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# F.O.P. NEWS

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1412 W. Washington Blvd.

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The Lodge has designed a survey to collect information to identify the aggrieved officers for the NATO 6th and 7th workday arbitration. Please visit the FOP website for the link or email Rich Aguilar at [raguilar@chicagofop.org](mailto:raguilar@chicagofop.org)

## President's Report, *By Michael Shields*



### Unfair Labor Practice

On August 30, 2013, the Lodge filed an appeal with the Illinois Labor Relations Board over the Executive Director's dismissal of the Lodge's unfair labor practice charge against the City. Because of the significance of the appeal and the novelty of the issues presented, the Lodge requested-- and the Board granted-- oral argument, which is scheduled for October 10, 2013. Oral argument will be primarily focused on when the City informed the Lodge that it would not bargain over any changes with an effective date prior to July 1, 2013. The Lodge also has a strong argument that the City waived its right to claim that the contract had renewed. That issue will be taken up later.

The Executive Director claims that the City's March 27, 2012, letter informed the Lodge that the expired contract had renewed and would continue until June 30, 2013. In fact, the City's March 27<sup>th</sup> letter states that "because of the City's deep respect for the men and women of the Police Department ... the City will not decline, at this time, to negotiate with the Lodge regarding a successor Agreement." It was not until October 3, 2012, that the City first informed the Lodge that it would not actually bargain over any changes to be effective prior to July 1, 2013. That is when the City began bargaining in bad faith and the Lodge's unfair labor practice charge was timely filed within 6 months of October 3<sup>rd</sup>.

The City strategically dragged its feet, waiting more than 6 months after its March 27<sup>th</sup> letter, to provide the Lodge with any written City proposal so that it could later claim that any unfair labor practice charge was untimely. An unfair labor practice charge filed before September 27<sup>th</sup> would have been a very much harder charge to prove because the City had not actually made any contract proposals. The only "bargaining" it did after March 27<sup>th</sup> and before October 3<sup>rd</sup> was to respond to the Lodge's proposals. Still, after stating on October 3<sup>rd</sup> for the first time that it would not bargain over any changes effective prior to July 1, 2013, the City continued to bargain with the Lodge, presented its own non-economic contract proposals, and reached many tentative agreements, including a tentative agreement that we implemented during March, April and May 2013, prior to the expiration of the agreement that the City argues had already been "renewed" through June 30, 2013.

The City claims it has deep respect for its sworn police officers, but is now trying to cheat us based on a technicality it has let slide with other unions. More than ever, we must stand united in these negotiations with the City and show that we will not be pushed around.

### NATO Arbitration

The Lodge is please to announce that we were successful with the sixth and seventh workday NATO grievance. Please keep in mind that our grievance win was a class action and that the arbitrator ordered that all affected members be made whole. This means that any officer that worked six or seven consecutive days during work week that included the NATO summit will get paid time and one half for the sixth and seventh workdays. But NATO is not over for us.

The Lodge has one more class action grievance regarding the NATO Summit that has gone to arbitration and is currently awaiting an arbitrator's decision. In that case, that FOP maintains that the City's decision to award overtime at the beginning of a twelve-hour NATO tour of duty, as opposed to the usual procedure of paying overtime after a normal tour had been worked, violated the contract. The Chicago Police Department paid overtime at the front of our member's tours of duty to avoid paying premium pay for changing start times by more than two hours. In other words, if your normal start time was at 9:00am, but the Department started your workday at 6:00am, it would have to pay you time and one half for the first hour of your tour pursuant to Section 20.7 of the collective bargaining agreement. Paying overtime at the begin-

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## President's Report (Ctd.)

ning of an extended tour of duty was nothing but an apparent attempt to avoid paying additional premium pay pursuant to Section 20.7; Change of Schedule. I am hopeful that the arbitrator hearing this one remaining class action grievance from NATO will see through the City's absurd position that overtime for an extended tour of duty can be earned at the beginning of that tour. I will certainly keep you updated when we receive the award.

To that end, I want you to know that the Lodge did not push these matters to arbitration without consultation with the Department, the Superintendent, and his Chief of Staff. In the case of the sixth and seventh workday class action, I personally met with the Superintendent and his Chief of Staff on several occasions and tried to convince them to pay Chicago Police Officers what they were owed for their work during the NATO Summit. After a handful of Lieutenants were successful with a similar grievance arbitration, the FOP again reached out to the Superintendent and was again rebuffed. Our grievance was different because it covered every member of the bargaining unit. I want to use this opportunity to again implore the City to grant the remaining NATO grievance regarding overtime and change of schedule. Collectively, we did a great job at NATO. For its part, the Department did a great job of violating our collective bargaining agreement when it forced officers to accept cash instead of compensatory time and when it wrongly refused to pay premium pay on sixth and seventh workdays. There is only one NATO grievance left for us to win. It would be nice if the Department would do the right thing.

### Illinois Vehicle Code and Identification Card Act Amended – To Remove Requirement that Officers provide residential address.

On August 12, 2013, Governor Quinn signed Public Act 98-0323. This Act was a result of bipartisan support of Senate Bill 1693 sponsored by Senator Antonio Munoz and Representative Edward Acevedo, along with numerous co-sponsors. This Act amends the Illinois Identification Card Act and the Vehicle Code to provide that: If the applicant for an identification card or driver's license is a "Peace Officer" the applicant may elect to have his or her office or work address listed on the identification card or license instead of the applicant's residence.

After lengthy negotiation with the Secretary of State's Office, "Peace Officer" has been defined as:

Any person who by virtue of his or her office or public employment is vested by law with a duty to maintain public order or to make arrests for a violation of any penal statute of this state, whether that duty extends to all violations or is limited to specific violations.

This Act places all Illinois Peace Officers on equal footing with all Judicial Officers throughout the state. Removing the historical requirement that all officers disclose their residential addresses in applications for an identification card or driver's license are critical to ensuring our membership's safety and security. On behalf of the Fraternal Order of Police, we thank Senator Antonio Munoz and Representative Edward Acevedo, along with the numerous co-sponsors for their diligent work in ensuring that this measure was sent to and signed by the Governor.

### Legislative Update

Prior to the fall veto Legislative Session beginning October 22nd, the Lodge will convene a Legislative Committee. Members with any suggestions for legislation should email me at [mshields@chicagofo.org](mailto:mshields@chicagofo.org). Our primary focus will be to continue to fight off any pension reform; specifically, the diminishment of our very modest COLA's that the Mayor has sought.

## 1st Vice President's Report by Bill Dougherty



### 100 Club of Chicago Every one of us should join.

The 100 Club of Chicago is a non-profit charitable Illinois corporation and a Federal 501c(3) organization. It was founded in 1966; it is the civilian organization that provides for the families of law enforcement officers, firefighters and EMS personnel who have lost their lives in the line of duty. The 100 Club helps families ease the financial burden associated with this tragic event, including immediate financial assistance and the ongoing cost of higher education. All federal, state, county and local police officers, firefighters and paramedics stationed in Cook County are covered. The organization is comprised of individuals and companies that are extremely grateful for your service on the front lines, protecting them every day.

While money can never replace the loss of a loved one, funds can be extremely helpful in easing the financial burden

associated with this tragic event. Within the first 24-hours following a loss of life in the line of duty, the 100 Club of Chicago presents an initial check for \$15,000 to the surviving spouse or dependent parent to help cover the family's immediate financial needs, with an additional \$35,000 presented within several weeks. Since the inception of the organization, the 100 Club has served 240 families with over \$8 million dollars.

Funds to support the 100 Club of Chicago are raised entirely through individual and corporate memberships and donations. No state or federal money is received to support their cause. **Membership in the 100 Club for an active law enforcement officer, firefighter and paramedic is \$50.00 annually.** There are other financial levels of participation and any person wishing to join the 100 Club of Chicago can fill out an application online at [www.100ClubChicago.org](http://www.100ClubChicago.org) or call their office at (312) 992-0215.

## 1st Vice President's Report by Bill Dougherty (Ctd.)

### Open Enrollment

Open Enrollment for 2014 runs from November 4th until November 19th. During this enrollment period, you have a chance to change your medical and/or dental plan, enroll for coverage for you or your dependents if you aren't covered now, cancel coverage, or combine coverage. The decisions that you make will become effective January 1, 2014. If you don't receive your open enrollment packets by November 4th, please contact the Benefits Management Office at 1-877-299-5111. All members should read their open enrollment packet even though they may not be making any changes. Check to see that only the dependents that should be covered are listed. Each packet also contains a page with important websites and telephone numbers for all your healthcare questions.

### Flexible Spending Account (Active Officers Plan)

Open Enrollment is also the time of year that you can sign up for the Flexible Spending Account (FSA). It allows you to deduct pre-tax dollars from your paycheck and deposit them into an account that can be used for out of pocket medical and dental expenses. You will save approximately 25% on your

health care costs. FSA 2013 plans have until March 15, 2014, to use the remaining balance in your account. If you have any questions regarding FSA's and what's covered please call Payflex at 1-800-284-4885. Or you can go to their website at [www.HealthHub.com](http://www.HealthHub.com).

### Medical Services Section (MSS)

The Lodge has received complaints regarding officers that are injured on duty not receiving referrals to doctors in a timely manner. Some are being forced to wait 7 to 10 days. No officer that is injured on duty and needs medical treatment should have to wait for medical care. If an officer has contacted the Medical Services Section and he/she has requested a referral for an IOD but not received it, that officer should document who they spoke to at the MSS and go get treatment at an emergency room or nearest Urgent Care facility. No officer should have to wait 7 to 10 days to get a referral after being injured in the line of duty.

## Flu Shots!!

FOP Hall  
1412 W Washington Blvd  
22 October  
0730hrs—1600hrs



Free for Members; \$20 for spouses/partners.

## FOP Chicago Lodge #7 Semi-Annual Uniform Resale!



FOP Hall  
1412 W Washington Blvd  
16 October 2013  
1300 hrs -1700 hrs

## 2nd Vice President's Report by Frank Di Maria



### Fall Uniform Resale

The Fraternal Order of Police Chicago Lodge#7 Semi-Annual Uniform Resale will be held at the FOP Hall on 16 October 2013 from 1300 hrs until 1700 hrs. Officers take advantage of this event if you are looking to purchase an additional uniform item or to sell those uniforms that are no longer worn. Officers wishing to sell

their uniform items need only come into the Hall and set up on one of the tables which the Lodge provides before the start of the resale. Officers who wish to donate their uniforms for the Lodge to sell need only to drop off these uniforms to the Lodge Office up to the day of the sale.

### Clemency Hearing for a Cop Killer

The Lodge was recently contacted by the Cook County State's Attorney of a clemency hearing which has been scheduled before the Illinois Prisoner Review Board for the convicted murderer of PO Kenneth Kaner #2662, 007<sup>th</sup> District EOW 19 June 1970. The hearing is scheduled for 10 October 2013, 0900 hrs at the Illinois State Building, 100 W Randolph.

This same murderer was granted a parole hearing in November 2012 and was denied parole for this brutal murder and was given a 3-year set before the case may be heard again. The murderer not satisfied with the Parole Boards decision filed a petition for executive clemency with the Governor's Office. I along with other representatives of the Lodge will attend this hearing to support the families and friend and partners of the murdered police officers. The Lodge will strongly voice our opposition that clemency should not be granted to this murderer who should serve the remainder of his lawful prison term that was imposed.

### WE WILL NEVER FORGET!

### End of Summer Violence in the Streets and Political Solutions

The middle of September 2013 as summer comes to an end, has turned into another violent chapter in our City's history. Random gang violence led the headlines recently with 13 people being shot (one a 3-year-old child) as a result of a vendetta or battle over gang or drug turf which these thugs believe is their birthright. The headlines diminish in the news as time moves forward and after the offenders are arrested and charged. Elected officials want to have their say regarding these newsworthy occurrences and hold press conferences giving their input and solutions for issues that have been occurring for some time. They speak of the violence and how it must stop without coming up with a logical workable solution. Recently some of these elected officials have publicly made requests for assistance from the Army or National Guard to assist the Chicago Police Department with this plague of violence. They could not be more wrong and should better think about their request. Soldiers are trained differently than Police Officers and are not trained to deal with the issues that our Officers face daily and to ask a Soldier to do an Officer's job is incorrect. Soldiers are not required to conduct themselves by the same code of conduct that is required of Police Officers. Our elected officials should come up with ideas to support the Police, finding additional resources for better crime fighting equipment and techniques, along with the funding to put

more Officers on the streets to battle these violent incidents.

### Conceal and Carry Requirements for Retired Police Officers

HR 218 Law Enforcement Officers Safety Act was signed by President George W. Bush on 22 July 2004. The law allowed for qualified active and retired law enforcement officers to carry their weapons concealed nationwide. Active law enforcement officers are defined as those who are authorized to engage and perform law enforcement duties, that have statutory powers of arrest, that are authorized to carry a firearm, who are not the subject of disciplinary action which could result in the loss of police powers, who meet the standards established by their agency, who are not under the influence of alcohol or drugs and are not prohibited by federal law from possessing a firearm. A qualified retired officer is defined as an individual who has left service with at least 10 years, who was qualified to engage and perform law enforcement duties, who had statutory powers of arrest, who was authorized to carry a firearm, who is not under the influence of alcohol or drugs and was not prohibited by federal law from possessing a firearm.

The procedure for signing up to qualify for retired members has changed over the years and the most current procedures will be detailed in this article.

Retired Police Officers in the State of Illinois may take advantage of the law and apply to carry concealed thru Illinois Retired Officer Concealed Carry (IROCC). Chicago Police Officers upon their decision to retire may obtain and fill out an application to IROCC anytime prior to retirement. Retired Officers must complete an application, questionnaire and a retirement/separation verification form which must be signed by a authorized member of their agency. The retired officers must forward with the documents photo copies of their Department issued identification card, FOID, a photo for the permit and a non refundable application fee of \$75.00 for one weapon or \$100.00 for two weapons (revolver & semi auto pistol). Once the application has been preapproved the retired officer will receive notification they are eligible to enroll in a certification shoot at one of statewide range sites.

Retired Officers, once you are approved contact IROCC at 217 726-9537 to set up appointment or to answer any questions. Listed below are IROCC Approved Ranges in the Chicago Area:

Will County Sheriffs Police Range  
2402 E Laraway Rd  
Joliet, IL 60433

Lake County Sheriffs Police Range  
15900 Russell Rd  
Russell, IL 60075

University Park Police Range  
650 Burnham Dr  
University Park, IL 60484

Article II/Gun World Range  
250 Cortland AVE  
Lombard, IL 60148

## 3rd Vice President's Report, *By Dan Gorman*



Last month, I wrote “**10 Days for an escaped prisoner**” and this is a follow up to that article.

Typically and historically, the administrative penalties for an escapee have been between a written reprimand and a one day suspension.

The September’s Discipline Screening confirmed that the penalties which were increased up to 10 days for an escaped prisoner was not a mistake.

Members are reminded that Department policy per General Order G06-01-02.II reads: *Department members are responsible for the safety and security of persons in their custody. A person taken into Department custody will be restrained and transported in such a manner as to prevent escape and to provide for the safety of the public, the person in custody, and the officers involved.*

The Lodge will encourage the grievance process to each of the affected members if the members choose not to accept the results for the DSP hearing, and/or, Police Board Review for those whose DSP results in a penalty of 6 days or over.

### Upcoming Court Cases

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Christopher Harris and Kevin Walker – both charged in the murder of

**Officer Alex Valadez**

September 30, 2013

Room 207, 26th/ Cal, Judge Alonso

Robin Johnson – charged in the murder of

**Officer Richard Francis**

October 2, 2013, 2013

Room 302, 26<sup>th</sup> / Cal, Judge Gainer

Antwon Carter “Pro-Se” - charged in the murder of

**Officer Michael Bailey**

October 3, 2013

Room 602, 26<sup>th</sup> / Cal, Judge Sacks

Paris McGee, Toyious Taylor, Marcus Floyd - all charged in the murder of

**Officer Thomas Wortham IV**

October 10, 2013

Room 606, 26<sup>th</sup> / Cal, Judge Porter

Timothy Herring Jr - charged in the murder of

**ET Mike Flisk**

October 16, 2013

Room 404, 26<sup>th</sup> / Cal, Judge Brosnahan

Bryant Brewer - charged in the murder of

**Officer Thor Soderberg**

October 21, 2013

Room 602, 26<sup>th</sup> / Cal, Judge Sacks

Edgar Colon and Tyrone Clay - both charged in the murder of

**Officer Clifton Lewis**

October 8, 2012 (Colon)

October 23, 2013 (Clay)

Room 206, 26<sup>th</sup> / Cal, Judge Rosemary Higgins-Grant

## General Meeting Notice

Please attend the October General  
Tuesday, October 15, 2013  
1900hrs

Also, please remember to sign the attendance books as you enter the meeting. Retirees are not required to use their star numbers, just write RTD in place of your star.

## Benefit for John Cradick!

October 26, 2013  
St. Juliana’s School in Chicago  
7200 N. Osceola  
Chicago, IL 60631.  
7:00 pm – 11:00 pm

Online donations can be sent to:  
Help Support Friends of John  
[www.giveforward.com](http://www.giveforward.com)

## From the Desk of Financial Secretary Rich Aguilar...



### NATO Sixth/Seventh Workday Grievance

Here we are in October 2013 and we are still talking about the NATO Summit that occurred in May 2012. Arbitrator Steven Bierig has finally made it clear to the Department that the wording in our contract is clear; the sixth and seventh workdays really are the sixth and seventh workdays, meaning Friday and Saturday. Our Officers, who were lauded by our Superintendent, Mayor, and even President Obama for their stellar efforts, have been patiently waiting and will finally be paid what they should have been paid sixteen months ago.

Our contract could not be any more to the point. Section 20.3 states: *An officer who is in pay status for six (6) or seven (7) consecutive days within the pay period Sunday through Saturday will be compensated at the rate of time-and-one-half for work performed on the sixth (6th) day and seventh (7th) day....* Arbitrator Bierig issued a twenty-three page award which, in essence, stated that the first day of the workweek can only be a Sunday with the sixth day being a Friday and the seventh day being a Saturday. The Officers who worked seven consecutive days from Sunday through Saturday must be paid time and one-half for the sixth and seventh day worked. He additionally stated that payment of overtime for cancelled regular days off during those seven consecutive days had no bearing on payment for the sixth and seventh day worked and should not preclude additional payment to the Officers who worked the sixth and seventh day.

Now that the Department is finally being forced to pay these Officers, the only thing that remains to be seen is just how long payment will take. Attendance and Assignment sheets are computerized. The Department has these records readily available. The affected Officers are easily identifiable. The powers that be knew the inevitable was coming. They should be prepared. Hopefully, this will not be a long, drawn out affair.

The Lodge has designed a survey to collect information to identify the aggrieved officers. Please visit the FOP website for the link or email me at [raguilar@chicagofop.org](mailto:raguilar@chicagofop.org) and I will forward it to you.

### Acting Desk Sergeant Grievance

Many of you are aware that the Lodge was able to advance one of the Acting Desk Sergeant grievances to an arbitration hearing. The matter was heard by Arbitrator Peter Feuille at the FOP offices. The grievant was a veteran Officer from the 005<sup>th</sup> District who has been assigned as the Acting Desk Sergeant more than eight hundred times.

Before the hearing even began both the City and the Lodge advised the arbitrator that both sides believed that this grievance was representative of all of the Acting Desk Sergeant grievances filed thus far. Exhibits were presented by both sides without much disagreement.

The Lodge called two witnesses to testify, the grievant and I. The grievant was articulate and well-versed in performing the duties of an Acting Desk Sergeant. He advised the arbitrator that many of the duties he was asked to perform could not be performed without being logged into the computer system by the District Station Supervisor to perform them. Almost all of his testimony was undisputed by the City or its witnesses. I testified

on some of the more technical issues such as general orders and the Department's past practice of paying these Officers, in some cases, for doing nothing more than accepting the responsibilities of the Acting Desk Sergeant position. Again, there was not much disagreement over my testimony either.

The City called two witnesses to testify. One was a sergeant from the 005<sup>th</sup> District who had been assigned to the role of a Desk Sergeant and is now assigned as a District Station Supervisor. The sergeant's testimony was in line with the grievant's testimony and seemed to lend credibility to the grievant's testimony. The sergeant differed only in that she stated that an Acting Desk Sergeant does not perform all of the duties of a sergeant. The other witness was the Commander of MLAS. His testimony was also in line with the grievant's testimony. The Commander differed only in regards to the position of Acting Desk Sergeant being eliminated by the issuance of a General Order.

When the hearing was done I felt quite confident that the Lodge had put on a strong case, that the Lodge and grievant would prevail, and that our members would be paid for doing the same job that they had always done in the past.

Needless to say, I was extremely disappointed, but even more perplexed by the arbitrator's decision. It was as if all of the testimony had fallen on deaf ears.

We believe the arbitrator ruled incorrectly on the issue of whether or not this grievance was representative of all others even though his decision ultimately worked to our advantage. He took it upon himself to rule that the case was not representative of the other grievances.

We also believe he ruled incorrectly on the Department's ability to eliminate a past practice. The past practice issue was a major portion of our case. Currently, there are only two accepted ways to eliminate a past practice. One way is for both parties to agree to end the past practice. The other way is for one party to advise the other that it intends to end the past practice and negotiations follow until a resolution can be hammered out. While it is true that the Department put the Lodge on notice, there never was any negotiation over the issue. The arbitrator ruled that the Department can simply issue a general order and cancel the past practice.

Finally, we believe he erred when he ruled that the grievant was not entitled to out of grade pay because he did not perform substantially all the duties of a sergeant. I testified on this very issue giving testimony that an Acting Desk Sergeant only needed to assume the responsibility, not perform the actions. I even gave an example where in the dead of winter no arrests are made, no property is inventoried, and essentially no Desk Sergeant work is performed. In the past, the assigned Officer was always paid out of grade as an Acting Desk Sergeant. The arbitrator apparently did not consider any of this testimony as he did not mention any of it in his award.

Unfortunately, the Lodge will have to wait for another Acting Desk Sergeant grievance to be heard by a different arbitrator. In the meantime, please continue filing grievances if you are assigned as the Acting Desk Sergeant and the Department refuses to pay you for your services.

## From the Desk of Jim McCarthy, Field Representative



### Calling It Both Ways

In September of 2011, I wrote about a street stop involving two 015<sup>th</sup> District officers, which was captured on film by a security camera. In that newsletter article, I took particular issue with how the videotape was interpreted by the Investigator and how multiple interviews were conducted. The officers had already viewed the videotape in preparation for a civil suit and were well aware of the contents of the video. At the conclusion of their statements, they were served additional Rule 14 violations and subsequently stripped of their police powers. Based on the videotape and their statements, the former Director of IPRA recommended that these officers be separated from the Department. From the beginning of the investigation, it was readily apparent this case did not warrant separation. The recommendation for separation was sent to the Superintendent's Office for approval. Superintendent McCarthy disagreed with the recommendation and wrote a non-concurrence opinion. As a result, these two police officers were not only spared from separation proceedings, they were given back their police powers. Although I disagree with some of the decisions made by the Superintendent regarding various disciplinary cases, in this particular case he and the current Director of IPRA deserve a lot of credit and should be

commended. This is not the first time the Superintendent has written a non-concurrence opinion regarding discipline. Quite frankly, he has written several and the Lodge has taken notice and it is greatly appreciated.

### Registration of Non-Duty Weapons

As I'm sure many of you are aware, the City of Chicago's handgun registry has seen its final days and has been terminated based on a new State Statute enacted by the Illinois Legislature. The legislation enacted, coupled with United States Supreme Court Decision, *McDonald v. City of Chicago*, 561 U.S. 3025 (2010), not only gave a Chicago resident the right to buy a handgun, now he or she is not even obligated to register said weapon with the City. As of today, Chicago Police Officers are still obligated to register handguns with the Department based on Department Directive U04-02. Recently, the Lodge sent a letter to the Department inquiring as to whether our members would still have to register non-duty related weapons. I have yet to receive an official response from the Department. In my humble opinion, if a private citizen does not have to register their weapons, at a minimum, Chicago Police Officers should not have to register non-duty related weapons.

## "The Exploitation of the Work Class," by Sergeant at Arms James Moriarty

Forty years ago, we had eight kids at home attending Catholic Grammar and High School. Dad was the only parent working in the old Fillmore, and Mom did not start working part time until the youngest hit seventh grade. We always had shoes on our feet, clothes on our back and food on the table. Mom and Dad always got out once a week to a wedding, dinner or a social organization gathering. We always went on vacation up to Wisconsin for a week during the summer, and to lots of picnics and amusement parks, and life was good.

Fast forward to 2013, and as I look around there are no more families with 8 children. If you find a family with 4 children, it is considered a big family by today's standards. The majority of the families today have both parents working full-time, and it is very evident that young families will not have the opportunities that our parents did, as they are struggling more than my parents did with a family twice the size. Our lives are consumed by work and it severely restricts our family time, the ability to get involved in the community, to socialize with neighbors and friends, to educate ourselves regarding the political process and the candidates, and yes, even to vote.

If you're wondering how we, the working class, have regressed, it's very simple. There are a certain percentage of our population, which includes every race, nationality, lifestyle choice and gender, who are able-bodied but refuse to work, because our government makes it too easy for them to be the recipients of the Working Class tax dollar. Then you have the one-percenters, the richest people in the country, who can afford the best lobbyist money can buy, who are constantly getting legislation passed to take more wages, benefits and our tax dollars away from the Working Class. When we see the bills piling up, most of us only know one response, work more, whether it's VRI, special employment, or any of the numerous part time jobs out there. They know this and it's part of their Social Engineering plan. More work means less time with the family, no time for socializing, and politics and voting just hit a new low on the priority list. What's in store for us in 10 years? How many people will you be supporting besides your family? The politicians will not stop increasing our taxes unless we tell them NO MORE. The only way to tell them NO MORE is to get involved in the political process and send the message to the groups above and below us, along with the benefactors of the biggest pay-to-play scam ever perpetrated on the American people, that your free ride is over. Remember you need to vote to be able to send this message.

## Message From Father Dan Brandt, CPD Chaplain



A few “Thank You’s” are in order... First, to all who came out to support the 100 Club of Chicago at last month’s “Laugh Patrol: Finding the Funniest Cop in Chicago.” About ten PO’s participated, as did Rabbi Moshe Wolf and I. It was a wonderful evening, raising funds for a very worthwhile cause.

Thanks, also, to all who attended the Emerald Society’s annual banquet in Oak Forest. There I was unworthily bestowed the title of “Irishman of the Year.” What a source of pride for me to receive this distinction...humbling as it is! Thank you to the Emerald Society for this honor...and for all the good you do for the law enforcement family!

One last thank-you to all who made possible the Suicide Awareness and Prevention Seminar on 26 SEP. This seminar (the third this year!) was co-hosted by the Chicago and Oak Brook Police Departments, the Chaplains Ministry, Motorola, and the Chicago Police Memorial Foundation. Our presenter was well-known author Dr. Kevin Gilmartin, an expert on emotional survival for those in law enforcement. For resources and more information on this important topic, please visit our website, and click on the “Resources and Outreaches” page. You’ll find pictures of all these events (and many others) on the “Photo Album” page of our website.

I also wanted to bring to your attention an opportunity from Mercy Home for Boys and Girls, an orphanage and social service provider with multiple locations throughout the city. Mercy Home is very good to the police, providing us with a worship space for our Sunday Masses, and providing my Secretary and me with free office space. They are seeking a police department member to live in one of their new apartment buildings on the south side. This is NOT a resident-assistance role; you would simply live in a private apartment on premise, and enjoy greatly-discounted rent in return...a win-win situation! If you’re looking for an apartment, please consider this opportunity. Please call Telisa at 773-752-2925 for more information.

In addition to our usual 11:00 a.m. Police Mass every 2<sup>nd</sup> and 4<sup>th</sup> Sunday, next month we’ll celebrate a special Thanksgiving Mass on Thursday, 28 NOV, at 10:00 a.m. (Please note the adjustment in time for the holiday.) No matter your faith tradition, you are **most** welcome to attend. On-duty worshippers, you’ll be out as usual in less than 30 minutes.

Finally, next month Police Chaplains Ministry will again host our beloved Gold Star Families at a holiday dinner on the Club Level of Soldier Field, overlooking the Police Memorial. This is a wonderful evening indeed. Letters will be sent to those on our mailing list, soliciting financial support for this evening...but I also wanted to invite you via this means to consider making a donation. If you wish to do so, your tax-deductible gift (payable to Police Chaplains Ministry) may be made online at our website, sent via CPD mail to Unit 118, or mailed to 1140 W. Jackson Boulevard, Chicago 60607. Thanks in advance for helping us to remind Gold Star Family members that their loved ones are NEVER FORGOTTEN.

God bless you in your most noble work,

Fr. Dan Brandt, CPD Chaplain  
 312/738-7588 (office) | 773/550-2369 (cell/text)  
[dan.brandt@chicagopolice.org](mailto:dan.brandt@chicagopolice.org) | [www.ChicagoPCM.org](http://www.ChicagoPCM.org)



### The Scandinavian American Police and Fire Association Benefit for The Hundred Club of Chicago!!

November 15, 2013,  
 6:00 P M until 10:00 P M.

The Bacardi at the Park Facility  
 320 W. 35TH Street  
 Chicago, IL 60616

Tickets are \$50.00 per person. For more information please visit <http://www.sapfa.org/events>.

### Police Special Needs Family Support Group!

**When:** 08 October 2013  
**Time:** 1100 hrs and 1900 hrs  
**Where:** Chicago Police Training Academy, 1300 W. Jackson



## **“The Pain and Reward of Being the Police,” By Rabbi Moshe Wolf**

Recently the Chicago Police Memorial Foundation held their annual Candlelight Vigil at Memorial Park. There was a great turnout of our members showing support to families that lost loved ones in the line of duty and those that were catastrophically injured. We lived up to our motto "Gone But Never Forgotten." What makes the ground at Memorial Park so holy is the inscription, "It is how they lived that we remember." I was standing at the Wall lost in thought when I noticed someone staring at me. He said, "I'll never forget that night, that cold winter night when we were out together, when our mutual friend had his life taken in the line of duty." We each tried to hide the tears that were escaping the corners of our eyes. We gave each other a hug and continued standing in silence, then he said, "I know this job is tough, filled with moments of laughs and moments of tears, but I am glad I can make a difference, even if only in a small way." I felt proud. It was a moment where no words needed to be said, just being there spoke volumes. It brought to mind a short reflection, that was written by a police officer titled, "The Pain And Reward Of Being The Police."

I don't know what it's like to be a doctor, a lawyer, a garbage man, a chef or a priest. I don't know what it's like to install power lines, sewer lines or cable lines. I know that and I accept that. I do know, however, what it's like to be a delivery boy, a bar-back, a fast-food cashier, a lawn boy, a loss prevention agent and a college student. I know what it's like to be a son, a brother, an uncle, a godfather, a husband, a father and a friend. I'm all of these and more. But I believe I'm best known in my neighborhood, for being a law enforcement professional, a police officer, a cop. In times like these, when it seems easier than ever to offer an opinion about an incident or to second-guess the actions of others, I wonder: "Do others see things and situations like I do?" I've watched other professionals do their jobs, and I've wondered how do they do what they do, and why do they choose to do what they do? I know what it's like to be a patrol officer, a community policing officer, a tactical officer and an adjunct instructor. I know what it's like to work a burglary unit and a robbery/homicide unit. And I wonder if others really know - or even care to know about some of the things I do day in and day out - about events and situations cops aren't too quick or too willing to share with others.

I've attended the autopsies of a newborn, a one-month-old infant and a seven-month-old baby - all during a 2½ week period, while going home each night to my own expectant wife. I've gone through countless doorways and searched untold dark-

ened areas for felons who would do anything - including killing me and others - so as not to go back to prison. I've made countless death notifications and arrested way too many mothers and fathers in front of their children. And I know all too well what it's like to try to save a man from harming himself or others and then having him turn on me, doing his best to hurt me.

There are many humorous and lighthearted occasions in this noble profession, but I wonder if others are aware of the profession's angst: the pain and suffering, the anxiety, the search for understanding, the attempt to rationalize the unthinkable and the unbelievable things that I see every day. And I wonder if others really understand what it means to the community when an officer is injured, when an officer is "down." I chose this profession because I felt - and I still feel - a passion for my chosen vocation. A passion to make our world a better place to live, even if only a small way. I have no death wish, nor do I wake up wanting to hurt or kill another person. I will, however, put my life in harm's way for a stranger, and I won't hesitate to work toward finding a solution to whatever problems I face each day. And I am not alone; I'm surrounded by a multitude of like-minded team players, men and women, who share a commitment to the community. I realize I'm far from perfect in a profession that expects perfection and leaves little room for error.

There is sometimes no tomorrow, for a mistake made today. And sometimes there is no tomorrow, even if I make no mistakes. I appreciate and admire so many others and the work they do. I admire my accountant, my doctor, my friends and without question, my family. I admire, too, my brother and sister officers in the military, for they're keeping watch over our interests here and abroad. Every day, though, I find new ways to admire my fellow law enforcement professionals. I know what they know, I've seen what they've seen and experienced every day. So when I hear others say they wouldn't do my "job" for a million dollars, I smile to myself. For despite the pain, complexity and danger, I feel like I would even do my job for free.

The above reflection embodied what was felt by all who were in attendance at the Vigil, and THAT my friends is what makes each of YOU priceless! The work you do is holy and noble, and for that we are most grateful. Should you ever need a shoulder to lean on, have humor to share, or wish company for a ride along, don't hesitate to give us a call. On behalf of ALL the Chaplains, may G-d bless you and keep you safe, always. Amen. Compliments of Rabbi Moshe Wolf, Police Chaplain 773-463-4780 or e-mail: [moshewolf@hotmail.com](mailto:moshewolf@hotmail.com)

**Address Change Form, Effective Date:** \_\_\_\_\_

Name: \_\_\_\_\_ Star Number: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
(Last, First, MI)

New Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**Return Form To The FOP – Unit 541 or  
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**

## THE RICHARD LIS SCHOLARSHIP PROGRAM

This is the application form for the annual scholarship drawing of Chicago Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the November General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

**The following rules apply to applicants requesting scholarships:**

- Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year.
- There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
- Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
- The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
- **Only one** application per eligible child will be accepted.
- The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **November General Meeting**.
- **Applications may be submitted up to the time of the drawing at the November Meeting.**

## RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Applicant's First Name: \_\_\_\_\_ Applicant's Last Name: \_\_\_\_\_

Member's First Name: \_\_\_\_\_ Member's Last Name: \_\_\_\_\_ Unit# or RTD: \_\_\_\_\_ Star #: \_\_\_\_\_

Member's Phone: \_\_\_\_\_ Member's Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

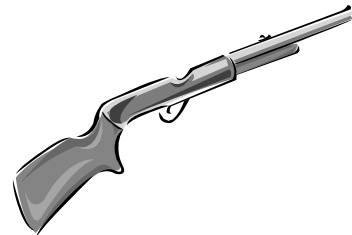
Relationship to Applicant: \_\_\_\_\_ College or Trade School: \_\_\_\_\_

*Mail To: Richard Lis Scholarship Fund., FOP Lodge 7,(Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607*

### Recently Departed Members:

- Joseph T. Shields
- Daniel Suchanek
- John T. Chambers
- Melvin Smith
- Joseph A. Flashing
- John E. Killackey, Sr.
- William O'Malley
- Joseph J. Rylko
- Adrienne L. Shannon
- Ralph Smith
- Kenneth E. Chorvath
- John A. Olejniczak

## American Knights "Fallen Officers Families" Annual Gun Raffle!!



Tickets \$5 each  
Drawing: 19 October  
5049 W Lake Street

For more information e-mail  
Jim Evans at  
montanabound@outlook.com



**STORE HOURS:**

MON-THURS, 9:00 – 5:00  
FRIDAY, 9:00 – 4:00  
SATURDAY, 9:00 – 1:00

**STORE CLOSED:**

OCTOBER 14TH

**DIRECT LINE:**

312-733-2344

Don't forget to get ready for the fall inspection!! The uniform exchange is October 16<sup>th</sup>!



T-SHIRT of the Month: Chicago Skyline Tee Small to 2XL 30 % Off!

Our Fall apparel is arriving, so we are having a Clearance Sale!



10 % off all Leather Goods from October 15th to Halloween! Includes Belts, Wallets, Radio holders, Phone holders, FOP and Field Guide book Covers!

25 % off FOP Golf shirt!

Small to 3XL. Was \$19.95 / \$20.95, Now \$14.96 / \$15.71!

New Leather Pad folio with embossed CPD star: \$19.95!

40 % off Ladies tank top in pink or blue! Limited sizes and colors in Medium to 2XL. Now Only \$5.97!

Ladies Capri pants in black or pink! Small to 2XL, now \$19.95!

25 % Off Baby towel + washcloth set in pink or blue Was \$9.95, now \$7.46!

Sport team shot glasses 40 % off!

20 oz. Plastic tumblers w/ straw in dark blue, purple, pink and royal blue! Was \$6.95 Now \$4.95

1835 hoodie pullover in black or grey, Medium to 2XL Was \$19.95, now \$14.96! Buy 2 or more and get 30% off each!!





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 1412 W. Washington Blvd. Chicago, IL 60607-1821  
 Phone: 312-733-7776 FAX: 312-733-1367  
 www.chicagofop.org



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**OCTOBER 2013**  
**IS YOUR ADDRESS CORRECT?**  
 IF NOT, PLEASE CONTACT THE LODGE.

The Lodge is preparing for its annual mailing to members. Please look at the address label on this newsletter; this is the address we will use to mail your 2014 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

**SECOND NOTICE: Annual Payers (Retirees, Sgts, etc.)**  
**2014 Dues Payments Must Be Received Before November 1, 2013**

Retirees and Annual Dues Payers. you can mail your 2014 dues now. The Lodge is now accepting credit card payments. *If you have signed up for payroll deduction through the Pension Board, you can disregard this coupon. If you turn 75 in 2013, you DO NOT pay!!*

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

CHECK ONE:

\$40 Retiree Annual Dues

\$65 Sgt. & Above AND/OR Outside Units

Enter Credit Card and Security Code located on back of card in signature area.

\_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Expiration Date \_\_\_\_ / \_\_\_\_