

February
2012

F.O.P. NEWS

Official Publication of Chicago Lodge No. 7

President's Report, *By Michael Shields*



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

Newsletter Committee:
Bill Burns, Chairman
Dan O'Brien
Glen Popiela
John Lipka
Russell Schultz



Police Officer Clifton Lewis

Regrettably, I must begin my article with news of a Fallen Officer. Police Officer Clifton Lewis was fatally shot in the line of duty on December 29, 2011, during a robbery. Officer Lewis joined the Chicago Police Department in April 2003, and his assignments included the 008th District, 011th District and 015th District. He was a dedicated law enforcement professional and demonstrated a commitment to serving and protecting the City of Chicago. He was recognized with numerous awards including four Department Commendations, a Unit Meritorious Award, seventy Honorable Mentions, two Crime Reduction Awards and two Complimentary Letters.

Please keep Officer Lewis and his Family in your prayers at this difficult time.

MFF

The Department is establishing a new unit, the Mobile Field Force Team (MFF), which will be used for the G8 Summit in May, and in the future for other similar large-scale events. Per a memo from the Bureau of Patrol, "personnel selected to join the team will go through extensive training," and will be "required to purchase the necessary equipment." So, while the Department suggests that being selected for this "specialized team" is an honor for those with excellent records and performance ratings, they "reward" us by requiring that we purchase \$800 worth of our own uniforms.

More importantly, however, these units are not covered by the contract. Therefore, although this is not a full-time assignment, and officers remain in their current watch and day-off groups, when we join these non-bid units, we sign our contractual rights away. I'm urging all members of the FOP to protect the contract. Do not sign up for this. Do not let the Department "reward" you by taking your rights away.

Most importantly, I want our officers to remember how SOS, Mobile Strike Force and Targeted Response Units were "rewarded" for their great police work. These officers can now be seen working midnights in 005, 003 and 021-far away from their original units of assignment. We, as FOP members, have to take a stand against the Department exempts' continuous promises of "taking care of the workers." Take a stand against this. Force the department to do this entire initiative reverse seniority.

For those officers that do agree to this: You will agree to sign your contractual rights away. You will also be foolish enough to purchase your own supplemental uniform and equipment--no one should do this, regardless of what unit you are in. Unfortunately, somebody always does. Do not be that somebody.

Media Coverage

We have seen a new administration come into Chicago and dazzle the press with words such as "efficiency," "accountability," "eliminating duplicative functions," and other catchy phrases that they love to use throughout every single department in the City--not just the Police. Within our own department, the catch phrases include, "the backbone of the department is in the beat," "1,000 new officers on the street," "1,000 officers moved from their desk jobs," and other phrases that sound great, but we know do not represent the truth for our membership. Luckily, the media isn't buying it. It has been openly discussed in the press that Chi-

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Clifton P. Lewis
Star #4103

End of Watch
29 December 2011

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President's Report Continued...

Chicago has a serious manpower issue. While the City may continue to push their propaganda that "less is more," the big picture is that the City of Chicago is balancing the City's budget at the expense of public safety. The FOP has consistently challenged the City on this serious issue and has defended our membership in every media outlet available to us.

G8/NATO Summit Training

As we all know, the G8 and NATO Summits will be held this upcoming May here in Chicago. Based on past protests at these events, which are often held in more quiet and remote locations than Chicago, we are told we should be prepared for potential civil unrest, property damage, and perhaps even terrorist attacks. The

Department is providing an eight (8) hour training for beat officers run by Deb Kirby which will allow them to give officers "baton training certification," as preparation for these events. The FOP believes that such a limited amount of training is a poor effort on the behalf of the Department to claim that they "certified" officers to prepare them, so that they can then wash their hands of us during any civil litigation brought against us as a result. I think more extensive training is certainly warranted for events of this magnitude with such a huge potential for damage and destruction, but apparently the Department disagrees.

The Department has also vaguely promised that the necessary facial shields for

the helmets "may" be ordered. Of course, this is pending approval from City Hall.

Election

The primary election in Chicago is March 20, 2012. The deadline to register to vote in this election is February 21, 2012. The FOP's list of endorsements is included in this Newsletter. I urge the membership to vote for politicians who will not impair or diminish or current pension benefits.

1st Vice President's Report, *By Bill Dougherty*



Limited Duty Update

Last month I wrote about the new order regarding limited duty changes. The Lodge has filed a Class Action Grievance regarding these changes which were never agreed to. In this same grievance, the Department has also violated Section 18 of the collective bargaining agreement by changing the eligibility requirements. All officers now applying for limited duty must be able to effect an arrest of an active resister. Who will determine if an officer can effect the arrest? Once again not much thought was given to these changes before they were made. In meetings with the Commander of MLAS, he was asked how this was going to be determined. He was asked if he had contacted the Pension Board to see what position the Board was going to have with potentially hundreds of officers applying for disability. The Commander had no answers. The problem with this issue is that you have civilians running this Department that have no clue what it is like to be a police officer. Director Ladner is now giving officers letters to give to their doctor regarding what the essential functions of a police officer are. Now she has changed the new order from effecting the arrest of an active resister to

an officer must be able to punch, hit, kick, run, climb, squat in order to work limited duty. If an officer could do all of the above that would make them full duty. The department is attempting to eliminate limited duty assignments by changing the eligibility requirements. **Any officer who is forced to go on the medical roll because they are refused a limited duty assignment should file a grievance at the Lodge.**

Appendix N Violations

The Medical Section's Deputy Director (she's really a doctor; you're only a policeman) Arjmand has decided that officers can no longer have a selection of physicians from the Workmen's Choice List and that she will personally choose three physicians that she has handpicked that officers can choose from. Not only does this violate our contract, but it sounds like the same type of steering that was going on in the 90's that a supervisor was fired over. Why would the Department want another black eye? Why would the department want to limit who officers injured in the line of duty could be treated by. The only rational explanation is that our Deputy Director Arjmand wants to control the outcome by hand-picking the physician. **If any officer who is injured on duty seeks treatment and**

is not able to pick from the entire Workmen's Choice List, they should contact the Lodge to file a grievance.

Tour of Duty Exchange

Members who are denied time off could exchange a tour of duty with another member from their unit/watch. This is just a reminder of what an officer needs to do if he/she is going to request a tour of duty exchange.

1. When an officer requests the use of compensatory time off at least seven (7) days prior to the requested date and is denied, the Department shall be required to notify the requesting officer of a denial no less than three (3) days before the requested date. If denied the slip should be given back to the officer.
2. The requesting officer will identify an eligible full duty officer (from his unit and watch), who 1) is not scheduled to work the date of the requested Tour of Duty Exchange and 2) is willing to work the date of the requested Tour of Duty Exchange.
3. The requesting officer will agree to work a tour of duty on a specific date for the replacement officer within four weeks, before or after, the requested Tour of Duty Exchange date.
4. A minimum of twenty-four (24)

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First Vice President's Report Continued.

hours before the exchange date, the requesting officer and the replacement officer will submit a report to the Watch Commander indicating they have agreed to the exchange of days. The Watch Commander must then approve the Tour of Duty Exchange or may grant the original request for elective time.

5. Requesting officers are limited

to one (1) Tour of Duty Exchange per police period.

6. The replacement officer involved in a Tour of Duty Exchange will not be allowed to use elective time to satisfy his or her Tour of Duty Exchange obligation.

7. An officer that is unable to fulfill his Exchange obligation due to place-

ment on the medical roll (non-IOD) will be ineligible for participation in Tour of Duty exchange for 90 days.

A complete copy of the arbitrator's award is online at our website under arbitrations. The General Order or Employee Resource is E02-02-04.

2nd Vice President's Report, by Frank DiMaria



FOP Medallions/Active Member Stickers

Every year the Lodge mails out thousands of active member and family window stickers to our current membership both active and retired. After the initial mailing the Lodge will then receive requests for additional active and family member stickers by our members. The Lodge attempts to honor those requests within reason, but accepting those additional active member window stickers creates some responsibility for our membership. The active member FOP window stickers should only be displayed on autos currently registered to that FOP member's household and not given to just anyone. The same rule applies to displaying a FOP medallion that should only be on an auto which is currently registered to an active or retired police officer who is a member of FOP. The displaying of those window decal stickers and medallions identifies the auto as belonging to an active or retired police officer. This is a safety issue because police officers who observe these autos on the street identify with them as belonging to a police officer but that is not always the case. The Lodge receives several calls monthly from officers in the field who find autos they have come in contact with that are displaying the medallions or stickers by persons who should not be in possession of these items. Anyone displaying FOP medallions or an active member sticker who is not authorized to do so can be arrested and charged under 720ILCS5/17-2 with impersonating a member of police fraternal or veteran's organization or represen-

tative of charitable organization use of the words Chicago Police etc. Officers when you sell or dispose of your auto please make sure that you remove the old medallion and stickers. The possession of these medallions or window stickers is a privilege allowed by your profession and not a right.

2012 FOP Vest Safety Day

The Lodge will be hosting a Vest Safety Day at the Lodge on 16 February 2012 from 0800 until 1700 hrs. The Representatives of the various soft body armor companies will be at the Hall displaying the current models of their products. Officers, if you need to replace your old vest or just want to see the most current models, stop by the Hall. The soft body armor which we wear on a daily basis is one of the most crucial pieces of uniform equipment we put on when we hit the street that will protect us during a time of danger.

The following are some historical facts regarding the wearing of soft body armor by Chicago Police Officers:

The wearing of soft body armor was voluntary during the late 1970's and early 1980's and many Chicago Police Officers did not wear this equipment at this time.

The wearing of soft body armor became a reality for Chicago Police Officers in February 1982 when three Chicago Police Officers (James Doyle, William Fahey & Richard O'Brien) were killed in the line of duty within a five (5) day period. These senseless acts of violence enraged and motivated the then sitting

mayor to begin a fund raising effort from the business and civic community along with private donors. The combined efforts resulted in raising enough funds for the purchase and distribution of soft body armor for all Chicago Police Officers.

This act of charity helped bring awareness to the members of the Chicago Police Department of the importance of wearing soft body armor. It would be many years later before the wearing of soft body armor was required for the members of the Department who worked the field to wear soft body armor.

Peer Support Application

The Employee Assistance Program (EAP) is in the process of accepting applications for the 2012 Peer Support Team Training. The Peer Support Program is a program that offers assistance and appropriate support resources to Officers when personal or professional problems negatively affect their work performance their family or themselves. If you are interested in the Peer Support Program contact Program Manager Dave Saucedo at the EAP at 312 743-0378 to obtain an application. The Peer Support Program is voluntary and a serious commitment to the program is a must.

General Meeting Notice

The next FOP, Lodge 7 General Meeting will be held on
Tuesday, February 21, 2012 at
1900 hours.

Please remember to sign in
when you arrive!

3rd Vice President's Report, by Daniel D. Gorman



The Endorsement Process

Gratitude goes to every member of the Lodge 7 Political Action Committee for the hours and days put into to recent endorsement process for the upcoming March 20th Primary Election. Keeping in mind the existing attacks on collective bargaining, labor, and public employee pensions, PAC members were tasked with making decisions which ultimately affect the future and viability of this organization and the membership. Some of the candidates made these decisions very difficult, while others made it very easy.

Some of the decisions made by the fifteen member Political Action Committee and the full Board of Directors have been unpopular with a few of our members; like anything else, not everyone can be accommodated. But it's not about "me, me, me," it's more like "we, we, we." It's about this Fraternal Brotherhood and this organization. Lodge 7 has received a small number of responses that indicate there is a need for an explanation of the Lodge 7 endorsement process.

The Lodge receives requests for political endorsement for candidates seeking a variety of offices. During this past PAC process, and prior to January 9th, 2012, the Lodge received 109 requests for Judicial, Legislative, Clerk of the Court, Board of Review, Ward Committeeman and Water Reclamation offices. Judicial included the Illinois Supreme Court, Illinois Appellate court, Countywide, and Sub-circuit courts

and Legislative included Illinois Senate and Illinois State Reps. No requests for Aldermanic races were received and no endorsements were made in the Ward Committeemen or Water Reclamation races.

Upon receiving these requests, the phone calls, emails and correspondence flowed in from active members, retired members, widowers, police associations, elected officials, unions, organizations, etc. all providing some level of input. Most were detailed and informative and were taken into consideration. Sorry, but solely based on being the police, or "Being a good guy/gal", or, "FOP better endorse him/her!" is just not enough for a recommendation for endorsement.

When making recommendations for endorsement, the Political Action Committee follows the FOP policy and procedure which has been in place for well over a decade and follows the State FOP policy and procedure. The policy consists of criteria such as incumbency, the candidate's position on Lodge 7 issues, position on public employee issues, legislative experience, work experience, political experience, the ability for the candidate to conduct a viable campaign, i.e., campaign staff size, volunteers (door knockers), funds on-hand, fund raising, campaign strategy, voting records, bill sponsorship, opinions of other police organizations, etc., and chances of winning.

On December 28th, 2011 and January 9th, 2012, the PAC held interviews with

candidates seeking the Lodge 7 endorsement. Upon the conclusion of all interviews, the PAC came up with recommendations, which were then reported to the full Board of Directors for discussion and voting on the endorsements themselves. The Board of Directors is not required to make an endorsement just because requests and recommendations have been made. In addition, Lodge 7's endorsements cannot be in conflict with the State FOP. The endorsements made by Lodge 7 are recommendations for our members and members have the right to vote for the candidates of their choice.

Upcoming Court Cases

Please mark your court calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Lamar Cooper—charged in the murder of Officer Nate Taylor

The Jury Trial began Jan 23rd and is in progress as this newsletter is being submitted for print.

Kevin Walker and Christopher Harris—both charged in the murder of Officer Alex Valadez,

TBA
Room 207, 26/Cal Judge Alonso

Timothy Herring Jr – charged in the murder of ET Mike Flisk

Mar 6th, 2011
Room 404, 26/Cal Judge Broshnahan

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**

**Chicago Fraternal Order of Police Lodge #7
Endorsements for the Primary Election on March 20th, 2012
(* - denotes Police officer or direct relation to a Police officer)**

JUDICIAL

Maureen Delehanty	3 rd Subcircuit, McGann vacancy	Stanley Hill	Countywide, Conlon vacancy
*Thomas Carroll	3 rd Subcircuit, McSweeney vacancy	*Kevin Cunningham	Countywide, Kinnaird vacancy
Gregory Ahern	6 th Subcircuit, Delgado vacancy	Russell Hartigan	Countywide, Moran vacancy
Celia Gamrath	8 th Subcircuit, Chiola vacancy	Cynthia Ramirez	Countywide, O'Brien vacancy
James Kaplan	8 th Subcircuit, Cole vacancy		
Laura Liu	8 th Subcircuit, Vacancy A	Kevin Horan	Countywide, Fossard vacancy
Nick Geanopoulos	8 th Subcircuit, Roy vacancy	Lorna Propes	Countywide, Pucinski vacancy
Michael Bender	9 th Subcircuit, Bender vacancy	Jessica O'Brien	Countywide, Simmons va-
Larry Axelrood	9 th Subcircuit, Epstein vacancy	cancy	
Thomas Allen	10 th Subcircuit, Locallo vacancy	*Steve Demitro	Countywide, Stewart vacancy
Michael Clancy	11 th Subcircuit, O'Brien vacancy	Michael Mullen	Countywide, Stralka vacancy
Lisa Marino	11 th Subcircuit, Urso vacancy	Peter Vilkelis	Countywide, Ward vacancy
James McGing	IL Appellate, Cahill vacancy	Mary Jane Theis	IL Supreme Court
*Marguerite Quinn	IL Appellate, Gallagher vacancy		
Jesse Reyes	IL Appellate, O'Brien vacancy		

LEGISLATIVE

*Antonio Munoz	Senate, 1 st District	John D'Amico	State Rep, 15 th District
Daniel Biss	Senate, 9 th District	Lou Lang	State Rep, 16 th District
John Mulroe	Senate, 10 th District	Bob Martwick	State Rep, 19 th District
Emil Jones III	Senate, 14 th District	Mike McAuliffe	State Rep, 20 th District
Bill Cunningham	Senate, 18 th District	Al Cacciottolo	State Rep, 21 st District
*Iris Martinez	Senate, 20 th District	Mike Madigan	State Rep, 22 nd District
Dan Kotowski	Senate, 28 th District	Marlow Colvin	State Rep, 33 rd District
Dan Burke	State Rep, 1 st District	Fran Hurley	State Rep, 35 th District
*Edward Acevedo	State Rep, 2 nd District	Kelly Burke	State Rep, 36 th District
Luis Arroyo	State Rep, 3 rd District	Maria "Toni" Barrios	State Rep, 39 th District
Ken Dunkin	State Rep, 5 th District	Debra Mell	State Rep, 40 th District
Ann Williams	State Rep, 11 th District	Angelo 'Skip' Saviano	State Rep, 77 th District
Sara Feigneholtz	State Rep, 12 th District	Camille Lilly	State Rep, 78 th District
Greg Harris	State Rep, 13 th District		
Kelly Cassidy	State Rep, 14 th District		

OTHER OFFICE

Dorothy Brown	Clerk of the Court
Sean Morrison	Commissioner, Board of Review, 1 st District
Michael Cabonargi	Commissioner, Board of Review, 2 nd District
Larry Rodgers Jr.	Commissioner, Board of Review, 3 rd District

Financial Secretary's Report, *By Rich Aguilar*



Now You See Him, Now You Don't

Let me start by boring you with a brief psychology lesson. Swiss Developmental Psychologist Jean Piaget proposed a developmental theory that included the Theory of Object Permanence. This is a simple theory that is best illustrated by placing a toy in front of a young child. The child sees the toy and is delighted. The toy is now placed behind a box. The child cannot see it and in the child's mind the toy no longer exists. Many parents unknowingly use this concept when it's time for bed or time to do something else. They take the toy and place it out of sight. Unfortunately, these parents soon discover that their children reach a stage of development where they realize that the toy is still there even when they can't see it behind the box. The child has now moved on to a stage in his development where he is aware that the toy is never really gone.

As a new Police Officer on the street almost thirty years ago, I was often amused that apparently many of the bad guys and almost all of the prostitutes walking the street had not moved on to this next stage of development. When approached by Police Officers, they would avert their eyes or look the other way and, at least in their minds, the Police Officers didn't exist. In many cases, there was even a look of surprise when confronted by the Police as if to say, "Where did they come from?"

I always assumed that all Police Officers had moved on to the next stage of development where they realized that just because they could no longer see something didn't mean it had ceased to exist. I guess I was wrong.

For years, the most senior Police Officer assigned to District Desk Duty who assumed the duties of a Desk Sergeant was paid out of grade as the Acting Desk Sergeant at the D-3 rate of pay as required by our Collective Bargaining Agreement with the City of Chicago. All the Officer

had to do was submit an out of grade slip.

Recently, the Department reorganized District Operations when it issued Special Order S03-03 on January 3, 2012. The Department immediately began denying the Desk Officer's request to be paid out of grade as the Acting Desk Sergeant. Several Officers contacted the Lodge and they were advised to file grievances in order to resolve the issue. Management and Labor Affairs Commander Donald O'Neill contacted the Lodge after he had received several of these grievances. He wanted to know what they were about even though he was aware of the order and the grievances were clearly worded. It was explained to him that our members were being denied out of grade pay as the Acting Desk Sergeant. What was his response? The Desk Sergeant position no longer existed. It seems that the Commander may be developmentally challenged as he now believes that the Desk Sergeant no longer exists because the Department has put a new hat on the Desk Sergeant and is now calling him the District Station Supervisor. It's kind of like the example of the street people who believe that the Police don't exist if they don't see them.

What the Commander has conveniently overlooked is the fact that the same duties are still being performed on a daily basis on every watch. He has also overlooked the fact that a Department directive cannot change or circumvent our Collective Bargaining Agreement.

The Department is now requesting To-From-Subject reports from Officers that are to be submitted with out of grade requests. The Department wants these reports to delineate what duties were performed and how long they were performed. This was never a prerequisite to being paid out of grade in the past. Although it is ultimately the affected Officer's decision as to whether to complete this report or not, it is not recommended that this report be completed. Officers are encouraged to document their duties for their own personal records should they be needed at a future arbitration date. Offi-

cers should feel free to contact me at the Lodge for information to include in your personal notes.

Some District Commanders are also requesting To-From-Subject reports from Officers before the District Commander will issue a grievance number for a grievance filed by the Officer. There is not any provision in our Collective Bargaining Agreement that requires this. While the Section 9.2 of our contract does state *the officer should attempt to satisfy his or her concerns on an informal basis*, Officers should not complete this report under any circumstances. The submission of a To-From to any Department member is the submission of an official police report and is not informal in any way. Any Officer who is denied the right to file a grievance because of his refusal to submit this report should contact the Lodge immediately. The Lodge will file an Unfair Labor Practice with the Illinois Labor Relations Board if necessary.

Officers, I realize that this is not an issue that affects the majority of you who are reading this article, but please keep in mind that this is just another example of how our Mayor, Superintendent, and the Department are attempting to erode our contractual benefits bit by bit. Make no mistake about it. The attack is on. Contact the Lodge immediately if you believe that your contractual rights are being violated. This is the only way to ensure yours and your fellow Officers protection.

Just as this article was coming to a close I received a copy of an inter-office memo that was distributed to the members of the Marine Unit. The memo states that *the use of Out of Grade Work Authorization forms for Acting Sergeant is strictly prohibited..... Also, prior to performing a dead body removal, notification will be made to Lt. Erroll Davis who will obtain approval from the Chief of Special Functions Division.*

Can you imagine a body floating in Di-
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Financial Secretary's Report Continued

(Continued from page 6)

verse Harbor in the middle of citizens who are sitting on their pleasure boats while the Police sit idly by waiting for approval to touch the body? An Officer in the unit asked if he is supposed to watch the

body float away or sink to the bottom of the lake while he does nothing. The question was posed to Commander O'Neill whose response was, "Yes, for now." All this, just to save a couple of bucks. Maybe if the body disappears while wait-

ing for authorization the Officers can just say that it no longer exists. I'd bet not. Only a Commander can use that line and not worry about the consequences.

Annual Pre-ACT Exam Offered At The F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test "SMARTS." Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your

child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare **the children of "F.O.P., LODGE #7" members** for this very important exam, the F.O.P. has invited COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 25, 2012 from 1300 - 1600 hours and will be held at the F.O.P. Hall, 1412 W. Washington Blvd. This program usually costs \$50.00 or more. The cost for the children of the F.O.P. will only be \$25.00 per child.

The presenters of this program are

knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be "test smart." The Lodge encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$25 made payable to College Visions, by Monday, March 25, 2012.

College Visions, ACT WORKSHOP, Strictly Strategies

Session Time:

Sunday, March 25, 2012
1300 – 1600 hours

Location:

Fraternal Order of Police, Lodge No. 7
1412 W. Washington Blvd., Chicago, IL 60607

Registration Fee:

\$25.00

Please return this registration form and your fee (cash or check payable to College Visions) to Kathy Moore at F.O.P. Lodge No. 7, by Friday, March 16, 2012

Student Name: _____

Member's Name: _____ Star #: _____ Unit: _____

Address: _____/City _____/State _____/ZIP _____

Phone: _____/Year In School: _____/Cash: _____/Check: _____

Disability Committee Report, *By Mike Lappe, Chairman*

Hello to all from the disability committee. I would like to state that all is well, however, we find ourselves in the middle of what I would call a tornado. Unprecedented policy changes have been implemented (without contractual impute) by the Chicago Police Medical Section, Human Resources and the City. Cancellation of an officer's duty status for a non-duty related event is under fire and is currently being addressed by the FOP Board Members.

Also, officers who are on medications from a duty related IOD got the surprise of their life when they learned that their prescriptions were cancelled. I know this for a fact, because mine was.

This is what happened: before heading out to work, I phoned Medco Home Pharmacy as my meds were being depleted and I had two remaining refills. (I'm not shy to tell you the meds are to control internal bleeding as a result from receiving a GSW to my throat. I will remain on this prescription for the remainder of my life).

I made a direct line visit to the Medical Section to ascertain why Medco cancelled me after 24 years of home pharmacy. Several calls were placed by the officer/nurse who cut through the BS. We both learned that I was canceled on 03 December 2011. No person would say by whom or why, but I was then provided the phone

number to "First Script" as this outfit manages all medications for duty related IOD claims. I was then reinstated and instructed for refills in the future call 1-877-350-5160.

If we have retired officers out there who may be out-of-state, be advised if you're in a similar situation you need to check with your home pharmacy to ensure that you have not been cancelled. Don't wait for the last minute. You need to stay on top of this issue.

As Always, Stay Safe, Stay Tuned,
Mike Lappe

Love / Hate, *By Father Dan Brandt, CPD Chaplain*

I love my fellow chaplains. I enjoy our time together ministering to the troops, counseling, planning events, conducting and learning through continuing education, and scheduling or celebrating wake services/funerals for our police family members and retirees. Sometimes we even get to eat lunch together. But as rewarding as our limited time together is, I hate seeing my fellow chaplains at those times when it becomes *most* necessary.

This past month, that was in several emergency rooms—including Cook County Hospital. (Like "Comiskey Park/U.S. Cellular Field," Stroger will always be **COUNTY** to me!)

From County, we re-convened for prayers and an honor guard at the back door of the morgue. (Rest in peace Brother Clifton Lewis, Star 4103. May justice be served in your honor and in respect of your Brothers and Sisters—family of birth and family in blue.)

Since then, we have felt the sting of death in great PO's and leaders like Commander John Kupczyk from 008. May he, too, rest in peace...and may his soul and the souls of all our brothers and sisters rest in peace.

I digress. At least once a week, we chap-

lains hit the streets and are at your side in "your world." This is the highlight of our week. The appointments, the administration, the paperwork, etc. can wait; the streets don't wait.

While riding in 014 a few weeks ago, Chaplain Bob Montelongo and I stopped at St. Mary Hospital to visit a PO who was in ICU. His small family is spread out around the country, so the only folks checking on him regularly (**VERY** regularly—as in CONSTANTLY) are his colleagues—mostly off duty. His doctor was leaving the room as Chaplain Montelongo and I entered. The doc said to us, "I'm sorry to see that your friend doesn't have siblings in the area to look in on him." Bob, 15 years on the job, replied, "Doc: with all due respect, I have to correct you. He **doesn't** have a small family. He has over 10,000 brothers and sisters."

Let us continue to be with each other in prayer! That said, if the chaplains can ever be of ANY assistance to any of our CPD members, please don't hesitate to call on us: Chaplain Bob Montelongo (773/459-5089), Rabbi Moshe Wolf (773/463-4780), Chaplain Kimberly Lewis-Davis (773/251-5351), Chaplain Joe Jackson (312/771-6684), or me (312/738-7588).

Finally... you are always welcome to pray with us at the **Police Mass** at Mercy Home, 1140 W. Jackson Blvd, celebrated the second and fourth Sundays of each month at 11:00 a.m. For the sake of on-duty worshippers, Mass is over in less than a half hour. Coffee and rolls are served after Mass for those who care to stay. While this is a Catholic Mass, ALL are welcome! Bring your family.

God bless you and your most noble work!

Fr. Dan Brandt, Chaplain
312/738-7588

dan.brandt@chicagopolice.org
www.chicagopcm.org

P.S. Ash Wednesday is February 22nd. We'll see you in the areas (mostly at noon) and at a few other spots throughout the day. Watch the daily bulletin or our website (www.chicagopcm.org) for details.

From The Desk Of Jim McCarthy, Field Representative



On Tuesday, January 17, 2012, the front page of the Sun-Times read, "Voice of the 99 Percent" with a picture of an individual by the name of Andy Thayer. After looking at the front page of the newspaper, the name and the face seemed familiar. I opened the newspaper to the featured article and right away I knew when and where I had come across this individual. The fluff piece describes Mr. Thayer as a "battle-hardened" lifelong protester for far left causes such as "police brutality" and "Wall Street greed" as well as his support for deported Muslim cleric, Rabbih Haddad. According to a New York Times article, Haddad "was suspected of funneling money to Al Qaeda through an Islamic charity he helped found." The Sun-Times article also states that Mr. Thayer is the "office manager for the law firm Loevy and Loevy." Some of our membership may be more familiar with Mr. Thayer's employer who has sued the Chicago Police Department and its officers on many separate occasions. After reading the article, one would think that Mr. Thayer is a committed defender of 1st Amendment rights such as free speech and the right to protest. It would appear that Mr. Thayer's

employer, Loevy and Loevy, are just as committed to these ideals, and the multi-million dollar jury awards are just nice little bonuses. The law firm's website proclaims the following, "After more than 200 years, the Bill of Rights should be well known and respected by all, but unfortunately, it isn't. If your civil rights have been violated, it is important to have an experienced trial attorney on your side." In June of 2010, I was assigned to work the gay pride parade as Legal Counsel to the Area 3 Deputy Chief Bruce Rottner. After the parade had been going on for a while, the Deputy asked me to accompany him to an incident on the parade route. An individual illegally erected a scaffold with a large tarp on the side of the parade route in an effort to block out an anti-gay protest on a Halsted street sidewalk. (I must say I was rather impressed with the quick assembly and sheer size of this obstruction.) Once on-scene it was determined that Mr. Thayer was the individual who put up the scaffold to block out the protesters. Mr. Thayer was informed that he was either to dismantle the scaffold because it was erected without the proper city permit or he would be written an ANOV. True to his confrontational nature Andy pouted and refused to take the scaffold down, creating a loud stir in an effort to demon-

strate his heroism to the fellow parade goers. Mr. Thayer was issued an ANOV and, in a weak and juvenile-like effort to intimidate, began to take photos of all police personnel on scene. Admittedly, the anti-gay protesters were quite ignorant and obnoxious by way of screaming Bible Scripture over a megaphone at the parade goers as they walked past. My issue with the article is quite simple: Mr. Thayer is portrayed as a dedicated activist who uses his 1st Amendment rights to protest against what he has determined are society evils. Yet anyone who expresses a view or ideal counter to that of Mr. Thayer's apparently does not enjoy the same constitutional protections. Hypothetically, if Mr. Thayer were a government actor he would have committed a "civil rights violation"!!! Mr. Thayer protests against "Wall Street greed," but apparently sees no personal conflict whatsoever from drawing a paycheck from a multi-million dollar law firm, whose only concern is their client's civil rights, not the million dollar awards. I'm sure that as Andy and the lawyers from the law firm of Loevy and Loevy read my article they are torn: on the one hand, the article might appear critical on the other hand, as committed protectors of civil rights, they are cheering me on as I freely exercise my 1st Amendment right. The journalist from the Chicago Sun-Times sees Mr. Thayer as a "battle-hardened protester" whereas I merely see a self-serving, attention starved hypocrite.

Focus Group Recruitment Announcement

Volunteers are being sought to participate in a research study being conducted by faculty members in the Department of Criminal Justice and Criminology at Loyola University Chicago in cooperation with the Chicago Fraternal Order of Police (FOP). The purpose of this study is to obtain the views of police officers and detectives about policing in Chicago. We are interested in learning your experiences and the impact of criminal justice policies on your day-to-day work routine.

The research will begin with the convening of focus groups, which are group interviews of approximately six persons in each group. The groups, four of which will consist of patrol officers and one which will consist of detectives, will meet for approximately two hours. During the discussion, participants will be asked questions about how criminal justice policies and those of the Chicago Police Department affect their day-to-day experience on the job. Participants' responses will be used to construct an online survey to the FOP membership about the same subject.

If you agree to participate in one of the focus groups, the information that you provide will be kept strictly confidential. The fact that you participated in the study and the responses you gave will not be shared with any person in your agency or with any other agency. Even if you decide to participate, you will be free not to answer any question, or to withdraw from participation at any time without penalty.

If you would be willing to participate in one of the focus groups, please contact Kelly Clark. You will be asked to identify yourself only for purposes of contacting you for focus group scheduling purposes. You will also be asked to provide some information, such as whether you are a patrol officer or detective, your gender, the length of your service in CPD, your age, and your race, so that the focus groups fairly represent the diversity of the CPD population. If you are accepted for a focus group, you will be contacted by an FOP representative who will schedule your participation.

Commander John Kupczyk

In May of 1996 I started my training in the 011th District. I had the fortune of learning from and working with some of the best police talent on the department. One of the supervisors I was fortunate enough to work for was then newly promoted Sergeant John Kupczyk. It was obvious back in 1996 as it is now, that this guy was a special talent. Throughout my entire career, whether John was a Sergeant, Lieutenant or a District Commander he was always friendly and never forgot where he came from. I am deeply saddened to hear of his passing at such a young age. Commander Kupczyk was an enormous asset to the Chicago Police Department and he will be sorely missed.

“The Wooden Bowl”, *Compliments of Rabbi Moshe Wolf*

I was out on the street during the Holidays and my phone rang; it was one of our department brothers. He mentioned how his family brought mom home from the hospital for the holidays, so she can celebrate with the children and grandchildren. He asked if I can stop by and see the family, I said, "my pleasure." I knew it was no easy feat to bring home and care for a terminally ill, frail grandma, but the children did it anyway because "it was the right thing to do."

I walked into the home and there they were, the whole family, grandmother, children, grandchildren, great grandchildren; all there to give grandma an opportunity to enjoy the fruits of her labor. I said to myself there is no better way to teach children and grandchildren love and respect of elders than by being a living example. This family made me proud; no sacrifice was too much when it came to their beloved Mom. It reminded me the story of "The Wooden Bowl."

A frail old man went to live with his son, daughter-in-law, and seven year old grandson. The old man's hands trembled, his eyesight was blurred, and his step faltered.

The family ate together at the table, but the elderly grandfather's shaky hands and failing eyesight made eating difficult. Peas rolled off his spoon onto the floor. When he grasped the glass, milk spilled on the tablecloth.

The son and daughter-in-law became irritated with the mess. "We must do something about Grandfather," said the son. I've had enough of his spilled milk, noisy eating, and food on the floor. So the husband and wife set a small table in the corner. There, Grandfather ate alone while the rest of the family enjoyed dinner.

Since Grandfather had broken a dish or two, his food was served in a wooden bowl. When the family glanced in Grandfather's direction, sometime he had a tear in his eye as he sat alone. Still, the only words the couple had for him were sharp admonitions when he dropped a fork or spilled food.

The seven-year-old watched it all in silence. One evening before supper, the father noticed his son playing with wood scraps on the floor. He asked the child

sweetly, "What are you making?" Just as sweetly, the boy responded, "Oh, I am making a little bowl for you and Mama to eat your food in when I grow up." The seven-year-old smiled and went back to work.

The words so struck the parents that they were speechless. Then tears started to stream down their cheeks. Though no word was spoken, both knew what must be done. That evening, the husband took Grandfather's hand and gently led him back to the family table. For the remainder of his days he ate every meal with the family. And for some reason, neither husband nor wife seemed to care any longer when a fork was dropped, milk spilled, or the tablecloth soiled.....End of story.

On behalf of ALL of your Chaplains, may G-d bless you, keep you safe and always keep you in His loving care. Amen!

Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780 or e-mail at moshewolf@hotmail.com.

The 100 Club Of Chicago

My name is Joe Ahern and I am the Executive Director of the 100 Club of Chicago. I would like to thank President Michael Shields for giving me the opportunity to address the membership of the Fraternal Order of Police, and to personally thank all of you for your service in protecting us on a daily basis.

Many of you are aware of the 100 Club of Chicago and know that we are a non-profit charitable organization whose mission is to provide for the families of law enforcement officers, firefighters and EMS personnel who have lost their lives in the line of duty. All federal, state, county and local police officers, firefighters and para-

medics stationed in Cook County are included.

We all know that money can never replace the loss of a loved one, but funds can be extremely helpful in easing the financial burden associated with this tragic event. Within the first 24 hours following a loss of life in the line of duty, the 100 Club of Chicago presents an initial check for \$15,000 to the surviving spouse or dependent parent to help cover the family's immediate financial needs, with an additional \$35,000 presented within several weeks.

Since the inception in 1966 of the 100 Club of Chicago, we have

served 244 families with over \$8 million, of which over \$4 million was devoted to educational assistance for the dependents of these fallen heroes.

Our Educational Assistance Program provides financial assistance for spouses and dependents for their undergraduate, vocational education and graduate studies. Currently there are 22 dependents receiving assistance from our program and an additional 43 children who will be eligible for assistance as they reach college age. In 2011 alone, we funded approximately \$400,000 in educational assistance. Over 200

(Continued on page 11)



STORE HOURS:

MON-THURS, 9:00 – 5:00
FRIDAY, 9:00 – 4:00
SATURDAY, 9:00 – 1:00

STORE CLOSED:

FEBRUARY 13, 2012
FEBRUARY 20, 2012
MARCH 5, 2012

DIRECT LINE:

312-733-2344

NEW WEBSITE:

WWW.CHICAGOFOP.ORG

**T-Shirt
Of The Month**

Punisher Skull
(Sizes S-3XL)

30% OFF

Green Crewneck Sweat-shirt With CPD Star in Shamrock, Now 30% Off

Was: \$19.95
Now: \$13.96...

Remember! It's Valentine's Day (14th) And We Have Some Great Gifts On Sale For Your Sweetie. It's Also President's Day (20th) And Fat Tuesday (21st). We Have Great Winter Sales Just For You!

Pepper Spray is Back in Stock! Prices Range From \$7.95 to \$8.49. Portable With Case and Key Ring, Pen Style and Looks Like Lipstick.

Chicago Police 1835 Long Sleeve Thermal In Grey or Rust.
Was: \$20.95 to \$21.95, Now: \$14.96 to \$16.96

Infant Long Sleeve Shirt With Child-like Star. Finest and Cutest Design. In Pink or Blue, 6 mo, 12 mo and 18 mo. Was: \$8.95 Now: \$6.95

Road Champs Police Cars – Assorted States and Cities. Was: \$4.95 Now: \$2.96

Ladies and Men's Full Zip Sweatshirts in Black, Grey and Royal Blue.
Now Only \$14.96...Limited Quantities and Sizes

Ladies "Feel Safe" Cover Up, One Size Fits Most in Lilac, Blue, Yellow, Pink and Purple.
Was: \$13.95 Now: \$10.96.. Just in Time for Valentine's Day

Ladies Handcuff Bracelet was: \$17.95 Now: \$10.77

Handcuff Pin was: \$12.95 Now: \$7.77

Handcuff Pin with Rhinestone Pin was: \$39.95 Now: \$29.96...Limited Quantities

New Police Star Custom White Coffee Cup with Your Star Number on it. Star on One Side of Mug Only. Was: \$12.95 Now: \$10.96. You Can't Get This Anywhere Else!

Police Picture Frames with Authentic CPD Star on Frame in Police Officer, Detective, and Sergeant. This Makes a Great Gift. Was: \$17.95 Now: \$13.96

Set of 3 Stone Coasters in 2 Police Styles was: \$19.95 Now: \$15.96

Police Officer Wine Holder, Was: \$24.95 Now: \$19.96

New Styles of Merchandise Arriving Now! Come In and Check Them Out!!

The 100 Club Of Chicago Continued

(Continued from page 10)

children and 19 widows have taken advantage of our program since 1970.

Funds to support our financial and educational assistance to the surviving dependents are raised entirely through individual and corporate memberships and donations. No state or federal money is received to support our cause.

Membership in the 100 Club for an Active Law Enforcement Officer,

Firefighter or Paramedic is \$50 annually.

An individual membership is \$200 (the same as it was in 1966!); a Joint Membership is \$300; while a Family Membership (4 members) is \$500. Lifetime Memberships and Lifetime Joint Memberships are available for \$2,500 and \$3,500 respectively.

We are asking you to consider joining many of your fellow first responders by becoming a member of

the 100 Club of Chicago. You can go online at www.100clubchicago.org to complete a membership application or call our office at 312-992-0215.

Again, thanks to all of you for your service to the City of Chicago.

My best wishes to you and your families for a safe and healthy 2012!



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1412 W. Washington Blvd. Chicago, IL 60607-1821
Phone: 312-733-7776
FAX: 312-733-1367
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For social media inquiries, please contact
Saul Del Rivero at
sdelrivero@chicagofop.org



2012 Annual St. Patrick's Day Party

Saturday, March 17, 2012

6:00 pm—11:00 pm

Fraternal Order of Police Hall
1412 W. Washington Blvd., Chicago, Illinois

\$20 Donation

Includes Harrington's Corned Beef, Refreshments & Entertainment

(Some adult beverages require tickets that can be purchased at the front door of the party)

Back This Year By Popular Demand!

The Katie Sullivan Band

To purchase tickets, call the Gift Shop at 312-733-2344.