

January  
2012

# F.O.P. NEWS

Official Publication of Chicago Lodge No. 7

## President's Report, *By Michael Shields*



FOP, Chicago Lodge 7  
1412 W. Washington Blvd.

Newsletter Committee:  
Bill Burns, Chairman  
Dan O'Brien  
Glen Popiela  
John Lipka  
Russell Schultz

### REGISTER TO VOTE!

Your Pensions Depend  
on it!

*"The detectives of Area  
5 are now being  
rewarded with having  
their office snatched  
away from them."*

Gorman, Pg. 4

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### Negotiating in the Media

As we approach contract negotiations, all Lodge members should anticipate the City quietly releasing stories to the press pertaining to our employment. The purpose of this will be to have the public lose favor with the Chicago Police Officer, our brother and sister Lodge member. We cannot let this happen.

We expect more stories to appear regarding the specifics of our contract and our benefits. Civic groups will be leaked information regarding details of contractual guarantees. They will try to suggest that our membership is merely another group of public employees feeding at the public trough. They will try to make officers appear to be over-paid, greedy and lazy. Newspaper articles will suggest that our members abuse the medical system and use excessive force, among other things. They will try to incite the public using our pension information, in an attempt to paint us as irrational and greedy union employees. Again, we cannot let this happen.

We must combat this in many ways. First, while policing the streets, bear in mind that any actions on video camera will be used against us as a group. The slightest appearances of impropriety will be repeated over and over on television. We must not hand them any ammunition to use against us.

In addition to taking preventative measures and watching our own behavior on camera, we can also be proactive and launch our own campaign to appeal to the public. Under the law, we cannot strike or take job action, but we can make our story heard, so we need to play in the same arena the City does, and that is where the FOP can help.

We are dealing with an administration that has the ability and the connections to utilize the media in an effort to make the public view us in a negative light. However, while the membership is sometimes unable to speak to the media under the Department's rules and regulations, the FOP can and will. If you have a story that would reflect favorably on the membership or show the wrongdoings of our employer—I ask you to share it with the Lodge. We do not own a major newspaper or have our own TV station, but we can certainly reach out to the media outlets, the same way the City can, and make sure that the perspective of the Chicago Policemen is heard.

E-mail your best stories to [Kelly@chicagofop.org](mailto:Kelly@chicagofop.org) to ensure that our perspective combats the one the City is trying to purport.

### Legislative Update

The Illinois State Legislature called for two special sessions after the scheduled dates in the veto session. During this time, the Legislature passed a bill in response to several pension abuses by Union officials that have been reported in the media. We have seen story after story about Union officials or lobbyists going to work for a single day and being gifted a pension. This type of behavior is not reflective of the rank and file Chicago Police Officer, nor is this reflective of the past Presidents of the Fraternal Order of Police, who only receive their civil service rank pension. Stories like these lead people to believe that rank and file police officers receive exorbitant and overly generous pensions, while ignoring the fact that we contribute nine percent of our entire salary into the pension fund. Unlike many other plans, po-

*(Continued on page 2)*

## President's Report Continued...

licemen and firemen are not able to credit overtime pay, spike their pension averages, or credit averages based on last day's pay, like many other pension systems throughout the country can.

Every time a story like this breaks, it has a negative impact on each and every one of us. Legislators are quick to respond by

filing bill after bill in their attempts at "pension reform." During this extended veto session, only one "pension reform" bill passed the House and the Senate; HB3813, which initiates "reforms" on nearly every article within the Illinois Pension Code. The Legislature, knowing that FOP leadership has never taken advantage of the Illinois Pension Code in

the past, made very little impact on our fund, if any, through this bill.

Senate Bill 512 passed out of a House Pension Committee yet was never called to the House floor for a vote. The assault on our pensions will be revisited in the Spring Legislative session.

## 1st Vice President's Report, *By Bill Dougherty*



### Department Announces Changes in Non-IOD Limited Duty

The Lodge was contacted by the Department in late November because they wanted to have a meeting to discuss limited duty. The Lodge met twice with the Department in early December regarding limited duty. The Department informed the Lodge that they want to change the policy on **non-IOD limited duty**. The Department is going to put this new policy in place on January 1, 2012. The new policy dictates that a member will only have a maximum of 365 days available for a **non-IOD limited duty** assignment throughout his/her career. The count of the 365 will start new as of January 1, 2012. There are over 300 officers that are on **non-IOD limited duty**. This number includes convalescent duty and limited duty non-IOD. The Lodge has filed a Class Action Grievance on this issue. This doesn't affect IOD limited duty which is protected in the contract under Section 18.3.

### Off Duty Social Networking Issues/ Facebook

At the National Conference in Salt Lake City, Utah this year, the National Lodge offered seminars on various issues related to police officers. One of the seminars was about Social Networking and was presented by Christina Corl, Associate General Counsel for the National Lodge.

At the present time, social networking sites like Facebook have grown significantly. The availability of access to social networking sites by employers presents many new and unique issues in

regard to employment law. These issues are concentrated in the area of public employment and law enforcement, as law enforcement officers are traditionally held to a higher standards than other members of the community. "Conduct Unbecoming" has been a common charge used in disciplining police officers and other public employees for both on and off duty actions. Court decisions regarding the misconduct of law enforcement officers typically require the act of misconduct to have a connection to the employee's job performance or have an adverse effect on the Department's operations.

Several court rulings have held that employers may be allowed to gain access to social networking websites in order to refute claims of injury. The courts have held that a person who voluntarily posts information to a social-networking profile has no reasonable expectation of privacy.

In the age of social networking, it is not beyond the realm of possibility that defense attorneys could use information obtained from social networking websites of police officers to impeach their credibility at trial. In addition, the defense could request that social networking information be turned over to the defense by the prosecution.

Many employers are also using social networking sites to circumvent Federal Employment Statutes. Information such as marital status, information regarding children, religious information, political views, medical information and union or political activity, which is usually off

limits, is available on Facebook. Don't forget, even if your information is not on your site, your employer could link to your family and friends who may have information about you on their sites.

There are cases in which terminations have been justified for criticism of management, for offensive comments posted on MySpace next to a picture of the officer in uniform and for officers taking sick days and posting pictures on his Facebook page showed that they were at a party the same day.

Facebook may be great, but don't forget who is watching and be careful what you post on your sites.

### Departed Brothers & Sisters

Barbara A. Dojutrek, Age 58

Leroy Newman, Age 85

Fred R. Barney, Age 82

Jerome C. Doroba, Age 67

George R. Matthew, Age 84

Harold M. Tarr, Age 63

## 2nd Vice President's Report, by Frank DiMaria



### Appendix T Random Drug and Alcohol Testing

As a result of the Arbitrators Award effective 1 January 2012 changes and revisions are made in the Department's random drug testing program which will now allow for random testing for alcohol of officers who are on duty.

Officers selected for random drug testing will also be tested for alcohol. Officers upon being notified will report to Random Drug Testing Unit for collection of urine specimens.

The Department may use the results of the urine test for the presence of both drugs and alcohol. The Department may also test for alcohol using a breath alcohol test administered by a qualified tester using a certified and calibrated Breathalyzer.

If the test reveals a level of .021-.039 the Officer shall be relieved from duty without compensation until the next day and shall submit to drug and alcohol testing prior to his/her return to duty.

If the return to duty test reveals a alcohol level of .00 the Officer may return to duty and shall not be the subject of discipline based on the initial test result however during the six month period following the date of the initial test the Officer will be selected for random drug and alcohol testing from an eligibility pool consisting of similarly situated Officers.

If the return to duty test or any test administered within the 6 month period reveals any presence of alcohol the Officer shall be relieved from duty without compensation until ordered to return to duty and the Random Drug Testing Unit will refer the matter to Internal Affairs Division.

If the test reveals a breath alcohol level equal or greater than .04 or its urine concentration equivalent the Officer shall be relieved from duty without compensation until ordered to return to duty and the

Random Drug Testing Unit will refer the matter to Internal Affairs Division.

In the event discipline is recommended IAD shall consider whether to agree to hold the discipline in abeyance in exchange for the Officer's agreement to participate in a rehabilitation program and remain drug and alcohol free for a defined period and comply with other appropriate terms and conditions

An Officer who is relieved from duty without compensation in accordance with this subsection may utilize accrued elective time during this unpaid period of absence.

### Stress Management Class

The Lodge and the Employee Assistance Program (EAP) will be hosting Stress Management Classes in 2012 for our

Members. The classes will be held at the Hartgrove Hospital 5730 W Roosevelt Road. The classes are for two (2) days from 0830 hrs until 1630 hrs and you must attend both days.

The dates for the 2012 Stress Management classes are as follows:

- 19 & 20 January 2012
- 16 & 17 February 2012
- 15 & 16 March 2012
- 19 & 20 April 2012
- 17 & 18 May 2012
- 21 & 22 June 2012
- 19 & 20 July 2012
- 16 & 17 August 2012
- 20 & 21 September 2012
- 18 & 19 October 2012
- 15 & 16 November 2012
- 6 & 7 December 2012

## Stay Informed!

**Website:** [www.chicagofop.org](http://www.chicagofop.org)



**Sign Up For E-mail:** To sign up for e-mail updates, go to the "Current Updates" page on our website and click the link at the top that says "subscribe"

\* please use your personal e-mail account \*



**"Like" Us On Facebook:** Fraternal Order of Police: Chicago Lodge No. 7



**Follow Us On Twitter:** @FOP7Chicago

For social media inquiries, please contact Kelly Clarke at [Kelly@chicagofop.org](mailto:Kelly@chicagofop.org)

## 3rd Vice President's Report, by Daniel D. Gorman



### The Morale Smack-down

Didn't the morale of this Department just take a three year beat-down from Feb '08 through Mar '11? This past summer's shift of manpower and the elimination of Mobile Strike Force and the Targeted Response Unit further crushed the morale of 532 officers and detectives (not including supervisors).

Now the Department is moving to eliminate Area 4 and Area 5. This elimination has been given the pretty name of "consolidation" and, upon the "consolidation" the remaining areas will be called "North", "Central" and "South". These facilities will still be maintained and will remain open; this is in no way the cost-cutting measure that the City wants people to believe. In addition, this "consolidation" will dramatically increase response time for detectives responding to the opposite side of the City, no matter what time of day it is.

Clearance rates numbers from October 2011 show the dedicated and hard working detectives of Area 5 were able to raise the Area 5 murder clearance rate into the 90 percent range by solving old murders in addition to their 2011 murder cases. The detectives of Area 5 are now being re-

warded with having their office snatched away from them. Area 4, the most sought after assignment for a detective out of Det's school, and all of the talent that makes up Area 4, are also being rewarded the same way! This "consolidation" effects 341 detectives (not including supervisors). In no way does this do anything to boost morale. I have seen and heard it first hand during visits to both Areas.

When the Department rolls in the clearances from cases from years past, which in turn elevates the over-all clearance rate, they sell it as, "Do more with less". This "Do more with less" theory was used to slash the Department's budget, which was part of the entire City budget unanimously voted on by the City Council.

Morale boosting, cost cutting, a true and honest service to victims of crime and the good citizens of Chicago? I don't see it.

### Police Shooting Representation

As of December 21<sup>st</sup>, 2011, there have been 57 police shootings (with hits), up 25% compared to 2010 when there were 45. This does not include the number of incidents in which officers were faced with deadly force situations where weap-

ons were discharged, or any other attacks on our own. It cannot be put into words how valuable it has been to have Retired Captain **John Farrell** as a supplemental shooting rep for police shootings. With the growing challenges that officers and investigators are faced with during these incidents, Lodge #7 is grateful to have Retired Area 4 Detective **Kris Kato** to assist as a supplemental shooting rep.

### Upcoming Court Cases

Please mark your court calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

- Timothy Herring Jr. - charged in the murder of ET Mike Flisk, Jan 10<sup>th</sup>, 2012, Room 404, 26<sup>th</sup>/California - Judge Broshnahan
- Lamar Cooper - charged in the murder of Officer Nate Taylor, Jan 20<sup>th</sup>, 2012, Room 702, 26<sup>th</sup>/California - Judge Ford
- Kevin Walker and Christopher Harris - both charged in the murder of Officer Alex Valadez, Jan 24<sup>th</sup>, 2012, Room 207, 26<sup>th</sup>/California - Judge Alonso

## Financial Secretary's Report, By Rich Aguilar



### Grievances, a Lengthy Road to Resolution

Perhaps the most difficult concept that I had to face when I became the Grievance Chairman was the fact that I was never going to cross the proverbial finish line, as the line just keeps moving further away. The grievance process is lengthy and while some grievances are being resolved, new grievances are constantly being opened. The Lodge currently has approximately one-thousand open grievances at any given time.

While I am certain that this number may seem staggering to some of you, there are

many reasons why this number stays quite large. Grievances are always at various stages of completion. Some are newly opened and awaiting a recommendation of the Grievance Committee as to how to proceed. Some are awaiting arbitration dates. Some have arbitration dates scheduled and are awaiting hearings. Some have been presented to an arbitrator at a hearing and are awaiting a decision.

The Grievance Committee is tasked with reviewing all grievances that are submitted to the Lodge. First, a determination is made as to whether a contract violation exists. Once that determination is made, documentation may be required to prop-

erly evaluate the grievance. This documentation could be almost anything from a posting in the CO Book to a complete Complaint Register file. Some of these files contain hundreds of pages. Getting the documentation and sorting through it can take several days, weeks, or sometimes even months.

The Grievance Committee has two options with suspension grievances. The Committee can recommend the grievance be sent to an arbitrator for a Summary Opinion or recommend that the Lodge demand full arbitration.

The Summary Opinion process has an  
*(Continued on page 5)*



## Financial Secretary's Report Continued

*(Continued from page 4)*

arbitrator review the complete CR file, the Grievant Officer's complimentary, and his disciplinary history. The arbitrator then writes an opinion as to whether the discipline imposed is appropriate, should be reduced, or should be removed completely. If the Grievant Officer does not agree with the arbitrator's opinion, he has the option to address the Grievance Committee in person. The Committee can recommend acceptance of the arbitrator's opinion or recommend that the grievance proceed to full arbitration.

When the Grievance Committee finally does make a recommendation that the grievance should proceed to the full arbitration process, the City is notified and an arbitration date is requested. This may sound like a simple enough process, but in reality this part of the process can add to the length of time it takes to come to a resolution. Any date that is proposed has to be agreed to by at least three separate entities; the Lodge, the City, and the Arbitrator who will hear the case. Cases awaiting an arbitration date are now being scheduled an incredible fourteen to eighteen months from the time a demand was made for arbitration.

Frequently, just prior to the actual arbitration hearing, the Department will offer some type of settlement. The settlement, good or bad, is always relayed to the Grievant Officer with some guidance as to what the Officer could expect at an actual hearing. The Grievant Officer does have input into the decision whether to accept, but all members need to be aware that the grievance actually belongs to the Lodge and not the Grievant Officer himself. The Lodge has the right to make the final decision on whether to settle or proceed. If the Lodge were to accept a settlement on behalf of the Officer, the Grievance Committee would make a recommendation to the Lodge Board of Directors.

Any settlement would obviously free up the scheduled arbitration date. When the date is freed up as a result of a settlement, the Lodge always seeks to fill the date with a replacement case. The City rarely, if

ever, will agree to a replacement case. They almost always cancel the date. The amusing thing here is that the Lodge, which currently employs just one attorney to handle arbitrations is always ready to go on a replacement case while the City, which employs dozens of attorneys along with outside counsel almost always states that it cannot be ready for replacement cases even though the arbitration date is at least one month away.

The good news is that the Lodge entered into an agreement with the Department where lesser suspension grievances and less complicated contractual grievances are being heard on a monthly scheduled arbitration date. The process is very similar to a full arbitration hearing. The Grievant Officer gets to tell his or her side of the story by actually addressing the arbitrator. This agreement has been successful in that it has allowed up to eight cases being heard on a single date. Hopefully, the program can be expanded to include increased suspension cases and additional monthly scheduled dates.

### Tuition Grievances Update

Since 2008 the number of tuition reimbursement grievances has increased. There were two issues to be resolved. The first issue was the timeliness of sub-

mission. That issue was resolved in favor of the City when the arbitrator ruled that it was the Officer's responsibility to ensure timely submission to Human Resources.

The final issue to be resolved is the multiple exemptions to timely submissions that some Officers were allowed to take while others were not afforded this opportunity. This issue was heard in an arbitration hearing in front of Arbitrator Peter Feuille. The hearing took two days and was awaiting an examination of an FOP witness when Arbitrator Feuille notified the Lodge that he was unable to continue in his role as arbitrator in this or any other cases for an indeterminate amount of time. He did not state his reasons.

I am aware that many of you are awaiting a decision on this important case and that tuition reimbursement monies that have already been spent are involved. This arbitration will be presented to Arbitrator George Roumell in early January 2012. We hope that a decision will be rendered shortly after that hearing. The FOP website will keep you apprised of any developments in this case.

## Tax Time!

Active Officers, the amount of union dues that can be deducted on your taxes for 2012 Active Members paid \$486.00 in union dues that can be claimed on your income tax in 2011.

In accordance with IRS guidelines, the Lodge is required to furnish to each dues paying member the portion of Lodge expenditures during the previous year which was represented as lobbying costs, since this amount would not be considered tax deductible.

The lobbying costs represented about 2.15% of the total expenditures of the Lodge.

Take this article to your taxman when you have your taxes done.

## From Your Chaplain, by Father Dan Brandt

A couple weeks ago, thanks to one of Chicago's radio stations playing holiday music 24/7 (starting what feels like last *June*), I had a familiar favorite streaming through my mind: "It's the most wonderful time of the year." This old Andy Williams melody can stay with a person all day.

That is, until one gets a text message reading, "I HATE CHRISTMAS!"

This Scrooge-like declaration came out-of-the-blue from a friend who, upon inquiry, informed me, "CUZ IT RMINDS ME HOW MUCH IT SUX 2 LIVE PAY-CHECK 2 PAYCHECK."

Wow! I guess Andy Williams wasn't living paycheck to paycheck when he recorded his song in 1963. And, I must admit, I don't either. I would venture a guess that most who are reading these words right now are not, either, while indeed hard workers, most of us have a least a bit more than the basics to make life work.

This past holiday season served, once again, as a time to share, a time to reflect, a time to give thanks for the abundant gifts God showers upon us. We work hard for what we have, and the ability to work is in itself a gift. I encourage you to carry this practice of giving thanks well into the new

year.

To that end, I'd like to say **THANKS** to all who so generously supported our "Care Packages for the Troops" project. Good news: as far as CPD troops serving in combat zones, we are down to *ten*! I can't wait until that number dwindles to **zero** and all are home with us, their family in blue—and more importantly, with their own families!

Thanks, too, to the many volunteers who gave an evening at the FOP hall last month to stuff these care packages... AND to the FOP for not only hosting us, but even providing pizza!

Thanks to the Chicago Police Memorial Foundation and all who support it for providing gifts to our Gold Star Families and to the children of deployed military personnel.

Thanks, also, to the Knights of Columbus (St. Michael the Archangel Police Council) for providing holiday gifts, cheer and a visit from Santa to the profoundly physically- and developmentally-challenged children of Blair School on the southwest side. The KC's, like so many of our other CPD fraternal organizations, make me incredibly proud to be

a member of this family.

### Police Mass

The Police Mass at Mercy Home, 1140 W. Jackson Blvd., is celebrated the second and fourth Sundays of each month at 11:00 a.m. For the sake of on-duty worshippers, Mass is over in less than a half hour. Coffee and rolls are served after Mass for those who care to stay. While this is a Catholic Mass, ALL are welcome! Bring your family.

If the chaplains can ever be of ANY assistance to any of our CPD members, please don't hesitate to call on us: Chaplain Bob Montelongo, 773-459-5089, Rabbi Moshe Wolf, 773-463-4780, Chaplain Kimberly Lewis-Davis 773-251-5351, Chaplain Joe Jackson, 312-771-6684, or me 312-738-7588.

May *all* seasons of 2012 be the "Most wonderful time of the year" for you and your family.

God bless you!

Fr. Dan Brandt, Chaplain, 312/738-7588, [dan.brandt@chicagopolice.org](mailto:dan.brandt@chicagopolice.org)

## Police Special Needs Family Support Group

*A special presentation from Silver Connections! If you are taking care of an elder and feel like you are running out of options you don't want to miss this! Silver Connections offers a free service for families looking to find the best elder-care options for their aging loved ones. Please spread the word!*

Tuesday, January 10<sup>th</sup> at 1100 hours and again at 1900 hours.

Please RSVP to [specialneedspolice@gmail.com](mailto:specialneedspolice@gmail.com) to reserve your seat!

Do you have a family member who suffers from a Developmental Disability, Autism, ADHD, Bipolar Disorder, Anxiety or another Mental Illness? Are you feeling overwhelmed, or having trouble finding resources? You are NOT alone! We want to help you!

Meetings are held every second Tuesday of the month at 1100hrs and 1900 hrs at the Education and Training Academy. Come connect with other families struggling with disabilities in their life. Learn some great resources and exchange ideas. Together we can make this journey easier!

For further information please contact Officer Julie Joyce at 773-430-6680 or Lt Patty Casey at 773-818-9478, or email us at [specialneedspolice@gmail.com](mailto:specialneedspolice@gmail.com)

## Chicago Lodge 7 Life Insurance Benefits For Your Records

**Members (Age 63 and Younger)**

<b>\$3000</b>	<b>Life</b> benefit is paid when an active member dies from any cause. <b>(Members age 63 and younger)</b>		
<b>\$3000</b>	<b>Accidental Death</b> benefit is 24 hour coverage - business or pleasure. This benefit pays when a member dies from a sudden, unforeseen, and unexpected event including exposure or disappearance		
<b>\$5000</b>	<b>Line of Duty</b> benefit is defined as a "covered activity" and will pay in addition to the Accidental Death benefit when a member is killed while performing law enforcement duties.		
<b>\$3000</b>	<b>Common Carrier</b> benefit is paid in addition to the Accidental Death benefit if a member is killed while riding on a qualifying land, air or water transportation.		
<b>\$1500</b>	<b>Felonious Assault</b> benefit is paid in addition to the Accidental Death and Line of Duty benefits when a member's loss of life results from use of force equivalent to a felony under the jurisdiction in which the accident occurred.		
<b>\$3000</b>	<b>Seat Belt</b> benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while properly utilizing a seat belt, as evidenced by a police report.		
<b>\$3000</b>	<b>Occupant Protection Device</b> benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while protected by a properly deployed air bag. This benefit is only paid if the Seat Belt benefit is payable.		
<b>\$3000</b>	<b>Heart &amp; Circulatory Malfunction</b> benefit pays in addition to other benefits if a member suffers a covered loss of life due to a heart or circulatory malfunction within 48 hours after participation in an emergency activity. Also, up to \$250 of medical expenses will be reimbursed for initial treatment of the symptoms for a suspected heart or circulatory malfunction.		
<b>Additional Benefits</b> are paid when a member is involved in an accident that directly results in one of the following losses:			
* Loss of Hands or Feet	\$3000	* Reattachment of Hand or Foot	\$1500
* Loss of Hand or Foot	\$1500	* Loss of Speech	\$1500
* Loss of Thumb and Index, same hand	\$750	* Loss of Hearing (both ears)	\$1500
* Paraplegia	\$1500	* Loss of Sight, both eyes	\$3000
* Quadriplegia	\$3000	* Loss of Sight, one eye	\$1500
* Hemiplegia	\$1500	* Uniplegia	\$750

**Members (Age 64 and Older)**

<b>\$1000</b>	<b>Life</b> benefit is paid when a member dies from any natural cause. <b>(Members age 63 to 74 only)</b>		
<b>\$500</b>	<b>Life</b> benefit is paid when a member dies from any natural cause. <b>(Members age 75 and older)</b>		
<b>\$3000</b>	<b>Accidental Death</b> benefit is 24 hour coverage - business or pleasure. This benefit pays when a member dies from a sudden, unforeseen, and unexpected event including exposure or disappearance. (All ages)		
<b>\$3000</b>	<b>Common Carrier</b> benefit is paid in addition to the Accidental Death benefit if a member is killed while riding on a qualifying land, air or water transportation.		
<b>\$3000</b>	<b>Seat Belt</b> benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while properly utilizing a seat belt, as evidenced by a police report.		
<b>\$3000</b>	<b>Occupant Protection Device</b> benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while protected by a properly deployed air bag. This benefit is only paid if the Seat Belt benefit is payable.		
<b>Additional Benefits</b> are paid when a member is involved in an accident that directly results in one of the following losses:			
* Loss of Hands or Feet	\$3000	* Reattachment of Hand or Foot	\$1500
* Loss of Hand or Foot	\$1500	* Loss of Speech	\$1500
* Loss of Thumb and Index, same hand	\$750	* Loss of Hearing (both ears)	\$1500
* Paraplegia	\$1500	* Loss of Sight, both eyes	\$3000
* Quadriplegia	\$3000	* Loss of Sight, one eye	\$1500
* Hemiplegia	\$1500	* Uniplegia	\$750

## Spread The News—Retired Officers Who Would Like To Rejoin The FOP!

Several years ago, a policy was adopted which allowed for the termination of membership of retired officers that failed to pay their Annual FOP membership dues before the deadline.

The current administration would like to make a change to that policy and invite those members to rejoin the FOP. Under the Constitution & By-Laws, active members must be in "good standing". This is determined by having your annual dues paid in full. If you would like to regain your active status as a retired member,

you must pay unpaid dues. Otherwise, you may become a "retired" FOP member (non-active) without paying the back dues. Non-active members do not vote and do not have life insurance.

If you know of any retired members who were terminated from the rolls of the FOP, and would like to rejoin, please have them contact me by e-mail at p.vitaioli@comcast.net or by cell at 312-402-1040 with their names and addresses.

The Retirement committee will ensure

that a renewal application is sent to them. The completed application will then be forwarded to the FOP Board for review and possible approval.

I have been asked to Chair the Retirement Committee and have accepted the honor. I encourage all retirees to come back into this wonderful, fraternal organization.

Paul Vitaioli  
And the Retirement Committee

## Annual Pre-ACT Exam Offered At The F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test "SMARTS." Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attend-

ing this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare the children of "F.O.P., LODGE #7" members for this very important exam, the F.O.P. has invited COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 25, 2012 from 1300 - 1600 hours and will be held at the F.O.P. Hall, 1412 W. Washington Blvd. This program usually costs \$50.00 or more. The cost for the children of the F.O.P. will only be \$25.00 per

child.

The presenters of this program are knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be "test smart." The Lodge encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$25 made payable to College Visions, by Monday, March 25, 2012.

### College Visions, ACT WORKSHOP, Strictly Strategies

**Session Time:**  
Sunday, March 25, 2012  
1300 – 1600 hours

**Location:**  
Fraternal Order of Police, Lodge No. 7  
1412 W. Washington Blvd., Chicago, IL 60607

**Registration Fee:**  
\$25.00

**Please return this registration form and your fee (cash or check payable to College Visions) to Kathy Moore at F.O.P. Lodge No. 7, by Friday, March 16, 2012**

Student Name: \_\_\_\_\_

Member's Name: \_\_\_\_\_ Star #: \_\_\_\_\_ Unit: \_\_\_\_\_

Address: \_\_\_\_\_/City \_\_\_\_\_/State \_\_\_\_\_/ZIP \_\_\_\_\_

Phone: \_\_\_\_\_/Year In School: \_\_\_\_\_/Cash: \_\_\_\_\_/Check: \_\_\_\_\_



## From The Desk Of Jim McCarthy, Field Representative



### Legal Defense Fund

Since this past April it has been my honor to serve Chicago Police Officers in the capacity of administering the Legal Defense Fund. In my time here at

the FOP I have had the opportunity to observe the investigative process carried out by IAD and IPRA up close. As I write this I realize that I and the membership at-large probably have a very different view regarding the disciplinary investigative process than many of the investigators from both agencies, as well as those who supervise them. One of the many things I take issue with, and have my entire career, is the practice of civilian investigators conducting fact finding missions into police misconduct cases.

It is one thing to have a retired law enforcement officer conducting an investigation and evaluating an officers actions pursuant to Department directives or the use of force model. However, it is entirely different to have a civilian investigator with no law enforcement background whatsoever evaluating the conduct of police officers, particularly in use of force incidents.

I realize that my view is a losing battle here in the politically charged City of Chicago. However, what other industry hires individuals with no experience or knowledge within the industry to evaluate employee misconduct? The results of such a practice have produced some absolutely absurd disciplinary decisions, a few of which have been the subject of my newsletter.

Secondly, the investigative practice which allows IAD/IPRA investigations to carry on over a period of many years without any disposition or explanation is extremely unprofessional and counter-productive. Dozens of officers have been stripped of their police powers without being given the common courtesy of even telling them why. The reality is the 4-time convicted felon has more rights at 26<sup>th</sup> and Cal. than a Lambert Tree Award winner does standing accused at IAD or

IPRA. What's fascinating about this issue is the City of Chicago finds nothing wrong or strange about such practices.

In my time here at FOP I met an officer who was involved in a bar fight over five years ago. Following the altercation the officer was stripped of his police powers only to be restored a couple of months later. However, even though his police powers were restored back in 2006, IPRA has yet to issue a disposition regarding this incident. The Warren Commission investigated and issued a 900-page report involving the assassination of a United States President in less than a year. IPRA can't investigate a bar fight in five. Simply put that is pathetic.

Recently, one of our members was given 30-days pending separation stemming from an alleged false ticket writing incident in September of 2006. This member was even promoted in between the time of the incident and the eventual determination of separation. How can this be? Why does it take 5 years to investigate such a matter?

Thirdly, the failure to display videotape evidence involving an allegation of po-

lice misconduct to a police officer before he gives a statement could only be an acceptable practice here in the City of Chicago. This particular maneuver is an IPRA favorite because it is much easier to add on a Rule 14 violation without showing the videotape. Which brings me to the prevailing interpretation as to what constitutes a Rule 14 violation? The Department has never established any parameters or guidelines as to what constitutes a Rule 14 violation. In many cases, when an officer gives a statement that is contrary to what the investigator thinks, that is good enough to sustain a Rule 14 violation.

These issues have been taking place and festering for years. I understand that based on political expediency civilian investigators will be investigating allegations of police misconduct for a many years to come. However, some of the issues mentioned such as receiving allegations upon getting stripped, watching a video before giving a statement as well as timely investigations only require simple and common sense solutions to fix. But as we all know, common sense and Department policy are not necessarily synonymous concepts.

## General Meeting Schedule—2012

- January 17, 2012 - Noon
- February 21, 2012 - 1900 Hours
- March 20, 2012 - Noon
- April 17, 2012 - 1900 Hours
- May 15, 2012 - Noon
- June 19, 2012 - 1900 Hours
- July 2012 - NO MEETING—SUMMER BREAK
- August 2012 - NO MEETING—SUMMER BREAK
- September 18, 2012 - Noon
- October 16, 2012 - 1900 Hours
- November 20, 2012 - Noon
- December 18, 2012 - 1900 Hours

**“Remembering “Let’s Roll”, Compliments of Rabbi Moshe Wolf**

We enter 2012, a new year, new resolutions, new hopes, new commitments. Yes, we made some of the same resolutions last year, the gym, lose weight, put a few dollars into savings, and spend some more quality time with the kids. To tell your loved ones how much they mean to you, complain less, compliment more. So what if you did not live up to your own expectations, now is a new chance, a time to look forward and if your spirits get you down take a moment to remember "Let's Roll"? The following is in part from an interview with Lisa Beamer on Good Morning America...

If you recall, Lisa was the wife of Todd Beamer who said 'Let's Roll!' and helped take down the plane in Pennsylvania that was headed for Washington, DC back on 9/11. When asked what's the hardest part she faces daily, Lisa said, "it's the little things that she misses most about Todd, such as hearing the garage door open as he came home, her children running to meet him, the small talk, and appreciating the small things; the regrets of not maximizing on the time that we did have together".

Lisa recalled the following: "I had a very special teacher in high school many years ago whose husband died suddenly of a heart attack. About a week after his death, she shared some of her insight with a classroom of students. As the late afternoon sunlight came streaming in through the classroom windows and the class was nearly over, she moved a few things aside on the edge of her desk and sat down there. With a gentle look of reflection on her

face, she paused and said, 'Class is over, I would like to share with all of you a thought that is unrelated to class, but which I feel is very important. Each of us is put here on earth to learn, share, love, appreciate and give of ourselves. None of us knows when this fantastic experience will end. It can be taken away at any moment. Perhaps this is the Power's way of telling us that we must make the most out of every single day.'

The teacher's eyes began to water as she went on, 'So I would like each of you to make me a promise. From now on, on your way to school, or on your way home, find something beautiful to notice. It doesn't have to be something you see - it could be a scent, perhaps of freshly baked bread wafting out of some one's house, or it could be the sound of the breeze slightly rustling the leaves in the trees, or the way the morning light catches one autumn leaf as it falls gently to the ground. Please look for these things and cherish them. For, although it may sound trite to some, these things are the 'stuff' of what we call life'. The little things are put here on earth to enjoy. The things we too-often take for granted."

Our class was totally silent. We all picked up our books and filed out of the room silently. That afternoon I noticed more things on my way home from school than I had that whole semester. Every once in a while, I think of that teacher and remember what an impression she made on all of us, and I try to appreciate all of those things that some-

times we all overlook. Take notice of something special you see on your lunch hour today. Bring a smile to a peer who is having a hard day, or call a loved one to say, "I love you" for no special reason, stop off on the way home tonight to get a double dip ice cream cone or a treat that you deserve but keep putting off. For as we get older, it is not the things we did that we often regret, but the things we didn't do.....End of story.....

So as we start 2012, let us remember the famous quote, "You can't turn the clock and make a new beginning, but we can all start today and make a better ending". Let us be mindful and reach out to the disabled and the families that lost loved ones in the line of duty, your call is ALWAYS appreciated.

Life is not measured by the number of breaths we take, but by the moments that take our breath away.

Thanks to each of you for what you do, our City is grateful to you for your sacrifice and dedication. Best wishes for a Happy, Healthy and Blessed New Year.

On behalf of ALL your Chaplains May G-d bless you and keep you safe. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780 or e-mail: [moshewolf@hotmail.com](mailto:moshewolf@hotmail.com).

P.S. To my flock, I collect humor, so if you have any good jokes, please forward a copy my way. Thanks.

**Address Change Form, Effective Date: \_\_\_\_\_**

Name: \_\_\_\_\_ Star Number: \_\_\_\_\_  
(Last, First, MI)

New Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**Return Form To The FOP – Unit 541 or  
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**



**STORE HOURS:**

MON-THURS, 9:00 – 5:00  
FRIDAY, 9:00 – 4:00  
SATURDAY, 9:00 – 1:00

**STORE CLOSED:**

JANUARY 2ND AND 3RD,  
2012 FOR INVENTORY AND  
JANUARY 16TH

**DIRECT LINE:**

312-733-2344

**NEW WEBSITE:**

WWW.CHICAGOFOP.ORG

**T-Shirt  
Of The Month**

“OLD JACK #7”  
(Sizes S-3XL)

**30% OFF**

**WE HAVE THE  
NEW 2012 FOP  
BOOKS IN STOCK!  
STILL ONLY  
\$3.00!**

**FOP LEATHER  
BOOK COVERS:  
ONLY \$9.95!**

**For the Kiddies!**

Youth Hoodie  
Light blue with CPD  
Star, S-M-L.  
Was \$12.95,  
now \$9.96.

**IT'S A HAPPY NEW YEAR SO LETS START  
OUT WITH A SALE!**

**The Bargain Bin is Full! From 30 to 50% off.  
Don't miss out on these great buys!**

Chicago Police Royal Wind Shirt.  
Small to 3XL. Was: \$36.95-38.95.  
**Now only \$29.95-31.95.**

Ladies full-zip sweat shirt.  
Assorted colors **only \$14.95.** Limited supply.

Chicago Police 1835 Thermal.  
Maroon or grey. Was: \$20.95-\$22.95.  
**Now: 25% off—\$15.71.**

**NEW ITEMS:**

Police Officer, Detective & Sergeant Picture Frames with Star  
A great gift for retirement, promotions or birthdays!  
**Only \$17.95.**

Beer Steins—White or navy with pewter CPD Star.  
Was \$12.95. **Now \$9.95.** Limited Supply.

Something different?  
Bullet knife/shotgun shell knife.  
Was \$3.39. **Now only \$2.95 while they last!**

Magnet Calendars  
**Only \$3.50**

4 x6 Locker Mirror  
**Now on sale—\$4.95.**

**NEW:**

Flip Calendars  
Keep track of everything you need!  
**Only \$3.00 each but FREE with any purchase of \$30.00 or more!**





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**2012 FOP Family Auxiliary & The Chicago Police Detectives Association Scholarship Fund Drawing**

This application form is for the 12th Annual Scholarship Fund Drawing of the FOP Family Auxiliary and The Chicago Detectives Association. The educational award is in the amount of \$500.00.

**All applications are to be completed and mailed to:  
 The FOP Auxiliary, Chicago Lodge 7, c/o Angie Haynes, President, 4936 N. California Ave., Chicago, IL 60625.  
 NO APPLICATIONS WILL BE ACCEPTED ON THE DAY OF THE MEETING!**

**The following rules apply to all applicants entering this drawing:**

1. All applicants shall be sons or daughters (including step-children) of active or retired police officers that are members of the FOP, Lodge 7.
2. Retired or Active Police Officers' children who are attending pre-school through 12th grade only are eligible.
3. Only one application for child will be accepted.

*The drawing will be held at the General Meeting that will be held on March 20, 2012 at Noon.*

**2011 FOP FAMILY AUXILIARY SCHOLARSHIP APPLICATION**

Student's Name: \_\_\_\_\_ Police Officer's Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ Star #: \_\_\_\_\_ Unit #: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_ School Attending: \_\_\_\_\_ Grade Level: \_\_\_\_\_