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F.O.P. NEWS

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President's Report, by Dean Angelo, Sr.

Contract Ratification



This month's article must begin by applauding the Membership for not only maintaining their focus on the positive aspects of the new Tentative Agreement, but to do so in spite of a rumor filled and electronic onslaught that was nothing more than wildly distracting and regularly inaccurate. To each and every Member that helped ratify this Agreement, the Lodge thanks you for remaining committed to your convictions and for not buckling to the pressures of the phantom naysayers. And just for clarification, the term "phantom" is not a moniker that would be fitting to those individuals that, for one reason or another, took a stance and voiced their disapproval candidly and not anonymously. This particular ratification process was truly one for the books. There was never such openness and communication offered to the Membership once the language was finalized. We must also thank our labor attorneys, the core group, the full contract committee and the elected Board members for all of their confidence and support throughout the past several months of this back and forth process.

To those Members that did not support the Tentative Agreement, there is no time like the present to address the specifics that contributed to your decision to vote 'No'. Every Lodge 7 Member will be living with this Agreement for the next two-plus years and it is imperative that we offer you the chance to address each and every issue that you may have. We would imagine that there are credible issues that remain bothersome; but we also know that there are many Members whose decisions to vote against the Tentative Agreement were based on several rumors and blatant untruths. Either way, it is the Lodge's responsibility to clear up any and all of the concerns you might have. Furthermore it is our job to address the inaccuracies with facts. It is our responsibility to work on clearing up the misconceptions that remain problematic for some. Please give the office a call with your concerns and allow us the opportunity to shed light on what is a real concern and what is not.

2014, A Historic Vote

Since many of the Active Members were not "on the job" when the last Tentative Agreement was ratified, we thought it would be appropriate to bring the most recent process into perspective. Historically, Lodge 7 Members do not ratify Agreements. In 1980, while Mayor Jane Byrne was in office, collective bargaining was achieved and the first Contract was approved in 1981. That particular ratification process was more or less a no-brainer which saw Patrolman wages increase by 6.5%. The last Contract to be ratified was in 1996. That Agreement was narrowly approved by approximately 53%. At a time when the Lodge had nearly 12,000 members below the rank of Sergeant; of the 8,522 total votes cast, there 4,489 were votes in favor of the Agreement and 4,083 against. Jumping ahead to 2014, for the first time since 1996, the Membership approved a Tentative Agreement. A total of 7150 votes were counted on Friday, 17 OCT 14. There were 4,755 votes cast to approve the Agreement, with 2,395 votes against. The new Contract was passed by a margin of 66.5%. As far as we can tell by searching the past vote counts, this appears to be the largest ratification vote to have occurred.

Body Cameras

By now most of the Members have been hearing that body cameras are coming. Members are posing the following questions, "Why?", "Where?" or else "When?" As an attempt to answer these questions, we can tell you first off that recent events and civil unrest in other areas of the country are not entirely the impetus behind the Department's decision to pilot these devices. It is a little known fact to most of us that the body cameras were researched and priced during the Jody Weiss era. Why? Times are changing, technology is improving and transparency seems to be an issue for law enforcement agencies from coast to coast. Where? There are two districts

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that the Department is looking to pilot these cameras in; one north and one south (actual Districts not finalized). When? There is no date specific at the time of this writing, but we are hoping that the Lodge is part of the planning prior to any pilot taking place.

Members are split on the issue of body cameras. Both camps of opinion have their argument. Some say the cameras are an intrusion that they didn't sign up for, a 'big brother' so to speak. This camp sees no demonstrative need for the device and believes it is merely another way to 'jam the officer'. There is another camp that believes the recording of their daily encounters with the public is exactly what is needed to truly document what Officers are regularly confronted with. This camp sees it as a way to justify their police action, especially once offenders attempt to alter the truth.

All we know for sure is that the Department is working on a pilot program for body cameras and it will come to fruition sooner or later. Again, as of the writing of this article, everything that the Department is putting together is in the 'Draft' stage. Stand by... once we know, you'll know.

Closing Words

Since our last *Newsletter* was printed, many of our Lodge Members have been through some very difficult times. Several incidents occurred that were work related, such as severe traffic crashes, being struck while working the streets, having to fire your weapon, being hit by gun fire and some had to use deadly force. Although no one plans on engaging in physical confrontations and/or being injured when they leave their homes, it is good to report that everyone injured will eventually be alright. It will take some more minimal healing time for a few and longer periods of healing for others; but the important fact is that they will all still be here with us. They will all be here to enjoy the Holidays with their families. When life-threatening incidents wind up knocking us off our feet, we get that wake up call. These incidents quickly put everything else in perspective.

So, whatever you might have thought about the Tentative Agreement, no matter what you think of the Lodge 7 or State Lodge's political endorsements, or no matter how much aggravation that boss gives you; life will go on and police will continue to police. We might not always get exactly what we want, but when we walk back in our homes after another tireless shift or after another part-timer... everything seems just a little less miserable and intolerable, especially when we are still around to enjoy what comes next.

Be Safe and God Bless the Police.

May 2014 Retirees

Name	Rank	Dist.	Yrs.
Calderaro, Kaye M.	Officer	167	29
Castro, Susan L.	Detective	620	29
Davis, Emanuel A.	Officer	005	26
Farina, Richard J.	Officer	020	29
Galich, Colleen M.	Sergeant	020	27
Gallegos, Jr., Abel A.	Officer	704	27
Galloway, Allen	Officer	010	22
Ghoston, Jennifer B.	Detective	620	27
Impastato, Leonard	Officer	016	27
Jackson, Alonzo	Detective	630	29
Kozack, David L.	Officer	DPR	23
Laforteza, Edgar D.	Officer	025	21
Lindsey, Howard A.	Officer	007	26
Longos, Jody R.	Detective	610	33
Maciejewski, Michaeline	Officer	145	20
McCullough, Karen	Officer	189	24
Moore, Horace	Officer	001	16
Omuro, David	Sergeant	020	27
Rivery, Deborah M.	Detective	LOA	28
Sheehan, Vida J.	Officer	008	26
Soil, Van T.	Officer	284	38
Wilson, Audrey M.	Officer	005	21
Yushua, Julio I.	Officer	145	26

June 2014 Retirees

Name	Rank	Dist.	Yrs.
Alvear, Ann M.	Officer	014	29
Bahr, Kevin T.	Officer	059	42
Brown, Dennis	Officer	002	23
Buis, Donald A.	Detective	620	26
Clark, Terrence J.	Officer	012	28
Dietrich, Lawrence A.	Officer	024	20
Easter, Derail	Detective	620	30
Flores, Samuel	Officer	009	30
Hihn, Heidi S.	Officer	016	24
Holowach, Jr., John N.	Officer	019	20
Jackson, Paul	Detective	610	29
Jeschke, Richard R.	Officer	017	20
Kelly, Patrick C.	Officer	018	32
Martin, Maria E.	Agent	121	20
Pedone, Floyd J.	Officer	DPR	33
Riley, Mary P.	Detective	630	42
Robinson, Eugene	Officer	011	23
Romic, Jean M.	Detective	610	41
Rosinski, Dennis	Evidence Tech.	277	37
Soto, Miguel	Detective	630	29
Spelich, David W.	Detective	630	20
Strahlman, Christopher L.	Explosive Tech.	442	28
Strong, Antoinetta	Officer	015	27
Trausch, Rory L.	Officer	017	20

Political Endorsements

Lodge 7 Political Endorsements

Lodge 7 held two Political Action Committee meetings and met face-to-face with several local candidates who were interviewed and then questioned by the Committee members. Every candidate met the simple requirement to request to be considered before being scheduled for an interview. Below is the list of candidates that were interviewed and recommended for endorsement to the full Board. Each candidate was then approved by the Board for endorsement and for your consideration at the Polling Place. Although there are names below which may look familiar to most of us, (and they have been around some time) several of these politicians mentioned to us that this was the first time they were ever asked to come to the Lodge and engage in an interview process to secure our endorsement.

General Election Endorsements

Attorney General: *Lisa Madigan (D)

Cook County Board Endorsements

Peter Silvestri (R-Chicago) 9th District
John Daley (D-Chicago) 11th District

Illinois State House Endorsements

Daniel J. Burke (D-Chicago) 1st District
Ann Williams (D-Chicago) 11th District
*John D'Amico (D-Chicago) 15th District
Michael McAuliffe (R-Chicago) 20th District
Frances Ann Hurley (D-Chicago) 35th District
*Will Guzzardi (D-Chicago) 39th District
Marty Moylan (D-Chicago) 55th District

Illinois State Senate Endorsements

Bill Cunningham (D-Chicago) 18th District

**Did not appear at the Political Action Committee, were endorsed solely by the Board of Directors.*

Illinois State Lodge Political Endorsements

Recently the Illinois State FOP Lodge released their list of endorsements for Governor and other state-wide offices. We have included them on the Lodge 7 website already, but wanted to include them in our *Newsletter* as well. In an effort to maintain the past practice when it comes to the endorsement of candidates running for State-wide offices, the present Board respects this time well-served past practice and relinquishes those selections to the State Lodge. There are many Lodges in Illinois and each have input into the State's selection process. Lodge 7 has its own input on the State's Legislative Committee, and also is given the opportunity to vote on that Committee's recommendation to the full State Board. This process recently played out, and the results are listed to the right. We have included the entire list of endorsements made by the State Lodge. Although the list is comprised of mostly non-Chicago area races, we thought Members may wish to share them with family and/or friends who live outside the Chicago area.

Illinois Fraternal Order of Police 2014 General Election Endorsements

Governor: Pat Quinn (D) –Attorney General: No Endorsement
Treasurer: Michael Frerichs (D)
Comptroller: Judy Baar Topinka (R)

Illinois State House Endorsements

Dwight Kay (R - Edwardsville) 112th District
Glen Nixon (R- Edwardsville) 79th District
Mike Smiddy (D - Port Byron) 71st District
Kristen Williamson (Champaign) 103rd District
Jennifer Winger (R - Wood Dale) 45th District
Sue Scherer (D - Decatur) 96th District
Sam Yingling (D - Hainesville) 62nd District
Michael Unes (R - Pekin) 91st District
Anna Moeller (D - Elgin) 43rd District
Anthony DeLuca (D - Chicago Heights) 80th District
John Anthony (R - Morris) 75th District
Jerry Costello (D - Red Bud) 116th District
Jay Hoffman (D - Belleville) 113th District
Brandon Phelps (D - Harrisburg) 118th District
Ron Sandack (R - Downers Grove) 81st District
David Reis (R - Olney) 109th District
Stephanie Kifowit (D - Aurora) 84th District

Illinois State Senate Endorsements

Chris Nybo (R-Elmhurst) 24th District
Terry Link (D-Waukegan) 30th District
Mike Jacobs (D-Moline) 36th District
Andy Manar (D-Bunker Hill) 48th District
Bill Cunningham (D-Chicago) 18th District
James Clayborne (D-East St Louis) 57th District
Linda Holmes (D-Aurora) 42nd District
Don Harmon (D-Oak Park) 39th District

Illinois Judicial Endorsements

Supreme Court Retention: Justice Lloyd Karmeier
Third District Appellate Court Retention: Justice William Holdridge

Illinois U.S. Congressional Endorsements

Cheri Bustos (D-East Moline) 17th District
Brad Schneider (D-Deerfield) 10th District

General Meeting Announcement



Tuesday,
NOVEMBER 18, 2014
@ NOON

Please join us in the FOP Hall.

Disability Committee Report, by Tina Perelli

Now that fall is approaching we need to focus on getting our flu shot. Please do not miss out on the opportunity to receive a free flu shot. Flu shots are being distributed at various sites throughout the city. Check the FOP, Lodge 7 website for specific times and locations.

Recently, several officers have contacted me with questions about occupational disease benefits (heart disability). Occupational Disease Benefits are provided to an officer with at least 10 years of service who suffers a heart attack or any other disabling heart disease but is not entitled to a benefit under Sec. 5/5-154. (Duty Disability Benefits).

In order to apply for occupational disability, you need to meet the following criteria: (1) Exhausted all medical time (2) Have been diagnosed by a physician with a heart condition which certifies that you are

unable to perform the functions of a police officer (3) Apply for occupational disease benefits with the pension fund (4) Request a hearing to see if you qualify for this benefit.

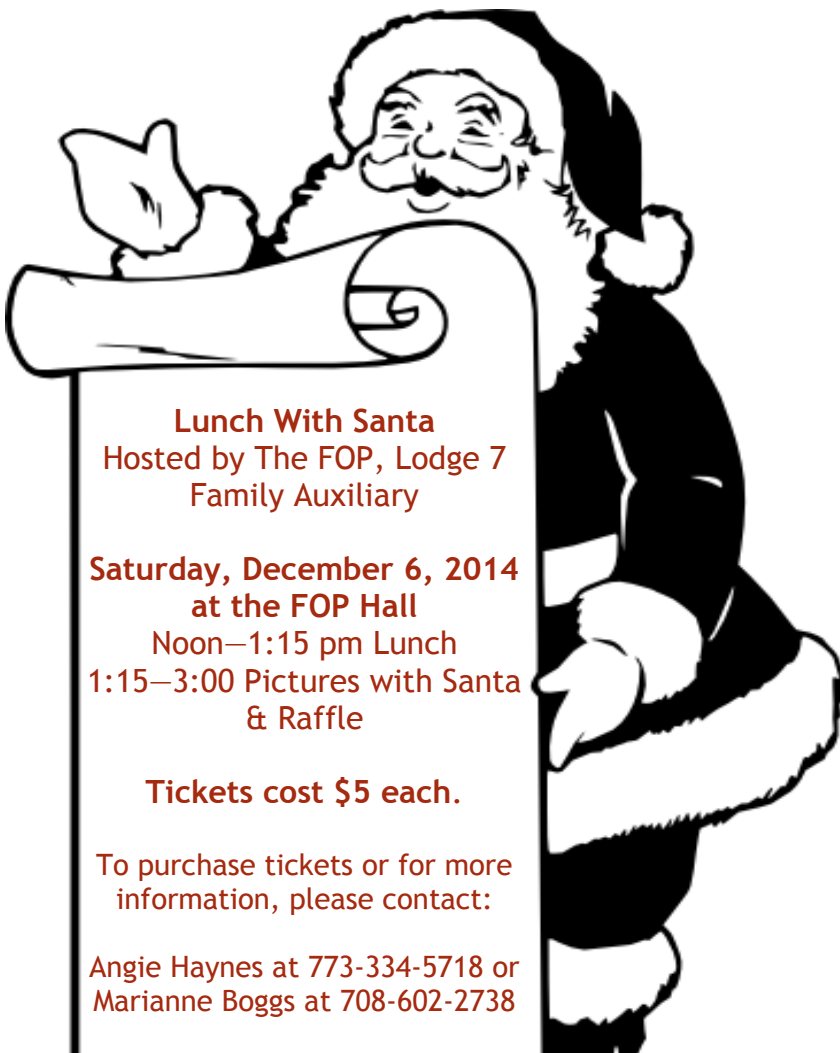
I have done some research on heart disease and being a police officer, and found that in 2013, 71% of line-of-duty deaths occurred as a result of firearm and traffic-related incidents. While these incidents understandably get the most attention, law enforcement officer fatalities due to heart attacks are on the rise. In 2013, 13% of law enforcement officer fatalities were due to heart attacks. In comparison, 5% of law enforcement officers died of heart attacks in 2012 and 6% in 2011. A closer look at heart attack fatality data reveals:

- In 2013, the average age of an officer who died of a heart attack was 49.

- In 2012 and 2011 it was 50 and 44 respectively.
- 29% of officers who died of a heart attack were under 45.
- In 2012 and 2011, 33% of officers were under 45.

Comparing this data to the national average reveals that the average age of a male's first heart attack in the United States is 64.7 years, according to the American Heart Association. Additionally, the national average for men under the age of 45 to experience their first heart attack is 4% to 10%.

While it is impossible to foresee every medical issue, being proactive is always our best defense. The FOP will be having a health fair in the upcoming months, be sure to check the FOP website for dates. Until next month, please be safe and take good care of yourself.



Deceased Since Oct. 21, 2014

Thomas W. Gudgalis

Johnny Hogan

Richard J. Fiorito

Martin Stich

Michael Kamenjarin

Richard F. Iwanowski

Robert E. Hethcoat

Darl F. Scholl

James A. Brown

Juan L. Arjona

Thomas R. Harmsen

Ersell W. Pruitt

Bernard A. Sullivan

John W. Spellman

John T. Nee

Lupe Pena

Bernard Feinstein

1st Vice President's Report, by Ray Casiano, Jr.



"Your Vote is Your Voice!"

Brothers and Sisters, last month we voted on our Tentative Agreement (TA) with the City. The Lodge made strong efforts to answer members' questions and help them understand it. I visited several districts in an effort to explain the TA to help inform members, and also stressed the importance of voting on our contract in addition to participating in local and state elections. This month, we have the opportunity to vote for local and state politicians. Prior to casting your ballot it is important to know a candidate's platform. Some other things to keep in mind when voting is where the candidate receives campaign funding from, who the candidate is influenced by, and past voting history on issues that concern you. We are a large voting unit, and together we can have a strong influence. Politicians want votes from us and our families. Let's stand together and vote for those politicians who will act in our best interest.

Happy Birthday Devil Dogs!

Many of you know I am a U.S. Marine, who served during Desert Storm and Desert Shield. Though my enlisted time was short, the experience I gained became a roadmap for my life. One of many Marine privileges is that we have two birthdays, our own and November 10th, the birthday of the Marine Corp. Throughout the world Marines and others will celebrate our 239th birthday this year. It was on this date in 1775 that the Marine

Corp came alive in Philadelphia after the Second Continental Congress' meeting. It was there that two Battalions of Marines were born in Tun Tavern where it was common for politicians to discuss issues and make deals. Not much has changed.

Acknowledgements

This month I wish to acknowledge The 100 Club of Chicago and The Chicago Police Memorial Foundation. Their efforts to help families of First Responders, those who have lost their lives in the line of duty, are greatly appreciated. The 100 Club of Chicago has helped 252 families financially and otherwise since their inception. On behalf of Lodge 7, we salute John Ahern, and all the members of The 100 Club. The Chicago Police Memorial Foundation is the other main organization dedicated to helping our fallen and injured members; hats off to Phil Cline and his staff.

I would like to dedicate this article to my friend Commander Lupe Pena #86 for the encouragement he gave me while campaigning for FOP and his counsel while in office. He courageously ended his watch October 10, 2014. I ask you to keep his family in your prayers.

FOP is here to "Serve and Protect" you, so that you can better "Serve and Protect" the citizens of Chicago. Happy Thanksgiving and God Bless!

July 2014 Retirees

Name	Rank	Dist.	Yrs.
Ammons, Marilyn J.	Officer	145	20
Boldman, Gary D.	Officer	004	20
Bradshaw, Michael F.	Detective	620	28
Brown, Samuel E.	Detective	610	28
Castro, Frank S.	Officer	701	29
Dedore, Jack	Sergeant	311	29
Dowling, Richard P.	Sergeant	007	29
Elizondo, Kathryn L.	Officer	019	20
Fonda, David K.	Officer	025	17
Greco, Samuel A.	Officer	DPR	23
Green-Watson, Tracey L.	Officer	007	26
Hardy, Denese	Officer	025	15
Hybl, Richard W.	Detective	630	28
Ivery, Leonardo	Officer	024	28
Jackson, Charles G.	Officer	050	32
Kelley, John J.	Officer	010	19
McGuire, Kerry L.	Officer	DPR	20
McKenna, John J.	Officer	012	28
Midlowski, Robert J.	Detective	079	24
Morado, Juan	Captain	006	29
Myron, Kevin M.	Officer	012	23
Rogers, Michael G.	Sergeant	019	29
Still, Frank A.	Officer	019	20
Sugrue, Denis J.	Officer	014	20
Vody, Pauline D	Officer	701	22
Winston, James K	Detective	603	22
Wood, Julia L.	Officer	002	20
Woods, John T.	Officer	001	18

August 2014 Retirees

Name	Rank	Dist.	Yrs.
Barrett, David M.	Officer	009	21
Batiste, James L.	Officer	DPR	20
Chevalier, Suzanne M.	Detective	630	28
Cunningham, Thomas F.	Officer	012	35
Duncan, Yolanda C.	Officer	145	20
Fiorino, Richard S.	Officer	025	20
Fox, Clydine P.	Officer	020	20
Gallagher, George J.	Detective	610	39
Hampton, Josephine	Officer	003	22
Harris, Gwendolyn N.	Agent	121	24
Hart, Terence C.	Detective	630	40
Jones, Edwin L.	ET	277	28
Kazupski, Edward R.	Officer	701	29
Kennedy, Cheryl	Officer	004	20
Kumiga, Charlene P.	Officer	019	17
Luszowiak, Gregory M.	ET	277	20
McLin, Ada L.	Officer	701	24
Milz, Richard A.	Detective	630	20
Norris, James P.	ET	193	23
O'Leary, Rita A.	Detective	630	28
Piesiecki, Stanley G.	Officer	019	25
Rooker, III, Robert W.	Officer	008	28
Ross, Darnell H.	Officer	701	28
Seifer-Woods, Arlanda M.	Officer	002	25
Smith, James C.	Officer	171	24
Stubbe, James M.	Sergeant	020	20
Trinidad, Richard L.	Officer	145	18
Williams, Melissa A.	Officer	002	24
Wise, Sharon A.	Officer	171	28
Yates, April D.	Officer	004	28

Misprint: Bulgajewski, Lester retired October 2013

Recording Secretary's Report, *by Greg Bella*



Retiree Healthcare

Retirees who are covered by the Korshak agreement recently received a mailing from the city with several options for health care coverage. If you retired under the free 55 to Medicare or 60 to Medicare these options do not apply to you. If you are currently on Medicare your coverage stays the same. There has been a lot of confusion over what plans are available if you live outside of the eight county areas of Cook, DuPage, Will, McHenry, Kankakee, Lake and DeKalb. If you live outside of the eight county areas or out of state, your options are the yellow or the orange plans. The yellow plan is the PPO standard plan and the orange is the PPO value plan.

If you live within the eight county areas you have a plan option that includes the Blue Choice Network (Blue Choice standard or Blue Choice Value plans) your contribution will be lower than if you select a plan that includes the larger Blue Cross Blue Shield PPO network (the PPO Standard or PPO Value plan). Many doctors in the BCBS PPO Network are also in the Blue Choice PPO Network. Check with your medical providers to see if they are in the Blue Choice PPO Network. This information can be found online at www.bcbs.com click on "Find a Doctor" and select the "Blue Choice PPO Network" under "Select a Network." You may also call customer service at 1-800-772-6895 for assistance.

If you choose the Blue Choice PPO (The Blue Choice Standard or Value plan) and obtain any medical care that isn't emergency care outside of the Blue Choice PPO network of hospitals or doctors, you will have substantial out-of-pocket expenses. Out-of-network providers can balance bill you for any amount not paid by the plan. These amounts could be substantial.

The Krislov Case

Clint Krislov appeared at our last Board of Director's meeting and explained his suit against the city has been going on since 1987. The City of Chicago's stance is that everyone from the Korshak class will be weaned off retiree health care by January 2017. Judge Holderman heard the current case and ruled against us. Krislov appealed to the Appellate Court where the case was put on hold until the Supreme

Court rules in the State of Illinois employee case. The Supreme Court has since ruled 6-1 that retiree health care is protected as a pension benefit. This should help our case which will be ruled on sometime in 2015. Here is a scenario from Krislov this case gets briefed this November, arguments will be heard by Christmas then it takes 3-6 months to decide the case. Sometime in mid 2015 we will have a decision if we can go forward. If the Court rules against us and we lose the case on the merits then it is highly unlikely the Supreme Court would take the case. This is really an issue of Illinois law. The Board of Directors voted to pay Krislov \$50,000 to continue this fight. We will keep you apprised of any information we receive from Clint Krislov.

Pension

We are part of a pension coalition with the supervisors, elected pension fund members IPPFA (Illinois Public Pension Fund Association) and Fire Local 2 to find a resolution to the city's pension problem. The first step is to take an in depth look at the city's finances and determine how much money the city has in the TIF Funds. An expert in this area is Ralph Matire who runs the Center for Tax and Budget Accountability, a group that writes bi-partisan legislation. The city will not be forthcoming with the information we need so the pension coalition is going to share the cost to fund a worker who will do FOIA and research for the group. This is going to be a time consuming process but once we have all the data we will know the city finances and how much money is available in the TIF Funds. The city always finds money for new parks and charter schools and pet projects. How do we know the deficit is not manufactured?

Once we identify a solution we must mount a campaign to get the city to implement it. This is the process that the Center for Tax and Budget Accountability used to get the State to make changes.

The current city deficit is \$200 million and the ARC that kicks in next year is an additional \$500-600 million. The city claims they do not have funding for the ARC and they will ask the State Legislature for pension reform which will translate into pension cuts. Our Coalition will

fight any attempt by the city to change legislation. The pension problem was not created by us. Throughout our career we have paid our share into the fund and the city, on their end did not properly fund the pension. The city and the politicians have proven over and over again that they are not capable or willing of fixing the problems they create, so we will be more than happy to find a solution for their problem.

Retro Checks

The retro checks will be available no more than 75 days after the contract is approved by the City Council. The anticipated City Council approval date is November 5th, 2014 and 75 days will be January 19th, 2015. The checks could come earlier.

Furlough Watch

The City Council could approve the contract as early as November 5th 2014. If the Contract is passed before watch and furlough picks you will be picking furlough by watch. If by some unforeseen reason watch and furlough picks are before the City Council approves the Contract then furloughs will be picked by District. I would plan for furlough picks by watch.

55 to Medicare Free Health Insurance

This benefit ends June 1st, 2017 because this contract will expire that month. If you wish to retire next year 2015 the window to apply has been extended but you must submit your PAR form by December 1st 2014. There is no minimum requirement and the only caveat is that you must retire after March 1st, 2015. If you retire in 2016 you must submit your PAR form by October 1st 2015 and there is a minimum of 100 people that must apply. If you want to retire in 2017, a minimum of 70 people must apply by October 1st 2016. If your date to retire in 2017 is January 1st to June 1st 2017 you will get the free health care. If your retirement date is June 2nd to December 31st 2017 you will be required to pay 2% towards your health care. If you wait to retire until you are 60 your health care is free until Medicare and you can retire at any time.

I want to wish everyone a safe and Happy Thanksgiving.

Financial Secretary's Report, *by Kevin Kilmer*



New Contract

I would first like to give a big thank you to all the members who participated in the collective bargaining process. Whether you voted yes or no, it was great to see such enthusiasm from the membership on an important issue. One area of the new contract I find extremely helpful is with regards to medical issues. In the past, the procedure by which it is determined if an officer has a recurrence of an injury on duty was very time consuming and often resulted in the officer exhausting his/her 12 months of full pay and benefits before there was a final determination. With our new agreement, the City has agreed to "stop the clock" by extending the 12 months of full pay and benefits – pending a final determination that there is a recurrence of an injury on duty. Additionally, there will be a more exhaustive list of physicians our members will be able to select from instead of a limited group from the old agreement.

A Job Well Done

On October 7th, I was sitting down with my family to eat dinner when I was notified that a police officer was shot on the 7200 block of South Lowe. My heart immediately skipped a beat and I jumped into my car and headed to the scene. I turned on my police radio and headed out south. What I listened to for the next 45 minutes or so was some of the best dispatching I have ever heard. The dispatchers remained calm and ensured the proper communications were relayed to the troops in a timely manner. I am quite certain that through their efficient communications, many first responders' lives were saved. A special FOP thank you goes out to OEMC Zone 6 dispatchers Tabitha Seehoffer-Thiry and Karen Faircloth Martin. I commend you. Your grace under pressure has not gone unnoticed.

While on the subject of the shooting, I also want to commend all the personnel involved with the incident, especially the Officers involved in the fire fight. I was blown away by everyone's

selflessness, heroism, and dedication. The Chicago Fire House at 71st & Parnell even helped out by providing all the first responders shelter, coffee, and water. Their hospitality was returned by us not eating their pot roast they were prepping for their dinner.

This night was a great example of how the lodge is here to serve the membership when you need us the most. Not only did myself, the field representative on call, come to the scene, but we also had our "shooting team" representatives Kris Kato and John Farrell come to support all of our members involved in this incident. Pat Camden also was on scene to provide media assistance to ensure the proper communication to all the media outlets. It was a great team effort and I would like to thank everyone involved that helped manage a truly horrific situation that I pray none of us will ever be involved in.

9/11 Memorial Stair Climb

Speaking of selfless acts, I would also like to recognize one of our own for his charitable efforts. Steve Coyne, a 16-year veteran of the Chicago Police Department, is one of 70 law enforcement officers and 343 firefighters who participated in the 9/11 Memorial Stair Climb in Dallas on Sept. 6. The event paid tribute to the fallen heroes of 9/11 where participants climbed 110 flights of stairs, which represents the number of floors in the World Trade Center's Twin Towers, wearing full protective equipment. The Lodge would like to recognize Officer Coyne for his charitable contributions and honorable representation of the Chicago Police Department and hope his resolve will inspire others to do the same.

Closing

Finally, I will be visiting the 9th District 1st Watch and 20th District 3rd Watch in the upcoming month with dates to be determined. I look forward to seeing all of you hard working folks at each of these districts.

2nd Vice President's Report, *by Frank DiMaria*



The Lodge was recently notified of a hearing before the Illinois Prisoner Review Board for the convicted murderer of PO Herman Stallworth, 10965, 003rd District, EOW 24 May 1967. The murderer of PO Stallworth is classified as a C Inmate and is one of the oldest cases before the Illinois Prisoner Review Board. This particular case is called annually to consider the possibility of early release for this convicted cop killer who over the years has developed a strong support group who propose that he has been rehabilitated and deserves a second chance and the right to an early release. The cop killer's supporters forget the facts and the severity of the case. How two young police officers conducted a routine traffic stop which resulted in the PO Stallworth being shot and killed along with his partner being seriously wounded by this cop killer. The murderer of PO Stallworth and his supporters believe he has served enough time that time has passed and that people change but they give no consideration to the Officers and their Families and how this tragedy has impacted their lives forever. PO Stallworth was 37 years old a husband, father of 4 children when his life was taken. PO Ervin who was also shot, and he was never able to return to duty. His career was ended in a matter of minutes. This act of senseless violence committed against these two police officers as they performed their duties serving and protecting the citizens of the City of Chicago. This criminal does not deserve a second chance or mercy.

The murderer of PO Stallworth should not be granted an early release by the Illinois Prisoner Review Board for his crimes. His parole request should be denied and he should serve the remainder of his lawful sentence that was imposed. WE WILL NEVER FORGET! Take care and be safe. If you have any questions or comments please email me at fdimaria@chicagofop.org

Field Representative Report, by Tom McDonagh

Politics

Politically speaking, November is a very hot month across the State of Illinois. We will crown a new governor this month and moving forward, this individual will have some major influence in what happens to our pensions. Voter turnout has been paltry as of late, and I urge all registered members to participate in the voting process during this significant election.

A few weeks back, I was shocked to hear about a Chicago Alderman leading the charge to enact a reparations ordinance for the victims of alleged police torture. Some of the highlights of this ordinance include free tuition for enrollment in City Colleges and a Southside memorial fund. I question the relevance of this response. My parents are off the boat from Ireland, am I entitled to anything free because my ancestors fell victim to the Potato Famine?

Another component of the ordinance seeks to establish a commission to administer financial compensation. Gee, I wonder who will be named to that commission and what the financial benefit angle will be. The most bizarre part of the ordinance is the proposal to add information about police torture to public school curriculums. Personally, I would rather see that my tax dollars are being utilized for a proactive program, like a program tasked with the goal of educating kids on good behavior and how to not act like animals and bullies.

Over and over we have heard that the city has no money, and now this moronic Alderman thinks this ordinance will be money well spent? This particular Alderman had the gall to reference several dedicated police officers as terrorists and felons. Ironically, this same Alderman has a convicted felon (who has since received a pardon by Governor Quinn) on his office payroll. What might you ask was this staffer, surely an upstanding community man, convicted of? Voting fraud. The things that make you go "hummm". It amazes me that these Alderman continue to be elected in spite of the stupidity and poor judgment they demonstrate on a daily basis.

Chicago Police Survivors

The Phoenix has risen again and the Chicago Police Survivors has partnered up

with the Chicago Police Memorial to provide assistance to officers that have experienced traumatic events. The organization offers an experienced network of police officers that have been involved in shootings, car accidents and other life changing incidents that have occurred while working the streets. I encourage you to visit the Chicago Police Survivors website at www.chicagopolicesurvivors.com for more information. The chairman of this group is Police Officer Brian Warner and he can be reached at 312-848-9141. This phone number is monitored 24 hours a day.

Contract Change

There will be some new changes to the contract language relating to discipline. When a department member is relieved of police powers (excluding cases involving confidential investigations), the Department must give the officer written notice. This notice will include the specifics of the allegation, as well as the duration of the suspension. Reprimands and suspensions ranging from 1 to 5 days will be expunged from the officer's disciplinary history 3 years from the date of suspension/date of reprimand, or 5 years from the date of the incident, whichever is earlier. Another new change is regarding reprimands and suspensions up to 365 days. In these instances, officers will not be required to serve the recommended suspension or reprimand until all elected options have been exhausted. This will eliminate the current procedure of suspending members over nonsense and then later being reimbursed the time and money lost. I personally feel that being suspended is an exhausting process and that an officer may never be able to fully recover from the toll of an unwarranted suspension. My hope is that this new process rectifies some of the problems we have encountered with the former process.

Salaries

It has come to the attention of the Lodge that there might be several members inquiring about the salary structure for the Lodge Field Representatives. In lieu of these inquiries, the salary structure has been published below. These amounts are

listed as the monthly disbursements from the FOP payroll:

Field Representative (1) \$3,178.50
 Field Representative (2) \$3,219.00
 Field Representative (3) \$2,671.50
 Field Representative (4) \$2,937.50
 Field Representatives (5 & 6) \$2,716.50
 President \$7,984.58

Upcoming Court Cases

Please mark your calendars to appear and show support for our fallen brothers and their families. Send a message to the court with a strong police presence.

Marcus Floyd - charged in the murder of PO Thomas Wortham IV. October 28th, 2014: Room 606, 26th / Cal, Judge Porter

Toyious Taylor- charged in the murder of PO Thomas Wortham IV. October 29th, 2014: Room 606, 26th / Cal, Judge Porter

Antwon Carter - charged in the murder of PO Michael Bailey. November 3rd, 2014: Room 602, 26th / Cal, Judge Sacks

Alexander Villa - charged in the murder of PO Clifton Lewis. November 4th, 2014: Room 206, 26th / Cal, Judge Rosemary Higgins-Grant

Tyrone Clay - charged in the murder of PO Clifton Lewis. November 12th, 2014: Room 206, 26th / Cal, Judge Rosemary Higgins-Grant

Bryant Brewer - charged in the murder of PO Thor Soderberg. November 13th, 2014: Room 602, 26th / Cal, Judge Sacks

Edgar Colon - charged in the murder of PO Clifton Lewis. November 17th, 2014: Room 206, 26th / Cal, Judge Rosemary Higgins-Grant

Timothy Herring - charged in the murder of ET Mike Flisk. December 2nd, 2014: Room 504, 26th / Cal, Judge Brosnahan

“Reflections for Thanksgiving,” By Rabbi Moshe Wolf

Recently the Laugh Factory of Chicago sponsored their annual competition for "The Funniest Cop", with all proceeds benefiting the 100 Club. Thanks to all Police, Fire and Law enforcement personnel who attended to show their support to this most worthwhile organization. The group which I believe deserves the biggest pat on the back, are those brave hearts that got on stage to perform. Fr. Dan Brandt was sitting next to me and he said "Isn't this what life is all about? Not being embarrassed, no you might not be perfect, get up there and just be yourself". "These are not professional entertainers, just big hearted, giving souls, overcoming stage fright, to share a laugh for a good cause, they do us proud". I sat there, watched, laughed and thought, none of us are perfect, we all have our flaws but the challenge is to do the best with what you got. It reminded me of the parable called "The Cracked Pot". A Story For Anyone Who's Not Quite Perfect.

A water bearer in India had two large pots, one hung on each end of a pole, which he carried across his neck. One of the pots had a crack in it. While the other pot was perfect, and always delivered a full portion of water at the end of the long walk from the stream to the master's house, the cracked pot arrived only half full. For a full two years this went on daily, with the bearer delivering only one and a half pots full of water to his master's house. The perfect pot was proud of its accomplishments, perfect to the end for which it was made. The poor cracked pot was ashamed of its own imperfection, and miserable that it was able to accomplish only half of what it had been made to do. After two years of what it perceived to be a bitter failure, it spoke to the water bearer one day by the stream: "I am ashamed of myself, and I want to apologize to you." "Why?" asked the bearer. "What are you ashamed of? I have been able, for these past two years, to deliver only half my load because this crack in my side causes water to leak out all the way back to your master's house. Because of my flaws, you have to do all of this work, and you don't get full value from your efforts," the pot said. The water bearer felt sorry for the old cracked pot, and in his compassion he said, "As we return to the master's house, I want you to notice the beautiful flowers along the path." Indeed, as they went up the hill, the old cracked pot took notice of the sun warming the beautiful wild flowers on the side of the path, and this cheered it some.

At the end of the trail, the pot still felt bad because it had leaked out half its load, and so again it apologized to the bearer for its failure. The bearer said to the pot, "Did you notice that there were flowers only on your side of the path, but not on the other pot's side? "That's because I have always known about your flaw, and I took advantage of it. I planted flower seeds on your side of the path, and every day while we walk back from the stream, you've watered them. "For two years I have been able to pick these beautiful flowers to decorate my master's table. If you were not just the way you are, he would not have the beauty of these flowers to grace his house".

The moral of the story is that each of us have our own unique flaws. We're all cracked pots, we all have our flaws, some more,

some less. But it's the cracks and flaws we each have that make our lives together so very interesting and rewarding. We've just got to take each person for who they are, and make an effort to look for the good in everyone. There's a lot of good out there in each of us, take the time to look, you will be pleasantly surprised. As the kid told his mom, "I know I'm special, cause G-d don't make no junk". Be proud who you are, just the way you are.

Listed below are a few bits and pieces about life to really make you think:

- *The best kind of friend, is the kind you can sit on a porch and swing with, never say a word, and then walk away feeling like it was the best conversation you've ever had.*
- *It's true that we don't know what we've got until we lose it, but it's also true that we don't know what we've been missing until it arrives.*
- *Giving someone all your love, is never an assurance that they'll love you back! Don't expect love in return; just wait for it to grow in their heart but if it doesn't, be content it grew in yours.*
- *It takes only a minute to get a crush on someone, an hour to like someone, and a day to love someone, but it takes a lifetime to forget someone. Don't go for looks; they can deceive, don't go for wealth; even that fades away. Go for someone who makes you smile, because it takes only a smile to make a dark day seem bright, find the one that makes your heart smile. Always put yourself in others' shoes, If you feel that it hurts you, It probably hurts the other person too.*
- *When you were born, you were crying and everyone around you was smiling, live your life so that when you die, you're the one who is smiling and everyone around you is crying.*
- *The happiest of people don't necessarily have the best of everything; they just make the most of everything that comes along their way.*

Thanks so much for the Holy and noble work that you do. Even though you might not be perfect, you still do make a difference, and for that our city is grateful. On behalf of ALL the Chaplains, may G-d bless you, keep you safe, and always keep you in His loving care. Amen! Should you need a shoulder to lean on or should you have some good humor to share, don't hesitate to give us a call.

Compliments of your Police Chaplain, Rabbi Moshe Wolf,
773-463-4780 or E-mail moshewolf@hotmail.com

Message From Father Dan Brandt, CPD Chaplain



Several weeks ago, we buried the remains of Joseph Lukaszewski, brother of Michael E. Lukaszewski (#7165, killed in the line of duty on 30 JUN 1957). The two brothers' wishes were to be buried together. Over 57 years later, with some very generous help from Catholic Cemeteries (and St. Joseph Catholic Cemetery in River Grove), as well as Smith-Corcoran Funeral Home, we were able to cremate Joseph, who passed away recently, and bury his remains alongside his brother Mike.

God gave us a beautiful day on which to fulfill this family's request, and once again we lived up to the motto of the Chicago Police Memorial Foundation: "NEVER FORGET!" Pictured here are friends of the Lukaczewski Family, along with Phil Cline, Executive Di-

rector of the Chicago Police Memorial Foundation and (second from right) Bethany O'Reilly, President of Gold Star Families.

We remember all our fallen officers at our regular police Mass. In addition to our usual 11:00 a.m. Police Mass every 2nd and 4th Sunday at Mercy Home, this month we'll also celebrate a special Thanksgiving Mass on Thursday, 27 NOV, at 10:00 a.m. (Please note the adjustment in time for the holiday.) No matter your faith tradition, you are most welcome to attend. On-duty worshippers, you'll be out as usual in less than 30 minutes.

Also... the "Upper Room Club" which used to meet on the first Thursday of each month will from now on meet on the first Monday of each month (beginning 03 NOV). I look forward to seeing and sharing faith and prayer with active and retired CPD members of this Bible study group. For more information, please contact me or visit our website.

Keeping in mind that Christmas is around the corner... If you'd like a blown glass 3" x 4 1/2" CPD Christmas tree ornament, please visit our website, and click on the "PCM Merchandise" link. A limited supply is available at great price, and bulk prices are available if you are interested in purchasing them for your team. One side of the ornament (pictured right) reads, "Proud to be the Police," and the other side reads, "Proud to be an American."



Finally, next month Police Chaplains Ministry will again host our beloved Gold Star Families at a holiday dinner on the Club Level of Soldier Field, overlooking the Police Memorial. This is a wonderful evening indeed. Letters are currently being sent to those on our mailing list, soliciting financial support for this evening...but I also wanted to invite you via this means consider making a donation. If you wish to do so, your tax-deductible gift (payable to Police Chaplains Ministry) may be made online at our website, sent via CPD mail to Unit 118, or mailed to/dropped off at 1140 W. Jackson Boulevard, Chicago 60607. Thanks in advance for helping us to remind Gold Star Family members that their loved ones are NEVER FORGOTTEN.

See you out there,

Fr. Dan Brandt, CPD Chaplain, 312/738-7588 (office), 773/550-2369 (cell/text) - dan.brandt@chicagopolice.org |

The International Association of Women Police has so much to offer you. Join us by signing up on Thursday, November 13, 2014!

- Women Police Magazine published four times a year. Specialized sections for the lives of female police officers.
- Direct notification to members on matters of interest. Everything from training opportunities to job announcements.
- An international network of women police.
- Annual training event at a reduced fee for IAWP members. The IAWP Annual Training Conferences consistently win high praise for quality and satisfaction.
- Opportunities to volunteer on governance and guidance committees for an international organization.
- Reduced price offers from commercial providers and partners.
- Lifelong associates and professional affiliations with female officers at all levels of responsibilities.
- Access to a global network of career police women as well as supporters and partners.
- Members-only material such as the IAWP Regional Reports, discussion board and similar.

Anyone interested in more information or in joining the International Association of Women Police is encouraged to attend the membership drive hosted by Chicago Police Officer Kathy Caldwell on Thursday, November 13, 2014. The membership drive will take place the FOP Hall, 1412 W. Washington Blvd., Chicago, Illinois from 1800—2200 hours.

Officer Caldwell is a Regional Coordinator for the Midwest and is happy to provide more information to interested parties. Please reach Officer Caldwell at 773-307-2673.



Happy Thanksgiving to ALL!

Don't worry about Black Friday.
Come on in for the FOP Saturday on the 22nd
Everything in the store (Except Sale Items) will be
20% OFF!
Start the Holidays out right.

STORE HOURS:

MON-THURS, 9:00 – 5:00
FRIDAY, 9:00 – 4:00
SATURDAY, 9:00 – 1:00

DIRECT LINE:

312-733-2344

35% off of ladies cover up -two styles "Feel Safe" and "CPD Star".
(Available in numerous colors)
Was \$14.95 Now \$9.72

Grey Full Zip Hoodie with embroidered CPD Star left chest
Was \$24.95/\$26.95 now \$18.71/\$19.79

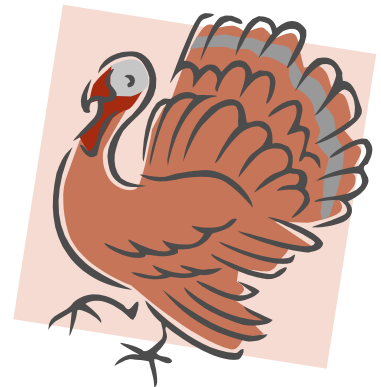
Personalized coffee or travel mug with your star number, rank and name. Only \$13.95 each.
"Order by December 15th to ensure Holiday delivery"

40% off girls youth thermal long sleeve shirt with hood 2/4 to 14/16 in grey, plum and blue
Was \$10.95 now holiday priced at \$6.57

All CPD star plastic tumblers with straw now 30% off

All sports teams, Irish, Capone and Chicago souvenir shot glass
Now 30% Off

10% off our CPD pub table and chairs with and without back
Regular price Table - \$237.95 bar stool with back \$109.95
bar stool no back \$84.95



Holiday Gold Sale, 10% off star pendants and rings 14kt gold in
white gold or yellow gold
Sale starts November 22nd ends December 15th to ensure Holiday delivery.

Tee shirt of the month long sleeve "tie dye" in grey or blue medium to 2xl
Was \$12.95 now 30% off

"New" in Stock CPD Beer Glasses, White + Red wine glasses and martini glasses
Come in and check them out!



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NOVEMBER 2014
IS YOUR ADDRESS CORRECT?
 IF NOT, PLEASE CONTACT THE LODGE.

The Lodge is preparing for its annual mailing to members. Please look at the address label on this newsletter; this is the address we will use to mail your 2015 Handbook, Membership Card and Stickers. Please contact the Lodge and make any necessary Name or Address changes now.

FINAL NOTICE: Annual Payers (Retirees, Sgts, etc.)
2015 Dues Payments Must Be Received Before November 1, 2014

Retirees and Annual Dues Payers. you can mail your 2015 dues now. The Lodge is now accepting credit card payments. *If you have signed up for payroll deduction through the Pension Board, you can disregard this coupon. If you turn 75 in 2014, you DO NOT pay!!*

NAME:	PHONE:
ADDRESS:	CITY, STATE, ZIP:
BENEFICIARY:	
CHECK ONE:	<input type="checkbox"/> \$40 Retiree Annual Dues <input type="checkbox"/> \$65 Sgt. & Above AND/OR Outside Units
Enter Credit Card and Security Code located on back of card in signature area.	

Expiration Date ____ / ____	