

June

2010

F.O.P. NEWS

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

President's Report, By Mark Donahue

Officer Thomas Wortham

Just before midnight on May 19th, off-duty Chicago Police Officer Thomas Wortham was called to duty, which turned into a gunfight for his own life. Tom was being called to duty in front of his parents' home on the South Side of Chicago, not unlike the call to duty in the Armed Services, which he answered with two tours of duty in Iraq. Not unlike the many shifts he answered the call to duty to serve and protect the people in the Englewood Community. Unfortunately, this time, evil prevailed. Evil prevailed over a Good Man. A man who had just days before returned from Washington D.C. where he and hundreds of other Chicago Police Officers had gone to honor the service of Law Enforcement Officers whose lives were taken in the performance of their duties. Officers like Alejandro Valadez, who like Tom also protected the people of Englewood. Good men that are far too rare in far too many communities across our City. When so many good men in those communities fail to act and take responsibility for themselves and others, the burden weighs a little heavier on Good Men like Tom. And now a burden will be borne by his parents, family and friends as well as his co-workers. This absolute tragedy should never have to be experienced by any parent much less witnessed by them. Please keep Tom and his parents in your prayers.

Pensions

The Pension Commission report has been posted on our website along with a letter explaining what the City attempted to do behind our backs in the vein of pension reform. Keep in mind that the State has already passed a two-tier pension system for almost all public sector employees in the State of Illinois except for Downstate and Chicago Police and Fire. So when the subject was raised at a meeting of the Joint Committee between FOP and the City to discuss pension legislation, the FOP was told that they (City) were unaware of any proposed legislation for a two tier pension for us. There is the potential that those at the meeting were unaware, but three days before, the City's lobbyists were given the go ahead to introduce just such legislation. We discovered this information immediately after leaving the building. It was like FDR meeting with the Japanese ambassadors while the emperor was planning the destruction of Pearl Harbor. What happened next was three days of lobbying in Springfield to gauge the support for such a move and if so, to ensure that the City was held liable for their other agreements in the Legislature prior to effecting a new one (3% COLA). In not wanting to do so at this time and with the Downstater insisting upon a funding mechanism in exchange for their agreement to establish a two tier system, the bill was not called up in Committee. I have to note that Sen. Terry Link who was charged with ushering a bill through the Senate, acted fairly in bringing the Downstater and the Municipal League together for about six weeks of negotiations on the issue. A little fairness would go a long way and be appreciated here north of I-80. Another positive to come out of this adventure was that, for the first time that I've seen, most of the Police and Fire representatives came together to address this common issue and that bodes well for being able to do so in the future.

As to the recommendations of the Labor Representatives on the Commission who were readily able to identify the problems associated with the poor funding level of all four pensions, we made the following recommendations to the Mayor:

"...it is now up to the Mayor to acknowledge that the City needs a major source of new revenue. City services are deteriorating across the board. City assets are, in effect, being sold off to prop up City finances over the short term. If the City pension funds do not start to receive hundreds of millions of dollars in increased contributions, they will go bankrupt. The current City finance structure is not sustainable."



Thomas E. Wortham, IV
Star #6181

End of Watch
May 19, 2010

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President's Report Continued...

Two bills that Lodge 7 did support made it out of both Houses and will soon be sent to the Governor. They are SB3022, which is the Military buy back bill in which law enforcement officers throughout the State will be able to purchase two years of military credit into their respective pension funds along the same lines as our Pension Portability legislation. The other bill is HB5507, which is the FOP State License Plate legislation which is a specialty plate offered to only members of the FOP. Revenue raised from this bill will be used only for purposes spelled out in the legislation.

Contract Award

On May 12th, the City Council sent Arbitrator Benn's Award to a joint Com-

mittee of Police and Fire and Finance. That meeting is scheduled for June 8th and the recommendation from that Committee will be tendered to the full Council the following day. It is still anticipated that the date you will see your raises on your checks will be July 1st and the Award directed retro money to be paid within 120 days of the award date which translates to August 14th.

Voter Registration

The Lodge is in the process of forming a Voter Registration Committee with the objective of getting as many of our members and their family members registered and to actually vote in the upcoming November and February elections. In consideration of many of the issues that

are addressed above and those that have impacted us over the years, we as an organization need to do more in exercising our most basic right for our own good. The goal will be to certify as many members and Unit and Watch Reps as registrars as possible and get as many people registered unit by unit. There has never been a more important time to become active. Not only do we perform our duties based upon laws that are passed by our elected representatives, but the impact of their actions on our personal lives is best exemplified by the recent efforts to change our pension systems. I can think of no better reason for someone to get involved at this most basic level.

First Vice-President's Report, *By Bill Dougherty, 1st Vice President*



55 Premium-Free Health Insurance

The Lodge recently negotiated premium-free health insurance for officers when they leave at age 55. This is a benefit that is in the contract for everyone. This benefit does not end in 2012. We have received a lot of questions regarding this issue because the agreement talks about the terms and conditions ending on June 30, 2012. Like all contracts, there is a beginning and an ending date. But everything in the contract continues until a successor agreement in the future is agreed upon or awarded by an arbitrator. This benefit would have to be bargained away. This is the only way that we could lose this benefit.

We also receive many questions on the vision and dental portion of this benefit. An officer will have the same vision and dental plans that they had when they were active. Before this benefit you only had vision and dental for 18 months after you retired and you had to pay for it. If you retire after age 55, you now have premium-free dental and vision until you reach Medicare age.

Work Schedule Updates

The Lodge was informed by the Department in April that they want to terminate the work schedules in 005, 008, 013

and 020. The Department wants these districts to go to the 4-2 schedule in 2011. The Work Schedule Committee went out to all four districts in late April. In all four districts, the majority of the officers wanted to keep the schedules that they have. We have informed the Department of this and are scheduled to meet with them shortly. If we are unable to resolve the issue then we will be choosing an arbitrator that is available and we will have an answer sometime in early fall.

Coventry Update

On June 15, 2010, the Lodge and the City will be before an arbitrator. Coventry has been denying surgeries after the treating physicians have recommended that they are needed. From the time that we filed the Coventry grievance, the Lodge has been asking the Department (Human Resources Section Director Tracey Ladner, Lt. Looney, Barb Hemmerling) and the Committee on Finance (Alderman Ed Burke, Marla Kaiden and Ellen Bell) "What benefit to the City does Coventry bring?" Our officers sit at home with full pay and benefits while this Department refuses to give them the medical care that they need. Many of these officers would have been back on the street by now if they would have been given the treatment that their doctors requested.

The Lodge has yet to receive an answer from anyone affiliated with the Department or the Committee on Finance. Hopefully the arbitrator will force the Department to give our officers the treatment that they need **IMMEDIATELY**, just like it says in the Chicago Municipal Code.

The Lodge advises, for the time being, every officer that has had their doctor recommend surgery, ask the MSS for a second opinion. Each officer has a right to a second opinion per Appendix N of our contract. You also have the right to choose the doctor off of the Worker's Choice list. If any officer has problems with surgeries being denied, please call the Lodge.

*You are invited to attend the
Retirement Celebration Honoring...*

PO Joseph "Joe" Panico

011, 012, 021, 017, Unit 701 Public Transportation
Canine, Unit 128 Professional Counseling/EAP Peer
Support Program Manager

Wednesday, June 16, 2010
1800 - 2200 hours

**US Cellular Field
The Stadium Club**
Chicago, Illinois

For Tickets, please contact:
PO Vidal Cordove, Unit 124, 312-746-8310
PO Peg Mizera, Unit 132, 312-745-5823
Sgt. Lori O'Shea, 007th District, 312-747-8220

Second Vice-President's Report, *By Frank DiMaria*



Conclusion To May Police Memorials

The month of May is designated as National Police Month and it is a time to honor and reflect on those who have made the ultimate sacrifice. I, along with many members of the Chicago Police Department, travelled to Washington DC and stood on the lawn of our Nation's Capitol on Saturday, 15 May 2010, to honor the Police Officers from across this country that were killed in the line of duty. I, along with members of the Chicago Police Department, lined up and stood shoulder to shoulder as we prepared to honor one of our own, Alejandro Valadez, Star No. 9534, of the 007th District, EOW 1 June 2009.

When the roll was read for this fallen hero the members of the 007th District were lined up at the front of our formation standing at attention. We were all very proud as we stood on the Capitol lawn to pay the proper respect to PO Valadez on that sunny Saturday after-

noon. None of us had a crystal ball to see the future or to know that one of the police officers standing amongst us from the 007th District, PO Tom Wortham, Star No. 6181, would also be killed in the line of duty a few days later.

If someone would have told me this information, I would have said, "...not another police officer killed from the 007th District! It has not yet even been a year since the death of PO Valadez!"

I received that horrible telephone call telling me of the death of PO Wortham in the early morning hours on 20 May 2010 and I, as well as a number of other police officers, responded to Christ Hospital to learn the facts of what occurred leading to PO Wortham's death and to be with his family and each other. I, along with members of the Peer Support Group, then went to the 3rd Watch 007th District roll calls.

I recall hearing the following words which were spoken to the roll calls in an attempt to shed some personal light on this tragic event. I would like to repeat these words which were spoken.

If we could see the future and knew today was your last we would probably make a lot of different choices. We would have possibly not complained about the insignificant or trivial problems of our lives. If we knew that this was our last day maybe we would make different financial choices or possibly not complain so much about not having enough money or our outlook on life would be a little different. If we knew that it was our last day maybe we would tell those that are closest to us how much they mean to us and hold them even closer. We can make no sense or find no meaning to the tragic death of yet another police officer as a result of the violent times in the City of Chicago that we are living in today. We as police officers must take care of each other during these trying difficult times and above all be safe in what we do on a daily basis going home safely to our families at the end of tours.

WE WILL NEVER FORGET!

Tickle Me, Office, *By Father Tom Nangle*

In the recently released movie 'Robin Hood,' an inscription appears throughout the movie: 'Rise and rise again, until the lamb becomes the lion.' Never give up. Never, ever, ever give up.

This isn't my usual style of writing this FOP column, but that quote found a home in my soul, so I'll borrow some more quotes that came across my screen in the hopes they'll tickle the great, adaptable police souls that are still doing police work in a system that seems to have given up on fighting crime. Most of the quotes refer to males, but you can adjust the gender as needed:

-Western France, 1944, and a Nazi general met with U.S. troops to surrender. Through an interpreter, the Nazi said to the American brigadier general, 'I want to see your credentials.' The American general pointed to the hundreds of U.S. soldiers with M-1's standing behind him and

replied, 'These are my credentials.'

-'The ultimate determinant in war is a man on the scene with a gun. This man is the final power...he determines who wins.' Rear Admiral Wylie, WWII

-'American soldiers in battle don't fight for what some president says on TV...they fight for each other.' Unknown Viet Nam era lieutenant colonel.

-'The Spartans do not inquire how many the enemy are, but where they are.' Agis II, 427 B.C.

-'I like Marines...being a Marine is serious business...we're a brotherhood of warriors...we are in the ass-kicking business, and business is good.' Col. James Lowe, U.S.M.C.

-'Somewhere, a True Believer is training to kill you. Now, who wants to quit?'

NCOIC of Special Forces, welcoming speech.

'I don't mind being called tough, because in this racket it's the tough guys who lead the survivors.' Gen. Curtis LeMay, U.S.A.F.

'In the final measure, nothing speaks like deeds.' Gen. John A. Wickham, Jr.

'An unarmed man can only flee from evil, and evil is not overcome by fleeing from it.' Jeff Cooper.

I didn't check these quotes on *Snopes*, and most of the names don't mean anything to me, (Agis II?), but the words and values are enough to tickle the soul of any one who knows of the tension between good and evil.

Respectfully, Fr. Thomas Nangle, Chaplain, C.P.D., 312-738-7588

Third Vice-President's Report, *By Greg Bella*



Gun Control/ Self Control

The Mayor has achieved a new level of madness. He is now completely delusional. Daley really believes his City of Chicago's gun ban is keeping guns out of Chicago and, if the U.S. Supreme Court overturns the ban, there will be an increase in gun violence. Here is a news flash Daley...gun violence is increasing everyday and the criminals are getting bolder with each passing day. The criminals don't think twice about shooting at, *or killing*, Police Officers, so what chance does the average citizen have?

In "*Daleyworld*", he really thinks these criminals walk into the gun shop and purchase guns. Ask anyone in Law Enforcement where these guns come from. It is not that the weapons are purchased legitimately by the criminals. Any Officer can tell Daley what the real problem is, if he would only ask. We lock up criminals in possession of guns every day and the Judges very rarely put them in jail. The U.U.W. offenders are always given probation, then they get arrested again with a gun and get more probation. Some U.U.W. offenders on the third arrest will get super secret probation. There is one Judge who lets offenders plead guilty and, unknown to the arresting officer, the offender returns to court thirty days later and changes his plea to not guilty.

You don't have rap sheets of any of these murder offenders. Daley should ask the Judges why these offenders are out on the streets so that they can commit murder? The murder rate in Chicago is getting so bad that every time Daley is asked a question by the media he manages to embarrass himself and the City of Chicago. It is unbelievable that when he was recently asked a question at a news conference, he picked up a rifle and told the questioning reporter, "**...how would you like it if I put this up your butt, you'll see how effective it is, let me put a round up your...you know.**" I can tell you that if one of our officers said that to a person on the street, that officer would

be immediately relieved of their Police powers, psyched, and a C.R. number obtained. The officer would be sent the next day for a psychological evaluation and be found unfit for duty. The Department would then attempt to separate this person from the Department. The Mayor should be held to the same standard that we are held to. The Mayor needs to be relieved of his powers, psyched and then fired.

Another Daley solution is "**Weapons Turn-In Day.**" This is a day where gangbangers can turn in their broken malfunctioning weapons and then we *reward* them with a debit card.

Manpower

When we go out to roll calls, a topic that is always discussed is the current manpower of the Chicago Police Department. Manpower has the attention of our Alderman, who now want to hire more officers to keep pace with attrition. The F.O.P. attempted to address this issue, in the 2009 Legislative session in Springfield, by introducing House Bill 1302 and Senate Bill 2072, which would have "Manning" be a subject of Collective Bargaining. The Lodge's goal was to have the Chicago Police Department determine how many officers are needed to staff each District and then the City could not go below 95% of that number. The Bill passed the Senate and, once the City became aware of the Bill, it was defeated in the House. The Lodge has re-introduced the Bill in 2010 and on April 23rd the House referred the Bill to the Rules Committee. *The City spends their time fighting the Lodge on issues that are important for the protection of the citizens of Chicago.* You really have to ask yourself...what are the City's priorities?

The 4-2 Work Schedule

Most of the time, in all of our lives, things are so busy and hectic that we forget about how we got to a certain point. I remember back when, just after we got elected, a seasoned vet named Bob Haufbauer was a proponent of the Lodge attempting to get the 4-2 work schedule for the membership. In 2003 he wrote a "To-From" to the Lodge about the 4-2 work schedule and Mark Donahue added him to the Work Schedule Committee.

During negotiations between the City and the Lodge in 2003 I remember the anguish the 4-2 work schedule caused the City because of the extra days off an officer would receive over the course of a year. The City requires that officers work 2,080 hour a year and each shift must be manned by 33% manpower. As a result of these requirements, the Work Schedule Committee came up with the 5-2, 5-3 work schedule. Finally, after 39 years, we were going to roll out a new work schedule. We went out to the Districts to explain the schedule and found that many two man partners would only work together one day a week and then there was the waiting ten weeks instead of six weeks to have a weekend off. We found that most members would be unhappy with the new work schedule, so we listened to the membership, and we pulled the plug on the 5-2, 5-3 work schedule.

It would be another 4 years before we were able to implement a work schedule pilot program with 6 Districts working 3 different work schedules, the ten-hour day, the 6-3 and the 4-2. It would take another year to get every District on a new work schedule and today just about everyone is off the 6-2 work schedule. Keep in mind that Police Officers have been working the 6-2 work schedule since 1966 and the Lodge was trying to eliminate the 6th work day since the early 90's. Today almost all of our members are working the 4-2 and loving it.

I think we have to look back and honor **Robert Hofbauer** the seasoned vet who wanted a better work schedule and life for his fellow officers. **He championed the 4-2 and he passed away in 2005 without seeing his dream implemented.** We thank him for his contributions during his time on the Work Schedule Committee as well as his time serving the Lodge in various capacities over his career.

**The Next General Meeting
Will Be Held On
Tuesday, 15 June 2010 at Noon.**

Don't forget to sign in!



ILLINOIS STATE LODGE SCHOLARSHIP APPLICATION

REQUIREMENTS

- ◆ Parent must be an Illinois F.O.P. member in good standing.
- ◆ Applicant must be a full-time, undergraduate student (12 or more credit hours per semester) at an accredited junior college or four-year institution.
- ◆ Applicant must provide proof of registration for the Fall 2009 semester with application. Proof can include note from registrar, class schedule, tuition payment receipt or letter of acceptance. Letters of acceptance must be followed by proof of registration before scholarships are awarded.
- ◆ Applications must be completely filled out to be eligible.
- ◆ **Award:** \$500 (18 individual district scholarships awarded by random drawing at the State Lodge Biennial Conference)
- ◆ **Application deadline:** Must be received by July 9, 2010.
- ◆ **Please Mail/Fax to:**

F.O.P. Illinois State Lodge
 4341 Acer Grove, Suite B
 Springfield, IL 62707

Phone: (217)726-8880

Fax: (217)726-8881

Online: www.ilfop.org

Please use only **one** submission method

WINNERS WILL BE ANNOUNCED JULY 26, 2010 VIA THE STATE LODGE WEBSITE AND WILL ALSO BE NOTIFIED BY E-MAIL

Student's Full Name: _____

D.O.B. : _____

Parent/Guardian: _____ **Lodge #** _____

Home Address: _____

Home City: _____ **State** _____ **Zip Code** _____

Home Phone #: _____ **E-Mail** _____

College/ University: _____

Office Use Only

District/Trustee: _____

Challenging Non-Disciplinary Intervention Incidents, *By Rich Aguilar*



Non-Disciplinary Intervention Pilot Program

Almost any working police officer can fall "victim" to a complaint of verbal abuse. The majority, if not all, of these complaints is a "he said - she said" incident. Many are simply a way to get back at an officer for doing his job. The officer is simply assumed to have committed the transgression based only on the complainant's word.

These types of complaints have not been the subject of the Complaint Register process since April 2004. They are now addressed under the Non-Disciplinary Intervention Pilot Program. The guidelines for this program can be found under Department Notice 04-17. This pilot program has been in existence for over six-years now without any input from the Lodge to measure its success or failure. The Lodge is currently taking steps to ascertain if the Department and IPRA have followed their own directive

regarding the evaluation of this so-called "pilot program".

The intervention process is initiated when a citizen makes a complaint of unprofessional conduct by an officer. This conduct is defined by the directive as *any remark, commentary, action, or behavior that is overtly insulting, mocking, or belittling which is directed by a sworn member of the Department toward any other person who is not a Department member.* A non-disciplinary intervention

(Continued on page 6)

From The Desk Of Jim Bailey, Field Rep. & Trustee



The Real Deal

On Thursday, May 20, 2010, my cell phone rang at about 0130 hours. I was not the Field Rep. on call that night, so this was unusual. It was Mike Miedona, the Class Commander for recruit class 07-3B, the class in which Tom Wortham was the Assistant Class Commander and I was the Homeroom Instructor. Mike's words came through the phone, but what he said seemed implausible, "Tom got shot." Before I could get to the hospital, I had received another call that Tom had succumbed to his injuries.

My car drove me to Christ Hospital, as I tried to comprehend the unthinkable. He was well-liked and well-respected among his recruit classmates and 007th district officers. Our thoughts and prayers go out to Tom's family and all who knew him. Tom was a soldier, a policeman and a tremendous human being. He was The Real Deal.

Safe City

As Financial Secretary Rich Aguilar mentioned in last month's newsletter, there has been a change in procedure for the Safe City Special Employment pro-

gram. Effective June of 2010, this special employment program will be referred to as the Performance Based Overtime Initiative (PBOI). Per an arbitrator's award, the assignment of officers will be done by seniority and there will be criteria that officers must meet in order to submit their application. As the arbitrator stated in his award, this criteria can be generated while working a regular tour of duty, any special employment or detail assignment or while off-duty. An officer must have met three of the five following criteria: five (5) moving citations, five (5) parking citations, five (5) contact cards, three (3) physical arrests or two (2) curfew and or truancies. The criteria must be attained two months **prior** to the month the officer would like to work. For example, if an officer would like to work this overtime initiative in August, the criteria required must be generated by the last day of June in order to submit the application to work in July. If an officer has met the criteria but the application request was not approved, call the Lodge for assistance.

Medallions

Members are reminded to remove all police and FOP related stickers and me-

dallions from any vehicle they may and plan to trade in or sell. If an officer stops a vehicle with an active member medalion and neither the driver nor any occupants can produce identification verifying they or the owner of the car are the police, the driver may be charged with 720ILCS5/17, Impersonating a member of the Police, fraternal or veteran's organization or representative of any charitable organization. Additional wording of the statute can be found on page 139 of the F.O.P. book. The Oval Associate member medallions are legal and are not intended to represent the driver as a police officer.

Court & IPRA/IAD Statements

When an officer has a conflict between court and giving a statement at IPRA or IAD, the court appearance takes precedence over the statement. Ensure that IPRA or IAD is notified so the statement can be re-scheduled. Also inform the Lodge so the attorney can be notified that the date and time of the statement has been changed. Once a new date and time has been scheduled, re-contact the Lodge so the attorney can be notified of the new statement date.

Financial Secretary's Report Continued...

(Continued from page 5)

tracking number is then assigned to the case. The form that is used for these complaints is CPD-62.216. The form is reviewed by Human Resources to verify that the complaint meets the parameters of the program and is then forwarded to the officer's district where it is assigned to a sergeant. The sergeant has the responsibility of conducting an intervention session with the officer which may result in only a discussion or escalate all the way up to an officer's inclusion in the Behavioral Intervention Program, the Personal Concerns Program, or even a request for an evaluation of that officer's fitness for duty.

While the program itself is not disciplinary in nature, the program can obviously have a negative impact on the officer who receives a complaint. It is of the utmost importance that officers know

how to properly challenge a complaint made against them so that they may have one or more of these complaints administratively closed.

Anytime that a member receives an intervention session that member has the absolute right to submit a report to refute the complainant's allegation(s). The member has forty-eight hours to submit a written report that is to be attached to the intervention form. The report should state that the complainant's allegations are false. The report should also request that the Commander of Human Resources administratively close the incident. It is recommended that the member contact the Lodge for assistance in the completion of this report.

Frequently, more out of frustration than anything, members refuse to sign the intervention form and refuse to submit a report to refute the allegation(s).

While a member is not obligated to do either, that member is effectively giving up his right to challenge the allegation(s). Please do not surrender to your emotions and give the Department the upper hand. Exercise your rights as outlined above.

SPARS and Grievances

Simply put, discipline imposed as the result of a SPAR is not subject to the grievance process. One exception would be if the SPAR process, as outlined in the Collective Bargaining Agreement, was not followed. Another exception is if the member has received a fourth SPAR in a twelve month period. In both of these exceptions a grievance may be filed.

All members should always contact the Lodge prior to initiating any grievance regarding anything to do with the SPAR process.

Recording Secretary's Report, *By Sidney Davis*



It's Happened Again

Members from the 7th District, along with the Department, are mourning the loss of another Englewood Ranger. Officer Thomas Wortham IV, who recently returned from military duty, was struck down in the prime of his life (30 years old) in a robbery attempt. This is the second time in a year that an Englewood Ranger has been taken from us by violence. May his soul rest in peace and his family and friends find comfort in God.

49th Annual Police Recognition Ceremony

On May 7, 2010 Officers Jameka R. Sherrod (Gang Team Area 2), and Donald M. Hummons (Mobile Strike Force) were honored by Superintendent Jody Weis who presented to both officers the highest Police Award possible, the Police Medal. The award ceremony took place at the Hilton Chicago International Ballroom in front of an estimated 500 to 600 guests of which most were police officers. The Police Award is presented annually by the Superintendent of Police to a recipient of the Superintendent's Award of Valor, Award of Merit, the Police Blue Star or the Police Blue Shield Award when, in his judgment, the accomplishments or performance of the individual member was so outstanding as to justify additional recognition. Each officer also received the Award of Valor. Sergeant Alan J. Haymaker and Police Officer Alejandro Valadez each received an award posthumously. Awards were also presented to 70 other police officers including Commander Leo P. Schmitz. Congratulations to all for a job well done.

Police Memorials

Thank you, for your continued support and participation in the annual St Jude's March which was held on Sunday, May 2, 2010 at the Gold Star Families Memorial and Park. FOP held its annual Memorial Service on Tuesday, May 4, 2010 at the FOP Hall. The names of Sergeant Alan J. Haymaker and Police Officer Alejandro Valadez were unveiled at this service and attended by families of both officers. The names of Police Officer Michael Robbins

(2008), Sergeant Michael Twohig (1930), Police Officer Luke Howe (1928), Police Officer John McGonigal (1923), Police Officer Thomas Kane (1922), Police Officer Thomas J. Mahoney (1914), Police Officer John Dempsey (1894), Police Officer James Keon (1878) and Constable James Quinn (1853) were also added to Lodge 7's Memorial Wall.

Weather conditions for this year's trip to Washington DC were picture perfect. President Obama was in attendance for the event to address the many families who son's or daughter's gave all. Next year will be the 30th Anniversary for the annual event, officers who have never been to DC for the candlelight vigil (always on the 13th of May) and the mass formations of officers from all across the United States including officers from foreign countries on the lawn of the Capitol, need to start planning now. It's an event you will never forget.

Military Leave Of Absence Cashing Out

In the April issue (FOP Newsletter), page 7, I wrote about how the Department will cash you out for taking a leave of absence over 29 days. This policy does not apply if you are taking a military leave of absence.

June FOP General Meeting

Lodge members are encouraged to attend the 15 June F.O.P. General Meeting at 12 noon. This will be the last General Meeting prior to taking a summer break. A barbeque will immediately follow the meeting. The next scheduled meeting will be held on Tuesday, September 21, 2010. Constitution and By Laws will be on the agenda for this meeting.

You're Invited To The Benefit For The Children Of Police Officer Michael Vins

Sunday, June 6, 2010
2pm—8pm

115 Bourbon Street
3359 West 115th Street
Merrionette Park, Illinois

For tickets or more information please contact:
PO Keith Fuelling, 773-842-5081
PO Joe Avila, 312-655-4667
or Det. George Cerveny, 773-391-9365

Watch Bidding

On Wednesday June 2, 2010 watch bidding for units and districts may open under section 31.5, if watch bids are posted they will remain posted for 7 calendar days (June 9, 2010). Members are reminded that the contract states, "if and when the Employer decides to fill a recognized watch vacancy by bid, such vacancy to be bid shall be posted on the seventh calendar day (Wednesday) of the Third, Sixth and Ninth Police Periods and shall remain posted for seven (7) calendar days. The next recognized watch vacancy will occur on Wednesday, August 25, 2010.

FOP Fishing Tournament

The weather for this year's tournament was just as good as in Washington DC for the Memorials (perfect). Lodge 7 registered fifty-nine (59) boats for this year's tournament which was held at the Chain of Lakes, near the Wisconsin Boarder on Wednesday, May 19, 2010. 1st place went to Steve Loffredo (023) and his fishing partner Frank Luppino, they checked in with 5 bass, the largest at 3.84 pounds. Congratulations to Steve and Frank.

News From The State Lodge, *By Darrin Bourret, Trustee*

May has come to a close, which means National Law Enforcement Month is also over with. Thanks again to all those who attended the State and National Memorials this year; once again it was a huge success.

Law Enforcement bicycle rides were also successful. Several Chicago Police Officers participated in honoring Police Officer Alejandro (Alex) Valadez to show a united front in honoring our fallen brothers and sisters who will always be remembered and never forgotten.

This summer looks like its set to be very busy, so once again please stay safe, look out for each other and as an ongoing reminder, please sign the petitions located in your Districts to keep cop killers behind bars.

Disability & Veterans Report, By Carlos 'Sal' Saladino

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

April Pension Meeting – Advocates present: Det Steve Schorsch and myself. One appointed Trustee absent. Disability Claims: *Duty*: 2 granted at 75%, 1 denied. *Ordinary*: 4 granted. 4 granted Ordinary without prejudice. Request for pension credit for prior service 5-214c – 4 officers granted. Request for pension credit for prior service 5-214(c) – Rosario court decision for service with Cook County. 8 officers were denied with a motion from the Board to defer. The vote was 4 yes, 2 nays. This motion to defer these officers their credit for prior service was brought on by an action in the United States District Court Northern District of Illinois Eastern Division. Attorney Joe

Ryan is assisting on this case for the Board.

\$75,000 Prudential Life Insurance. Upon ratification of the contract there will be an increase from \$25,000 to \$75,000 for the basic life insurance, at no cost to you, while you are still active. You may purchase optional insurance at a cost. It is important to call customer service at 1-800-778-3827 to confirm your enrollment and to check on your beneficiary. One simple call to protect you and your family.

Veteran's Corner

Our thoughts and prayers go to the CPD members who are actively serving our country in the military.

Agent Orange Ups Some Thyroid Risks – A new study explains that veterans who had been exposed to Agent Orange were three times more likely to develop Graves' Disease, but were not at greater risk of other thyroid disorders including

cancer or nodules. I will keep you informed if the VA considers this disease (Graves') a presumptive condition related to Agent Orange.

SB3022 Passes – This allows police officers to establish creditable service for up to 2 years of military service before employment. It requires payment of employee and employer contribution plus interest at the actuarially assumed rate. For more info go to www.ilga.gov.

HB4667 Passes – Women veterans license plates. The design, color and format shall be within the discretion of the Secretary of State.

60th Anniversary Korean War - Ceremony at Daley Plaza, July 27, starting at noon.

"The supreme art of war is to subdue the enemy without fighting."

~ Sun Tzu

Airborne Sal

Health & Insurance Committee Report, By Ed King, Chairman

Benefit Term Life Insurance

By the time you read this newsletter, enrollment for the newly offered voluntary Benefit Term Life Insurance, underwritten by Fidelity Life, will have begun for our active members and their families. We anticipate an enrollment date for our retired members and their families somewhere around mid August. Active members have also received a mailer containing information by way of a trifold brochure, which was sent to you by the carrier. Retired members will also be receiving brochures in the near future. I have written about this FOP endorsed plan in past articles but would like to give all our members an overview of the plan so when salaried counselors arrive in your District, Area or Unit you will have your questions ready for them to address prior to enrolling. Here are some of the highlights of this unique plan.

Guaranteed Acceptance: No health questions during the open enrollment period. Active members may purchase up to \$100,000.00 worth of coverage under the

guaranteed issue provision. Retired members may purchase up to \$50,000.00 worth of coverage. Spouses and dependent children up to age 23 may purchase half the face amount that our members have purchased again on a guaranteed issue basis during the open enrollment period. Higher amounts may be purchased but would be subject to health qualifications.

Coverage to age 120

Guarantee level premiums: rates will not go up for the life insurance benefit.

Individually owned policies with group rates. These policies stay with you for life, even when you leave the job. Rates stay the same.

Living benefits for long term care and terminal illness.

Premiums achieved through payroll deduction for active members on a bi-monthly basis. Retired members may elect automatic check withdrawal through either their personal or Credit Union checking accounts.

This benefit is being administered

through Employee Optional Insurance Services (EOI) based right here in Chicago. Counselors from EOI will begin visiting active members on 02 June. The enrollment will be accomplished systematically beginning with Area Five, inclusive of the Districts and Units within the Area. The process will continue Area by Area until all of our active members who want to participate are seen. The open enrollment period will be for ninety days but all of our members will be seen during this timeframe. Tentative dates when counselors will be in your District or Area will be listed on the FOP website as well as the website for EOI. There is also a toll free number specific to FOP which will be communicated on the websites as well. The open enrollment period may be extended if need be in order to accommodate all who are interested in acquiring this unique benefit. The reason the enrollment is being conducted in this manner is to avoid confusion and overloading of the counselors which potentially could cause our members the in-

Health & Insurance Committee Report Continued

ability to receive the one on one service which is crucial in rolling out a benefit of this magnitude. Please be patient as all will be seen. Counselors will also use this systematic approach to enroll our retired members when the time arrives. Please read the information you receive and consider taking advantage of this benefit for you and your families.

Accidental Injury and Cancer Plans

Our active and disabled officers also have, or will be receiving, a mailing regarding two voluntary cash direct supplemental policies approved and endorsed by the Lodge which are being offered through Allstate Insurance Company and

administered by Illinois Benefits. The two types of plans are accidental injury and cancer. Both are on a guaranteed issue basis during the open enrollment period. These plans pay cash direct to the insured separate of whatever type of healthcare you may have. The open enrollment period is from 01 May through close of business 30 June. Active and disabled members can enroll via the website at Illinoisbenefits.com/fop or by contacting the toll free number specific for our members at 1-866-967-0130. Retired members may visit the website to learn about the plans; however enrollment must be done by utilizing the call center

as the forms for enrolling are slightly different based upon where you live. Premiums are on a monthly basis and offer single, married or family rates. Cancer plans offer three levels of coverage. These cash direct plans are very rich in benefit and allow the policy holder to tailor make their coverage to suit their specific needs. Please consider enrolling in these plans if these appear beneficial to you and your families.

As I have stated earlier, it is the intent of the Committee to review health and insurance related items as they are presented to us and recommend those that we feel are worthwhile to you and your families. All of the above plans, whether life or supplemental, have been extensively reviewed in Committee, recommended to and approved by the full Board of Directors and are now being offered to our members in order to give you as many options as possible to make informed decisions regarding you and your families health and welfare.

DECEASED BROTHERS AND SISTERS

- Joseph M. Follmer, Age 59
- Vertreasa Hunt, Age 45
- Chester J. Zubrzycki, Age 84
- Howard H. Pohlman, Age 82
- Michael H. Studenroth, Age 64
- Alan J. Haymaker, Age 56
- Kenneth J. Baker, Age 72
- Lillian M. McGrath, Age 66
- Leo E. Walters, Age 71
- Claudia Hendrickson, Age 56
- Robert Mays, Age 82
- Dominic Dugo, Age 88
- Carl W. Huber, Age 81
- John F. Brimer, Age 75
- Eugene L. Ligurotis, Age 83
- Thomas J. Scalia, Age 61
- George A. Pinkiewicz, Age 65
- Theodore Noose, Age 79
- Albert M. Mientus, Age 73
- Andrew J. Brinskelle, Age 86
- Joseph F. Sobol, Age 87
- Richard J. Zielinski, Age 81
- Ronald W. Hull, Age 73
- Richard E. Obartuch, Age 67
- George Sarkisian, Age 77
- George R. Cadogan, Age 69
- Philip J. Handzel, Age 63
- Theodore J. Mikrut, Sr., Age 74
- Alexander J. Dean, Age 92

January 2010 Retirees

Name	Rank	Dist.	Yrs
Ball, Kirby D.	Officer	012	20
Bergdold, Marilyn	Officer	542	21
Borvan, Robert C.	Officer	DPR	38
Burkart, Robert E.	Detective	630	33
Caliendo, Ronald J.	Officer	123	20
Cascarano, James L.	ET	DPR	41
Docherty, Mary C.	Officer	022	15
Fitzgerald, John J.	Officer	153	28
Green, Cheryl L.	Detective	620	27
Hartford, Maureen F.	Officer	017	23
Horkavy, Gregory L.	ET	377	39
Howell, Ronald	Detective	630	37
Janka, Steve J.	Officer	016	34
Johnson, Lloyd E.	Officer	007	24
Lacalamita, Dominic J.	Officer	018	39
Lisula, Nancy J.	Officer	006	16
McCotter, Michael J.	Chief	142	37
McMahon, Terrance J.	Lieutenant	126	30
Mulligan, Nancy J.	Detective	610	29
Nelson, Kathleen M.	Officer	019	23
Panico, Joseph	Officer	128	41
Riordan, Jr., James J.	Detective	630	42
Rodgers, Audrey I.	Officer	018	23
Simmons, Willie J.	Officer	161	38
Spratte, James R.	Captain	008	32
Stanfield, Darrell L.	Officer	011	25
Thompson, Davina V.	Officer	002	20
Walsh, Patrick E.	Detective	189	40
Wolverton, Susan L.	Officer	177	20

February 2010 Retirees

Name	Rank	Dist.	Yrs
Baker, Michael A.	Detective	620	37
De Leo, Joseph P.	Officer	608	37
Funches, Alexis A.	Officer	003	34
Grubbs, James L.	Officer	151	30
Januszewski, Francis J.	Officer	004	37
Manaher, Thomas W.	Detective	630	42
Moran, Jr., Barrett J.	Detective	630	43
Pacheco, Israel	Officer	025	29
Payne, Larry L.	Officer	006	35
Phillips, Paul E.	Officer	005	28
Poole, Sharon A.	Officer	005	20
Schrey, Edward M.	Officer	001	28
Seyfert, Eugene	FTO	013	33
Wolf, Albert P.	Lieutenant	601	32

Live A Life That Matters, *By Rabbi Moshe Wolf*

I just returned from the Holy Land, where I was privileged to go to attend the Memorial Service held for my beloved Mother. Words cannot express my thanks and appreciation to each and every one of you that had a part in making this trip possible. Your kindness, friendship, support and overwhelming generosity will always be remembered. Thank you, Thank you. I am honored, humbled and privileged to be able to minister and serve to the men and woman of the best Police Department in the world.

On May 20th 2010, the CPD lost one of our dedicated and devoted brothers, P.O. Thomas Wortham IV. His life was taken from him in a senseless and cowardly act. He was loved by all who knew him. A true gentleman, a true public servant; His service to our City will never be forgotten. As we were huddled in the district halls, teary eyed, standing in silence, it brought to mind the following poem.....

Live A Life That Matters

Ready or not, someday it will all come to an end. There will be no more sunrises, no minutes, hours or days. All the

things you collected, whether treasured or forgotten, will pass to someone else. Your wealth, fame and prestige, will shrivel to irrelevance. It will not matter what you owned or what you were owed.

Your grudges, resentments, frustrations, mean spirit and jealousies will finally disappear. So, too, your hopes, ambitions, plans, and to-do lists will expire. The wins and losses that once seemed so important will fade away. It won't matter where you came from, or on what side of the tracks you lived, at the end. It won't matter whether you were beautiful or brilliant. Even your gender and skin color will be irrelevant.

So what will matter...?

How will the value of your days be measured?

What will matter is not what you bought, but what you built; not what you got, but what you gave.

What will matter is not your success, but your significance.

What will matter is not what you learned, but what you taught.

What will matter is not what you gave in to but what you stood up for.

What will matter is every act of integrity, compassion, courage, love or sacrifice that enriched, empowered or encouraged others to emulate your example.

What will matter is not your competence, but your character.

What will matter is not how many people you knew, but how many will feel a lasting loss when you're gone.

What will matter is not your memories, but the memories that live in those who loved you.

What will matter is how long you will be remembered, by whom and for what. Living a life that matters doesn't happen by accident. It's not a matter of circumstance, but of choice. Choose to live a life that matters...

P.O. Thomas Wortham made a difference and will never be forgotten.

On behalf of all your Chaplains, may G-d bless you and keep you safe. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780
E-mail: moshewolf@hotmail.com

Pension News, *By Mike Shields, Pension Board Trustee*

Two weeks ago in Springfield, the City of Chicago Intergovernmental Affairs' lobbyists quietly included the Chicago Police and Fire Pension Funds into a downstate legislative bill. House Bill 5873 would have created a two tiered pension system for Police and Fire Funds. The second tier would impact those hired after 2011. The provisions included in this bill would have changed *future hires* benefits. *Future hires* would have to work until 55 with a penalty of one-fourth of 1% for each month under 55 (3% per year). The maximum pension would be 72% of the final average salary. The positive changes proposed in this failed bill would have increased the widows from 50% to 66 2/3% of the police officer's earned pension at the date of date. Additionally, the COLA would have been set at 3% or the Consumer Price Index, whichever is less.

As I sat and observed these legislative

dealings in Springfield, it was remarkable to watch all parties that would have been impacted working together. The Chicago FOP, downstate FOP lodges, the Sergeants union, and the Chicago Fire union all set aside different agendas to join as one Public Safety Employee Coalition to benefit all of us. This demonstration of solidarity has proven to be a powerful force that must continue.

Although this bill did not pass, I expect the City to do their homework. Because of the coalition working together, the City lobbyists pulled *themselves* out of the bill that they helped create. I predict the City will make their backroom deals and address the two tiered systems again in the veto session of the legislature. We, too, shall be prepared as a unified force.

Everyone should download and read HB 5873 and Mayor Daley's "Commission to Strengthen the Chicago

Pension Funds" to see some of the recommendations made. If you are unable to find this online, e-mail me at mike-shields@chipabf.org and I will forward you the information. It is vital that all of us understand the challenges that we must address as we continue this fight for our pension funding.

FOP, Lodge #7 Annual Golf Outing

Monday, August 30, 2010
Tee-Times Starting At 0800 hours

St. Andrew's Golf Club
Rte 59 at North Avenue
West Chicago, Illinois

Reservations Are Being Taken Now By Calling
312-733-7776

\$400.00 Per Foursome, Includes
Golf, Cart, Lunch & Dinner -
(Cash Bar)





Store Hours:

Mon-Thurs, 9:00 – 5:00
 Friday, 9:00 – 4:00
 Saturday, 9:00 – 1:00

Store Closed:

July 3—5, 2010

Direct Line:

312-733-2344

**Tee Shirt
 Of The Month**

Bomb Squad
 (Small—3XL)

30% OFF

**Just In Time For
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All Leather Star Wallets

20% OFF

Prices Range From
 \$11.96—\$23.96

All Customers Receive A
**FREE Flag Sticker On
 Monday, June 14th In
 Honor Of Flag Day!**

*Happy Flag Day, (6/14)...Happy Father's Day, (6/20)...Happy Summer, (6/21)
 & Happy 4th of July!*

So Much To Celebrate...Let's Have A Sale!

- CPD Fishing Lure, Was \$11.95...*Now On Sale For \$7.95 Each.*
- 1 1/4" Wide Reversible Belt, Black & Brown, Adjustable Up To 50" Long With Custom CPD Star Buckle. Makes A Great Gift. Was \$24.95...*Now On Sale For \$19.95 Each.*
- **Special Challenge Coin Set**—(2 Coins)—Chicago's Finest Coin With CPD Star With Reverse Side Showing The Stars Of All Ranks & The Thin Blue Line Coin Showing All The Old Stars On The Reverse Side. Was A Great Deal At \$14.95...*Now On Sale For \$10.95.* Limited Quantities—Get Yours Today!
- **Small Dog/Cat Checkered Collars**, Adjustable From 7 1/2" To 14 1/2". *Only \$13.95 Each.*
 - **Leather Duty Gloves**, With Hypora Barriers & Liquid Proof. *Only \$14.96 Per Pair.*
 - **Neoprene Gloves** With Spectra Lining So You Won't Get Cut. *Only \$18.71 Per Pair.*
 - *Gun Cleaning Patches, 50% OFF—200 For Only \$2.25!!*
- **Ladies, Grey With Pink Hoodie** Sweat Shirt, Small—2XL, 25% OFF. Was \$24.95...
Now On Sale For \$18.71 (2XL Slightly Higher Sale Price)
- **Ladies, Two-Tone Tee**, With Chicago PD Logo, Medium to XL, Pink, Brown, Blue & Green—Not All Colors In All Sizes—40% OFF. Was \$12.95...*Now On Sale For \$7.77 Each.*
- **Youth Size Cubs Or Sox Tee Shirt.** Was \$15.95. *Now On Sale For \$10.95 Each.*
- **Girls Heart Swirl Tee Shirt**, Chicago PD Style, Assorted Colors & Sizes. Was \$8.95...*Now On Sale For \$5.99 Each.*

**FOP Days At Six Flags Great
 America!**

August 12—16, 2010

Tickets Are Only \$28.00 Each



**On Sale Now At The
 FOP Gift Shop!**

**Ours Is the Best Deal In
 Town For These Dates!**

**Don't Wait, We Only
 Have 500 Tickets To
 Sell!**



The winners in the 2010 FOP Fishing Tournament:

- | | | |
|------------------------------------|--------------------------|----------------------|
| • 1 st Place | Boat# 42 | Luppino & Loffredo |
| • 2 nd Place | Boat# 7 | Schmalz & DeSantis |
| • 3 rd Place | Boat# 39 | Simpson & Zahn |
| • 4 th Place | Boat# 6 | Kopka & Vuolo |
| • 5 th Place | Boat# 58 | Muscolino & Pipala |
| • 6 th Place | Boat# 19 | Folino & Golnik |
| • 7 th Place | Boat# 5 | Wollenberg & Gallion |
| • 8 th Place | Boat# 8 | Peska & Swarbrick |
| • 9 th Place | Boat# 41 | Oksanen & Magiera |
| • 10 th Place | Boat# 2 | Clas & Clas |
| • Biggest Fish—Northern—4.37lbs | —Chiappetta & Chiappetta | |
| • Biggest Fish, Child—Bass—1.32lbs | —Kyle Feret | |



Official Publication of Chicago Lodge No. 7
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IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.

F.O.P. Picnic

For Members & Their Families (Current FOP ID Card Necessary)

Wednesday, July 14, 2010, 10 am—6 pm

Gaelic Park

6119 West 147th Street, Oak Forest, Illinois - 708-687-9323

Come And Enjoy...

- ♥ FREE Ice Cream & Beverages
 - ♥ FREE Candy & Prizes
- ♥ FREE Carnival Rides For All Ages
 - ♥ FREE Music & Dancing
- ♥ FREE Tables Provided (Limited Quantities—First Come, First Served)
 - ♥ Best Tent or Shelter Decorating Contest
 - ♥ Shop At The FOP Gift Shop While There



Gaelic Park Does Not Offer Food Services, So Bring A Tent For Shade, A Cooler, A Picnic Lunch, The Grill & Lawn Chairs For The Perfect Picnic Experience.
