

November

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F.O.P. NEWS

Official Publication of Chicago Lodge No. 7



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

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2012 Union Dues

Attention Annual Payers...
Retirees Under The Age Of
75... Sergeants & Above,
Fraternal Members...

The deadline for 2012's
Union Dues is past! Have you
paid your dues?

Retirees Pay \$40 Per Year.
Sergeants & Above, Fraternal
Members Pay \$65 Per Year.

See the back page for the final
payment coupon.

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President's Report, By Michael Shields



Pension Legislation

By the time this article is published, we will know the results of the legislative veto session in Springfield. I encourage all members to stay advised on important events through our website www.chicagofop.org. View the "Current Updates" for more information. Also, sign up for e-mail and text blasts from our site.

Many of us are rightly concerned about the ongoing attempt to change the structure of the Pension Boards in Chicago and Cook County. HB 3827, sponsored by House Minority Leader Tom Cross, seeks to change the structure of the Boards, to give the voting advantage to the City or County. Specific to our fund, the City would be allowed four mayor-appointed trustees, and the plan participants (us) would have the disadvantage with only three elected trustees.

This bill is more than just a power grab for the City. This could easily turn into a funding crisis in the future. Under SB 3538 that has already passed, the City is required to pay the Actuarial Required Contribution over the current employer to employee multiplier beginning in 2015. In 2016, the pension fund *may* (not "shall") order the State Comptroller to withhold income tax revenue to the City of Chicago and send that money directly to the fund. If there are four mayor-appointed trustees and three elected trustees, it is certainly foreseeable that the Pension Board *may* vote against having the Comptroller enforce our funding guarantee. The overall harm that can be caused by this bill is alarming.

We can all come up with scenarios where a City-dominated pension board can hurt the membership. Turning over exclusive control of a fund with billions of dollars in assets to the City of Chicago concerns me tremendously. If the Legislature examines the pay-to-play deals that have occurred throughout pension funds in Illinois and Chicago, the finger certainly points to those trustees that are "appointed" and not at the elected trustees looking out for their own money. Just take a look at the ongoing "Board Games" prosecutions in Federal Court. It is disgusting. I have always been outspoken about officials serving on boards while accepting campaign cash from investment companies, directors, and attorneys. I will continue to fight this battle.

We have recently received word that Representative Cross' office has stopped taking phone calls from Chicagoans. This is partially due to the many efforts by our Lodge members. No doubt, our voice has been heard by the legislators in Springfield. But this is not enough. HB 3827 is just one of many anti-labor bills yet to come. The FOP will have a strong and continuous presence in Springfield during the entire veto session, working for you.

Press Time Update

Rep. Tom Cross announced that he has pulled HB 3827 and will not pursue it during this veto session. Cross did indicate that the issue may come up again during next Spring's legislative session, though not through him. It is now Wednesday morning and I have been in Springfield since the opening of the veto session. Accompanying me are 2nd Vice President Dan Gorman, Past President Mark Donahue and our lobbyist. Everyone from FOP is working hard to block City power grabs and make sure that our pensions are safe and secure. Pensions are the most important issue on our agenda right now and we need to stay focused. Do not become complacent. SB 512 still looms in the future and we have to be ready to fight another

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President's Report Continued...

day. Four buses are on their way to Springfield loaded with Chicago Police Officers as I write this update. I want to thank each and every officer for taking time out of their busy schedules to come down to Springfield and stand as brothers and sisters in defense of our pensions.

Station & Area Closings

The Lodge has fielded many phone calls about the Department's plans to close and consolidate Areas and Districts. I wish the Lodge had more information to give, but the Department really seems to be flying by the seat of its pants on this issue. Nothing is set in stone and the situation is very fluid. When announcements are made at budget speeches in City Hall, it would be nice if the affected unions

were given some sort of notice on issues that will change the work location of hundreds of employees. With this new City administration, I get my news the same way as anyone else, from the media. There does not seem to be much respect for labor unions and their employees.

That said, here is what I know: The City plans to close Detective Areas 5 and 4. Detectives from those areas will be allowed to bid for vacancies in Areas 1, 2 and 3. The details of the bidding process have not yet been hammered out. When they become available, they will be put on the website. As for the districts, 019 will be absorbed by 023. All officers assigned to 019 will be assigned to 023.

The same holds true for 013 being absorbed into 012. As for 021, the Lodge is told that the majority of officers from 021 will be assigned to 002, with a small contingent going to 001. Again, none of the details have been worked out. Additionally, the City Council has not voted to approve the closures.

In a recent meeting with the Department, the Lodge was informed that the Department wants the Areas closed and consolidated this coming January. The District closures, on the other hand, will be staggered throughout the first half of 2012, if the Department has its way. All future developments will be posted on the web. Stay tuned.

1st Vice President's Report, *By Bill Dougherty*



Open Enrollment Packets

Last month our active and retired members with active health insurance coverage received an Open Enrollment Packet from the City. Open Enrollment started on October 21, 2011, and ends on November 21, 2011. This is your chance to change your health insurance, dental, vision plans and flexible spending accounts. Many members don't open these packets because the policy has always been that if you don't want to make any changes, you don't have to do anything. This is a mistake as the packet has information that our members should maintain.

Your Open Enrollment Packets contain a Summary Guide of our medical plans. Members should keep these packets. On page 6 of your Summary Guide there is a list of telephone numbers and websites that is invaluable. This list contains telephone numbers on our medical plans, dental plans, vision benefits, flexible spending account, life insurance, long term disability, deferred compensation, and pension funds. There is also a letter that lists all of the individuals on your plan that are covered. Make sure that

only the individuals that should be covered are on that list. If someone is on that list that is not supposed to be covered, please contact the Benefits Management Division at (312) 747-8660.

Flexible Spending Accounts (Save 25%) - Active employees

During Open Enrollment you also have the opportunity to save money on your medical costs. Opening up a Flexible Spending Account (FSA) will allow you to save approximately 25% of your health care costs. There is a flyer in your Open Enrollment Packet to assist you in signing up. If you have any questions, call Pay Flex at 1-800-284-4885.

Mandatory Fitness For Duty Arbitration Award

In April 2011, the Lodge had an arbitration hearing with the Department on whether the Department violated the Collective Bargaining Agreement by requiring an officer to undergo a mandatory fitness for duty testing. There were three articles in the contract that were relevant in this arbitration.

The first was Article 4, Management Rights. The employer has and will continue to retain the right to operate and

manage its affairs in each and every respect provided that no right is exercised contrary to or inconsistent with other terms of the contract.

The second is Article 9, Grievance Procedure. This gives the Arbitrator the authority to make a decision only on issues that are submitted at arbitration.

The third article is Article 10, Non-Discrimination. The employer will continue to provide equal employment opportunity and shall not discriminate against officers.

The Union and the Grievance Committee contended that the Department acted arbitrarily and discriminatorily in requiring the grievant to undergo a mandatory fitness for duty testing. The Union contends that the grievant was not properly notified, pursuant to Administrative Special Order 05-01, as to who actually requested testing, nor was the grievant informed of the reasons for the test. The Department disagreed. They believed that the grievant was correctly notified by Human Resources of her duty to report for a mandatory physical examination and drug test for the purpose of determining the officer's fitness for duty.

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First Vice President's Report Continued.

The Department argued that the officer's medical roll history and the fact that the officer was involved in a preventable on-duty vehicle accident was justification for the request.

The arbitrator was not convinced that the officer was discriminated against, but he did find that the Department overstepped its bounds in this issue. What came out in testimony was that this was a unique situation, in that it was not the Union's habit to challenge the Department on mandatory physical exams when reasonable cause is demonstrated.

The facts are that the employee was sent by the Department for a mandatory physical. The employee must be informed of two things, the name of the requester or complainant and the reason for the request. The arbitrator ruled that neither of these occurred in this instance.

The Arbitrator concluded that although Management has the right to order a fitness for duty exam under the appropriate circumstances, it is clear that it was not done in this case. The grievance was sustained and the Department was directed to expunge the grievant's service and medical records and further make the officer whole for any personal costs suffered as a result of the unlawful actions.

HMO Merger for 2012

The Lodge was contacted in late July by the Benefits Management Office, (BMO), regarding HMO changes. The BMO wanted to merge both Blue Advantage HMO and Blue Perform HMO. The City must provide two HMOs per Section 25.2 of the Collective Bargaining Agreement. The City at that time requested that this requirement be suspended for the balance of 2011. Recently, Advocate agreed with Blue Cross to participate in

the Blue Advantage HMO.

The consequence was that the two HMO products now offered identical networks and identical benefits. Collapsing the Blue Perform HMO into Blue Advantage resulted in no change to physician availability, benefits or plan design features for our members. FOP members in the Blue Perform did not witness any change in their benefits or accessibility of the physician network. The Board has agreed to continue this merger for 2012. It will result in a savings to the City of over \$1,000,000.00. This was a change that we could agree to as it would not harm our members and save the taxpayers' money. The Lodge saw no reason to argue these changes and any member that has a question or concern should contact the Lodge.

2nd Vice President's Report, by Frank DiMaria



Uniforms and Equipment

The issues of Uniform and Equipment are described in Article 21 of the Contract. The article calls for the Lodge to form a three person committee. The purpose of the committee will be to make recommendations regarding the addition or deletion of Uniforms and Personal Equipment. The Committee's recommendations will be forwarded to Research and Development to the Department's Uniform Committee. The Contract requires the Department/Employer to pay for the first issue of any change to the Uniform and Personal Equipment that are anticipated. Officers recently are being told to go out and purchase additional Uniform and Equipment items which the Department will be requiring our membership to be in possession for future events. The Lodge stands firm on this issue as Article 21 of our Contract requires.

Officer Safety

As of the writing of this article another police officer has been shot and injured as

he was performing his duty. The Officer, thank goodness, survived this attack and the offender was subsequently arrested. One news source reported that the police responded in mass to this incident and it was apparent they did not understand why. During these violent times in our City we must stay vigilante and assist each other. Officers, stay focused and never become complacent in even the most routine of situations. Think Safety at all times!

It's Just a Witness Report Officer

The Lodge must receive at least 200 calls a month from our Members telling us that they were notified by either IAD or IPRA because they are being required to submit either a formal statement or a written report and that they are not accused but only a witness. The first comment from these officers sometimes will be that I am just letting the Lodge know but I don't think I need a lawyer, because I am only a witness regarding a CR investigation.

The best advice I can always give to these Officers is that you are entitled to representation pursuant to Section 6.2 of

our Contract which describes and details how the Department or IPRA will conduct witness statements, whether written or oral. **The affected Officer, upon being notified, should check the box on the appropriate forms which should be presented by the supervisor and request to secure legal counsel.** The Lodge strongly recommends that any time you must respond to this type of notification you contact the Lodge and we will provide counsel to assist and represent you during the interview.

Officers, in the event that a report is required in this investigation, notify the Lodge and we will assist you in the completion of your written report. Don't take anything for granted in regards to these investigations! The old saying is that you could be a witness on Monday and then the accused on Tuesday. When notified of being a witness please contact the Lodge and we will assist in these matters.

Fall Uniform Resale

The Lodge hosted the Fall Uniform Resale at the Hall on 12 October 2011. The

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2nd Vice President's Report Continued

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members who had uniforms to sell arrived early that morning to receive a table and find the perfect location to set up their display. As they began to set up for the sale,

and before we officially opened, a number of officers arrived and the crowd continued throughout the day. We had well over 200 of our members come thru the doors to take advantage of this year's

event purchasing slightly used uniform items at a discounted price. The next Uniform Resale will be held in April of 2012.

3rd Vice President's Report, by Daniel D. Gorman



Receive Updates

Many members may not be aware that there are now a number of ways to receive information and stay updated. Members are encouraged to visit and navigate the Lodge #7 website at **chicagofop.org** where the ability to subscribe to current updates via email can be found. A link is also provided to the Lodge's Facebook page: **Fraternal Order of Police: Chicago Lodge No.7** and Twitter account holders can text **chicagofop7** to 40404. The Lodge even has a YouTube.com channel titled, **FOP7chicago**, where over a dozen FOP media statements are posted and can be watched.

Officer Valadez Trial

Defendant Shawn Gaston who was on trial for the murder of Police Officer Alejandro "Alex" Valadez; the trial went from September 20th – 28th. On the evening of the 28th, after approximately 2½ hours of deliberation, the jury reached a guilty verdict and Gaston was convicted of murdering Alejandro Valadez.

Thank you to all of the members who showed their support throughout the trial; the Valadez family needed it, the trial needed it and most importantly, Alex needed it. Lodge #7 sends thanks and gratitude to the State's Attorney, Anita Alvarez, A.S.A. Frank Marek and A.S.A. Jeff Allen for their hard work prosecuting Gaston. FOP sends a special thanks to Judge Alonso for running a fair trial.

And a big-o' ([enter comment here](#)) to defense attorney John Paul Carroll who defended Gaston. Throughout the trial, John Paul, (supposedly a former Chicago Police homicide detective), stayed consistent with his opening statements coming short of

calling the officers and investigators involved liars and suggesting a conspiracy against his client.

On October 28th, Judge Alonso sentenced Shawn Gaston to 125 years prison term.

Lodge 7 wishes the Family some closure.

Upcoming Court Cases

Please mark your court calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

- Lamar Cooper charged in the murder of Officer Nate Taylor is not yet set for trial.
- November 3rd, 2011, Kevin Walker and Christopher Harris both charged in the murder of Officer Alex Valadez, 26/Cal, Room 207, Judge Alonso. (It may move to a larger room in the event of trial).
- December 6th, 2011, Timothy Herring Jr. charged in the murder of ET Mike Flisk, 26/Cal, Room 404, Judge Brosnahan.

The Father Tom Nangle

Challenge Coins Are In Stock In The FOP Gift Shop!

\$10 Donation—Cash Only!

Stay Informed!

Website: www.chicagofop.org

Sign Up For E-mail: To sign up for e-mail updates, go to the "Current Updates" page on our website and click the link at the top that says "subscribe"

* please use your personal e-mail account *

"Like" Us On Facebook: Fraternal Order of Police: Chicago Lodge No. 7

Follow Us On Twitter: @FOP7Chicago

For social media inquiries, please contact Victoria at Victoria@chicagofop.org

Financial Secretary's Report, *By Rich Aguilar*



Am I Missing Something?

Let me preface this article by stating that, "Yes, I know that I am an employee and yes, I am aware that the City of Chicago is my employer." Let me expand on that statement. I would like to think of myself as more than merely an employee. I am also an asset, as are many of my brothers and sisters in blue, and we should be viewed as such.

As an employer, the City certainly has the right to manage its affairs and make changes to the structure and organization of the Police Department. Our contract gives the City that right with a proviso: the City's actions cannot be arbitrary when exercising its management rights.

We are all aware of the potential changes the City has touted in the media; neighborhood District and Area Detective Division closings. What's missing here is that nobody asked me how to go about this. I'm also betting nobody asked you either. I, like you, have ideas on how things in this Department could run more efficiently. Some of my ideas might be good and so might yours, and while both you and I would hate to admit it, some are probably bad. However, the point is that the City, the Department, or both, chose to overlook all of us, the people with the answers, the Department's assets, when they decided to make these changes. Changes that will affect the working copper, not the boss or civilian

who came up with these plans that, thus far, seem half-baked at best.

Four lockups are already closed in the 014th, 017th, 023rd, and 024th Districts. Nobody from the City or Department sought any input from the Officers in these affected Districts. Did anyone consider that Officer down-time while processing prisoners in those Districts will definitely increase while waiting for transport vehicles or making the transports themselves? Several of these prisoners now wind up in the 019th District. Did anyone consider the fact that this District will soon be closed if the Mayor gets his way? Did anyone consider that the brand new 023rd District has a multi-million dollar state of the art lockup facility that has the potential to turn into a mold factory while being vacant?

Detectives in the Area Detective Divisions were advised that their units are to be realigned with the proposed closing of Area 4 and Area 5. The result, if the Mayor gets his way, will be three new Detective Units; one North at Belmont and Western, one Central at 51st and Wentworth, and one South on 111th Street. There is nothing definitive on which Detective Units will cover which Districts, how many Detectives will be in each new Unit, when and how the changes will take place. There are more questions than there are answers at this point. It's all up in the air. The plan, if there is one, was devised without any input from the Lodge or any of the Detectives who will possibly be affected by

this. I really cannot comment on the proposed District closings at this time as the both the City and Department have seen fit to keep us all in the dark by not giving us a definitive plan, assuming there is a plan. President Shields has revealed all of the details we have in his article at the beginning of this newsletter.

By now you have probably realized that the title of this article is completely rhetorical. I am not missing anything. If anyone is missing anything it is the leaders of the City and the Department that continues to ignore the ten-thousand plus assets it has. These assets are called Police Officers. It would be a nice change of pace if at least one of the decision makers would acknowledge their existence.

Full 5 & Split 5B Furloughs

The Mayor agreed to host the 2012 G8 Summit and now he has instructed the Department to issue Department Notice D11-14. This directive eliminates full 5th period and split 5B furloughs. The Lodge immediately filed a grievance on behalf of all affected members. Any member who would like to exercise his contractual right to enjoy either a full 5th period or split 5B furlough should include this selection on his/her furlough selection form. Unless the Department decides to reinstate these segments the matter will be decided at the arbitration table.

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**

News From The Disability Committee, *By PO Mike Lappe, Chairman*

ARTICLE I PAYMENT OF CLAIMS

Section 1. Sections 3-8-200, 3-8-240 and 3-8-250 of the Municipal Code of the City of Chicago are hereby amended by deleting the language struck through and inserting the language underscored, as follows:

3-8-200 Administration of Fund.

The Committee on Finance is authorized, directed and empowered to provide for payment for proper medical care and hospital treatment for accidental injuries sustained by any policeman or fireman, while in the performance of his duties, and to that end may **(1) authorize any such payment for \$1000 or less, or (2) recommend to the city council the au-**

thorization for payment of any such necessary expenses **greater than \$1000.**

What this means, officers, is that in the event you have an I.O.D. claim, an "adjuster" from the City of Chicago Committee on Finance will be assigned to your case. If you should incur an out of pocket expense directly related to your claim and the item(s) have been authorized by a physician and the Medical Section, contact the committee at 312-744-7464. Ask to speak with your adjuster for further assistance in expediting your reimbursement. The new procedure indicates your reimbursement should be paid in 14 to 21 business days after the adjuster approves it, a check will be cut shortly thereafter at the Controller's Office.

An example of what I am explaining here is as follows: an officer who sustained a gunshot wound needed to replace a medical assistance item that was prescribed by a physician and approved by the Medical Section for home use. This item needed to be replaced because of wear and tear. The officer purchased a new item, paid it with a debit card, and had an itemized bill and proof of payment attached to the purchase. After reviewing your claim that is under \$1000.00 dollars, a check made out to you within the targeted response time will be issued. (I will follow-up next month to confirm if the new system is working.)

Until then, Stay Safe, Stay Tuned...

A True Jury of Your Peers? *By Jim Moriarty, Sgt-at-Arms*

There was a recent court case at 26th and California involving a convicted felon who shot two police officers during the lawful execution of a search warrant. This convicted felon discharged his pistol numerous times through a closed bedroom door striking two Narcotics officers who entered and began clearing the apartment prior to searching. The offender showed no regard for the lives of the Police Officers, the children or the other people in the apartment that were present during the execution of this Search Warrant.

Now any reasonable person should believe that this career convicted felon is guilty of attempted murder of a police officer, attempted murder, aggravated battery, aggravated discharge of a firearm, Felony UUW or a host of other charges that could be levied against this career criminal. You would think that this case was a slam dunk and the trial was just a formality. After all, two police officers shot during the lawful execution of a search warrant by a career convicted felon; at least Aggravated Battery and Felony UUW are a slam dunk, right? Guess Again!

This was a jury trial where the jury decides guilt or innocence. I personally

spoke to one of the involved officers and asked him about the ASA's prosecution of this offender. His response, "Jimmy if I had to do it all over again, I wouldn't change a thing". He went on to tell me that the ASA's did a great job presenting the evidence as well as presenting the closing arguments. He went on about the ASA's professionalism, preparation and dedication to their job and could not say enough about the quality of their prosecution.

So now you're wondering what happened, just as I did after hearing this. He went on to explain that this defendant had a true jury of HIS PEERS. They didn't find this defendant guilty of any of the charges against him. Not even Aggravated Discharge or Felony UUW. That's what happens when a career convicted felon gets a true jury of His Peers.

The lesson here is that we often get subpoenaed for jury duty as do our family members, friends and relatives. The majority of us do not want to be bothered with jury duty and guess who ends up being the biggest representative of the jury pool? A jury of HIS PEERS.

We encourage our families and friends to call their representatives concerning legislation that affects our lives, our profes-

sion, and our family. We also need to encourage our family and friends to participate, when called for jury duty, so the jury pool has some God-Fearing, Law-Abiding, Tax-Paying jurors that will enable the courts to select a true cross section of society so that the victim and the defendant get a fair trial. Imagine if your family member was accused of a totally false allegation, is charged with this crime wrongfully and the jury pool does not include any God-Fearing, Law-Abiding, Tax-Paying potential jurors. Please help the police officer you are related to by being a juror. We really need your help!

General Meeting Notice

The next FOP, Lodge 7
General Meeting will be held
on Tuesday, November 15,
2011 at 1900 Hours.

Please sign in when you arrive!

From Your Chaplain, by Father Dan Brandt

From Emerald Society to Captains' Association, Knights of Columbus to Memorial Foundation, and Credit Union to Sergeants' Association events, I have had the chance to meet many, many new and friendly faces these past few months in my new position. (Having helped Fr. Nangle with the Chaplains Ministry for the past eight years, some faces are not so new, but just as welcoming in my new full-time position!) Even more rewarding, however, is meeting our men and women while riding in districts or visiting in hospitals or at wakes. *Thanks* for your warm welcome these past few months!

Recently I offered prayers at a wake service, after which a police officer thanked me, saying, "I *love* the fact that we have special wake services for CPD members and family."

I tried to explain to him the difference between the Police Chaplains' Ministry and the St. Jude League. It is the St. Jude League who is usually "on" for visiting wakes. (I made a special point to visit *this* wake was because I happened to be celebrating the officer's funeral Mass the next day.) Ideally, it is a chaplain from the St. Jude League who leads prayer services at CPD wakes.

While St. Jude and the Police Chaplains are completely separate entities, we work well together. I thank the 40 or so St. Jude volunteers for carrying out their mission of assisting grieving families at very difficult times.

Mass Cards

I was recently asked about the procedure for obtaining sympathy/Mass cards from the Chaplains Ministry. It's actually very simple: call 312/738-2831 (24/7), and follow the instructions. For future reference, this number can be found in your FOP book under the "Chaplains" listing. Your card will be mailed to whatever address you provide, and the deceased will be remembered and prayed for at the next Police Mass. There is no fee for Mass cards, though of course donations are always gratefully accepted to support our work. (As you know, we are a 501(c)3 charitable organization, not funded by the Department.)

Operation Santa

With the help of some of our own offi-

cers who have served in the military, the Chaplains Ministry is again sending Christmas care packages to the four dozen or so CPD members currently stationed in Iraq and Afghanistan.

If you would like to help offset the cost of these top-notch gift boxes, please make a check payable to "Police Chaplains Ministry" and mail it to the address below. You can use intra-department mail and direct your donation to the Chaplains' Unit (118). THANKS for looking out for our men and women who have changed uniforms, but still carry out such a noble mission!

Thanks to our many volunteers who do the shopping and pack the boxes, and thanks to the Chicago Police Memorial Foundation for picking up the shipping cost. (The Foundation also sees to it that the children of our deployed officers receive gifts from Santa. Kudos to them for their constant kindness!)

Police Mass

Our Police Mass is offered on the 2nd and 4th Sundays of each month at 11:00 a.m. at Mercy Home for Boys and Girls: 1140 W. Jackson Boulevard. While this is a Catholic Mass, folks of all denominations are welcome to join us. Mass is usually over by 11:30, and fellowship (including coffee, juice and pastries) follows for those who can stick around for a bit.

This month, in addition to our usual Police Masses, we will also celebrate a special **Thanksgiving Day Mass at 10:00 a.m.** Come give thanks to God for the many blessings we often take for granted...and bring your family! You'll be in good company, I promise. Note that while the usual Mass time is 11:00, on Thanksgiving morning, we'll celebrate Mass at 10:00.

If the Chaplains Ministry can be of ANY assistance to you in any way, please do not hesitate to call on us 24/7.

Fr. Dan Brandt, CPD Chaplain
1140 W. Jackson Blvd.
Chicago, IL 60607

312/738-7588
dan.brandt@chicagopolice.org

Departed Brothers & Sisters

Gerald T. Garrod, Age 79

Lolita Douglas, Age 64

Walter F. Stromek, Age 57

Edward L. Pulliam, Age 81

Michael J. Pontrelli, Age 80

William F. Foley, Age 78

Donald J. Keane, Age 84

Stephen M. Bogusiewicz, Age 68

Charles A. Burns, Age 87

My Hero by Sandy LaPorta

The miracle came when I met you. "Lakos", four legs and a long tail too.

The training began and before it was through, you looked in my eyes and I knew it was you.

Then I knew our bond was for life, that I'd be with you through good times and strife.

We worked the streets both days and nights doing our best to get it right.

The months and years went by so fast, I wished and hoped our jobs would last.

Careers come and go but ours was unique, we said our goodbyes and continued the beat.

So the day finally came and we had to say goodbye, I knew it so well from the look in your eyes.

I hugged and kissed you and stroked your gentle face, knowing I had to let you go to a much better place.

Heaven now has you and I know in my heart, I'll cherish your memory while we are apart.

I pray there's a next life to bring us together, until that time, your memory's forever.

*Dedicated to Retired K-9 "Lakos"
1998 - 2011*

The Risk of No Bid

This article titled “The Risk of No Bid” will assist officers in the art of selecting a watch for the 2012 calendar year. The selection process continues to be problematic for some members in understanding the “No Bid” selection. There are indeed risks involved in placing a “No Bid” on your selection form. **Please Read the Department Notice titled Annual Watch, Furlough Selections, Vacation Schedules and 2012 Operational Calendar, prior to completing your watch selection form.**

Over the years, there have been a number of officers who decided to place a “No Bid”, hoping their Commander would take care of them and assign them under the Department’s percentage to a desirable watch. In some cases the old saying, “Promises are made to be broken” rang true. Looking forward to the 2011 selection process, all officers should be cautious in placing a “No Bid” selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you where ever they choose. There are no guarantees to a “No Bid” selection. There is a guarantee when your watch is selection by seniority. For example: a less senior officer who may have wanted and had been promised 2nd watch thought he/she would be given the 2nd watch assignment if a “No Bid” was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his /her 2nd choice had not been a “No Bid” selection, but rather, 3rd watch.

The Department will soon release a listing of how many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department’s discretionary assignment. This will be posted for each watch. Taking a look at the number of positions and where you sit on the seniority roster can give you a good idea on what watches you can select by seniority. We caution you that if you place a “No Bid” as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the “No Bid”, and how it will effect you.

If you have any questions regarding the risk of “No Bid”, please check with your Watch or Unit Representative, if further information is needed, please contact the Lodge at 312-733-7776 and ask for Sid Davis.

INSTRUCTION FOR FILLING OUT A WATCH SELECTION FORM

On a Watch Selection form, you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch; and No Bid. Although there are risks of placing a “No Bid” choice (see the article entitled “The Risk of No Bid”) it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don’t have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department. **Use each selection once and only once, ie: 1st, 2nd, 3rd and No Bid.**

Here are a few examples and scenarios which I hope will assist you in deciding how to use the “No Bid” choice. The Lodge is recommending that you use the slots (which are effectively empty) after your “No Bid” choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1: I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department’s 20% to place me on the 2nd Watch. I made out my form:

1st Choice: 2nd Watch 2nd Choice: No Bid 3rd Choice: 3rd Watch 4th Choice: 1st Watch

EXAMPLE #2: I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences . I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: No Bid 4th Choice: 1st Watch

EXAMPLE #3: I am an officer who knows positively that the Commander is not going to use his/her 20% on ME. I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: 1st Watch 4th Choice: No Bid

Officers think wisely before submitting your Watch selection form, your decision may be with you for the full year, also use each choice selection (1st w, 2nd w, 3rd w, or no bid) only once. Using any of them twice will not get you that selection.

From The Desk Of Jim McCarthy, Field Representative



As I am sure many of our members are aware, several years ago a City ordinance was passed which made the then Office of Professional Standards a separate agency from the Chicago Police Department. The proposal to separate OPS from the CPD, like anything else in our City, was based more on political perception as opposed to making a change that would make honest improvements to City Government. Rather, the change was made in response to adverse media attention regarding actual and perceived Department scandals. City Hall's solution to quell these political/media problems was three pronged: hire a federal agent to run the Department, cave to political demands to make OPS a separate entity by way of City ordinance and hire a complete outsider to run OPS, Ilana Rosenzweig.

As a result, the Independent Review Authority (IPRA) was formed in order to create the perception of complete independence from the CPD. In my opinion, OPS was always independent from Department operations and many would argue incompetent in the way it handled police misconduct investigations and rendered punishment. What some of the members may not know is that the ordinance created a new process regarding who has the final authority to render an ultimate finding pursuant to IPRA investigations.

Under the old system, the Superintendent had the final authority regarding the penalty of any sustained disciplinary investigation, end of story. Under the new ordinance the Superintendent is no longer the final authority regarding the finding in IPRA investigations. Today, the Chief Administrator of IPRA makes a recommendation regarding punishment to the Superintendent. Under the new ordinance if the Superintendent and the Chief Administrator cannot come to an agreement regarding a disciplinary finding, that disagreement is forwarded to what basically amounts to a mini-Police Board. Under city ordinance 2-57-060, entitled Independent Police Review Authority, three members of the Police Board "review the

Superintendent's response and the chief administrator's objection." The aforementioned three person board will resolve the disagreement in favor of the Superintendent or the Chief Administrator.

The previous Superintendent never disagreed with any suspension recommendation from IPRA during his tenure. As a result, this three person Police Board panel never had occasion to review any disagreements regarding punishment between the two Department heads. Recently, Acting Superintendent Terry Hilliard and Superintendent Garry McCarthy both disagreed with one of the Chief Administrator's findings regarding an IPRA investigation. The disagreement stems from an incident that took place a couple of years ago involving an accidental mace discharge.

Approximately three years ago, days before Christmas, two police officers, a Sergeant and a Lieutenant, met out for dinner at steakhouse named Brazzaz. The four ate without incident, paid the bill and readied themselves to leave. You can clearly see from the security video of the restaurant, while standing a short distance from the exit, the Sergeant is searching for something in his heavy winter coat. What is also plain to see is there is some type of spray that discharges from his coat directly behind him. The Sergeant immediately walks out the door and the other three officers follow shortly thereafter. From the video you can plainly see that the steakhouse customers are having an adverse reaction to the discharge, but all of the officers have left.

After several years of top notch investigating, IPRA Chief Administrator Ilana Rosenzweig decided that this incident required SEPARATION for the Lieutenant and Sergeant and 30-days each for the officers. Ms. Rosenzweig recommended separation despite the following: not a single member of command channel review agreed with the punishment, IPRA's main witness stated she thought it was an accident, no injuries to anyone whatsoever, the Sergeant readily admitted he accidentally discharged the mace and IPRA's own mace expert stated that a mace discharge could take up to a full minute to have its intended effect. The 3-panel police board amazingly concurred with Rosenzweig's finding of separation.

Members should be advised of the following regarding the Brazzaz steakhouse, they did not initiate this complaint. However, the cashier at the steakhouse was completely comfortable giving the names of the officers from their credit cards to one of the customers who in turn drove to the 018th District to complain. Furthermore, none of the officers identified themselves as the police to any restaurant employees. However, the waitress overheard the officers' topic of conversation at the dinner table and informed the eventual complainant.

In closing, how this incident based on the facts constitutes termination is beyond my level of understanding. At this point, all we can hope for is that the Police Board has the common sense and temerity to reverse another incredibly stupid IPRA disciplinary finding.

Lunch With Santa

Hosted by The FOP, Chicago Lodge 7 Family Auxiliary

Saturday, December 3, 2011—Noon—3:30pm

FOP Hall

1412 W. Washington Blvd., Chicago, Illinois

Tickets cost \$5 each. To purchase tickets or for more information, please contact Angie Hayes at 773-334-5718 or Marianne Boggs at 708-602-2738.



The Wrong Place, The Right Time... *Compliments of Rabbi Moshe Wolf*

These days you open a newspaper and read the headlines: protests, stock markets going up and down like a roller coaster, factories closing, city departments restructuring, changes, worries, uncertainties. As we go through this journey we call "life", we sometimes find ourselves asking, "How did I end up HERE? Why didn't I get the promotion I worked so hard for? Why did I get transferred? Maybe I should have taken a different assignment? Maybe if I would have chosen a different profession my life would be less stressful and worry free?"

The answer isn't always so obvious, but sometimes G-d sends us a message that being at the wrong place was part of His master plan. G-d doesn't make mistakes. He puts us where we are to be, even though we might not realize it at the time. Let me share with you a story that happened to "Sara", a member of my flock, at her mom's funeral...

Sitting in the funeral chapel, consumed by her loss, Sara didn't notice the hardness of the pew where she sat. She was at the funeral of her dearest friend - her mother, who finally had lost her long battle with cancer. The hurt was so intense that Sara found it hard to breathe at times. Always supportive of Sara her mother clapped loudest at her school plays, held a box of tissues while listening to her first heart-break, comforted her at her father's death, encouraged her in college, and prayed for her all her life. When mother's illness was diagnosed, Sara's sister had a new baby and her brother had recently married his childhood sweetheart, so it fell on Sara, the 27-year-old, middle child without entanglements, to take care of Mom. Sara counted it an honor. "What now, Lord?" Sara asked herself sitting in the funeral home.

Sara's life stretched out before her as an empty abyss. Her brother sat stoically with his face toward the casket while clutching his wife's hand. Sara's sister sat slumped against her husband's shoulder, his arms around her as she cradled their child. All so deeply grieving, no one noticed Sara sat alone.

Sara's place had been with her mother, preparing her meals, helping her walk, taking her to the doctor, seeing to her medication, reading the Bible together. Now she was with the Lord. Sara's work was finished, and she was alone. Sara heard a door open and slam shut at the back of the chapel. Quick footsteps hurried along the carpeted floor.

An exasperated young man looked around briefly and then sat next to Sara. He folded his hands and placed them on his lap. His eyes were brimming with tears. He began to snuffle. "I'm late," he explained, though no explanation was necessary. After several eulogies, he leaned over and commented, "Why do they keep calling Mary by the name of Margaret?" Sara answered in a whisper, "because that was her name, Margaret, never Mary, no one ever called her Mary".

Sara wondered why this person couldn't have sat on the other side of the chapel. He interrupted Sara's grieving with his tears and fidgeting. Who was this stranger anyway? "No, that isn't correct," he insisted, as several people glanced over at him whispering, "Her name is Mary, Mary Furgeson." "That isn't who this is" Sara whispered. "Isn't this the Unity Chapel?" he asked. "No, the Unity Chapel is down the street." Sara said. "I believe you're at the wrong funeral, Sir."

The solemnity of the occasion mixed with the realization of the man's mistake bubbled up inside Sara and came out as laughter. Sara cupped her hands over her face, hoping it would be interpreted as sobs. The creaking pew gave her away. Sharp looks from other mourners only made the situation seem more hilarious. Sara peeked at the bewildered, misguided man seated beside her. He was laughing too and as he glanced around he decided it was too late for an uneventful exit. Sara imagined Mother laughing. At the final "Amen" they darted out a door and into the parking lot. "I do believe we'll be the talk of the town," he smiled. He said his name was Bill and since he had missed his aunt's funeral, asked Sara out

for a cup of coffee.

That afternoon began a lifelong journey for Sara with this man who attended the wrong funeral, but was in the right place. A year after their meeting, they celebrated their marriage. This time they both arrived at the right place, right time, on time...end of story.

In her time of sorrow, G-d gave Sara laughter. In place of loneliness, G-d gave her love. This past August, they celebrated their twenty-fifth wedding anniversary. Whenever anyone asks them how they met, Sara's husband Bill tells them, "Her mother and my Aunt Mary introduced us, and it's truly a match made in heaven."

If you Love G-d, and are not ashamed of all the marvelous things he has done for you, the next time you find yourself lost, let your heart reassure you that this too is part of His plan. REMEMBER, G-d doesn't make mistakes. He puts us where we are to be, when we need to be there.

On behalf of your Chaplains, Father Dan Brandt, Chaplain Bob Montelongo and myself, may G-d bless you, keep you safe, and always keep you in his loving care. Amen!

Please note: I do not spell out the name of G-d out of respect. Spelling out "THE NAME" and then throwing it in the trash, would be a desecration of "THE NAME", so I put in the dash. This is a religious custom I follow, and please don't be offended. Thanks for understanding. If you would like to discuss it further, please don't hesitate to drop me a line or give me a call.





HOLIDAY

STORE HOURS:

MON-THURS, 9:00 – 5:00
 FRIDAY, 9:00 – 4:00
 SATURDAY, 8:30 – 3:30

STORE CLOSED:

NOVEMBER 11TH, 24TH
 & 25TH.

DIRECT LINE:

312-733-2344

NEW WEBSITE:

WWW.FOP7GIFTSHOP.COM

**T-Shirt
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“SWAT” tee shirt

(Sizes S-3XL)

30% OFF

*Happy Veteran’s Day To All Who Served!
 Happy Thanksgiving To You & Your Family From Our Family.
 Happy 20% Off Everything In The Store Sale, On November 19th ONLY. That’s
 Right...Everything Except For The Items Already On Sale. Don’t Miss This
 Date; It’s Only One Day A Year!*

Gold Sale

*10% OFF All 14kt White Or Yellow Gold Star Pendants & Rings. Gold Prices
 Are Changing Everyday, So Don’t Miss Out On This Sale.
 Gold Makes A Beautiful Christmas Gift.*

Clothing Sale:

Ladies Full Zip Sweatshirts, Assorted Colors, Was \$19.95—Now \$14.95

*CPD Mock Turtleneck Long Sleeve Shirts, Black/Tan & Navy/Lt. Blue, Was
 \$19.95—Now 30% OFF, Only \$13.96—Medium - 3XL Limited Quantities.*

*30% OFF Infant Romper, Navy Blue With “Property of Chicago Police” Design,
 Sizes, 6-12-18-24 Months—Was \$9.95—Now \$6.96 Each.*

*Back In Stock! Small Cop Now In Grey, Sizes 3t-2/4-6/8-10/12-14/16, Priced At
 Only \$8.95 & 9.95. Such A Good Deal!*

*Just In Time For Christmas, New “Sons” Motorcycle Tee Shirt, Chicago Police
 Style, Small—XL \$11.95, 2XL \$12.95 & 3XL \$13.50*

*New ¼ Zip Sweatshirt For Men & Women With A Unique Chicago Police Appliqué Design On
 Front. In Navy or Grey, Small to 3XL—\$35.95 to \$37.95*

Bits & Pieces:

FOP License Plate Frames Are Back In Stock “Finally”! Was \$3.49 each - On Sale \$2.99 Each

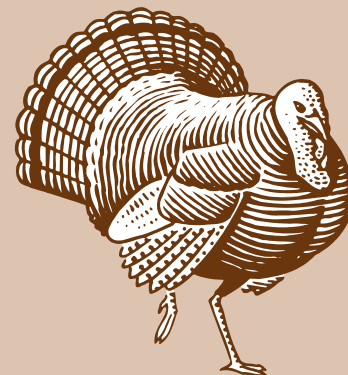
Double Hand Cuff Case, Was \$26.95—Now Only \$18.99 Each

30 % OFF Plastic Drinkware in Green, Pink, Orange, Purple & Blue. Was \$6.95—Now \$5.56

*New Police Ornaments Have Arrived For The Season. We Have A New
 Brass Ornament With The City Skyline, 2 Squad Cars & The CPD Star.
 Wonderful Christmas Gift at Only \$8.95.*

*New CPD Counter/Bar Stool. Bar Stool Without Back, \$84.95 & With Back,
 \$109.95 & The Pub*

*Table, 30” In Diameter, Is \$237.95. These Look Great & Will Make a Great
 Gift. Custom Orders Take 10 to 12 Working Days. Limited Supply In Stock.
 Christmas Sale...\$5.00 OFF Stool Without Back, \$10.00 OFF Stool With Back
 & \$20.00 OFF Pub Table.*





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IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.

The Lodge is preparing for its annual mailing to members. Please look at the address label on this newsletter; this is the address we will use to mail your 2012 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

FINAL NOTICE: Annual Payers (Retirees, Sgts, etc.)
The deadline has past! Have you paid your dues?

Attention Retirees and Annual Dues Payers you can mail your 2012 dues now. The Lodge will begin accepting credit card payments over the phone after the Labor Day Holiday. *If you turn 75 in 2011, you DO NOT pay!!*

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

CHECK ONE: \$40 Retiree (All Ranks) Annual Dues

\$65 Active Sgts. & Above & Outside Units

Enter Credit Card and Security Code located on back of card in signature area.

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Expiration Date ____ / ____