

October

2012

# F.O.P. NEWS

Official Publication of Chicago Lodge No. 7 -  
1412 W. Washington Blvd. Chicago, IL 60607-1821 Phone: 312-733-7776 FAX: 312-733-1367

## President's Report, By Michael Shields



FOP, Chicago Lodge 7  
1412 W. Washington Blvd.

Newsletter Committee:  
Bill Burns, Chairman  
Dan O'Brien  
Glen Popiela  
John Lipka  
Russell Schultz



### VOTE NO ON PROPOSED CONSTITUTIONAL AMENDMENT ON NOVEMBER 6TH

Over objections from the Fraternal Order of Police and others, the Illinois legislature passed House Joint Resolution Constitutional Amendment 49 (HRJCA 49) on May 3, 2012. (See General Assembly's website [ilga.gov](http://ilga.gov) for the full text.) On November 6, 2012, Illinois voters will be called upon to decide whether to adopt HRJCA 49, which proponents argue will help solve our pension crisis. On the surface, HJRCA 49 promises to make it tougher to provide pension benefit increases. The proposed amendment, however, does nothing to address the critical issue of pension funding that our state and municipalities face. HJRCA 49 creates a constitutional requirement by adding a section to the Illinois Constitution, requiring a three-fifths majority vote of:

1. the Illinois legislature to approve any pension or retirement "benefit increase" for public employees and officials;
2. members of the governing body of a unit of local government or school district for any ordinance, resolution, rule or other action that provides an enhancement or "emolument increase" to an employee or officer that has the effect of increasing the pension of that employee or officer; and
3. members of the governing body of a pension retirement system for any action that results in a "beneficial determination."

The constitutional amendment, which is very long and ambiguous, contains a number of new concepts and terms including, "benefit increase," "emolument increase," and "beneficial determination," which have not previously been interpreted by the Illinois courts. Thus, the scope and breadth of the terms will likely be challenged in future court proceedings. The proposed amendment further interferes with the collective bargaining process and will likely serve to limit the ability of the state and municipalities to attract the best people to work in government service. The most disturbing change in the proposed constitutional amendment, however, which is seldom addressed, involves a potential conflict with the constitutional provision, which supports our current position that our pension benefits cannot legislatively "be diminished or impaired." Specifically, Article VIII Section 5 of the Illinois Constitution currently provides:

"Membership in any pension or retirement system of the state, any unit of local government or school district, or agency or instrumentality thereof, shall be an enforceable contractual relationship, the benefits of which shall not be diminished or impaired."

Section (d) of the proposed amendment provides:

"Nothing in this Section shall prevent the passage or adoption of any law, ordinance, resolution, rule, policy, or practice that further restricts the ability to provide a "benefit increase," "emolument increase," or "beneficial determination" as those terms are used under this Section."

Section (d) has the potential to allow future restrictions on, or the reductions of pension benefits (especially COLA increases) that the current constitutional language may be taken to forbid. In the future, it will likely be argued by proponents of legislative impairments to our current pension benefits that the proposed constitutional amendment replaces the force and effect of the current constitutional provision. Such an interpretation of the amendment would serve to bolster the legislatures' right to enact legislative pension cuts and diminish the odds that such legis-

(Continued on page 2)

The City of Chicago, a City of less than 3 million People, has more murders in 2012 thus far, than a City three times its size, New York City, not to mention the much larger City of Los Angeles as well.

-Page 5

### Inside this issue:

Second Dues Notice Pg. 2

Free Flu Shots Pg. 3

Upcoming Court Cases Pg. 5

June 2012 Retirees Pg. 8

Richard Lis Scholarship Back Page

## President's Report Continued...

lation will be successfully challenged.

In summary, the proposed constitutional amendment is designed to appear as if the proper steps are being taken to resolve the current underfunding crisis. In reality, the amendment is ambiguous, fosters litigation, impairs our right to collectively bargain, and establishes a basis to legislatively "diminish and impair" our current pension benefits.

**Vote No on HJRCA 49!**

### By-law Proposal

The September General Meeting was historic. Between 500 and 600 FOP members came together at the Hall to defeat a by-law proposal that would have effectively removed retirees from this Union by preventing them from running for office. The final vote was nearly unanimous, with approximately five-hundred votes against the by-law and only two votes in favor of it passing. While the proposed by-law was ill-advised, it did provide an opportunity for retired and active members to unite for a common cause. This show of strength could not have come at a better time, as we are in contract negotiations with the City. We need every last FOP member to present a united front and demonstrate to City Hall that we will not back down without a fight. And it's not just contract negotiations that we should be thinking about. The *Korshak* settlement agreement regarding retiree healthcare expires less than one year from now. The FOP was instrumental in enforcing the original agreement when it did its own audit and discovered that the City was over-charging retirees by about one million dollars per month. The FOP will closely monitor, report on, and, when needed, participate in any and all upcoming

negotiations regarding retiree health care. These are issues that affect all of us, as we all hope to retire one day.

### Pension Board Election

On a more personal note, I wanted to inform each of you that I have chosen not to run for re-election as a Pension Board Trustee. This was not an easy decision as I really have enjoyed working for you at the Pension Fund. I have seen first-hand the effect our Trustees have, and I was incredibly honored to serve in that capacity. Litigation against our Pension Board has dropped by about seventy-five percent during my term in office. I would like to think it is because we are on the right track. Likewise, the elected officers of the Board have become more unified and are a force to be reckoned with when dealing with the Mayor's appointed Trustees. Sergeant Brian Wright has been a tremendous new addition to the Pension Board, and I know he will continue the good work, along with Lt. Jim Maloney. We will soon be having an election for a Patrolmen's representative, and I am informed that there are a number of excellent candidates. I pledge to work with whoever gets elected to make the transition smooth and effective, so that our common goal of protecting the Pension Fund is achieved. However, at this crucial juncture in FOP history, my priority has to be with the Union. Contract negotiations are time-consuming and I want to devote my full, undivided attention to them. I also want to lead the fight in 2013 to keep retiree health care in place when the *Korshak* settlement agreement expires next year. This may involve lengthy litigation and the FOP is better positioned than ever before to tackle a complex case like this. The FOP is hoping to meet in the near future with all candidates to consider an endorsement. Please refer to our website for updates.

**The Lodge is preparing for its annual mailing to members. Please look at the address label on this newsletter; this is the address we will use to mail your 2013 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.**

## SECOND NOTICE: Annual Payers (Retirees, Sgts, etc.) 2013 Dues Payments Must Be Received Before November 1, 2012

**Attention Retirees and Annual Dues Payers you can mail your 2013 dues now. The Lodge has begun accepting credit card payments over the phone .  
*If you turn 75 in 2012, you DO NOT pay!!***

NAME:	PHONE:
ADDRESS:	CITY, STATE, ZIP:
BENEFICIARY:	
CHECK ONE: <input type="checkbox"/> \$40 Retiree Annual Dues <input type="checkbox"/> \$65 Sgts. & Above AND/OR Outside Units	
Enter Credit Card:	
_____ - _____ - _____ - _____      Expiration Date _____ / _____ (VISA, MASTERCARD OR DISCOVER)	

## 1st Vice President's Report



### Open Enrollment

Open Enrollment for 2013 runs from November 5<sup>th</sup> through November 23<sup>rd</sup>. During this enrollment period, you can change your medical and/or dental plan, enroll for coverage for you or your dependents if you aren't covered now, cancel coverage, or combine coverage.

The decisions that you make will become effective January 1, 2013. If you don't receive your open enrollment packets by November 5<sup>th</sup>, please contact the Benefits Management Office at (312) 747-8660. All members should read their open enrollment packet even though they may not be making any changes. Check to see that only the dependents that should be covered are listed.

### Flu Shots for FOP Members & Family

The Lodge will have our annual Health Fair for Free Flu Shots on October 11, 2012. The Flu shots are FREE for our members. Any FOP member, active, retired or disabled, can come down to the Lodge between 7:30am and 4:00pm for their shot. Family members may also receive a flu shot for a small fee. The cost for family members is \$15.00. There is no need to call for an appointment, walk-ins are welcome.

### Flexible Spending Account FAQs (Active Officers)

#### *How much money can I put into my Flexible Spending Account?*

The FSA account holder chooses the amount he or she wants to have deducted per pay period from an annual minimum of \$120.00 to an annual maximum of \$2500.00. All of that money is protected from taxes. This is a big change in the Federal Laws. In 2011, the maximum amount was \$5000.

#### *Does the Fraternal Order of Police Lodge #7 recommend its members enroll in this program?*

Yes, the Lodge would like to see all members enroll into the FSA account program because it is a great program with a pre-tax benefit that all members would benefit from. Let me give you a couple of examples of how great this plan is. First, assume you have a 25% tax rate and \$1,000 in medical expenses not covered by your health care plan. Officers without the tax benefit FSA account need to earn \$1,250 to pay for medical expenses of \$1,000. Officers that are enrolled in the FSA account program get the tax benefit, and only have to pay \$1,000 without tax to pay for medical expenses. Second, let's say that you have a child that needs braces and the amount of the braces is going to be \$1,200. You have \$50.00 deducted from your account every pay period for a total of \$100.00 a month going into your FSA account. The FSA account begins in January and ends in December and you just found out in March that your son/daughter needs braces and they cost \$1,200. Well you realize that you only have about \$300.00 in your FSA account. Your FSA account will give you the additional \$700.00 that you need to get your child's braces done in advance, before they have taken it out of your checks.

#### *Can I get reimbursed if I don't use my entire deposit amount?*

Keep in mind that the money you have in your FSA account

is a use it or lose it type of plan. All claims must be incurred by March 15, however you do have until March 31<sup>st</sup> of the following year to submit any claims.

#### *When can I enroll into the Flexible Spending Account?*

The only time you can enroll into this plan is during the open enrollment period. Likewise, the only time you can opt out of this plan is during the open enrollment period.

#### *When can I make changes to my Flexible Spending Account?*

If you would like to increase/decrease the amounts that you currently have going into your FSA accounts, you can also make those changes during open enrollment.

### Disability Issues/Limited Duty

The Lodge does not think that everyone who applies for disability benefits should have them automatically granted. We do believe that every case should be looked at by the Pension Board Trustees and voted on based on the facts of each individual case. The Lodge's position is that we want all officers to be given a fair hearing before the Pension Board. Nothing more, nothing less. This is something I wrote in a prior newsletter a couple of years ago. The position of the Lodge has not changed.

The Pension Board is in the process of setting up new parameters for our disabled officers. I received several calls last month from disabled officers informing me that they were contacted by the Pension Board and sent for evaluation to the Pension Board Physician. The Board Physician told these officers that he is under pressure to put these officers back to work. They were told that they would go back to work, probably in a desk job, and if they had to protect their weapon, they could lay on the ground on their firearm. This is unacceptable to the Lodge, and we have written a letter to the Executive Director of the Pension Fund telling him that. The Lodge agrees that the Pension Board has the right to evaluate disabled officers. The Lodge is in favor of returning officers to work if they meet the requirements of the Department, which includes being able to qualify and protect their weapons. They are attempting to put this process in place. At the same time, the Lodge is preparing to go to arbitration over the Department putting hundreds of officers on the disability rolls through the new Limited Duty standards. The Department and the Pension Board can't have it both ways.

## General Meeting Notice

Please attend the September General Meeting  
Tuesday, October 16, 2012  
1900hrs

Keep in mind that you may not park in the Lung Association's lot. You will be towed if you do. Also, please remember to sign the attendance books as you enter the meeting. Retirees are not required to use their star numbers, just write RTD in place of your star.

## 2nd Vice President's Report Continued



### Discipline Screening Program

Officers, when a CR Investigation is sustained and there is a recommended penalty of fifteen days (15) or less, the first step in the Officer's appeal process is the Discipline Screening Program (DSP). First, the Officer will be notified of the sustained finding and recommendation of the penalty. Then, the officer will be advised that he or she may accept the recommended penalty, or request the Discipline Screening Program. The Officer must choose, and he or she must return the form within 72 hours. If the Officer chooses the DSP, he/she must notify the Lodge and the Lodge will request the CR file. Following that, the Officer will be notified of the time and date of the DSP. Prior to the DSP, the Officer may come into the FOP and review his/her CR file with an FOP representative. Then, the DSP will be held with a representative of the Department and the Lodge, who will consider the facts of the case and the original recommendation for discipline. If an agreement is reached for a recommendation, that recommendation will be forwarded to the Officer who will have two options: accept the recommended penalty or reject. If the Officer accepts the recommended penalty at the DSP, this penalty is binding, except for the Superintendent, who can only decrease the penalty or grant options. If not, and the original penalty is 1-5 days, the officer will serve the suspension. Then, after the suspension, the officer will file a grievance as outlined in our contract. On the other hand, Officers, if the recommended penalty is 6-15 days, the Officer has the option of a Police Board Review. This is a paper review only (To-From Report) directed to the Police Board with the goal of changing the finding, or reducing the recommended penalty. The Lodge will assist the Officer in writing his or her appeal to the Police Board. The decision of the Police Board is final and cannot be changed by the Department. If the Police Board decision is to sustain the recommended discipline, then the Officer will serve the suspension. The Officer will then file a grievance under the just cause section 8.1 of the contract.

### Retiree Information

I was recently contacted by some of our retired members who asked that I report on some information which may be of interest to or assist some of our retired members. My intention is to address and inform our retired members with the following information.

Some Officers, after they retire from the Police Department, believe that they are no longer entitled to many of the benefits they once enjoyed when active. This is not true in all cases. One benefit that retired officers have that active officers do as well is the ability to utilize the services of the Employee Assistance Program (EAP). Some of the services which are provided by the EAP include Professional Counseling Service, Alcohol Counselors and Peer Support. These listed services are available for the retired officer along with their family members and for Disabled Police Officers and their families. The EAP is located at 1759 W Adams telephone number 312

743-0378.

Retirees, this is just a reminder that your 2013 annual FOP membership dues must be paid by 1 November 2012. The amount which is due is \$40.00. There is a notice in this Newsletter which can be returned with the payment to the Lodge or you may call the Lodge at 312 733-7776 to make your payment by telephone.

### Standing United

I had the privilege to witness two instances of solidarity in the past month. During the last few weeks the City faced its first strike in over 25 years with the Chicago Public School Teachers. These dedicated individuals stood together, walking the picket line daily as the negotiations continued until an agreement was reached. The second instance of unity I witnessed was at the recent FOP General Meeting, where over 600 Retired FOP members gathered at the Hall to participate in their General Meeting, to cast a vote either for or against a proposed by-law amendment. I could not have been prouder, as I personally witnessed these men and women stand side by side to take an active role in their Lodge. These same Retired Officers have stood many times in the past to support what is right and denounce what is wrong, which helped build this Lodge to what it is today. FOP Lodge #7 was formed on 7 January 1963 by Chicago Police Officers for the benefit of Chicago Police Officers. Their vision was to start this union so they could find a way to improve Chicago Police Officers' pay, working conditions and benefits. We take for granted the benefits and privileges that we enjoy today, when in reality we have only had them a short time. I would like to thank our Retired Officers for what we enjoy today.

## Party for Peggy!

10 November 2012  
1600 hrs  
115 Bourbon Street  
3359 West 115th Street  
Merrionette Park, Illinois

Please join us for benefit for Peggy (Beyer) Baron. Peggy is a Chicago police officer, mother of three, and grandmother of two. Peggy has had a long tough road with cancer and is facing 35 radiation treatments.

For more information please call:  
Kadie - 773-573-4015  
Nick - 773-558-6202

## 3rd Vice President's Report, *By Dan Gorman*



I realize that most of our members who read this will say to themselves, "This is nothing that I don't already know." But the fact is, people besides our members read this publication.

That being said, I can remember a time not long ago when officers never wanted to take a day off of work. Officers were proud not to hit the medical when sick, but rather wait until their regular days off to get well. Officers would go into work sick, only to be sent home because of illness. Some officers even preferred to use their own accumulated comp-time, rather than having any medical time reflected on their personnel record. I remember having the ability to take elective time off to attend a family gathering, a wedding, a real estate closing, a big home repair, a baptism, a funeral, or just to rest, relax and recover from some of the traumatic incidents officers are exposed to in this profession.

The CPD is a Department built on history and tradition, but there are some that want to change the culture of this Department. We define requests to use an officer's own accumulated time off as "elective time off". People from New York call it discretionary time off, and to me, discretionary equals arbitrary.

A recent Department memo acknowledges that there has been an increase in shootings across the city and asks the District Commanders for their "plan of attack". I can just imagine the generic responses that have failed in recent years. I doubt any plans include revisiting history and tradition to deliver promises such as: "I will support the Officers under my command when they take police action and are faced with false or retaliatory complaints." Or, "I plan to give the Officers under my command the tools needed to be effective in suppressing crime." Or maybe, "I am going to take steps to boost the morale of Officers under my command by simply granting their requests for elective time off."

Perhaps by revisiting history, the City would see the results they want, morale would be on its way to being restored, and we might get back to a place where Officers really enjoyed coming to work and going above and beyond.

On a larger scale, here's a thought: hire 2000 more officers! Restore the numbers back to where they were when you did see results. In time, your crime stats will decline and you will see morale among the rank and file increase. You won't have to label Officers who stay home with the flu "medical abusers" and you won't have to work magic with numbers. Approximately 500 sworn members retire from the Police Department each year. But "thanks" for the 127 new hires this year and 66 last year.

### Upcoming Court Cases

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Edgar Colon and Tyrone Clay - both charged in the murder of Officer **Clifton Lewis**  
Clay – October 1<sup>st</sup>, 2012  
Colon – October 1<sup>st</sup>, 2012  
Room 206, 26 / Cal, Judge Rosemary Higgins

Timothy Herring Jr - charged in the murder of ET **Mike Flisk**  
October 3<sup>rd</sup>, 2012; Room 404, 26<sup>th</sup> / Cal, Judge Brosnahan

Antwon Carter - charged in the murder of **Officer Michael Bailey**  
October 10<sup>th</sup>, 2012; Room 602, 26<sup>th</sup> / Cal, Judge Sacks

Paris McGee, Toyious Taylor, Marcus Floyd - all charged in the murder of **Officer Thomas Wortham IV**  
October 17<sup>th</sup>, 2012; Room 606, 26<sup>th</sup> / Cal, Judge Porter

Christopher Harris and Kevin Walker – both charged in the murder of Officer **Alex Valadez**  
Walker – October 24<sup>th</sup>, 2012  
Harris – November 11<sup>th</sup>, 2012  
Room 207, 26 / Cal, Judge Alonso

Bryant Brewer - charged in the murder of Officer **Thor Soderberg**  
TBA; Room 602, 26 / Cal, Judge Sacks

## National Law Enforcement Officers Memorial, Washington, D.C., May 2013

Anyone interested in attending the National Law Enforcement Officers Memorial in Washington, D.C. in May 2013 and needs hotel accommodations should contact Detective Sharon Colby (Area Central Detective Division). Det. Colby has secured a block of rooms at the Grand Hyatt Hotel, 1000 H Street NW, Washington. This hotel is in an ideal location in Washington and the Metro train station is located in the lower level of the building. It is within walking distance to numerous historical sites and surrounded by many restaurants and bars.

The rate is \$239.00 per night for a room with 2 double beds or 1 king size bed. Check in date is 13 May 13 and check out is 16 May 13. Hotel rooms are at a premium at this time of year in Washington, due to numerous conventions and events taking place. If you would like to book a room or have additional questions, please contact Det. Colby directly, not the hotel (this is a group rate). She can be contacted at 747-8434, pax 1113 (2nd watch) or by cell phone at 773-544-2908.

## Financial Secretary's Report, *By Rich Aguilar*



### Officer Safety and Mental Health Issues

The US Attorney's Office in Springfield organized an Officer Safety Awareness Committee in early 2011. A Mental Health Subcommittee was formed to specifically address the safety risks surrounding police interaction with persons with mental health issues. The work of the Mental Health Subcommittee finally came to fruition at a symposium held at the University of Illinois – Springfield. I had the opportunity to address the attendees which consisted of Police Officers, Police Chiefs, Sheriffs, and mental health professionals. Some of the attendees were persons with mental health issues who are often referred to as consumers in these types of settings.

The information exchanged at this symposium was interesting to say the least. Three things stood out in my mind as real problems for Police Officers:

- (1) Not surprisingly, funding for mental health resources throughout the State of Illinois is at an all-time low. Facilities are either underfunded or being closed altogether. Mayor Emanuel has announced the closing of facilities in Chicago. The result is that issues handled by these facilities are now falling on the backs of law enforcement.
- (2) The State of Illinois currently requires Police Officers to receive four hours of training while in their respective training academies. This means that veteran Officers who may have been trained more than a decade ago have not received any additional training, as it is not mandated by the State.
- (3) While it is easily demonstrable that mental health related calls for service are up across the State, there is not any consistency in how records are kept. Therefore, although the number of calls can be researched, there is not any assurance that these numbers have any accuracy. They are likely a misrepresentation of how many incidents involve Police Officers and mental health patients.

There is already a relatively easy solution in place to address problem number two. The Illinois Training and Standards Board has made funding available to the Department to offer thirteen classes of Critical Incident Team training for our members. These classes are comprehensive forty-hour blocks that teach Officers how to deal with incidents involving mental health issues. Officers are taught techniques that help resolve situations involving mental health issues. The classes serve a threefold purpose. The techniques help by keeping an Officer safer. They also make his job easier. We have all heard the expression "talking someone into handcuffs". The same applies to getting someone to seek help. Lastly, a trained Officer is likely to recognize the needs of the person having the mental health episode.

After hearing the stories presented by CIT trained Officers, along with the stories from the consumers on the other end of the spectrum, the training apparently has some value. I would strongly suggest that members sign up for this training. The more Officers who participate will make our Department safer as a whole and will ultimately benefit all of us.

Problem number three is more complex. Most Officers take Uniform Crime Reporting for granted as if it were always there. This system makes crime reporting the same across the nation. The same cannot be said for the 911 reporting and record keeping policies. From jurisdiction to jurisdiction each seems to do what is best for them. In all likelihood, legislation will have to be passed to address this issue with the outcome being years or decades away.

The Officer Safety and Mental Health Issues symposium will be presented eight more times throughout the State. It will be presented at least once in the Chicago area. Information will be published on the FOP Website and in an upcoming FOP Newsletter.

### Financial Interests Statement

Many members were notified by the Chicago Board of Ethics that they filed their 2012 Financial Interest Statements late and were required to pay a \$20 late fee. The Lodge sent representatives to the Board of Ethics to appeal these decisions. The Lodge was unsuccessful in its appeal.

The Lodge will file a lawsuit on behalf of all members who were required to pay the \$20 late fee. Please contact Egla Giotta at the Lodge at 312-733-7776 if you paid a late fee and would like to become a part of this class action suit.

### Comp Time Restrictions Grievance Update

I reported in the September newsletter that the Lodge was scheduled to go to arbitration over this issue on September 11, 2012. I also reported that Superintendent McCarthy was aware of the problem and he assured us that he would devise a plan that would alleviate the problem.

The matter is currently in the hands of an arbitrator. The first hearing date was the scheduled date of September 11, 2012. During this hearing the Department was ordered to tender a copy of its comp time policy to the Lodge. I hope none of you hurt yourselves rolling on the floor and laughing your \*\*\*\*\* off as we all know no such policy exists. We will keep you updated via the newsletter, website, and email blasts.

## From the Desk of Jim McCarthy, Field Representative



### Manpower: The Chicago Justice Project Report

Recently, a research group by name of the Chicago Justice Project (CJP) released a study regarding manpower levels on the Chicago Police Department. The study, which likely had a pre-determined outcome before any of the research was undertaken, revealed that the City of Chicago has more police officers per 100,000 residents than “any of the top four largest cities in the country.” The study compares Chicago’s police staffing levels against Phoenix, Los Angeles, New York City and Houston. The Director of CJP has appeared on several local radio and TV shows explaining these earth shattering results, trying to lend credibility to this vague and flimsy research. On its face, the study itself is very misleading, which I believe is intentional.

First and foremost, according to the 2010 U.S. Census Bureau, the City of Philadelphia has a larger population than the City of Phoenix. Why would the study insert the 6<sup>th</sup> largest city (Phoenix) bypassing the 5<sup>th</sup> (Philadelphia)? Could it be that the Phoenix Police Department has 3200 sworn officers whereas the Philadelphia Police Department more than doubles the Phoenix Police force with over 6,600 sworn police officers? Secondly, the comparison between Chicago and Los Angeles is deliberately misleading as well. The City of Los Angeles is policed by two different law enforcement agencies, the LAPD and the Los Angeles County Sheriff’s Department. In fact, the LAPD, the Los Angeles County Sheriff’s Office and the California Highway Patrol are respectively the 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> largest police departments in the country.

The Houston Police Department’s jurisdiction often overlaps with several other law enforcement agencies, among them the Harris County Sheriff’s Office and the Harris County Constable Precincts. Lastly, population statistics aside, the NYPD has a sworn police force of approximately 36,000 police officers, which is approximately the same amount of sworn police officers as the CPD, LAPD, Houston, Phoenix and Philadelphia Police Departments combined.

Since it would appear that the Chicago Justice Project is big on statistics, here are some statistics I would like them to take a look at for one of their big, in-depth studies. The City of Chicago, a city of less than 3 million people has more murders in 2012 thus far than a city three times its size, New York City, not to mention the much larger City of Los Angeles as well. Even the study concedes that our city has the most murders in the country, despite being one-third of the size of New York. Since 1995, according to the Officer Down Memorial Page ([www.odmp.org](http://www.odmp.org)), the 7 previously mentioned police departments have had the following amount of Police Officers killed by gunfire:

Phoenix-7  
LAPD-7  
Houston-9  
Philadelphia-10  
L.A. County Sheriff-12  
NYPD-20  
Chicago-20

Maybe CJP can further enlighten the community as to why we are the undisputed murder capital of the United States, including the murder of police officers. As you can see, this ridiculous study fails to take into account any of the following important factors that might create a need for a larger police force such as: the geographic size of the city, murder rates, street gangs, calls for service, radio assignments pending, narcotics sales, arrests and officer safety, subject matters which I’m sure are not of the slightest concern to this type of organization.

The CJP is just another lefty organization disguised as impartial researchers that don’t particularly care for the police. Here is a direct quote from the CJP Director, which sends a strong signal about their hidden agenda of politicking for social programs over properly staffing and funding the CPD.

“I am not sure what the size of the CPD should be for optimal coverage of their responsibilities. I do know that the there would be very little impact on the number of shootings in Chicago if the CPD hired another 500 officers. We need to stop looking for criminal justice cures for a sociological problem. The real question community members should be asking officials in the Emanuel administration is what are they doing with the hundreds of millions of dollars they are saving by reducing the size of the CPD and if any of that money is being invested in *proven crime reducing activities like mental health and drug treatment (italics added)*.” Proven crime reducing activities? How so? Note to CJP, Chicago Police Officers do not need a biased liberal professor to attempt to show us that there are enough police officers to effectively police our city. We know better. The hundreds of elective time off requests returned to our membership, along with the mounting body count and plummeting clearance rates are more than enough to tell us otherwise.

### June 2012 Retirees

Name	Rank	Dist.	Yrs
Aguinaga, Richard J.	Captain	010	41
Bedia, Lillian	Police Officer	024	26
Bolin, Craig M.	Police Officer	001	30
Boyle, Mary T.	Sergeant	020	27
Capteillo, Jose M.	Police Officer	014	29
Chapman, Cynthia L.	Detective	630	21
Cullinan, Marilyn S.	Police Officer	022	15
D'Alessandro, Michael J.	Detective	610	27
Delgado, Carlos J.	Field Training Officer	024	26
Diehl, Steven A.	Police Officer	019	21
Foley, Nancy E.	Police Officer	017	26
Gibson, Larry A.	Police Officer	141	22
Grabarek, Edward	Evidence Technician	377	39
Gutierrez, Victor	Detective	630	29
Halko, Celeste M.	Police Officer	001	20
Hall, Jon A.	Police Officer	171	26
Harms, Jr., John P.	Police Officer	001	25
Hernandez, David H.	Police Officer	050	26
Hodge, Roger G.	Police Officer	025	32
Howell, Delbert G.	Mounted Patrol Officer	055	25
Johnson, Joyce M.	Police Officer	003	21
Johnson, Thomas A.	Detective	630	36
Joseph, Robert S.	Police Officer	025	41
King, Alfred J.	Police Officer	018	30
Komorowski, Cyro S.	Detective	603	30
Kuczak, Robert A.	Police Officer	024	25
Lawrence, Richard	Police Officer	012	30
Lee, Brian K.	Police Officer	189	24
Lottman, Robert L.	Police Officer	016	21
Lutz, Keith P.	Police Officer	151	22
Madden, Patrick, J.	Detective	620	26
Marshall, George G.	Police Officer	019	32
Mazur, Michael P.	Detective	191	32
Neuman, Gail V.	Police Officer	050	29
O'Carroll, Donal R.	Police Officer	701	26
Ready, Jr., James A.	Police Officer	007	14
Robinson, Theresa A.	Police Officer	020	25
Schwab, John J.	Canine Handler	341	30
Serrano, Rosalie C.	Police Officer	010	20
Sivicek, David A.	Detective	610	30
Sobczyk, Mark A.	Police Officer	013	22
Stewart, LaVelle	Police Officer	142	20
Sutton, Rennard	Police Officer	018	21
Tannehill, Michael A.	Police Officer	019	25
Taylor, Sephre L.	Police Officer	005	21
Ternoir, Ervin P.	Police Officer	189	26
Tovo, Daniel P.	Police Officer	006	35
Trempe, Kenneth W.	Police Officer	014	30
Tribe, Stephen J.	Police Officer	010	31
Viggiano, Steve F.	Police Officer	019	35
Watkins, Louis M.	Police Officer	006	26
Webb, Kenneth W.	Detective	630	42
Webb, Stanley A.	Police Officer	004	19
Winbush, Janice M.	Agent	121	21

### Departed Brothers & Sisters

**Deceased Since The Last  
General Meeting,  
September 18, 2012**

**John E. Hill**

**James J. Kinahan**

**Edward W. Adorjan**

**Josef J. Chejn**

**Alfred W. Brown**

**Richard A. Wisniewski**

**Arthur S. Godfrey**

**Bernard Browne**

**Carl M. Schefdore**

**William J. Murphy**

**Roman G. Paluch**

**George H. Patton, Sr.**

**Mario T. Giuffrida**

**Joseph A. Pinter**

**Robert A. Sanford**

**Roland A. Brandt**



## The State of Your Union by Jim Moriarty, Sergeant at Arms

On September 18, 2012, I arrived an hour before the General Meeting and walked to Washington to enter the FOP Hall. This was our first General Meeting back in the hall since the suspension of the July and August meetings. It also is the meeting where any Constitution and By-Law changes that have been submitted are voted on by our membership, so I was anticipating a larger than normal crowd. To my amazement, upon entering the hall, the foyer was filled and there was a line out the door waiting to sign the book. I proceeded to the third floor and grabbed the books and minutes and came downstairs with Dan Shields and Bill Burns to get our members signed in. At 1130 the line to sign the book was out to Washington. We continued to get our members into the hall but started running into a problem. The hall was almost full to capacity. I walked out to Washington and was amazed again. The line had now grown East on Washington past the Plumbers Annex that is two doors east of the hall. We had to ask members to step out in the courtyard and filled up the bar area just to get all of our members in the door. The main reason for the largest attendance I have personally ever witnessed at an FOP Meeting in 26 years was the Constitution and By-Law proposal vote that would **exclude retirees from running for office** in the FOP.

Prior to reading the proposed Constitution and By-Law change to the members present, I commented that we need more controversial issues at the FOP if they would produce attendance at the General Meetings like I witnessed that day. It was great to see all the retirees that were 10, 20 or 30 years removed from active service. Nearly 500 members signed the book and voted nearly unanimously to defeat this Constitution and By-Law proposal. It was really impressive to see, as well as hear that vote. As the meeting was winding down I had the opportunity to go over the members who had signed the book and was struck by an overwhelming disparity in the book. The retirees accounted for 70% of the attendance at the meeting while the active members only accounted for 30%. The Board of Directors continues to fight for fair wages, working conditions and our pension by endorsing our elected representatives who support us and our legislation. The retirees are doing their part by contacting their representatives voicing their support for our legislation as well as their displeasure for legislation we do not support. They also vote in every election, FOP, City, County, State and Federal. They are the ones who are holding off the invasion in the rear and at the flanks so we can keep advancing forward to win the war. There is only one problem. War is a young man's game. Although we have some of the greatest warriors in our retirees, they sure could use some new blood. It's your wages, working conditions and pension that they are fighting for. Think it might be time to get involved? Ask yourself, not what your union does for you, but what you can do for your union? There's more to being the Real Police than locking up bad guys and going to court. Try attending the General Meetings, writing your representatives, registering to vote and voting. This truly is the most important battle of our lifetime and your response will determine your future wages, working conditions, and pension benefits. Get off the bench and get in the game!

## Message From Father Dan Brandt, CPD Chaplain



Have you seen the new mural on the railroad grade at 4700 W. Montrose? Dedicated last month, it's a beautiful piece of art listing all P.O.'s killed in the line of duty. In the teardrop on the woman's face is a likeness of ET Mike Flisk (Star 6962, EOW 27 NOV 2010). May he rest in peace, and may we never forget him or the hundreds of others who have made the ultimate sacrifice!

On September 10<sup>th</sup>, we had the opportunity once again to remember our fallen officers at the annual Candlelight Vigil at Gold Star Families Memorial and Park. Thank you to former superintendent Phil Cline and the Chicago Police Memorial Foundation for their hospitality, and for arranging this annual ceremony. And thank God for the beautiful weather we enjoyed!

An interesting story: an officer assigned to Midway Airport recently texted me to ask if I was the minister who wrote in to "Dear Abby" published in the Chicago Sun-Times on 27 AUG. It *wasn't* me, but I certainly share the same sentiments as that minister, who was upset that he wasn't notified of the imminent death of one of his parishioners—until it was too late. Had he known the condition of this member of his flock, he could have paid a visit prior to the man's death.

In my years of parish ministry, I have had similar unfortunate experiences—which prompts me to write on the topic. Please, **please, PLEASE**: if a family member is very ill and does not happen to have a minister to accompany them in their final stages of life on earth, let one of the CPD chaplains know. Don't wait until the last minute or *after* God calls them home. If they are **your** family, then they are **OUR** police family as well! We will gladly assist them, at the very least holding them in prayer.

While I don't usually read "Dear Abby," I do know the author assigns made-up names to those who write her. So, in the same vein, I'll say, THANKS to my buddy "Don B." from Midway for directing me to this worthwhile article.

Our city has seen plenty of death—often violent—in recent months. Please know that as you are given the grave and stressful task of dealing with this urban reality, we chaplains are with **you** on the streets and in prayer. If we can accompany you in any other way, or if we may ever be of ANY service to you or your family, we are only a phone call away: Chaplain Bob Montelongo (773/459-5089), Rabbi Moshe Wolf (773/463-4780), Chaplain Kimberly Lewis-Davis (773/251-5351), Chaplain Joe Jackson (312/771-6684), or me (773/550-2369). All of these numbers also receive text messages.

Finally, in addition to our usual 11:00 a.m. Police Mass every 2<sup>nd</sup> and 4<sup>th</sup> Sunday, next month we'll celebrate a special Thanksgiving Mass on Thursday, 22 NOV, at 10:00 a.m. No matter your faith tradition, you are **most** welcome to attend. On-duty worshippers, you'll be out as usual in under 30 minutes.

**"The Cracked Pot" Compliments of Rabbi Moshe Wolf**

How many times have you heard people say, "I wish I was born with better qualities"? "I wish I was smarter, better looking, faster on my feet, bigger, stronger," and the list goes on and on. We are always envious when we see someone with qualities that make us say "I wish I could be like him or her." The answer lies within our hearts and peace of mind within our souls. Sometimes we need to realize that we are all a bit different, and no, we are not perfect and that's what makes this world so beautiful. Let me explain with a short parable, "The Cracked Pot: A Story for Anyone Who's Not Quite Perfect." A water bearer in India had two large pots, one hung on each end of a pole, which he carried across his neck. One of the pots had a crack in it. While the other pot was perfect, and always delivered a full portion of water at the end of the long walk from the stream to the family farm house, the cracked pot arrived only half full. For a full two years this went on daily, with the bearer delivering only one and a half pots full of water to his farm house.

The perfect pot was proud of its accomplishments, perfect to the end for which it was made. But the poor cracked pot was ashamed of its own imperfection, and miserable that it was able to accomplish only half of what it had been made to do. After two years of what it perceived to be a bitter failure, it spoke to the water bearer one day by the stream: "I am ashamed of myself, and I want to apologize to you." "Why?" asked the bearer. "What are you ashamed of?"

"I have been able, for these past two years, to deliver only half my load because this crack in my side causes water to leak out all the way back to your farm house. Because of my flaws, you have to do all of this work, and you don't get full value from your efforts," the pot said. The water bearer felt sorry for the old cracked pot, and in his compassion he said, "As we return to the farm house, I want you to notice the beautiful flowers along the path."

Indeed, as they went up the hill, the old cracked pot took notice of the sun warming the beautiful wild flowers on the side of the path, and this cheered it some. But at the end of the trail, it still felt bad because it had leaked out half its load, and so again it apologized to the bearer for its failure. The bearer said to the pot, "Did you notice that there were flowers only on your side of the path, but not on the other pot's side? That's because I have always known about your flaw, and I

took advantage of it. I planted flower seeds on your side of the path, and every day while we walk back from the stream, you've watered them. For two years I have been able to pick these beautiful flowers to decorate my family dinner table. Without you being just the way you are, we would not have this beauty to grace our house."

Moral: Each of us has our own unique flaws. We're all cracked pots. But it's the cracks and flaws we each have that make our lives together so very interesting and rewarding. We've just got to take each person for what they are, and look for the good in them. There's a lot of good people out there, some may be perfect and others, like some of us, a bit cracked.

So the question is how do you want people to remember you when you move on? Ready or not, someday it will all come to an end. It will not matter what you owned or what you were owed. It won't matter where you came from, or on which side of the city you lived. It won't matter whether you were beautiful or brilliant, even your gender and background will be irrelevant.

So what will matter? How will the value of your days be measured? What will matter is not what you bought, but what you built; not what you got, but what you gave. What will matter, included with what you learnt, is how much you have taught others. Not what you gave in to, but what you stood up for. What will matter is every act of integrity, compassion, courage, love or sacrifice that enriched, empowered or encouraged others to emulate your example. What will matter is not your competence, but your character. What will matter is not how many people you knew, but how many people will remember you when you're gone. Living a life that matters doesn't happen by accident. It's not a matter of circumstance, but of choice.

You have chosen a profession of serving others and helping G-d's children, and that's what makes you so special. You have earned the privilege to feel proud, BECAUSE YOU DO MAKE A DIFFERENCE.

On behalf of all your Chaplains, may G-d bless you, and keep you safe. Should you ever need a shoulder to lean on or wish some company for a ride along, don't hesitate to give us a call.

Compliments of your Police Chaplain,  
Rabbi Moshe Wolf 773-463-4780 or [moshewolf@hotmail.com](mailto:moshewolf@hotmail.com)

**Address Change Form, Effective Date: \_\_\_\_\_**

Name: \_\_\_\_\_ Star Number: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
(Last, First, MI)

New Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**Return Form To The FOP – Unit 541 or  
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**



**STORE HOURS:**

MON-THURS, 9:00 – 5:00  
FRIDAY, 9:00 – 4:00  
SATURDAY, 9:00 – 1:00

**STORE CLOSED:**

OCTOBER 8, 2012

**DIRECT LINE:**

312-733-2344

**NEW WEBSITE:**

WWW.FOPGIFTSHOP.COM

**T-Shirt  
Of The Month**

Chicago Illinois PD  
White, Navy, Grey

**30% OFF**

**Get ready for  
the fall  
inspection!**

**All belts and  
leather goods  
are 10% off  
this month!**

**Uniform  
Exchange is  
October 17,  
2012 from  
1-5pm at the  
FOP Hall!**

**The new Fall/Winter apparel is arriving.  
So we're having a summer clearance SALE!**

CPD pro style baseball jersey S- XL, limited quantities. Was \$37.95. Now \$27.95 while they last.

25% off Scoop neck Jr. size tee with foil CPD star in purple, blue and pink Was \$15.95 Now \$11.95

Men's performance t-shirts navy, white and grey. Ladies tee in black or pink. Now 30% off was \$14.95 Now \$10.46

CPD pro style baseball jersey S- XL, limited quantities. Was \$37.95 Now \$27.95 while they last.

25% off Scoop neck Jr. size tee with foil CPD star in purple, blue and pink Was \$15.95 Now \$11.95

Men's performance t-shirts navy, white and grey. Ladies tee in black or pink. Now 30% off was \$14.95 Now \$10.46

CPD locker mirror was \$5.95 Now \$4.96

Kids light up flying saucer pull toy was \$2.28 Now \$1.98, yes it fly's!

Clay like figurines police bear on motorcycle or officer studying the law on the john was \$14.95 Now \$9.96

40% off closeout tee shirt, last chance to get the "varsity" design. Medium to 3XL

Mish mash tee shirt junior or ladies assorted colors was \$11.95 Now \$9.56 matching cloth chinch bag only \$9.95

Battle tested NATO summit tee shirt now 30% off limited quantities. Small to 3XL.



Official Publication of Chicago Lodge No. 7 -  
 1412 W. Washington Blvd. Chicago, IL 60607-1821  
 Phone: 312-733-7776 FAX: 312-733-1367  
 www.chicagofop.org



**FIRST CLASS**

PRESORTED  
 FIRST-CLASS MAIL  
 U.S. POSTAGE  
**PAID**  
 CHICAGO IL  
 PERMIT NO. 6291

**OCTOBER 2012**  
**IS YOUR ADDRESS CORRECT?**  
 IF NOT, PLEASE CONTACT THE LODGE.

**THE RICHARD LIS SCHOLARSHIP PROGRAM**

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the November General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

**The following rules apply to applicants requesting scholarships:**

- Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
- There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
- Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
- The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
- **Only one** application per eligible child will be accepted.
- The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **November General Meeting**.
- **Applications may be submitted up to the time of the drawing at the November Meeting.**

**RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION**

Applicant's First Name: \_\_\_\_\_ Applicant's Last Name: \_\_\_\_\_

Member's First Name: \_\_\_\_\_ Member's Last Name: \_\_\_\_\_ Unit# or RTD: \_\_\_\_\_ Star #: \_\_\_\_\_

Member's Phone: \_\_\_\_\_ Member's Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ College or Trade School: \_\_\_\_\_

*Mail To: Richard Lis Scholarship Fund., FOP Lodge 7,(Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607*