

January

2013

F.O.P. NEWS

Official Publication of Chicago Lodge No. 7 -
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President's Report, By Michael Shields



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

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Keeping Up with Attrition

For months, I have been campaigning in the media and writing in this Newsletter about the desperate need for more manpower in the Chicago Police Department. To support those efforts, the FOP sponsored a billboard and public transportation advertising campaign to get the message to as many Chicagoans as possible. We put pressure on the Mayor to keep the promises he made during his campaign and to stop balancing the budget at the expense of public safety.

In 2012, a record-high 570 Chicago police officers retired. 445 new police officers were hired. The City has also budgeted to hire another 500 officers in 2013. While I would certainly like to see the Department grow substantially, I am pleased to report that in 2012, the City had enough pressure put on them that a significant amount of hires were made. This did not come easy. The Lodge came out strong and our efforts finally appear to be paying off. Because of our campaign, CPD manpower was the number one issue raised by aldermen at the city budget hearings. We will not back down as the new year begins. We will hold the Mayor accountable for his promises, and we will continue to call for more manpower in every outlet available to us.

Subtle Negotiations in the Press

Last January, I reported that all Lodge members should anticipate that the City would quietly release stories to the press pertaining to our employment, in effort to cause the public lose favor with the Chicago Police Officer, our brother and sister Lodge member. We are now fully engaged in contract negotiations, and, as predicted, the stories have begun.

It is hard to turn on local news or pick up the Tribune or the Sun-Times without hearing about the "code of silence," or seeing Anthony Abbate. Headlines are skewed to suggest police wrongdoing. As I write this article, there is a headline on the Chicago Tribune's website that reads "3 Pit Bulls Fatally Shot in Drug Bust." When one reads the article, it explains that the dogs were commanded to attack the Police Officers by the men who were later charged with numerous felonies, and that the officers shot the dogs in self defense. The headline reflects none of that, however, and seems to suggest that the death of the pit bulls was more noteworthy than the successful arrest made by the police officers. It may be subtle, but it is this sort of reporting that slowly but surely sways public opinion.

However, our Lodge has more than 17,000 members. We can influence public opinion in the press, and of course we do so publicly whenever possible. However, you can help too. Be vigilant about your behavior on the street. Keep in mind that any actions on video camera will be used against us as a group. The slightest appearances of impropriety will be repeated over and over on television. We must not hand them any ammunition to use against us. Additionally, we can mount our own campaign. Of course in some cases our members cannot speak to the media. However, we can comment on the articles in the Chicago Tribune and Chicago Sun-Times. We can call into AM radio programs. We need to tell our side of these stories and keep public opinion with us as we head into the crux of contract negotiations.

We Are One Illinois- January 3rd Pension Rally in Springfield

Over the past year, much of the FOP's time and resources was spent protecting our hard-earned and well-deserved pensions. They have come under attack in Springfield, and the Mayor has clearly supported legislation to decrease the benefits that we deserve. We have been vigilant and our legislative team has done an admirable job. However, we have not taken on this fight alone.

FOP is grateful to partner with We Are One Illinois, a coalition of labor organizations working on behalf of over one million statewide members to protect public employee pensions, in this fight. This organization recently helped us defeat Proposed Constitutional Amendment

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The FOP is preparing buses to go down to Springfield to join Chicago Teachers and Fire for a Pension Rally tentatively scheduled on January 3rd at 7:30a.m. Please contact the Lodge at 312-733-7776 if you would like to make the trip.

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49. We Are One Illinois spent nearly \$385,000 to defeat CA 49. The price tag will be even greater to defeat legislation meant to reduce our pensions and benefits. The Lodge will continue to be a committed partner with We Are One Illinois.

Now, it is predicted that the Illinois General Assembly will try again to ram unfair and unconstitutional pension cuts through the General Assembly in early January. This could happen during the "lame duck" session—because nearly three dozen lawmakers will be leaving public service after this period and may never answer to voters again. We Are One Illinois is preparing for days of action in the State Capitol in Springfield tentatively scheduled for Thursday, January 3 and Friday, January 4.

The FOP is preparing buses to go down to Springfield to join Chicago Teachers and Fire on January 3rd at 7:30 a.m, provided that date remains active. The Lodge was successful in the Spring 2012 session when four buses left the FOP Hall to rally in Springfield. Please check the FOP website for updates on these dates. We have to stay vigilant and be ready for action. Any member wanting to participate in a rally, please contact the Lodge at 312-733-7776 to RSVP. A headcount will be required for planning purposes. Food and beverages will be available on the bus and pizza will be delivered as the buses arrive at the lodge. **This date is subject to change based on the schedule of the Illinois General Assembly.** Stay up to date on our website. Get involved January 3rd.

Cook County Gun Tax

Cook County Board President Toni Preckwinkle proposed a sales tax for ammunition and guns purchased in Cook County. Initially, sworn officers were not exempted from this proposal. Rather, a post sale rebate was offered to return the cost of the tax to officers after going through a very bureaucratic process. I notified all Cook County Board Commissioners that an exemption is necessary for both active and retired law enforcement. I argued that this is similar to taxing pencils and erasers for teachers. Several of the Cook County Commissioners were very receptive to the impact of a specific tax on ammo and guns for Chicago Police Officers. I am

pleased to report that the ammo tax proposal has been removed. An exemption for active sworn law enforcement is now in place. Officers are reminded to submit proof of law enforcement at the time of any gun sale to avoid paying the new \$25 gun tax. Unfortunately, the argument against this tax for retired law enforcement did not win. The exemption is only for active officers.

Delta Dental

The Board of Directors unanimously voted to switch retiree Dental and Vision insurance to Delta Dental effective January 1, 2013. The FOP Insurance Committee has negotiated a rate that will save our retired members approximately \$144 per year. This rate is locked in for two years. The FOP is eliminating the use of a third-party broker and dealing directly with one of the providers, Delta Dental, as it is a better plan with more coverage, more dentists to choose from, and will cost our retirees less money.

All retirees that are enrolled will automatically switch over to Delta Dental effective January 1, 2013. Questions can be answered by Delta Dental at 1-800-323-1743. I urge the retirees to read Trustee Mike Underwood's report.

ACLU Lawsuit Dismissed

Last November, the Fraternal Order of Police filed a motion to intervene, and ultimately dismiss, an ACLU lawsuit that accused the city of Chicago of depriving some inner-city neighborhoods of adequate police protection. It was our position that it would be horrible public policy if a single chancery judge is allowed to determine how the police department is deployed out in the field. FOP believed that if police beats are going to be remapped, then it should first be discussed among the community, the police and the aldermen. We made this clear in the media and in our court filings.

Though the FOP was not allowed to intervene as a party in the case, a Cook County Judge ultimately dismissed the lawsuit, adopting many of FOP's arguments. Judge Neil Cohen ruled that the court does not have the authority or expertise to decide where the police department should deploy cops, saying it would amount to "judicial interference" in policy decisions that are the responsibility of the Mayor and City Council. The Lodge will continue to monitor such lawsuits and take action to ensure that our voices are

1st Vice President's Report by Bill Dougherty



Injuries On-Duty and Duty Disability

Every officer who is injured on-duty starts out with a trip to the emergency room for treatment usually followed by referrals for follow-up care through the Medical Services Section (MSS). The officer is given referrals for treatment, therapy and surgery (if necessary). I cannot stress the importance of making sure that your supervisor provides a detailed description of the act of duty incident that caused the IOD enough. It will be vital when the Committee on Finance evaluates the IOD claim.

Contractually, an officer is entitled to 365 days of paid time off to recover from each injury on-duty. Should an officer

use all 365 days for a given IOD, he/she goes into a no pay status pending the hearing at the Pension Board. Officers must fill out a Par Form and release form at the MSS. The next step is to contact the Pension Board to set up an appointment to apply for disability. Officers will be given an affidavit and their medical file describing the circumstances of his/her injury on-duty. Officers should contact the Lodge to make an appointment to speak to the lodge attorney, who will assist the officer with this affidavit. The officer then turns the affidavit into the pension board. The Pension Board will then make an appointment to a physician for evaluation. The doctor then makes a decision based upon a physical exam and the medical records from the Medical Services Sec-

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1st Vice President's Report Ctd.

tion as to whether or not he believes the officer is disabled or able to return to work.

While an officer is waiting for the final determination of benefits by the Pension Board they are required to contribute the same amount as active officers for health care benefits. Contact the Benefits Management Office to determine what that amount is. The Pension Board, which normally meets on the 4th Thursday of the month, then takes testimony from their doctor. If he believes that the officer is incapable of returning to work, the officer is granted 50% of his/her salary pending a full hearing before the board to determine if the officer is granted the 75% Duty Disability. If the doctor believes that the officer is capable of returning to work, then nothing is awarded until the officer's full hearing before the Board. There are occasions where the Board's doctor has to send the officer to a specialist to determine fitness for duty.

If the officer is granted Duty Disability, his benefits include 75% of his salary, tax free, which is determined by the salary rate on the date of the award. The City is responsible for all medical bills relating to the original IOD, even while the officer is on disability. The City will also make pension contributions on behalf of the employee as if he had remained in active service. Further, while on disability, if the officer needs any treatment for his/her IOD, he gets a referral from the Medical Services Section and continues his care for as long as necessary. The officer is represented at the Pension Board by FOP counsel free of charge for the duty disability hearing. Officers on disability pay no dues to the Lodge while on disability. Officers that are awarded Duty Disability or Occupational Disability are given Disability Stars and ID's once they receive the written award from the Pension Board. Officers should contact Human Resources to obtain the stars and ID. All officers who feel that they are going to need disability should contact the Lodge for assistance.

Limited Duty Update

As most of you know, the Limited Duty Arbitration took place on October 31, 2012. Briefs by the attorneys were submitted to Arbitrator Roumell on December 5, 2012. We are expecting a decision on this sometime this month. When the decision comes in, we will have a meeting at the FOP Hall to discuss. Hopefully, the arbitrator will see the value of keeping officers on the payroll instead of shipping them to the Pension Board disability rolls.

Imputed Income for Life Insurance

On our December 16, 2012, paycheck, money was taken out of our checks to pay for the taxes for the life insurance policy that the City provides per Section 25.1 of our Collective Bargaining Agreement. This is an IRS regulation in which the rate of taxes that you pay are based on the age of the employee. Taxes must be paid on any Life Insurance benefit greater than \$50,000. As an example, my check had \$69.00 listed on the earnings portion of our checks. I was taxed on \$69.00. Approximately \$17.25 was deducted out of my check for the taxes on the \$69.00. The \$17.25 is the taxes for the entire year for this benefit. Members have asked if they can opt out of this life insurance benefit. The Lodge has reached out to the City to see if officers can opt out. We did not have a response as of the deadline for this article. The Lodge does not recommend officers opt out of this benefit, but for those that want to, we await the City's response.

Law Enforcement Hockey Classic!

FOP Stars

vs.

Chicago FBI



23 February 2012

1900 hrs

The Edge

735 East Jefferson St.

Bensenville, Illinois 60106

A fundraiser for Honor Flight Chicago. For tickets and more information please contact Bill Dougherty or Rich Aguilar at the Lodge.

2nd Vice President's Report by Frank Di Maria



Parole Hearing

I was recently notified of a protest hearing for the convicted murderer of: PO Charles Pollard #5540, 010th District, EOW 14 December 1967. The hearing was held on 5 December 2012 at 26th & California at 0830 hrs. The En Banc hearing was scheduled for 13 December 2012 but was cancelled and will be heard on 31 January 2013 in Springfield. I will report on the Illinois Prisoner Review Board Decision in my next news article.

Notifying the Lodge

Recently another serious incident occurred in the field where the Lodge was notified five (5) hours after the incident occurred that one of members was involved, injured and may need representation. The Field Rep who was on call immediately responded to the hospital and the scene in addition to attending to the needs of the affected officer as well as providing him with representation. I know I have written about this subject in the past but it must be addressed again as a reminder. The Lodge receives hundreds of calls for service from our membership on a daily basis during normal business hours. When the FOP office closes a Field Rep is available to assist the membership 24 hours a day and can be reached by calling the FOP office telephone number. A Field Rep should always be contacted in all cases when an Officer is seriously injured or killed, in cases where there has been a weapons discharge incident whether someone was shot or when no one was hit, and in any other serious occurrences which our membership may encounter after the FOP office is closed. Do not

take for granted that someone else has notified the Lodge on your behalf or that a supervisor or someone from the Department will notify the Lodge. Officers should always contact the Lodge after one of these serious incidents occurs to ensure that our member's rights are adhered to and the contract is followed. Officers, you have a right to representation; take advantage of this right.

Stress Management Class

The Lodge and the Employee Assistance Program (EAP) will be hosting Stress Management Classes in 2013 for our Members. The classes will be held at the Hartgrove Hospital 5730 W Roosevelt Road. The classes are for two (2) days from 0830 hrs until 1630 hrs and you must attend both days.

The dates for the 2013 Stress Management Classes are:

- 24 & 25 January
- 21&22 February
- 21 & 22 March
- 25 & 26 April
- 23 & 24 May
- 27 & 28 June
- 25 & 26 July
- 22 &23 August
- 26 & 27 September
- 24 & 25 October
- November Closed
- 5& 6 December

Please contact Pat Suchocki at 312-733-7776 to enroll. You will be Code 49 for both days.

Departed Brothers & Sisters

Deceased Since The Last General Meeting, December 18, 2012:

- Don Sweeny
- Joseph S. Nalepa
- Earl Collins
- Salvatore A. Palumbo
- Walter A. Keinzle
- Carl J. Demma
- Michael C. Welsh
- Thomas E. Legittino
- Dominic LaCalamita
- Martin J. Bugarin
- Richard M. Kereta
- Daniel P. Kukanic
- Alfons G. Bilecki

3rd Vice President's Report, *By Dan Gorman*



Upcoming Court Cases

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Antwon Carter - charged in the murder of **Officer Michael Bailey**

December 18, 2012
Room 602, 26th / Cal, Judge Sacks

Christopher Harris and Kevin Walker – both charged in the murder of **Officer Alex Valadez**

Walker – January 3, 2013
Harris – February 14, 2013
Room 207, 26th / Cal, Judge Alonso

Paris McGee, Toyious Taylor, Marcus Floyd - all charged in the murder of **Officer Thomas Wortham IV**

January 9, 2013
Room 606, 26th / Cal, Judge Porter

Timothy Herring Jr - charged in the murder of **ET Mike Flisk**

January 17, 2013
Room 404, 26th / Cal, Judge Brosnahan

Edgar Colon and Tyrone Clay - both charged in the murder of **Officer Clifton Lewis**

January 22, 2013
Room 206, 26th / Cal, Judge Rosemary Higgins

Bryant Brewer - charged in the murder of **Officer Thor Soderberg**

January 29, 2013
Room 602, 26th / Cal, Judge Sacks

“Proud Union Home”

Currently, the Mayor has sole discretion over whether or not to privatize any City service. Our friends from other labor organizations face outsourcing services by the Mayor, otherwise known as “Privatization”. Privatization has been portrayed as a way to save tax dollars, but a review of recent privatization initiatives challenges the cost savings theory.

Alderman Roderick Sawyer (6th Ward) and 31 other aldermen introduced the Privatization Transparency and Accountability Ordinance at the November 15, 2012, City Council meeting. The Ordinance, if adopted, takes sole discretion away from the Mayor. It would also require that, prior to any City service being privatized, collective bargaining agents be included in the process. Additionally, it would mandate a competitive bidding process where contractors submit annual reports and provide fair wages and benefits. Finally, if the Council approved any contracting out, employment opportunities would be offered to those being displaced.

Please call your alderman and ask them to support

Ald. Sawyer's ordinance, if they have not already. To view the language of the ordinance and see if your alderman signed on, check: <http://goo.gl/f64qy>.

“No one told me I couldn't”

From 26 November through 29 November, Attorney Slavjana Vuckovic, from “First Defense Legal Aid” was on trial for allowing Timothy Herring, Jr. to make and receive phone calls while he was in police custody for the murder of ET Michael Flisk. The Flisk family and many police officers and attorneys were present during testimony.

The Assistant State’s Attorneys prosecuting the case did an excellent job, but unfortunately the Cook County jury came back with a “Not Guilty” verdict. Apparently the jury was influenced by testimony from defendant Vuckovic and the former Superintendent Brzeczek, and arguments from the defense attorney Leonard Goodman.

Defense Attorney Goodman commented to the jury, “If you watch Law and Order, the police took three months to concoct a crime. You all read the papers about police misconduct it’s up to you (the jury) to decide if the defendant is a criminal or a neighbor.”

Former Superintendent Brzeczek provided testimony for the defense which disgusted the police in attendance. Nothing is more shameful than to see a former Chicago Police Superintendent testify on behalf of an attorney who was charged with assisting a police murderer

Attorney Vuckovic testified that she has been volunteering her services with First Defense Legal Aid since 1999 and has conducted over a hundred station visits. She admitted to allowing Timothy Herring to use her cell phone stating that no one told her that she couldn't. So, under Vuckovic’s theory, does that mean that it’s okay to go commit bank robbery if no one says you can't? We have to ask, what kind of “training” is this outfit (FDLA) giving to their volunteers!?

If she wants to do volunteer work, “help people”, and allow people to use her cell phone, then perhaps she is better suited practicing in another area of law.

FOP VEST
SAFETY DAY!!

27 February 2012
0800-1700hrs

FOP Hall
1412 W Washington
Chicago, IL 60607

Some Things Just Stick With You, *By Rich Aguilar*



A little over thirty years ago I began my career with the Chicago Police Department. As I sat in the Academy listening to all the facts and information presented to me, one thing really stood out. We were told how the Department was changing and how we were going to be a more professional, well-trained organization. Being one of the new guys, I naively thought to myself “Wow, I am going to be a part of this new organization and its plans for the future”.

Hopefully, you have stopped laughing, wiped the tears from your eyes, and are now back to reading this article. We all know that one of the most important times in an Officer’s career, aside from the Academy, is the first few weeks on the street. Those weeks will likely shape the Officer for his or her entire career. Assignment with a Field Training Officer is important. In some cases it can be critical.

The Department that was going to be more professional and well-trained has taken a once-proud Field Training program and decimated it almost beyond recognition. At one point there were well over one-hundred and twenty Field Training Officers. There are currently only sixty-two FTOs assigned to District Law Enforcement.

We are all aware that the Department is planning to hire several hundred new recruits in 2013. This is something that the FOP and all of its members have called for the Department to do for years. Now that this is about to become a reality, it begs two questions “Does the Department plan on promoting new FTOs?” and “If not, who is going to train these recruits once they hit the street?”.

These questions were posed to the Department. It did not come as a surprise that the Department does not plan on promoting new FTOs. When asked how the Department planned on training recruits with an insufficient amount of FTOs, the reply was that it was being looked into and that both the FOP and FTOs would not like the solution.

Because the Department made the decision long ago to create gluts of FTOs in only a few Districts, there seems to be a plan where a recruit would rotate between working the desk, working with a regular Beat Officer or Beat Officer team, working with an FTO who would do an evaluation, and then rotating through the process again. This means an FTO who would have minimal contact with multiple recruits would be doing multiple evaluations for recruits he really did not know.

I really could not believe that anyone in the Department would contemplate the implementation of this plan. I have been an FTO for over twenty-five years and have learned that one of the things important to the training program is consistency for the recruit. If this plan is implemented there will be a complete lack of consistency and the training process breaks down. Only the day to day intimacy that develops between an FTO and a recruit gives the FTO true insight as to the recruit’s progress.

One would think that the Department would value these newly hired recruits as an investment in its future. Apparently that is not the case. If the Department is still serious about becoming a more professional, well-trained organization, this plan needs to be scrapped and sent back to the drawing board. It’s thirty plus years later and I’m still waiting.

10-1 Benefit!

Officers Zayas and Kane
018 District

7 February 2012
1800-2300 hrs

FOP Hall
1412 W Washington
Chicago, IL 60607

From the Desk of Jim McCarthy, Field Representative



6 Year Old IPRA Case heads to Police Board

For those of us who have been employed by the Chicago Police Department for a while, you might remember a rather famous disciplinary case, not involving Chicago Police Officers but Chicago Fire Fighters. The case involved a fire-house video in which Fire Fighters were drinking

alcohol amongst other alleged misconduct. Let's be clear, this article is not meant to be critical about Chicago Fire Fighters, some of whom I count as my best friends. What this article is about is that the Chicago Fire Department's IAD had the video of the misconduct in May of 1997. A disciplinary investigation of the incident was not started until six and half months later in November of 1997. Discipline was imposed on twenty-eight employees, ranging from termination to a six day suspension. The Chicago Fire Fighters Union filed a grievance alleging that the unreasonable delay in the investigation violated Section 16.2E. Section 16.2E states in part, "The Employer shall conduct disciplinary investigations when it receives complaints or has reason to believe an employee has failed to fulfill his responsibilities as an employee and *just cause* exists. The Fire Fighters were successful in their grievance and all of them were restored without penalty. Why? The Arbitrator in this case reasoned as follows,

"I have found that the clear language of Article 16.2E requires a timely disciplinary investigation as a prerequisite to the imposition of valid discipline. *Granted the language does not specifically state that, 'disciplinary actions which are not preceded by a timely disciplinary investigation shall be null and void.'* However, I believe that the plain reading of 16.2E's requirement for a timely disciplinary investigation has that result." (*Italics added*). Arb. Ref. 98 230, Pg. 12. I guess such logic does not apply to the disciplinary investigations of Chicago Police Officers. Another 6 year old IPRA disciplinary case is being sent to the Chicago Police Board for a separation hearing. If you have read my articles in the past, apologies for the repetition. Sadly, incompetence such as this bears repeating.

Happy New Year

For the past year I have had the pleasure of serving you as a Field Representative here at the Lodge. I am reminded every month, whether it is at the monthly General Meetings or the Police Recognition Ceremony of the amazing acts of courage and selflessness performed by our members. It truly is an honor to serve you over the past year. I wish you and your families' health and happiness for 2013.

We Remember...

The FOP thanks the 016th District for sending wreaths and Christmas Cards to the families affected by the horrible tragedy in Newton, CT.

Please keep everyone involved in your thoughts and prayers during this holiday season.

General Meeting Notice

15 January 2012
1200 hrs

Keep in mind that you may not park in the Lung Association's lot. You will be towed if you do.

Also, please remember to sign the attendance books as you enter the meeting. Retirees are not required to use their star numbers, just write RTD in place of your star.

Stay Informed!

Website: www.chicagofop.org



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* please use your personal e-mail account
*



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Follow Us On Twitter: @FOP7Chicago

From Trustee Mike Underwood, Retiree Dental and Vision Plan Update

We are pleased to announce that we are moving the retiree dental and vision plans from MetLife to Delta Dental of Illinois. This change will take place effective January 1, 2013.

Since 1967, Delta Dental of Illinois has worked to improve the oral health of its members by emphasizing preventive care and making dental coverage affordable. Delta Dental of Illinois is one of 39 member companies of Delta Dental. Delta Dental is the largest and most experienced carrier in the nation, covering more than one-third of all Americans with dental coverage along with the largest dental networks in the country.

We have negotiated on your behalf to significantly enhance the benefits while reducing the monthly premium. Highlights & ID cards will be mailed directly to your homes - please expect to receive a packet in January. If you have an appointment and do not have an ID card your dentist can verify coverage by calling Delta Dental of Illinois.

All retirees that are enrolled will automatically switch over to Delta Dental effective January 1, 2013. If you would like to make a change to your current coverage, please choose between one of the two dental options and/or the vision option on the attached form.

This chart shows some of the increased benefits with the new Delta Dental plan compared to MetLife:

New Plan - Delta Dental:	Old Plan - MetLife:
Annual max - \$2000 high plan, \$1750 low plan.	Annual max - \$1750 high, \$1500 low plan.
Has no late entrant waiting periods.	24 month waiting period for late entrants.
Has no missing tooth exclusion.	Has missing tooth exclusion.
Covers implants.	Does not cover implants.
Covers crowns every 5 years.	Covers crowns every 7 years.
Fluoride treatments for children to age 19.	Fluoride treatments for children to age 14.
Covers 4 cleanings per year.	Covers 2 cleanings per year.
Dentist network - more than 268,000 locations	Dentist network – only 135,000 locations.

All of these enhancements come at a lower cost to you:

2013 – Low Plan	Delta Dental	Met Life	2013 – High Plan	Delta Dental	Met Life
Single	\$24.38	\$27.02	Single	\$34.80	\$37.86
Single + 1	\$45.99	\$50.98	Single + 1	\$65.63	\$71.41
Family	\$71.46	\$79.20	Family	\$101.92	\$110.90

*****Please be advised, Source 1 Benefits is no longer allowed to solicit business to Fraternal Order of Police members. Any questions can be directed to Delta Dental of Illinois at 800-323-1743*****

Message From Father Dan Brandt, CPD Chaplain

Alfred (Al) G. Bedia, a PO on the verge of retirement, is generously helping our cause (Police Chaplains Ministry) and another outreach near and dear to his heart: Casa Catalina—a basic needs center affiliated with Catholic Charities and located in the 009th District at 45th and Ashland (in the Back of the Yards neighborhood, Al's childhood home).

Remembering his father's advice to GIVE BACK to those who help form one's life, Al is organizing a fundraiser for these two worthy causes on 26 APR 2013. You'll hear more about this event in the coming months. **In the meantime, Al will be visiting districts to solicit donations. I'd like to thank you in advance for your generosity to Al's plea...be that in the form of cash, check, or raffle prizes!**

Both entities are IRS-recognized 501(c)3 charitable organizations, so your contribution is fully tax-deductible. If you'd like to donate via mail, you may send your contribution (payable to Police Chaplains Ministry) to me via department mail at Unit 118, or directly to Al at P.O. Box 388354, Chicago, IL 60638-8354. You can also give on-line by visiting our website (below) and clicking the "Make a Donation" link. If you have any questions, feel free to contact Al at 773/617-8207 or me at the number below.

On a less happy note, last year, twice as many police officers nationwide died from suicide as were killed by an offender in the line of duty. As you will agree, this is a most unfortunate and alarming statistic. To address this crisis, the Police Chaplains and the Chicago Police Memorial Foundation will co-host an all-day **Police Suicide Awareness and Prevention Seminar** on Monday, 21 JAN, in Oak Brook. Two nationally-renowned speakers on this subject will be with us that day.

Invitations were sent to those involved in training police officers and candidates, Peer Support members, Employee Assistance Program counselors, supervisors, *et al.* We are inviting not only CPD members, but also colleagues from other jurisdictions (local, county, state and federal). Whether you have been affected by police suicide or this is an area you would like to learn more about, please let us know soon using the contact information below; we'll do our best to make room for you at the seminar. If the Chaplains Ministry can be of ANY assistance to you in any way, please do not hesitate to call on us 24/7. Contact information for all chaplains is available at the website below. God bless you and your family in the New Year!

Fr. Dan Brandt, CPD Chaplain

312/738-7588 (office) | 773/550-2369 (cell/text)

1140 W. Jackson Blvd. | Chicago, IL 60607

dan.brandt@chicagopolice.org | www.ChicagoPCM.org



“Burnt Toast, Deal or Deal Breaker?” *Compliments of Rabbi Moshe Wolf*

When I was a teenager, my mom liked to make breakfast food for dinner, every now and then. And I remember one night in particular when she had made one of those meals after a long, hard day at work. On that evening so long ago, my mom placed a plate of eggs, hash browns, and extremely burned toast in front of my dad. I remember waiting to see if anyone noticed! Yet all my dad did was reach for his toast, smile at my mom, and ask me how my day was at school. I don't remember what I told him that night, but I do remember watching him smear butter and jelly on that toast and eat every bite!

When I got up from the table that evening, I remember hearing my mom apologize to my dad for burning the toast. And I'll never forget what he said: "Honey, I love burnt toast." Later that night, I went to kiss Daddy goodnight and I asked him if he really liked his toast burned. He wrapped me in his arms and said, "Son, your Mother put in a hard day at work today and she was really tired. And besides, a little burnt toast never hurt anyone!"

Let us remember, life is full of imperfect things and imperfect people. There are many of us that are not the best at keeping a home in order or the best cooks, or the best at reconciling our checkbooks. What we can teach ourselves is to accept each other's faults and choosing to celebrate each other's differences as we are. That is one of the most important keys to creating a healthy, growing, and lasting relationship at home and at work.

That's our prayer for us today; that we will learn to take the good, the bad, and the ugly parts of our lives and lay them at the feet of G-D. Because in the end, He's the only One who will be able to give us a livelihood or a relationship where "burnt toast" isn't a deal-breaker! Don't put the key to your happiness in someone else's pocket but into your own, and don't take yourself too seriously. Don't let a day go by without laughter, it's balm for the heart and soul.

A New Year's Prayer

May G-d make our year a happy one! Not by shielding us from all sorrows and pain, but by strengthening us to bear it, as it comes. Not by making our path easy, but by making us sturdy to travel any path. Not by taking hardships from us, but by taking fear from our hearts. Not by granting us unbroken sunshine, but by keeping our face bright, even in the shadows. Not by making our life always pleasant, but by showing us when people and their causes need us most, and by making us anxious to be there to help.

G-d's love, peace, hope and joy to all, for the year ahead. On behalf of ALL the Chaplains, may G-d bless you and keep you safe. The work you do is Holy and noble and for that we are most grateful. If we can ever be of assistance or should you wish company for a ride along, don't hesitate to give us a call. Compliments of your Police: Chaplain Rabbi Moshe Wolf, 773-230-7872 or e-mail: moshewolf@hotmail.com.

Annual Pre-ACT Exam Offered At The F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test “SMARTS.” Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare **the children of “F.O.P., LODGE #7” members** for this very important exam, the F.O.P. has invited COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 24, 2013 from 1300 - 1600 hours and will be held at the F.O.P. Hall, 1412 W. Washington Blvd. This program usually costs \$50.00 or more. The cost for the children of the F.O.P. will only be \$25.00 per child.

The presenters of this program are knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be “test smart.” The Lodge encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$25 made payable to College Visions, by Monday, March 15, 2013.

College Visions, ACT WORKSHOP, Strictly Strategies

Session Time: Sunday, March 24, 2013 1300 – 1600 hours	Location: Fraternal Order of Police, Lodge No. 7 1412 W. Washington Blvd., Chicago, IL 60607	Registration Fee: \$25.00
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**Please return this registration form and your fee (cash or check payable to College Visions) to
Kathy Moore at F.O.P. Lodge No. 7, by Friday, March 15, 2013**

Student Name: _____ High School: _____

Member’s Name: _____ Star #: _____ Unit: _____

Address: _____ City _____ State _____ ZIP _____

Phone: _____ Year In School: _____ Cash: _____ Check: _____

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____ E-Mail: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**



STORE HOURS:

MON-THURS, 9:00 – 5:00
FRIDAY, 9:00 – 4:00
SATURDAY, 9:00 – 1:00

STORE CLOSED:

JANUARY 1
JANUARY 21

DIRECT LINE:

312-733-2344

NEW WEBSITE:

WWW.FOPGIFTSHOP.COM

Tee shirt of the month 30% Off: "Chicago Police appliqué tee" in grey, red or navy.

By the time you read this the FOP Book will be in and for sale for \$3.00 each!

Wishing you a happy, healthy and prosperous New Year!

The "BARGIN BIN" will be full. 25% to 50% off clearance apparel. We don't know what all the merchandise will be; but there will be plenty of bargains for everyone.

Hope to see you soon!

Men's two button Henley in navy or maroon with a banner style star, left chest. S to XL Was \$34.95 Now \$24.95 2XL Was \$36.95 Now \$26.95. Also available in Ladies at similar savings.

Blue Thermos bottle with silver CPD star. Was \$9.95 Now \$5.97

All Christmas pins and light up necklaces now 50% off!

We still have the old district and area coffee cups. Save a piece of history. Was \$10.95 Now \$8.96. Get them while they last!

LONG SLEEVE navy tee with white embroidered CPD Star on left chest. Small to 3XL, Now only \$10.96 to \$12.96!

"NEW" Chicago's Finest bean bag game set. Set of 2 regulation boards and 8 bags with CPD star. In white or wood tone, with or without lights! With lights \$250.00 Without lights \$220.00.

Sport-Tek Performance Polo in white, navy or grey. Small to 2XL Now only \$19.96 - \$20.96

2013 Magnetic Calendars are now in stock! At a lower price than last year. Only \$2.96!

The Flip Style CPD operations wall calendars are \$3.50 each or FREE with a purchase of \$30.00 or more!



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JANUARY 2013
IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.

Retiree Breakfasts and Luncheons

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor, 7730 N. Milwaukee Ave, Niles, IL
John Zielinski, 773-259-1087

The Northsider's Luncheon:

3rd Wednesday of January, April, July & October @ Noon
Biagio Suparossa, 4240 N. Central Ave., Chicago, IL
Paul Vitaoli, 312-402-1040

South:

2nd Wednesday of Month @ 10:00 am
Jedi's Garden, 9266 S. Cicero Ave, Oak Lawn, IL
Don Januszyk, 708-364-9903

Bomb & Arson:

2nd Tuesday of Month @ 8:30 am
Fiesta Tapatia Restaurant, 2752 W. Cermak, Chicago, IL
Roger Elmer, 773-763-2115

12th District Retirees and Alumni

1st Thursday of Month @ 10:00 am
Southern Belles Restaurant, 6737 Archer Ave., Bridgeview, IL
12retirees@comcast.net

Crime Lab, ETs, Forensic Services & Mobile Unit

1st Tuesday of Month @ Noon
Flap-Jack's Restaurant, 4830 West 111th Street, Oak Lawn, IL
Bob Baikie, 773-284-1935

Orland Park Law Enforcement Organization:

3rd Thursday of Month @ 7:30 pm
Orland Park Civic Center, 14800 Ravinia, Orland Park, IL
Don Ade, 708-408-9308

8th District 8 Balls:

Last Wednesday of Month @ Noon
Dorothy Piscitelli, 773-972-0139

Old School Deuce:

2nd Tuesday of Month @ 10:00 am
Lumes Pancake House, 11601 S. Western Ave, Chicago, Illinois
Elbert Parker, 773-593-7743

Survivors Lunch:

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant, 11532 S. Western, Chicago, IL

Public Housing Unit, (North, South & Administration)

1st Wednesday of Month @ 10:00 am
George's Restaurant, 83rd & Kedzie, Chicago, IL
Maurice Brown, 773-577-0154

Arizona Retirees:

3rd Thursday of Month @ 11:00 am
Hometown Buffet, 1312 N. Scottsdale, Scottsdale, AZ
Ed Plawinski, 480-502-1630

Arkansas Retirees:

3rd Friday of Month @ Noon
Elks Lodge, Highway 62 E, Mountain Home, AR
Dennis Dwyer, 870-431-4458

Las Vegas Retirees:

Every Thursday of Month @ 9:00 am
The Willows, 2020 W. Horizon Ridge,
Henderson, NV
Jerry Rutkowski, 702-575-4301

Florida Retirees:

1st Wednesday of the Month @ 1:00 pm
Cop Shop, 4423 S/E 16th Place,
Cape Coral, FL
Tom Faragoi, 239-770-7896