority from among those who are qualified, not in bid jobs and volunteer for the detail. If there are insufficient volunteers, officers will be selected on the basis of reverse seniority. If an officer is assigned to a detail and the provisions of Section 23.11 are not followed, the officer is entitled to compensation at the rate of time and one-half. Any officer harmed by the department's lack of adherence to this section, should file a grievance.

Contract Clarification

There is a misconception by some members of the department who work units regarding the contract. Individuals in no-bid units have this false belief that the contract simply does not apply. This is not true. When an officer volunteers to work in a no-bid unit, there are certain aspects of the contract that may not be applicable, such as the ability to change start times. However, other aspects such as seniority DO APPLY. If an officer works in a unit and believes there may be a contract violation, call the Lodge to determine if there has been a violation and for guidance as to what actions can be taken.

Stay safe. JB

Financial Secretary's Report, By Rich Aguilar



Operations Safe City and Safe City Supplemental Arbitration Award

The Department chose to limit participation in these programs only to officers assigned to the Patrol Division and Gang Enforcement Section. The Lodge has received several hundred grievances over both overtime initiatives.

The Lodge was able to secure expedited arbitration over this issue. The arbitrator heard this issue on Friday, April 16, 2010.

The Department argued that these two overtime initiatives were developed by the Department in an effort to combat gang crime activity in high crime districts. Officers assigned to this initiative were expected to take enforcement action when needed. The pool, from which an officer was selected, possessed the skills that were necessary and was most likely to achieve the desired goals of the initiative. The Department went on to argue that the D1 pay-grade limitation was within the parameters of the 2008 Chicago Marathon grievance award where the decision to exclude certain officers was based on economics.

The Lodge argued that the initiative

should be open to all members, without restriction. The skills that are required to meet the desired goals of the initiative could include skills as simple as the issuance of a parking violation all the way up to a physical arrest. All officers, regardless of their current assignment, acquired these skills while successfully completing training at the CPD Training academy. All officers have worked a patrol assignment during their careers. They all have the basic skills that are needed to perform the functions required by this overtime initiative, yet they were arbitrarily disqualified, simply because of their current assignment.

The arbitrator ordered each party to submit a proposal to resolve the issue. The Department submitted performance based eligibility requirements in order to participate in the program. The Lodge stood by its original argument that all members should be eligible regardless of assignment or pay grade.

The arbitrator issued his award on April 22, 2010. The arbitrator agreed with the Lodge and ruled that the Department could not exclude officers simply by virtue of their duty assignment. He adopted the performance based proposal submitted by the Department. He agreed

that the Department had the right to limit the initiative to 9161 officers based on the earlier Chicago Marathon grievance. This is only a summary of his award. The complete award is posted on the FOP website under the Arbitration Awards tab.

CTA Tunnels

A new Public Transportation overtime initiative is set to begin in June 2010. Officers must complete Transit Oriented Screening of Passengers by Observational Techniques (TOSPOT) training in order to be eligible to participate in this initiative. Officers may sign up for this training on the eLearning page of the Department intranet site.

The Lodge has actually received grievances over this initiative which has not yet begun. These grievances were based on not being able to participate in the initiative based on the officer's pay grade. These grievances are invalid and were withdrawn by the Lodge as these officers are not excluded from participating in the initiative. **All** members below the rank of sergeant can participate in this initiative if they complete the required training.

Interactive Health Solutions—Health Fairs

For about twelve years now, Interactive Health Solutions, (IHS) has been offering health screenings for FOP members and their families. This is an amazing tool to use to become more proactive with your health. The tests results are welcomed at your doctor’s office and may save your life.

According to the most current “report card” provided by IHS, 190 people from previous IHS evaluations were screened for Cholesterol above 200 at the last health fair. Of the 190, 116 improved! Same kind of results for

Triglycerides above 200; of the 79 tested, 55 improved! On the other hand, of the total 1,388 people tested, 174 tested with abnormal conditions, indicating illnesses like heart disease, cancer and thyroid disease. The results speak for themselves.

As if that wasn’t enough of an incentive for you to schedule your tests, did you know that you can use your “Wellness” benefit (\$600 annually) to pay for the evaluation? So can your dependents.

Interactive Health Solutions (IHS) will be

offering health screenings at the FOP Lodge on May 24th through the 27th and June 1st and 2nd. On June 2nd and 3rd IHS will be offering health screenings in the 007th District. The entire testing process takes about 30 minutes of your time. Please schedule your health evaluation today, if for no other reason than to be reassured that nothing is wrong. To schedule an appointment for yourself and/or eligible family member (age 18 and above), call IHS at 1-800-840-6100.

Locations & Dates

May 24-27 & June 1-2, 2010
 Fraternal Order of Police – Lodge 7
 1412 W. Washington – Main Union Hall

June 2-3, 2010
 Chicago Police Department – 7th District
 1438 W. 63rd Street

To schedule an appointment call 1-800-840-6100.

**Active employees and family members – please have your insurance card ready.
 You will need your insurance card ID number.**

Recommended Health Evaluations:

Age 18 to 34 – Male & Female

Health Profile

- ▶ **Blood Tests** – Includes individual tests to detect diabetes, kidney disease, liver disease, bone and muscle disease, anemia, leukemia, bleeding abnormalities, infection, and more. Also analyzes total cholesterol, HDL, LD, and cholesterol/HDL computed ratio.
- ▶ **Blood Pressure Analysis**
- ▶ **Medical Report** – You will receive an individualized, comprehensive report from IHS that reviews and explains your test results.
- ▶ **Coronary Risk Trend Analysis** – IHS will track and compare your cholesterol, HDL, LDL, triglycerides and glucose each year that you screen.
- ▶ **Web Site** – Includes membership and unlimited access to www.interactivehs.com, your source for healthy living. At your option, you can confidentially access your personal health history and test results history from this secure web site.

TSH (Thyroid Stimulating Hormone) – Abnormal thyroid may exhibit common symptoms such as unexplained weight gain or loss, unexplained fatigue, hair loss, sweating, insomnia or constipation.

Age 35 & Above –Female

Health Profile (described above)

TSH (described above)

Homocysteine – There is a strong relationship between high homocysteine and heart disease and stroke. Evidence suggests that homocysteine may damage artery walls and enhance the blood’s ability to clot. Recent research shows that moderate to high levels of homocysteine may substantially increase your risk of developing Alzheimer’s Disease as well as a non-Alzheimer’s form of dementia. Diet – notably eating foods rich in folic acid and Vitamins B₆ and B₁₂ – influences homocysteine levels and may provide a first line of defense.

Age 35 & Above – Male

Health Profile (described above)

TSH (described above)

Homocysteine (described above)

Prostate Cancer Screening – The PSA blood test detects early signs of prostate cancer. The test is especially important if you have a family history of prostate cancer.

Cost & Eligibility Information

| Active Employees and Family Members | Retired Employees and Spouses | | |
|-------------------------------------|-------------------------------|-----|----------------|
| Test | HMO | PPO | |
| Health Profile/TSH | N/C | N/C | \$98.00 |
| PSA Blood Test | \$47.00 | N/C | \$47.00 |
| Homocysteine | \$58.00 | N/C | \$58.00 |
| Hepatitis C (Optional) | \$14.00 | N/C | \$14.00 |



Disability & Veterans Report, *By Carlos 'Sal' Saladino*

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

March Pension Meeting – Advocates present: Det Steve Schorsch, Det Mark Howe, 1st VP Bill Dougherty and myself. **Disability Claims:** *Officers making application for disability:* 2 awarded Ordinary, 1 granted without prejudice, 1 continued by Officer. *Duty:* 1 granted at 75%.

Request for pension credit for prior service – 12 officers granted.

Credit for other service pension portability – 27 officers granted.

Retro Payment – If your last day on the Chicago Police Department was between July 1, 2007 and January 1, 2010 and you were awarded any type of disability during this time, you are entitled to a retro check and a corrected current monetary amount you should be collecting from the Pension Board. 1) Officers on Duty Disability with seven full years will receive a retro check from the Pension Board and

also an increase on your monthly payment to 60% of the current salary. 2) Officers on Permanent and Total will also receive a retro check and an increase on their check to 75% of the current salary. 3) Officers on Occupational are entitled to a retro check and an increase on their monthly check with ten full years to 50% of the current salary. 4) Officers on Ordinary are also entitled to a retro check and an increase on their monthly check. Please be patient.

Veteran's Corner

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Manteno Veteran Home – Saturday, May 1 is Chicago Police Marines' annual visit to present donation from their fundraiser and to visit with veterans. The bus leaves FOP at 9:00 am. If interested in going, call Commandant Scott Dinga at 773-552-8172.

LZ Lambeau – May 21-23. Welcome Home Wisconsin's Vietnam Veterans. For more info go to www.lzlambeau.org or call 1-800-253-1158.

Chicago Memorial Day Parade – Saturday, May 29. Wreath laying ceremony at Eternal Flame, Daley Center at 11:00 am. State Street Parade kicks off at State & Wacker Drive at 12:00 noon.

Memorial Day Events – Monday, May 31. Medal of Honor PFC Milton Olive (173rd Airborne) ceremony at Olive Park at 7:30 am. **Norwood Park Parade** at 11:00 am starting at Onahan School, 6634 W. Raven. **Rosehill Cemetery Parade** begins at 10:00 am from 5700 N. Clark, ceremony at 11:00 am. **Ridge Park Parade** begins at 10:00 am at 111th & Longwood Drive proceeding to 96th & Longwood for 11:00 am ceremony. **Bernie Burgers BBQ** at Dugan's, 6051 N. Milwaukee Avenue at 1:00 pm. Food, drink, and good time (even with Marines)!

173rd Airborne Brigade Memorial Dedication – Tuesday, June 1, 10:00 am, National Infantry Museum, Ft. Benning, Columbus, Georgia. For info for paver bricks contact Kristen Holt at 706-685-5800. A special section will be reserved for Herd members. (I'll be there!)

Airborn, Sal

Health & Insurance Committee Report, *By Ed King, Chairman*

Prescription Drug Discount Program

The committee has been able to obtain 5,000 prescription drug discount cards through Health Trans Inc. which can be used by any family member of both our active and retired officers as long as they are not covered under our current prescription plan which has designated co pays by contract and cannot be discounted further. These cards were provided to the Lodge free of charge and when presented at participating pharmacies will apply a 10% – 85% discount off the cost of the prescription/s depending on what the script/s are at the time of purchase. They will be available to our membership beginning 01 May 10 on a first come first serve basis in the F.O.P. Gift Shop during regular business hours. The cards are printed in both English and Spanish and contain a website address by which to locate participating pharmacies which include Walgreens, CVS, Target and Costco just to name a few. The committee is curious to see if these cards will be beneficial to our members and their families and would appreciate any feedback, both positive and negative, via my e-mail at eking@chicagofop.org. It's not costing us anything to try this discount program so please let us know.

Benefit Life Insurance Program

The committee has completed the final steps to implementing the Benefit Life Insurance program that I have written about in the last couple of newsletters. Our members will be able to enroll for this unique voluntary benefit as of 01 Jun 10. All active and retired FOP members will receive a mailing from the carrier, Fidelity Life which will contain information explaining this guaranteed issue life insurance program along with toll free numbers specific to FOP and website information with a link to our website directing you to Employees Optional Insurance (EOI) the administrators of this program. Some of the specifics of this unique benefit will include guarantee issue up to \$100,000.00 for active members and up to \$50,000.00 for retired members, premiums fixed for life, a long term care provision, critical illness rider, term life, and bi-monthly premiums by way of payroll deduction just to name a few. Spouse and dependent children can also purchase half the face value as the member has purchased also on a guaranteed issue basis during the open enrollment period, with the same provisions applying to them. These policies are owned by you or your dependents and stay with you for life. Once issued, you can never be turned down nor have your premiums increased. I will have complete details of this

(Continued on page 9)

Health & Insurance Committee Report Continued

(Continued from page 8)

unique voluntary benefit on the FOP website under Current Updates prior to the open enrollment date and will do several newsletter articles explaining the highlights of this program.

Accidental Injury & Cancer Insurance Program

The committee, along with full approval of the Board of Directors, has also endorsed and is sponsoring two voluntary supplemental or cash direct insurance plans offered by Allstate Insurance Company. The plans are accidental injury and cancer. These policies are similar to those offered by Combined Insurance and AFLAC; however these plans contain a much richer benefit, lower premiums, high/low coverages and guaranteed issue during the open enrollment period unlike these other two carriers. The plans are underwritten by Allstate and administered by Illinois Benefits. Our active members will receive a mailing containing information packets with respect to each of these plans and will also contain information on how to enroll. Retired members can enroll up to age seventy. A link will also be added to our FOP website under the Discounts page which will connect you to Illinois Benefits. Our members can begin enrolling in May with the effective

date of 01 Jul 10. Representatives Jim Cappel and Andrea Morino will be at the May and June General Meetings to answer any questions with respect to these plans.

The committee believes that the Benefit Life plan being offered is the most unique in the industry and expect utilization of this benefit by our members to be quite substantial. We encourage all of our members to look at this and all other plans or programs endorsed or sponsored by the Lodge to see if they will be beneficial to you and your families. It is our goal to research these benefits as they are brought to us and offer you as many worthwhile choices as possible so that you can make educated decisions for you and your family.

Please keep in mind that the Benefit Life plan as well as those being offered through Allstate is voluntary in nature. Everything from enrollment through administration and payment of claims will be handled by the carriers through their respective administrators. All questions should be directed to them at the numbers or websites specific for our members. The Lodge secretarial staff will not be able to assist you with questions or concerns other than being able to refer you to the specific entity to which you have questions or concerns. This is being done in an attempt to avoid a flood of calls to the Lodge with respect to these benefits.

Pension News, By Mike Shields, Pension Board Trustee

When Will The Retirees Get Their Money?

Upon reading this article, the arbitrator's decision will have been revealed. The pension fund will have to respond to the new contract once the city issues the retro payment to active officers and to the pension fund. 9% of the salary in the retro check will be forwarded to the pension fund as an officers' contribution. The pension fund receives this money shortly after active officers do. The pension board cannot disburse funds based on the new contract until the funds have been received from salary deductions of the retro checks. That funding must be inclusive from the date of expiration to the date of implementation of the new contract.

The City also must issue payment for the difference in salary of those who have retired during what is called "out of contract" salary grade. That is, those that have retired after the expiration of the previous contract. Many others will be issued "recalculation awards" or annuity revisions (increases). Those who will be impacted and whose payments will be recalculated include: officers on disabili-

ty, recipients of a widow's refund, widows, child annuitants, and any other benefit recipient tied to the salary grades since the expiration of the last contract in 2007.

Please bear in mind that the Pension Board operates on a FIFO policy, or "first in first out." Those that have retired first, will have their retirements adjusted first. Those that have retired more recently will then follow.

Members who have retired more recently will see more of a difference in their monthly pension checks as the new contract impacts their pay to a greater degree. The converse will of course be true for those who retired closer in time to the expiration of the previous contract. Pension Board estimators will conduct the recalculations and individually verify their accuracy. Upon verification, a letter will be sent to the annuitant demonstrating the adjustment in the monthly check and a lump-sum, retroactive payment based on the new contract.

We ask that you be patient with this process. It may seem complicated and perhaps a bit overwhelming, but I assure you that I will do all I can to see that the

board makes completion of this process in a timely and accurate fashion a number one priority. If you have any questions regarding our pension fund, please feel free to e-mail me at mike-shields@chipabf.org.

DECEASED BROTHERS AND SISTERS

Robert J. Desmond, Age 75

Ronald T. Gleeson, Age 76

Robert J. Doherty, Age 78

Gerard J. Dion, Age 86

Carl Patten, Age 60

Casmir R. Stadnicki, Age 60

George Saich, Age 82

Robert D. Tullis, Age 81

Fred F. Herr, Jr., Age 59

John M. Maxwell, Jr., Age 80

Recording Secretary's Report, *By Sidney Davis*



Constitution and By-Law Changes/Amendments

You have a few weeks remaining to submit Constitution and By-Law changes/amendments. Article XII, Amendments to the By-Laws, informs Lodge members that only active members, in good standing of this Lodge, may propose an amendment to these By-Laws. Such proposals shall be in resolution form, stating the reasons for the amendment, and shall be attested by the signatures of eleven (11) active members in good standing. Proposed amendments to this constitution shall be submitted in writing to the Recording Secretary within a two (2) month period commencing April 1, 2010 and ending May 31, 2010.

Morale

Summer is still a few months away, yet the violence in the streets of Chicago continues to fester. Recently, 5 offenders (who pointed handguns at us) were killed by police in an 8 day period. A week later 19 people were shot over a 2 day period and it's not summer yet. Retirement by Lodge members continues, but, class seats in the Training Academy remain empty. The City has promised to fill the seats of Lodge members who recently retired (109 on April 15, 2010), let's see if it happens sometime soon. Alderman Ed Smith complained of police not doing their jobs (Letter to Superintendent Weis, dated March 15, 2010), addressing the issue of drugs in his ward. Well, Alderman Smith you and your co-workers have the power to hire more police, **JUST DO IT**. It's ok to put cameras in our cars to watch us, telling us it's for our own protection and maybe face disciplinary action if we don't turn it on, but when faced with an Inspector General to watch them, its hands off, (Alderman Ed Smith voted **NO** on April 13, 2010 regarding the hiring of an Inspector General). Who's fooling who? It seems that street sweeping machines carry more weight for the alderman than police clearing the streets of trash. Who fooling who? It takes 2 to 3 years for police to get a contract with a raise, yet when time comes for alderman to get a raise or contract (**do they have one, let's see it**), it only takes a few weeks or a couple of months to finalize it,

(hmmm, seems it always happens on a Saturday morning, when voted on). Police need 29 years and a day to get 75%, alderman need only 10 years to get 80% (part-time job). **You wonder why morale is in the toilet**. Thanks for helping us get the 4-2 work schedule Superintendent Weis, now get us out the toilet.

Military News

The House Armed Services Committee is seeking a bigger pay raise and improvements for 2011 in retired pay and survivor benefits. The committee is seeking a 1.9 percent increase in basic pay and drill pay effective Jan. 1, 2011 which would be half a percentage point more than the current Administration has asked for.

Social Security / Military

The Social Security Administrative has issued a final rule to clarify that it will not consider any combat-related military pay as income when determining whether spouses and children are eligible for Supplemental Security Income, or when calculating payments for the spouses or children. The rule went into effect March 24, 2010 and it's designed to protect spouses and children of military members from a reduction in, or loss of, benefits, because the military member serves in a combat zone. For more information, please visit the web at <http://edocket.access.gpo.gov/2010/2010-3383.htm>.

Military Service Award

Department Notice 10-10 informs Lodge members who are currently a member of any branch of the United States Armed Services; or was honorably discharged from any branch of the United States Armed Services, that they may submit for the award if eligibility requirements are met.

Presidential Election Deployment Award

Department Notice 10-09 informs Lodge members the eligibility requirements for obtaining the Presidential Election Deployment Award. The PEDDA is granted to all sworn and civilian members on active – duty status on November 4, 2008. All request for a PEDDA submitted under items IV-B and 1V-C of D.N. 10-09 are subject to approval by the Director, Human Resources Division.

49th Annual Police Recognition Ceremony

This event will take place later this month, if you have never been to a Recognition Ceremony it's time to go to one. The event honors Police Officers over the past year in which they may or can receive the Richard J. Daley Police Medal of Honor, the William Powers Command Leadership Award, the Blue Shield Award, the Blue Star Award, the Award of Valor, and the highest award possible, the Police Medal. If you attend, plan on being there for about 3 to 4 hours.

RETIREMENT PARTY

You're invited to attend the Retirement Celebration honoring...

PO Joan Richardson, Star 3460

Saturday, June 5, 2010

1800—2200 hours

115 Bourbon Street

3359 West 115th Street, Merrionette Park, Illinois

Tickets are available at the door. For more information please contact Colleen Richardson at 773-386-7414.



Store Hours:

Mon-Thurs, 9:00 – 5:00
 Friday, 9:00 – 4:00
 Saturday, 9:00 – 1:00

Store Closed:

May 29—31, 2010

Direct Line:

312-733-2344

Tee Shirt of the Month

Chicago Police Department
 Est. 1855

30% OFF

**Hey Retirees!
 O'Brien Street
 Alumni T-Shirt**

Gray in color, it has a great picture of the Old Academy.

Sale: Med—XL, \$9.95
 2XL & 3XL, \$10.95

**It's Police Memorial Month—Remember Those Who Gave All.
 It's Also Mother's Day & Memorial Day. Let's Have A Sale!**

National Memorial T-Shirts From Various Years Now On Sale: **2 For \$7.00**

30% OFF FOP Lodge #7 Logo T-Shirt In Retro Blue, Small—XL Only, Limited Quantities, Sale Price **\$8.36 Each**

For Mother's Day, Full Zip Hooded Sweat Shirt In Navy Or Gray, With CPD Star In Ladies Sizes Medium—2XL. **Sale Price: \$14.95**

25% OFF All Crystal Jewelry

Any One "Ladies" Apparel Item (excluding sale items) **25% OFF** Until Mother's Day

CPD Color PO/Det Shoulder Patch Now **\$1.00 Each**. All Other Patches, CPD & Novelty, **25% OFF**

50% OFF All Vanmark Police Figurines...while supplies last

"Copper" Travel Mug, Sale Price **\$5.00 Each**, while supplies last

Our Own Fishing Lure, Originally \$11.95, Now Sale Price **\$7.95 Each**

What A Deal!! Buy 4 CPD Star Glasses or Cups & Get A **FREE "Shots Fired" Shot Glass**

25% OFF Our Custom 4X6 Photo Frame With CPD PO Star. This Makes A GREAT Gift! Originally, \$17.95, Now Sale Price **\$13.46**

For Father's Day! All Police & Sports Lamps, (Cubs, Sox, Bears) On **"Close Out" Sale**. Originally \$29.95, Now **\$20.96**

COMBO DEAL! Long Sleeve Chicago PD Gold T-Shirt With Navy Cap Still On Sale. S—XL **\$15.36** & 2XL **\$16.06**

NEW ITEM! CPD 4X6 Locker Mirror. Easy To Attach & Priced To Sell! **\$5.95 Each**



Police Month, Connect The Dots, By Father Tom Nangle

Random thoughts for May, which is Police Month. You connect the dots:

- The retired policeman was admired and respected for 42 years by his colleagues; he was the consummate professional — fair, tough, brave, knew the streets and the bad guys' minds. During breakfast with his pals, he looked out and saw a police officer writing a ticket on his car. He went out, identified himself, and she never looked up from her ticket book as she continued writing. "So what?" she said. What bothered him more than the attitude and the ticket were her gloves with the fingers cut off. "I'll bet she hangs her checkered hatband on her rear-view mirror," he said, smiling.
- A society gets the police it deserves.
- A single stick is brittle, but a bundle of sticks cannot be broken.

- To protect the weak and to serve people in need is a noble way to spend one's life.
- Better to be silent than a mouthy coward.
- A group of police officers was discussing life in general and the conditions in Chicago in particular. Why is everyone attacking and criticizing and suing and undercutting the CPD? One discusser said that Americans do not want to live in a police state. Another, with a real innocent look and tone, said, "What's wrong with that? We *are* the police." Say it out loud to get the full effect.
- The American Heritage Dictionary of the English Language defines 'hero': a man (sic) who is endowed with great courage and strength, celebrated for his bold exploits, one who has risked or sacrificed his life; also a person prominent in some event or field.

'victim': One who is harmed by or made to suffer from an act, circumstance, agency or condition...a person who suffers injury, death or loss as a result of a voluntary undertaking...a person who is tricked, swindled or taken advantage of.

- Another: 'respect'—to feel or show esteem for, to honor. (See Sasha Baron Cohen for more on this.)
- And one more from AHDEL: police: ...the department established to maintain order, enforce the law, and prevent and detect crime. (The word traces back thru the French, to Late Latin, to the Greek word for city/citizen—'polis.')

In spite of conditions, I hope you can be proud of who you are and what you do. I am, and always have been.

• From the same dictionary, the definition of Respectfully, Fr. Thomas Nangle
 Chaplain CPD, 312 738 7588



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 IF NOT, PLEASE CONTACT THE LODGE.**



THE ED REINES MEMORIAL FISHING TOURNAMENT

Fraternal Order of Police, Lodge #7, will be holding its
 16th Annual Ed Reines Memorial Fishing Tournament
 at the Chain of Lakes, Wednesday, May 19, 2010.

All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2 – 4 p.m.

THE BASIC RULES

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam. Two fishermen per boat; one must be an FOP member.

NO PRO FISHERMEN PLEASE

We'd like everyone to have a fun time.

Complete rules and location of the weigh-in will be sent out to members making application for the Tournament.

Name: _____ Active: _____ Retired: _____

Address: _____

City: _____ State: _____ Zip: _____

Fishing Partner: _____ If youth, age _____

Make checks (\$40 per man - \$80 per boat) payable to F.O.P., Lodge 7 and send Attn: Frank DiMaria at 1412 W. Washington Blvd., Chicago, IL 60607