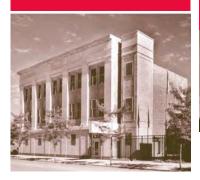
### **December**

2012



FOP, Chicago Lodge 7 1412 W. Washington Blvd.

Newsletter Committee: Bill Burns, Chairman Anne Dwyer Dan O'Brien Glen Popiela John Lipka Russell Schultz

"The FOP Field Representatives have lost respect for the current Commander of MLAS, and he cannot be trusted."

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# F.O.P. News

Official Publication of Chicago Lodge No. 7 -1412 W. Washington Blvd. Chicago, IL 60607-1821 Phone: 312-733-7776 FAX: 312-733-1367

## President's Report, By Michael Shields



#### **Violence Reduction Overtime Initiative**

In June, the Department announced a Violence Reduction Overtime Initiative, which has allowed officers who regularly make arrests and write tickets to work Thursday-Monday on their RDOs and scheduled furlough days to earn overtime pay at the rate of time and one half. The initiative initially targeted the 007 and 011 districts and as of August 31, 2012, the violent crime rates in those areas were significantly reduced. In fact, it yielded a 29 percent reduction in homi-

cides in those areas. Thus, the City announced plans to expand the program. This is a good thing for our members for two reasons. One, it allows members to earn overtime. Two, it supports what we have been saying for months – the Department needs more manpower.

It is no mystery why this initiative has been successful. We have been campaigning about the need for more police officers for months. Simply put, the overtime initiative puts more officers on the street. Its success has proven that more manpower equals less crime. Reducing crime in two areas that are historically notorious for their crime rates is a start—but it's not enough. Hopefully expanding the program will continue to produce positive results. At the end of the day, this initiative reinforces the need to hire more police officers and we will continue to argue that point in every outlet available to us.

#### **Audio Taping the Police**

On November 26, 2012, the United States Supreme Court turned down an appeal by the Cook County State's Attorney regarding audio taping of Chicago Police Officers. In doing so, the High Court gave its blessing to any offender to audiotape an encounter with the police. What does this mean for you?

It means that you must assume that your interactions with the public, whether on the street or in a police facility, are being audio taped. We all know that nearly every citizen carries a smart phone or other device that is capable of audio and video recording. With that in mind, we should all be mindful that it is no longer illegal for a citizen that you have pulled over for a minor traffic infraction to secretly record his encounter with you. The same can happen at police headquarters, where a citizen recently secretly recorded an interview with internal affairs personnel. That person subsequently beat the felony charges regarding the incident because of that recording. Please govern yourselves accordingly and be vigilant about the things you say to avoid these situations.

#### Help is on the Way

At a recent meeting with the Superintendent, the FOP was informed that new SUVs are currently being delivered to the Department are of the four-wheel drive variety. Why the Chicago Police Department ever had two-wheel drive Tahoes remains a mystery. I do know that our former Superintendent was from Florida. Maybe he didn't realize that it snows in Chicago during the wintertime. Regardless, four-wheel drive vehicles will be a welcome addition to the fleet.

#### **Constitutional Amendment 49 Defeated**

Last month, I asked each of our members to spread the word and vote no on the proposed Illinois State Constitution Amendment that would have required super majorities for any future pension enhancements. There was some discussion as to whether this proposed amendment would allow for reductions in our benefits. I am pleased to report that our efforts to oppose this bad piece of legislation were successful. The proposed amendment to the Illinois Constitution would have passed if it received sixty percent of the vote or better than fifty percent from all eligible voters. It received neither and it failed.

I am especially grateful to those of you who came by our office to pick up yard signs and placards expressing our opposition to the amendment.

(Continued on page 2)

## President's Report Continued...

I would also like to thank We Are One Illinois for spending approximately \$385,000 to help defeat this amendment.

The attacks on our pensions have been thwarted thus far, but you can certainly expect that our elected public officials won't hesitate to try to balance the budget on the backs of first responders like us. The FOP will remain vigilant at City Hall and in Springfield protecting your pensions.

#### **Contract Update**

At our last negotiations meeting, the City tendered a number of non-economic proposals. The City's contract committee has yet to submit proposals on the issues of pay and insurance; they will not do so until they have met with several City Department representatives. Once we have all of their proposals, we will put them up on our website. We are waiting for all of the City's proposals on the advice of our labor attorneys. The Lodge has numerous core group, medical subcommittee, seniority subcommittee and discipline subcommit-

tee meetings set throughout the month of December.

#### **December Toy Drive**

The annual toy drive as part of the Unit Reps Christmas Dinner is a longstanding Fraternal Order of Police tradition. Our brothers and sisters in blue on the east coast have been devastated by Hurricane Sandy. Several neighborhoods on the east coast where the residents are primarily police officers have suffered the most

This year, I am calling on the membership to bring a toy to their Unit Rep or directly to the FOP by 14 December 2012. We will send these gifts from the FOP to our union brothers on the east coast, to be distributed to the families hit hardest by this hurricane—families of police officers.

#### **Happy Holidays**

I would like to wish all of our members a safe, healthy and happy holiday season from all of us at FOP.



## FOP Toy Drive!



FOP is collecting toys to ship out to those affected by Hurricane Sandy on the East Coast. In light of this disaster and the effect it has had on many of our brothers and sisters on the East Coast, we are expanding our normal Unit Rep Toy Drive to include the entire membership.

Please drop off or send an unwrapped toy to FOP by 14 December 2012 (or give it to your Unit Rep. who will deliver it for you):

1412 W Washington Chicago, IL 60607

Thank you in advance for your generosity!

## 1st Vice President's Report



#### The Definition of Unreasonable

The word unreasonable comes up many times when dealing with the Department and the City on contractual issues. When arguing a grievance before an arbitrator, the Union often must prove that the Department/

City was unreasonable. When a grievance is filed, the Union usually contacts Management and Labor Affairs (MLAS) and discusses the grievance in the hope that we can resolve it. The Union and MLAS sometimes talk before a grievance is filed in order to resolve it. Many times an issue has already been settled or a decision has been made by a prior arbitration. But, when it cannot be resolved and the contract has been violated, the Union will move forward to arbitration.

Usually, around 45 days before an arbitration hearing, the Union discusses the issues again with the City's lawyers, who now get involved, along with MLAS. Sometimes the issue can be resolved at this level because new people are looking at the issue and looking at the strengths and weaknesses to the individual case. When we can't resolve it, the case goes before an arbitrator. It is at this point that the Union typically has to prove that the Department/City was unreasonable in the particular contract violation. Sometimes the burden is on the Department and sometimes the burden is on the Union.

Over the last couple of years, the Union has found it harder and harder to resolve these cases with MLAS. Cases that have been resolved with common sense in the past are now going to arbitration. These decisions cost the Department and the Union money. **The only common denominator is Commander O'Neill of MLAS.** The FOP Field Representatives have lost respect for the current Commander, and he cannot be trusted. It is not the entire MLAS that we have lost the respect and trust for, as there are many good people that work and have worked in that unit.

Here are examples of some of the many cases of unreasonableness:

- Whether an officer can take compensatory time off in half-hour increments. It's okay to use with a baby furlough day, but you cannot use a half-hour on its own. Why would you want the officer to take onehalf hour off when you can have them off the street for a full hour? It makes no sense from a management position.
- Officers that worked their asses off for this Department/City at the NATO Summit still haven't been paid for the sixth and seventh work days. The Department disagrees with what the contract says, but the Commander refuses to give the Union a date on this grievance so that we can get a decision for our members. As I write this article, the Commander called and we offered to arbitrate these cases at an open arbitration date in mid-December. He refused. We have offered many dates, but the Commander keeps blaming the Law Department.

- Over 6,000 Desk Sergeant grievances are still unresolved and no date is set for arbitration. Don't the officers that work for this Department deserve to have this case heard? Let an arbitrator decide who is right.
- The Employee Resource order and arbitration award regarding Tour of Duty Exchange says that an officer must be denied his day off request at least 3 days before the day he/she wants to be off. Commander O'Neill takes the position that 3 days doesn't equal 72 hours.

I could go on and on about the unreasonableness of Commander O'Neill, but there is only so much room for this article. If you look up the definition of the word unreasonable, it means "not guided by or based on good sense." The Union had a meeting with the Superintendent over these issues and many others. Hopefully I can report back to you that the Superintendent was reasonable now that he was made aware of these issues.

#### Waiting for Referrals from MSS

Officers should never have to wait several days for referrals from the Medical Services Section. If an officer is having trouble receiving a referral for an injury on-duty or a recurrence of an injury on-duty they should contact the MSS and ask for a sworn supervisor. If you are unable to resolve this issue with the sworn supervisor then contact the Lodge.

#### Who Is Your Beneficiary?

When was the last time you checked to see who your beneficiary is? For some officers the answer is not since you filled the cards out in the academy. You should check your beneficiary at the lodge and update it if necessary. Officers also need to check with the Pension Board located at 211 N. LaSalle, Room 1626 (312-744-3891) during their business hours of 8:30am to 4:30pm, and check with the Human Resources Department (312-745-5300) to see who your beneficiary is for your term insurance with the Chicago Police Department. Keep in mind whoever is on your beneficiary cards will receive the benefit.

## **General Meeting Notice**

Please attend the December Meeting 18 December 2012 1900 hrs

Keep in mind that you may not park in the Lung
Association's lot. You will be towed if you do. Also, please
remember to sign the attendance books as you
enter the meeting. Retirees are not required to use their star
numbers, just write RTD in place of your star.

## 2nd Vice President's Report



#### **Employee Assistance Program (EAP)**

The Holiday Season is quickly approaching and these festive times may cause some persons to become depressed. During this time alcohol related problems arise, higher rates of suicide are seen, along with general feelings of hopelessness.

The Employee Assistance Program (EAP) is available to members of the Chicago Police Department (active and retired) and their families. The services of the EAP include Professional Counseling Service, Alcohol and Substance Abuse Unit and the Peer Support Program. The services of the EAP are free and confidential. Just remember that you are not alone during a difficult time you are experiencing and that there is someone willing to listen.

The EAP is located at 1759 W Adams, telephone# 312 743-0378.

#### **FOP Vest Safety Day**

The Lodge will be hosting a Vest Safety Day on 27 February 2013 from 0800 until 1700 hrs. There will be representatives from the major soft body armor companies who will be displaying the current models of their products. Officers if you need to replace your old vest or just want to see the most current models, stop by the Hall. The soft body armor which we wear on a daily basis is one of the most crucial pieces of uniform equipment we put on when we hit the street that will protect us during a time of danger.

#### **Parole Hearings**

The Lodge recently has been notified of several parole hearings before the Illinois Prisoner Review Board for the convicted murderers of:

PO Herman Stallworth #10965 003<sup>rd</sup> District, EOW 24 May 1967

PO Kenneth Kaner #2662 007<sup>th</sup> District, EOW 19 June 1970

PO Charles Pollard #5540 010<sup>th</sup> District, EOW 14 December 1967

The Lodge has circulated petitions citywide as well as statewide and will collect these petitions so we may present thousands of signatures to the hearing officer from the Illinois Prisoner Review Board. The Lodge was also contacted by the family of: Hillside Police Officer Anthony Raymond EOW 1 October 1972, whose murderer is also scheduled for a hearing before the Prisoner Review Board. The Lodge will also assist this family with obtaining signatures on petitions and will appear before the Prisoner Review Board to protest any possibility of early release. The task of protesting these hearings is not a one person job, but a combined effort by officers and citizens who affix their signatures to these petitions, who also attend the parole hearings here in Chicago, and the officers who many times have risen in the early morning hours to travel by bus to attend the En Banc Hearings in Springfield to make our presence known and to voice our protest at any possibility of early release.

Please continue to sign theses petitions when you see them at the District/Unit Desk. We must never forget the ultimate sacrifices these brave police officers made in service to their individual communities or forget the loss and tragedy which their families must endure forever without their loved one.

I would like to take this time and personally thank all of the Officers, Citizens and our partners at the Chicago Police Memorial Foundation who assist and support the Lodge with every parole protest notice that is scheduled locally and downstate.

WE WILL NEVER FORGET!

#### **Holiday Greeting**

I would like to take this time and wish all of our members and their families a Happy, Healthy and Prosperous New Year.

## District Retirement & Holiday Celebrations!



009 District 5 December 2012 6 December 2012 006 District 018 District 6 December 2012 **Internal Affairs** 6 December 2012 Area North 6 December 2012 7 December 2012 O'Hare 024 District 11 December 2012 Area Central 12 December 2012 007 District 12 December 2012 Area South 13 December 2012 Midway 13 December 2012 012 District 13 December 2012

For information on location and tickets please visit the Events page on the FOP website (chicagofop.org)

## 3rd Vice President's Report, By Dan Gorman



#### **Upcoming Court Cases**

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Paris McGee, Toyious Taylor, Marcus Floyd all charged in the murder of **Officer Thomas Wortham IV** November 28, 2012, Room 606, 26<sup>th</sup>/Cal, Judge Porter

Christopher Harris and Kevin Walker – both charged in the murder of Officer **Alex Valadez** Walker – November 27, 2012 Harris – December 14, 2012 Room 207, 26 / Cal, Judge Alonso

Timothy Herring Jr - charged in the murder of ET **Mike Flisk** December 6, 2012

Room 404, 26<sup>th</sup>/Cal, Judge Brosnahan

Edgar Colon and Tyrone Clay - both charged in the murder of Officer Clifton Lewis

December 13, 2012

Room 206, 26 / Cal, Judge Rosemary Higgins

Bryant Brewer - charged in the murder of Officer **Thor Soderberg** 

December 17<sup>,</sup> 2012, Room 602, 26th/ Cal, Judge Sacks

Antwon Carter - charged in the murder of **Officer Michael Bailey** 

December 18, 2012 Room 602, 26<sup>th</sup>/Cal, Judge Sacks

#### "There's an app for that"

Most of our members have embraced technology and are owners of "smart-phones." Many applications, or "apps," are available, which provide a certain degree of usefulness. There is even a saying coined, "There's an app for that."

The Lodge is happy to inform members that we have been developing a smart-phone application for both the iPhone and Android phones in the next year, and will incorporate the full FOP general handbook. The Lodge has already submitted our application for approval to the Apple Program Developer and the "app" will be tested for several months prior to releasing it to all members.

The FOP App will have many very useful features including an interactive calendar that will illustrate one's day off group; it will also allow input of accrued or used overtime and give the user calculated summaries. The entire FOP Handbook App will also allow direct dial features within the phone book section.

#### Clear the Call / Change of Watch

It may be a myth that Judges seek to clear as much of their court call by every year's end. Regardless of whether it is true or not, some members find themselves getting notified to attend court on the same case for multiple days. Some of those who are on the 1<sup>st</sup> or 3<sup>rd</sup> watches face a change of watch to the 2<sup>nd</sup> watch for the court case; in these instances, we refer to the 2002 Area One/610 Grievance / Settlement Agreement.

In summary: when an officer has their watch changed for a court appearance lasting more than two consecutive days on the **same** case, they are to be compensated with 4 hours for each of the first two days of the court case. If the case lasts longer than two consecutive days then there will be no overtime or comp-time after the second day.

RDOs do not break up the "consecutive day" cycle, but when officers attend court on RDOs they receive compensation. In addition, Saturdays and Sundays break up the "consecutive day" cycle, so if an officer is required to appear on the **same** case Thursday, Friday and Monday, (and faces a change of watch) the only consecutive days are Thursday and Friday. This means that the officer puts a slip in for 4 hours for Thursday, 4 hours for Friday and is back on their regular assigned watch for Monday and receives overtime or comp-time for their Monday court appearance.

#### National Law Enforcement Officers Memorial, Washington, D.C., May 2013

Anyone interested in attending the National Law Enforcement Officers Memorial in Washington, D.C. in May 2013 and needs hotel accommodations should contact Detective Sharon Colby (Area Central Detective Division). Det. Colby has secured a block of rooms at the Grand Hyatt Hotel, 1000 H Street NW, Washington. This hotel is in an ideal location in Washington and the Metro train station is located in the lower level of the building. It is within walking distance to numerous historical sites and surrounded by many restaurants and bars.

The rate is \$239.00 per night for a room with 2 double beds or 1 king size bed. Check in date is 13 May 13 and check out is 16 May 13. Hotel rooms are at a premium at this time of year in Washington, due to numerous conventions and events taking place. If you would like to book a room or have additional questions, please contact Det. Colby directly, not the hotel (this is a group rate). She can be contacted at 747-8434, pax 1113 (2nd watch) or by cell phone at 773-544-2908.

## Financial Secretary's Report, By Rich Aguilar



#### What We Do for You

Recently, a member asked me why he had to speak with a member of our office staff prior to actually speaking with me. I explained that the answer was really quite simple. The staff wanted to make sure that the Officer was directed to the Field Rep who could handle his issue most effectively.

The next question was why couldn't just anyone answer his questions. After all we were all union leaders and anyone should be able to help him. Again, the explanation was simple. I explained that while any Field Rep working for the Lodge has a working knowledge of all of the issues that are important to our members, each Field Rep has

certain areas of responsibility. Each Field Rep has gained a certain amount of expertise in a certain area(s) due to his specific responsibilities.

The final question, as you may have already guessed, was who is responsible for what. That is precisely the purpose of this newsletter article; to give an overview of the responsibilities of each of the Field Reps who are working for the Lodge.

<u>Mike Shields</u>, **President** – I believe that most, if not all of you, are aware that the President oversees all activities of the Lodge. He is the chief representative of the Lodge and its members.

<u>Bill Dougherty</u>, 1<sup>st</sup> VP – All medical and healthcare issues should be directed to Bill or his assistant, Jessica. Both can assist with answering basic medical questions or assist Officers with the medical grievance process. Bill knows the ins and outs of the medical portion of our contract. He actively participates in medical mediations and medical arbitration hearings. Bill serves in the capacity of the President in his absence.

<u>Frank DiMaria</u>, 2<sup>nd</sup> VP – Legal Defense, Safety, and Uniform questions should be directed to Frank. His chief area of responsibility is in Legal Defense. Frank can assist members with assignment of legal representation for statements given at the Internal Affairs Division and Independent Police Review Authority. Frank can also assist members with the completion of To-From-Subject reports. Frank actively participates in Discipline Screening Panel hearings and mediations. He also handles all Safety Complaints that are filed with the Department. Uniform issues should also be directed to Frank.

<u>Dan Gorman</u>, 3<sup>rd</sup> VP – Legal Defense, Political, and Judicial questions should be directed to Dan. His chief area of responsibility is also in Legal Defense. He is the co-chair of the Legal Defense Committee. Dan can assist members with assignment of legal representation for statements given at the Internal Affairs Division and the Independent Police Review Authority. He can also assist members with the completion of To-From-Subject reports. Dan actively participates in Discipline Screening Panel hearings and mediations. He is also responsible for keeping a record of our member's complaints or compliments concerning politicians and judges as he is the chair of the Political Action Committee.

Rich Aguilar, Financial Secretary – All general contract and grievance questions should be directed to Rich or his assistant, Egla. Both can assist with answering basic contract questions or assist Officers with the general grievance process. Rich is well versed in contractual issues. He actively participates in general grievance arbitrations and mediations. He reviews all general grievances and accompanying CR files prior to presenting them to the full Grievance Committee. He is in daily contact with the Department's Management and Labor Affairs Section in an effort to resolve current grievances or issues that could become grievances.

<u>Jim McCarthy</u>, Field Rep – Legal Defense and Military questions should be directed to Jim. His chief area of responsibility is also in Legal Defense. He is the co-chair of the Legal Defense Committee. He can assist members with assignment of legal representation for statements given at the Internal Affairs Division and the Independent Police Review Authority. Jim actively participates in Discipline Screening Panel hearings and mediations. Jim is also tasked with the responsibility of researching member requests for legal assistance in court cases where an Officer is named as a defendant. Jim is currently serving in the US Army Reserve in the JAG Corps.

<u>Saul Del Rivero</u>, Field Rep – All bid (watch and unit), Behavioral Intervention System, Personnel Concerns Program, and retiree questions should be directed to Saul. Saul is also the chair for the Public Relations Committee.

Please bear in mind that the preceding descriptions are just some of the tasks performed by the Field Reps. All Field Reps are on a twenty-four hour on-call schedule 365 days a year to respond to emergencies involving our members. The reps also attend numerous political and ethnic events throughout the year to further the goals of our Lodge which ultimately benefits our members. All of the events (golf outing, picnic, fishing tourney, etc.) that are sponsored by the Lodge don't just happen. A great deal of time and effort is expended for each FOP event. I can assure you that we are all working for you.

#### **Holiday Wishes**

My family and I would like to take this opportunity to wish you and your loved ones a Merry Christmas! Enjoy them if you are home with them. Stay safe and return home to them if you are not.

## From the Desk of Jim McCarthy, Field Representative



#### IPRA Investigations: Getting Faster... "only" 6 years

Recently, a member who was stripped of his police powers pursuant to an IPRA investigation came into my office. The member informed me that he was stripped of his police powers and was not provided an explanation as to why. As some of our members may not be aware, when the Department relieves an officer of their police powers, they do not have an obligation to inform the member as to why. As it turns out, the officer was stripped from an incident that took place on August 6, 2006. The incident involved a homeless person begging for change outside of the bars in Wrigleyville. Although the officer has yet to be informed through Department channels as to what type

of punishment will be sought, IPRA has already posted their recommendation of Separation on their website. This investigation was somewhat punctual by IPRA standards; it "only" took a little over 6 years. As if the length of the investigation wasn't troubling enough, when the officer gave his statement to OPS back in May 2007, his attorney spoke to the investigator in front of the accused officer.

The attorney wrote a Memorandum for the file, outlining the conversation between the investigator and the attorney. The last paragraph of the memo states the following, "Note: Inv. ----- indicated that the allegations of physical maltreatment are without any substance. However, the allegations that PO ------ left his assignment without permission and that he failed to properly secure Department property resulting in its being damaged are the allegations that he needs to worry about. She thinks that they will be sustained and that he may take a short period of time." (Italics added). I guess a short period of suspension in 2006, constitutes separation in 2012. Yet again, this officer was such a potential menace to the general public and the Department that for the past 6-plus years he worked a beat car pending the conclusion of the marathon investigation.

As a result, another 6-year investigation appears to be headed to the Chicago Police Board. Whereas the rest of the investigatory world has to deal with a cumbersome 3 year statute of limitations, no such restriction applies to our friends at IPRA. You do have to give the Director some credit, where most people would probably be too embarrassed to push for separation from incidents that took place in the long-gone, mid-part of the last decade; she doesn't appear to be wavering. Only in the out-of-touch-with-reality world of IPRA does the word of the squeegee window washer merit more credibility than that of a decorated Chicago Police Officer.

#### **Section 8.1-Just Cause Standard**

Under our Collective Bargaining Agreement with the City, discipline, hypothetically, cannot be enforced without "Just Cause." Section 8.1 of our contract is entitled "Just Cause Standard" and states the following, "No officer covered by this Agreement shall be suspended, relieved from duty or otherwise disciplined in any manner without just cause." At first glance, such a clause seems rather vague and ambiguous. However, in the field of labor law, the Just Cause Standard has been around for close to 50 years and has well-established legal precedent. The clause originated from a 1966 arbitration case which established a 7-part test for employers to follow when disciplining their employees. One of the established criteria under the Just Cause Standard interestingly enough asks, "Was the investigation conducted *fairly* and objectively?"

Based on the legal meaning of the clause, does a 6 year investigation, like the one outlined above, violate Section 8.1 of the contract? I think reasonable people would conclude that it does. When an investigation takes over 6 years, it clearly prejudices the officer from mounting a successful defense on his or her behalf. The City has 6 years to conduct an investigation, whereas the officer is forced to mount a defense from scratch within a couple of months. Secondly, it is nearly impossible after 6 years to find witnesses that are favorable to the officer. After 6 years, memories clearly fade. How can the officer, let alone the witnesses, be expected to testify accurately after such a long period of time has passed? How about not allowing an officer to review court testimony before he or she gives an administrative statement? Is that fair? Denying an officer the ability to view a security camera video, is that fair or objective?

As virtually all of our members are painfully aware, the Chicago Police Department's disciplinary system is clearly broken. Believe it or not, some of our members have been forced to draw stick figures of an incident as part of their statements at IPRA. Before you know it, our members will eventually be forced to finger paint these incidents. Our Collective Bargaining Agreement was created over thirty years ago, by labor lawyers from both the City and the Lodge who were very much aware of what this clause meant. In light of these discriminatory practices and the lack of response from the City, the Lodge would strongly encourage our members to file grievances under this clause if appropriate. If the City is not going to fix this system, maybe an arbitrator will, one grievance at a time.

### **July 2012 Retirees**

Name	Rank	Dist.	Yrs
Amoje, Joseph K.	Officer	002	12
Cain, Patricia M.	Agent	121	20
Filipiak, William W.	Detective	620	31
Garcia, Cesar	Officer	020	28
Garcia, Jose J.	Officer	010	26
Harris, Angela D.	Officer	007	20
Iqbal, Diane L.	Officer	003	26
Jones, Thomas A.	Officer	008	18
Junkins, Jr., Clarence	Officer	189	39
Kelly, Michael P.	Officer	016	31
Martin, Jo Anna E.	Officer	608	26
Mertz, Dennis R.	Officer	196	26
Price, Jacqueline G.	ET	377	19
Proctor, William	Detective	610	34
Sandoval, Juan R.	FTO	004	30
Varjabedian, Michael A.	Sergeant	701	22
Ziemba, Catherine M.	Officer	019	20

## **ENFORCERS and CHAPLAINS TOY DRIVE!**

The CDP Enforcers and Chaplains Unit are teaming up for an inaugural Toy Drive!

9 December 2012 1100 hrs—1600 hrs

Lion's Head Pub 2251 N Lincoln Ave Chicago, IL

Please bring an unwrapped toy (\$15 minimum). Cash bar and food/beverage package is also available at the door. Lion's Head is family friendly, and the Bears @ Vikings starts at 1200 hrs. For additional information contact Jason Slater (708-935-9157) or Tim Kusinski (773-517-9033).



## Departed Brothers & Sisters

Deceased Since The Last General Meeting, November 20, 2012

Thomas M. Banks

James W. Burns

Thomas C. Cahill

James J. Capesius

Michael J. Daliege

John L. Holmes

Kenneth A. Krueger

Evelyn D. White

Clement M. Skalski

William J. Whitney

Ollie H. Cotton

John P. Cogan

Harrison D. Silas, Jr.

Rochelle D. McClain

Tony F. Pulciani

William M. Daly

Frank K. Ricks, Jr.

William S. Busse

Colletta D. Donohoe

Alfons G. Bielecki

Lawrence W. Corey

Nicholas A. Chentis

James T. Herman

Thomas J. Skelly

Joseph W. Albert

## Message From Father Dan Brandt, CPD Chaplain

I received some nice feedback from last month's column regarding wake services. I was glad to make the distinction between the Police Chaplains' Unit (who daily provide pastoral care and crisis ministry to our police/retired police family), and the St. Jude League (who generously conduct wake services on the occasion of police family deaths). While we are different entities, we work well together and share a common goal of providing comfort to our officers in difficult times.

As many can attest, when a police family member dies, it means the world to the officer when his or her brothers and sisters in blue (and white) assemble for the St. Jude wake service. Please keep that in mind in the coming year. In fact, it might make a good new year's resolution to make an increased effort to attend the wakes of your coworkers' loved ones.

A couple weeks ago (November 29<sup>th</sup>), we hosted our Gold Star Families for dinner on the club level of Soldier Field, overlooking the Police Memorial to the east and the football field to the west. It was a wonderful evening, made possible through YOUR support of Police Chaplains Ministry. Thank you! If you are not yet a supporter of Police Chaplains Ministry but would like to become one, please call us or visit our website to join our mailing list.

<u>Christmas for Our Troops:</u> Many thanks to P.O./Explosives Tech Dominick Kearns and his dedicated team of volunteers who assembled the Christmas care packages we sent to our troops overseas. And thanks to so many of you who generously supported this great cause! As you read this note, the packages are on their way to their recipients...our brothers and sisters who have switched uniforms, but continue to carry out the mission of protecting freedom and rights.

**Good news**... The number of our officers serving in Afghanistan is down from years past. I can't wait until ALL of our men and women are home with their families and us...for good!

A big THANK YOU to all who suport the **Enforcers Football Team**-sponsored toy drive on 09 DEC! And **thanks** to the Enforcers who are helping to provide smiles to some of the neediest kids in our city. What a great way to get into the holiday spirit! On a less happy note: Did you know that last year three times as many police officers nationwide died from suicide as were killed by an offender in the line of duty? As you will agree, this is a most unfortunate and alarming statistic. To address this crisis, next month (21 JAN), we'll be co-hosting (along with the Chicago Police Memorial Foundation) an all-day **Police Suicide Awareness and Prevention Seminar** in Oak Brook. Two nationally-renowned speakers on this subject will be with us that day. Invitations went out to all who are involved in training police officers and candidates, all Peer Support members, Employee Assistance Program employees, supervisors, *et al.* If this is an area you would like to learn more about, please let me know, and we'll do our best to make room for you at the seminar.

<u>Police Mass</u>: Please note: the Police Mass at Mercy Home (1140 W. Jackson Blvd) on Sunday 09 DEC, and Sunday, 23 DEC, is at its normal time of 11:00 a.m. But on Christmas Day, Tuesday, 25 DEC, we'll offer Mass at <u>10</u>:00 a.m. in order to get you home sooner to open gifts and prepare dinner. While this is a Catholic Mass, <u>ALL are welcome!</u> Bring your family. If the Chaplains Ministry can be of ANY assistance to you in any way, please do not hesitate to call on us 24/7.

As a Christian, I celebrate Christmas, of course. But we are a diverse group...so *whatever* holiday you might celebrate this special time of year, may God be a big part of it—with abundant blessings to you and your family!



Fraternally,

7r. Dan Brandt, CPD Chaplain
312/738-7588 (office) | 773/550-2369 (cell/text)
1140 W. Jackson Blvd. | Chicago, IL 60607
dan.brandt@chicagopolice.org | www.ChicagoPCM.org

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## "Time Waits for No One" Compliments of Rabbi Moshe Wolf

So here we are saying thank you G-d for the year gone by and looking forward to the New Year with high hopes and aspirations. Let us take a moment to thank those that make it all possible, our loved ones.

A man came home from work late again, tired and irritated. He found his 5-year-old son waiting for him at the door. "Daddy, may I ask you a question?" "Yeah, sure, what is it?" replied the man. "Daddy, how much money do you make an hour?" "That's none of your business! What makes you ask such a thing?" the man said angrily. "I just want to know. Please tell me, how much do you make an hour?"pleaded the little boy. "If you must know, I make \$20 an hour." "Oh," the little boy sighed, head bowed. Looking up, he asked "Daddy, may I borrow \$10 please?" The father was furious. "If the only reason you wanted to know how much money I make is just so you can borrow some to buy a silly toy or some other nonsense, then you march yourself straight to your room and go to bed. Think about why you're being so selfish. I work long, hard hours every day and don't have time for such childish games."

The little boy quietly went to his room and shut the door. The man sat down and started to get even madder about the little boy's questions. How dare he ask such questions only to get some money? After an hour or so, the man had calmed down, and started to think that he may have been a little hard on his son. Perhaps there was something his son really needed to buy with that \$10, and he really didn't ask for money very often. The man went to the door of the little boy's room and opened it. "Are you asleep, son?" he asked. "No daddy. I'm awake." replied the boy. "I've been thinking, maybe I was too hard on you earlier," said the man. It's been a long day, and I took my aggravation out on you. Here's that \$10 you asked for."The little boy sat straight up, beaming, "Oh, thank you, Daddy!" he exclaimed. Then, reaching under his pillow, he pulled out a bottle of coins he had been saving. The man, seeing that the boy already had money, started to get angry again. The little boy slowly counted out his money, then looked up at his dad. "Why did you want more money if you already had some?" the father demanded. "Because before I didn't have enough, but now I do," the little boy replied. Then the boy continued "Daddy, here, I have \$20 now. Can I buy an hour of your time?"

Sometimes we forget how precious the time is that we spend with our family and loved ones. As we are about to say good bye to another year, let us take a moment to reflect. There have been some good times that made us laugh and times that made us shed a tear, but thank G-d we made it. You go out there every day doing G-d's work, don't forget to take care of those most important in your life, yourself and your loved ones. Go ahead make that resolution to spend just a few extra moments to share a laugh, share a hug, share a smile with a loved one, you will both feel better. Remember to the world we are just people, but to some people we are the world. Thanks to each of you for helping make our world a better place by your actions and deeds. Season's Greetings, a very Happy New Year to you and your families.

#### A short New Years blessing:

May the coming year bring you get a clean bill of health from your dentist, your cardiologist, your gastroenterologist, your urologist, your proctologist, your podiatrist, your psychiatrist, your plumber and the IRS. May your hair, your teeth, your face-lift, your abs and your stocks not fall.

May your blood pressure, your triglycerides, your cholesterol, your white blood count and your mortgage interest, not rise.

May you find a way to travel from anywhere to anywhere in the rush hour in less than an hour, and when you get there may you find a parking space.

May you wake up on January 1st, finding that the world has not come to an end, the lights work, the water faucets flow, and the sky has not fallen.

May what you see in the mirror delight you, and what others see in you delight them.

May someone love you enough to forgive your faults, be blind to your blemishes, and tell the world about your virtues.

May the telemarketers wait to make their sales calls until you finish dinner, and may your checkbook and your budget balance, and may they include generous amounts for charity.

May you remember to say "I love you" at least once a day to your significant other, your spouse, your child and your parent.

And finally, may you fill your world with love even more than you have in the past.

On behalf of ALL the Chaplains May G-d bless you, keep you safe and always keep you in his loving care. Amen. Should you ever need a shoulder to lean on or have some good humor to share, don't hesitate to give us a call or drop us a line. Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780 or e-mail: moshewolf@hotmail.com





#### STORE HOURS:

Mon-Thurs, 9:00 - 5:00 FRIDAY, 9:00 - 4:00 SATURDAY, 9:00 - 1:00

#### STORE CLOSED:

DECEMBER 25, 2012 AND JANUARY 1, 2013

DIRECT LINE: 312-733-2344

## NEW WEBSITE:

WWW.FOPGIFTSHOP.COM

25% OFF "Chicago's Finest" CPD holiday round ornament!

Was \$5.95, Now \$4.46!



# The FOP Gift Shop staff wishes you and your family the best this holiday season!

Great Christmas gift: Men's fleece Henley, navy or maroon! Was \$34.95/\$36.95 Now \$24.95 2XL \$26.95.

25 % OFF Precious moment police ornament. Was \$19.95, Now \$14.96.

Precious moment police figurine. Was \$29.95, Now \$22.46.

Policeman shot glass holder! Was \$16.95, Now \$12.71.

30 % OFF ladies tilted Chicago police tee in navy Small to 2XL Now only \$8.36 - 2XL \$9.06.

Ladies property of CPD appliqué tee assorted colors Small to 2XL. Was \$15.95 2XL \$16.95 Now only \$11.96 - 2XL \$12.71

"New" Ladies long sleeve scoop neck tee with left chest CPD glitter star.

Small to XL \$18.95, 2XL \$20.95.

White coffee cup with CPD patch. Was \$7.95, Now \$5.49.

Back in stock MA-1 Flight jackets with CPD Star available in Small to 4XL Small-XL \$59.95 2XL \$60.95 3XL \$61.95 4XL \$62.95.

Chicago's cutest and finest infant romper limited quantities, colors and sizes! Was \$9.95. Now \$6.96.

Youth "Princess" tee assorted colors, not all colors in all sizes 2/4,6/8,10/12,14/16 Was \$9.95 Now \$6.96 buy 3 or more and get a free princess crown!

Pint and Double Old Fashion CPD glass 4 pack gift set. Pint \$13.95, DOF \$12.95.

Winter wonderland snowflake necklace. Was \$6.95 Now \$4.95.
"Great stocking stuffer!

8 1/2 inches tall Light up glitter glass Christmas tree- changes color! Was \$19.95, Now \$14.96.

CPD Infant towel and wash cloth set in pink or blue was \$9.95, Now \$7.96.



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# DECEMBER 2012 IS YOUR ADDRESS CORRECT? IF NOT, PLEASE CONTACT THE LODGE.

#### **Retiree Breakfasts and Luncheons**

#### North:

1st Wednesday of Month @ 7:30 am **Lone Tree Manor,** 7730 N. Milwaukee Ave, Niles, IL John Zielinski, 773-259-1087

#### The Northsider's Luncheon:

3rd Wednesday of January, April, July & October @ Noon **Biagio Suparossa**, 4240 N. Central Ave,, Chicago, IL Paul Vitaioli, 312-402-1040

#### South:

2nd Wednesday of Month @ 10:00 am **Jedi's Garden**, 9266 S. Cicero Ave, Oak Lawn, IL Don Januszyk, 708-364-9903

#### Bomb & Arson

2nd Tuesday of Month @ 8:30 am Fiesta Tapatia Restaurant, 2752 W. Cermak, Chicago, IL Roger Elmer, 773-763-2115

#### 12th District Retirees and Alumni

1st Thursday of Month @ 10:00 am **Southern Belles Restaurant,** 6737 Archer Ave., Bridgeview, IL 12retirees@comcast.net

#### Crime Lab, ETs, Forensic Services & Mobile Unit

1st Tuesday of Month @ Noon Flap-Jack's Restaurant, 4830 West 111th Street, Oak Lawn, IL Bob Baikie, 773-284-1935

#### Orland Park Law Enforcement Organization:

3rd Thursday of Month @ 7:30 pm **Orland Park Civic Center**, 14800 Ravinia, Orland Park, IL Don Ade, 708-408-9308

#### 8th District 8 Balls:

Last Wednesday of Month @ Noon Call for location: Al Bilacki, 773-767-1885

#### **Old School Deuce:**

2nd Tuesday of Month @ 10:00 am **Lumes Pancake House**, 11601 S. Western Ave, Chicago, Illinois Elbert Parker, 773-593-7743

#### Survivors Lunch:

2nd Saturday of Month @ 11:00 am  ${\bf Beverly\ Woods\ Restaurant,}\ 11532\ S.$  Western, Chicago, IL

#### Public Housing Unit, (North, South & Administration)

1st Wednesday of Month @ 10:00 am George's Restaurant, 83rd & Kedzie, Chicago, IL Maurice Brown, 773-577-0154

#### Arizona Retirees:

3rd Thursday of Month @ 11:00 am **Hometown Buffet,** 1312 N. Scottsdale, Scottsdale, AZ Ed Plawinski, 480-502-1630

#### **Arkansas Retirees:**

3rd Friday of Month @ Noon Elks Lodge, Highway 62 E, Mountain Home, AR Dennis Dwyer, 870-431-4458

#### Las Vegas Retirees:

Every Thursday of Month @ 9:00 am **The Willows,** 2020 W. Horizon Ridge, Henderson, NV Jerry Rutkowski, 702-575-4301

#### Florida Retirees:

1st Wednesday of the Month @ 1:00 pm **Cop Shop.** 4423 S/E 16th Place, Cape Coral, FL Tom Faragoi, 239-770-7896