April

2011

F.O.P. News

Committee: Rhonda Bullock, Chairman

Gerry Majerczyk

Bill Burns

Official Publication of Chicago Lodge No. 7

FOP, Chicago Lodge 7 1412 W. Washington Blvd.

"Officers, until we have a complete resolution on this issue, I would strongly suggest that you hand carry any tuition reimbursement forms to the Human Resources Division and obtain a time-stamped receipt. This is the only way that you can truly protect yourself and the monies that you are entitled to."

Aguilar, Pg. 5

President's Report, By Mark Donahue

There has not been a more significant time for those of us in Law Enforcement in the City of Chicago than now. We will have a new Mayor sworn in who will most certainly bring in a new Superintendent to correct the experiment that had gone bad in the last one, and the Lodge now has a newly elected President who will take the reins of the second largest Police Union in the U.S. All of this is happening at a time when pensions are still under attack in Springfield and there have been legislative skirmishes over collective bargaining rights here in Illinois as well. Add to this what has recently happened to Labor Unions in Wisconsin and Ohio. We also have to be concerned as to what is happening to Public Employee pensions throughout the country. At the recent National FOP Board Meeting in Boston there was much talk from different States such as New Jersey and Arizona over losing their defined benefit plans and being forced into defined contribution plans. The list goes on, but I think you get the picture. The real significance of all that is happening is that it is all happening at the same time and Public Employees are at the forefront. Fortunately for all of us, the FOP here in Chicago, the State of Illinois and the National Lodge are all up to the task of protecting our members as well as anyone can. Illinois is in bad shape but the situation is not so bad that it can't be overcome.

The changes that were made to the Police and Fire Pension systems last year with the passage of SB3538 protects the pension funds more than any changes made since the funds were implemented. The question of "will there be a pension when I retire?" has been answered with a resounding yes. The State Legislature has taken responsibility for the funding levels and it is up to us to ensure that they complete their task.

Legislation

The flurry of activity in Springfield last week was caused by the rules set by the leaders that all substantive bills are out of committee by March 17th. Any bills that did not come out of committee for any reason were then sent back to the Rules Committee in the House and the Assignment Committee in the Senate for potential consideration later either as part of a consolidated bill or to be used as a shell bill. For our consideration, the majority of our bills that had anything to do with pensions and had a cost to them didn't see much light as was expected in this process. The legislature is particularly careful in addressing any issue that has a cost to it and the feeling is that there will be in-depth discussions with Labor before any further changes are made in the pension arena.

Lodge 7 Elections

The Lodge Elections for 2011 are now history. Congratulations go out not only to those who were elected to serve the membership for the next three years but also to those who took part in the process. From the candidates themselves to the Election Committee to the Lodge staff who work tirelessly for the membership, may I offer a collective thank you for ensuring the integrity of our process.

I want to thank the membership who gave me the opportunity and all of those I have worked with these past nine years who contributed to the successes of the Fraternal Order of Police. My proudest moments have been when we have saved the jobs of many officers who deserved to be saved and the many changes we were able to gain for the members in the collective bargaining and legislative processes. Most people think that what we do is one of the most thankless jobs around and most times they would be right. But for those times when we know we have made a difference in the lives of our members and their families, the thank-yous that did come stay with you.

As I tell those that have won and lost elections in this organization, when you know that you

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best you can, then it is only you that you to do all that I can to make Mike a suc- a great start. These are difficult times have to answer to. When all is said and cess and I know that others feel the same and for all our sake we all need to supdone, as I have told Mike Shields and way. Mike has the foundations of past port our leaders and the FOP. • those in attendance at the General Mem-

have done a good job and have done the bership Meeting last week, my job now is can take comfort in knowing he is off to administrations to now build upon so he

The Newly Elected Board Of Directors of The Fraternal Order of Police, Chicago Lodge 7

Michael K. Shields, 543	President
Bill Dougherty, 541	1st Vice President
Frank DiMaria, 541	2nd Vice President
Danny Gorman, 610	3rd Vice President
Sidney Davis, 541	Recording Secretary
Rich Aguilar, 541	Financial Secretary
John Capparelli, 609	Treasurer
William Burns, 018	Sergeant-at-Arms
James Moriarty, Jr., 189	Sergeant-at-Arms
Daniel Shields, 018	Sergeant-at-Arms
Mark Donahue, RTD	Past President
Dean Angelo, Jr., 014	Trustee
Harold Brown, RTD	Trustee
Michael Burke, 025	Trustee
Terry Collins, 114	Trustee
Denis Doherty, 001	Trustee
Pat Duckhorn, RTD	Trustee
Fernando Flores, 017	Trustee
Anna Hanley, 020	Trustee
Allen J. Jaglowski, DPR	Trustee
Rick King, RTD	Trustee
John J. Lipka, 011	Trustee
Tim Moriarty, 021	Trustee
Timothy Murphy, 620	Trustee
Ron Shogren, RTD	Trustee
Tom Skelly, RTD	Trustee
Daniel Trevino, RTD	Trustee
Michael Underwood, RTD	Trustee

1st Vice President's Report, By Bill Dougherty



Committees

I would like to thank all the members of Lodge 7 who took an interest in this past election. I also want to thank you for reelecting me to my fourth

term as 1st Vice President of Lodge 7. There is much work ahead for the new Board and we will work together as a Board for the good of the membership. I ask again that all the members start becoming more involved in our Union.

Below is a list of committees that you, as a member could be placed on. The President and the First Vice President make the appointments of the committees with the advice and consent of the Board of Directors. We would like to see the membership take an active role in this capacity. If you have any expertise in any of these areas, please submit a To/From prices, such as: report as soon as possible to Unit 541, attention to either President Shields or First Vice President Dougherty and get • involved in your Union by signing up to be committee members. Members could also e-mail u s mshields@chicagofop.org and bdougherty@chicagofop.org.

Committees:

Audit; Awards; Benefits; Constitution & By-Laws; Disabilities; Fishing; Golf; Grievance; Health & Insurance; Legal Defense; Legislative; Merchandise; Military; Newsletter; Pension; Picnic; Political Action North; Political Action South; Public Relations; Retiree; Safety; Special Events; Uniform & Equipment; Web Site; Work Schedule.

Home Purchasing Incentives

I am pleased to announce that on March 1, 2011, the Board of Directors approved our becoming an important part of an Alliance with RS&P Property Group, LLC (RSPPG) and the Chicago Policemen's Federal Credit Union (CU). RS&P'S CEO is Bob Sheridan. Bob is a Founding Member of The Hundred Club of Chicago, which started in 1966. He has been a member of the Board of Directors continuously since its inception. He is only one of four members since the Club began 45 years ago.

ALLIANCE OBJECTIVE:

The Alliance is designed to help our members buy homes with significant economic benefits (details later in this article) with the additional benefit of knowing that they will get high quality features and construction from a company with a reputation for quality construction, outstanding customer service and integrity.

Given the fact that the 2011 City budget eliminated funds previously available to help police officers buy homes, we saw this program as both valuable and timely. This Program offers real dollar savings for our members as well as high value.

The appeal of the Program starts with the quality of the homes. This boiled down to two characteristics:

Features not generally seen at these prices, such as:

- The RS&P Dry Basement Protection System:
- Energy efficient to save on utility bills – about \$150 per month. The estimated energy savings for the topof-the-line RS&P home is \$1,800/ year - equal to approximately two monthly mortgage payments annually!
- Quality workmanship. All work is done by licensed general and subcontractors – and built to City Building Code. By no means can you take either as standard when buying a rehabbed home. They are not.

The second major benefit is econom-

Once an FOP member has selected his or her home – and negotiated its price, RS&P will give two major benefits:

- \$5,000 in Buyer credits!
- 3% of purchase price toward closings costs.

The \$5,000 Buyer credit can be used for property upgrades and/or any items approved by FHA. You will have already negotiated the price. This is an additional \$5,000 of after-tax dollars in your "pocket"!

THE ECONOMICS OF HOME OWNERSHIP – BETTER THAN EVER TODAY.

There are two reasons why home

ownership is now less expensive than renting – for the first time in 25 years! The bursting of the housing bubble means prices have plunged – particularly for foreclosed homes and the over supply this has created.

The second is: low mortgage rates – <u>historically</u> low rates. The combination of both factors means you get much more housing for every dollar of your monthly mortgage payment.

Today it is less expensive to be a homeowner than a renter by \$250 to \$500/month – depending on the part of the City in which you live. That's \$3,000 to \$6,000/year of after tax dollars savings!

THE CUSTOM OPTION:

The Program is citywide. Present inventory is located on the Southside, but there is a custom option and here's how it works:

Tell RS&P the neighborhood in which you want to buy. If they do not have inventory there today, describe what you need – number of bedrooms, baths and features. They will shop the foreclosure market to find a match. There is a steady stream of foreclosed houses coming on the market. It may take time, but there is a strong likelihood that RS&P will fund, and then rebuild, what you want.

All of the benefits of the Program still apply in the Custom Option. Construction typically takes 6-10 weeks depending on features.

ANOTHER QUALITY DIFFERENCE:

All RS&P Homes, in addition to having the RS&P Dry Basement Protection System, have a one-year Builder's warranty for all systems and workmanship. RS&P can do this because they are confident of the quality of their materials and workmanship. We believe no one in our market is providing a one-year Builder's warranty on any rehabbed home in this price category.

This warranty is further evidence of the RS&P commitment to quality and their confidence in the homes they produce.

(Continued on page 4)

2nd Vice-President's Report, By Frank DiMaria



Spring Uniform Resale

The Fraternal Order of Police Chicago Lodge#7's Semi-Annual Uniform Resale will be held at the FOP Hall on 20 April 2011 from

1300 hrs until 1800 hrs. Officers take advantage of this event if you are looking to purchase an additional uniform item or to sell those uniforms that are no longer worn. Officers wishing to sell their uniform items need only come into the Hall and set up on one of the tables which the Lodge provides before the start of the resale. Officers who wish to donate their uniforms for the Lodge to sell need only to drop off these uniforms to the Lodge Office up to the day of the sale.

Firearm Safety Reminder & **FOP Firearm Safety Days**

Officers who carry semi auto pistols, these handguns require additional care and maintenance. Depending on the exposure to the elements it is required to

clean and lubricate these handguns monthly to ensure safe operation. It is also recommended that these weapons be inspected annually by a factory authorized technician who will strip, clean and inspect these weapons. The Lodge annually hosts Firearms Safety Days where this service is provided at no cost to our members.

The Lodge will be hosting the next Firearms Safety Days on 25 & 26 May 2011 at the Hall from 0900 hrs until 1700 hrs. There will be representatives from the approved firearm manufacturers who will be on site to conduct safety inspections of our members duty related weap-

Officers, take full advantage of this worthwhile event which the Lodge has provided as a benefit. An ounce of preventative maintenance could make the difference during a critical moment.

EAP/Peer Support

The Professional Counseling Service/ Thank You! •

EAP is in the process of accepting applications for the Peer Support Team Training. The Peer Support Program is a program that offers assistance and appropriate support resources to employees when personal or professional problems negatively affect their work performance, family unit or self. The Peer Support Program is a volunteer program. For sworn, retired and disabled members to receive an application or more information contact the Program Manager Dave Saucedo at the Professional Counseling Service 312 747-0392. A serious commitment to the program is a must.

Conclusion

I would like to take this time and thank the membership for the support that was shown to me in the past FOP Election. It is an Honor and Privilege to continue to serve you the membership for another 3 years.

1st Vice President's Report Continued...

(Continued from page 3)

PRICES:

The current inventory of RS&P Homes is on the Southside. Prices range from \$100,000 to \$200,000. Prices in other parts of the City may vary.

The foreclosure problem – which is by no means over – enables a homeowner to purchase at extremely favorable prices in any part of the City.

We have the pledge from RS&P that, regardless of price, their commitment to quality workmanship remains a constant. Price will change with features, but workmanship and quality will not.

THE CHICAGO PATROLMEN'S FEDERAL CREDIT UNION JOINS THE ALLIANCE:

As we considered joining with RS&P in the Alliance, we believed there would be an advantage to our Members if we included the Patrolmen's Credit Union in the program.

Dave Dunham, Chief Marketing Officer of the Chicago Patrolmen's Federal Credit Union said: "Joining a program supported by the FOP was a logical step for us". We have been providing financial Department I.D. and badge number to be

services to our 21,000 members since 1938.

John Aretos, CEO of our mortgage subsidiary, First Chicago Mortgage Services at 312-499-8877, stated, "One of our goals is to help our members achieve the American dream of owning their first home. We will offer benefits that include allowing members to split their mortgage obligation into bi-monthly payments, and we'll provide a home buying seminar to increase our members' financial education in the near future."

GETTING MORE INFORMATION/ GETTING STARTED:

You can reach RS&P @708-763-9999. Ask for Carole Jackson, Acquisitions Officer, or Craig McGowan, Vice President, Monday through Friday, 8:30 a.m. to 5:30 p.m. or by email to: cjackson@rsppg.com cmcgowan@rsppg.com. They will answer any questions and help you get started. You can reach the Principal and CEO, Bob Sheridan, at the same number or by email at: rsheridan@rsppg.com.

You will need to show your Police

eligible for the Program's benefits.

Health Fairs

On April 25th, 26th, 27th and 28th, Interactive Health Solutions (IHS) will be offering health screenings at the FOP Lodge. On May 2nd, 3rd and 4th IHS will be offering health screenings in the 016th District. These tests are generally more comprehensive than those given during a typical visit to your physician. The entire testing process takes about thirty minutes of your time. Please review the description of the various screenings on our website, www.chicagofop.org.

To schedule an appointment for yourself and/or eligible family member (age 18 and above), call IHS at 1-800-840-6100. •

The General Meeting Is Scheduled For Noon, Tuesday, 19 April 2011

Financial Secretary's Report, By Rich Aguilar



Tuition Reimbursement Grievances

I don't think anyone reading this article would ever consider giving four thousand dollars of their salary back to the Department.

Long ago the Lodge was able to secure a Tuition Reimbursement benefit for our members. This benefit is still in place to-day, but members must adhere to certain procedures to ensure that they do not jeopardize their ability to take advantage of this benefit.

Many of you reading this article may have already participated in the Department's Tuition Reimbursement Program without any problems. Please keep in mind that while the Lodge received less than twenty Tuition Reimbursement grievances from 2000 through 2008, the Lodge has received almost thirty Tuition Reimbursement grievances during the last two years; most of which concern the timeliness of the application. This is not to say that the applications were not submitted in a timely manner, but rather that Human Resources did not receive them in a timely manner.

One of these grievances has gone forward through the arbitration process. The grievance sought to determine two things. First, what actually constituted submission of the application? Next, what about the exception policy that the Department had in place which allowed Officers an exception to the time requirements regarding submission of applications and/or grades?

The Grievant Officer testified that she submitted the tuition reimbursement application to her District Secretary. The Secretary advised the grievant that the application would be signed by the District Commander and forwarded to the Human Resources Division along with applications submitted by other Officers. The grievant went on to say that this is the procedure that she followed in the past; a procedure that successfully resulted in the Grievant being reimbursed for the classes that she had taken.

Unbelievably, the arbitrator ruled that it is ultimately the Officer's responsibility to ensure that the application and grades are received in a timely manner. As if the Officer could tell the District Commander, "No,

this is the way we are going to do it." While you may think that the decision borders on the absurd, this is the arbitrator's binding decision nonetheless. The arbitrator did not rule on the exception policy. Another grievance has been advanced to arbitration to obtain a ruling on the exception issue. The hearings have been continued to early June 2011.

During the arbitration hearing I was surprised to learn that the CPD Human Resources Division receives about eighty percent of tuition reimbursement applications via Department Mail. I was surprised because I could not believe that that many Officers would rely on something as unreliable as the Department Mail. The remaining applications are either hand carried or faxed to Human Resources.

Officers, until we have a complete resolution on this issue, I would strongly suggest that you hand carry any tuition reimbursement forms to the Human Resources Division and obtain a time-stamped receipt. This is the only way that you can truly protect yourself and the monies that you are entitled to.

Secretary of State Response

My February 2011 newsletter article referenced a FAX message sent out by the Department Legal Affairs Division regarding Officers who were using their business address on their Illinois Drivers License. Legal Affairs took the position that Officers could not do this as it was contrary to the statute.

An inquiry was sent to Secretary of State Jesse White for clarification of the issue. Assistant General Counsel Brenda Glahn responded to the FOP inquiry. Ms Glahn is of the legal opinion that the statute does not differentiate between Police Officers and any other person who possesses an Illinois Drivers License when it comes to listing their residential address on their license. She goes on to state that the address provided by any applicant is considered personally identifying information (PII) under the federal Driver's Privacy Protection Act (18 USC 2721 et seq.). PII is confidential and may not be release by the Secretary of State unless a requestor

falls into a specific exception. For example, if a member of the general public wanted to purchase any person's driving record or registration record (including a police officer's), the address would be redacted.

While Ms. Glahn may be an excellent attorney at the Secretary of State offices, she apparently has not ventured out of her cubicle on many occasions. She is correct about legitimate requests through legitimate channels, but that is not what we are talking about here. We are talking about protecting the identity of Police Officers from those who choose not to make legitimate requests. An inquiry has been sent to Illinois Attorney General Lisa Madigan for another opinion. I will keep you apprised of her response.

FOP Election Results

Congratulations to all of the successful candidates in the recent FOP election. The next three years will undoubtedly bring some interesting challenges to the new Board of Directors. Hopefully, we will be able to build upon the successes of our predecessors and continue moving the Lodge forward in all of our endeavors.

Per the Lodge Constitution and By Laws, along with the new Board of Directors, there will be elections for Unit Representatives. There will be something posted on the FOP bulletin board in your Unit in April. This is **your** chance to get involved with the FOP and have your voice heard. The job of a Unit Representative is not glamorous, but I can tell you from personal experience that it is rewarding. Please consider throwing your hat in the ring for this important position.



The 7th Annual Run To Remember 5k Walk/Run

Saturday, April 30, 2011 Start Time 0800

Gold Star Families Memorial Park, Chicago, Illinois

Registration closes on Thursday, April 28, 2011.

All proceeds will benefit the Chicago Police Memorial Foundation.

Complete details can be found online at www.cpdmemorial.org/run

Recording Secretary's Report, By Sidney Davis



FOP Elections

The dust has settled and the membership has spoken in volume. It's time to roll up the sleeves and go to work; pensions, health care and residency

are only a few of the major issues at hand. States across the Nation are taking back good benefits enjoyed by many; we must never let that happen here. City Wide Team and Shields 7 are now combined as one. It's called The Fraternal Order of Police and the mission is to obtain and or keep benefits for our membership. This mission is accomplished by teamwork and each and every member of FOP, Lodge 7 being in the same boat rowing together. We have a new Mayor, soon a new Superintendent, and a new Police and Fire Chairmen, all of which will be in direct contact in some form or shape with FOP. It's game time and the membership is depending on us. To all the members who took the time to complete a ballot and send it back in a timely fashion, thank you. To all the members who maintained confidence in me, thank you for the 4th term.

Board of Ethics Statement

This annual ritual is upon us again, and as always you must comply or face disciplinary action and a twenty dollar fine. This message will also be sent via the FOP Newsbrief.

Constitution and By-Law Changes/Amendments

Article XII, Amendments to the By-Laws, informs Lodge members that only active members, in good standing of this Lodge, may propose an amendment to these By-Laws. Such proposals shall be in resolution form, stating the reasons for the amendment, and shall be attested by the signatures of eleven (11) active members in good standing. Proposed amendments to this constitution shall be submitted in writing to the Recording Secretary within a two (2) month period commencing April 1, 2011 and ending May 31, 2011.

2011 Ed Reines Fishing Tournament

Application for the tournament can be

found on the back page of this Newsletter. The application fee is \$80.00 per boat. All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2-4 p.m. Starting time is 0500 hrs, with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin border and McHenry Dam. Complete rules and location of the weigh-in will be sent out to members making application for the tournament.

Meeting Excusal Request

Excusals for General and Board meetings are covered under Constitution and By Laws Art VII, Section 1 (a)1, which states in order to obtain an excused absence, a member must make a written

<u>request to the Recording Secretary</u> prior to the date of the meeting for which the excusal is requested.

Spring Uniform Inspection

General Order 98-10, Add 1, (IV / A1) Unit Commanding Officers will conduct an annual formal inspection of the spring dress uniform, including items listed in 1V-A-1 of G.O 98-10. This spring dress inspection will take place between 01 and 10 May 2010. Members are reminded to be prepared for the spring dress inspection by starting now and locating all items, needed including proper cleaning and maintenance of said items. Be prepared, start today, the inspection is a few weeks away.

RETIREMENT PARTY

Honoring...

Mark P. Donahue

President, FOP Chicago Lodge 7

Thursday April 28, 2011

U.S. Cellular Field

The Stadium Club

333 West 35th Street Chicago, Illinois

Two Events!

Socializing From 1700—1830 Hours and/or Dinner From 1900—2300 Hours

Each Event Costs \$75 Or Both Events For \$100

For More Information Or To Purchase Tickets, Please Contact: Kathy Moore At The FOP Office, 312-733-7776. You Can Purchase Tickets In The FOP Gift Shop. Jim Rybolt & Peg Mizera At Special Activities, 312-745-5844

From The Desk of Jim Bailey, Trustee, Field Representative



Special Employment Grievances

In September of 2010, the Department cancelled the Lakefront Overtime initiative. The following November, the O'Hare

Voluntary Special Employment Initiative was also cancelled. Officers that were assigned to these initiatives that were subsequently cancelled were then ineligible to work any additional Overtime Initiative they may have requested. After the filing of several grievances, the Lodge and the Department were able to come to an agreement. Officers harmed from cancellations were given an opportunity to work an additional day of Special Employment.

If you feel you were incorrectly denied the opportunity to work Voluntary Special Employment, contact the Lodge. When submitting requests, ensure all personal information, in particular your Day-Off Group, in the CLEAR System is correct. If there is a discrepancy with any information, contact the secretary of your District/Unit's commanding Officer in order to make the necessary changes.

Grievances

If it doesn't seem right, it probably isn't. That being said, contact the Lodge when circumstances arise that may have

violated the contract. In some instances, a phone call to Management can quickly resolve the issue. When there is no immediate resolution to a contract violation, members are encouraged to file a grievance. This must be done within seven (7) days of the officer's working days following the events or circumstances giving rise to the grievance or when the officer becomes aware of the events or circumstances that would warrant a grievance. Timeliness is usually a major factor as to why grievances are denied. So when in doubt, file the grievance.

Thank You

The FOP Election is over. I congratulate all those who have been elected to the Board for the next three years and sincerely wish the new Board much success. I would just like to take this opportunity to thank all those who supported the Citywide Team and myself. Although my bid for 3rd Vice President was unsuccessful, I will continue to be active with FOP. There are many challenges ahead for The FOP and its members and I encourage everyone to get involved in some capacity. Whether it be as a unit or watch rep or the member of a committee, get involved and stay informed. Pension issues continue to be a hot topic and the CBA expires in just over a year. We all need to be diligent in ensuring we don't lose any current benefits and the contract is enforced. That said it has been an absolute pleasure to serve the members of this great organization as a Trustee for the past six years and as a Field Representative the past two years. Take care and stay safe. JB •

Deceased Brothers & Sisters

George R. Evans, Age 81 George S. Mindak, Age 86 Richard Valentino, Age 84 Edward H. Louis, Age 85 Chester H. Stiegal, Age 75 Michael S. Baran, Age 91 Julius Bronstein, Age 85 Curtis H. Bell, Age 87 Edward T. Farley, Age 60 William Demke, Age 87 John W. Beach, Age 81

1st Annual "19th/23rd" District Reunion

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Thursday, May 19, 2011 7pm—11pm

Biagio's Superosa 4240 N. Central Ave. Chicago, Illinois

Tickets Cost \$45 Each & Include...

4 Hour Open Bar Open Seating No Tickets Will Be Sold At The Door! Tickets Must Be Purchased By May 1, 2011.

For more information or to purchase tickets please contact Paul Vitaioli at 312-402-1040 or

<u>p.vitaioli@comcast.net</u>

Message From Greg Bella, 3rd Vice President

I would like to take this opportunity to thank everyone for their support over the past nine years. It has been a wonderful ride; I have met and hopefully helped more peo-

ple than I ever dreamed possible. I can never thank you enough for all of the calls, e-mails and texts of support after the election ended. I have always fought and worked as hard as I possibly could to benefit the membership.

The election is over and the membership has spoken, it is time for unity because we as a Union, as well as our benefits, are under attack. Now, the fight will be to keep what we have earned.

It has been an honor and a privilege to serve the membership of this Union. I wish nothing but success for the new Board of Directors for Lodge 7.

It is now time for me to go back to the streets. I'll see you out there, be safe and God Bless. •

A Lesson From An Old Timer, Compliments of Rabbi Moshe Wolf

A friend of mine retired after 35 years of service to the Department. I caught up with him and asked him for some words of wisdom. I asked, "what would you pass along to someone just starting?" He said, "Let me leave you with a lesson that I learned from "The Tulip Garden".....

Several times my daughter had telephoned to say, "Dad, you must come see the Tulip garden before the season is over." I wanted to go, but it was a twohour drive from our home to where she lived. "I will come next Tuesday," I promised, a little reluctantly, on her third call. Next Tuesday dawned, cold and rainy. Still, I had promised and so I drove there. When I finally walked into my daughter's house and hugged and greeted my grandchildren, I said, "Forget the Tulips, the road is invisible in the clouds and fog and there is nothing in the world except you and these children that I want to see bad enough to drive in this weather."

My daughter Judy smiled calmly and said, "We drive in this weather all the time, Dad." "Well, you won't get me back on the road until it clears and then I'm heading for home!" I assured her. "I was hoping you'd take me over to the garage to pick up my car", she asked. "How far will we have to drive?" "Just a few blocks," Judy said. "I'll drive, I'm used to this." After several minutes I had to ask, "Where are we going? This isn't the way to the garage!"

"We're going to my garage the long way," she smiled, "by way of the Tulips."
"Judy" I said sternly, "please turn around."
"It's all right, Dad, I promise, you will never forgive yourself if you miss this experience."

After about twenty minutes we turned

onto a small gravel road and I saw a small school house. On the far side of the school house, I saw a hand-lettered sign that read, "Tulip Garden." We got out of the car, each took a child's hand and I followed Judy down the path. Then, we turned a corner of the path and I looked up and gasped; before me lay the most glorious sight. It looked as though someone had taken a great vat of gold and poured it down over the mountain peak and slopes. The flowers were planted in majestic, swirling patterns great ribbons and swaths of deep orange, white, lemon yellow, salmon pink, saffron, and butter yellow. Each differentcolored variety was planted as a group so that it swirled and flowed like its own river with its own unique hue. There were five acres of flowers.

"But who has done this?" I asked Judy. "It's just one woman," Judy answered. "She lives on this property. That's her home." Judy pointed to a well-kept A-frame house that looked small and modest in the midst of all that glory. We walked up to the house. On the patio, we saw a poster. "Answers to the Questions I Know You Are Asking" was the headline. The first answer was a simple one. "50,000 bulbs," it read. The second answer was, "One at a time, by one woman, two hands, two feet, and very little brain." The third answer was, "Began in 1968."

There it was, the "Tulip Principle". For me, that moment was a life-changing experience. I thought of this woman whom I had never met, who, more than forty years before, had begun-one bulb at a time-to bring her vision

of beauty and joy to an obscure mountain

top. Still, just planting one bulb at a time, year after year, had changed the world. This unknown woman had forever changed the world in which she lived. She had created something indescribable, magnificent, beautiful and inspirational.

The principle her Tulip garden taught is one of the greatest principles of celebration. That is, learning to move toward our goals and desires one step at a time-often just one baby-step at a time-and learning to love the doing, learning to use the accumulation of time. When we multiply tiny pieces of time with small increments of daily effort, we too will find we can accomplish magnificent things. We can change our little world, even if only a small way.

"It makes me ponder in a way," I admitted to Judy. "What might I have accomplished if I had thought of a wonderful goal thirty-five or forty years ago and had worked away at it 'one bulb at a time', through all those years think of what I might have been able to achieve!" My daughter summed up the message of the day in her usual

direct way... "start tomorrow," she said.

It's so pointless to think of the lost hours of yesterdays. The way to make learning a lesson of celebration instead of a cause for regret is to only ask, "How can I put this to use today?"....."End of story" said the old timer. Now pass it along.

On behalf of all your Chaplains, may G-d bless you and keep you safe. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780 e-mail moshewolf@hotmail.com •

Name:	Star Number:	Star Number:		
(Last, First, MI)				
New Address:	City/State:	Zip:		
Iome Telephone:	Cell Phone:			

Disability & Veterans Report, By Carlos 'Sal' Saladino

Disability Report

The best of health from the Disability Committee. We are available for calls at the FOP office Monday through Friday. Click on the Disability Page link on the FOP web site, www.chicagofop.org, for beneficial information. Feel free to email me at csaladino@chicagofop.org.

February Pension Meeting – Advocates present: 1st Vice President Bill Dougherty, Det. Mark Howe, Det. Steve Schorsch and Myself. One appointed Trustee absent. Disability Claims: No new claims. Duty: 3 granted, 1 continued. Ordinary: 2 granted.

Request for pension credit for prior military service under 5-214.3 – 9 granted.

Beneficiaries - Verify/update with Pension Board (800-656-6606), Prudential Life Insurance (800-778-3827), Credit (877-677-3678), Human Resources (312-745-5300) and the FOP (312-733-7776) the name/s you have on file as your beneficiary. It is very important to check with the above offices as I have encountered situations when an officer's death occurs and they still have their deceased parents, ex spouse, or someone they no longer want as the beneficiary. This often goes into a very long legal fight. So protect your loved ones and make those calls.

Veteran's Corner

Our thoughts and prayers go to the CPD members who are actively serving our Country in the military. Thank you to all veterans for your service.

Nehmer v. U.S. Department of Veterans Affairs (VA) requires the payment of Airborne Sal •

Union (312-726-8814), Deferred Comp retroactive benefits to certain Nehmer class members. Cases may be identified as a potential Nehmer class-member case based on the addition of Ischemic Heart Disease, Parkinson's disease, and B-Cell/ Hairy Cell Leukemia to the list of diseases presumptively associated with exposure to certain herbicide agents used in Vietnam. Entitlement to potential retroactive benefits applies to all cases wherein VA received a claim, or a claim for benefits was pending, or wherein VA denied benefits, on or after September 25, 1985, and before August 31, 2010. Apply online at www.fastrack.va.gov or contact a Service Officer.

> "Age wrinkles the body, quitting wrinkles the soul." ~ General Douglas MacArthur

Message From The Work Schedule Committee Chair, Kevin Graham

As I conclude my tenure as Chairman of the Work Schedule Committee, I offer a few thoughts to share with our FOP members. In September, 2010, I sent Jody Weis a letter in response to his PAX 501 Statement in which the Superintendent takes credit for our new work schedule. My letter to Superintendent Weis points out that the work on the schedule was done by the FOP alone, and that Supt. Weis cannot legitimately take credit for anything except the City's negotiation on the agreement.

At the present time I would like to

thank those people who do deserve and judgment. credit for the new work schedule. Since I no longer will be on the FOP Board of Directors, I want to thank our members for their suggestions which helped the Committee to develop our successful plan. I also want to thank the members of the Sergeants' Association who supported our efforts which allowed the schedule to move forward. Many of the people whom the City sent to negotiate were open-minded and recognized the value of our research and argument; we appreciate their integrity

Last, but certainly not least, Bill Dougherty, Rich Aguilar, Joe Butney and Tom McDonagh are to be commended for their hard work, which is the reason we have a new and effective work schedule today.

It has been my privilege to serve as the Work Schedule Committee Chairman. Thank you.

Kevin Graham Outgoing Chair of the FOP Work Schedule Committee •

ILFOP News, By Darrin Bourret

State Memorial

A reminder that the Springfield State Memorial will be held on May 5, 2011. For further details and events check the State Lodge website (www.ilfop.org). Please join us this year not only in Springfield but also in Washington DC to support the families of all our Fallen Brothers and Sisters during National Police Memorial month.

PO Michael Donnenwirth

Congratulations go out to PO Michael Donnenwirth from Waukegan who also serves as the District 10 Trustee.

March he received the Medal of Valor Award. Below is a letter from President Ted Street:

In recognition of courage, bravery and valor, the Illinois Fraternal Order of Police, State Lodge would like to join the Waukegan Police Department in honoring Officer Michael Donnenwirth by announcing that he will be receiving the Department's Medal of Valor this evening, Monday, March 7, 2011 for his response to, and involvement in, a shoot-out in the alley off of 8th and Jackson in Waukegan one year ago. For Darrin Bourret •

some reason, he was never publicly recognized for his heroic actions at the time of the incident. Regardless, at the City Council meeting this evening Officer Donnenwirth will be presented with a City Council Resolution. He will then be awarded the Department's Medal of Valor. Please join me in congratulating our brother, Officer Donnenwirth, for his heroism in the field and for being the recipient of such an esteemed award.

"Stay safe"

September, October, November & December Retirees....Finally!

Santami	apr	2010	Retirees
Septemi	Jer	4 010	Reurees

November 2010 Retirees Continued... Detective

Officer

Officer

Officer

Officer Officer

Detective

Officer

Officer

Officer

Officer

Officer Detective

Detective

Detective Officer

Sergeant Sergeant

Detective

Forensic Inv.

Officer

Officer

Officer

Officer

Officer

Officer

Officer

Officer

FTO

Wagner, Jr., Burt A.

Wallace, Herman J.

Yoshioka, Ronald H.

Welbel, David H.

Zawis, Randall W.

Detective

Detective

Sergeant

Officer

Lieutenant

Commander

Sergeant

Sergeant

Lieutenant

151

005

192

023

018

161

610

051

023

001

153

650

025

630

001

025

608

650

019

018

177

171

018

012

542

016

020

184 630

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Septer	inder Zutu K	etirees		November 201
Name	Rank	Dist.	Yrs	Donahue, Mark P.
Chevalier, Michael T.	Sergeant	023	30	Dyrcon, Henry A.
Clark, David E.	Officer	019	33	Flaherty, Lenore
Conlon, Cathy M.	Officer	011	20	Ford, Ronald
Corbin, David N.	Officer	021	24	Ganey, Gerald W.
DePass, Stanley H.	Officer	006	23	Garcia, William L.
DiMaggio, Nicholas S.	Officer	276	29	Gizowski, III, Eugene M.
Granlund, Dwight T.	Officer	020	29	Hadac, Kristine A.
Hagemann, Kurt D.	Detective	650	30	Henry, Laura D.
Heard, Shepherd	Officer	003	20	Hnatusko, Daniel M.
Holowinski, Lawrence E.	Detective	640	39	Hoffman, Therese A.
Kelly, Robert F.	Officer	022	33	Kiefer, Mark S.
Kurzynski, John T.	Officer	276	28	King, Jr., Cornes
Madden, Birl F.	Officer	011	25	King, Richard F.
Martin, Jr., Kirven	ET	177	30	Kolb, Patrick D.
McAuliffe, Timothy F.	Officer	051	29	Lau, Robert Y.
McKamey, Mary C.	Officer	132	22	Lieblick, Jack
Mikus, Virgil A.	Detective	603	41	Magnine, Peter A.
Nykiel, Michael M.	Officer	012	24	Martin, Claire K.
O'Connor, Joseph E.	Officer	191	28	McCaffery, Jr., Albert
Penny, Nathaniel L.	Officer	006	21	McCaster, Maurice L.
Redding, Patricia A.	Officer	701	19	McHugh, Daniel E.
Roussell, Anne E.	Officer	276	25	Overton, Susan P.
Schober, Susan A.	Officer	050	18	Penny, Brian
Scott, Charlie L.	FTO	006	19	Perez, Edward C.
Sekerka, III, John F.	Officer	017	38	Radavich, Ewald
Sherman, Richard	Sergeant	025	32	Radtke, Martin J.
Simmons, Jr., James E.	Officer	384	24	Riley, Patrick G.
Stich, Martin J.	Sergeant	017	38	Roti, Sam J.
Valdes, Hector A.	Sergeant	121	28	Serwa, Robert F.
Willis, Sr., Maurice	Officer	007	29	Shanas, Mary Ann V.
				Smith, Kenneth H.
Octo	ber 2010 Ret	tirees		Starsiak, Michael
Name			Vrs	Trempe-Ryan, Susan C.
vame	Rank	Dist	YES	* * .

Otti	JUCI ZUIU IXCU	LCCS	
Name	Rank	Dist.	Yrs
Aikin, Lawrence J.	Sergeant	606	39
Anderson, Donald H.	Officer	017	41
Bosak, Jerrold M.	Sergeant	001	30
Brady, Richard J.	Officer	009	42
Cohen, Steven P.	Officer	024	34
DiMaggio, Deborah A.	Officer	022	25
Dipasquale, Gerald R.	Officer	175	41
Dunlap, Henry L.	Officer	018	24
Eaker, William R.	Officer	004	24
Funches, James T.	Detective	071	34
Maher, Michael W.	Officer	020	29
McCarthy, Janet M.	Detective	610	33
Moss, Jr., Harlon K.	Officer	022	23
Readus, Berryon F.	Officer	005	34
Regnier, Richard M.	FTO	004	28
Shader, James M.	Forensic Inv.	177	42
Spiegel, Phyllis M.	Officer	171	28
Suttle, Flora E.	Agent	121	23
Vaccaro, Bruce M.	Officer	016	39
Wodnicki, James L.	Officer	014	21

November 2010 Retirees

Name	Rank	Dist.	Yrs
Albano, Daniel J.	Officer	542	29
Ally, Jalal M.	Officer	196	37
Baumann, Coletta M.	Officer	123	21
Blake, Ronald G.	Officer	050	33
Booker, Herbert C.	Officer	015	35
Brannigan, Robert F.	Detective	620	32
Bronkema, John T.	Officer	013	38
Carlo, James C.	Commander	542	33
Cordaro, Robert R.	Detective	650	30
Dietz, Frank M.	Officer	019	15

Captain **December 2010 Retirees**

Name	Rank	Dist.	Yrs
Adams, Christopher S.	Officer	023	29
Curry, Deloris	Officer	161	14
DeLeon, Freddie	Officer	014	28
Jambrosek, Peter	Officer	017	34
Losczyk, Josephine E.	Officer	023	24
Machain, Stephen J.	Officer	014	29
McCormick, Donald E.	Officer	002	16
Murray, Luther P.	Officer	189	24
Orsa, Peter W.	Officer	017	24
Resa, Sharon L.	Officer	022	19
Siedlecki, John E.	Officer	174	38
Yamich, Ernest R.	Officer	152	34

Old 9th District Reunion Party

Thursday, May 5, 2011, 7pm—11pm

Moose Lodge

7536 S. Harlem Ave., Bridgeview, Illinois
(Entrance & Parking In Rear)

For More Information Please E-Mail Joe Mikulskis
joepa6830@gmail.com



STORE HOURS:

Mon-Thurs, 9:00 - 5:00FRIDAY, 9:00 - 4:00 SATURDAY, 9:00 - 1:00

STORE CLOSED:

APRIL 29, 2011

DIRECT LINE:

312-733-2344

NEW WEBSITE:

WWW.FOP7GIFTSHOP.COM

Tee-Shirt Of The Month

Street Hawks

(Just in time for the playoffs!)

(Small—3XL)

Time To Get Ready For Spring Inspection!

15% OFF All Leather Goods Including Belts and Wallets

Don't Forget The Uniform Resale Day at the FOP Hall On April 20th. Not Only Will You Find Uniforms At Great Prices, You Will Also Get 25% Off Any Sweat Shirt In Stock!

Ladies Long Sleeve Henley With Floral Print In Burgundy Or Navy Small To XL Was \$16.95, Now \$13.95. While They Last, Limited Quantities.

30% OFF Ladies Long Sleeve Scoop Neck Shirt, Soft Cotton In Navy, Yellow, Black With Tonal CPD Star. Medium—XL, \$12.56 Each & 2X—3X, \$13.26 While They Last, Limited Quantities.

New For The Kids!

40 Piece Rescue Hero Police Play Set In Bucket Only \$4.95

25% OFF Men's V-Neck Natural Color Cotton Sweater, L-3XL With New Chicago Police & Checkerboard Design. Was \$24.95, Now \$18.71

Men's Hooded Jacket, Soft Polyester With Mesh Lining In Two-Tone Black/Gray. Small—XL, Was \$28.95, Now \$23.16, Size 2X, \$23.96

30% OFF Infant & Toddler Sweat Shirt 6-12-18 Months, 5/6 & 7 Toddler In Royal & Navy With CPD Star—Now Only \$6.96 Each

Ladies Microfiber Jacket With Hood & Mesh Lining, Wind & Water Repellent. Blue, Natural, Black With Tonal Star. XS-XL, Was \$29.95, 2X-3X Slightly Higher. Now Only \$23.96 & \$25.56. Just The Jacket You're Looking For!!

New Item!!

Beer Bucket For Your Favorite Libations! Holds Over 6 Long-Necks. Royal Blue With CPD Star. Yours For Only \$9.95. Don't Drink Without One!

Mock Turtle-Neck Long Sleeve Shirt, S-3XL In Black With Tan Piping Or Navy With Royal Piping. We Had Such A Great Response To Them That We Are Keeping Them At The Introductory Price Of \$13.95. These Are Real Nice & A Fan Favorite!

Back In Stock!!

Baby Bibs With CPD Car Baby Design. White Bib With Various Color Trim. Still Only \$4.49 Each!

Get Your Street Hawks Sweatshirts & Polos In Time For The NHL Playoffs 30% OFF—Sweatshirts, S-XL, \$13.96—Polos, S-XL, \$17.46 & 2XL-\$18.16

The Family Auxiliary will host its Annual Lunch With The Easter Bunny

Saturday, April 16, 2011, Noon—3:00 pm

FOP Hall

1412 W. Washington Blvd., Chicago, Illinois

Tickets cost \$5.00 each and everyone attending must have a ticket to enter.

For more info or to purchase tickets, please call Angle Haynes at 773-334-5718



Uniform Sale

Time again for the Semi-Annual F.O.P. Uniform Sale

Wednesday, 20 April 2011 1300 - 1800

F.O.P. Hall

1412 W. Washington Boulevard, Chicago, Illinois

Tables will be available in the Hall. Sellers should be in the Hall by Noon to set up their wares.

Anyone interested in donating items can drop them off at the F.O.P. Office anytime before the date of the sale.

Any questions? Contact Frank DiMaria, F.O.P. at 312-733-7776



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www.chicagofop.org

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THE ED REINES MEMORIAL FISHING TOURNAMENT

Fraternal Order of Police, Lodge #7, will be holding its 17th Annual Ed Reines Memorial Fishing Tournament at the Chain of Lakes, Wednesday, May 18, 2011.

All members, active and retired, are invited to take part in this event. There will be a barbecue at the weigh-in with beer and soft drinks from 2-4 p.m.

THE BASIC RULES

Starting time: 0500 hrs – with all boats in by 1430 hrs. All fish must be caught on the Chain of Lakes waters between the Wisconsin Border and McHenry Dam. Two fishermen per boat; one must be an FOP member.

NO PRO FISHERMEN PLEASE

We'd like everyone to have a fun time.

Complete rules and location of the weigh-in will be sent out to members making application for the Tournament.

Name:		Active:	Retired:	
Address:				
City:	State:	Zip:		
Fishing Partner:		If yout	h, age	

Make checks (\$40 per man - \$80 per boat) payable to F.O.P., Lodge 7 and send Attn: Frank DiMaria at 1412 W. Washington Blvd., Chicago, IL 60607