February

2011

F.O.P. News

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7

President's Report, By Mark Donahue

Endorsements

A complete list of all of the Board endorsements is contained in this Newsletter. There are many races for which there were no endorsements made, and for all but one, the reason is simply that none of the candidates in those races requested the endorsement.

Your Political Action Committee met and developed a questionnaire for candidates running for Mayor of the City of Chicago. Those questionnaires were sent out to each candidate who requested our endorsement. After receiving those questionnaires back, they were posted on our website so that our members could read them. Our members were then sent a poll asking them to choose a candidate as direction for the Political Action Committee. On January 13th and 14th, the Committee conducted interviews of 42 Aldermanic candidates as well as the top two vote getters in the poll for Mayor. They chose to do only two mayoral interviews as those two garnered the vast majority of the returns. Following the interviews of all the candidates, the Committee formulated a recommendation for the Board of Directors who met on January 18th.

At the Board Meeting, the Committee's recommendation to endorse Gery Chico for Mayor was adopted unanimously. The recommendation for endorsing Susana Mendoza for City Clerk was also passed unanimously. The Committee then tendered their recommendations for the Aldermanic races and all but one of those was adopted unanimously as well. It was at that time that the Board decided to reach out to the Chico camp and ask them how they wanted to handle the announcement. They requested that we have a planned press conference on Wednesday 19 January to make the announcement, but, realizing the media has their ways of "making people talk", they asked that the Lodge simply refrain from confirming any "rumors". The press conference went extremely well but as the media appears to have already made up their mind as to who will be the next Mayor, it didn't get televised as well as it should have. This is something that needs to be overcome by our members by ensuring that they are registered to vote, and then making sure that they exercise that right to vote. The Lodge has had a voter registration campaign in place since last September and with over 80 registrars citywide, our members who have an excuse not to vote are rapidly running out of them. There has not been another opportunity to make this kind of change for the better in local politics in decades, let's not take a pass on this one.

Legislation

I spent the last 8 days of the veto session in Springfield addressing issues that are important to the Lodge. They included the trailer bill for SB3538 so that the City could address extending the time they have to comply with funding our pension as well as their desire to lower the percentage by which they needed to do so. Our agenda for this trailer included addressing the issues of fairness over the 3% COLA and increasing the benefits for widows and minimum annuitants.

Also on our agenda was the opposition of SB3539 which would abolish the death penalty in Illinois. We took part in a press conference with State Attorneys and victims from around the State and our State President Ted Street was our spokesperson at a Senate Committee hearing on this issue. As the Senate narrowly passed this out of their chamber and sent it to the Governor, we began contacting the Governor asking him to veto it. Governor Quinn has long been a proponent of capital punishment in certain cases and our hope is that he will veto it. We have been given assurances that if it is repealed there will be new legislation this spring to reimplement it more narrowly than it is today.

SB 2983 if passed would have required an investigating agency to turn over to the local States Attorney those cases in which they identify false information discovered during investigations of complaints of misconduct by the Police and for which there was a sworn affidavit on



FOP, Chicago Lodge 7

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Text *follow chicagofop7* to 40404 to receive Twitter SMS updates by phone.

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file. This bill got moved out of Committee but was placed on the back burner while they fought over the income tax increase and time ran out for its final hearing in the House. It will be placed on the agenda for the 97th General Assembly and we will work for it to become law this spring.

This will be an extremely busy legislative session particularly in the area of public employee pensions. As expected, there has already been a bill introduced, HB146, which will challenge the belief that the State Constitution guarantees the pension benefits for current employees. The bill calls for the provisions of SB1946, which passed last spring and establishes a two-tier system for State employees, to be applicable to current State employees as well. This will open the debate that the likes of the Civic Fed-

eration has been seeking for years and lately big business has climbed in bed with them. This type of legislation as well as the type proposed late in the fall session seeking to reduce the number of State employees allowed to collectively bargain in Illinois, are signs of what is to come. It should now be evident that public pension benefits and public employee unions are under attack. Big business has taken the opportunity of the economic decline to point the finger of blame at unions and those who receive pensions, as the causative factors for the failed economy and the funding woes of state and local government. They do this so that they alleviate the potential of them being on the hook for any of the obligations they agreed to. They do this in full recognition of the growing gap between the haves and the have-nots in this country. There has not been a more vital time for employees to rally around their unions. This recognition should cause more of our members to pay attention to our own election process here at the Lodge. By the time you read this you should all be receiving your ballots. Don't place them somewhere and figure you'll get around to it later. Inform yourself on the candidates and cast your vote. The decisions you make are as, if not more, important than any time in the past for it is your elected representatives who will bear the responsibility of ensuring the quality of life you and your family will enjoy. They will need to be active at the City, State and Federal levels to ensure that you have the resources to do your job and the compensations that you have earned. I can't see how it gets any more serious than that. **Vote!**

1st Vice-President's Report, By Bill Dougherty



Korshak Decision Update

Here is short history of 23 years of relatively continuous litigation.

In 1987, in retaliation for being forced in *Ryan*

v. Chicago, to repay the pension funds for using the pension tax levies for itself, the City sued the pension funds for a declaration that it could cut off retiree healthcare that it had been paid for by an appropriation that did not include annuitants. Counsel intervened for participants, asking the court to force the City and Funds to continue the fixed-rate 55/21 healthcare plan for life, for the participants. After the trial, but prior to a decision by Judge Albert Green, the City and Funds trustees entered into an agreement for a ten-year settlement that set an allocation between the City, the Funds, and participants through 1997.

When 1997 rolled around with no permanent resolution in sight, it was moved to reinstate the case for the participants' classes. Over the City's opposition, and with no help from the trustees, Judge Green rejected our reinstatement, but the appellate court ruled that we were, indeed, entitled to reinstate the claims for

permanent healthcare plan, both because it was promised, and as a benefit protected by the Illinois Constitutions Article 13, Section 7, protection of benefits of participation in pension funds against being diminished or impaired. That eventually produced the 2003 settlement that is currently in place through June 30, 2013. Between now and then, the City will continue to each year set premiums, reconcile, and make refunds as appropriate.

What happens in 2013?

Sometime before June 30, 2013, the City's Retiree Healthcare Benefits Committee will make a recommendation and the City will declare what it is going to do for most retirees. For people who were participants in the retirement funds (i.e., began working for the City) before August 23, 1989, especially those who retired before then, we will move to reinstate the claims for lifetime healthcare under the 55/21 plan for the rest of your lives. Victory is by no means assured. We need your help and participation.

From each of you, we need your name, address, phone, email, full contact information, and description of your situation. Are you the retiree? Are you a widow? What is your retirement date?

Do you have other coverage? Do you qualify for Medicare? What are you paying now? What percentage is that of your income? Tell us your situation and why you need the fixed rate, subsidized healthcare plan for life. Since there are many of you, we need to get it in writing, by email or mail or fax. Please contact:

Clint Krislov, Class Counsel E-mail: clint@krislovlaw.com Krislov & Associates, Ltd. 20 N. Wacker Drive, Suite 1350 Chicago, IL 60606 Phone: 312-606-0500 FAX: 312-606-0207

New Mayor And Superintendent Can't Come Soon Enough

For most of us the last three years have been the worst of times in the Chicago Police Department. We have a Superintendent who sold his soul to Mayor Daley. Mr. Weis has been paid over \$900,000 in three years. He had a contract that would have allowed him to forge ahead and fix this Department. If you recall, he was paid that amount of money for two separate jobs. He was made Superintendent of the Chicago

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1st Vice President's Report Continued...

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Police Department and he was in charge of OEMC when he first started. It didn't take long to see that he couldn't do both Unfortunately they took away OEMC (instead of CPD). We have had a superintendent who appears lost or confused at times. Superintendent Weis spends more time in front of a news camera throwing statistics around (trying to make himself look good) when most of us know that his statistics are skewed. We would prefer he spend more time on the street protecting the men and women of this Department. In the words of a former exempt member, "This is an experiment gone badly". All of us are looking forward to a new Mayor and a new Superintendent who will hopefully make the changes that will make this a proud Department again.

How are Arbitrators Chosen?

The Lodge currently maintains a list of nine different arbitrators that it uses for grievances. Once arbitration is demanded on a grievance, an arbitrator must be chosen by the City and the Lodge. The method for choosing arbitrators that we use is quite simple – it's alphabetical order. Arbitrators are chosen in revolving alphabetical order. If a new arbitrator is added, that individual gets a case when his/her last name is next in line. If an arbitrator is needed on short notice, then we will go out of order and select one

based on availability. These arbitrators are all well known and respected in the field.

On average an arbitrator charges \$1200.00 per day plus expenses. Arbitrators usually require a 30 day notice if we need to cancel an arbitration. The Lodge will usually settle cases before the 30 days to save on the fees that also allow us to reschedule other grievances to be heard sooner. The Lodge is in the process of looking at two additional arbitrators to add to the list. They don't always rule for us, nor do they always rule against us. It's a fair system.

Tour of Duty Exchange

Starting back in January 2010 members who are denied time off could exchange a tour of duty with another member from their unit/watch. This is just a reminder of what an officer needs to do if he/she is going to request a tour of duty exchange.

- 1. When an officer requests the use of compensatory time off at least seven (7) days prior to the requested date and is denied, the Department shall be required to notify the requesting officer of a denial no less than three (3) days before the requested date. If denied the slip should be given back to the officer.
- 2. The requesting officer will identify an eligible full duty officer (from his unit and watch), who 1) is not scheduled to work the date of the requested Tour of

Duty Exchange and 2) is willing to work the date of the requested Tour of Duty Exchange.

- 3. The requesting officer will agree to work a tour of duty on a specific date for the replacement officer within four weeks, before or after, the requested Tour of Duty Exchange date.
- 4. A minimum of twenty-four (24) hours before the exchange date, the requesting officer and the replacement officer will submit a report to the Watch Commander indicating they have agreed to the exchange of days. The Watch Commander must then approve the Tour of Duty Exchange or may grant the original request for elective time.
- 5. Requesting officers are limited to one (1) Tour of Duty Exchange per police period.
- 6. The replacement officer involved in a Tour of Duty Exchange will not be allowed to use elective time to satisfy his or her Tour of Duty Exchange obligation.
- 7. An officer that is unable to fulfill his Exchange obligation due to placement on the medical roll (non-IOD) will be ineligible for participation in Tour of Duty exchange for 90 days.

A complete copy of the arbitrator's award is online at our website under arbitrations. The General Order on this subject is G.O. 94-05 Addendum 10. •

2nd Vice-President's Report, By Frank DiMaria



Alcohol Testing In Weapons Discharge Incidents and Lodge Representation

The Arbitrators Award of 2010 resulted in mandatory

alcohol testing anytime a Chicago Police Officer discharges his weapon, whether on or off duty, someone is shot or killed or an animal is destroyed. The details of how or when this should be done are outlined in the current Contract under Appendix T. In the months of November and December of 2010, FOP Field Reps responded to several weapons discharge incidents involving our members. The

process went along with no problems until it came the time for the affected Officer to comply with the mandatory testing. We the Field Reps were told by the Sergeant from the Internal Affairs Division that We the Field Reps were no longer allowed to accompany the affected Officer during the breathalyzer and drug testing examination. The representative from IAD stated he was following the orders of a superior officer who took upon himself to make his own interpretation of the current collective bargaining agreement without first researching the proper method to approach this situation. We the Field Rep's informed the Sergeant that per our contract the Officer is

guaranteed representation throughout this process and as the Sergeants from IAD responded is we are just following orders. The affected Officers all complied but only after being given an order to do so, and all tested negatively for impairment. A grievance was immediately filed by the Lodge on behalf of all affected Officers now or in the future to ensure Officers Contractual Rights were not violated during this already traumatic incident which was now made more stressful for the Officer. A total of three (3) grievances were filed in the end of November thru the beginning of December 2010. The Lodge received a letter

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2nd Vice President's Report Continued...

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from Management and Labor Affairs reversing the bad decision which was made to deny Officers the right to Lodge Representation during a weapons discharge incident. The letter reaffirms a long standing practice which allows Officers to be represented during all stages of the investigation by the Lodge during a

weapons discharge incident from beginning to end and ensures Officers rights during the most stressful of situations.

Gas Mask Inspection

The Lodge recently learned that the Department issued a directive notifying Officers who had been previously issued Gas Masks that they were being required to have these issued uniform items refitted. The inspection of these items will begin on 24 January 2011 thru 18 March 2011 at various locations thru out the City. If the gas masks are not properly fitted this may result in exposure to our members when using in the field. •

Third Vice-President's Report, By Greg Bella



People vs. **Timothy Herring**

Timothy Herring was charged with the murder of Michael R. Flisk. The case is assigned to Judge Mary Margret Brosnahan in the First Municipal

District, Circuit Court of Cook County, 2650 S. California, Chicago IL, Court Room 303. The Assistant State's Attorneys assigned to that court room are now preparing the case. The next court date is Feb 16th, 2011 at 9:00am. If you are able to attend your presence would be greatly appreciated. Let's show our support for the Flisk family.

The Mayoral Election

Our radio commercials on manpower have worked. We have made the manpower issue a priority in each of the mayoral candidate's platform. All mayoral candidates have said they would hire anywhere from 1,000 to 2,000 officers. We will be switching these commercials over to campaign commercials for Gery Chico ,the F.O.P. endorsed candidate for Mayor.

Gery Chico supports the police, supports our pension for active and retired officers and says our pension is guaranteed by contract as well as by law. Gery Chico released his Public Safety position paper and it states that he will hire retired officers to fill non essential roles within the Department. This will bring back experience to aid active officers and result in millions of dollars saved by the city.

For the first time in my memory the F.O.P. has seven officers running for alderman. This is our chance to have a real voice on the City Council. We can elect the Department who immediately deci-

real policemen as alderman and have real representation on the City Council. Take the time to look over the list of F.O.P. endorsed candidates because it is more important than ever to vote. Make sure you have your family, friends and neighbors vote for Gery Chico for Mayor and our officers who are running for al-

Statements In C.R. Investigations

It is important that you know your contractual rights. When you are notified to give a witness statement at either I.A.D. or I.P.R.A. call the F.O.P. so that we can have a Lodge attorney accompany you. Please don't think that because it is just a witness statement that you don't need representation. If you give the statement without counsel, you could become an accused in the investigation. You pay for legal defense, please

If you receive a notification to submit a "to-from" report in response to C.R. allegations or a witness statement, check the box requesting legal counsel, which gives you 72 hours to submit your report. Immediately call the F.O.P. and we will assist you in writing your response either over the phone or in person at the F.O.P.

Breath Of Fresh Air

This is the first time we will have a new mayor and a new superintendent. Most of the Department has never worked for any mayor except Daley. Most of us have never worked for a mayor who actually had our back. The Daley legacy will be that every chance he had he would throw a Cop under the bus and I don't think anyone can remember a time when he stuck up for the police.

Daley brought in an outsider to run

mated the command staff and then proceeded to, in three short years, completely demoralize and destroy the entire Department. Nearly every chance this superintendent had to do the right thing resulted in the wrong thing being done. Good riddance to both.

The good news is that the new mayor will bring in a new superintendent and we will work with them to rebuild our Department. We must have a serious dialogue about the problems facing our members out on the streets every day and find solutions. We have to bring back morale because the sense of hopelessness is killing our members. Maybe then, like the phoenix, our Department will rise out of the ashes.

We Are Under Attack

I don't have to tell you about the losses we have suffered and the staggering number of brothers that were murdered in the past year. This trend is nationwide and the number of police officers being murdered across the Country is just unbelievable and it seems no place is immune from these heinous crimes.

On January 24th a Detroit police station was attacked leaving several Officers wounded. On January 24th in St. Petersburg Florida a suspect exchanged over 100 shots during the execution of a warrant leaving two Officers dead. On January 20th two Miami-Dade Officers were killed while serving a warrant.

Criminals have no fear of the police and the court system is no longer a deterrent. Whether you are serving a search warrant or making a routine street stop be on your guard because these criminals would rather shoot it out than be taken into custody.

Be on guard and stay safe. •

FOP Chicago Lodge 7 Mayoral & Aldermanic Endorsements For 2011

Mayor **Gery Chico**

Clerk Susana A. Mendoza

Treasurer No Endorsement

Aldermen

			<u> </u>		
1st Ward	No Endorsement		26th Ward	No Endorsement	
2nd Ward	No Endorsement		27th Ward	Walter Burnett, Jr.	
3rd Ward	No Endorsement		28th Ward	No Endorsement	
4th Ward	William D. "Will" Burn	ıs	29th Ward	No Endorsement	
5th Ward	No Endorsement		30th Ward	Ariel E. Reboyras	
6th Ward	Richard A. Wooten	Police Officer	31st Ward	Regner "Ray" Suarez	
7th Ward	No Endorsement		32nd Ward	Brian P. Lynch	
8th Ward	No Endorsement		33rd Ward	No Endorsement	
9th Ward	No Endorsement		34th Ward	No Endorsement	
10th Ward	John A. Pope		35th Ward	No Endorsement	
11th Ward	James A. Balcer		36th Ward	Thomas J. Motzny	Police Officer
12th Ward	George Cardenas		37th Ward	No Endorsement	
13th Ward	Marty Quinn		38th Ward	Timothy M. Cullerton	
14th Ward	Edward M. Burke		39th Ward	Margaret Laurino	
15th Ward	Harold L. Bailey		40th Ward	Patrick J. O'Connor	
16th Ward	No Endorsement		41st Ward	Jim Mullen	Police Officer
17th Ward	No Endorsement		42nd Ward	No Endorsement	
18th Ward	Michael A. Davis	Police Family	43rd Ward	Tim Egan	
19th Ward	Matthew J. O'Shea		44th Ward	No Endorsement	
20th Ward	No Endorsement		45th Ward	John Garrido	Police Officer
21st Ward	Sheldon L. Sherman	Police Officer	46th Ward	Michael Carroll	Police Officer
22nd Ward	No Endorsement		47th Ward	Tom O'Donnell	
23rd Ward	Charles V. "Chuck" Ma	aida	48th Ward	Harry Osterman	
24th Ward	No Endorsement		49th Ward	No Endorsement	
25th Ward	Daniel "Danny" Solis		50th Ward	Debra L. Silverstein	

29th Annual CPD Big Brothers Big Sisters Bowl For Kids' Sake

February 26th and 27th



Bowling locations include: Brunswick Zone—Oak Lawn, Illinois Habetler Bowl—Chicago, Illinois Skyway Bowl—Chicago, Illinois

For more information contact Special Activities at 312-745-5844 or email Jim Rybolt at james.ryboltiii@chicagopolice.org

Vest Safety Day

Representatives from the various soft body armor companies will be a the FOP Hall displaying their latest product models.

If you are in need of updating your current vest, take advantage of this opportunity and visit the Vest Safety Day. All officers are welcome!

Thursday, 17 February 2011—0800—1700 hours

The FOP Hall 1412 W. Washington Blvd, Chicago, Illinois

For more information please contact Frank DiMaria 312-733-7776.

Recording Secretary's Report, By Sidney Davis



Attendance Board Of Directors

Last month the attendance record for the Board of Directors was published for the period of April 2008 through

December 2010. It should be noted that a majority of the absences by Board members were in fact requested excusals, which could be for court attendance, sickness, arrests made, vacation, etc, etc. Constitution and By–Laws covers excused absences for Board members.

Recognized Vacancies

Within the past few years it may have taken 10, 15, 20 or even 30 years to get into a particular District or Unit. Do not let these numbers discourage you. Submit a PAR Form when you have the opportunity to bid for a district or unit that you may wish to be assigned to. Sometimes strange things do happen.

Lodge members who bid on a recognized vacancy are reminded that sending your PAR Form through police mail does have some risk, arriving on time at Management and Labor Affairs Section is one. We encouraged our members to hand carry your request to MLAS, Unit 129, HO's (4th floor).

Mark Your Calendars

• Thursday, February 17 / Vest Safety

Day FOP Hall

- Tuesday, February 15 / FOP General Meeting, Noon
- Tuesday, March 1 / FOP Board Meeting, 10 a.m.
- Wednesday, March 9 / Watch Bidding / Section 31.5

2011 Watch Bidding

Watch bidding for 2011 (3rd Period) starts on March 9, 2011 and ends on March 16, 2011. Article 31 (Steady Watch), Agreement between the Fraternal Order of Police and the City of Chicago defines Districts and Units eligible for steady watch bidding. Lodge members who were not successful in acquiring a particular watch during the watch selection process last November may have an opportunity to bid again during the 3rd period. Questions regarding watch bidding can be answered by Unit and watch reps or by calling the Lodge.

Pension Estimate Calculator

Lodge members may now acquire an estimate of future retirement benefits by logging onto the pension website at www.chipabf.org, click on active members, then go to retirement calculator.

2011 Fishing Tournament

OK anglers, it's time to start thinking about fishing. Wednesday, May 18, 2011 has been set for this year's tournament.

Entry fees for 2011 are \$40.00 per

man (\$80.00 per boat). All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2-4pm. Starting time is 0500 hrs and all angler's **must** be in line with their catch of fish by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Boarder and McHenry Dam. Two (2) fisherman per boat and one **must** be an FOP member (I.D's will be checked on all winners). **NO PRO FISHERMAN AL-LOWED.**

Applications can be found starting this month through May on the rear cover of the FOP Newsletter.

Ambulance Service

Section 25.3 of the Agreement between Fraternal Order of Police, Lodge 7, and the City of Chicago states that Active Officers (sworn members only) and their dependents will be exempt from fees for emergency medical services performed by the Chicago Fire Department. Members who used this service and received a bill from the City of Chicago for services rendered should contact the Personnel Division at 312-745-5390 and request an "Ambulance Waiver Form". Complete said form and return it to Police Headquarters at 3510 S. Michigan, Unit 123.

FOP Illinois State Lodge News, By Darrin Bourret

Membership Benefit

Last month, at the General Meeting, Illinois FOP President Ted Street, along with Randy Landsman, introduced a new benefit for all FOP members. Beacon Financial Group, in partnership with the Illinois State FOP, will be offering voluntary benefits and educational services exclusively for FOP members. Chicago members will be receiving info and details within a few weeks.

Beacon Financial has been helping law enforcement members for the last eight years and currently works with the Alabama, Oklahoma and New York State Lodges. Their contact number is 1-888-769-4333 ext. 112 and they are honored to be of service to the FOP, Chicago Lodge 7.

Elmhurst Officer Kyle Dieling

Last month the Elmhurst Police Department lost a Police Officer on New Year's Day. Officer Kyle Dieling, age 27, from Elmhurst Illinois was involved in a one-car crash while off duty in Will County. Please keep his family in your prayers.

The Information Update

Members can follow all the latest updates occurring with the Illinois Fraternal Order of Police State Lodge on Facebook now. Please visit the ILFOP group, or follow us on Twitter at http://twitter.com/ltfoP

Please be safe, Darrin Bourret State Trustee •

FREE Debt Consolidation/Home Buying Workshop

- Learn how you can pay off your high interest debts and lower your mortgage payment and/ or term at the same time.
- Currently have a home equity loan? Is your current home mortgage an ARM? Take advantage of today's historically low interest rates to convert to a fixed rate.
- Think you can't afford a home? FHA loans allow 3.5% down payment and even 100% gift money for down payment.
- Special discounts for FOP members and their families.

Wednesday, February 23, 2011 10am—2pm

FOP Hall

1412 W. Washington Blvd. Chicago, Illinois

Call the Kathy Moore at the FOP Office to register, 312-733-7776

From The Desk of Jim Bailey, Trustee, Field Representative



Cast Your Ballots

As you know, it is election time. For the first time in 21 years, the City of Chicago will have a new mayor. There will also be at

least 10 new Aldermen elected to the City Council. The FOP has made its endorsements for a plethora of candidates, all which can be found within this newsletter. That being said, I encourage everyone to vote. Politically, these are groundbreaking times in our City. The Lodge has been actively involved in the political arena and will continue to do so to ensure our members' rights are protected and to attain as many benefits as possible. The Voter Registration Committee has registered hundreds of members and their families as of this writing. If for some reason, you or someone you know is not registered, there will be an open registration period from February 23rd, 2011 to March 8th, 2011. Please contact the Lodge to become a registered voter.

The FOP election is also upon us. I encourage all members to vote in our election as well. Ballots should be arriving to your home very soon, if they have not arrived already. In order to be counted, ballots must be received at the Post Office box prior to being picked up by the Election Committee on the morning of March 4th, 2011. In the event an eligible voter does not receive a ballot, the voter may cast a ballot in person at the Lodge from 0900 to 1200 hours. The bottom line is these elections are very important. Please vote.

Exit Stage Left

In the month of January the stars of Officers Thomas Wortham and Thor So-

derberg were placed in the Superintendent's Honored Star Case at 35th and Michigan. Much like the nights both men had their lives taken away from them, we all came together. We attended the wakes and funerals, sometimes not sure what to say or do, but mostly just to be there. The Honored Star Case Ceremony is another time for us to come together and, to some extent, garner some closure to these tragic events. It is a time when all politics should be put aside. Alas, this is the City of Chicago and the Chicago Police Department. In a time when we needed to come together, Jody Weis thought otherwise. For the first time since I have been on the job (1994), the President of the Fraternal Order of Police was not invited to be on the dais and speak at the Honored Star Case Ceremony. Really Superintendent, that's your move?! This is how you show your leadership skills to a morale starved Department? Sir, your fifteen minutes of fame are up. The curtain has closed. Watch the closing doors. You get the point.

Blue Steel On Ice

The FOP Stars Hockey Team will take on the Chicago Fire Department in the 18th Annual Police/Fire Hockey game at the United Center. The game is slated for March 13, 2011 at 1000 hours. Doors open at 0930 hours. Tickets are \$5.00 and children 12 & under are free. Everyone must have a ticket to enter the United Center. Tickets will be available at the United Center Box and at the FOP Hall. Ticket sales and donations are to benefit the Disabled Chicago Police Officers Fund and the Chicago Police Memorial Foundation. For more information contact me at the Lodge or via e-mail at ibailey@chicagofop.org. JB •

Deceased Brothers & Sisters

Joseph De La Paz, Jr., Age 68 Ervin W. Stojkovic, Age 84 Robert C. Schaller, Age 69 Alana J. Burke, Age 63 Joseph S. Sargus, Age 83 John J. Gorman, Age 77 Jerry S. Cielinski, Age 83 Edward B. Earl, Age 83 Sherwin R. Mueller, Age 83 William G. Coakley, Age 82 Charles E. Swaner, Age 79 Edward B. Moses, Sr., Age 89 Bruno A. Woltmann, Age 72 Timothy L. Mosher, Age 87 Ray D. Sullivan, Age 81 Melvin Alexander, Age 78 Raymond C. Binkowski, Age 62 Edward O. Kevin, Age 90

Retirement Party

honoring...

Police Officer Jalal Ally

February 26, 2011 6:00 pm

Jerusalem Restaurant

8310 S. Harlem Bridgeview, Illinois

\$30 per ticket

For tickets or more information please contact Aly Haleem at 773-251-6570

ame:	Star Number:		
	ast, First, MI)		
ew Address:		City/State:	Zip:
ome Telephone:	Cell Phone:		

Financial Secretary's Report, By Rich Aguilar



Police Shootings and Roundtables

Three of the most persistent questions asked by our members are "What exactly happens at a police shooting?" "What about

the roundtables that used to take place?" and "Why don't attorneys immediately respond to shootings?"

When an officer is involved in a shooting hopefully, the first thing that will happen is that one or more members will immediately notify the FOP. An FOP Field Representative will respond to the scene. The shooting officer will perform a "walk-through" with the Detective(s) assigned to the incident followed by a oneon-one walk through with the On Call Incident Commander. The Officer may then be secluded from everyone on the scene or he may be transported to the Area Detective Division while the Detectives continue their investigation. He may also request transportation to a hospital for treatment of any injuries he may have incurred during the incident. The assigned FOP Field Representative will remain with the officer at all times.

The Roundtable process was a process where the shooting officer explained the details of the shooting. Disclaimers were read prior to the Officer making any statement. Those present at the Roundtable included the OCIC, the Commander of the involved District, the Commander of the Officer's Unit of Assignment, Detectives, States Attorneys, and members of IPRA. Members of this panel could ask the Officer questions, but seldom did. This was the final stage of the shooting Officer's involvement in this stage of the investigation. The entire process many times took eight to ten hours after the shooting.

The FOP discovered that one or more members of IPRA began taking notes during the Roundtable hearing; notes that could be subpoenaed and possibly used against the Officer in civil or criminal proceedings. The FOP also concluded that, in effect, IPRA was getting "two bites at the apple" in that they were able to get facts from the Officer at the Roundtable hearing and then again at a formal

question and answer session at IPRA at a later date. The Field Reps were also aware of the fatigue factor that was being placed on the shooting Officer. When the amount of hours worked, combined with the mental state of an Officer who had just taken someone's life or could have been a murder victim himself, was taken into consideration it was decided that it was time for the Roundtable process to end.

Negotiations between FOP and the Department began in order to allow the Officer some relief. The FOP took the position that the Officer should have a minimum of ninety-six hours to give a formal statement to IPRA. Unfortunately, the FOP and the Department could not reach an agreement.

The FOP advised the Department that Officers would no longer participate in the Roundtable process. The Department made the decision that the OCIC would now order the Officer to give a statement to IPRA. The Department began doing this and Officers are now ordered to give a compelled statement to IPRA. FOP has been providing Officers with an attorney for these compelled statements since the inception of this process. The FOP responded by filing a grievance to have the matter settled through the arbitration process.

The case was heard by Arbitrator Feuille in December 2010. Final briefs were due in late January 2011. The Lodge should have a decision sometime in March 2011.

Attorneys do not routinely respond to Police shootings until after a determination is made that a Complaint Register number has not and will not be issued. Our Collective Bargaining Agreement ensures that any member who is required to give a statement after a CR number has been issued has at least seventy-two hours to obtain counsel to represent them at any statement they are required to give. The Officer would go home, obtain counsel, and return at a later date to give his statement. If an attorney immediately responded to a shooting where a CR number had already been obtained, the shooting officer would already have his counsel on the scene. The shooting Offi-

The General Meeting Is Scheduled For Tuesday, 15 February 2011 at Noon.

cer would now have to give a statement immediately.

Officer Safety?

Those geniuses at Legal Affairs have done it again. For the past several years Police Officers have been afforded the opportunity to register their vehicles to their place of employment. This was accomplished with the help of Secretary of State, Jesse White when Chapter 625 ILCS Section 5/3-405 (a) 1 was enacted. Several FOP members have taken advantage of this law to ensure their personal safety and the safety of their families.

All Police Officers are aware that Illinois license plates are normally cross referenced to the Illinois Drivers License of the registered owner of the vehicle. Many Officers have also used their address of employment on their Illinois Drivers Licenses due to this fact.

The Department issued a FAX message on January 11, 1011 advising Officers who have used their work addresses on their Illinois Drivers Licenses that they are in violation of the Illinois Vehicle Code and must take immediate steps to correct their drivers license information. The FAX message lists the following wording from Chapter 625 ILCS 5/6-106 (b) Every application shall state the legal name, social security number, zip code, date of birth, sex, and residence address of the applicant. The Department conveniently left out a portion of the same statute that reads In addition to the residence address, the Secretary may allow the applicant to provide a mailing address.

The Department should be aware that the License Plate Registration statute was enacted to safeguard an Officer and his family. The statute falls miserably short of that goal with the Department's interpretation of Drivers License statute. The Lodge has sent a request to Secretary of State Jesse White for an opinion in the matter. Hopefully, he will see the problem with the Department's interpretation. •

Disability & Veterans Report, By Carlos 'Sal' Saladino

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

December Pension Meeting – Advocates present: Det. Steve Schorsch and myself. Disability Claims: Duty: No cases heard. Ordinary: 2 granted, 1 granted without prejudice.

Request for pension credit for prior military service under 5-214.3 - 12 applica-

Motion to defer pension credit for National Guard and Reservists.

Election of Officers - President: Ken A. Hauser, Vice President: James P. Maloney, Recording Secretary: Michael J. Lazzaro.

mittees continue to attend every Pension country in the military. Thank you to all Board hearing. We have been advocates veterans for your service. for officers coming before the Board concerning any matters for over a decade. Ordinance 2-152-113 City Employees Contact the FOP for any questions at 312- in Military Service. This ordinance was 733-7776. Attend a meeting at 221 N. comprised by FOP Military Committee LaSalle Street, #1626. Call the Pension at and Firefighters Local 2, submitted by 800-656-6606 for info. Board meeting Chairman of the Military Committee Sid dates scheduled for 2011 are Feb 24, Mar Davis to the City for passage. This ordi-29, Apr 28, May 27, Jun 28, Jul 28, Aug nance will address officers on leave for 25, Sep 27, Oct 26, Nov 29, Dec to be military service, compensation and return determined. Dates subject to change, call to duty. We will update you on this new to verify.

2011 Annual St. Patrick's Day Party



Saturday, March 12, 2011

6:00 pm—11:00 pm

Fraternal (Irder of Police Hall

1412 W. Washington Blvd. Chicago, Illinois

\$20 Donation

Includes Harrington's Corned Beef Refreshments & Entertainment (Some adult beverages require tickets that can be purchased at the front door of the party)

For more information or to purchase tickets for the party, please contact the Gift Shop at 312-733-2344.

Veteran's Corner

Our thoughts and prayers go to the CPD The FOP Disability and Pension Com- members who are actively serving our

> important ordinance for officers serving in the military.

Prior Military Service New Hires 5/5-

2143. Officers who were hired in 2010 and have made an application for prior military service, please be patient. The Fund is awaiting completion of documents by their actuaries and accountants and your amount due should be completed by the end of May.

"It is a big step to take another human life. It is not to be done lightly." ~ Lt. Col. Tim Collins 1st Battalion Royal Irish, Iraq

Airborne Sal •

Annual Pre-ACT Exam Offered At The F.O.P. Hall

College Visions, ACT WORKSHOP, Strictly Strategies

Session Time: Sunday, March 27, 2011 1300 - 1600 hours

Location: Fraternal Order of Police, Lodge No. 7 1412 W. Washington Blvd., Chicago, IL 60607 **Registration Fee:** \$25.00

Please return this registration form and your fee (cash or check payable to College Visions) to Kathy Moore at F.O.P. Lodge No. 7, by Monday, March 21, 2011

Name:			
Address:	/City_	/State	/ZIP
Phone:	Year In School:	/Cash:	_/Check:

"You Can Make A Choice", Compliments of Rabbi Moshe Wolf

As this goes to print, the Chicago Fire Department mourns the loss of two of its own; FF Ed Stringer and FF Corey Ankum, who lost their lives in the line of duty. The response at the scene, the Hospital, the ME's office, the wake and funeral by our brothers and sisters of the Chicago Police Department was just outstanding, overwhelming, and most comforting. Words cannot express the thanks and appreciation due to each and every one of you for your comfort and support. Thanks for being you and thanks for being there. You did the Chicago Police Department proud and your Brothers and Sisters of the Chicago Fire Department are forever grateful for your kindness.

As we were gathered around the entrance of the emergency room at one of the hospitals, I was approached by a Sergeant who looked at me and said, "Rabbi, do you remember my story?", we hugged, shared a few tears and he said, "Always remember Rabbi, we all can make the choice", pass it on. Here is his true story and a moral we can all learn from, "You Can Make The Choice".

Sergeant Joe Smith (not his real name) was the kind of guy you love to hate. He was always in a good mood and always had something positive to say. When someone would ask him how he was doing, he would reply, "If I were any better, I would be twins!" He was a unique manager because he had several coppers on his watch who had followed him around from district to district. The reason the coppers followed the Sergeant was because of his attitude. He was a natural motivator. If a copper was having a bad day, Sergeant Joe was there telling him how to look on the positive side of the situation.

Seeing this style really made me curious, so one day I went up to Sergeant Joe and asked him, "I don't get it! You can't be a positive person all of the time. How do you do it?" Sergeant Joe replied, "Each morning I wake up and think, Joe, you have two choices today. You can choose to be in a good mood or you can choose to be in a bad mood. I choose to be in a good mood. Each time something bad happens, I can choose to be a victim

or I can choose to learn from it. I choose to learn from it. Every time someone comes to me complaining, I can choose to accept their complaining or I can point out the positive side of life. I choose the positive side of life."

Yeah, right, it's not that easy," I protested. "Yes it is," the good Sergeant said. "Life is all about choices. When you cut away all the junk, every situation is a choice. You choose how you react to situations. You choose how people will affect your mood. You choose to be in a good mood or bad mood. The bottom line: It's your choice how you live life."

I reflected on what Sergeant Joe said. Soon thereafter the Sergeant took a spot on the other side of the city and we lost touch, but often I thought about him when I made a choice about life instead of reacting to it.

Several years later, I heard that Sergeant Joe took a part time job as a store manager. One morning he left the back door open and was held up at gun point by three armed robbers. While trying to open the safe, his hand, shaking from nervousness, slipped off the combination. The robbers panicked and shot him. Luckily, assistance responded quickly to the Sergeants call for help and rushed him to the local trauma center. After 18 hours of surgery and weeks of intensive care, Sergeant Joe was released from the hospital with fragments of the bullets still in his body.

I saw Sergeant Joe about six months after the accident. When I asked him how he was, he said, "If I were any better, I'd be twins...wanna see my scars?" I declined to see his wounds, but did ask him what had gone through his mind as the robbery took place. "The first thing that went through my mind was that I should have locked the back door and better prepared tactically," Sergeant Joe replied. "Then as I lay on the floor, I remembered that I had two choices: I could choose to live, or I could choose to die. I chose to live.

"Weren't you scared? Did you lose consciousness?" I asked. Sergeant Joe continued, "The paramedics were great. They kept telling me I was going to be fine. But when they wheeled me into the

emergency room and I saw the expressions on the faces of the doctors and nurses, I got really scared. In their eyes I read, 'He's a dead man.' I knew I needed to take action." "What did you do?" I asked. "Well, there was a big, burly nurse shouting questions at me," said Sergeant Joe." She asked if I was allergic to anything." 'Yes,' I replied. The doctors and nurses stopped working as they waited for my reply. I took a deep breath and yelled, 'Bullets!' Over their laughter I told them, "I am choosing to live. Operate on me as if I am alive, not dead."

Sergeant Joe lived, thanks to the skill of his doctors, but also because of his amazing attitude. I learned from him that every day we have the choice to live fully. Attitude, after all, is everything. So go ahead make the choice that today you take a moment to find something that will make you smile and be grateful. Look around the roll call room and pass along a kind word of encouragement to a friend in need. Remember, "when you bring sunshine to the soul of another, you can't keep it from yourself".

May G-d bless you, keep you safe, and always keep you in his loving care. Amen

Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780, e-mail moshewolf@hotmail.com

The Chicago Blue Rugby Team...

...will begin practicing soon and is looking for prospective public service employees to become members.

We are currently open to Law Enforcement and Fire Service personnel, males only, and will begin the 2011 Spring season on 12 March 2011.

No experience necessary.

Any interested individuals may contact the Club via email manager@bluerugby.com or hurls30@hotmail.com
Or visit our website at www.bluerugby.com



MON-THURS 9:00 - 5:00 FRIDAY, 9:00 – 4:00 SATURDAY, 9:00 - 1:00

STORE CLOSED:

February 11th, 12th & 2.1ST MARCH 7TH

DIRECT LINE: 312-733-2344

WEBSITE: WWW.CHICAGOFOP.ORG

TEE-SHIRT OF THE **MONTH**

OLYMPICS. CHICAGO STYLE

(MEDIUM—3XL) **30% OFF**

IT'S STILL WINTER, BUT WE HAVE SOMETHING THAT WILL WARM YOU UP... A SALE! JUST IN TIME FOR VALENTINE'S DAY. ALSO, IN STOCK...YOUR ST. PATRICK'S DAY APPAREL.

CLOTHING SALE:

- LONG SLEEVE T-SHIRT WITH CHECKERBOARD DESIGN DOWN SLEEVE. NAVY OR GRAY WAS \$12.95 EACH...NOW ONLY \$9.95 EACH SIZES, SMALL—2XL
- CREW NECK NAVY SWEATSHIRT WITH EMBROIDERED CPD STAR. WAS \$19.95-\$20.95 EACH...NOW ONLY \$14.95-\$15.95 EACH SIZES, SMALL—2XL
- CREW NECK KELLY GREEN SWEATSHIRT WITH CPD STAR IN SHAMROCK DESIGN. SIZES, MEDIUM—2XL WAS \$19.95 EACH...NOW ONLY \$13.95 EACH



F.O.P. WIND SHIRT IN FOREST GREEN.

SIZES, SMALL—2XL

WAS \$29.95 EACH...NOW 25% OFF BRINGS PRICE TO \$22.46 EACH



YOUTH CPD "BLING STAR" T-SHIRT IN PURPLE ONLY. LIMITED QUANTITIES. Now 50% OFF Brings Price To \$4.98 Each

\$

. \$

BACK IN STOCK

BLACK BALLISTIC NYLON COLLAPSIBLE GEAR BAG

> ONLY **\$34.95** EACH

NEW ITEM

BLUE OR SILVER COLOR WATER BOTTLES WITH CPD STAR IMPRINT

> ONLY **\$8.95 EACH**

IRISH ITEM

LADIES IRISH SHAMROCK SCARF

WAS \$4.95 EACH NOW ON SALE FOR **\$3.49 EACH**

FLAG PINS

CPD & ETHNIC STARS WITH CROSSED FLAGS LAPEL PINS

WAS \$3.50 EACH.... NOW ONLY \$2.75 EACH

STOCK UP NOW FOR THE MEMORIAL AND VACATIONS.

50% OFF!

CLOSE OUT SALE!

50% OFF!

TODDLER SIZE SWEATSHIRT IN NAVY OR ROYAL BLUE AND YOUTH SIZE SWEATSHIRT IN BLACK. ALL WITH CPD STAR DESIGN.

TODDLER PRICE \$4.98 EACH

YOUTH PRICE \$6.48 EACH

SUPPORT GROUP NOTICE

Do you have a family member who suffers from a Developmental Disability, Autism, ADHD, Bipolar Disorder, Depression, Anxiety or another Mental Illness? Are you feeling overwhelmed, or having trouble finding resources? You are not alone! We want to help you!

Join us at our meeting on February 8th, 11:00 am-4:00 pm at The Education and Training Academy. The meeting will focus on Social Security Disability Income, (SSDI), Special Needs Trusts and Guardianship.

Come meet Sherri Schneider from Family Benefit Solutions and learn about available benefits, how to prepare for the future, and how to secure financial resources. A General support meeting will take place immediately afterwards.

For further information please contact Officer Julie Joyce at 312-745-4381 or Lt. Patty Casey at 312-743-1425 or e-mail us at specialneedspolice@gmail.com

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Tax Time!

\$

Active Members paid \$453.00 in union dues that can be claimed on your income tax in 2010.

In accordance with IRS guidelines, the Lodge is required to furnish to each dues paying member the portion of Lodge expenditures during the previous year which was represented as lobbying costs, since this amount would not be considered tax deductible. The lobbying costs represented about 2.15% of the total expenditures of the Lodge.

Take this article to your taxman when you have your taxes done.

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THE ED REINES MEMORIAL FISHING TOURNAMENT

Fraternal Order of Police, Lodge #7, will be holding its 17th Annual Ed Reines Memorial Fishing Tournament at the Chain of Lakes, Wednesday, May 18, 2011.

All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2-4 p.m.

THE BASIC RULES

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam. Two fishermen per boat; one must be an FOP member.

NO PRO FISHERMEN PLEASE

We'd like everyone to have a fun time.

Complete rules and location of the weigh-in will be sent out to members making application for the Tournament.

	Active:	Retired:	
State:	Zip:		
	If you	th, age	
		State: Zip:	

Make checks (\$40 per man - \$80 per boat) payable to F.O.P., Lodge 7 and send Attn: Frank DiMaria at 1412 W. Washington Blvd., Chicago, IL 60607