August 2015

FOP, Chicago Lodge 7 1412 W. Washington Blvd. Chicago, IL 60607

Reminder!

There are no General Meetings scheduled for July or August.

General Meetings will resume in September.

Inside this issue:

Classifications of Disability	Pg. 4
Constitution & By-Law Proposals	Pg. 7
FOP Gift Shop Sale	Pσ.

FOP Annual Back Tom Skelly Open Page

11

F.O.P. News

Official Publication of the Fraternal Order of Police, Chicago Lodge 7

Committee Members:

Greg Bella, Chair Joseph Gentile Bill Burns Thomas McKenna Michael Carroll Reggie Smith

President's Report, by Dean C. Angelo, Sr.



Recent Testimony

Recently the Lodge was invited to address the Chicago City Council as well as the Illinois House Personnel and Pension Committee. The Council invitation came from the Chairman of the Committee on Finance, Alderman Burke's office and the Springfield invitation came from the Illinois Speaker of the House, Representative Madigan's office. Before we get into the specifics as why we were invited, the

mere opportunity to have been asked to participate in these processes by two individuals that have been involved in our local political arena for a combination of over 80-years is additional proof that the Lodge continues to move towards a position of local and statewide recognition as being a sought after body of professionalism and expertise. No matter your preferred political party or individual feelings of politics or politicians, it is not commonplace to have these types of requests come through the Lodge.

The testimony we provided to the Chicago City Council pertained to the recently introduced novelty cell phone cases that look exactly like a handgun. When one of these items is placed side-by-side to a real thing, even the most skilled Officer would be hard-pressed to identify which was the cell phone case or the actual weapon. The identification problem is enhanced to a level of unreal difficulty when these so-called novelties are placed in someone's pocket and/or waistband. Any Officer who might walk up to an individual in possession of these items would immediately take protective action and most likely react by drawing their own weapon as means to ensure that the Officer makes it home from their tour of duty.

The reason for inviting us to the City Council was to demonstrate just how dangerous walking around the city with one of these items could be. We were also able to share the following marketing language that one company uses on-line. It reads, "Don't get shot with our 3D iPhone handgun case molded from silicon rubber. [It is a] Great novelty gift, but be careful when and where you answer the phone." The Alderman followed by having one of his interns walk past the Council members to demonstrate exactly what these things look like when carried on your person and having them partially exposed. You could tell by the amount of cell phone photographs that were being taken by the other Aldermen on the floor that the seriousness of this issue was not lost on any of them. We are happy to report that the City Council voted 48-0 in support of Alderman Burke's ordinance to ban these "novelty items."

Our Springfield testimony took place the very next morning on the Governor's pension reform proposals. Some of what the Governor put forward supports the language that is part of SB777; such as revenue from a Chicago casino going directly into our pension fund, the protection to be able to go into court if the agreed funding levels are not met as well as the guarantee to increase the annuitants earning a pension less than that of the federal poverty level. However there are several other components of this proposal that we just cannot accept, such as limitations to collective bargaining, municipal bankruptcy endorsement, benefit and/or financial limitations to catastrophically injured Officers and finally the initiation of a Tier III pension structure for future hires. Quickly, the Tier III component of this proposal would offer newly hired Officers to be able to split their pension contributions between a defined benefit (our present structure) and a defined contribution (a personal investment structure).

President's Report Continued...

The Lodge's experts on our pension crisis believe that offering the latter option would certainly continue to adversely impact our system. The Lodge addressed the Personnel and Pension Committee along with a representative from Local 2 of the Chicago Fire Department as well as a representative of the CFD's pension fund. Our collective concerns of the proposed changes involved us speaking to several issues that impact both of our Memberships. We also addressed the criticality of our unfunded liability, the history of the present crisis, the differences between the Chicago Police and Fire systems as compared to other public sector state-wide pension systems and our concerns with maintaining our collective bargaining rights.

Our hope is that the committee was able to grasp the long and arduous struggles that Lodge 7 and Local 2 have fought long and hard to secure, such as improved working conditions, increased salaries and a level of benefits deserving of a population of people that perform services to the citizens of this city that no one else wants or has the ability to perform. Time will tell exactly where the Governor's proposal will wind up in this legislative session. Will it be voted on in the present form? We think not. Will it contain the negatives aspects that we presently oppose? We hope not. Does our guaranteed casino revenue component that the Governor is in agreement with mean that a casino is headed to Chicago? We certainly hope so.

Tattoo Arbitration Update

For the Members that are directly affected, and for those interested in the recent Department's uniform changes pertaining to tattoos, the arbitration date has been set for September 9, 2015. The Lodge's class action grievance contains several components. First, the grievance challenges the Department's decision to unilaterally issue the Order without bargaining with the Lodge. For years the Department hired and continued to employ Officers with visible tattoos and/or body branding without incident. At no time during our last round of negotiations did the Department seek to change the policy. Suddenly, effective June 12, 2015, without notice and an opportunity to bargain, the Department revised the policy and now requires that all visible tattoos must be covered while on duty. This change will substantially and materially impact members' working conditions, pose safety issues and cause members to incur additional expenses. Also, Officers will be subjected to discipline for violating the new policy. All these are mandatory subjects of bargaining which the Department could not change unilaterally. We hope to have a decision sometime in November.

Picnic Attendance and Thank You

For two years in a row, the weather completely cooperated for our annual picnic. Although we did not do a head count at the gates, the estimate was that the nearly 3,000 Members, along with their families and friends, made the drive out to Gaelic Park on another picture perfect day. The larger than typically expected numbers caused us to run out of treat bags before noon. If the amount of kids that came through the gate was any measure on how to prep for next year, it appears that we will need to get our hands on many more goodies bags. As with anything that the Lodge does, it is all about the Members. But when it comes to the annual picnic, it is all about families and of course the kids.

We would be remiss if we did not give a shout out to those that worked their backsides off to pull off another seamless event. So a thank you needs to go out to the Picnic Committee; Chair Frank DiMaria, Cora and Gary Hudik and John Catanzara for all of their efforts and planning. The FOP Store personnel need to be recognized as well. They actually move nearly every item we sell off site, which is by no means an easy task. So a huge thank you goes out to Ted Macudzinski, Ina Zimmermann, Bob Baikie, Harold Brown, John Gallagher, Tom Hartwig, Rick King, Jim Mathey, William Moore and Sue Trempe. A final thank you to the Board Members that came out to load, unload, load and unload, load and unload and load and unload the merchandise truck. If not for all of these individuals, the picnic would not have been possible. Thank you all.

Constitution and By Law Amendments (add page # of By-Laws)

This is the time of year that changes to our Constitution and By-Laws will be considered. There were four Amendments submitted for consideration that were written properly and turned in within the proper time frame in order to go to Committee. The Committee discussed each of the Amendments and found three of the four did not violate the constitutionality of the Lodge. The Committee then brought their recommendations to the full Board in July for further debate. The Board approved that the three Amendments will be voted on by those in attendance at the General Membership meeting on 15 SEP 15, which will begin at noon.

National Conference

We will be attending the National Conference during the week of 9 August. This event will be memorable to say the least. This is the 100th Anniversary of the FOP! The delegates this year will witness FOP history first hand. We are looking forward to see what Pittsburgh (the birthplace of the FOP) has put together to honor this amazing organization. As a way to share the Conference with the Membership, we will be posting events, photos and general Conference information via the Lodge 7 Facebook, twitter and our Website.

President's Report Continued...

Newsletter vs. Magazine Update

Finally, I want to take a moment to bring everyone up to date on where the Board is at concerning the new style Newsletter/ Magazine that was first mentioned last month. The Board met in July and discussed several aspects of moving into an agreement with KCI Publishing Inc. The concerns raised by the some on the Board dealt with advertisement sales, tax implications and contractual protections, to name a few. Over the course of the weeks following the July meeting, we sought input from our attorneys and accountants. By the time this Newsletter arrives, the answers that the Board was looking for will have been addressed. We look forward to a lively Board discussion and eventual approval. Once again it is our hope that the next Newsletter you receive will be in the new magazine format.

Continued Retiree Support

There have been some back and forth emails, a letter or two and other discussion regarding the Lodge's support of the on-going retiree healthcare case that that has been handled by Attorney Clinton Krislov. In order to clear up any misconceptions we wanted to take a moment to address the concerns some have brought up as to whether or not we have changed our original plan to support the healthcare challenge still being argued by Mr. Krislov. To be as clear and direct as possible, the Lodge has NOT ended the support of our retirees nor have we chosen to end our support of Mr. Krislov's legal efforts. Anything different is not accurate, nor does it have merit. The Lodge and the Retired Chicago Police Association have always and will continue to support the case at hand as it moves forward. The full Board of Directors approved the original support and it would be the full Board of Directors to end that support.

Be Safe and God Bless the Police

1st Vice President's Report, by Ray Casiano



Happy 100th Anniversary

Brothers and Sisters, this month we will be celebrating the Centennial of the National Fraternal Order of Police in Pittsburgh, where it all started in 1915. Many of our Fraternal Brothers and Sisters from all over the Country will be there to

celebrate and conduct official FOP business. It is also the 62nd National Conference and Exposition. The election of the National Executive Board will take place at this event. Seminars will be offered on particular subjects related to our interest and issues facing our profession. It will be a great opportunity for our new delegates to take advantage of and gain more knowledge to better serve our members.

Mistake or Intentional?

On July 22, 2015, the Lodge became aware that the Department published a Directive (Department Approved Semiautomatic Pistols and Ammunition, U04-02-01) without the input from the Union, or the Uniform and Equipment Advisory Committee. The Department made major changes to this Directive that would have virtually eliminated all future registration of .40 and .45 caliber firearms for prescribed, alternate prescribed and auxiliary firearms, other then approved firearms chambered in 9mm Luger effective immediately. The Lodge and its attorney, along with other affected Unions, met with MLAS on July 28, 2015 regarding the sudden changes in the firearm Directive. As a result of this meeting, the Unions secured a grace period through Friday, August 28, 2015. Police Officers will now be able to register any Department approved .40 or .45 caliber firearm, and have the opportunity to qualify with it, before the 9mm

semiautomatic striker-fire pistol-only change takes effect.

The Department claimed it made a mistake when it did not apprise the Union or its related Committee. The Department made that *mistake* a couple of times before with the rolling out of the body-cams as well as the tattoo restrictions. The feeling is that the *mistake* was intentional by the Department; it failed to comply with its contractual obligation, and released the revised Directive without any input from the Lodge or its related Committee. On the heels of the Department violating sections 21.1 – Uniforms and Equipment Advisory Committee as well as 21.2 – Major Change, of our CBA the Lodge filed a grievance on behalf of all affected members.

Medical Corner

During the month of July no IODs or other denied medical benefit grievances were filed and the concerns that our members did have were resolved with phone calls to the Medical Service Section. Although medical grievances were not filed last month, much work was done in the office dealing with a back-log of grievances from past years and prior administrations. In many cases, when I contacted members about their grievances, many of them had forgotten about them or gave up hope and were happy to hear from the Lodge. I am pleased to report that last month we were able to settle, and or close, a combined number of 15 grievances. This brings the number to 75 grievances taken care of since January 2015.

Acknowledgment

Last month I went out on six call-outs, five of which were shoot-

1st Vice President's Report Continued

ings and one death in custody. Despite how it may have been reported by the media or the people interviewed on the streets, our members did a great job. I commend our members for their bravery, professionalism and restraint when faced with that segment of society that many have no idea, or wish to pretend, that they exist. Many people are like sheep and do not like the sheepdog because it resembles the wolf; but at the end of the

day the sheepdog does what the sheep are not willing to do for themselves and that is protect them. Looking forward to seeing you at September's General meeting.

FOP is here to "Serve and Protect" you, so that you can better "Serve and Protect" the citizens of Chicago. God Bless!

The Three Classifications of Disability Benefits, by Tina Perilli

An Act of Duty is defined as any act of police duty inherently involving special risk, not ordinarily assumed by a citizen in the ordinary walks of life, imposed on a policeman by the statutes of the State or by the ordinances or police regulations of the City in which this Article is in effect or by special assignment; or any act of heroism performed in the City having for its direct purpose the saving of the life or property of a person other than the policeman. (sec. 5/5-113)

Ordinary Disability Benefits are payable during any period or periods of disability exceeding 30-days, for which the officer does not have a right to receive any part of his salary. For every four years of service, an officer is eligible for a year of ordinary disability benefits, not to exceed five years. The amount of the benefit is 50% of the salary at the time the disability occurs. (sec. 5/5-155)

Duty Disability Benefits are payable to an active officer who becomes disabled as the result of injury occurred in the performance of an act of duty and is payable during the period the officer does not have a right to receive salary. The duty disability benefit is equal to 75% of the officer's salary, as salary is defined in the act, at the time the disability is allowed. However, if the disability resulted from any physical defect or mental disorder or any disease which existed at the time the injury is sustained, or if the disability is less than 50% of total disability for any service of a remunerative character, the duty disability benefit shall be 50% of salary as defined in the Act. An officer who suffers a heart attack during the performance and discharged of his or her duties shall be considered injury in the performance of an act of duty and shall be eligible for all benefits that the City provides for officers injury in the performance of an act of duty. (sec. 5/5-154)

Occupational Disease Disability Benefits are payable to an officer with at least 10-years of service who suffers a heart attack or any other disabling heart disease but is not entitled to a benefit under section 5/5-154. The occupational disease benefit shall be 65% of the salary attached to the rank held by the officer in the police service at the time of the officer's removal from the police department's payroll. The officer is also entitled to a children disability of \$100.00 per month for each natural or legally adopted unmarried child less than age 18 dependant upon the officer for support. The occupational disease benefit is payable during the period of disability until the officer attains age 63 or compulsory retirement age, which ever occurs later; the officer shall receive the benefits provided under the other provi-

sions of the Act. (sec. 5/5-154.1)

Proof of Duty, Ordinary and Occupational Disease Disability shall be furnished to The Board by at least one licensed and practicing physician appointed by The Board. The Board, upon receipt of an officer's application for a disability benefit, will thereafter with notice given to the officer conduct an evidentiary hearing to determine if the officer is entitled to a duty disability benefit and the amount of the benefit, if any, to which the officer may be entitled. It is the officer's obligation and burden, in seeking a disability benefit, to establish his entitlement to the benefit sought by competent proof including the testimony of witnesses.

A disabled officer who receives a duty, ordinary or occupational disease disability benefit shall be examined at least once a year by one or more physicians appointed by The Board. When the disability ceases, The Board shall discontinue payment of the benefit and the officer shall be returned to active service. (sec. 5/5-156 and 154.1)

If an officer has been granted a duty, ordinary or occupational disease disability benefit and thereafter refuses to submit to an examination by a Board appointed physician, the officer shall have not further right to receive the benefit. (sec. 5/5-157) The Board conducts annual reviews of the medical condition of all disability recipients, and if necessary The board, with notice to the officer, will conduct an evidentiary hearing to determine if the disability award previously granted shall be continued, modified or discontinued as the officer's case my warrant.

I have been in contact with the Policemen's Annuity & Benefit Fund. I have been advised that there is a minimum of 6 weeks between your last day on the medical roll and your first disability payment, with the possibility of that stretching to 10 weeks. These dates are determined by the last day on the medical-roll and date of application with the pension fund. Everyone should prepare for this period without income.

I want to let the members know that they can speak with a Financial Planner at the Chicago Patrolmen's Credit Union, free of charge. This service will assist members who need to prepare for going on disability and restructure their finances.

Until next month, be safe and take care of yourself.

2nd Vice President's Report, by Frank DiMaria



FOP Picnic

The FOP Picnic, after months of preparation and planning, was held on 15 July 2015 on the grounds of Gaelic Park. The morning of the Picnic was clear, sunny with the temperature at 0700 hrs was in the low 70's and was expected to reach the low 80's

by afternoon; perfect picnic weather.

Our Members and their families lined up outside the park gates waiting for the day's event and as the crowd continued to grow the gates were opened. The steady stream of people entering the park to claim their picnic spot continued throughout the day. As the children entered the park they were given candy and a prize. The complimentary refreshments for both the children and adults continued to be poured until the last glass was filled at the end of the day. The children and adults lined up at the ice cream truck as we passed out hundreds of assorted ice cream bars and popsicles until there was none.

Rooster T Clown performed his act for the children in the crowd and even Santa Claus arrived in the early afternoon. He set up shop, greeted our Members and their children, posed for photos and passed out candy to all of the children who stopped by to say hello. New this year we held a limbo contest, sack races, fingerprinting and identification cards for our children. All of these activities were a big hit with the crowd.

If anyone looked into the FOP Store Tent, they would have thought they were looking at a crowded department store the day after Thanksgiving with Members searching the bargain bin for that perfect gift. The amusement rides were very busy and were taken full advantage of throughout the day.

The tent decorating contest was held and the following members were the winners: 1st Place "*Christmas in July*" Norman Moore 019th District, 2nd Place "*Texas Tent*" Jose Fernandez Retired, and 3rd Place "*Retired Tent*" Tony Valenti 007th District.

The Lodge would like to acknowledge and thank the following persons and companies for their contributions which added to the success of the 2015 FOP Picnic. Please support them because they support you the Membership:

Albanese Candy Company; American Licorice Company; Ferrara Candy Company; Jelly Belly Candy Company; Stephen Bervid, Sr. as Santa Claus; Tom Cline as Rooster T Clown; Chicago Patrolmen's Federal Credit Union; Joe Burns, Attorney at Law; Colleen Daly, Attorney at Law; Will Fahey, Attorney at Law; Ralph Licari, Attorney at Law; Baum Sigman, Attorneys at Law; Tom Tuohy; Attorney at Law; New York Life Insurance Co.; Webber's Bakery and Vitners Potato Chips

Until next month be safe and take care of each other.

Financial Secretary's Report, by Kevin Kilmer



Flexible Spending Account

I hope all of you are enjoying your summer. As a father of two very active boys, I know how injuries can pile up during this time and making out of pocket payments to your physician becomes the norm. A great way to eliminate an undo burden on

your medical budget is to enroll in the Payflex Flexible Spending Account (FSA). The FSA lets you set aside money from your paycheck on a pre-tax basis to use for eligible out of pocket health care expenses. This account reimburses you for various health care expenses such as medical, dental, vision, hearing and prescription drug expenses. You can also use FSA funds to pay for co-pays, coinsurance and over-the-counter items. You can pay for health care deductibles, co-payments, and other expenses not covered by your health plan. Some examples of the use of FSA would be dental procedures, braces, dentures, corrective eye surgery, etc.

Enrolling in this program is really easy. During the Open Enrollment period, you will be given the option to decide if you want to enroll. This is usually done around the month of November, so this gives you a few months to review your expenses from last year and think about what you expect to spend this year. The current annual health care FSA pretax contribution limit it \$2,500. An added bonus is there is now a PayFlex Mobile App that gives you 24/7 access to your account. It's free and lets you manage your account and submit claims, view your account balance, and view a list of common eligible expense

items. If you need more information, visit Healthhub.com or call at 1-800-284-4885.

Thank you!

I wanted to take a minute and thank the gift shop staff for their hard work at the FOP Picnic this year. Every year the folks at the Gift Shop, with the help of some dedicated FOP Members, load a moving truck full of merchandise and set up the store at FOP picnic. At the end of the day, they break it down and bring it all back to the Lodge to be unloaded. This is backbreaking work and I would like to recognize the FOP Gift Shop staff and all the other dedicated volunteers for a job well done!

City Council Update

1st Ward Alderman Joe Moreno was expected to submit an ordinance backed by the Peoples Law Office at the July 29th City Council meeting regarding the Chicago Police Department's "Stop and Frisk" Policy. Drawing on a study released earlier this year by the American Civil Liberties Union, it will call on the Chicago Police Department to gather and share data on all police stops, and also require officers to issue receipts to those stopped and not arrested. As of the writing of this article, the proposal was not introduced due to a lukewarm response from the City Council. I encourage all members of Lodge 7 to contact their local Alderman and voice your displeasure regarding this ridiculous plan and remember Alderman Moreno during election time.

Recording Secretary's Report, by Greg Bella



S.B. 1922

On July 24, 2015, Judge Novak struck down the Pension Reform Bill, S.B. 1922. This Bill did not include the Police or Fire pension funds. One of the reforms cut the COLA benefits for participants in the Municipal and Laborers Pension Fund.

Judge Novak ruled the change to pension benefits is unconstitutional. The City will appeal the decision but the answer is clear. In every court case the ruling has been that changes to public sector pensions is unconstitutional. Our pension benefits cannot be impaired or diminished and are guaranteed. This is another victory for all City employees.

Police Shootings

Once again the media ran with a sensational report from the Better Government Association (BGA) ranking Chicago number one in fatal Police shootings among the top 10 cities nationwide. Andrew Schroedter, an investigator for the BGA, appeared on WTTW Chicago Tonight and reported Chicago Police Officers shot and killed 70 people in a five year period from 2010-2014. His analysis reveals "adjusting these numbers for population Chicago drops to fourth place." More than half of the shootings took place in six south side Districts.

What the media should be reporting on is why these criminals are carrying guns? Where do they get the guns? Why do they point guns or shoot at the police? They do not go to a gun shop with a FOID card and legally purchase the guns. What are the gang members killing each other and innocent people over? Schroedter stated he believes other cities like New York have less fatal Police shootings because of training. New York Officers are taught to only shoot as a last resort and to use less lethal force when confronted by deadly force. I am sure Schroedter has no idea what CPD training teaches our Officers. Our officers cannot fire their weapon unless confronted with deadly force. These criminals have no regard for life or the laws of society. When an officer tells an armed offender to drop the weapon and the criminal makes a conscious choice to point his gun or shoot at our officers there should be no question as to our response. Our Officers have a duty to go home safe to their family after every tour. My suggestion to the media and the BGA is they should go walk the streets in the six Districts and find out why there are so many shootings and murders. That would certainly be a report worth watching. They should also be sure to wear a bullet proof vest.

Retiree Health Insurance

There is a misconception that the City will be out of the retiree health care business in 2017. That statement was made about retirees in the Korshak case. If you retired under the 55 to Medicare or under the 60 to Medicare free insurance you are not part of the Korshak agreement. If you are part of the Korshak agreement the case is ongoing in the Courts. The State Courts have ruled in a State employee case that health care is part of your pension and cannot be diminished or impaired. In the mean time the Lodge is looking at all avenues so that in a worst case

scenario you will not be left without coverage.

Tattoo Grievance

Please be aware the City has notified the Lodge that any officer that brings in a Doctor's note stating the officer cannot wear a long sleeve shirt to cover arm tattoos during the summer heat will be placed in call back. The City snidely stated they do not want to risk an officer's health so they will accommodate them. The City has already placed two officers in call back over this issue. All of these issues that arise from the new order will be resolved during the grievance process which covers all affected officers. I have talked to officers about the Americans with Disability Act and filing lawsuits over the new order and these are avenues to explore after the grievance plays out. We had an open date and the grievance will be heard on September 9th 2015. We have a good arbitrator and are looking for a decision as soon as possible. We will keep you updated on the FOP website. If you have any questions please call the Lodge.

Deceased Brothers & Sisters

William Sullivan	Age 90
Thomas P. Kilcoyne	Age 72
Morton Franklin	Age 85
Harlon K. Moss, Jr.	Age 59
Luther D. Arnold	Age 79
Bernard J. Moonan	Age 75
Wayne C. Parise	Age 71
Eugene L. Taglioli	Age 86
Daniel J. Nendza	Age 68
Francis L. Costello	Age75
Gorm Petersen	Age 85
Robert Akins	Age 71
James W. Clark	Age 83
Thomas J. Doles	Age 74
Patrick F. Dyra	Age 90
Lonnie E. Hurd	Age 69
Sander J. Sawyer	Age 74
Ronald C. Segreti	Age 66
Thomas P. Stack	Age 70
John R. Stapleton	Age 71
Kazan Wilson	Age 53
Gregory M. Zurek	Age 58

Constitution & By-Law Proposals

The Constitution and By-laws Committee has tendered two proposals for amending the Constitution of Chicago Lodge #7 and one proposal for amending the By-Laws of Chicago Lodge 7. All of the proposed amendments were tendered properly through the Secretary and were addressed at the July Board of Directors Meeting. The proposals which are italicized and underlined are as follows:

Constitution

Article IV—Board of Directors

Section 3

The Board of Directors shall be composed of the Lodge President, the Immediate Past President, the 1st **and** 2nd **and 3rd**-Vice Presidents, Recording Secretary, Financial Secretary, Treasurer, three (3) Sergeants-at-Arms, and seventeen (17) Trustees. The term of office for each of the positions listed in this Section shall be three (3) years.

Article IV—Board of Directors

Section 3

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By-Laws

Article III—Duties of Officers

Section 1—The President Shall:

Be the Chief Executive Officer of the Lodge. He or she shall preside at all meetings of membership and meetings of the Board of Directors. He or she shall have general management and supervision of the business and affairs of the Lodge, its officers and employees, and shall see that all orders and resolutions of the Board of Directors are carried into effect. He or she shall execute any and all contracts that may be authorized by the Board of Directors. He or she shall appoint all Lodge Representatives as stated in the Collective Bargaining Contract with the advice and consent of the Board of Directors, except for the First Vice President, Second Vice President, Recording Secretary and Treasurer who will be Field Representatives by virtue of their election positions. He or she and the 1st Vice President shall appoint all committees; the President shall appoint the majority members with 1st Vice President appointing the minority members. The President shall be an ex officio member of all committees. He or she shall have power to appoint a committee picked in this fashion from the Board of Directors or membership to inquire into any affair or matter affecting or concerning the welfare of Lodge No. 7, or to appoint such other committees as he deems relevant to the interests of the Lodge. The President shall furnish a surety bond for the faithful performance of his or her duty in such amount as shall be specified by the Board of Directors and paid for by the Lodge.

The Constitution and By Law proposals will be voted on by the Membership at the September 15, 2015 General Meeting, which begins at Noon.

Attention All First Responders!

Blue Mass

Queen of All Saints Basilica

6280 N. Sauganash Avenue Chicago, Illinois

Sunday

September 13, 2014 11:00 am

All First Responders are invited to attend.

Reunion Notice

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Join us as we reminisce about the "Old Days" in the 008th District

Thursday

September 17, 2015 6:00 pm—???

Moose Lodge

7536 S. Harlem Ave. Bridgeview, Illinois

(Entrance and Parking in Back)

Field Representative Report, by Thomas McDonagh



July 4th Fiasco

Well if the lack of manpower wasn't already a pressing issue; it most certainly became one the weekend of the Fourth. The lack of officers volunteering to work special employment during the holiday weekend forced the Department to scramble to

fill all of the open positions. The lack of volunteers should not have come as a surprise. With the holiday falling on a long weekend, it makes sense that a fair number of officers decided to take the weekend off from working overtime. Instead many spent the weekend celebrating with family and friends. As to be expected, the lack of volunteers to work overtime caused a panic within the Department which led to the 12-hour shifts that ruled the weekend.

The Department had several weeks to come up with a plan to combat the lack of officers putting in for overtime. They could have opened up VRI spots to all members under the rank of sergeant and easily filled the void. I know of several D2A Members that would have graciously volunteered to work for time and half and this could have alleviated some of the chaos. Instead, the change in schedule was thrown out there with no real discussion or notice to what members would be working. The unknown is the biggest fear for many of us and a plan would have been helped. Hopefully the Department will learn a few things from this mess moving forward.

IPRA Firing

The Independent Review Authority (IPRA) has fired former police commander Lorenzo Davis. Davis was hired as an investigator by IPRA in 2008 and promoted to the position of supervising investigator in 2010. According to an article released in response to his firing, Davis was accused of possessing "a clear bias against the police". The article further stated that Davis was the only supervisor at IPRA who refused to participate in discussions relating to police officer involved shootings. I am glad to see that IPRA did their homework and figured out what this guy was all about.

IPRA conducted a nineteen (19) month evaluation regarding Davis and concluded that his actions "display a complete lack of objectivity with a clear bias against the police in spite of his own lengthy police career". WOW! It's unfortunate it took such a

lengthy period of time to deduce tangible evidence of such bias. Who knows how many officers have been affected throughout Davis' time as a supervisor. Because of this, we have reached out to our attorney Dan Herbert, to see what legal remedies we might have for officers whose cases might have been muddied up because of Davis' actions. I will be contacting IPRA and requesting a list of all cases that Davis handled.

Hopefully, the person that takes the place of this rogue investigator will be held to a higher moral standard than their predecessor. We have a hard enough job as is, and do not need to contend with blatant bias. This is one of the most trying times to be a police officer in this Country and Members do not need to worry about someone consciously trying to hurt us. The kicker for me is the fact that he was employed by the Chicago Police Department, but apparently wasn't one of us. I know some might say, but wait he retired as a commander...HA HA, you sure are funny!!!!!!! Good riddance.

Academy Nonsense

The Lodge has received several calls from Members assigned to the Academy regarding new systems put in place by the powers running the show. It seems as if some people want to treat it like launching pad to bigger and better things on this job. There are several constants on this job and one of them has been how silly stardom (or promotion) makes people look and act. People don't remember much but if you're a goof, people will never forget your infamous reputation. The world doesn't need any more goofs, nor does this job.

005thDistrict Survey

We are compiling the data from the FOP 005th District survey and results will be posted on our website. The participation from the 005th District personnel has been outstanding and the hope is that the concerns from the 005th District personnel will be heard and worked on. A pilot program evaluation committee has yet to meet and we will be requesting one immediately after our results are tabulated. The Department has promised dialogue regarding this issue and we will hold them to this. Please contact me if there are any questions via e-mail at tmcdonagh@chicagofop.org.

Nama		Stan Number		
Name:(Last, First, MI)		Star Number:		
New Address:		City/State:	Zip:	
Home Telephone:	Cell Phone:	E-Mail	:	

Fr. Dan Brandt's Corner

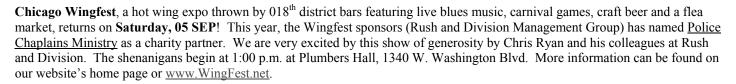
Thanks to the hundreds and hundreds who participated in the **BLUE MASS** earlier this month at Resurrection Catholic Church! After the Mass, a beautiful statue was dedicated outside the church building, honoring **St. Michael the Archangel**. Thanks to our Mounted Unit, Honor Guard, and Knights of Columbus for making the event even more memorable.

Next time you're near Francisco and Nelson (in 014), stop by this beautiful outdoor shrine, and say a prayer for the 572 officers who died in the line of duty here in Chicago. By the way, at their regular daily and Sunday Masses, Resurrection Parish remembers—by name—these same heroes.

Thanks, also, to all who supported our happy hour at **O'Brien's Restaurant** in Old Town. A debt of gratitude is owed Peter O'Brien, proprietor, for his very generous support of Police Chaplains Ministry and our Gold Star Families!

Three of our department members got jammed up in an incident in a northwest suburb several months ago. To help these three outstanding officers through this tough time, friends are hosting a **benefit** on

Monday, 17 AUG, 7:00 – 10:00 p.m. at Iron Horse Ale House—6158 N. Northwest Highway. \$50 admission includes food and drink. Raffle tickets are also available. See our website for details or to buy tickets online. I hope to see lots of familiar faces there!



A south-side **BLUE MASS** will be celebrated at St. Cajetan Parish (112th and Artesian) on Sunday, 20 SEP at 11:00 a.m. Active or retired, please join us! Often before Blue Masses I get phone calls and emails asking, "Do I have to show up in uniform?" The answer is NO (though of course you're welcome to do so).

Last call...have you been married civilly and would like to have your marriage blessed in the Church? Perhaps you were previously married, or are celebrating a special anniversary and would like to renew your vows? The Chaplains' Office is planning a **GROUP inter-denominational wedding ceremony** to be held this coming St. Valentine's Day. If you and your better half are interested in joining over a dozen other active and retired CPD couples for this event, please contact us soon so we can decide on a venue.

Finally, a note of THANKS to the folks at Peerless Embroidery (at 49th and Racine in 009) for their constant generosity to our caus-



es. At the Spirit of Chicago luncheon cruise that Police Chaplains Ministry hosted in June for our beloved Gold Star Family members, we sent the hundreds of attendees home with a gift: a soft-sided picnic/lunch cooler. These premiums were embroidered with our logo, FREE OF CHARGE, by Peerless Embroidery as their way of showing gratitude to those who lost a family member in the line of duty. If you need t-shirts or any promotional materials, please see the link to their website on our site's "Links" page.

Active officers, as you know, we in the Chaplains Section spend a combined 50-60 hours on the street each week alongside you. Here, we stop in the Englewood station to say hello to Lt. Mike Murphy and PO Alicja Bochenek. My prayer here (as *there* when we see each

other at all hours) remains the same: May God bless you and keep you safe!

Fr. Dan Brandt, *CPD Chaplain*1140 W. Jackson Blvd. | Chicago, IL 60607
773/550-2369 (cell/text)
dan.brandt@chicagopolice.org | www.ChicagoPCM.org

Save The Date—FOP Benefits Free Seminar and Dinner

October 15, 2015—6: 00 pm—7:45 pm 5:30 pm dinner

FOP Hall, 1412 W. Washington Blvd Chicago, Illinois

Living Trusts, Insurance, Financial Planning and Lending Learn about your benefits, protect your family and your assets

Call today to reserve. Limited seating 1-866-729-5454

"Yes, You Do Make A Difference" Compliments of Rabbi Moshe Wolf

No matter where you turn these days it seems that Police are on the hot seat and under the microscope. Every action scrutinized and a lot of second guessing. Yet we are in a profession where every second counts; there is no time to think and under stress, your training kicks in and you do "what you got to do". But what makes us especially proud, as your Chaplains, is when we see your actions on a daily basis that are not publicized; all the hidden acts of charity and kindness that never make the news. Buying a cup of coffee for the homeless person, an ice cream for a child who can't buy one, sitting with a family giving comfort after they have lost a loved one to violence. Doing the work of a doctor, a lawyer, a therapist, a Minister, all tied into one. Making our world a better place to live one deed at a time. I was recently asked by one of our members, "Can one person really make a difference?" And the answer is a definite ves. It reminded me of the parable story, of my old typewriter called:

"You Arx A Kxy Pxrson"

"You sxx, xvxn though my typxwritxr is an old modxl, it works vxry wxll xxcxpt for onx kxy. You would think that with all thx

Fundraiser

Joe Henderson is battling cancer and needs our help.

Please join us on **Monday September 14, 2015**6:30 pm—10:30 pm

Polonia Banquets

4604 S. Archer Ave Chicago, Illinois

For Tickets or more information please contact the 008th District at 312-747-8730

other keys functioning properly, one key not working would hardly be noticed; but just one key out of whack seems to ruin the whole effort."

"You may say to yoursxlf, Wxll I'm only onx pxrson. No onx will noticx if I don't do my bxst. But it doxs makx a diffxrxncx bxcausx, to bx xffxctivx as an organization or as a family activx participation is nxxdxd by xvxry onx to thx bxst of his or hxr ability."

So the next time you think you are not important, remember my old typewriter. You are a key person."

As G-d's children we are all special in our own way. EACH KEY COUNTS AND IS NEEDED TO MAKE THE PICTURE COMPLETE. Believe in yourself, follow your dreams, and be the best that YOU can be, cause each of us are needed to make the picture complete; we are all part of it.

And here is a bit of Temple humor to keep you smiling..

"The Lottery Ticket"

This nice, elderly gentleman really wanted to win the lottery. So one week he goes to Temple to pray and says, "Lord of heaven and earth, imagine how much good I could do with the money if I would win the lottery! Imagine how much charity I could give! Help me win the lottery and I will spent the money wisely!" He doesn't win the lottery.

The next week he goes to Temple again and says, "Oh, lord of heaven and earth, you must not have heard me last week! Imagine how many lives I could make easier with the money from the lottery! Help me win the lottery!" Once again, he doesn't win.

The third week he goes to Temple again and prays in a similar vein. Suddenly, he hears a voice from the heavens, "Help me, help me!" The man says, "Lord of heaven and earth, what can I do to help YOU?"

"Buy a lottery ticket!" answered the Lord.

As you go through life asking the Lord for assistance and guidance, don't forget to do YOUR part, (saying a daily prayer, sharing a kind word with the less fortunate, sharing a smile with someone who can't afford their own etc.) you'll be surprised how much it'll help brighten YOUR day.

On behalf of ALL the Chaplains, may G-d bless you keep you safe and always keep you in His loving care. Should you need a shoulder to lean on or have some good humor to share, don't hesitate to give us a call or drop us a line. Have a healthy enjoyable Summer. Amen.

Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780 or e-mail moshewolf@hotmail.com

All Family and Friends Always Welcome!!



Store Hours:

Mon-Thurs, 9:00 – 5:00 Friday, 9:00 – 4:00 Saturday, 9:00 – 1:00

Direct Line:

312-733-2344

Store Closed for Labor Day September 5—7, 2015

The FOP Gift Shop's Online Store is now up and running!!!

Check us out at fop7giftshop.com or access us at chicagofop.org



Tee-Shirt of The Month:

Blue Lives Matter Small—3XL

30% OFF

Prices range from \$9.07—\$10.47

Thank you for your support at the FOP Family Picnic last month. It was one of our best events ever. The Bargain Bin was a huge success.

Now, Let's Have A Summer Sale & Continue The Bargains!

Clothing:

- Gang Crimes Tee Shirt—Close Out Sale! 30% OFF while supplies last Small—3XL—Prices range \$9.07—\$10.47
- Ladies Heart/Flower PD Design V-Neck Tee Shirt in Assorted Colors Small—XL—Sale Price Only \$7.99 each
- Performance Wicking White Tee Shirt with CPD Star—30% OFF Small—3XL—Prices range \$10.47—\$11.87 while supplies last
- Ladies Banded Bottom, Large Scoop Neck, Long Sleeve Sweatshirt with CPD Initials—in Mint or Black—25% OFF
 Small—XL—Original Price \$17.95, Now \$13.46
 - Ladies Capri Pants in Blue or Gray with CPD Initials—30% OFF Small—2XL—Original Price \$15.95, Now \$11.17

Back to School—Youth Apparel

- SWAT Team Tee Shirt
- Football Property of CPD Tee Shirt
- CAPS with CPD Star in Navy or Pink
 20% OFF—Now All Styles only \$8.76 Each

Gift Ideas

- BBQ Set—Meat Fork, Slotted Spatula & Tongs in a Zippered Bag Sale Price Only \$9.95
 - CPD Star Martini Glasses—30% OFF—Sale Price \$6.27 each

Event Prices:

Cruise—\$40 Picnic—\$25

Trolley—\$20

T-Shirt—\$15

003rd District Reunion—Past & Present Join Us In A Celebration of Life

August 21, 2015

Double Decker trolley ride from the 003rd District to Navy Pier to boar the Spirit of Chicago for an Evening of Comedy and a Moonlight Buffet. Return to the 003rd District.

Boarding Time - 8:30 pm—Cruise 9:00 pm—1100 pm

(Space is limited on the trolley and will be sold on a first come basis)

August 22, 2015

Catered Picnic at the South Shore Cultural Center 7:00 am—6:00 pm (Lunch will be served from 1:00 pm—3:00 pm) (Area 4 rear of Cultural Center, Please bring a chair)

For ticket information please contact PO Candice Freeman of the 004th District at 773-936-2640



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IS YOUR ADDRESS CORRECT?
IF NOT, PLEASE CONTACT THE LODGE.
(MAY 2015 ISSUE)

The Fraternal Order of Police Chicago Lodge No. 7's Annual Tom Skelly Open

Cog Hill Golf and Country Club

12294 Archer Avenue Lemont, Illinois

Monday, August 24, 2015

Shot Gun Start: 9:00 am
Practice begins at 7:00 am

Call today! We are filling up fast! All are welcome!

\$500 per foursome includes

Golf - Cart - Complimentary Bag Drop - Start Up Gift - Complimentary Range Balls Before Golf - On Course Lunch - Complimentary Locker & Towel Service - Refreshment Stand With Cold Drinks & Snacks - Dinner—Eagle BBQ

Please call to reserve your spot today. Ask for Kathy Moore or Doreen Plachta at 312-733-7776. Have your credit card (Visa, MasterCard or Discover) ready when reserving your spot.