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F.O.P. NEWS

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1412 W. Washington Blvd.

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The Lodge apologizes for the delay in sending out this Newsletter. It was our position to not go to print until the end of the special Legislative Session, which ended December 3.

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President's Report, By Michael Shields



PENSION BENEFITS UNDER ATTACK

Colorful rhetoric asserting that the State of Illinois is in a "fiscal crisis," coupled with dire warnings of the deterioration of the health, safety and welfare of Illinois citizens, was the backdrop for the Illinois legislature voting on December 3rd to greatly diminish state employees' retirement benefits. At the end of the day the Illinois Constitution's pension clause, (Article XIII Section 5) which recognizes membership in a state retirement system to be an "enforceable" contractual relationship (the benefits of which shall not be diminished or impaired) was cast aside. It was replaced with talk about savings, not the diminishment in retirement security. The Senate Bill 1 (conference committee report) passed by a slight majority in each chamber (62 yeas – 53 nays – 1 present (House)) (30 yeas – 24 nays – 3 present (Senate)) and will soon be on the Governor's desk for signature.

After the Governor fulfills his promise to sign the bill, the state employee unions will race to the courthouse to challenge the constitutionality of the new law. Appeals will ensue and ultimately the Illinois Supreme Court will be called upon to decide the issue.

The stage for the passage of Senate Bill 1 was set on November 5, 2013, when the Speaker of the Illinois House of Representatives, Michael Madigan, introduced Amendment number 3 to Senate Bill number 1523.

The amendment which sits on the Governor's desk (after passing both houses on November 7, 2013) makes numerous changes to the Illinois pension code which affect the **Chicago Park District pension fund**.

Senate Bill 1523, as amended, makes the following changes:

1. Reduces the annual increase in the basic retirement annuity (COLA) to the lesser of 3% or one-half the annual unadjusted percentage increase in the consumer price index.
2. Provides that no COLA, increasing retirement annuities shall be payable to any plan participant in 2015, 2017 and 2019. In all other years the fund shall continue to pay amounts accruing from automatic annual increases.
3. Rolls back duty disability benefit payments beginning in January 2015 by 1% per year in 2015, 2017 and 2019 ultimately, reducing such benefits from 75% of salary to 72% of salary.
4. Increases employer contributions by raising the funding multiplier from the current 1.1 times the employee contribution to 1.7 times the amount of the employee contribution for the year 2016. For the years 2017 and 2018, the employer contribution is raised to 2.3 times the employee contribution. Thereafter, the multiplier is raised to 2.9 times until the fund attains a funded ratio of at least 90% (with the funded ratio being the ratio of the actuarial value of assets to the total actuarial liability). Once the fund is funded at 90% the employer contributions shall be the lesser of 2.9 times the employee contributions or the amount needed to maintain the funded ratio of 90% pursuant to actuarial requirements. In addition, the employer is required to contribute to the fund \$12.5 million in 2015 and 2016, and \$50 million in 2019 to enhance the funded ratio of the fund.
5. Increases the employee contribution from both current and future entrants into the plan to 8% on January 1, 2015, 9% on January 1, 2017 and 10% on January 1, 2019.
6. Prohibits the use of contributions for healthcare subsidies.
7. Permits the Retirement Board of the Chicago Park District pension fund to bring a mandamus action in the Illinois Supreme Court or the Circuit Court of Cook County to compel the board to make the required employer contributions.

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- The payments however, are expressly subordinated to the payment of principal and interest on any bond obligations.
8. Prohibits new benefit increases without evidence of additional funding at least sufficient to fund the resulting annual increase in cost to the fund as it accrues.

The Senate Bill 1523 passed the House of Representatives on November 6, 2013 by a margin of 87 to 26 with 2 members voting present. The bill passed out of the Senate executive committee without a single no vote and a concurrence of the full body on November 7, 2013 with 46 members voting yes and 4 members voting no and 4 members voting present. Legislators polled after the vote indicated that their position was a direct result of their belief that an "agreement" had been reached between the Chicago Park District and the unions representing the employees.

The Unions representing the majority of the Chicago Park district employees currently oppose Senate Bill 1527 and are requesting that Governor Quinn veto the measure. The Unions steadfastly assert that they did not agree to a rollback of the retirees' benefits – which was included in the bill.

The FOP is and has been opposed to any diminishment in pension benefits – especially benefits for retirees. The basis for our position lies in the Illinois Constitution's Pension Clause. We believe that Senate Bill 1523 may not have received favorable consideration if specific objections as to the constitutionality of the measure had been presented.

We say this even though the Legislature passed Senate Bill 1 on December 3rd. The provisions contained in Senate Bill 1 are similar to Senate Bill 1543. The specific changes to the state systems include the following:

Retirement Age: for those employees 45 years of age or younger, the retirement age will be increased on a graduated scale. For each member who is under 46 years of age the retirement age will be increased by four months (up to five years).

Cost of Living Increases: the automatic 3% compounded annual increase in retirement income is replaced by a system based on years of service and tied to inflation.

Delayed Cost of Living Increase: current tier 1 employees would miss annual adjustments upon retirement. How many cost-of-living adjustments are missed depends on the age of the employee and ranges from 1 to 5.

Reduced Employee Contribution: employees would have less taken out of their paychecks. Employee contribution rate drops by one percentage point.

Fully Funded: establishes the goal of 100% funding no later than 2044. Contributions will be certified using the entry age normal actuarial cost method, which averages cost evenly over the pensioners employment and results in more level Contributions.

Pension stabilization: Beginning in 2015, the state will contribute 10% of the pension savings from Senate Bill 1523 back into the pension systems. In addition, the state would put an extra \$364 million into the pension accounts beginning with the 2019 budget year and then an extra \$1 billion annually until the pension funds are fully funded.

Funding guarantee: if the state fails to make a pension payment or supplemental contribution the pension funds may file a mandamus action to compel the state to make the required pension payment and or supplemental contribution.

The proposed initiative also contains other provisions including:

1. Caps the maximum salary that a public employee can use towards a pension at 109k;
2. Establishes a voluntary 401(k) style option for tier 1 employees;
3. Prohibits nongovernmental organizations from participating in state retirement plans; and
4. Prevents all pension matters except pension pick ups to be included in the collective bargaining process.

The terms of Senate Bill 1 are equally as troubling as those sought in Chicago Park District pension legislation. (Senate Bill 1523). The Lodge believes that all of these initiatives are in violation of the Illinois Constitution's prohibition against the impairment of pension benefits. The FOP will however, have the opportunity to watch and voice our objection through the legal action(s) challenging the constitutionality of the laws, after they are signed by the Governor.

At this juncture, the Lodge needs to be vigilant in our position, as the changes sought to the state and Park District systems will likely be sought to the Chicago Police Pension Fund in the near future. Rest assured that the FOP will continue to fight against any legislative changes to the existing pension benefits – regardless of the system that it affects – to ensure that our retirees can rest easy, knowing that their sole income stream is protected. If the legislature chooses to pass a measure over our objection reducing our pension benefits, we are prepared to litigate the matter in the Illinois courts. In the months ahead we will keep you abreast of all developments.

Underwood vs. City

As previously reported, the Lodge hired Attorney Clinton Krislov to represent our members in the ongoing battle over retiree healthcare. The case, which was formally known as *Korshak*, has now been renamed *Underwood v. the City of Chicago* and is set to be heard in Federal Court before of Judge Holderman. There are two motions before the Court: two motions have been

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filed by the Lodge's legal counsel, one to certify the class action as well as a Temporary Restraining Order (TRO) which would prevent the City from imposing big increases to co-payments. As expected, the City has filed a motion to dismiss the entire *Underwood* case. All updates will be published on the Lodge's website as they become available and in future newsletters as well.

This month, I want to focus on a comparison between the co-payment rates our retirees paid in 2013 and the proposed City rate for 2014. Last year, a single retiree, with Medicare and more than 20 years of service, paid a monthly rate of \$79 for healthcare. With the proposed changes, that same retiree's monthly rate will be increased to \$123. For a retiree who claims a spouse as a dependent, the monthly healthcare rate will increase from \$215 to \$303. Should the retiree claim any children in addition to a spouse; their monthly rate will increase from \$335 to \$501.

For a single retiree who does not have Medicare and who has more than 20 years of service, the previous monthly rate for healthcare was \$321 dollars. With the Mayor's new plan, that same retiree's monthly rate will now be increased to \$530. For a retiree, who also claims a spouse as a dependent, the monthly healthcare rate will increase from \$718 to \$1,133. Finally, for the retiree, who would claim children in addition to their spouse; their monthly rate will increase from \$825 to \$1,316.

The increases that the Mayor is proposing are only for the year 2014, with no guarantees for 2015 and the years follow-

ing. These proposed increases put a completely unfair financial burden on our retirees who have dedicated their lives to protecting the citizens of Chicago. In light of the highly publicized failures of the Affordable Healthcare Act, popularly known as Obamacare, the Lodge feels that it is imperative that the City honor the original agreement with retired Chicago Police Officers. Retiree healthcare was part of the employee/employer agreement when each and every one of us was hired in return for our years of service to this City. The City now wants to breach this contractual agreement, so it can build publicly funded college basketball stadiums and rebuild perfectly good downtown parks.

In this lawsuit, we are not asking for anything extra or special from the City of Chicago in regard to retiree healthcare. What we are asking for is that the City live up to its legally binding contractual obligations it made with Chicago Police Officers at the time of hire. As illustrated by the hundreds of names in the honored star case and the countless acts of bravery and courage carried out by our members, I'm quite certain we lived up to ours.

1st Vice President's Report by Bill Dougherty



Chicago Police Memorial Foundation

The Chicago Police Memorial Foundation has given assistance to Chicago Police Officers and their families since the "Mission Beyond the Memorial" began in August 2007. The Foundation has given out more than \$3,200,000 in assistance to officers and their families since 2007. The Lodge wants to thank the Foundation for all that they do for our brother and sisters by filling the voids that are there when an officer or their families are in need. For questions or to make donations please call the Chicago police Memorial Foundation at 312-499-8899 or visit their website at www.cpdmemorial.org

Flexible Spending Account

This is a reminder that anyone that is enrolled in the Flexible Spending Account (FSA) has until March 15, 2014 to use up your FSA. Receipts must be submitted by March 30, 2014. If you don't use the FSA money by March 15, 2014, you will lose your money.

Contract Negotiations

The Lodge has finally received the wage proposals from the City. It took the City 17 months to put a wage proposal together. Our members are on a pace in which the City will spend close to 100 million in overtime by the end of the year. Our members can't get time off with their families because of the lack of

man power in the districts. Officers put in requests for time off months ahead of time only to be denied because their watch doesn't have the manpower to let them off. The City must realize that this is a strain on the membership that is not good for the officers or the public. And now the City wage offer comes, and you might think that the City would make a fair offer to the men and women that have been keeping the City together, working long hours and making sacrifices with their families, but you would be wrong. The City's wage offer is a slap in the face to every officer and detective out there. The Union is prepared to negotiate this contract, and all we are asking for is fair wage increases and better working conditions.

Officer Safety Legislation

Many members are aware that they may register their personal vehicles to their place of employment. However, effective January 1st, 2014, members can also use their work address for their Illinois Drivers License and/or Illinois State ID Card. Members should utilize headquarters' address: 3510 S. Michigan Ave, 60653.

This bill was sponsored by former Chicago Police Officers, State Senator Tony Munoz and State Representative Edward Acevedo.

Senate Bill 1693 was signed into law by Governor Pat Quinn.

2nd Vice President's Report by Frank Di Maria



Employee Assistance Program (EAP)

The Holiday Season is quickly approaching us and though these are festive times, they may also cause some persons to become depressed. During this time, alcohol related problems arise, suicide rates rise, as do general feelings of hopelessness. The Employee Assistance Program (EAP) is available to members of the Chicago Police Department (active and retired) and their families. The services of the EAP include Professional Counseling Service, Alcohol and Substance Abuse Unit and the Peer Support Program. The services of the EAP are free and confidential to those that use them. Just remember that you are not alone if you are experiencing a difficult time and that there is someone willing to listen.

The EAP is located at 1759 W Adams telephone# 312 743-0378.

Parole Hearing

The Lodge was notified of the En Banc Hearings before the Illinois Prisoner Review Board on 21 November 2013 for the convicted murderers of PO Herman Stallworth #10965, 003rd District, EOW 24 May 1967, and PO Terrence Loftus #5701, 014th District, EOW 12 October 1976.

I along with 25 Chicago Police Officers and a Representative from the Chicago Police Memorial Foundation traveled in the early morning hours by bus to Springfield to attend the En Banc Hearing.

The location of the hearings was changed from the Prisoner Review Board Office to the State Capitol due to the number of persons expected to attend these hearings. We arrived at the Capitol and were informed that the hearing for PO Stallworth's murderer is being continued until January or February 2014, but

that PO Loftus' murderer's case would be heard today. The Prisoner Review Board heard testimony from both Hearing Officers, along with the formal protest presented by the Cook County Assistant State's Attorney. A member of the Prisoner Review Board made a motion to grant an early release and it was seconded. Then, a roll call vote was taken. The motion failed 13-2 with parole being denied. A second motion was made to grant this case a 3 year set (continuance) which was properly seconded and the motion passed 8-7. The Friends and Family of PO Terrence Loftus will not have to endure another parole hearing for 3 years.

I would like to personally thank the Police Officers who attended the En Banc Hearing, John Gordon and the Memorial Foundation for supplying the bus and the many Police Officers and citizens who assisted with the protest and supported the Partners, Friends and Family of PO Terrence Loftus.

WE WILL NEVERFORGET!

FOP Vest Safety Day

The Lodge will be hosting a Vest Safety Day on 19 February 2014 from 0800 hrs until 1700 hrs. There will be representatives from the major soft body armor companies who will be displaying the current models of their products. Officers, if you need to replace your old vest or just want to see the most current models, stop by the Hall. The soft body armor which we wear on a daily basis is one of the most crucial pieces of uniform equipment we put on when we hit the street that will protect us during a time of danger.

Holiday Greeting

I would like to take this time and wish all of our Members and their Families a Merry Christmas and a Happy, Healthy and Prosperous New Year.

Sell or Carry Over

The end of the year is approaching fast and members will soon think about either selling or carrying over Personnel Days and Baby Furlough Days. The amount of time you have on the job determines how many Baby Furlough Days, (BFDs) and Personal Days, (P-Days) you will receive.

15 years or more receive 6 BFDs
10 but less then 15 receive 5 BFDs
5 but less then 10 receive 4 BFDs
1 but less then 5 receive 3 BFDs

Probationary Police Officers receive 3 BFDs the day they complete 12 months of probation.

Officers who have an anniversary date during the year, which entitles you to an additional BFD day, will receive the additional day on your anniversary date.

At the end of the year, you may sell back ALL of your BFD days or you may carry over 4 BFD days and sell 2.

3rd Vice President's Report, *By Dan Gorman*



Upcoming Court Cases

Please mark your calendars, appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Edgar Colon, Tyrone Clay and Alexander Villa - charged in the murder of

Officer Clifton Lewis

December 3rd, 2013

Room 206, 26 / Cal, Judge Rosemary Higgins-Grant

Bryant Brewer - charged in the murder of

Officer Thor Soderberg

December 5th, 2013

Room 602, 26 / Cal, Judge Sacks

Antwon Carter "Pro-Se" - charged in the murder of

Officer Michael Bailey

December 6th, 2013

Room 602, 26th / Cal, Judge Sacks

Paris McGee, Toyious Taylor, Marcus Floyd - all charged in the murder of

Officer Thomas Wortham IV

December 18th, 2013

Room 606, 26th / Cal, Judge Porter

Timothy Herring Jr - charged in the murder of

ET Mike Flisk

December 23rd, 2013

Room 404, 26th / Cal, Judge Brosnahan

Officer Richard Francis Trial

Robin Johnson was found guilty of first degree murder of **Officer**

Richard Francis (E.O.W. July 2, 2008) Thank you to the Jury, Judge Gainer, and ASA Charise Valente and especially the members who were able to attend and show support for one of our own.

Officer Clifton Lewis Trial

A third defendant, Alexander Villa, was charged in the murder of **Officer Clifton Lewis (E.O.W. December 29, 2011)**. has been charged in the 2011 shooting death of Chicago Police Officer Clifton Lewis, officials said.

Clear the Call / Change of Watch

It may be a myth that Judges seek to clear as much of their court call by every year's end. Regardless if this is true or not, some members find themselves getting notified to attend court on the same case for multiple days. Some of those who are on the 1st or 3rd watches face a change of watch to the 2nd watch for the court case; which in these instances, we refer to the 2002 Area One / 610 Grievance / Settlement Agreement.

In summary: when an officer has their watch changed for a court appearance lasting more than two consecutive days on the **same** case, they are to be compensated with 4 hours for each of the first two days of the court case. If the case lasts longer than two consecutive days then there will be no overtime or comp-time after the second day.

RDOs do not break up the "consecutive day" cycle but when officers attend court on RDOs they receive compensation. In addition, Saturdays and Sundays break up the "consecutive day" cycle, so if an officer is required to appear on the **same** case Thursday, Friday and Monday, (and faces a change of watch) the only consecutive days are Thursday and Friday. This means that the officer puts a slip in for 4 hours for Thursday, 4 hours for Friday and is back on their regular assigned watch for Monday and receives overtime or comp-time for their Monday court appearance.

Message

From myself and on behalf on the Legal Defense Committee, we wish you a Merry Christmas and a Happy New Year!

FOP Board Elections

It's election time again. Anyone interested in running for an office on the FOP Board of Directors needs to be at the General Meeting on December 17, 2013 at 1900 hrs. The meeting will be turned over to the Election Committee to oversee the process of signing for Nomination Petitions.

Any member in good standing for the past two years is welcome to run for office, provided they have attended five meetings in 2013, including the December 2013 General meeting.

Those who have held positions in the Lodge realize what a serious responsibility and commitment it is in representing our members. If you can make that commitment please consider taking an active role in ensuring the safety and security of our members and their families by running for office.

“Retirees—People Worth Knowing,” By Financial Secretary Rich Aguilar...



Retirement should be the goal of all Police Officers when they start the job. In the beginning, it seems like the day is so far in the future that it never will come. Suddenly, twenty, then twenty-five years sneak up on you and you can't believe how fast they have gone by. Hopefully, along the way you have met and worked with

many great Officers; some of whom you have actually built relationships with away from the job. Some of these Officers have retired and moved on. Some sadly, have passed away. Names, faces, and stories can easily be forgotten as the years keep rolling by, but it doesn't have to happen.

Just the other night I had an opportunity to visit a meeting of the Orland Park Law Enforcement Organization. The name may actually be a bit misleading as most members in attendance were actually retired Chicago Police Officers. There were somewhere in the area of two-hundred in attendance. Similarly, there is a Northside monthly breakfast that I have attended that has about the same amount of retired Chicago Police Officers in attendance.

I have heard younger Officers ask, “Why can't these guys let it go? Why do they keep hanging on?” I hate to admit it, but early in my career I probably felt that way myself. There are young guys on the job who think the old guys should go the way of the dinosaur and disappear.

We should never forget that our predecessors can teach us valuable lessons about the past. What you may think is new

may actually be something that is old. Rapid response cars used to be called sector cars. Before that they were called power cars. Way back in the day the Beat Cop used to be on foot. Go out to the 003rd District and guess what? The new guys are all assigned to foot posts. The Squad Patrol concept will be introduced into the 003rd, 012th, and 024th Districts in the coming year. The only thing new about this concept is the name.

Mayor Richard J. Daley gave Police Officers a 52.9 percent raise in 1967. He gave Detectives a 37.8 percent raise. Yes, you read that right. Police Officers were now going to make an annual salary of \$6,792. Detectives were going to make \$7,476. Police Officers did not have any collective bargaining rights until the beginning of the 1980's. Prior to that Officers did not have any bidding rights for Districts or Watches. An Officer's day off could be changed or cancelled without any advance notice. Some Officers never saw a weekend day off. Overtime was non-existent.

The point here is to stay in touch with our history. I say our history because we all belong to the same Chicago Police Department. Talk to some of these retirees when you see them. They can put a lot in perspective for us. It is difficult to know where we are at without knowing where we have been.

May you and your families have a Safe and Merry Christmas and a Safe, Healthy, and Happy New Year!

From the Desk of Jim McCarthy, Field Representative



This past month, a federal jury awarded a family who dealt heroin out of their home one million dollars, courtesy of Chicago taxpayers. In May of 2004, May Molina died in police custody after she was arrested pursuant to a search warrant on her home. The search warrant was conducted by a 023rd District Tactical Team. What made some of the circumstances so unique about this case was that the target of the warrant literally lived within a baseball throw from the old 23rd District. The deceased lived approximately a half-block south of the station on Halsted where officers had set up surveillance across the street and observed the continuous sale of narcotics. When the officers eventually went to execute the search warrant, they simply walked out of the station approximately a half-block and made entry. Upon making entry to the residence, the officers recovered several packets of heroin and placed the owner of the residence under arrest.

Unbeknownst to the officers, the virtuous 55-year old community activist swallowed some of the packets of heroin in an attempt to conceal the fact that she was selling narcotics. Following the arrest and processing, the deceased was transferred to the A/3 female lock-up. According to newspaper reports, seven Chicago Police Officers testified that the deceased never asked for medical treatment, or to go to a hospital. The fact that the deceased refused medical attention is rather simple; she was likely more concerned about hospital personnel finding additional heroin in her body, as opposed to dying. Evidence such as this revealed at a potential criminal trial, might actually help persuade our “law and order” Cook County juries that the drugs were not actually planted by the Chicago Police. In addition to swallowing heroin, according to a newspaper account the deceased was, “asthmatic, diabetic, obese” other factors the jury found unpersuasive. Despite all of these facts, the jury somehow saw fit to award the estate of the deceased one million dollars of taxpayer money.

Only in Chicago, could police officers be held at fault for a prisoner dying in custody who is obese, asthmatic, diabetic and voluntarily ingests heroin. This verdict is yet another shining example, of a Chicago jury wrongfully and illogically awarding another undeserving plaintiff. After all, the City of Chicago hired us as police officers, not medical doctors.

Chicago Lodge 7 Life Insurance Benefits

Members (Below Age 63)

\$3000	Life benefit is paid when an active member dies from any cause.		
\$3000	Accidental Death benefit is 24 hour coverage - business or pleasure. This benefit pays when a member dies from a sudden, unforeseen, and unexpected event including exposure or disappearance.		
\$5000	Line of Duty benefit is defined as a “covered activity” and will pay in addition to the Accidental Death benefit when a member is killed while performing law enforcement duties.		
\$3000	Common Carrier benefit is paid <i>in addition</i> to the Accidental Death benefit if a member is killed while riding on a qualifying land, air or water transportation.		
\$3000	Felonious Assault benefit is paid <i>in addition</i> to the Accidental Death and Line of Duty benefits when a member’s loss of life results from use of force equivalent to a felony under the jurisdiction in which the accident occurred.		
\$3000	Seat Belt benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while properly utilizing a seat belt, as evidenced by a police report.		
\$3000	Occupant Protection Device benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while protected by a properly deployed air bag. This benefit is only paid if the Seat Belt benefit is payable.		
\$3000	Heart & Circulatory Malfunction benefit pays <i>in addition</i> to other benefits if a member under the age of 65 suffers a covered loss of life due to a heart or circulatory malfunction within 48 hours after participation in an emergency activity. The member must not have been diagnosed or received any treatment for any heart or circulatory system disease or illness within two years prior to the covered activity.		
\$3000	Rehabilitation Expense benefit is payable on an excess basis; it can reimburse expenses from a covered accidental injury when expenses exceed amounts covered by any other plan, up to \$3000. Rehabilitation means treatment intended to prepare an insured for work in any gainful occupation.		
Additional Benefits are paid when a member is involved in an accident that directly results in one of the following losses:			
* Loss of Hands or Feet	\$1500	* Reattachment of Hand or Foot	\$1500
* Loss of Hand or Foot	\$1500	* Loss of Speech	\$1500
* Loss of Thumb and Index, same hand	\$750	* Loss of Hearing both ears	\$1500
* Paraplegia	\$2250	* Loss of Sight, both eyes	\$3000
* Quadriplegia	\$3000	* Loss of Sight, one eye	\$1500
* Hemiplegia	\$1500	* Uniplegia	\$750

Members (Age 63 and Older)

\$1000	Life benefit is paid when a member dies from any natural cause. (Members age 63 to 74 only)		
\$500	Life benefit is paid when a member dies from any natural cause. (Members age 75 and older)		
\$3000	Accidental Death benefit is 24 hour coverage - business or pleasure. This benefit pays when a member dies from a sudden, unforeseen, and unexpected event including exposure or disappearance. (All ages)		
\$3000	Common Carrier benefit is paid in addition to the Accidental Death benefit if a member is killed while riding on a qualifying land, air or water transportation.		
\$3000	Seat Belt benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while properly utilizing a seat belt, as evidenced by a police report.		
\$3000	Occupant Protection Device benefit pays in addition to other applicable benefits if a member is killed as a result of an automobile accident while protected by a properly deployed air bag. This benefit is only paid if the Seat Belt benefit is payable.		
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* Loss of Hands or Feet	\$1500	* Reattachment of Hand or Foot	\$1500
* Loss of Hand or Foot	\$1500	* Loss of Speech	\$1500
* Loss of Thumb and Index, same hand	\$750	* Loss of Hearing both ears	\$1500
* Paraplegia	\$2250	* Loss of Sight, both eyes	\$3000
* Quadriplegia	\$3000	* Loss of Sight, one eye	\$1500
* Hemiplegia	\$1500	* Uniplegia	\$750

Message From Father Dan Brandt, CPD Chaplain



Christmas is around the corner! If you'd like a 3" x 4 ½" **CPD Christmas tree ornament**, please visit our website (below), and click on the "PCM Merchandise" link. A limited supply is available at great prices...and bulk prices are available if you'd like to buy them for your team.



On December 5th, we again hosted our **Gold Star Families** for dinner on the club level of Soldier Field, overlooking the Police Memorial to the east and the football field to the west. It was a wonderful evening, made possible through YOUR support of Police Chaplains Ministry. Thank you! If you are not yet a supporter of Police Chaplains Ministry but would like to become one, please call us or visit our website to join our mailing list.

The **Enforcers Football Team** and the Chaplains Unit are again co-sponsoring a **toy drive** on Sunday, 15 DEC, 12:00-4:00pm at Lion's Head Pub – 2251 N. Lincoln Avenue in Lincoln Park. Bring a new, unwrapped toy and watch the Bears beat the Browns. More info may be found on our website.

Christmas for Our Troops: Many thanks to P.O./Explosives Tech Dominick Kearns and his dedicated team of volunteers who assembled the Christmas care packages we sent to our troops overseas. And thanks to so many of you who generously supported this great cause! As you read this note, the packages are on their way to their recipients...our brothers and sisters who have switched uniforms, but continue to carry out the mission of protecting freedom and rights.

Help is make the holiday season a little brighter for the hungry and those in need. Please support the Chicago Police Department's efforts in a **holiday food drive** benefitting the Greater Chicagoland Food Depository. Suggested donations include non-perishable food items and toiletries. Drop off locations include all districts, the Public Safety Building and the Education and Training Division. The last day of the food drive is 19 DEC.

Mercy Home for Boys and Girls provides the Chaplains Ministry with office space at no charge and even allows us to use their chapel on Jackson Boulevard for our twice-monthly Police Mass. They are incredibly hospitable to our ministry to the police. Now I have an opportunity to return their kindness... They are in search of a PO who would like an apartment in their southeast side complex (69th and Ridgeland) for adults and families. See our website for more info. This is NOT a resident-assistance role; you would simply enjoy your privacy, living in an apartment on premise, with greatly-discounted rent in return...a win-win situation! **If you're looking for an apartment, please consider this opportunity.**

Police Mass: Please note: the Police Mass at Mercy Home (1140 W. Jackson Blvd) on Sunday 08 DEC, and Sunday, 22 DEC, is at its normal time of 11:00 a.m. But on Christmas Day, Wednesday, 25 DEC, we'll offer Mass at **10:00 a.m.** in order to get you home sooner to open gifts and prepare dinner. While this is a Catholic Mass, ALL are welcome! Bring your family.

Finally, mark your calendar for an **evening retreat for first responders:** 29 JAN at Mayslake Ministries...450 E. 22nd Street, Lombard. Register at www.MayslakeMinistries.org or by calling 630-268-9000. Chaplain Kimberly Lewis-Davis and I will be co-facilitating this evening for YOU involved in first response. Please consider taking two hours out of your schedule to enliven your soul.

This time of year can be very stressful. For hints on how to thrive during the holiday season, please see the "Resource and Outreaches" page on our website. *Whatever* holiday you might celebrate, may God be a big part of it—with abundant blessings to you and your family!

Fraternally,

Fr. Dan Brandt, CPD Chaplain

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General Meeting Notice

Tuesday, December 17, 2013
1900hrs

Also, please remember to sign the attendance books as you enter the meeting. Retirees are not required to use their star numbers, just write RTD in place of your star.

“What is a Police Officer?” By Rabbi Moshe Wolf

It comes if we are ready or not, the year is about to come to an end. What a roller coaster ride each and every one of you had on the streets. We hear and read mostly in the news of shootings, beatings, crashes, mob violence, and the list goes on. But as your Chaplains working the streets with you, we witness stories of your bravery, heroism, selfless act of kindness and stories that you never read about in the news. Like when you jumped in full uniform into the lake to rescue a drowning child, or ran into burning buildings to make a rescue, those are the moments that really define who you are. Always remember the saying that is printed on the pads handed out by our own Fr Dan Brandt and the Chaplains unit, it says "Remember who you REALLY work for," doing the Lord's work, that's what it's all about. It brings to mind a classic piece done in part by Paul Harvey called "What Is a Police Officer."

A Police Officer is a composite of what all men and women are, mingling of a saint and sinner, dust and deity. Gulled statistics wave the fan over the stinkers, underscore instances of dishonesty and brutality because they are "news". What they really mean is that Police Officers are exceptional, unusual, not commonplace. Buried under the frost is the fact: Less than one-half of one percent of police officers misfit the uniform. That's a better average than you'd find among clergy!

What is a police officer made of? He or she is at once the most needed and the most unwanted. An Officer, a strangely nameless creature who is "sir or ma'am" to their face and "fuzz" when the officer's back is turned. The Officer must be such a diplomat that the Officer can settle differences between individuals so that each will think he won. But... if the police officer is neat, the officer is conceited; if careless, a bum. If the officer is pleasant, the officer is flirting; if not, a grouch.

An Officer must make an instant decision which would require months for a lawyer to make. But... if the officer hurries, they are called careless; if deliberate, they are called lazy. The Officer must be first to an accident and infallible with their diagnosis. The Officer must be able to start breathing, stop bleeding, tie splints and, above all, be sure the victim goes home without a limp. Or expect to be sued.

The police officer must know every gun, draw on the run, and hit where it doesn't hurt. They must be able to whip two men twice their size and half their age without damaging their uniform and without being "brutal." If you hit an Officer, the Officer is a coward. If they hit you, it's called brutality.

A police officer must know everything and not tell, must

know where all the sin is and not partake. A police officer must, from a single strand of hair, be able to describe the crime, the weapon and the criminal, and tell you where the criminal is hiding. But... if the Officer catches the criminal, they are lucky; if they don't, they are called a dunce. If the Officer gets promoted, people say they must have had political pull; if they don't, they are called a dullard. The police officer must chase a bum lead to a dead-end, stake out ten nights to tag one witness who saw it happen, but refused to remember.

The police officer must be a minister, a social worker, a diplomat, a tough guy, a gentleman or a lady. And, of course, the Officer will have to be genius....for the Officer will have to feed a family on a police officer's salary. This was taken from a reflection written by Paul Harvey. Please don't ever forget "who you REALLY work for." The work you do is holy and noble, please don't let the naysayers get you down. Our city is grateful to each and every one of you, for your hard work, dedication, devotion. Thank you for "running the race" and keeping our city safe...

A New Years Blessing

May the coming year bring you get a clean bill of health from your dentist, your cardiologist, your gastroenterologist, your urologist, your proctologist, your podiatrist, your psychiatrist, your plumber and the IRS. May your hair, your teeth, your face-lift, your abs and your stocks not fall.

May you find a way to travel from anywhere to anywhere in the rush hour in less than an hour, and when you get there may you find a parking space. May you wake up on January 1st, finding that the world has not come to an end, the lights work, the water faucets flow, and your computer has not crashed. May what you see in the mirror delight you, and what others see in you delight them.

May someone love you enough to forgive your faults, be blind to your blemishes, and tell the world about your virtues. May the telemarketers wait to make their sales calls until you finish dinner, and may your checkbook and your budget balance, and may they include generous amounts for charity. May you remember to say 'I love you' at least once a day to your significant other, your spouse, your child and your parent.

And finally, may your world be filled with love and peace of heart and mind. May 2014 be one of your best years yet. On behalf of ALL your Chaplains, May G-d keep you safe and always keep you in his loving care. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf, 773-463-4780 or E-mail: moshewolf@hotmail.com

Address Change Form, Effective Date: _____

Name: _____ Star Number: _____ E-Mail: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____

**Return Form To The FOP – Unit 541 or
1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen**

2014 FOP Family Auxiliary & The Chicago Police Detectives Association Scholarship Fund Drawing

This application form is for the 14th Annual Scholarship Fund Drawing of the FOP Family Auxiliary and The Chicago Detectives Association. The educational award is in the amount of \$500.00.

The drawing will be held at the General Meeting that will be held on Tuesday, February 18, 2014.

All applications are to be completed and mailed to:

The FOP Auxiliary, Chicago Lodge 7, c/o Angie Haynes, President, 4936 N. California Ave., Chicago, IL 60625.

NO APPLICATIONS WILL BE ACCEPTED ON THE DAY OF THE MEETING!

The following rules apply to all applicants entering this drawing:

1. All applicants shall be sons or daughters (including step-children) of active or retired police officers that are members of the FOP, Lodge 7.
2. Retired or Active Police Officers' children who are attending pre-school through 12th grade only are eligible.
3. Only one application for child will be accepted.

Applications must be received by Wednesday, February 12, 2014

2014 FOP FAMILY AUXILIARY SCHOLARSHIP APPLICATION

Student's Name: _____ Police Officer's Name: _____

Relationship to Applicant: _____ Star #: _____ Unit #: _____

Address: _____

City: _____ State: _____ Zip Code: _____ Phone: _____

E-Mail Address: _____

(Be informed of upcoming events – We do not sell or share e-mail addresses with anyone!)

School Attending: _____ Grade Level: _____

Retiree Breakfasts and Luncheons!

North:

1st Wednesday of Month @ 7:30 am
Lone Tree Manor, Niles, IL

The Northsider's Luncheon:

3rd Wednesday of January, April, July & October @ Noon
Biaggio's Superosa, Chicago, IL
Paul Vitaoli, 312-402-1040

South:

2nd Wednesday of Month @ 10:00 am
Jedi's Garden, Oak Lawn, IL

Bomb & Arson:

2nd Tuesday of Month @ 8:30 am
Fiesta Tapatia Restaurant, Chicago, IL
Roger Elmer, 773-763-2115

12th District Retirees and Alumni

1st Thursday of Month @ 10:00 am
Southern Belles Restaurant, Bridgeview, IL
12retirees@comcast.net

Crime Lab, ETs, Forensic Services & Mobile Unit

1st Tuesday of Month @ Noon
Flap-Jack's Restaurant, Oak Lawn, IL
Bob Baikie, 773-284-1935

Orland Park Law Enforcement Organization:

3rd Thursday of Month @ 7:30 pm
Orland Park Civic Center, Orland Park, IL
Don Ade, 708-408-9308

Old School Deuce:

2nd Tuesday of Month @ 10:00 am
Lumes Pancake House, Chicago, Illinois
Elbert Parker, 773-593-7743

Survivors Lunch:

2nd Saturday of Month @ 11:00 am
Beverly Woods Restaurant, Chicago, IL

Public Housing Unit, (North, South & Administration)

1st Wednesday of Month @ 10:00 am
George's Restaurant, Chicago, IL
Maurice Brown, 773-577-0154

Arizona Retirees:

NEW LOCATION!

3rd Thursday of Month @ 11:00 am
Casino Arizona Eagle Buffet
524 North 92nd Street
Located at the 101 & McKellips
Scottsdale, AZ
Ed Plawinski, 480-502-1630

Arkansas Retirees:

3rd Friday of Month @ Noon
Elks Lodge, Mountain Home, AR
Dennis Dwyer, 870-431-4458

Florida Retirees:

1st Wednesday of the Month @ 11:30 am
Eagles Club, 4647 SE 9th pl in Cape Coral
Tom Faragoi, 239-770-7896

Las Vegas Retirees:

Every Thursday of Month @ 9:30 am
The Willows, Henderson, NV
Jerry Rutkowski, 702-575-4301

Michigan Retirees:

1st Thursday of Month @ 7:00 am
Eagles Lodge, Gladwin, MI
John Nielson, 989-246-2276



STORE HOURS:

MON-THURS, 9:00 – 5:00
FRIDAY, 9:00 – 4:00
SATURDAY, 9:00 – 1:00

WWW.
FOP7GIFTSHOP.COM

DIRECT LINE:
312-733-2344

STORE CLOSED:
DECEMBER 25TH
JANUARY 1ST



Christmas Pins!
3 Styles!

Was \$3.95, Now
only \$2.75!

Perfect for all
the ladies on
your list!

Merry Christmas and Happy Holidays!!!

We are back in business in a temporary trailer located in the
courtyard behind the FOP Hall!

Come on down to do your holiday shopping!

Gold Sale:

10% off all 14Kt Gold Star Pendants & Rings
(Sale ends December 19th to ensure holiday delivery!)

Youth Girls Side Tie Tee w/CPD Heart
Assorted colors, Sizes 2/3-14/16
Now \$6.57 —40% off!!

Infant Rompers: 12, 18, 24 months w/ CPD & Patch Imprint
Was \$10.95, Now \$7.66!

Youth Boys CPD Football Tee
Was \$10.95, Now \$8.79!

25% Off Navy Tee Shirt with CPD Star
S-3XL, Now \$9.71-\$10.46!

10% Off all CPD Star Leather Wallets!!

20% Selected Holiday Ornaments!!

Ladies Long sleeve CPD Star Tee
Was \$18.95, Now \$9.97!! Limited Quantities!



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DECEMBER 2013
Is Your Address Correct?
IF NOT, PLEASE CONTACT THE LODGE.