

February

2013

# F.O.P. NEWS

Official Publication of Chicago Lodge No. 7 -  
1412 W. Washington Blvd. Chicago, IL 60607-1821 Phone: 312-733-7776 FAX: 312-733-1367

## President's Report, By Michael Shields



FOP, Chicago Lodge 7  
1412 W. Washington Blvd.

*Newsletter Committee:*

- Bill Burns, Chairman
- Anne Dwyer
- Dan O'Brien
- Glen Popiela
- John Lipka
- Russell Schultz



### Pension Legislation

Once again, we find ourselves narrowly escaping the pension "reform" bullet. During this "lame duck" session, numerous legislative tactics were wildly attempted in the House's Pension Committees. In the final moments of this session, one particular unconstitutional amendment passed out of the House Pension Committee and was sent to the House floor for a vote. As the House reconvened, it was apparent that well over 100 'NO' votes was in the realm of possibility. The sponsors immediately requested another caucus session to prevent the amendment from being rejected.

When the House reconvened, they immediately adjourned knowing that there were not enough votes for such unconstitutional measures proposed during this particular session. Pension reform continues to be the drum that the media continues to loudly beat. I am certain that we have not seen the last attempt to attack our hard-earned pensions.

In the next several weeks, a mailer will be sent to all FOP members' homes. I will be requesting that all members personally meet with both their State Representative and State Senator. Included in this mailer will be a breakdown of talking points that we should address to the elected officials. It is up to *all of us* to ensure that elected officials comprehend that the problems plaguing our pension system are a result of several decades of mismanagement by City of Chicago leaders.

### Contract Negotiations

As contract negotiations are ongoing, we have seen and will continue to see public cheap shots being taken at Chicago Police Officers. Recently, the City has "conveniently" settled two civil rights cases, while engaged in contract negotiations, drawing much media attention. We have also seen "think tanks," such as the Civic Federation and the politically motivated Inspector General submitting recommendations trying to skew public perception against us. These are direct attacks against the many rights that this Lodge has collectively bargained for throughout the years.

Mayor Emanuel has several dozen media operatives on staff working very diligently to manipulate the press and public perception of the hardworking men and women on the Chicago Police Department. Now more than ever, I urge members to stand together against the attacks we have already seen and the many we will continue to experience as we continue in the contract negotiations process. Do not let this Mayor divide the membership. United we are strong; divided, the Mayor will succeed.

### Pension Board

Several of our retired members have contacted the Lodge to inform us that upon retirement, their IROCC forms were not signed by the Pension Board staff. The Lodge was notified that the acting Executive Director refused to sign these forms. The Lodge contacted Pension Board Trustee Mike Lappe, who intervened with the Executive Director. She then signed all forty IROCC forms that were in a backlog and issued a new letter format to submit to the state. We urge our members to immediately contact the Lodge or the Pension Board with any future problems.

The Lodge has been notified that City appointed Trustee Michael Conway was removed from the Board of Directors and replaced by a Mayor Emanuel appointed Board Member. Michael Conway was a retired CIO of AON Corporation. Mike brought many attributes and thoughtful ideas to the Pension Fund and did not buckle to the other City Trustees on the Fund. Mike truly knew investments and never allowed inferior investment firms to get our hard earned money. Mike Conway voted with his conscience on every vote and was always fair to our members. Mr. Conway has a deep respect for Chicago Police Officers and gave every officer the benefit of the doubt. We are sorry to see him go. Mike is a good man and I'm certain

*(Continued on page 2)*

"Is the arbitration process broken? In my opinion it is. The Corporation Counsel, the Department and IPRA have made the process all about winning or losing. They have all lost sight of the fact that only one person stands to win or lose. That person is the aggrieved Officer. Until they understand this, the process will remain broken."

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# President's Report Continued...

that we will continue to see him at FOP events.

Finally, I ask that members join Trustees Michael Underwood and Rick King in attendance at Pension Board meetings. As required by the Open Meetings Act, these meetings are open to the public. The City Appointed trustees become flustered when extra eyes are on them. Mayor Emanuel has called on the City Trustees to divest from any pension fund holdings of gun manufacturers. Remember, although City appointed trustees Amer Ahmad and City of Chicago CFO Lois Scott think that our pension money is to be invested the way the Emanuel administration sees fit, we must remind them that they work for us. Once money enters the pension funds, it is no longer the City's personal piggy bank. The February meeting date is on the 28<sup>th</sup> at 9:00 a.m. The Pension Fund is located at 221 N. LaSalle suite 1626.

### Retiree Health Care

Below is an editorial I wrote, which was published by the Chicago Tribune.



## FRATERNAL ORDER OF POLICE CHICAGO LODGE #7

1412 WEST WASHINGTON BOULEVARD • CHICAGO, ILLINOIS 60607-1821  
PHONE: 312-733-7776 • FAX: 312-733-1367

January 15, 2013

Dear Editor,

The most recent targets for Mayor Emanuel's insatiable budget axe are retired City of Chicago workers. The Mayor's hand-picked committee on retiree healthcare recently sounded the alarm, claiming that: "continuing the existing financial arrangement is not a viable course of action." That statement, like much of the committee's report, is not true at all.

One should consider that in 2012, the City's Budget was 8.084 billion dollars. In 2013, Rahm Emanuel's proposed budget is 8.347 billion dollars. It is an increase of 3%; or 263 million dollars. Let's put that in context. In 2012, the City spent 108 million dollars on retiree healthcare per the *Korshak* lawsuit settlement. That amount, 108 million dollars, was 1.34% of the City's total 2012 budget.

There is a fairly large portion of the report dedicated to speculating about opportunities that may be available for healthcare under Obamacare in 2014. This is important because 2014 is when Illinois is set to open its public exchange where individuals can enroll in health plans for calendar year 2014. This option would be available for retirees who are not eligible for or enrolled in Medicare, if the City chooses to discontinue retiree healthcare subsidies.

The committee report really cannot predict whether retirees would save money or pay a lot more when the public exchange is opened in 2014. But every private study that I have seen takes the position that insurance will be much more expensive for individuals buying it on the public exchange without any federal subsidy. That said, I am very disappointed in the content of the report issued by the Mayor's committee. It fails to take into account that only a tiny percentage of the overall budget is devoted to retiree healthcare and how important it is to the people that need it.

Another item conspicuously absent from the report is the City's historical experience with retiree healthcare. According to City records, it paid more for retiree healthcare in 2002 than it did in 2012. Previous mayoral administrations in the City of Chicago actually did a commendable job of keeping its healthcare costs relatively flat. No one wants to hear this good news. The current Mayor and his personal healthcare committee do not want the public to know that the percentage of the overall City budget dedicated to retiree healthcare has been steadily declining for the past decade. They just want to punish the working man and woman. I suppose that is what we get when the voters elect a North Shore millionaire as the Mayor of Chicago.

Sincerely,

  
Michael K. Shields  
President, FOP Lodge 7

THE ELECTED REPRESENTATIVE OF CHICAGO'S PATROL OFFICERS



## 1st Vice President's Report by Bill Dougherty



### Life Insurance Arbitration for Disabled Police Officers- City Must Pay Widow \$50,000

A Class Action Grievance was filed by the Lodge on behalf of our Disabled Police Officers on December 22, 2010. The issue was that Disabled Police Officer Roger Reyes had passed away on August 5, 2010. Officer Reyes widow received a check from the insurance company for only \$25,000 for the policy that all members of the Collective Bargaining Agreement are entitled to per Section 25.1. The Union had just received an increase in the life insurance policy to \$75,000 at interest arbitration. That award came out in April of 2010. The new contract became effective on June 30, 2010, when the City Council approved the award. When Officer Reyes' widow first contacted the Union we thought that this was just an oversight on the insurance company's part.

The Union contacted the Benefits Management Division and talked with them for a couple months to try and get the issue resolved. Until that point, the Union was never given any reason to think that this couldn't be rectified. When we reached a point where we could not get a straight answer, we filed the Class Action Grievance. This grievance was heard by an Arbitrator on May 1, 2012.

The Union argued that all Disabled Officers are members of the Collective Bargaining Agreement (CBA) and are still subject to the rules and regulations of the Department. All members of the CBA are entitled to a \$75,000 life insurance benefit effective June 30, 2010. The Lodge argued that the contract language is plain and unambiguous.

The City first argued that the grievance was untimely. Officer Reyes's widow received her check for \$25,000 on September 30, 2010. When she contacted the Union about the amount that she received, the Union then entered into discussions with the Benefits Management Division about this issue. When the Union was unable to resolve the issue, a grievance was filed. The City also took the position at arbitration that when officers go on disability, their life insurance policies are frozen at the

amount listed in the CBA at the time disability is granted. If that were true, then the widow would have only received \$2,500 as Officer Reyes went on disability in 1986. The City claimed that this was a past practice, but was unable to produce the name of any person that this had happened to in the past. Finally, the City contended that the amount that the widow received was an error and that she should have only received \$2,500. The City relied on external documents to which the Union was not a contracting party. The Union relied primarily on the language in the CBA.

The Arbitrator found the grievance timely, and sustained the grievance. Based on the contract, a duty disabled officer who dies while on disability is entitled to the amount of life insurance provided for in the contract that is in effect at the time of his death. In this instance, Officer Reyes's widow shall be made whole for the difference of \$50,000.

On a side note, I think it was appalling that a widow of a duty disabled police officer had to wait over two years to get a benefit that she needed, and was clearly entitled to, after losing her husband. A husband -- by the way -- who injured himself and became disabled while working for the City. You don't have to be a lawyer to understand the clear language in Section 25.1. Apparently, the City and its lawyers just don't get it!

### Imputed Life Insurance Benefit

Our December 16, 2012, paycheck saw a description that read "Imputed Life Insurance" and an amount listed under earnings. The amount listed on your check is not the amount that was taken out of your check. That is the amount you were taxed on. As an example the amount on my check was \$69.00. The difference in my check was \$17.25. That was for the entire year. I have contacted the Comptroller's office and was told that they will always take it out of the last check of the year. These are IRS regulations that any amount of life insurance over \$50,000 must be taxed. We received a couple calls from officers that wanted to opt out of the life insurance benefit. The City's response was that officers cannot opt out of the benefit because it's a group rate.

## Law Enforcement Hockey Classic!

FOP Stars

vs.

Chicago FBI



23 February 2013

1900 hrs

The Edge

735 East Jefferson St.

Bensenville, Illinois 60106

A fundraiser for Honor Flight Chicago. For tickets and more information please contact Bill Dougherty or Rich Aguilar at the Lodge.



## 2nd Vice President's Report by Frank Di Maria



### 2013 FOP Vest Safety Day

The Lodge will be hosting a Vest Safety Day at the Lodge on 27 February 2013, from 0800 until 1700 hrs. Representatives of the various soft body armor companies will be at the Hall displaying the current models of their products.

Officers, if you need to replace your old vest or just want to see the most current models, stop by the Hall. The soft body armor which we wear on a daily basis is one of the most crucial pieces of uniform equipment we put on when we hit the street that will protect us during a time of danger. The following are some historical facts regarding the wearing of soft body armor by Chicago Police Officers:

The wearing of soft body armor became a reality for Chicago Police Officers in February 1982, when three Chicago Police Officers (James Doyle, William Fahey & Richard O'Brien) were killed in the line of duty within a five (5) day period. These senseless acts of violence enraged and motivated the then sitting mayor to begin a fundraising effort from the business and civic communities along with private donors. The combined efforts resulted in raising enough funds for the purchase and distribution of soft body armor for all Chicago Police Officers. This act of charity helped bring awareness to the members of the Chicago Police Department of the importance of wearing soft body armor. It would be many years later before it was required for the members of the Department who worked the field to wear soft body armor.

### FOP Medallions/Active Member Stickers

Every year the Lodge mails out thousands of active member and family window stickers to our current membership, both active and retired. The Lodge will then receive, after the initial mailing, requests for additional active and family member stickers from our members. The Lodge attempts to honor those requests within reason, but with accept-

ing those additional stickers comes some responsibility for our membership. The active member FOP window stickers should only be displayed on autos currently registered to that member's household and not given to just anyone. The same rule applies to displaying an FOP medallion that should only be on an auto which is currently registered to an active or retired police officer. The displaying of those window decal stickers and medallions identifies the auto as belonging to an active or retired police officer. The Lodge receives several calls monthly from officers in the field who find autos that are displaying the medallions or stickers, when they should not be in possession of these items. Anyone displaying FOP medallions or an active member sticker who is not authorized to do so can be charged under 720 ILCS 5/17-2 impersonating a member of police fraternal or veteran's organization or representative of charitable organization use of the words Chicago Police etc. Officers, when you sell or dispose of your auto please make sure that you remove the old medallion and stickers. The possession of these medallions or window stickers is a privilege allowed by your profession and not a right.

### Keeping Accurate Records and Updating Your Beneficiary

Officers, when the Lodge mails out the annual FOP Books many are returned by the Post Office due to bad addresses. Many Officers come into the Lodge notifying us that they did not receive their books. The Lodge will review the Members information on file and will often learn that their address and telephone number has changed, and the officer did not notify the Lodge. It is sometimes also learned while reviewing the member's personal information that the beneficiary they had registered with the Lodge when they were in the Academy may have changed. Officers, if you have moved or need to change your beneficiary contact the Lodge with this information.

The Lodge does not share this information so if you have any changes the Department and the Pension Board also should be notified.

## *Departed Brothers & Sisters,* Deceased Since The Last General Meeting, January 15, 2013

**Thomas E. Smith**  
**Lawrence J. Rampick**  
**Alvin Porrata**  
**James O. McGarvey**  
**William A. Gordon**  
**Patrick M. Finucane**  
**Robert L. Doyle**  
**Burriss W. Crawford**  
**John F. Duffy**  
**William D. Quinn**  
**Walter J. Srebalus, Sr.**

**James M. Bollin**  
**Roger W. Huff**  
**Kenneth F. Griesch**  
**Robert W. Goldsmith**  
**William F. O'Neil**  
**Henry J. Buba**  
**Patrick M. Clark**  
**Michael F. Kinnally**  
**William G. Scavone**  
**William L. Rose**

## 3rd Vice President's Report, *By Dan Gorman*



### Upcoming Court Cases

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Bryant Brewer - charged in the murder of **Officer Thor Soderberg**  
TBA Room 602, 26 / Cal, Judge Sacks

Antwon Carter "Pro-Se" - charged in the murder of **Officer Michael Bailey**  
February 7, 2013 Room 602, 26<sup>1</sup>/ Cal, Judge Sacks

Edgar Colon and Tyrone Clay - both charged in the murder of **Officer Clifton Lewis**  
February 7, 2013  
Room 206, 26 / Cal, Judge Rosemary Higgins

Christopher Harris and Kevin Walker – both charged in the murder of **Officer Alex Valadez**  
February 14, 2013 Room 207, 26 / Cal, Judge Alonso

Paris McGee, Toyious Taylor, Marcus Floyd - all charged in the murder of **Officer Thomas Wortham IV**  
February 15, 2013 Room 606, 26 / Cal, Judge Porter

Timothy Herring Jr - charged in the murder of **ET Mike Flisk**  
February 21, 2013 Room 404, 26 / Cal, Judge Brosnahan  
**Despite Working Patrol Officers to the Bone...**

We all know that failure to obey a direct order can result in discipline. Unfortunately within this Department, *some* supervisors unreasonably fling around "direct orders" in a desperate attempt to save themselves the embarrassment of being singled out at weekly meetings. Despite working patrol officers to the bone, *some* supervisors even go so far as to give "direct orders" to members to increase activity!

Aren't officers already "doing more with less" for well over a year now? Now *some* managers want officers to do more and more, when it's not even physically possible. Even in cases where officers have explanations for their time, *some* supervisors want more contact cards, more curfews,

more movers, more parkers, etc. (*As if that's the solution to crime; but that's a whole other story*).

For example, an officer may have a great number of arrests, some requiring waiting for a prisoner transport and often waiting for hours. Additionally, most arrests require processing of evidence, guns, drugs, autos, money, report writing, calling and waiting for felony review, getting detectives involved, etc. But still, all of this is not good enough for some. Some officers have job quantity that consumes the whole tour of duty. Officers are running from job to job, and assignment to assignment with no time to search for those curfews or go on ticket writing missions.

In the days of written "humpers," and CAPS binders, officers were able to keep track of their time and activity and the Department retained a copy. Some units may still use written "humpers". If an officer receives such an outrageous "direct order" to increase activity, the officer should begin to keep their own "humpers" to combat any future discipline or even a less than deserved evaluation.

Lastly, for sake and safety of all parties, no matter how long it takes for arresting officers to wait for a proper prisoner transport, they should not attempt to conduct the transport themselves just to comply with an order to "increase activity".

### Another "damned if we do, damned if we don't"

Recently, the State Appeals Court ruled that the City of Chicago is liable for not arresting a man police removed from his mother's home. Unfortunately, the man later returned and killed his mother's boyfriend. **At the mother's** request, the officers removed the subject from his mother's home –rather than arresting him. While the outcome was certainly tragic, this is clearly a case of "damned if we do, damned if we don't."

Had the officers arrested the man against his mother's wishes, they almost certainly would have been sued. Instead, the officers diffused what was reported to be a domestic disturbance and removed the man from the house. Unfortunately, the man returned, the situation turned violent and the Department and the officers were sued. If those officers had the ability to predict the future, I am sure they would have arrested the man. However, as it was, this was clearly a no-win situation for those officers, who most likely would have been sued either way.

**10-1 Benefit (Terminal Cancer)**

**Retired Police Officer Bill Jerozal**  
001st District

**Bourbon Street**  
3359 W 115<sup>th</sup> St  
Merrionette Park, IL

**9 February 2013**  
1400-1900hrs

**FOP VEST SAFETY DAY!!**

27 February 2013  
0800-1700hrs

FOP Hall  
1412 W Washington  
Chicago, IL 60607

## Is the Arbitration Process Broken? *By Rich Aguilar*



I receive dozens of calls each month with Officers inquiring about the status of their grievances. More often than not the response to the Officer is the same: “We are waiting for an arbitration date to be scheduled.” Currently, the Lodge is awaiting arbitration dates on well over three-hundred grievances. The average wait for a date, after arbitration is demanded, is fourteen to eighteen months. The reasons for this lengthy delay vary depending on who you ask. The City blames its workload, the availability of witnesses, and the availability of arbitrators.

While I cannot speak to the availability of witnesses, as this can vary from case to case, I can speak to the other two issues. The Lodge, with two in-house attorneys at its disposal, has repeatedly advised the City that we can be available for any arbitration on any given day with only minimal notice. We are prepared to hear two or three cases per week. We have spoken to arbitrators who are willing to commit to at least one day a month to hear cases. The City will not agree to this.

The Lodge and the Department did reach an agreement to hear IAD discipline cases in an “expedited” manner in an attempt to relieve some of the arbitration backlog. The system worked. Many Officers, even those where the grievant Officer did not prevail, were satisfied with the process. At last someone finally heard their side of the story. They were able to confront their accusers and have them cross-examined under oath.

IPRA discipline cases are another story. Chief Administrator Ilana Rosenzweig does not believe the “expedited” process works and will not agree to participate even though the evidence says otherwise. Sounds a bit like how they conduct some of their investigations. These problems are exacerbated by the fact that when a grievance finally does get to an arbitration hearing, the arbitration hearings have become more about legal rules than actually getting to the facts of the grievance. The following is an example of this fact.

I recently attended an arbitration hearing over a relatively minor issue where, even if the Lodge prevails, the end result will benefit both the Department and our members. The issue is whether an Officer has the ability to use compensatory time in one-half hour increments. The hearing was held in a conference room at the Corporation Counsel Offices located at 30 N. LaSalle Street. To say that the conference room should be an embarrassment to the City of Chicago might just be the understatement of 2013, thus far. This room, barely big enough to comfortably accommodate six people, was used to accommodate nine. The conference table in the room probably would not have a place in most of your garages as a work table. The sides of the faux wood grained table are taped with gray duct tape so as not to rip your suit, shirt, or tie. The chairs are so unstable that one of the City’s witnesses actually fell down when attempting to move to the witness chair.

The hearing began with an objection by Corporation Counsel, Femi Sokoya. For those of you who are unfamiliar with Ms. Sokoya, you should know that she treats even the simplest, most mundane cases as if she were presenting them to the United States Supreme Court, rather than to an arbitrator. Ms. Sokoya objected to the submission of an email document, taking approximately forty-five minutes to state that the originator of the email was not present, the document was hearsay, and thus it was prohibited by Illinois law under the rules of evidence. Immediately after Ms. Sokoya’s lengthy objection, she attempted to enter an unsigned document into evidence. This unsigned document was allegedly from the originator of the email that she had just objected to. Next up, in the City’s legal bag of tricks, was the exclusion of witnesses. Many of you reading this article attend court regularly realize that this is a common practice in a courtroom situation. However, this is not the norm in arbitration cases. As a matter of fact, I have never been excluded from any of the dozens of arbitration hearings I have participated in.

Finally, when the day’s hearing was over, it was determined that testimony would be needed from the originator of the email and the unsigned document. It is believed that this witness, who is now retired, lives out of the State. These witnesses are not paid for their time or travel expenses. Many times, under similar circumstances, testimony is elicited through a phone deposition. Ms. Sokoya would not agree to this. The Lodge requested to have an evidentiary deposition at a time convenient for the witness with a representative from the City and Lodge present. Ms. Sokoya would not agree to this either. Now, the witness will be forced to attend another arbitration hearing whether it is convenient for him or not.

Is the arbitration process broken? In my opinion it is. The Corporation Counsel, the Department and IPRA have made the process all about winning or losing. They have all lost sight of the fact that only one person stands to win or lose. That person is the aggrieved Officer. Until they understand this, the process will remain broken.

### 2013 FOP Handbook Change

Please eliminate the telephone number for Chicago Transit Authority listed in the 2013 FOP Handbook, page 60. The telephone number listed is 32-8027 and that number now belongs to JP Morgan Chase. No new telephone number has been provided by CTA at this time.

## From the Desk of Jim McCarthy, Field Representative



### Report: Crime, Corruption and Cover-Ups in the Chicago Police Department

Former Alderman and current Professor of Political Science at the University of Illinois at Chicago, Dick Simpson, along with other college professors, released a flawed and slanted report outlining corruption in the Chicago Police Department. The report lists the names of three hundred Chicago Police Officers who have “been convicted of serious crimes,” since 1960.

After reading the report, I found that some of the information is intentionally misleading, while other information is just downright false. The report identifies Lawrence Bembenek as a Chicago Police Officer convicted of murdering her husband’s ex-wife while off-duty. Bembenek was indeed convicted of murder and sentenced to prison. There is just one problem, Bembenek was never a Chicago Police Officer—she was a Milwaukee Police Officer.

The article also identifies Investigator Laura Fleming as having been found guilty of misdemeanor theft from Lord & Taylor. Fleming was never a Chicago Police Officer either, but ironically enough she was an OPS Investigator. (Although the report misidentifies some individuals as Chicago Police Officers, it is my understanding that the names of Charles Manson and Ted Bundy were omitted shortly before publication after some further fact checking by the professors).

The report also describes the federal conviction of William Hanhardt and states the following. “The conviction of CPD Chief of Detectives and Assistant Police Superintendent *Edward Hanhardt* (italics added) in 2001, for using secret police information to direct a mob-connected jewelry theft ring showed that organized crime could still reach into the CPD even in the 21<sup>st</sup> Century.” First off, if you are going to publish some supposed ground breaking report, try to get the names right. I have no reason to doubt the merits of the federal conviction. Though there is one important fact that that the researchers failed to mention anywhere in the 53-page report. Bill Hanhardt retired from the Chicago Police Department in 1986 as a Captain. Therefore, it would be virtually impossible for the federal government to obtain a conviction against Hanhardt while he served on the Chicago Police Department in light of the well-known legal concept known as “statute of limitations”. (Note to the researchers: not only are some of the names incorrect, Jon Burge was the Commander of Area 2, not the Commander of the 2<sup>nd</sup> District.)

The report then proceeds into a “Conviction Analysis” stating the following, “As a result, our information, which primarily is based on *media reports of criminal convictions*, (italics added) very likely underestimates the breadth and severity of a police corruption problem.” Amongst the supposed 298 former Chicago Police Officers, besides the former Milwaukee Police Officer and the IPRA Investigator wrongly included, the names Matthew Thiel and James Comito are mentioned as well. Next to their names it states, “convicted,” with the following explanation: “found guilty on administrative charges of using excessive force while arresting a suspect.” In other words, the study intentionally misleads the reader into believing that these officers, who were

never brought up on criminal charges, were convicted in criminal court. On its face, this is a disingenuous assertion, in light of the earlier proclamation that all officers listed in the report were criminally convicted.

The report itself would lead one to believe that all officers listed were using their status as sworn law enforcement officers to commit criminal police misconduct. Question: What do the off-duty convictions for DUI and Insurance Fraud have to do with police corruption? Under that logic, a CPA driving under the influence has somehow committed financial fraud.

This dynamic, yet flawed report also makes some laughable suggestions as well, “The Police Board should provide greater transparency by explaining its decisions in writing and on its website.” Newsflash esteemed professors, they already do! You might want to check the Chicago Police Board website, which has for years published every one of their decisions and the reasoning behind it. The report also suggests replacing the current Police Board, “with such high caliber members as good-government advocates and civil rights leaders, former federal prosecutors, inspector general’s, or respected former public defenders or eminent retired judges.” Notice: not a single mention or suggestion of having someone sit on the Board who has actually performed the job of a police officer. If such suggestions weren’t enough to convince our members of the worthiness and impartiality of this report, the independent and unbiased Chicago Alliance Against Racist and Political Repression supports these proposed measures as well.

It is truly a shame when academics knowingly create a biased and sloppy report going all the way back to the Kennedy administration, and then try to pass all of it off as fact. Even worse, it’s a sad state of affairs when the only publishing entity willing to make public the flawed facts and analysis of this report is a Police Union Newsletter. I do know one thing for certain, there are a lot more retired stars in Department Headquarters for those officers who paid the ultimate sacrifice in the protection of this city, as opposed to those named in the high school quality report mentioned above.

### Mediation of IPRA Investigations

Over the past two months, the Independent Police Review Authority (IPRA) has sent out letters to our members notifying them about the potential to mediate CR investigations. The mediation process is outlined in Section 6.12 of our contract and was well described in the November Newsletter by our 2<sup>nd</sup> Vice President Frank DiMaria.

The form letter sent to our members by IPRA states, in part, the following, “Mediation works best in situations where the accused officer is prepared to acknowledge responsibility for violating CPD policy in the incident.” Some of our officers have expressed surprise over receiving the letter, as well as concern, about giving an admission and accepting responsibility for something they did not do. Members should be advised that they are not obligated to participate in the mediation process and a refusal to take part does not necessarily mean that the CR number will result in a “sustained” outcome. Officers should bear in mind that mediation is offered before the entire investigation has been



## From the Desk of Jim McCarthy, Field Representative, ctd.

(Continued from page 7)

completed. The mediation process between the Lodge and IPRA has worked well in instances where there is a clear rule violation, such as an accidental weapons discharge. However, our members should not feel pressured or obligated to participate. Members who have violated department policy, whether on-duty or off, should strongly consider participating in the process, if it is offered.

If mediation has not been offered but an officer is interested, the Lodge will make a request to IAD or IPRA on your behalf. Sometimes such overtures by the Lodge are granted, and in other instances they have been declined. The mediation process has helped some of our members cut down on potential suspension penalties, as well as in some rare cases, expedite the restoration of police powers. It is agreed, mediation works best when the accused officer is prepared to acknowledge an alleged rule violation. However, the Lodge will not encourage any of our members to accept a penalty for an action they did not take, nor a rule violation they did not commit.

## Message From Father Dan Brandt, CPD Chaplain



Last month, we hosted a **Police Suicide Awareness and Prevention Seminar**. During this informative day-long program, two nationally-known speakers shed light on a very important topic. The event was a great success with hundreds of participants from CPD and surrounding jurisdictions (suburbs/county/state/federal) in attendance. Thank you to our co-hosts: the Chicago Police Memorial Foundation, Oak Brook Police Department, McDonald's Corporation and Motorola.

If you would like more information on the epidemic of police suicide—including how to identify signs, address co-workers, and possibly even save a life—please visit our website's "PCM Links" and "Resources and Outreaches" pages. Finally, let us PRAY for those who are burdened and filled with anxiety or stress—so that suicide may not become an option for them.

If the CPD Chaplains can ever be of ANY assistance to CPD members or families, please don't hesitate to call on us: Chaplain Bob Montelongo (773/459-5089), Rabbi Moshe Wolf (773/463-4780), Chaplain Kimberly Lewis-Davis (773/251-5351), Chaplain Joe Jackson (312/771-6684), or me (773/550-2369). All of these numbers receive text messages. You can also email each of us through the chaplains' website.

Please know that you are always welcome to pray with a like-minded bunch at the **Police Mass** at Mercy Home (1140 W. Jackson Blvd), celebrated the second and fourth Sundays of each month at 11:00 a.m. For the sake of on-duty worshippers, Mass is over in less than a half hour. Coffee and doughnuts are served after Mass for those who care to stay. While this is a Catholic Mass, ALL are welcome! Bring your family.

God bless you in your most noble work!

Fr. Dan Brandt, CPD Chaplain  
 312/738-7588 (office) | 773/550-2369 (cell/text)  
[dan.brandt@chicagopolice.org](mailto:dan.brandt@chicagopolice.org) | [www.ChicagoPCM.org](http://www.ChicagoPCM.org)  
**JOIN OUR MAILING LIST BY VISITING THE ABOVE WEBSITE.**



**P.S. Ash Wednesday, the beginning of Lent, is February 13, 2013.** We'll see you at Headquarters, in the three areas, at various districts, courts, the ME's office, FOP hall, OEMC, and at a few other sites throughout the city that day. Watch the daily bulletin or visit our website ([www.ChicagoPCM.org](http://www.ChicagoPCM.org)) for exact times and locations of ash distribution. May the upcoming Lenten season be a time of spiritual nourishment and growth for you.



## “Thinking Outside the Bag,” Compliments of Rabbi Moshe Wolf

Do you ever find yourself in a situation in life that leaves you stumped? Did you ever ask yourself when faced with a situation on the street, "okay, now how am I going to handle this one?" We all have those moments, sometimes the answer jumps right to mind, and sometimes you have to say a prayer, and say it's time to take a step back and "Think Outside The Bag"...

Many years ago in a small village, a farmer had the misfortune of owing a large sum of money to the village money-lender. The money-lender, who was old and crusty, fancied the farmer's young, beautiful daughter. So he proposed a bargain. He said he would forgive the farmer's debt if he could marry his daughter. Both the farmer and his daughter were horrified by the proposal. So the cunning money-lender suggested that they let providence decide the matter. He told them that he would put a black pebble and a white pebble into an empty money bag. Then the girl would have to reach in and pick one pebble from the bag. 1) If she picked the black pebble, she would become his wife and her father's debt would be forgiven. 2) If she picked the white pebble she need not marry him and her father's debt would still be forgiven. 3) But if she refused to pick a pebble, her father would be thrown into jail until the debt was paid.

They were standing on a pebble strewn path in the farmer's field. As they talked, the moneylender bent over to pick up two pebbles. As he picked them up, the sharp-eyed girl noticed that he had picked up two black pebbles and put them into the bag. He then asked the girl to pick a pebble from the bag. Now, imagine that you were standing in the field. What would you have done if you were the girl? If you had to advise her, what would you have told her?

Take a moment to think through this story. Sometimes we need to force ourselves to find alternate solutions beyond the obvious. The girl's dilemma cannot be solved with traditional logical thinking. You may be in a similar situation. You may be in a position you hate – but the benefits are great. You have two choices (1) You can stay in a position you hate. (2) You can change positions but will then give up the great benefits. Are these really all the options? What would you recommend to the Girl to do? Well, here is what she did ...

**The girl put her hand into the moneybag and drew out a pebble. Without looking at it, she fumbled and let it fall onto the pebble-strewn path where it immediately became lost among all the other pebbles. "Oh, how clumsy of me," she said. "But never mind, if you look into the bag for the one that is left, you will be able to tell which pebble I picked." Since the remaining pebble is black, it must be assumed that she had picked the white one. And since the money-lender dared not admit his dishonesty, the girl changed what seemed an impossible situation into an extremely advantageous one.**

**MORAL OF THE STORY:** Most complex situations do have a solution. At times you see it and at times, it is up to us to say a prayer, have faith, look beyond the obvious choices and to think "Outside the Bag".

**Some points to ponder. What really matters?**

Ready or not, the day will come to an end. It will not matter what you owned or what you were owed. It won't matter where you came from, who you knew, or on which side of the

city you lived. It won't matter whether you were beautiful or brilliant, even your gender and background will be irrelevant. So what will matter? How will the value of your days be measured? What will matter is not what you bought, but what you built; not what you got, but what you gave. What will matter, included with what you learnt, is how much you have taught others. Not what you gave in to, but what you stood up for. What will matter is every act of integrity, compassion, courage, love, that enriched and encouraged others to emulate your example. Living a life that matters doesn't happen by accident. It's not a matter of circumstance, but of choice. You have chosen a profession of serving others and helping G-d's children, and that's what makes you so special. You have earned the privilege to feel proud, **BECAUSE YOU DO MAKE A DIFFERENCE**, each in your own way.

On behalf of All your Chaplains, may G-d bless you, and keep you safe. We are honored and privileged to be able to "serve those that serve". Our City couldn't survive without you and for that we are grateful. Should you ever need a shoulder to lean on or wish some company for a ride along, don't hesitate to give us a call. Look us up on the Police Chaplains Ministry website for all our contact information.

Compliments of your Police Chaplain, Rabbi Moshe Wolf , 773-463-4780, [moshewolf@hotmail.com](mailto:moshewolf@hotmail.com)

September 2012 Retirees			
Name	Rank	Dist.	Yrs
Barnes, Robert N.	Detective	620	26
Battaglia, Catherine T.	Officer	050	26
Bell, Kevin D.	Detective	603	22
Bravo, Patricia J.	Officer	126	22
Bruno, William J.	Officer	001	26
Burke, Imelda M.	Officer	171	26
Cheevers, Brian J.	Detective	630	24
Clemens, Robert W.	Detective	630	30
Dombkowski, David W.	Officer	193	25
Fiestar, Barbara F.	Officer	018	30
Haleem, Ali Y	Officer	008	18
Heidt, Jr., John F.	Officer	006	27
Kubiak, John M.	Officer	004	41
Littleton, Caldwell E.	Officer	001	27
Lombardo, Mary M.	Officer	141	17
Minor, Robert L.	Officer	018	21
Morris, Charles E.	Detective	079	23
Parks, Walter H.	Officer	007	15
Rapier, Homer A.	Detective	620	30
Rosenthal, Richard A.	Detective	620	21
Roszak-Jones, Rose M.	Officer	024	25
Simpson, Glenda L.	Officer	051	22
Smith, Jr., Burford	Officer	045	27
Stokes, Alex	Officer	018	20
Strazzante, Russell P.	Officer	151	36
Tiardovich, Michael A.	Officer	008	20

## Annual Pre-ACT Exam Offered At The F.O.P. Hall

The best preparation for the ACT Exam is a solid academic high school curriculum. However, in our competitive academic environment, students must also have test “SMARTS.” Statistics have shown that the students who have had preparation in testing strategies, practice testing, test format and test instructions, substantially outperform others. The COLLEGE VISIONS STRICTLY STRATEGIES workshop that will be offered at the F.O.P. Hall focuses on these important test strategies and techniques.

By mandate of the State of Illinois Department of Education, all public and private high school juniors will be required to sit for the ACT Exam this April. By attending this workshop and taking a practice ACT Exam, your child will have a week or two to become more prepared in certain areas where they may not have tested as well as they would have liked, prior to the ACT being offered at their particular school. In an effort to prepare **the children of “F.O.P. LODGE #7” members** for this very important exam, the F.O.P. has invited COLLEGE VISIONS to conduct their workshop for the daughters and sons of F.O.P. members. This workshop will be offered on Sunday, March 24, 2013, from 1300 - 1600 hours and will be held at the F.O.P. Hall, 1412 W. Washington Blvd. This program usually costs \$50.00 or more. The cost for the children of the F.O.P. will only be \$25.00 per child.

The presenters of this program are knowledgeable and experienced educators. They have prepared thousands of students in the Chicago area to be “test smart.” The Lodge encourages you to involve your child in this program. If your child only picks up one or two items that assist him/her in taking the ACT Exam, it is to his/her advantage.

There is limited space available at the F.O.P. Hall, so please complete the application and send it, along with a check or money order for \$25 made payable to College Visions, by Monday, March 15, 2013.

### **College Visions, ACT WORKSHOP, Strictly Strategies**

<b>Session Time:</b> Sunday, March 24, 2013 1300 – 1600 hours	<b>Location:</b> Fraternal Order of Police, Lodge No. 7 1412 W. Washington Blvd., Chicago, IL 60607	<b>Registration Fee:</b> \$25.00
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**Please return this registration form and your fee (cash or check payable to College Visions) to  
Kathy Moore at F.O.P. Lodge No. 7, by Friday, March 15, 2013**

Student Name: \_\_\_\_\_ High School: \_\_\_\_\_

Member’s Name: \_\_\_\_\_ Star #: \_\_\_\_\_ Unit: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone: \_\_\_\_\_ Year In School: \_\_\_\_\_ Cash: \_\_\_\_\_ Check: \_\_\_\_\_

### **Address Change Form, Effective Date: \_\_\_\_\_**

Name: \_\_\_\_\_ Star Number: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
(Last, First, MI)

New Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**Return Form To The FOP – Unit 541 or  
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**



**STORE HOURS:**

MON-THURS, 9:00 – 5:00  
FRIDAY, 9:00 – 4:00  
SATURDAY, 9:00 – 1:00

**STORE CLOSED:**

FEBRUARY 12  
FEBRUARY 18

**DIRECT LINE:**

312-733-2344

**NEW WEBSITE:**

WWW.FOPGIFTSHOP.COM

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the month 30%  
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and Youth K-9  
Shirt**

**New 2013  
Memorial  
Tee-Shirts in  
Stock!!**

**Brrr... The cold weather is here...  
...and so are great deals on our winter wear!**

**Navy CPD knit cap with lining: only \$15.95!**

**Black wool with leather sleeves jacket with CPD embroidered  
star on the left chest**

**Medium – XL \$159.95 2XL \$164.95 3XL \$169.95 4XL \$174.95**

**Black MA-1 flight jacket**

**XL \$59.95 2XL \$60.95 3XL \$61.95 4XL \$62.95**

**Back in stock: Black full zip CPD son's of sweatshirt  
Small to 3XL \$28.95 - \$31.95**

**Blue diamond plate travel mug: was \$12.95, now \$9.71!**

**25% OFF ladies ¼ zip Fleece limited sizes and colors Medium,  
Large and XL only winter white, teal or rose  
Was \$ 24.95, Now \$18.71!**

**Police Car Bank 20 % OFF: Was \$12.95 Now \$10.36!**

**30% OFF P.O. Snowman Figurine: Was \$9.95 Now \$6.96!**

**“New” long sleeve burnout thermals in grey, blue and purple  
Small to XL \$19.95 2XL \$21.95**

**Back in stock: Youth Uniform Tee in blue and pink in  
12mo, 24mo, 3t, 2/4, 6/8, 10/12 and 14/16!**



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**FEBRUARY 2013**  
**IS YOUR ADDRESS CORRECT?**  
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**Retiree Breakfasts and Luncheons**

<p><b>North:</b> 1st Wednesday of Month @ 7:30 am <b>Lone Tree Manor</b>, 7730 N. Milwaukee Ave, Niles, IL John Zielinski, 773-259-1087</p> <p><b>The Northsider's Luncheon:</b> 3rd Wednesday of January, April, July &amp; October @ Noon <b>Biagio Suparossa</b>, 4240 N. Central Ave., Chicago, IL Paul Vitaioli, 312-402-1040</p> <p><b>South:</b> 2nd Wednesday of Month @ 10:00 am <b>Jedi's Garden</b>, 9266 S. Cicero Ave, Oak Lawn, IL Don Januszyk, 708-364-9903</p> <p><b>Bomb &amp; Arson:</b> 2nd Tuesday of Month @ 8:30 am <b>Fiesta Tapatia Restaurant</b>, 2752 W. Cermak, Chicago, IL Roger Elmer, 773-763-2115</p> <p><b>12th District Retirees and Alumni</b> 1st Thursday of Month @ 10:00 am <b>Southern Belles Restaurant</b>, 6737 Archer Ave., Bridgeview, IL 12retirees@comcast.net</p> <p><b>Crime Lab, ETs, Forensic Services &amp; Mobile Unit</b> 1st Tuesday of Month @ Noon <b>Flap-Jack's Restaurant</b>, 4830 West 111th Street, Oak Lawn, IL Bob Baikie, 773-284-1935</p> <p><b>Orland Park Law Enforcement Organization:</b> 3rd Thursday of Month @ 7:30 pm <b>Orland Park Civic Center</b>, 14800 Ravinia, Orland Park, IL Don Ade, 708-408-9308</p> <p><b>8th District 8 Balls:</b> Last Wednesday of Month @ Noon Dorothy Piscitelli, 773-972-0139</p>	<p><b>Old School Deuce:</b> 2nd Tuesday of Month @ 10:00 am <b>Lumes Pancake House</b>, 11601 S. Western Ave, Chicago, Illinois Elbert Parker, 773-593-7743</p> <p><b>Survivors Lunch:</b> 2nd Saturday of Month @ 11:00 am <b>Beverly Woods Restaurant</b>, 11532 S. Western, Chicago, IL</p> <p><b>Public Housing Unit, (North, South &amp; Administration)</b> 1st Wednesday of Month @ 10:00 am <b>George's Restaurant</b>, 83rd &amp; Kedzie, Chicago, IL Maurice Brown, 773-577-0154</p> <p><b>Arizona Retirees:</b> 3rd Thursday of Month @ 11:00 am <b>J.J. North's Country Buffet</b>, 1312 N. Scottsdale, Scottsdale, AZ Ed Plawinski, 480-502-1630</p> <p><b>Arkansas Retirees:</b> 3rd Friday of Month @ Noon <b>Elks Lodge</b>, Highway 62 E, Mountain Home, AR Dennis Dwyer, 870-431-4458</p> <p><b>Las Vegas Retirees:</b> Every Thursday of Month @ 9:00 am <b>The Willows</b>, 2020 W. Horizon Ridge, Henderson, NV Jerry Rutkowski, 702-575-4301</p> <p><b>Florida Retirees:</b> 1st Wednesday of the Month @ 1:00 pm <b>Cop Shop</b>, 4423 S/E 16th Place, Cape Coral, FL Tom Faragoi, 239-770-7896</p> <p><b>018th District</b> 18 April 2013 @ 11:00am Father &amp; Son Marcello's, North and Larrabee, Chicago Contact JohnnyWol@aol.com</p>
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