

November

2013

F.O.P. NEWS

Official Publication of Chicago Lodge No. 7 -
1412 W. Washington Blvd. Chicago, IL 60607-1821 Phone: 312-733-7776 FAX: 312-733-1367
www.chicagofop.org



FOP, Chicago Lodge 7
1412 W. Washington Blvd.

Newsletter Committee:
Bill Burns, Chairman
Anne Dwyer
Dan O'Brien
Glen Popiela
John Lipka
Russell Schultz

“It’s events like these that lead many of us in the law enforcement to believe that the concept of “innocent until proven guilty” does not apply to police officers.”

-Page 7

President’s Report, *By Michael Shields*



Retiree Healthcare Update

Our attorney in *Underwood v. City of Chicago*, a class action lawsuit brought regarding retiree health insurance, has reported that proceedings are going at a very fast pace in Federal District Court. There are two motions that are pending before Judge Holderman in the *Underwood* case. The first motion is to certify the case so it can proceed as a class action. The second motion seeks a preliminary injunction, to enjoin the City from changing the terms and rates of the current retiree healthcare program. In response, the City has filed a motion to dismiss our motions.

Underwood v. City of Chicago provides a constitutional argument that retiree healthcare is a “benefit of participation” in the Pension Fund. Hence, benefits shall neither be diminished, nor impaired. I previously reported that there was an upcoming court date for *Underwood* on November 5, 2013. Please note that November 5 is a status date and Judge Holderman is not expected to rule on pending motions. The judge made a docket entry on October 15, 2013, stating that he intends to rule on at least one of the motions electronically, which means without a court appearance. Please check the FOP website on the afternoon of November 5, 2013, for any updates in the case. We will put them up as soon as we have them.

On a personal note, as the son of a retired police officer whose mother will be adversely impacted by the City’s stance, I promise each and every retiree that the Lodge will push forward to the bitter end. Walking through Department Headquarters is always a grim reminder of the sacrifice given by Chicago Police Officers. In addition to the thousands of officers who have been critically injured over the past several years, hundreds of our members have made the ultimate sacrifice for this city. In light of the valiant service provided by Chicago Police Officers, the City should honor the original agreement made when so many of you were hired. It is an honor and privilege to take up this cause on your behalf. We are dedicated to protecting the benefits you were promised not only as a way of saying thank you for your service, but also, in the hopes that one day we will all enjoy retirement and that when that day comes, someone will take up the mantle for us.

FUNDING OUR PENSION FUND

In 2010, the Illinois Legislature passed and the Governor signed a pivotal change to the Chicago Police and Fire Articles of the Illinois Pension Code. Senate Bill 3538 sponsored by Senators Terry Link, Kwame Raoul, Mike Jacobs and Susan Garrett provided for the abandonment of the antiquated multiplier funding system and adoption of a system requiring annual employer contribution to be based upon a level determined by an actuary. Inherent in this legislation is the recognition that the City of Chicago is the Plan Sponsor of the Policeman’s Annuity and Benefit Fund (Pension Fund) and that the proper funding of the Pension Fund requires that the City’s contributions be based on actuarial characteristics.

Prior to 2010, Section 5-168 of the Chicago Police Article of the Illinois Pension Code entitled “Financing” required that “the City Council shall levy a tax annually at a rate on the dollar of the assessed valuation of all taxable property that will produce, when extended, an amount not to exceed the total amount of contributions by the policeman to the Pension Fund made in the calendar year two years before the year for which the applicable annual tax is levied multiplied by 2.0.” This formula however, has been abandoned and Public Act 96-1495 signed by the Governor on December 30, 2010 and effective January 1, 2011 requires that:

Beginning in 2015, the City Council shall levy a tax annually at a rate on the dollar of the assessed valuation of all taxable property that will produce when extended an annual amount that is equal to (1) the normal cost

(Continued on page 2)

Inside this issue:

Open Enrollment	P. 3
Upcoming Court Cases	P. 5
Watch Selection Instructions	P. 10
Lunch with Santa	P. 11
Final Dues Notice	Back page

President's Report (Ctd.)

to the fund, plus (2) an annual amount sufficient to bring the total assets of the fund up to 90% of the total actuarial liabilities of the fund by the end of the fiscal year 2040, as annually updated and determined by an enrolled actuary employed by the Illinois Department of Insurance or by an enrolled actuary retained by the Fund or the City. In making these determinations the required minimum employer contribution shall be calculated each year as a level percentage of payroll over the years remaining up to and including the fiscal year 2040 and shall be determined under the projected unit credit actuarial cost method.

The legislation also provides that:

If the City fails to transmit to the Fund, contributions required of it under this Article for more than 90 days after the payment of those contributions are due, the Fund may, after giving notice to the City, certify to the State Comptroller, the amounts of the delinquent payments, and the Comptroller must, beginning in the fiscal year 2016, deduct and deposit into the Fund the certified amounts or a portion of those amounts... from grant of state Funds to the City.

The amounts to be withheld increase from years 2016 through 2018 until the State Comptroller could deduct from any grants of state funds to the City the full amount of the delinquent payment.

Senate Bill 3538/Public Act 96-1495 passed over the vehement objections of the City. The objections were primarily based upon the projections of the devastating financial burden to be placed upon property owners in the City of Chicago in the form of increased property taxes to satisfy the funding requirements set forth in the new legislation. While debating the merits of the bill on the floor of the Illinois Senate, the Senate President, John Cullerton acknowledged the City's objections and stated

that he had agreed to run a "trailer bill" at some point in the future to allow for 1) a "phase in," over a number of years, of the requirement to fund/contribute the actuarially required contribution to the Fund; and 2) to decrease the target of 90% funded before the end of fiscal year 2040.

In May of this year, President Cullerton introduced an amendment to House Bill 3088 (see Senate Amendment No. 2) to meet his prior commitment and to allow the City of Chicago to gradually ramp up its pension contributions to the Fund. Specifically, Senate Amendment No. 2 to House Bill 3088 provides for an extension of the multiplier system but raises the contribution levels to 2.25 in 2018 and 2.5 for the years 2019 through 2021. In 2022, the required contribution is set to be equal to the actuarially required contribution rate ("ARC"). Further, in making contributions pursuant to the ARC, the bill allows/extends from 2040 to 2061, the time period for which to bring the total assets of the Fund up to 90% of the total actuarial liabilities of the Fund. Finally, Senate Amendment No. 2 to House Bill 3088 delays the implementation of the ability of the state comptroller to contribute proceeds that otherwise will go to the City, to the Fund for the City's failure to adhere to this legislation. The delay would be from 2016 to 2023.

Senate Amendment No. 2 to House Bill 3088 is currently pending and was recently re-referred to the assignments.

The FOP has communicated to both the City and to President Cullerton that the integrity of the Pension Fund is of paramount importance. Delaying the implementation of ARC Funding by the City results in further deterioration of the Fund's funded level. Deterioration of the Fund's funded level from its current level is irresponsible and an exceptionally dangerous proposition.

It is the FOP's position that the reason our Fund is currently underfunded is directly due to City's failure to contribute the amounts recommended by the Fund's actuaries rather than the minimum amount set forth in the pension code. The FOP continues to seek to avoid delays in the proper funding of our Pension Fund. We believe that our position is based upon sound fiscal management and that the focus of the City should become the development of ancillary revenue sources that will support the City's ability to meet its commitments as the Plan Sponsor of our Fund.

Retirement Party for Detective Annette Ferek aka "Annie Buday"!!

22 November 2013
FOP Hall
1412 W Washington
1800—2300 hrs

Recently Departed Members:

Joseph T. Shields

Ronald J. Bohanek

George E. Kuhter

Thomas I. Bridges

1st Vice President's Report by Bill Dougherty



Open Enrollment 2014

Open Enrollment for 2014 runs from November 4th until November 19th. During this enrollment period, you have a chance to change your medical and/or dental plan, enroll for coverage for you or your dependents if you aren't covered now, cancel coverage, or combine coverage. The decisions that you make will become effective January 1, 2014. If you haven't received your open enrollment packets by yet, please contact the Benefits Management Office at 1-877-299-5111. All members should read their open enrollment packet even if they may not be making any changes. Check to see that only the dependents that should be covered are listed. Each packet also contains a page with important websites and telephone numbers for all your healthcare questions.

Looting the Pension Funds-

Know your State Senators and Representatives

What's happening here is happening throughout the entire country. The Wall Street crowd that caused the crash is rolling in money again, but at the same time attacking public pension funds. This war is not about money, but about blame. They are conducting these public relations campaigns that cast police officers, firefighters and teachers as the responsible parties for the mounting fiscal problems of states and cities.

The game comes down to, politicians running for office, promising law and order, safe and clean streets, and good schools. Then they get elected and instead of paying for more officers, they take taxpayer money and use it on anything but hiring more officers. Sound familiar, our mayor promised to hire more officers. It took him two years before he realized the murder rate was through the roof and that not hiring more officers was to blame. Now we are playing catch up.

Then the studies came out. These studies admitted that many states had been under contributing to pension funds for years. But instead of proposing that states correct the practice, these reports conclude that the way to sustain a fair retirement-savings program is to stop promising a defined benefit.

The unfunded liability crisis is exaggerated. We do live in a new economy, but the idea that these benefit packages are causing the fiscal crisis in our states/cities is almost entirely fabricated by the very people that caused the problem.

States all over the country are advocating breaking legally binding contracts with state workers and seizing money from widows. It's not right. If someone has to tighten a belt or two, let's start there. But asking officers, firefighters and teachers to take the first hit for a crisis caused by politicians and Fortune 500 billionaires is low, even by American standards.

Your State Senator and State Representative should know who you are. You should know who your local representatives are. If you don't know who they are, call 1-888-412-6570. Enter your zip code and find out. Make an appointment and introduce yourself to your elected officials. Be part of the solution.

Who Is Your Beneficiary?

When was the last time you checked to see who your beneficiary is? For some officers the answer is not since you filled the cards out in the academy. You need to check your beneficiary at the lodge and update if you need to. Officers also need to check with the Pension Board located at 211 N. LaSalle, Room 1626 during their business hours of 8:30am to 4:30pm and check with the Human Resources to see who your beneficiary is for your term insurance with the Chicago Police Department. Keep in mind whoever is on your beneficiary cards will receive the benefit.

Retiree Breakfasts and Luncheons!

North: 1st Wednesday of Month @ 7:30 am
Lone Tree Manor, Niles, IL
 Joe Nalepa, 773-763-1362

The Northsider's Luncheon:
 3rd Wednesday of January, April, July & October @ Noon
Biaggio's Superosa, Chicago, IL
 Paul Vitaioli, 312-402-1040

South:
 2nd Wednesday of Month @ 10:00 am
Jedi's Garden, Oak Lawn, IL
 Don Januszyk, 708-364-9903

Bomb & Arson:
 2nd Tuesday of Month @ 8:30 am
Fiesta Tapatia Restaurant, Chicago, IL
 Roger Elmer, 773-763-2115

12th District Retirees and Alumni
 1st Thursday of Month @ 10:00 am
Southern Belles Restaurant, Bridgeview, IL
 12retirees@comcast.net

Crime Lab, ETs, Forensic Services & Mobile Unit
 1st Tuesday of Month @ Noon
Flap-Jack's Restaurant, Oak Lawn, IL
 Bob Baikie, 773-284-1935

Orland Park Law Enforcement Organization:
 3rd Thursday of Month @ 7:30 pm
Orland Park Civic Center, Orland Park, IL
 Don Ade, 708-408-9308

Old School Deuce:
 2nd Tuesday of Month @ 10:00 am
Lumes Pancake House, Chicago, Illinois

Survivors Lunch: Elbert Parker, 773-593-7743
 2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant, Chicago, IL

Public Housing Unit, (North, South & Administration)
 1st Wednesday of Month @ 10:00 am
George's Restaurant, Chicago, IL
 Maurice Brown, 773-577-0154

Arizona Retirees:
 3rd Thursday of Month @ 11:00 am
NEW LOCATION! **Casino Arizona Eagle Buffet**
524 North 92nd Street
Located at the 101 & McKellips
 Scottsdale, AZ
 Ed Plawinski, 480-502-1630

Arkansas Retirees:
 3rd Friday of Month @ Noon
Elks Lodge, Mountain Home, AR
 Dennis Dwyer, 870-431-4458

Florida Retirees:
 1st Wednesday of the Month @ 1:00 pm
Cop Shop, Cape Coral, FL
 Tom Faragoi, 239-770-7896

Las Vegas Retirees:
 Every Thursday of Month @ 9:30 am
The Willows, Henderson, NV
 Jerry Rutkowski, 702-575-4301

Michigan Retirees:
 1st Thursday of Month @ 7:00 am
Eagles Lodge, Gladwin, MI
 John Nielson, 989-246-2276

2nd Vice President's Report by Frank Di Maria



Appendix T Random Drug and Alcohol Testing

As a result of the Arbitrators Award effective 1 January 2012 changes and revisions are made in the Department's random drug testing program which will now allow for random testing for alcohol for officers who are on duty. Officers selected for random drug testing will

also be tested for alcohol.

Officers, upon being notified, will report to Random Drug Testing Unit for collection of urine specimens. The Department may use the results of the urine test for the presence of both drugs and alcohol. The Department may also test for alcohol using a breath alcohol test administered by a qualified tester using a certified and calibrated Breathalyzer.

If the test reveals a level of .021-.039 the Officer shall be relieved from duty without compensation until the next day and shall submit to drug and alcohol testing prior to his/her return to duty.

If the return to duty test reveals an alcohol level of .00 the Officer may return to duty and shall not be the subject of discipline based on the initial test result however during the six month period following the date of the initial test the Officer will be selected for random drug and alcohol testing from an eligibility pool consisting of similarly situated Officers.

If the return to duty test or any test administered within the 6 month period reveals any presence of alcohol the Officer shall be relieved from duty without compensation until ordered to return to duty and the Random Drug Testing Unit will refer the matter to Internal Affairs Division.

If the test reveals a breath alcohol level equal or greater than .04 or its urine concentration equivalent the Officer shall be relieved from duty without compensation until ordered to return to duty and the Random Drug Testing Unit will refer the matter to Internal Affairs Division.

In the event that discipline is recommended, IAD shall consider whether to agree to hold the discipline in abeyance in exchange for the Officer's agreement to participate in a rehabilitation program and remain drug and alcohol free for a defined period and comply with other appropriate terms and conditions

An Officer who is relieved from duty without compensation in accordance with this subsection may utilize accrued elective time during this unpaid period of absence.

FOP Medallions/Active Member Stickers

Every year the Lodge mails out thousands of active member and family window stickers to our current membership both active and retired. The Lodge will then receive after the initial mailing requests for additional active and family member stickers from our members. The Lodge attempts to honor those requests within reason but with accepting those additional stickers comes some responsibility for our membership. The active member FOP window stickers should only be displayed on autos currently registered to that member's household and not given to just anyone. The same rule applies to displaying a FOP medallion that should only be on an auto which is currently registered

to an active or retired police officer. The displaying of those window decal stickers and medallions identifies the auto as belonging to an active or retired police officer. The Lodge receives several calls monthly from officers in the field who find autos they have come in contact who are displaying the medallions or stickers by persons who should not be in possession of these items. Anyone displaying FOP medallions or an active member sticker who is not authorized to do so can be charged under 720ILCS5/17-2 impersonating a member of police fraternal or veteran's organization or representative of charitable organization use of the words Chicago Police etc. Officers when you sell or dispose of your auto please make sure that you remove the old medallion and stickers. The possession of these medallions or window stickers is a privilege allowed by your profession and not a right.

Keeping Accurate Records and Updating Your Beneficiary

Officers, when the Lodge mails out the current FOP Books annually many will be returned by the Post Office due to bad addresses. Many Officers often come into the Lodge notifying us they did not receive their books. The Lodge will review the Members current information that we have on file and will often learn that their address and telephone number has changed and they did not notify the Lodge. It is sometimes also learned while reviewing the member's personal information that the beneficiary they had registered with the Lodge when they were in the Academy may have changed. Officers if you have moved or need to change beneficiary contact the Lodge with this information.

The Lodge does not share this information so if you have any changes the Department also should be notified.

Retirement Party for Sgt. Nick Stasinopoulos!!

22 November 2013
1830-2330 hrs

Biagio's Banquets
4242 N Central
Chicago, IL

3rd Vice President's Report, *By Dan Gorman*



Officer Valadez Trial

On September 30th, 2013, Kevin Walker and Christopher Harris, the two remaining defendants charged with the murder of **Officer Alejandro Valadez**, both faced jury trials. After a week of testimony, each jury came back with guilty verdicts for murder. Pre-sentencing investigations are being conducted. Although these convictions are not for the murder of a peace officer, it should be noted that Shawn Gaston (the first defendant who previously stood trial) received a 125 year sentence for the same verdict. Gaston's projected parole date is in 2127.

Lodge #7 sends its thanks and gratitude to the State's Attorney, Anita Alvarez, and Assistant State's Attorneys Jeff Allen and Frank Marek for their work and their preparation on the prosecution. Thank you to Judge Jorge Alonso for running a fair trial. We especially thank the members who showed support and for your professional courtroom conduct.

Officer Francis Trial

At the time of this submission, Robin Johnson, charged in the murder of **Officer Richard Francis** is facing a jury trial in Judge Tom Gainer's court room. Now the jury must do their civic duty, listen to the actual evidence, use their common sense, follow the jury instructions, abide by the State statutes and reach a verdict of "guilty" on all counts.

Memos in 014 and 015

In mid October, it was brought to the Lodge's attention that a memo was being circulated in the 014th District regarding denial of partial time off requests. The memo stated it was because of "deplorable lack of activity". The memo called it a "new policy" and "This policy will remain in effect until EVERYONE gets the point". Wow, what a way to boost morale.

MLAS was contacted and they agree, requests for time-off are not based on activity and the "memo" was not in the district C.O. book. Any member who gets their request for time-off denied should then request that the written denial to include the reason.

One memo that did make it into the 015th District C.O.

book was informing members that BFDs and P-Days carried over from 2012 must be used by the 12th period. This too, was brought to MLAS who assured the Lodge that this was not the Department's position. It is the member's contractual right to use these days in 2013. Members are reminded that P-Days should be submitted at least 10 days in advance and BFDs should be submitted 7 days in advance.

Upcoming Court Cases

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Antwon Carter "Pro-Se" - charged in the murder of **Officer Michael Bailey**
 October 28th, 2013
 Room 602, 26th / Cal, Judge Sacks

Edgar Colon and Tyrone Clay - both charged in the murder of **Officer Clifton Lewis**
 October 23rd, 2013 (Clay)
 November 19th, 2013 (Colon)
 Room 206, 26 / Cal, Judge Rosemary Higgins-Grant

Paris McGee, Toyious Taylor, Marcus Floyd - all charged in the murder of **Officer Thomas Wortham IV**
 November 21st, 2013
 Room 606, 26th / Cal, Judge Porter

Timothy Herring Jr - charged in the murder of **ET Mike Flisk**
 November 21st, 2013
 Room 404, 26th / Cal, Judge Brosnahan

Bryant Brewer - charged in the murder of **Officer Thor Soderberg**
 December 5th, 2013
 Room 602, 26 / Cal, Judge Sacks

July 2013 Retirees

Name	Rank	Dist.	Yrs
Chan, Mary J.	Officer	009	18
Gosa, Kelly D.	Detective	384	27
Harris, Holly A.	Officer	009	28
Johnson, Diane	Officer	010	21
Leva, Thomas M.	Detective	603	26
Maltos, Alma M.	Officer	701	22
Martinez, Linda M.	Officer	121	22
Mierniczak, Annette M.	Officer	167	30
Nelson, Rosalinda M.	Officer	011	22
Spann, Mavis R.	Officer	171	22
Walker, Mary A.	Officer	001	21
Wyatt, Lucia F.	Detective	630	27
Wyatt-White, Michelle K.	Officer	002	22

“Who Are the Real Losers Here?” By Financial Secretary Rich Aguilar...



Having held an FTO position for the past twenty-five years or so, I always feel a connection when I see an Officer with the patch on his shoulder. I always believed the FTO letters stood for Field Training Officer. Lately, I'm beginning to wonder if the Department has the same interpretation. If appearances are correct, the Department's interpretation just might be F*** This Officer, as that is what the Department constantly does to them.

Several years ago, in an attempt to reward incumbent FTOs and attract new Officers to the position, a contractual benefit was negotiated which should have credited FTOs with forty-five minutes each day that they worked regardless of whether they were assigned a Probationary Police Officer or not. How were they ultimately rewarded? They were suddenly required to work with a PPO to earn the benefit. Eventually this policy was changed and the FTO was not only required to work with a PPO, but the FTO had to complete a Daily Observation Report to be credited with the time.

Next, FTOs were no longer subject to assignment to the 1st Watch in another attempt to lure more FTO candidates. This perk actually made sense. FTOs submitted their watch selections separately from Police Officers. Why would any Officer who had enough seniority to avoid midnights put himself in the position of having to work midnights just because he was now an FTO? Care to guess what happened next? The perk was taken away.

For years, all Districts were considered training Districts. The Department, in its infinite wisdom, overloaded certain south side Districts with PPOs. There were not enough FTOs in these Districts to train the PPOs. The logical solution would have been to move the PPOs who did not have any contractual protections. Was this the Department's solution? No, they decided to reduce the number of training Districts. The FTOs either had to move to a District they were not familiar with or resign their FTO status. Several FTOs did just that. The FTO numbers went down dramatically.

As if this wasn't enough, the Department reduced the amount of training Districts even further. There was only one north side training District remaining out of twenty-five. The Department joked that there were actually two if the 015th District was counted as its boundaries were north of Madison St. This was the proverbial straw that broke the camel's back. The FTO ranks were now decimated to an all-time low of around sixty Officers when several FTOs said enough was enough.

About a year ago, several Officers participated in testing for the FTO position. Many called me personally to ask for advice on whether to apply or not. I gave them an honest opinion and told them about some of the benefits I had personally garnered from the program. I also gave them a candid opinion about how FTOs were treated in the past. Unfortunately, I didn't advise them to avoid the program at all costs. I won't make that mistake again.

Sometime in 2013 the Department began the unusual practice of assigning two or sometimes three PPOs to a single FTO for a tour of duty. The FTOs were now required to complete two or three Daily Observation Reports for the PPOs they were

required to train. The FTOs naturally inquired how they would be compensated for doing two or three times the work. Most District supervisors did the right thing and authorized overtime slips for each Daily Observation Report they completed.

The Department apparently came to the realization that the FTOs were being treated fairly and promptly issued a Bureau of Patrol memo in late October 2013. This memo stated that FTOs were to only be credited with 45 minutes regardless of whether the FTO completed one, two, or three Daily Observation Reports. This memo is just another glowing example of the Department's view of the value of the FTOs who remain.

The Department actually tried to blame this flawed concept on the lack of an adequate number of FTOs; claiming they were willing to hire enough FTOS to bring the number back up to one-hundred fifty, but nobody wanted the job. When I mentioned all of the above as possible reasons for the lack of interest, the Department had the audacity to state that they tried to make the job more appealing by including all Districts as training Districts. It was immediately pointed out that all they did was return things to an earlier status quo.

A class-action grievance was filed on behalf of all FTOs. Any FTO who is assigned multiple PPOs should continue to complete Daily Observation Reports for each PPO. An overtime slip should be completed for each Daily Observation Report that is submitted. A personal log should be kept indicating which overtime requests are approved and which are denied. There is no need to file individual grievances.

As badly as the FTOs have been treated throughout the years, what surprises me most, and it is amazing that I can still be surprised by anything this Department does, is the fact that nobody in CPD or City management seems to realize or care that the PPOs are not receiving the training they need and deserve to protect themselves and the citizens they are supposed to serve and protect. In the past, a PPO received one-on-one training for eight and one-half hours a day for twelve weeks. Many FTOs felt that this time could have been increased. Now, when multiple PPOs are assigned to one FTO the number of one-on-one training hours drops down to one-half or, in some cases, one-third of those training hours PPOs received in the past.

Sadly, the people who may ultimately be the real losers are those who are the most vulnerable; the PPOs themselves. They deserve better. The FTOs deserve better. This is not the way to run a Department. Someone please stop the madness now.

General Meeting Notice

Tuesday, November 19, 2013

1200hrs

Also, please remember to sign the attendance books as you enter the meeting. Retirees are not required to use their star numbers, just write RTD in place of your star.

From the Desk of Jim McCarthy, Field Representative



Registration of Firearms

As stated in my article last month, a letter was sent to the department inquiring as to whether our members would still have to register non-duty related weapons. The department did respond and stated the following, “sworn members must register all firearms located in the City of Chicago” pursuant to department directives. Therefore, at present, it would appear that the only citizens of Chicago obligated to register firearms are Chicago Police Officers. In effect, if you are a hunter or collect antique firearms under department policy you must still register those weapons. Weapons a private citizen is no longer required to register. A couple of years ago a private citizen in Chicago could not purchase a handgun, let alone register it with the city. Today that same citizen can not only purchase a handgun but is not even required to register the weapon with the city based on recent legislation passed in Springfield. Several of our members have called the Lodge regarding this issue and to a member all of them have expressed the opinion that in light of the fact that private citizens are no longer required to register firearms, we should not have to register non-duty related weapons simply because we are police officers. I agree. In the upcoming weeks, the Lodge will consult with legal counsel as to whether a legal remedy is appropriate.

Police Shooting: Charlotte, NC

This past September, in a tragic incident, a Charlotte-Mecklenburg Police Officer shot and killed an unarmed subject. The police responded to an emergency breaking and entering call from a frantic mother. According to media accounts, the officer shot the subject after he was running at the responding officers and was unsuccessfully tasered. What the officer’s may not have realized is the subject was involved in a bad one-car accident in which he may have suffered a head injury. Everyone in the Charlotte area agrees that it was a tragic incident and that’s about it. Hours after the shooting, the officer who discharged his weapon was criminally charged with voluntary manslaughter. The decision to charge the officer so quickly, without completing a full investigation is unprecedented and chilling. Certain groups who dislike the police have already accused the officer, without the benefit of a trial of course, with the want and intent to commit murder. As everyone knows, it’s every police officer’s dream to serve a life sentence in prison. The decision to charge the officer so quickly, was done with the blessing of the department’s Chief of Police. That’s pretty pathetic. It’s events like these that lead many of us in the law enforcement to believe that the concept of “innocent until proven guilty” does not apply to police officers.

September 2011 Retiree

Name	Rank	Dist.	Yrs
Gerali, Gene R.	Officer	013	34

May 2013 Retirees

Name	Rank	Dist.	Yrs
Bach, Chester R.	Detective	610	41
Caridine, Dale E.	Officer	001	22
Dembowski, Conrad C.	Detective	630	31
Dexter, Ray B.	Officer	192	26
Griffith, Linda D.	Officer	116	25
Jenkins, Roger	Officer	002	21
Jovanovich, Debora J.	Officer	002	22
Lindsey, Vivian E.	Officer	384	26
Luther, Patricia L.	Detective	630	26
Maines, Michael H.	Officer	050	26
O'Keefe, Sheila M.	Officer	019	25
Palka, Charles J.	Officer	009	24
Parker, Jean M.	Officer	006	26
Pratscher, Maureen J.	Officer	124	32
Sampson, Leonard E.	Officer	018	26
Taylor, Roy M.	FTO	009	27
Torres, Martin J.	Officer	014	27
White, Avis	Officer	051	23
Zenere, Mark A.	Sergeant	008	28
Carlson, Charlene L.	Officer	019	20
Garcia, Ernesto B.	Officer	019	20
Szczepkowicz, Richard E.	Detective	630	21

June 2013 Retirees

Name	Rank	Dist.	Yrs
Anderson, Keith B.	Officer	018	25
Bodino, Pedro R.	Officer	019	18
Coleman, Diana	Officer	005	21
Draine, Paularie	Officer	003	12
Evans, Diane	Officer	701	20
Ford, Jr., Frank	Officer	018	31
Garza, Alfred	Officer	012	22
Hillman, Michael A.	Officer	018	26
Jaime, Peter J.	Officer	024	27
Johnson, Joyce M.	Officer	001	22
Jones, Eddie	Officer	011	40
Lopez, Concepcion	Officer	011	16
Moyer, Patrick J.	Sergeant	018	27
Nodi, Michael J.	Officer	701	21
Oliver, Davida T.	Officer	384	27
Redmond, Will D.	Sergeant	002	27
Sallie, Lanera H.	Officer	001	20
Spratt, William J.	Detective	610	22
Terry, Donald R.	Officer	025	28
Troup, Donna L.	Officer	171	26
Vicks, Robert D.	Officer	002	27
Whitfield, Renee C.	Officer	005	22
Young, Larry D.	Officer	019	20
Zitek, Paul D.	Officer	016	26

Message From Father Dan Brandt, CPD Chaplain



We've gotten lots of nice feedback regarding "Laugh Patrol: Finding the Funniest Cop in Chicago." Ten PO's participated, as did Rabbi Moshe Wolf and me. It was a wonderful evening, raising funds for a very worthwhile cause: **The 100 Club of Chicago**. If you'd like to watch the competition, it's available through a link on our website's home page (below).

Mercy Home for Boys and Girls provides the Chaplains Ministry with office space at no charge and even allows us to use their chapel on Jackson Boulevard for our twice-monthly Police Mass. They are incredibly hospitable to our ministry to the police. Now I have an opportunity to return their kindness... They are in search of a PO who would like an apartment in their southeast side complex (69th and Ridgeland) for adults and families. See our website for more info. This is NOT a resident-assistance role; you would simply enjoy your privacy, living in an apartment on premise, with greatly-discounted rent in return...a win-win situation! **If you're looking for an apartment, please consider this opportunity.**

Christmas is around the corner! If you'd like a **CPD Christmas tree ornament**, please visit our website (below), and click on the "PCM Merchandise" link. A limited supply is available at great prices...and bulk prices are available if you'd like several of them.



The **CPD Survivors Group** has been resurrected and is going strong. If you have experienced a traumatic incident and might benefit from processing it with other PO's who have been through similar situations, please consider joining them at one of their regular meetings on the north or south side. For more information, see their link on the PCM website (below), or call 312-848-9141.

In addition to our usual 11:00 a.m. Police Mass every 2nd and 4th Sunday, this month we'll celebrate a special Thanksgiving Mass on Thursday, 28 NOV, at 10:00 a.m. (Please note the adjustment in time for the holiday.) No matter your faith tradition, you are **most** welcome to attend. On-duty worshippers, you'll be out as usual in less than 30 minutes.

Finally, next month Police Chaplains Ministry will again host our beloved **Gold Star Families** at a holiday dinner on the Club Level of Soldier Field, overlooking the Police Memorial. This is a wonderful evening indeed. Letters will be sent to those on our mailing list, soliciting financial support for this evening...but I also wanted to invite you via this means to consider making a donation. If you wish to do so, your tax-deductible gift (payable to Police Chaplains Ministry) may be made online at our website, sent via CPD mail to Unit 118, or mailed to 1140 W. Jackson Boulevard, Chicago 60607. Thanks in advance for helping us to remind Gold Star Family members that their loved ones are NEVER FORGOTTEN.

God bless you in your most noble work,

Fr. Dan Brandt, CPD Chaplain
312/738-7588 (office) | 773/550-2369 (cell/text)
dan.brandt@chicagopolice.org | www.ChicagoPCM.org



“Reflections for Thanksgiving,” By Rabbi Moshe Wolf

A boat docked in a tiny fishing village. A tourist complimented the local fishermen on the quality of their fish and asked how long it took him to catch them.

"Not very long." they answered in unison.

"Why didn't you stay out longer and catch more?"

The fishermen explained that their small catches were sufficient to meet their needs and those of their families. "But what do you do with the rest of your time?"

"We sleep late, fish a little, play with our children, and take siestas with our wives. In the evenings, we go into the village to see our friends, have a few drinks, play the guitar, and sing a few songs. We have a full life."

The tourist interrupted, "I have an MBA from Harvard and I can help you! You should start by fishing longer every day. You can then sell the extra fish you catch. With the extra revenue, you can buy a bigger boat."

"And after that," asked the fisherman?

"With the extra money the larger boat will bring, you can buy a second one and a third one and so on until you have an entire fleet of trawlers. Instead of selling your fish to a middle man, you can then negotiate directly with the processing plants and maybe even open your own plant. You can then leave this little village and move to Mexico City, Los Angeles, or even Chicago! From there you can direct your huge new enterprise."

"How long would that take," asked the fisherman?

"Twenty, perhaps twenty-five years." replied the tourist.

"And after that?"

"Afterwards? Well my friend, that's when it gets really interesting," answered the tourist, laughing. "When your business gets really big, you can start buying and selling stocks and make millions!"

"Millions? Really? And after that?" asked the fishermen.

"After that you'll be able to retire, live in a tiny village near the coast, sleep late, play with your children, catch a few fish, take a siesta with your wife and spend your evenings drinking and enjoying your friends."

"With all due respect sir, but that's exactly what we are doing now. So what's the point wasting twenty-five years?" asked the fisherman.

And the moral of this story is: Know where you're going in life.... you may already be there. Remember, life is a journey not a destination, enjoy the ride.

This month as we celebrate the Holiday of Thanksgiving, we pause to reflect on this past year. There were good mo-

ments that made us smile and laugh, and moments that broke our hearts and made us cry. We had good times, and times when we were shown more than we can understand. As the saying goes, "one thing in life is for certain, that nothing is for certain." The trick is to take a few moments each day to stop, and give thanks for what we have, the greatest gift of all "LIFE," that's why it is called the present.

"A Thanksgiving Prayer"

Lord thank You for having given us life. G-d You have given us everything that we need and could ever want. Help us to see with your eyes all the beauty that exists around us. Often we look around but don't really see how lucky we are. Help us to not complain about small things day in and day out either. But rather let us thank you for the simple things in life like sunshine, family and loved ones.

G-d help us to be conscious of everything that we have going for us, even if we are afflicted by illness or challenges of everyday life. Thou art glorious and can grant us the strength to use the power we possess to change our lives. Lord we are happy for what we have and will have because it comes from You, whatever comes from You is filled with glory and we accept it.

Thank You for having created the ocean for it is beautiful, the sun for it is bright, the moon for it is romantic, and the day and the night. Thank You for giving us food every day to eat and water to drink. You know our needs and fulfill them. Many worry saying what shall we eat or how are we going to cope with all that is shown to us.

But we should be like the birds and have faith. They worry not as to what they will eat today or tomorrow, yet You provide for them Lord. Help us to have a greater faith in You Lord, and help us to not worry so much.

We thank You Lord for all the beautiful things You bring into our lives each day. Lord help the thanksgiving nature which is within us to become more present in our lives. So that when we begin to think negatively or complain about small things, we can begin to realize how small our problems are compared to those of others and for us to be thankful for everything we already have. Help us to remember this prayer Lord, and to thank YOU not one day a year but everyday. Amen

On behalf of ALL your Chaplains, May G-d bless you, keep you safe ,and always keep you in His loving care. Amen. Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780 OR moshewolf@hotmail.com

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____ E-Mail: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**

THE RISK OF “NO BID”

This article titled “The Risk of No Bid” will assist officers in the art of selecting a watch for the 2014 calendar year. The selection process continues to be problematic for some members in understanding the “No Bid” selection. There are indeed risks involved in placing a “No Bid” on your selection form. **Please Read the Department Notice titled Annual Watch, Furlough Selections, Vacation Schedules and 2014 Operational Calendar, prior to completing your watch selection form.**

Over the years, there have been a number of officers who decided to place a “No Bid”, hoping their Commander would take care of them and assign them under the Department’s percentage to a desirable watch. In some cases the old saying, “Promises are made to be broken” rang true. Looking forward to the 2014 selection process, all officers should be cautious in placing a “No Bid” selection because they will be at the mercy of the Department. In essence, you have opted out of the selection process and are telling the Department they may place you where ever they choose. There are no guarantees to a “No Bid” selection. There is a guarantee when your watch is selection by seniority. For example: a less senior officer who may have wanted and had been promised 2nd watch thought he/she would be given the 2nd watch assignment if a “No Bid” was selected ends up on midnights but could have achieved a more desirable 3rd watch assignment by seniority if only his /her 2nd choice had not been a “No Bid” selection, but rather, 3rd watch.

The Department will soon release a listing of how many positions will be filled by 80% seniority and how many positions will be filled by the 20% Department’s discretionary assignment. This will be posted for each watch. Taking a look at the number of positions and where you sit on the seniority roster can give you a good idea on what watches you can select by seniority. We caution you that if you place a “No Bid” as your second choice, you should have received some prior assurance from the Commander that he/she will use his/her 20% to place you. You should also understand the risk of the “No Bid”, and how it will effect you.

If you have any questions regarding the risk of “No Bid”, please check with your Watch or Unit Representative, if further information is needed, please contact the Lodge at 312-733-7776 and ask for Saul Del Rivero.

INSTRUCTION FOR FILLING OUT A WATCH SELECTION FORM

On a Watch Selection form, you have four choices that can be made: 1st Watch; 2nd Watch; 3rd Watch; and No Bid. Although there are risks of placing a “No Bid” choice (see the article entitled “The Risk of No Bid”) it remains a choice for you to make.

Officers should make their choices by prioritizing the watches, with the most desirable watch being designated as your first choice, followed by your next desirable selection, etc. Officers should complete all four choices, but may not select the same watch for all four choices. Submitting a selection form in which all four choices indicate the 2nd watch is not only the wrong way to fill out the form but if you don’t have enough seniority to achieve a 2nd Watch seniority assignment you have just opted out of the selection process and will be placed on a watch designated by the Department. **Use each selection once and only once, ie: 1st, 2nd, 3rd and No Bid.**

Here are a few examples and scenarios which I hope will assist you in deciding how to use the “No Bid” choice. The Lodge is recommending that you use the slots (which are effectively empty) after your “No Bid” choice to indicate to your Commander what your preferred watch is.

EXAMPLE #1: I am an officer who, although I do not have enough seniority to get on the 2nd watch, am confident (really, really confident) that the Commander will use the Department’s 20% to place me on the 2nd Watch. I made out my form:

1st Choice: 2nd Watch 2nd Choice: No Bid 3rd Choice: 3rd Watch 4th Choice: 1st Watch

EXAMPLE #2: I am an officer who, although I do not have enough seniority to get on the 2nd or 3rd Watch, am desperately trying to avoid the midnights and all I can do is hope and pray the Commander may use his/her 20% on me but I can at least indicate to him/her my preferences. I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: No Bid 4th Choice: 1st Watch

EXAMPLE #3: I am an officer who knows positively that the Commander is not going to use his/her 20% on **ME**. I made out my form:

1st Choice: 2nd Watch 2nd Choice: 3rd Watch 3rd Choice: 1st Watch 4th Choice: No Bid

Officers, think wisely before submitting your Watch selection form, your decision may be with you for the full year, also use each choice selection (1st w, 2nd w, 3rd w, or no bid) only once. Using any of them twice will not get you that selection.



STORE HOURS:

MON-THURS, 9:00 – 5:00

FRIDAY, 9:00 – 4:00

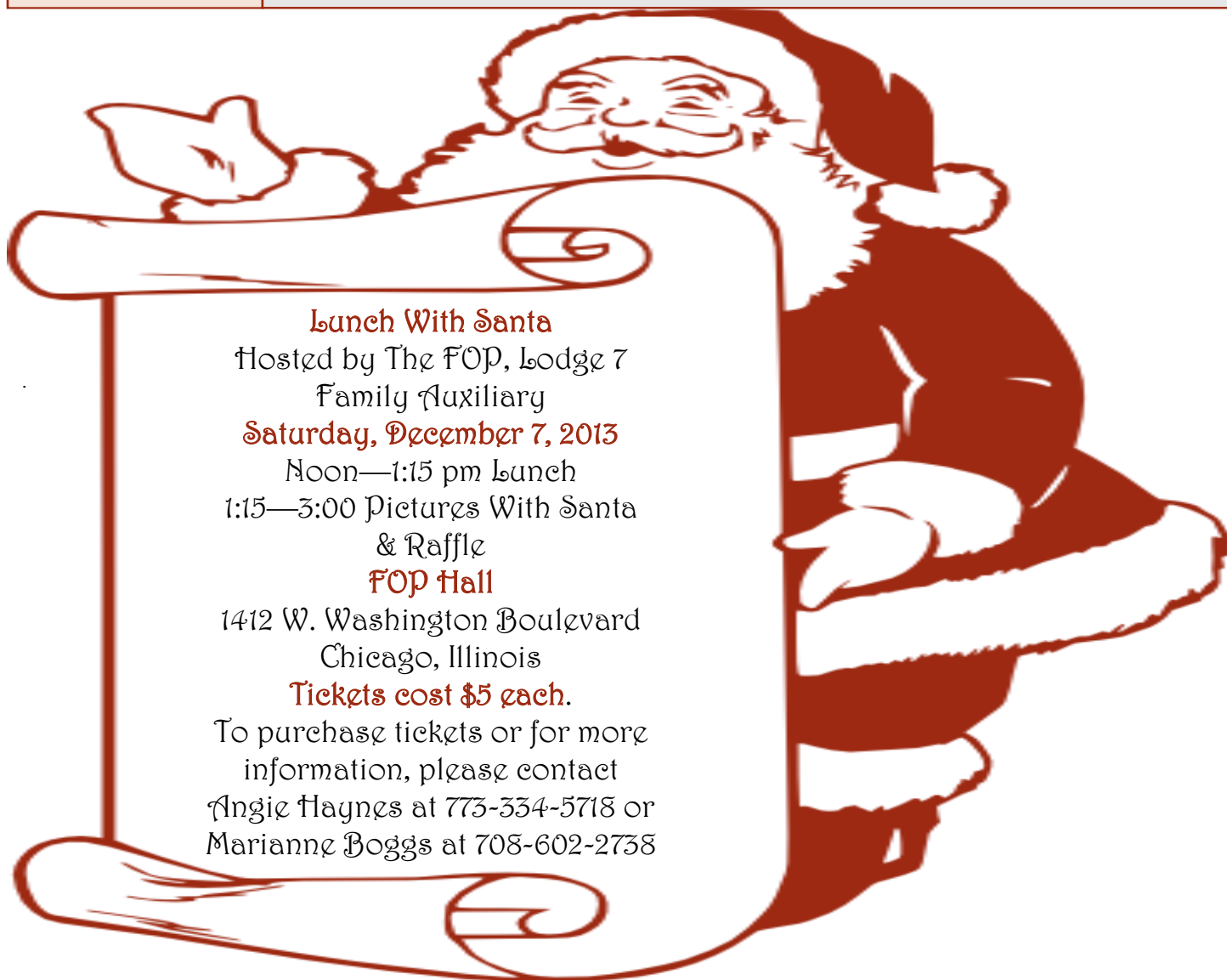
SATURDAY, 9:00 – 1:00

DIRECT LINE:

312-733-2344

The Store will re-open in its temporary trailer location in the FOP Courtyard on November 1, 2013!

Please stop by and check out our holiday sales and new merchandise!



Lunch With Santa

Hosted by The FOP, Lodge 7
Family Auxiliary

Saturday, December 7, 2013

Noon—1:15 pm Lunch

1:15—3:00 Pictures With Santa
& Raffle

FOP Hall

1412 W. Washington Boulevard
Chicago, Illinois

Tickets cost \$5 each.

To purchase tickets or for more
information, please contact
Angie Haynes at 773-334-5718 or
Marianne Boggs at 708-602-2738



Official Publication of Chicago Lodge No. 7 -
 1412 W. Washington Blvd. Chicago, IL 60607-1821
 Phone: 312-733-7776 FAX: 312-733-1367
 www.chicagofop.org



FIRST CLASS

PRESORTED
 FIRST-CLASS MAIL
 U.S. POSTAGE
PAID
 CHICAGO IL
 PERMIT NO. 6291

NOVEMBER 2013
IS YOUR ADDRESS CORRECT?
 IF NOT, PLEASE CONTACT THE LODGE.

The Lodge is preparing for its annual mailing to members. Please look at the address label on this newsletter; this is the address we will use to mail your 2014 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

FINAL NOTICE: Annual Payers (Retirees, Sgts, etc.)
2014 Dues Payments Must Be Received Before November 1, 2013

Retirees and Annual Dues Payers. you can mail your 2014 dues now. The Lodge is now accepting credit card payments. *If you have signed up for payroll deduction through the Pension Board, you can disregard this coupon. If you turn 75 in 2013, you DO NOT pay!!*

NAME:

PHONE:

ADDRESS:

CITY, STATE, ZIP:

BENEFICIARY:

CHECK ONE:

\$40 Retiree Annual Dues

\$65 Sgt. & Above AND/OR Outside Units

Enter Credit Card and Security Code located on back of card in signature area.

_____ - _____ - _____ - _____

Expiration Date ____ / ____