

March

2015



FOP, Chicago Lodge 7
1412 W. Washington Blvd.
Chicago, IL 60607-1821

F.O.P. NEWS

Official Publication of the Fraternal Order of Police, Chicago Lodge 7

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Chicago Elections



Sometimes being tardy works out; as with me not submitting my article to Doreen as timely as she would have liked for this month's *Newsletter*. Now we can address the "morning after", the "morning after" the Chicago elections that is. On Tuesday evening (25 February 2015) many of us watched the election results come in from all over the city. As the numbers were broadcast across our flat screens, we either wound up very satisfied with the results, or wound up not as satisfied as we would have liked. Either way, we were looking forward to the end of the many months of commercials, the all too many debates and the never ending promises, promises, promises. We were all hoping that the election would finally be over, or were we? For several of the Aldermanic races, we knew that the chances of a run-off were much more likely to occur than not. As far as the Mayoral race, our phones were burning up first thing Wednesday morning. Everyone was commenting about the results for Mayor. Several members were surprised that the Mayor wound up in a run-off, while others were not. Either way, the commercials, debates and promises are not over.

"What is the Lodge planning to do for the run-off?" This was the most common question posed by the Members when they called. As you all know, the Lodge's Political Action Committee (PAC) made a recommendation to the full Board to not endorse any of the Mayoral candidates for the previous political battle. The Board approved the PAC recommendation and it seems to now have been the best position for us to have taken at that time. But now, what would be the best course of action? Which of the two (Mr. Mayor or Mr. Garcia) can do the best for the Police Officers of the City of Chicago? Both came to the PAC and both made an impression. There was some support for the Mayor and there was some support for Mr. Garcia. The full Board expressed the same sentiment to not endorse anyone. But there was some support for each of the candidates that took the time to contact the Lodge and appear before our Committee.

Mayoral Input

Now what? How do we best go about making a decision on who to endorse? Or do we even want to endorse either of the candidates? If we endorse one over the other, and he loses; do we burn a bridge? I can tell you now that there will more than likely be another split of support. We are quite sure that there will be input on why we should support one over the other. If we choose Candidate A over Candidate B; some of the Members will let us hear it; and rightly so. However, choosing Candidate B over Candidate A results in the other segment of our Members letting us hear it; again rightly so. Lodge 7's PAC consists of 23 Members. Our Board of Directors totals 28 (27 elected and one Past President having a vote). As we did in December and January, the PAC will be meeting to discuss our previous endorsements and to interview Aldermanic candidates that request an interview.

Therefore we have decided to offer everyone a bit more say-so than Administrations of the past by bringing the question directly to our nearly 17,500 Members. To some Members it might appear that this is a unique approach by the Lodge. We believe that since this is such an important event we encourage everyone to participate in this process to ensure the Membership's voices are heard. So you will see that we have included a tear-off survey in this *Newsletter* on page 3, containing the names of both candidates and an additional choice of "No Endorsement". These tear-offs will need to be returned either by snail mail or inter-Department mail to the Lodge for tallying. (NO FAXES and NO PHOTO COPIES OF

(Continued on page 2)

"...get elected people to office that are supportive of the Police and are willing to work towards ensuring our promised retirements are there for us, every vote is critical.."

Angelo, Pg. 2

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President's Report Continued...

THE TEAR-OFFS WILL BE INCLUDED IN THE FINAL TALLY). An electronic blast is also going to be sent out to all Members that have signed up for "FOP Blasts". This email will be facilitated by *SurveyMonkey.com*, requesting that you make your selection electronically. Finally, the Unit Reps will be asked to poll those in the workplace to ascertain input from those at roll call as well. These collective totals will then be reported to the Membership by mid-March. As your elected representatives, the Lodge is attempting to bring as many people into this process as possible. It is our hopes that our mail bin fills up shortly after the *Newsletter* arrives.

Illinois Politics

To say that there is nothing for unions to be concerned with as a new era of Illinois politics begins is as big an understatement as "it will mean nothing to the City of Chicago if the Cubs win a World Series." It wasn't all that long ago that many Lodge Members were calling or emailing with questions as to why the Illinois State FOP Lodge chose to endorse then Governor Quinn. Whether you are a staunch Republican or a life-long Democrat, the blatant anti-collective bargaining rhetoric that has been coming out of Springfield since January 12, 2015 should sound the alarm and wake us all as to the importance of getting better educated in local, state and national politics. In the open letter that went viral back in June of 2013, when he made his initial announcement, Governor Rauner mentioned his concerns over collective bargaining and the power unions and their respective lobbyist groups wield. That was the opening shot. Sometime thereafter, the anti-union rhetoric subsided (somewhat) and curiously got quieter and quieter as the election date got closer and closer. Fast forward to moments after the inauguration, and here we are.

Ladies and gentlemen we have got to get better informed. We have got to read everything that is out there during election times. We have to look at who is writing the words we read. Are they biased towards or against a particular person? Do they have a hidden agenda or a history of anti-police, anti-union or anti-this party or that party? We don't buy the first car we see. We don't buy a house that we don't walk through. Why then do we vote for people we don't really take the time to examine? This type of blind political participation must not continue.

Getting Involved

As Police Officers, our Members are always ready and willing to offer assistance or to render aid. They go so far as to risk their own safety for the protection of others. Police are quick to help people in need and just as quick to take control of and neutralize assailants. We regularly offer guidance and exude compassion with professionalism and silence. We have strong opinions and readily voice them. We make observations and comment on policing, crime, sports and neighborhoods and just about everything else; including politics. We all know who should be our next mayor or the next president, just ask us. And if you don't agree with us, we will not only tell you why you are wrong, we will work tirelessly to convince why our candidate is the better candidate.

The previous paragraph should come as no surprise to any Police Officer. This is how we are and that is what we do. However, what might be surprising to some reading this article is that there are so many of our Members that have not even taken the time to register to vote. One would think that the very people involved in working the dismal streets of Chicago would be active participants in the electorate process. As much as it bothers me to say...this is not the fact. For example, there is one particular zip code in the northwest section of the City where less than 40% of the Chicago Police Officers who reside there are registered to vote. Furthermore, of that 40% only 25% are projected to actually take the time to cast a vote. How sad. I would guess that at least a few of these unregistered Members are the very same people who know exactly what is wrong with city, the department and everything else in Chicago, Illinois and the United States. Would only suggest that our voices are best heard at the polling place...not the workplace

In a time when everyone out there is beating up public sector employees and trying to adversely impact public sector pensions, every vote counts. When voices in Springfield as well as in several nearby states are working to become exclusively "right to work" or are planning to implement "right to work zones", every vote matters. In order to get elected people to office that are supportive of the Police and are willing to work towards ensuring our promised retirements are there for us, every vote is critical. So the next time you hear someone at roll call yelling about City Hall; or the next time someone at a retirement party is trying to inform all who will listen about who the best candidate is; ask them one question. Don't ask them who they voted for. Don't ask them what party they belong to. Ask them if they are registered. And follow up with asking them if they to the time to actually vote. We'd all be interested in the answer.

Be Safe, and God Bless the Police

The Evangelical Catholic Diocese of the Northwest respectfully invites all law enforcement officers and their families to join us for a

Blue Lives Matter Mass of Appreciation
Sunday, April 19, 2015 at 2:00 PM

The Evangelical Catholic Church of the Holy Family
5749 North Kenmore Avenue in Chicago

This Mass will be celebrated by Bishop James Wilkowski, Bishop for the Diocese of the Northwest. The Diocese wishes to express its thanks and gratitude to all those who have embraced the vocation to law enforcement and protection to defend and uphold the safety for all people. It is time for the law enforcement communities to know that the People of God have their backs.

The Evangelical Catholic Diocese of the Northwest
Post Office Box 170336 Chicago Illinois 60617
Office: 773-721-5383

Email: diocesnw@evangelicalcatholicchurch.org
Website: evangelicalcatholicchurch.org



Mayoral Candidate Poll

With the run-off election for Mayor scheduled for April 7, 2015, the Board of Directors wants to know who, if anyone, we should endorse.

Rahm Emanuel →

Jesus “Chuy” Garcia →

No Endorsement →

Chicago residents only. Please return this survey to:
FOP, Unit 541 or mail to FOP, Lodge 7, 1412 W. Washington Blvd., Chicago, IL 60607

Summer and Year-Round Part Time Work Must be active or retired Police or Sheriff

Contact Investigative Services: applicationsisa@gmail.com

Retired Detective Dave Jackowiak and Security Director Rolando Reyes of the Investigative Services Security Agency are currently recruiting both active and recently retired police officers for the upcoming summer festival season. Outdoor work, 10-16 hour shifts, some shorter or overnight shifts may also be available for select events. Must be able to stand for prolonged periods of time in both great weather as well as the heat and rain.

Summer Festivals - \$20.00-\$22.00 hour - 12-16 hours a day on weekends

Northside sporting events and concerts - 4-6 hours average

Document Transport - \$30.00-\$40.00 hour - 8 hour shifts, mostly weekdays - (regular 2-3 day per week commitment preferred)

PERC card required for retirees - Box truck license is a plus

Those interested please email Rolando at applicationsisa@gmail.com to be added to the mailing list.
Please include full name, email address, department worked, active/retired, phone number, D/L class and D.O.G.

Indicate your interests in working one, two or all three contracts. Once on the mailing list officers will be notified by email of upcoming events and should respond with availability ASAP to be scheduled. Those officers who make themselves available for festival work will be given first priority when scheduling shifts for the new document transport contract.

Retired officers having an Illinois P.E.R.C. card, will be provided a tan card for the document transport job. Scheduling will done by weekly availability list but a commitment for at least 2-3 days a week is preferred. Officers will be moving secure documents in 2-4 man teams. Some out of state/overnight shifts will also be available each week, as well as paid on call shifts.

2015 FOP BOOK CORRECTIONS

March 2015: 4-2 DOG on March 31st should be 64-65 (not 65-66)

April 2015: 5-2 DOG on April 24th should be 7-1 (not 3-4) & CAPS Day should be eliminated as it has been replaced by Police Memorial Day on the 25th

May 2015: Replace with corrected sticker (received with FOP book mailing).

July 2015: July 3rd is listed as Independence Day should be July 4th.

August 2015: The date August 16th is misprinted as August 19th.

September 2015: 4-2 DOG on September 27th should be 64-65 (not 64-66).

1st Vice President's Report, *by Ray Casiano*



"Solidarity"

Brothers and Sisters, I thank you for going out last month and voting. We must continue to stand in solidarity, keeping our eyes wide open and our ears to ground, listening to what comes from the "Fifth Floor" and Springfield. The governor is attacking unions and attempting to dismiss the ideas of collective bargaining. Although, the governor has been reported saying that firefighters and police may keep their current benefits, who is to say that he is not setting the stage to attack us next by attacking others first?

Some of us may be too young to have experienced the need and the formation of unions, but there were good reasons for unions to be formed and those reasons remain today. Unions have negotiated for the working man and established an even playing field against management. The sweat of laborers has built our great Country as organized labor has built our future and a stronger middle class, the backbone of America. We are not only a union, we are a "Brotherhood", and I will continue to remind you of this every month as I start my article by respectfully addressing you as my Brothers and Sisters. As I work for you, our politicians work for us, so let's continue to stand together in solidarity to prevent them from chipping away at our rights to our benefits.

"Is The Line Ready?"

Continuing on a piece from my last article titled, "I'm on Target... Is the Department?" Although concerns about available funding and resources for training seem genuine, I question the sincerity. If you have ever served as a trainer you know that training hours are far less realistic than training objectives. All that may be required is the minimum to meet state or national standards, and sometimes not even that.

A case in point is our annual qualification for 2015, which should have included a 10-minute video reviewing the five shooting fundamentals. Helping a shooter understand how to better handle and aim their firearm, as well as covering firearm safety and the officer's responsibility to properly secure their firearm off-duty, has been omitted from this year's program. Let's see how much of an impact that 10-minute section would have on the training or patrol budget.

According to my research, in January of 2013, the department qualified about 4,054 out of a possible 12,000 officers. So if you were to multiply the number of officers qualified by 10 minutes your total would be 675.7 hours. Now let's multiply that by let's say a pay rate of \$40.60. The department would have achieved an immediate savings in payroll of approximately \$27,433. Why is that? Could it be that the department, as well as other agencies, are more concerned with getting as many officers qualified in the shortest amount of time, and with the least amount of money spent, while doing it in Winter so it can have more officers available for Summer? After all, hot weather typically reflects an upward spike in crime. This may be a real concern to management since training budgets are slim

and more manpower is needed out on the streets. I believe in solutions. How about reallocating funds and hiring more officers as a start?

However, continuous up-to-date training is required, particularly in the area of firearms training, which is considered by many instructors to be a perishable skill with critical tactics. The omission of this training video during annual qualification can cost the city millions of dollars in settlements if an officer's improper actions can be associated with the omission of such training videos. That would not be good at a time where police accountability is at its highest and the city is trying to maintain a balanced budget. Just food for thought for those in charge.

Medical Grievances

I have been working with my Assistant, Maggie O'Grady, and our attorney on reviewing many grievances that arbitration has been demanded on. This can be a tedious task, requiring long hours after the office has closed and even during days off. We have gone as far back as 2009 to grievances that have not been given their fair shake at mediation by prior administrations. I am confident that by taking the time to review the old grievances we can determine if an arbitration, at this point, would actually serve our members or if we are better off reintroducing them during monthly mediations. As I mentioned before, in the instances where we cannot reach an agreement, we will either go to arbitration or reevaluate our position for our members.

Acknowledgment

The Lodge recently learned about a group of students from Brother Rice Catholic High School in Chicago that went above and beyond to serve our members. I contacted Dr. Kevin Burns, President of Brother Rice for more information and found their efforts worthy of recognition.

In February, during their "dress down" week, they raised money for several charities. One of the charities they decided to donate to is "Get Behind the Vest". This is a program recently rolled out by the Chicago Police Memorial Foundation to replace worn ballistic vests for Chicago Police Officers. Not only did the students raise funds for the program, but Dr. Kevin Burns matched the amount raised, allowing for the purchase of 14 ballistic vests for our members.

On behalf of all our members, I would like to extend our deepest gratitude to the students and staff members from Brother Rice Catholic High School on the Southside of Chicago. They provide to us a reminder of the goodness in our youth.

FOP is here to "Serve and Protect" you, so that you can better "Serve and Protect" the citizens of Chicago.
God Bless!

Financial Secretary's Report, by Kevin Kilmer



Legislative Issues

In February I traveled to Springfield to lobby the members of the Illinois General Assembly on important law enforcement issues and attend Governor Rauner's State of the State. The Governor made it very clear during that speech that Unions and collective bargaining are public enemy number 1 and the cause of the financial mess Illinois is in today. Through the use of Empowerment Zones aka Right to Work zones, the Governor is looking to decimate collective bargaining by violating Federal Law. What I found to be paradoxical, however, is that Right to Work makes up 11 of the 15 States with the highest poverty rates. It looks like our esteemed state Legislators have seen those statistics as well since when I perused the audience I noticed that most Democratic and Republican law-makers were wearing "Proud Union Supporter" stickers. Many individuals I spoke with afterwards were sympathetic to our plight and are willing to work with us to ensure our collective bargaining rights will not be interfered with. Our entire FOP City and State Legislative team will continue to remind these members of the General Assembly how important an issue this is to us and the rest of organized labor.

Some good news on the Legislative front was Senator John Mulroe introduced legislation requiring Automated External Defibrillators (AED) be required to be displayed in all municipal police departments (SB764). On February 11th, it was assigned to the Public Health Committee. I will keep you updated on the status of this bill. A special thank you goes out to Senator Mulroe for championing this common sense bill.

As most of you can imagine, there have been several bills introduced in Springfield as a knee jerk reaction to the Ferguson incident. Among these are SB779, which provides that law enforcement may not search or inspect a vehicle solely because the driver or passenger consented to the search. Another one, SB65, prohibits the use of chokeholds by peace officers. Both of these Bills were sponsored by Senator Ira Silverstein and were assigned to the Criminal Law Committee. I will keep you updated on the status of this type of legislation and I will try to head down to Springfield whenever the Assembly is in session to continue to play defense when bills like these are introduced. In the meantime, let Senator Silverstein's office know how dissatisfied you are with these 2 bills. His Chicago Office number is 773-743-5015 and his Springfield Office number is 217-743-5015.

Types of Disability

Ordinary Disability is traditionally granted to individuals whose injury is deemed not work-related. The benefits include 50% of your salary when you were injured, but you must pay for your health insurance and the salary is taxable.

Duty Disability is payable to an active officer who becomes disabled as the result of injury occurred in the performance of an act of duty. The duty disability benefit is equal to 75% of the officer's salary. However, if the disability resulted from any

physical defect or mental disorder or any disease which existed at the time the injury is sustained, or if the disability is less than 50% of total disability for any service of a remunerative character, the duty disability benefit shall be 50% of salary. The officer is also entitled to a dependent benefit of \$100.00 per month per child for each natural or legally adopted unmarried child less than age 18 dependent upon the officer for support.

Occupational Disease Disability benefits are payable to an officer with at least 10-years of service who suffers a heart attack or any other disabling heart disease but not entitled to a duty-disability benefit. The occupational disease benefit shall be 65% of the salary attached to the rank held by the officer in the police service at the time of the officer's removal from the police department's payroll. The officer is also entitled to the same dependent benefit as those on Duty Disability.

I wish all of you a Happy St. Patrick's Day and look forward to see all of you at the FOP Party on March 14th here at the Hall.

**FOP, Evergreen Park Lodge 27
invites you to attend their...**

Fish and Sports Show



Friday, 20 March 2015
1900—2300 hours

115 Bourbon Street
3359 West 115th Street
Merrionette Park, Illinois

Tickets cost \$25 each.

Advanced tickets may be purchased
at the front desk of the Evergreen Park Police Department.

Deceased Brothers & Sisters

- | | |
|-----------------------------|----------------------------|
| Major Benton, Jr., (85) | Kenneth R. Pollack, (73) |
| David G. Osborn, (42) | Ellis J. Little, (51) |
| Richard T. Grubelsky, (74) | James M. Walsh, (73) |
| Vincent P. Strangis, (84) | Frank Schaeffer, (59) |
| Ernest P. Santangelo, (68) | Robert D. O'Loughlin, (66) |
| Patrick J. McCafferty, (78) | James F. Kennealy, (73) |
| Ronald L. Hobson, (78) | |

Retiree News, by Greg Bella



The Korshak Appeal

On February 25th 2015 the Seventh Circuit court issued their ruling in the Underwood (Korshak) case on retiree healthcare costs. The court ruled that our State Constitutional claims to permanent healthcare benefits belong in the State Court.

This is a big victory for all of us and we won this round. We have posted a copy of the ruling on the FOP website so you read it in its entirety. Clint Krislov will be back in Cook Circuit Court which is a more favorable forum than the Federal District Court. The battle is heating up, stay tuned. If you want to make a contribution to the fight send it to:

Clint Krislov, 20 North Wacker Drive, Civic Opera Building, Suite 1300, Chicago, Ill. 60606. Phone: 312-606-0500. E-Mail clint@krislovlaw.com

Korshak Checks

By now, retirees should have received their Korshak reconciliation checks. These checks are for the six month period ending 30 June 2013. These checks are for retirees who make monthly payments for retiree healthcare, so in other words, if you retired with the 55 until Medicare free health insurance, or if you retired at age 60 or over with the free health insurance, you are not entitled to a reconciliation check.

Mayoral Runoff Election

In this newsletter there is a survey and if you want to let us know your choice for mayor please fill it out. Fill the survey out and stop by any police station where you can put it in the police mail. Send it to FOP Unit 541. You can also return it in the U.S. mail. This is one of the most important elections in our lives; it will affect our pension, our property taxes and benefits going forward. We need your input to make or not make an endorsement. If you are not registered you will be able to register prior to the election and you will be able to participate in early voting. Election Day is April 7th, 2015.

Retro Checks

If you worked after June 30, 2012, and retired before the contract was ratified, the city has mailed your retro check. If you have not received your retro check, call the Finance Division at 312-745-5670.

S.B.1

S.B. 1 is the law that was passed to overhaul the state pension plan. We are still waiting to hear from the Illinois State Supreme Court on the constitutionality of the Bill. All of the experts interviewed by the media have said the Bill will be ruled unconstitutional. That will shift the fight into a new direction and understand that this Bill only affects state employees. That is not to say that other entities won't try to copy it. The court will rule on this issue on March 11, 2015.

The most interesting assessment I have heard came from Ralph Martire of the Center for Tax and Accountability. Under the Constitution the State cannot mandate anyone enter into a 401(k) but they can offer it as an option. If a state employee volunteers to enter the 401(k) then that would pass constitutional

muster. Once the employee gives up the pension and enters into the 401(k) the state must now pay into social security for the employee. The State cannot take a pension holiday on its payment to social security or the 402(k). This ends up costing more than the pension contribution.

Our pension is a defined benefit and what the State is attempting to do with the 401(k) is a defined contribution. Here is some history.

Michigan, in 1997 closed its defined benefit plan (pension) to new employees and offered the new hires a defined contribution account (401(k)). They thought this would save the state money but the pension fund became an unfunded liability after the pension plan was closed. By 2012 the unfunded liability was \$ 6.2 billion and they went to an 80% ARC from 2008-2013.

Alaska, in 2005 passed legislation closing its pension plan and moving all new hires into a defined contribution account. In 2005 Alaska's pension fund had an unfunded liability of \$5.7 billion. This was attributed to the state not adequately funding the pension. The switch was sold as a way to slow the unfunded liability but it actually ballooned to \$12.4 billion by 2014. Legislation has now been introduced to go back to a defined benefit plan.

West Virginia, in 1991 closed the teacher's pension plan and put all new employees in a defined contribution account. They hoped this move would address the underfunding caused by the state not making adequate contributions to the pension. The fund continued to deteriorate and retirement insecurity increased for employees in the new defined contribution account. Legislation was passed moving back to the defined benefit plan after a study found that providing equal benefits would be less expensive in the defined benefit than in the defined contribution plan. In 2008 the teacher's were moved from the defined contribution back to the pension plan. The state became disciplined about making payments to the pension plan and funding increased by more than 100% by 2005. The fund is expected to be 100% funded by 2034.

This information is from the Institute on Retirement Security and I'm sure if we dig further we can find more states that have tried and failed in Governor Rauner's approach to solving this problem.

COLA

We have joined the Bill introduced in the State Legislature by Fire Local 2 to gain the 3% COLA for retirees born after January 1st 1955 to January 1st 1965.

FOP Contract Available Online

You can view the contract online at
www.chicagofop.org

Retirees Working Security, by Marlon Harvey



The article in February's newsletter provided information regarding the advantages of retirees obtaining the Illinois Retired Officers Concealed Carry card (IROCC). Additionally, officers that plan to continue working beyond employment, as a retired Police Officer, should be aware that they may be required to obtain a Permanent Employee

Registration Card, better known as a PERC card. This would only apply if employed working as a Private Investigator or Private Security Contractor and possibly even as a Security Guard, depending on the company. State of Illinois law requires the PERC card as a term of employment for some, but not all, security and investigative positions.

The State maintains a list of positions where the PERC card is required. Active Peace Officers are exempt from this requirement. If you know in advance that you will continue to work beyond retirement in any capacity that involves security it is suggested that you apply for the PERC card before you retire. The application process is much easier to complete while you

are active and application cost are much less.

As an active Peace Officer you can apply for the PERC card and request to receive a waiver on the fingerprint submission portion of the application. If you apply as a retired Peace Officer, you are then required to submit the finger print submission portion. Obtaining fingerprints will have cost, as you may have to seek the services of a finger print vendor. The PERC card, along with your IROCC card, will keep you within the law while working as a security guard or in any of the listed State positions.

The Illinois Department of Financial and Professional Regulation (IDFPR) provide and processes applications for the PERC card. You can visit their website www.idfpr.com/renewals/apply/perc.asp to download the application form set. *Next month's article: The Retire IROCC card and Liability.*

From Your Chaplain, Fr. Dan Brandt...

Thank you also to the **CPD Survivors Group**, who on 19 FEB hosted a **resource night** at the FOP hall. Lined up were many programs, resources, outreaches and information beneficial to department members. More information on what the CPD Survivors offer on a volunteer and confidential basis to department members and retirees can be found at www.ChicagoPoliceSurvivors.com.

One more thank you: the **011 District's first watch** held a split-the-pot raffle at their recent holiday party. They raised \$800 (\$400 to be given to the raffle's winner, and \$400 to Police Chaplains Ministry). PO Jose Cabanin, who won the raffle, donated his winnings back to the cause. Thank you, Jose, and first watch officers from 011 for your very generous support of this vital 501(c)3 charitable organization.

St. Jude League stickers are available from your district/unit St. Jude League representative. A donation of \$7.00 per sticker is requested. Buy some for your friends and family! Funds raised benefit a host of worthy charities. It also helps the ministry of St. Jude Chaplains who lead prayer services at CPD family wakes. For more information about obtaining your sticker, or if you don't know who your rep is, please contact me.

I had the honor last month of taking a turn celebrating a monthly **St. Michael League Mass**, at which attendees (mostly grateful civilians) pray for the safety and well-being of first responders. I'm told attendance was up five times from usual last month, thanks to many friendly CPD faces and familiar souls present. This Mass is offered regularly at two locations: every 3rd Tuesday of the month at 6:00 p.m. at Most Holy Redeemer Catholic Church (95th/Lawndale), and every 4th Sunday at 10:00 a.m. at the Monastery of the Holy Cross (31st/Aberdeen). While this is a Catholic Mass, all are welcome.

Also, the **Shrine of St. Michael at St. Rita High School** at 7740 S. Western Avenue, dedicated to the memory of E/T Mike Flisk (star 6962, EOW 27 NOV 2010), is available to police officers any time the building is open. Make a visit when you're in the area, and spend a few minutes of silent prayer in a beautiful and peaceful setting!

Our "**Upper Room Club**" continues to meet, sharing faith and studying the Bible, every first Monday of the month from 6:30 – 8:30 p.m. at Pizano's Pizza (Division/Hoyne).

Finally, you're *always* welcome at the **police Mass** every 2nd and 4th Sunday at 11:00 a.m. at Mercy Home, 1140 W. Jackson Blvd. Mass is kept under 30 minutes for those who would like to attend during their lunch break. No matter your faith tradition, you are welcome to attend.

As we progress through the Lenten season, I look forward to seeing you at one of the above places!

Fr. Dan Brandt, CPD Chaplain

312/738-7588 (office) | 773/550-2369 (cell/text)

1140 W. Jackson Blvd. | Chicago, IL 60607

dan.brandt@chicagopolice.org | www.ChicagoPCM.org

General Meeting

The next General Meeting is scheduled for Tuesday, March 17, 2015 at Noon. Members are encouraged to attend and reminded to sign in when you arrive.

Bits & Pieces, by *Field Representative Keith Carter*



New Detective Class

I would like to start my report by congratulating the new class of Detectives entering the Academy on 17 Feb 2015. I know that the wait has been long in coming, but believe me, it will be well worth the wait. Once you get assigned to your new Area, whether it's H.G.S., R.B.T or S.V.U., a new stage in your C.P.D. career begins. As always, with new endeavors comes new challenges, meeting new people, and developing new ideals to meet those new challenges. Don't let the work load overwhelm you at the start because once you develop a system of understanding the Department's procedures within the Detective Division, everything will fall into place.

Caution

Winter weather is still upon us with foul conditions, and with some people not shoveling their sidewalks, and poor lighting conditions in some neighborhoods, we must be aware of the people who refuse to use the sidewalks and walk in the streets. Most of the clothing that people wear in the winter is usually dark in color and doesn't reflect very well from the light of vehicles headlights. Please use caution while out on directed patrol because, even in areas where sidewalks are shoveled, the citizens of Chicago still want to walk in the street.

Sensitive Information

Over the past several weeks the Lodge has received calls about having to do TO/FROM Subjects to the Department with regards to members accessing data from the CLEAR system. As

we all know there are certain reports that are in the CLEAR system that are sensitive in nature; some reports more so than others. Some members related that they review reports all the time to use as training guides for recruits, and to retrieve information that might help them in day-to-day police work. If a member is notified by a supervisor that he/she has to do a TO/FROM because their PC number was used to open up one of these sensitive reports, this officer should do so using the disclaimer found on page 144 of your F.O.P. book. I highly recommend that our members read over General Order G09-01-01 - Access to Computerized Data, Dissemination and Retention of Computer Data. This is a very hot issue with the Superintendent.

BROTHERHOOD FOR THE FALLEN 5th Anniversary St. Patrick's Day Benefit

Please come out for a great time!
For the past 5-years, Brotherhood for the Fallen has been Dedicated to Supporting Families of Officers Murdered in the Line of Duty. We have had the honor of attending over 150 funerals across the nation.

Tuesday, March 17, 2015
1800—1100 hours

FOP Hall
1412 W. Washington Blvd, Chicago, Illinois

For tickets contact Rick Caballero at 773-551-5074
or visit the website at www.brotherhoodforthefallen.org

2nd Vice President's Report, by *Frank DiMaria*



Firearm Safety

Semi-automatic pistols require additional care and maintenance. Depending on the exposure to the elements, it is required to clean and lubricate these handguns monthly to ensure safe operation. It is also recommended that these weapons be inspected annually by a factory authorized technician who will strip, clean and inspect them. The Lodge annually hosts Firearms Safety Days, where this service is provided at no cost to our members. The Lodge is hosting the next Firearms Safety Days on Wednesday 20 May 2015 from 0800 hrs until 1700 hrs and Thursday 21 May 2015 from 0800 until 1500 hrs here at the Hall. There will be representatives from the approved firearm manufacturers who will be on site to conduct safety inspections of our members duty related weapons. Also attending the Firearm Safety Days will be Representatives of a gun cleaning company who will clean Officers duty related weapons at no cost. Officers Active & Retired are encouraged to take full advantage of this worthwhile event, which the Lodge has provided as a benefit. An ounce of preventative maintenance could make the difference during a critical moment.

Retired Officers Conceal & Carry Qualification

Retired Police Officers in the State of Illinois may take advantage of the law (HR 218) and apply to carry concealed thru Illinois Retired Officer Concealed Carry (IROCC). The retired

officers IROCC card is valid for one (1) year. A notice will be sent by IROCC the following year two (2) months prior to the IROCC card's expiration notifying the retired officer that they must renew the card prior to the expiration on their IROCC card. The retired officer must complete the renewal form along with a photo copy of their valid FOID card and a nonrefundable application fee of \$75.00 for one weapon (revolver or semi auto) or \$100.00 for two weapons (revolver & semi auto). Once the application has been approved the retired officer will receive notification they are eligible to enroll in a certification shoot at one of state wide range sites. Retired Officers if you have any questions contact IROCC at 217 726-9537.

IROCC Approved Ranges in the Chicago Area:

1. Will County Sheriffs Police Range, 2402 E Laraway Rd, Joliet, IL 60433
2. Lake County Sheriffs Police Range, 15900 Russell Rd, Russell, IL 60075
3. University Park Police Range, 650 Burnham Drive, University Park, IL 60484
4. Article II/Gun World Range, 250 Cortland Ave, Lombard, IL 60148

5. Please contact me at fdimaria@chicagofop.org with questions or comments.

Field Representative Report, by Thomas McDonagh



I hope everyone's New Year's resolutions are still going strong and moving forward. We can only hope that the anti-police rhetoric that ruled the airwaves in 2014 will cease and allow us to go back to focusing on what we do best, protecting good from evil.

New Suspension Grievance Options

The following is some information regarding suspension grievances, and outlines the steps of the new procedure. Please take the time to educate yourself because it is a major improvement in the new contract.

With a new contract, comes new policy. One of the biggest changes to the contract is the procedure outlining the way suspension grievances are handled. There are two main differences to this process under the new contract. The first is that the Officer will not be required to serve the recommended suspension, nor will the reprimand or suspension be entered on the Officer's disciplinary record until an Arbitrator rules on the merits of the grievance. The second difference is that once an Officer makes an election in step one, the election will be the sole remedy.

Under the new contract, an Officer who receives a reprimand or recommendation for suspension ranging from one to ten days as a result of a sustained CR has two options. Within ten working days of receiving the notification, the Officer shall (1) accept the recommendation, or (2) elect to submit a grievance demanding binding Summary Opinion. It is essential that you make a selection within the ten day time limit, otherwise the recommendation for suspension will be deemed accepted. If opting for binding Summary Opinion, the Officer must complete and submit a grievance report to MLAS within ten working days. The grievance report should be initiated in your unit of assignment. A representative from the Lodge can always be reached for help with this process.

Once MLAS receives the grievance report notifying them that

the Officer has elected to reject the recommendation and continue to binding Summary Opinion, the CR file will be forwarded to the Lodge. If you have elected binding Summary Opinion, you should notify the Lodge so that a representative can advise you on how to proceed in the process. For example, the Officer will have the option of submitting a written statement of no more than three pages responding to the allegations. This statement, along with any rebuttal from MLAS, and the CR file will be submitted to an Arbitrator for issuance of a binding Summary Opinion.

This process is the same for suspensions ranging from eleven to thirty days with one additional option. For a suspension in this range, an Officer may elect to (1) accept the recommendation, (2) submit a grievance demanding binding Summary Opinion, or (3) submit a grievance requesting that the Lodge proceeds to an arbitration hearing. In the event that the Lodge decides not to advance the grievance to arbitration, the Officer will then have the option to have the suspension reviewed by the Police Board. The Officer will not be required to serve the suspension until the Police Board submits their findings.

For suspensions ranging from thirty-one to three hundred sixty-five days, an Officer has three options. An Officer may elect to (1) accept the recommendation, (2) file a grievance requesting that the Lodge proceeds to an arbitration hearing, or (3) request a review by the Police Board. Again, the Officer will not be required to serve the suspension until the Police Board or the Arbitrator issues a ruling.

St. Jude is Back at the FOP

As an aside, I have been named "captain" of the St. Jude Police League Unit 541. If anyone needs to renew your St. Jude status, please contact me here at the Hall. The stickers cost \$7.00 each. To all my fellow Irish-American police officers, enjoy the high holy days in the month of March. Happy Saint Patrick's Day!

Golfers Wanted

The Chicago Police Golf League is looking for golfers to join for the 2015 season.

Dues for 2015 are STILL \$80, with payment due prior to April 6, 2015. To be eligible for the draft, your dues must be paid before the day of the draft.

League play begins on Monday, April 20th at our new location, Water's Edge Golf Club, 115th and Harlem Ave in the friendly village of Worth, Illinois



Active or retired Chicago PD interested should contact Bob Baikie at 773-758-1935 or e-mail rtbaikie@att.net

The sign-up form is available on the web at cpdgolfleague.com



PO Danielle Mann from 007, serving in Afghanistan, lists red, white and blue among her favorite colors.

Here, however, she shows some other favorite colors of black

and white! Thank you, Danielle, and others who have switched uniforms and continue to serve.

Thank you, Fr. Brandt, for sharing this picture and allowing us to publish it.

FOP Newsletter Committee

“Teacher”, Compliments of Rabbi Moshe Wolf

I had a very special teacher in high school many years ago whose husband died suddenly of a heart attack. About a week after his death, she shared some of her insight with a classroom of students. As the late afternoon sunlight came streaming in through the classroom windows, and the class was nearly over, she moved a few things aside on the edge of her desk and sat down there. With a gentle look of reflection on her face, she paused and said, "Class is over, I would like to share with all of you, a thought that is unrelated to class, but which I feel is very important."

"Each of us is put here on earth to learn, share, love, appreciate and give of ourselves. None of us knows when this fantastic experience will end. It can be taken away at any moment. Perhaps this is the powers way of telling us that we must make the most out of every single day."

Her eyes beginning to water, she went on, "So I would like you all to make me a promise. From now on, on your way to school, or on your way home, find something beautiful to notice. It doesn't have to be something you see, it could be a scent - perhaps of freshly baked bread wafting out of someone's house, or it could be the sound of the breeze slightly rustling the leaves in the trees, or the way the morning light catches one autumn leaf as it falls gently to the ground. Please look for these things, and cherish them. For, although it may sound trite to some, these things are the "stuff" of life. The little things we are put here on earth to enjoy. The things we often

take for granted. We must make it important to notice them, for at anytime...it can all be taken away."

The class was completely quiet. We all picked up our books and filed out of the room silently.

That afternoon, I noticed more things on my way home from school than I had that whole semester. Every once in a while, I think of that teacher and remember what an impression she made on all of us, and I try to appreciate all of those things that sometimes we all overlook. Take notice of something special you see on your lunch hour today. Go barefoot. Or walk on the beach at sunset. Stop off on the way home tonight to get a double dip ice cream cone. Tell your family and friends how much they mean to you. For as we get older, it is not the things we did that we often regret, but the things we didn't do.

Life is not measured by the number of breaths we take but by the moments that take our breath away.

Please remember the Department Chaplains are always available, if we can be of assistance don't hesitate to call. May G~d bless you, keep you safe and always keep you in his loving care. Amen.

Compliments of your Police Chaplain, Rabbi Moshe Wolf
773-463-4780 or moshewolf@hotmail.com

Congratulations to the Following Retired Members!

<u>November 2014 Retirees</u>			
Name	Rank	Dist.	Yrs.
Bates, Tyrone M.	Sergeant	019	26
Benigno, Diana L.	Officer	050	23
Bresnahan, William C.	Detective	612	22
Brown, Peggy J.	Officer	002	20
Bunyon, James G.	Officer	015	15
Camacho, Frances	Lieutenant	012	28
Deane, Michael D.	Officer	018	28
Flaherty, Mary M.	Officer	050	29
Foster, Denise A.	Officer	011	27
Heckenbach, Mary E.	Officer	024	23
Knight, Mary T.	Officer	009	22
Lampres, Linda L.	Officer	016	20
Lombard, Richard P.	Sergeant	610	29
Mercado, Louis	Officer	012	22
Musial, Charity T .	Detective	630	28
O'Connor, Pamela A.	Officer	009	21
Ormond, Janean M.	Officer	002	20
Pietryla, Michael J.	Detective	610	28
Quinlan, Mary T.	Officer	008	22
Schnotala, Kenneth M.	Officer	050	27
Speiden, James J.	Officer	050	32
Vargas, Daniel J.	Officer	019	24
Vargas, Roberto	Officer	012	22
Watkins, Marie A .	Officer	701	28
Watson, Renee	Officer	019	16

<u>December 2014 Retirees</u>			
Name	Rank	Dist.	Yrs.
Brown, James E.	Officer	012	23
Brown, Millaun M.	FTO	006	29
Czworniak, Mark J.	Detective	630	28
Day, Ronald A.	Detective	610	25
Flores, Sergio	Officer	192	32
Gluchman, Lori A.	Officer	020	23
Gray, Gregory A.	Officer	018	21
Greene, Denise F.	Officer	171	25
Grzyb, Diane K.	Detective	610	27
Hatzis, Dean G.	Officer	050	22
Hopkins, Diana G.	Officer	DPR	20
Kussmann, Gary M.	Officer	022	26
Leodoro, Deborah M.	Officer	192	28
Loiacono, Joseph S.	Officer	019	20
Love, James O.	Officer	189	29
Mancini, Vincent A.	Officer	196	28
Mulder, Richard S.	Officer	020	20
Oddo, James M.	Officer	050	37
Price, Raymond C.	Officer	020	29
Quinn, Thomas A.	Officer	001	20
Reyes, Andre L.	Officer	189	29
Richard-Kamalu, Janice L.	Officer	020	20
Roman, Cheryl L.	Officer	123	28
Wnuk, Julian C.	Officer	012	32
Yelverton, Mark S.	Officer	006	28

All Family and Friends Always Welcome!!



Store Hours:

Mon-Thurs, 9:00 – 5:00
Friday, 9:00 – 4:00
Saturday, 9:00 – 1:00

Direct Line:

312-733-2344

**It's Spring? At least, that's what the calendar says...
We're going to have an end of Winter sale anyway and a little
something for St. Patrick's Day!**

The FOP Gift Shop will be open for the Annual FOP St. Patrick's Day Party, which will be held on Saturday, March 14, 2015 from 6:00 pm—11:00 pm.
Tickets cost \$20 each and are on sale now in the Gift Shop.

In honor of St. Patrick's Day come check our selection of Irish goods including Tee Shirts, (both long and short sleeve), Sweatshirts and Coffee Mugs.

We have a special "Happy St. Patrick's Day" coffee mug on sale now for only \$3.00 each!



Spring Cleaning Clothing Sale! Prices Slashed!

Ladies heart flower design V-neck t-shirt in black, pink or gray.
Sizes small—XL, original price \$11.95...**SALE PRICE \$7.99**

Tie dye long sleeve t-shirt with Chicago Police design in blue or gray
Sizes medium—2XL, original price \$12.95...**SALE PRICE \$9.07**

Girls Chicago PD with stars design t-shirt in light blue
Junior sizes small—XL, original price \$9.95...**SALE PRICE \$6.79...30% OFF!**

Girls CPD Star design long sleeve thermal t-shirt in blue, gray & maroon
Sizes 2/4, 6/8, 10/12 & 14/16, original price \$10.95...**SALE PRICE \$6.57...40% OFF!**

Men's soft 1/4 zipper sweatshirt in black, maroon & gray
Sizes large & XL & 2XL only, original price \$26.95...**SALE PRICE \$21.95!**
Size 2XL original price \$28.95...**SALE PRICE \$23.95!**



Now For The Fun New Stuff!

We have a 20mm bottle opener made from a real bullet fired from a F-16 Jet Fighter!
Fun new item and perfect for the new home owner or bar owner! **\$22.95 each**

12" Nylon Gun Case and/or Nylon Range Bag—**\$12.95 each**



Tee Shirt of the Month:

Sons of Anarchy

30% OFF STICKER PRICE

Sizes Medium—3XL



Back In Stock

Leather FOP Handbook Covers
\$13.95



The FOP Gift Shop's Online Store is now up and running!!!

Check us out at
fop7giftshop.com or
access us at
chicagofop.org



Address Change Form, Effective Date: _____

Name: _____ Star Number: _____
(Last, First, MI)

New Address: _____ City/State: _____ Zip: _____

Home Telephone: _____ Cell Phone: _____ E-Mail: _____

Return Form To The F.O.P. – Unit 541 or 1412 W. Washington Blvd., Chicago Illinois 60607, Attn: Doreen



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 (MARCH 2015 ISSUE)



**The FOP Family
 Auxiliary Will
 Host Their Annual
 Lunch With The
 Easter Bunny**

Saturday, March 28, 2015

Noon—5:00 pm

FOP Hall

1412 W. Washington Boulevard,
 Chicago, Illinois

Tickets cost \$6 each.

For more information or to purchase tickets,
 please call Angie Haynes at 773-334-5718 or
 Mary Ann Gillespie at 708-602-2738

**2015 Annual St. Patrick's Party
 Featuring The Music Of
 The Katie Sullivan Band**



Saturday
March 14, 2015
 6:00 pm—11:00 pm

Fraternal Order of Police Hall
 1412 W. Washington Blvd., Chicago, Illinois

**\$20 Donation Includes Harrington's Corned
 Beef Dinner, Refreshments & Entertainment**

For more information, or to purchase tickets for the party,
 please contact the Gift Shop at 312-733-2344.