



Fraternal Order of Police

CHICAGO LODGE 7

Official Magazine • April 2022

Tick... Tick... Boom

How the City is driving
the Chicago Police
Department to the
brink of imploding



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COVER STORY

Ticking and Screaming



Page 37

Is the Department listening? Is City Hall? Are the mayor or the superintendent? Chicago Police Officers feel that there isn't enough understanding about how the job is causing them so much pain. And that nobody is listening to what they need to look out for their mental health and wellbeing. As a result, the feeling is that the Department is on the verge of imploding. To amplify their thoughts, here is a direct message to the powers that be.

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A Taste of Campaign



A Fond Farewell



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Founder

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CHICAGO LODGE 7

Official Magazine
President's Report



Pressure Points



JOHN
CATANZARA
JR.

Before we get into it, let's back up to the first shot in the City's ridiculousness: the exemptions.

We lost Sergeant Ed Dougherty to suicide in March. I knew Ed from working midnights in 008 when I first got on the job. Good dude.

But he definitely was having some issues. And I think they're trying to see if they can get them some kind of line-of-duty designation for the PTSD issues related to everything he had to endure with the riots, the long working hours, etc.

Everybody I talked to in his family and his friends, said something was different about him after the 2020 riots. Then he got really sick from COVID, when he had a stroke last October.

It was a mild stroke, thankfully, but the point is that Ed took his own life two days before the vaccination deadline. And he didn't get the shot because he had put in for a medical exemption. His doctor said, "You are at risk for blood clots. You cannot get a blood clot. It could kill you." And they'd still denied his medical exemption.

So, I know for a fact that that was weighing on his mind. I don't necessarily want to harp on that being the reason, but it certainly was a contributing factor. And what we've said all along is this City's policy is so archaic and barbaric that it forces officers to make an unneeded stressful decision. It's just an example of worst-case scenario of stress that officers should not be subjected to. With everything else going on, that makes being on the job like a ticking time bomb.

But the City and the mayor just do not give a damn. The stressors are on officers' minds in their darkest hours. It's heartbreaking. And, to me, inexcusable is about the best way I can frame it. They talk a good game when it comes to officer wellness, but the mayor, Brown, the others, they're full of it.

Because if they really believed it, especially in light of this pandemic subsiding, we wouldn't be dealing with what we're dealing with right now. They would just accept all the exemptions submitted and let's move on. But they're not doing that, further causing more stress and unneeded anxiety.

Let's hope it doesn't cause someone else to make a bad decision. But that's just the sad reality we're facing.

We stand elect

If there's any doubt that we're not going to sit back and take it, the latest evidence is the move we have made regarding the state legislature. With the state FOP taking the lead, the board has voted to preclude or restrict any subordinate FOP lodge from publicly endorsing or financially supporting any member of the general assembly, including the governor, who supported HB 3653, the criminal justice reform bill, in the upcoming election.

It was a unanimous vote, so there's no way JB's getting the FOP support. It will definitely be a Republican endorsed for governor.

But that's only people who voted for it. There are clearly moderate Democrats, like Fran Hurley, Bill Cunningham and other people who voted against 3653, that will get FOP support.

The whole board agreed that we have to send a message that it's not acceptable and you are going to have a price to pay. If the elected officials who did vote for it didn't see this coming, they're politically clueless at this point.

I think there will be an opportunity for the moderate Democrats who were trying to fight this fight on our behalf to turn around now with the tide turning due to the ridiculousness of crime, look at the other knuckleheads and say, "We told you so." Because apparently they didn't believe what they were doing was going to have consequences. Either in real-world time or politically speaking. But here we are.

Politically speaking, I think that's probably one of the biggest things going forward. I don't want to say it's new territory or undiscovered territory, but it's certainly new for Lodge 7 in many respects. We're no longer just dipping our toe in the political pool. We're literally swimming in the deep end. So there will be some learning curves and growing pains.

There are no expectations, other than we feel absolutely certain that we're going to end up winning the two races in which our members are running. With Erin Jones running for state senate and Carolyn Crump running for state representative, we are sending a signal that people have had enough. Our members have had enough.

And not just our members, but their families, their friends and police supporters in general. We're

CONTINUED ON PAGE 6

FRATERNAL ORDER OF POLICE CHICAGO LODGE #7

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President's Report: Second Stories

Vaccine Relief

The Department had been giving extensions, so clearly we're encouraging everybody to take the extension and worry about it down the road, where we hope there's some other relief and avenues. We challenged the requirement for the religious leader signature on religious exemption requests as a violation of a Supreme Court decision.

We will take that to court for officers who filed Equal Opportunity Commission beefs based on religious discrimination. Many of them already filed EOC complaints. But the interviews are getting further and further out, into like September for interview dates, which is kind

of crazy.

The EOC route is a little different because those who filed already got denied. That's why you take it to court, to have an injunction put in so that anybody who filed needs to be either given relief until it gets decided, or their exemption needs to be accepted without the signature. Because that's what the law called for.

This is not the FOP filing, because we're not the harmed party. We are facilitating and funding it, but the complaints are from the officers who filed the EOC piece based on religious discrimination grounds.

Screen Time

We're close to having the vendor selected to start the healthcare screenings during the second half of 2022. We're probably going to lease a building, a permanent location for approximately 90 days where we can get as many people through as possible.

We're going to have to find a location to put all the equipment in and make sure it's secure and start that rolling in June or July. These will be basic health screenings, blood work, EKGs, etc. For some officers, there will be stress tests and echocardiograms. There will be CT

scans on a mobile CT scanner involved for some officers just trying to get early detection for issues.

We want members to be aware of their health status and things they need to look into with the overall goal of catching things early and showing that these screenings are saving the City money. And so we don't get that automatic increase in healthcare costs in January of next year.

Bylaw Lines

When it comes to the bylaw changes that will be voted on at the April general members meeting, it's worth noting that the president has the authority to recommend changes anytime. Which is how we got to where we're at right now.

The vote will occur in April. If you want your voice heard, make sure you are there to vote in person in April. Period.

The biggest issue is the five-year window (see page 22), which was the only thing that even got brought up at the March general meeting. So, all I said to the member who brought it up as I was watching the

response in the room, is, "I'm not going to cry if it gets shot down."

It's a proposal. Members can say, "No." And if four years is more feasible or palatable, that recommendation can still be put forth during the normal open season to submit bylaw changes, which goes until May 30. And then we could vote in September for a four-year term if the five-year term gets shot down.

I'm just putting it out there. I think it's a reasonable number. If the membership decides otherwise, so be it.

PRESIDENT'S REPORT CONTINUED FROM PAGE 5

changing the way we approach politics in this city and this state. Not only with law and order, but just common sense. And the good-old-boy network is going to be dismantled bit by bit.

Martwick, who Erin will defeat, is an example. He clearly is paranoid. Regrettably, you have Alderman Nick Spasato, a retired first responder, acting as if he's interested in hearing what Erin Jones has to say, but yet he already had signed petitions for Martwick and circulated them. So you already knew he was never going to support her, and it was all a lie from the get-go.

But that's what we're working with here, politicians so entrenched and have people believing that they are the be-all, end-all, when they are not. And they have done nothing when accounting for police. They treat "back the blue" as if it's just a catchphrase and a cute thing to say. But as I've explained time and time again, it's easy to say you back the blue, when nobody is around.

When you're in a crowd of people who don't support the police, do you have the courage and guts to stand up and say, "You're wrong. The police are not the problem." That's what impresses me. And those people are few and far between.

That's where Cunningham and Hurley are perfect examples when it comes to Springfield. They try to explain to the far left, "You're wrong. You couldn't be more wrong." They're not easy conversations to have in those caucuses. So, we give them credit, which is why we support them verbally, financially and otherwise.

Since we took over, one of the first things I've tried to repeatedly get through to the membership is that when it comes to your politics, you need to be concerned with what's good for your career first and foremost. Not your personal beliefs. If you don't have a protected or appreciated career, all the other stuff is almost moot.

So all we're asking for is people to consider what is good for your career. I hope they get it. We will see that when the rubber hits the road come election time.





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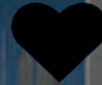
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April 23**FOP Lodge 94 Candlelight Bowl Fundraiser Strike & Spare II**

811 Northern Drive, Lockport
8 p.m.-11:30 p.m.

For more information, contact Deputy Vascik
evascikfop94@gmail.com

April 30**Concerns of Police Survivors Run to Remember**

5901 N. Prospect Road, Junction City
8 a.m.

For more information, visit <https://raceroster.com/events/2022/56646/run-to-remember>

April 30**Chicago Lodge 7 Blessing of the Bikes**

St. Francis Borgia Church, East Parking Lot
8033 W. Addison St.
9 a.m.-12 p.m.

For more information, call 773-745-0803 or visit
www.knights12173.us

May 4**Chicago Lodge 7 Memorial Service**

Chicago FOP Hall
1412 W. Washington Blvd.
12 p.m.

For more information, call 312-733-7776

Starting May 4**Golf League North**

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May 4**Illinois Law Enforcement Memorial Reunion**

1700 Knights Recreation Drive, Springfield
5 p.m., \$5

Special Appearance by Pipes and Drums of the
Emerald Society, Chicago Police Department

May 5**Illinois Law Enforcement Memorial Ceremony**

Cathedral of the Immaculate Conception
524 East Lawrence Ave., Springfield
9:30 a.m.

May 7**Chicago Police Memorial Foundation Run to Remember**

Gold Star Families Memorial & Park
1410 S. Special Olympics Drive
8 a.m.

For more information, visit cpdmemorial.org/events/run-to-remember/

May 15**National Peace Officers Memorial**

U.S. Capitol, Washington, D.C.
Noon

May 13**National Police Week Candlelight Vigil**

National Mall, Washington, D.C.
8 p.m.

For more information, go to https://register.gtrnow.com/34th_Annual_Candlelight_Vigil

May 25-26**Chicago Lodge 7 Firearms Days**

Chicago FOP Hall

1412 W. Washington Blvd., Chicago

For information, contact Chicago Lodge 7
at 312-733-7776

June 12**Tunnel To Towers 5K Run & Walk**

Paulus Park 200 S Rand Road, Lake Zurich
7:30 a.m.

For more information, <https://www.ilfop.org/event-fop/tunnels-to-towers/>

June 13**26th Annual German American Police Association Golf Outing**

Renwood Golf Course

701 E. Shorewood Rd., Round Lake Beach
8:30 a.m.

For more information, contact Joe Kirchens at
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Benefits for duty-disabled members



**MICHAEL
METTE**

Happy April, everyone! I would like to provide information about a great option for members.

Page 118 of our contract is a letter of understanding regarding the vocational training reimbursement program. This program sets aside at least \$120,000 per year for officers who receive duty or occupational disability benefits from the pension board. Employee Resource E07-05 details the application process and requirements. You can find the directive by searching for the Chicago Police Department Directive System. All the Department's orders are publicly available on the internet.

The state of Illinois also has a grant program that could benefit our duty-disabled members. The Illinois Student Assistance Commission (ISAC) has a grant program for dependents of police officers and firemen.

The following is from www.isac.org:


If you are the spouse or child of an Illinois police or fire officer who was killed or became at least 90 percent disabled in the line of duty, you may be eligible for the Grant Program for Dependents of Police or Fire Officers. This grant provides assistance toward college tuition and mandatory fees for undergraduate or graduate study at an ISAC-approved Illinois college. You may

receive assistance for a maximum of the equivalent of four academic years (eight semesters or 12 quarters) of full-time enrollment.

You do not need to be an Illinois resident at the time of enrollment to receive this grant, which states:

Recipients attending approved public colleges in Illinois shall receive full payment of tuition and mandatory fees on their behalf. The grant will cover the difference in costs for courses taken at an out-of-district college that are not offered at a recipient's in-district college. Recipients attending approved private colleges in Illinois shall receive payment of tuition and mandatory fees in an amount not to exceed the maximum grant payable to a student enrolled in the most expensive comparable program of study at a public college in Illinois. Mandatory fees are those assessed by a college to every full-time student for each term. Examples include fees for activities, facility operations, grants, health, registration, technology, transportation and others. The college determines fees that are considered mandatory.

If you go to www.isac.gov, you'll find a full description and eligibility requirements. More than 100 schools in Illinois participate in this program. I would like to thank Kim Shemash for reaching out to me with this important information. I hope this helps.



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Debriefing on recent arbitrator decisions



DAN
GORMAN

Below are examples of arbitrators' decisions issued at the recent Binding Summary Opinion arbitration hearings. Each investigation has its own individual circumstances. In most cases, there are multiple allegations and redundant alleged "rule violations" (usually piled on by the investigators). The following discipline brief only provides a generalization of the allegations that were sustained.

General Summary of Allegation	Original Recommended Penalty	Arbitrator's Award
Disparaging comments about a supervisor captured on BWC	5-day suspension	2-day suspension (3-day reduction)
Making statement to citizen, "He's your son."	5-day suspension	Reprimand
Improper POD camera use	25-day suspension	10-day suspension
No BWC	2-day suspension	1-day suspension (1-day reduction)
Entering lockup without supervisor approval (leading to prisoner altercation)	20-day suspension	10-day suspension (10-day reduction)
Improper I-Bond procedures	1-day suspension	Reprimand
Lost gun	10-day suspension	4-day suspension

Length of stay

In November 2021, I reported on the county's "Length of Stay" documents and the Cook County Electronic Monitoring ("EM") program. We were glad to see that in January 2022, WGN and CBS ran stories on EM. The following is an update that shows since November, the total number of offenders remains nearly the same; however, the number of inmates being held in custody increased while the number on EM decreased (slightly).

For those who missed November's article, a review of the Cook County Sheriff's website, "Length of Stay" documents reveals two forms of data. The first is a regularly updated document indicating the total number of inmates being held in custody of the Cook County system. The majority of these have been charged with murder/intent to kill, predatory sexual assault, armed habitual criminal and home invasion.

The second document is more concerning, with the total number of criminally charged offenders who are out on electronic monitoring. This list also includes those who are charged with murder/intent to kill, predatory sexual assault, aggravated battery to police officer, armed robbery, armed violence, armed habitual criminal, home invasion, aggravated unlawful use of a weapon, and a relatively small number of burglary and narcotic offenses. Here is a comparison of the data from November 2021 and March 2022:

November 2021	March 2022
8,048 offenders	8,053 offenders
5,382 detainees/in custody	5,704 detainees/in custody
2,666 on electronic monitoring	2,349 on electronic monitoring



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**FERNANDO
FLORES**

I hope that you and your families are doing well and are staying healthy.

"No lawyer, no statement" holds even more true as we deal with this city and its crazy policies. I've been contacted by officers stating that their supervisors, sergeants or lieutenants are basically trying to coerce them into making a written statement or an oral statement regarding a CR number or some other accusation. If this happens, ask respectfully to speak to your unit rep or your watch rep and ask for guidance or assistance in this matter.

Some of our officers are being intimidated into making a verbal statement or into writing a to/from regarding a possible investigation. Don't do it. Let the supervisor know that you are entitled to representation from your union on these matters. If there is no one available to help you at the district level, please feel free to call the union hall and ask for help.

At no point should our members be subjected to supervisors who demean and belittle them. We demand better from our white shirts and will not tolerate any actions that attempt to minimize and dehumanize them. Supervisors need to be held to a higher standard, as they are the individuals that our new police officers are looking towards for guidance and that our more experienced officers look to for assistance in some questionable situations. I know from personal experience about being charged several times with the above rule. Supervisors are not exempt from getting CR numbers placed against them.

I would like to thank the people who showed up to help us get signatures for some of our members who are going to be running for political office. The members of our Chicago Police Football Club, both civilian and sworn, and several other individuals helped in this great endeavor.

Those of us who were out there knocking on doors had to endure some pretty frigid weather and some not-so-nice individuals. In the end, the payoff for our efforts will be well worth it. Please support our fellow officers: Carolynn Crump running for state representative and Erin Jones running for state senate.

If we do not support our own members, then we have nothing to say when our elected officials turn their backs on us and tell us to go pound sand. I have been saying this for 20 years: the FOP and our Lodge should be and are becoming a political force to be reckoned with. We need our members and their families to register to vote in order to achieve our goals and get our candidates elected.

So, either get on the train or get run over by it. The only thing that politicians understand is money and votes. These politicians are sitting up and taking notice that we are coming for them and their political power. Register and get the vote out. We need to help our candidates and ourselves.

As always, be safe, stay healthy and love the ones that have meaning in your life. Hug them a little longer and tell them you love them. Life is short, and nothing is guaranteed.

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Blue Card quotas creating hostile work environments



JIM
JAKSTAVICH

My fellow field reps have received calls from officers in the last week, particularly the 15th District. These officers, already tasked with working a busy West Side district, are now being directed in roll calls or called into the watch commander's office and told that they must produce (Blue Cards, PCIs, CTA checks). Failure to produce this now-required activity, known to the rest of the world as a quota, will lead to the officer having to ride with a sergeant and being forced to produce this activity. If the officer fails to produce this activity, they will then be forced to ride with a lieutenant, captain and so on until they produce numbers.

I personally would wait for the superintendent to ride with me. These officers are working in a now-hostile work environment, threatened with a change of partners, beats and start times. Is this some new CPD leadership class being taught that I am unaware of?

Maybe these bosses need to read the attorney general's letter from Feb. 7, 2022 directed to the City of Chicago's Law

Department regarding the PCI. For you retired guys, this is what's called a Positive Community Interaction. This requires officers to actively notify the zone of their PCI, tying up the air, and request an event number.

Again, this nonsense has been created in the pursuit of numbers. Has the PCI prevented any murders, shootings, or carjackings? We all know the answer to that question. But it sure must look good for some gold braid to stand at a podium and spout out figures of 1.5 million PCIs. Let's ask some of the victims or their families if a PCI has made a difference in their lives.

The attorney general's letter contained many good points: "The use of quotas to drive officer activity can lead to misconduct, fraud and corruption. Quotas force officers to be concerned about obtaining a reward or avoiding a penalty, and thus some officers may engage in misreporting of their activities to comply with numeric requirements. Quotas may distort officer behavior away from more important activities."

When officers are compelled by numeric targets to achieve more PCIs, they will be less likely to engage in more time-intensive efforts to carry out problem solving, let alone engage in community events and other more important public safety activities. In short, a PCI quota carries the risk of shifting police activities away from the holistic approach to safety towards a singular focus on PCI numbers. Just insert "Blue Card" where PCI is listed.

The letter contained some general comments by the attorney general, including:

"As you are likely aware, the use of quotas in law enforcement — whether described as goals, targets, performance standards or activity metrics — is deeply problematic. Illinois has statutorily prohibited municipalities from instituting quotas for citations. Another 16 states prohibit quotas for citations and traffic stops, and at least nine prohibit quotas for arrests. The Consent Decree prohibits assessing the effectiveness of CPD's crime reduction strategies by reference to the number of arrests, stops or citations. Quotas in law enforcement have also generated significant litigation around the country, as well as labor disputes in departments nationwide. In short, quotas are controversial and can lead to significant pushback from officers and community members."

I am no fan of the attorney general, but his response to the Department and City was on point.

We have contacted the Labor Relations Division regarding these quotas and tactics. Officers, you are only required to answer your calls for service and back each other up.

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Props to the women in law enforcement



ROB
NOCEDA

First and foremost, I want to thank the Lodge 7 Women's Committee for the "Real Women Wear Badges" in the March issue of *Lodge 7 Magazine*.

It featured so many great examples of selfless service, history, resilience and excellence. Thank you to all who contributed to the inspirational stories and articles.

Settlement for officer regarding military service

I was given permission to write this from a member who had way too many CPD pay issues while serving in the military reserves by 2004 to 2015. The member's pay issue was brought to my attention in the summer of 2020. I was pretty amazed that he had pay issues concerning his military service and that they had not been resolved. I immediately consulted with our attorneys, and they explained the issues in detail. I said, we are pushing forward and solving this issue. There were many emails, phone calls and meetings over the course of this nearly two-year endeavor that we fought for here at the Lodge. I wanted to ensure that this member received every bit of compensation he earned and deserved and that was required by law.

I am now glad to announce that after keeping the foot on the gas pedal for this member, he has received his significant monetary settlement with the City. The member was pleased with the outcome and thankful that the FOP had worked diligently on his behalf. Lodge 7 member Kevin Beatovic wanted his name known because he mentioned this to many fellow officers over the years. Kevin, who retired in late 2020, doesn't want any member, especially military service members, to be treated in the manner he was. I

told him that is not happening anymore. Officers' pay issues are resolved quickly, even for those deployed in far-off lands. I would also like to add a very special thank-you to our attorney, Brian Hlavin, for his legal prowess and dedication to the membership.

Buddy poppy drive

Buddy poppies will be passed out in April and on Memorial Day weekend around the police districts and areas by the Military Committee. Please donate to this great cause. VFW buddy poppies are made by disabled veterans in hospitals around the country. The proceeds go to those disabled veterans, as well as veterans, and widows. If you would like to donate and receive a buddy poppy, give me a call at the Lodge (312-733-7776), and I will get one to you.

Contractual rights

As I have told members before in roll calls, just because a sergeant or lieutenant says something does not necessarily mean it's true. I write this because in a few incidents, members have recently told me they have been given inaccurate information by supervisors. Please inquire about your contractually protected rights by contacting your watch, unit rep and/or Lodge field rep. Again, we are always here to explain any process and handle the issues that come our way.

Submissions for amendments to the constitution and bylaws

Beginning April 1 and ending May 31, members in good standing may submit in writing proposals for changes to the constitution and bylaws along with 11 attesting signatures of Lodge 7 members in good standing.

If you have any questions or need to reach me, please email rnoceda@chicagofop.org.

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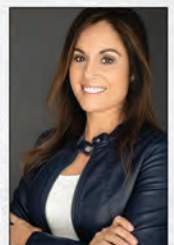


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CONTACT

Jacqueline Cruz

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jcruz@ccsj.edu



Honoring Retired Sisters and Brothers

January 2022

Name	Rank	Unit/District	Years	Name	Rank	Unit/District	Years
Phoebe Allen	Officer	610	21	Steven J. Hayden	Detective	620	25
James E. Anderson	Detective	620	34	Eddie K. Haynie	Officer	007	25
Rene Arriazola	Officer	016	25	Lisa C. Higgins	Officer	005	23
Tamiko Beals	Officer	001	24	Reginald Hill	Officer	005	23
Michael P. Belluomini	Officer	059	27	Robert N. Hodap	FTO	008	26
Tracy R. Black	Detective	640	35	Robert J. Hodges	Officer	116	24
Fred Bojic	Evidence Tech	377	27	Christopher P. Hoffman	Officer	124	27
Rafael A. Borja	Officer	008	27	Lawrence A. Holland	Officer	020	24
Darren E. Borum	Officer	002	32	Charles R. Honore	Officer	193	31
Michael R. Boyle	Officer	701	31	Terry L. Howard	Officer	051	30
David A. Brandt	Detective	620	32	Philrick Hurnes	Officer	006	23
Phillip H. Brown	Detective	650	29	Ken G. Ja	Officer	020	31
William R. Brown	Officer	059	27	Jeffery R. Jablon	Detective	650	28
Robert A. Brubaker	Officer	025	28	Ronald M. Jones	Officer	022	27
Andre E. Bullock	Officer	128	32	Deborah P. Joyner	Officer	002	27
Gina M. Butzen	Officer	050	23	Audrey Jurczykowski	Officer	020	23
Kathern N. Caldwell	Officer	125	28	George R. Kalfas	Officer	020	26
Joseph A. Candella	Officer	010	24	Kurt G. Kaner	Officer	059	28
Anthony S. Carlos	Officer	011	21	Christopher H. Karney	Officer	020	36
Edward J. Carroll	Detective	620	28	James H. Kneip	Detective	610	26
Joylynn M. Carter	Officer	024	21	Ramona G. Lee	Officer	005	23
Mel S. Castelar	Officer	016	22	Lawrence Lee	Detective	006	24
Alfonso J. Castillo	Officer	193	21	Lorna M. Leslie	Detective	620	26
Guillermo Cerna	Officer	008	27	Michael L. Lindberg	Officer	024	27
Agustin A. Cervantes	FTO	016	30	Gerald G. Lodwich	Officer	050	28
Cory L. Chapton	Officer	124	21	Paul A. Lopez	Detective	177	30
Maria Z. Chlebek	Officer	008	27	Martin J. Lopez	FTO	016	31
Salvatore A. Cianflone	Officer	018	30	Michael J. Lybrook	Detective	610	23
Donna E. Coleman	Officer	196	26	Audie C. Manaois	Detective	610	32
Ayanna Corbin	Detective	620	27	Angelo Marconi	Evidence Tech	277	36
Peter C. Cottini	Officer	020	21	Gwendolyn R. Martin	Officer	171	32
Katherine M. Crow	Detective	610	25	Michael R. Mayhew	Officer	008	25
Scott M. Dahlstrom	Officer	050	31	Joseph F. McCarthy	Detective	650	29
Patricia M. Dalton	Detective	604	21	Donna McElroy	Detective	620	31
Angela Y. Daniel	Detective	630	26	Sean J. McGovern	Detective	610	25
Celestine Davis	Officer	022	24	Daniel McGreal	Officer	051	24
Dwayne C. Davis	Officer	610	32	Mary L. McMahan	Officer	022	21
David S. Diaz	Officer	019	24	Nick J. McManamon	Officer	020	26
Charles M. Dineen	Officer	001	30	Christopher Menninga	Officer	715	10
Darryl M. Doneske	Officer	051	28	Ronnie D. Miller	Officer	014	30
William P. Donnelly	Detective	620	28	Christopher E. Miller	Detective	384	31
Joseph C. Engelhardt	Officer	008	28	Tara L. Mingo	Officer	006	28
Thomas M. Foley	Officer	196	30	Jose E. Montenegro	Officer	009	21
Francis J. Frye	Officer	050	28	Jorge L. Montero	Officer	014	22
Hector M. Fuentes	Officer	008	24	Joseph M. Nega	Detective	640	29
Patricia M. Gill	Officer	124	31	John T. Nichols	Officer	002	23
Manuel Godinez	Officer	008	40	Wayne C. Novy	Officer	015	28
James E. Gonzales	Detective	630	31	Cindy L. Nowak	Officer	050	30
Mark A. Grzywna	Officer	012	31	John M. Nowik	Officer	014	31
				Daniel F. Nunez	Officer	189	27

Honoring Retired Sisters and Brothers

January 2022 (continued)

Name	Rank	Unit/District	Years
Edward J. O'Connell	Detective	610	27
Devin B. Okazaki	Officer	019	30
Susie E. Ortiz	Officer	004	28
Kenneth J. Pakula	Officer	009	32
George Passas	Officer	025	26
Artemio Pena	Officer	001	28
Carlitos Perez	Officer	012	28
Steven M. Petrowski	Sergeant	121	22
Bruce L. Phipps	Detective	610	27
Marcella Pina	Officer	018	31
Marc M. Poblador	Officer	005	22
Gary L. Powell	Officer	003	24
Christine A. Purtell-Aguirre	Detective	604	31
Stacey A. Quarterman	Officer	002	27
Timothy L. Quinn	Sergeant	121	26
Sergio A. Quinonez	Officer	015	24
Kathy M. Ralphson	Officer	004	24
Javier R. Ramones	Officer	020	23
De Andre Redd	Detective	620	31
Kenneth A. Relf	Officer	701	31
Miguel Renteria	Officer	010	22
Myrta M. Reyes	Officer	016	27
Fidel Rivera	Officer	050	30
Gurvice L. Robins	Officer	011	30
Terrance K. Rollins	Officer	004	29
Linda A. Romano	Officer	025	26
Christopher Sackett	Officer	014	24
Richard W. Sanchez	Evidence Tech	277	30
John P. Schoessling	Officer	025	29
Richard D. Seavers	Officer	012	25
Valencia E. Simpson-Owens	Officer	124	21
Milan B. Stanford	Detective	620	31
Joseph Stefanec	Officer	050	27
Kevin J. Stevens	Officer	012	22
Carmen Stewart	Officer	051	32
Danny R. Stover	Detective	181	31
Lester Q. Tojong	Officer	020	23
Timothy H. Vandorp	Sergeant	018	24
Kenneth P. Varchetto	Officer	025	27
Keisha L. Waller	Officer	701	28
James R. Whittington	Officer	542	30
Leigha M. Wilson	Officer	123	31
Scott M. Wolff	Officer	025	26
Nancy C. Wright	Officer	003	26
Michael G. Younan	Officer	014	21
Kenneth Young	Officer	116	31
Mary E. Zurawski	Officer	014	31

February 2022

Name	Rank	Unit/District	Years
Mario A. Acosta	Officer	020	20
John P. Aguinaga	Officer	171	39
Joseph R. Aguirre	Detective	610	36
Keith J. Berggren	Officer	544	26
Willie E. Crowder Jr.	Officer	002	24
Ruben R. Flores	Officer	124	21
Jacinto Gonzalez	Officer	650	27
Joel B. Gonzalez	Officer	050	27
Daniel Gutierrez	Officer	189	32
Lenzie E. Hayes Jr.	Officer	051	31
Eugene S. Herrera Jr.	Officer	009	24
Richard M. Houlihan	Detective	008	26
Pamela F. Hudson	Detective	610	31
Roy D. Humprey	Officer	002	24
Daniel P. Kelly	Officer	050	30
Robert J. Kuchay	Detective	620	21
Kerry L. Little	Officer	701	31
Michael F. Lynch	Detective	650	31
Peter R. Maderer	Detective	610	28
Michael A. Malecki	Officer	004	28
Ronald A. Mariani	Officer	008	23
Peter D. Masheimer	Officer	025	28
William R. Massolle	Officer	167	27
Bryan W. McDonald	Officer	442	32
James J. Muzupappa	Officer	018	28
Andrew J. Napolitano	Officer	050	27
David J. Parker	Officer	189	29
Paul L. Pierson	Officer	050	32
Alma I. Rodriguez	Officer	025	17
Carthell L. Sanders	Officer	701	28
Joseph J. Scumaci	Officer	277	28
Ziola M. Solis	Officer	011	25
Scott W. Storr	Officer	024	21
Jennifer D. Thomas	Officer	003	17
Theresa M. Thompson	Officer	017	27
Angelo Travlos	Officer	012	21
Kenneth Turner	Officer	015	24
Joy A. Van Beveren	Officer	610	30
Saturnino Velazquez	Officer	124	28
Corey L. Walker	Sergeant	008	27
La Ronda White	Officer	003	27
Timothy P. Williams	Officer	051	25
Zena M. Williams	Officer	020	31
Chanete R. Wooley	Officer	620	22
Darlene Wujcik	Officer	184	28
David A. Zdanys	Officer	189	25

Honoring Sisters and Brothers who have passed

Name	Status	Age	Date of Passing
Michael Emmett	Retired	67	Jan. 31, 2022
Robert Shackleton	Retired	89	Feb. 11, 2022
Allan Rutkowski	Retired	81	March 3, 2022
Frank T. Rogers	Retired	78	March 6, 2022
Michael E. Lash	Retired	76	March 8, 2022
Jo Ann Staniec	Retired	63	March 9, 2022
Abraham Esparza	8th District	35	March 12, 2022
Michael Zingarelli	Retired	82	March 15, 2022
William J. Matyskela	Retired	84	March 18, 2022
Roy E. Jones	Retired	75	March 22, 2022
James Sakola	Retired	59	March 26, 2022

Retiree Meetings

Check the contact info listed with each location to confirm meetings are being held

North

First Monday of month
@ 8 a.m.
Blossom Cafe
8349 W. Lawrence Ave., Norridge
Ken Hauser, 312-485-8388

The Northsiders' Luncheon

Third Wednesday of January, April,
July, October @ noon
Suparossa, Chicago
Paul Vitaioli, 312-402-1040

South

Second Wednesday of month
@ 10 a.m.
Jedi's Garden, Oak Lawn

8-Ball Luncheon

Last Wednesday of month
@ noon
Les Brothers, Oak Lawn
Dorothy Piscitelli, 773-972-0139

Bomb and Arson

Second Monday of month

@ 9 a.m.

Fiesta Tapatia Restaurant
Chicago
Ross Horne, 312-613-9182

12th District Retirees and Alumni

First Thursday of month
@ 10 a.m.
Southern Belles Restaurant
Bridgeview
12retirees@comcast.net

Crime Lab, ETs, Forensic Services and Mobile Unit

First Tuesday of month @ noon
Flap-Jacks Restaurant, Oak Lawn
Bob Baikie, 773-284-1935

Orland Park Law Enforcement Organization

Third Thursday of month
@ 7:30 p.m.
Orland Park Civic Center
Orland Park

Don Ade, 708-408-9308

Survivors Lunch

Second Saturday of month
@ 11 a.m.
Beverly Woods Restaurant
Chicago

Public Housing Unit (North, South and Administration)

First Wednesday of month
@ 10 a.m.
George's Restaurant, Chicago
Maurice Brown, 773-577-0154

Arizona Retirees

Third Wednesday of month
@ 11 a.m.
Tavern Grille
8880 E. Via Linda, Suite 106,
Scottsdale, Arizona
Brian DuFour, 623-521-6146 or
bdu4@aol.com

Arkansas Retirees

Third Friday of month @ noon
Elks Lodge
Mountain Home, Arkansas
Bob Zdora, 870-405-5407

Florida Retirees

First Wednesday of month
@ 1 p.m.
Cop Shop, Cape Coral, Florida
Tom Faragoi, 239-770-7896

Michigan Retirees

First Thursday of month
@ 8 a.m.
Macks on Main
101 W. Cedar Ave.
Gladwin, Michigan

Northern Illinois/Southern Wisconsin Retirees

Second Thursday of month
Herner's Hideaway
N202 Williams Road
Genoa City, Wisconsin

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Constitution and By-Laws Changes

PROPOSAL NUMBER 1 ARTICLE IV BOARD OF DIRECTORS

Section 3. The Board of Directors shall be composed of the Lodge President, the Immediate Past President, the 1st, 2nd and 3rd Vice-Presidents, Recording Secretary, Financial Secretary, Treasurer, three (3) Sergeant-at-Arms, and seventeen (17) Trustees. The term of office for each of the positions listed in this Section shall be ~~three (3)~~ five (5) years. No member shall serve as an elected official after once achieving the rank of sergeant.

ARTICLE VII NOMINATION AND ELECTION OF OFFICERS AND TRUSTEES OF CHICAGO LODGE #7

The elected officers of the Lodge shall consist of a President, 1st, 2nd and 3rd Vice-Presidents, Recording Secretary, Financial Secretary, Treasurer, three (3) Sergeants-at-Arms, and seventeen (17) Trustees. The term of office for elected officers of Lodge #7 shall be ~~three (3)~~ five (5) years. The duly elected officers of the Lodge and elected/appointed unit representatives by virtue of their office shall be delegates to the State and National Conference.

PROPOSAL NUMBER 2 ARTICLE III DUTIES OF OFFICERS

Section 2. [INTENTIONALLY LEFT BLANK]

~~Section 2. The Immediate Past President Shall:~~

~~Attend the Biennial State Conference and meetings of the Board of Directors. He or she shall advise and assist the President and Board of Directors in the performance of their respective duties and shall execute such assignments as may be ordered by them or either of them. When there is no living Immediate Past President, these duties shall be performed by the last living Immediate Past President.~~

ARTICLE IV BOARD OF DIRECTORS

Section 3. The Board of Directors shall be composed of the Lodge President, ~~the Immediate Past President~~, the 1st, 2nd and 3rd Vice-Presidents, Recording Secretary, Financial Secretary, Treasurer, three (3) Sergeant-at-Arms, and seventeen (17) Trustees. The term of office for each of the positions listed in this Section shall be five (5) years. No member shall serve as an elected officer after once achieving the rank of Sergeant.

PROPOSAL NUMBER 3 ARTICLE III DUTIES OF OFFICERS

(g) The salary of the President shall be equal to an E-6 level as set forth in the 2017 2021 Chicago Police Department Position and Salary Schedule and shall be increased periodically in the same amount as percentage increases granted to bargaining unit officers. If a President is a retiree from the Chicago Police Department or becomes retired while serving as President, he/she shall not suffer any reduction to the E-6 level amount due to he/she receiving his/her earned retirement benefit.

ARTICLE VII EXPENSES AND COMPENSATION

The Board of Directors shall set the salary of the Lodge Representatives at an amount equal to the E-5 level as set forth in the 2017 2021 Chicago Police Department Position and Salary Schedule and shall be increased periodically in the same amount as percentage increases granted to bargaining unit police officers represented by Chicago Lodge #7. If a Field Representative is a retiree from the Chicago Police Department or becomes retired while serving as a Field Representative, he/she shall not suffer any reduction to the E-5 level amount due to he/she receiving his/her earned retirement benefit. ~~be paid equal to the current D-1 level as set forth in the FOP Collective Bargaining Agreement Step 10 Chicago Police Department Position and Salary Schedule and shall be increased periodically in the same amount as percentage increases granted to bargaining unit police officers represented by Chicago Lodge #7.~~ The Lodge Representatives shall not be eligible for a monthly stipend or quarterly payment as set in the Position and Salary Schedule. Any Board of Director, in order to be eligible for a monthly stipend, must attend and address a minimum of two (2) roll calls (other than the Member's own unit of assignment), or other Membership event only after receiving the pre-approval of the Lodge President as well as the Lodge First Vice-President; or forfeit half of the monthly stipend per each of the two roll calls or other Membership events not attended.



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Excessive stripping of officers set for arbitration hearing



**PAT
FIORETTO**

As I mentioned in an article last year, it is a big deal to strip police officers of their police powers. Up until the civil unrest that took place in the City in June 2020, the Department took that step seriously. However, after last year's riots in the streets of Chicago, the Department (and its partner COPA) chose to ignore its own protocol and began stripping police officers differently from how it had done so in the past.

Almost two years ago, on June 16, 2020, the FOP filed an unfair labor practice charge when the City unilaterally started relieving police officers of their police powers for reasons other than the most egregious circumstances, in violation of the parties' contract and established past practices. The FOP argued that the "stripping" of police officers' powers without affording any due process rights amounts to a de facto discipline.

On or about Dec. 27, 2021 (a year and a half later), after conducting a full investigation, based on the evidence provided by the FOP, the Labor Board issued a deferral order. The executive director's Deferral to Arbitration instructed the parties to arbitrate the underlying dispute. Specifically, the executive director noted:

In or around June 2020, Charging Party became aware of Respondent's decision to relieve officers of police powers prior to investigating or holding a hearing to determine whether the officers' conduct warranted such a disciplinary action. Charging Party claims that Respondent's decision to remove police officers instead of issuing a less severe consequence is a deviation from past practice. Charging Party alleges that in the past, the decision to strip officers of police powers was made

by either a Superintendent or member of the senior Command staff following a thorough and impartial investigation that resulted in written notification being provided to the officer. Moreover, Charging Party claims that the decision to remove police powers previously only occurred in the most egregious circumstances. Charging Party alleges that, as of June 2020, Respondent is removing police powers without just cause, and without any notification to officers of the actions that lead to this disciplinary action, in violation of the parties' CBA and past practice.

Accordingly, the parties are in the process of selecting a mutually acceptable arbitrator and will have the case heard sometime in August or September 2022. Ultimately, the arbitrator will decide whether the City unilaterally has changed under what circumstances police officers are now being stripped of police powers.

A quick overview of established protocol will help shed light on the City's most recent illegal conduct. As stated in a 2008 directive (still in effect) titled "Relieving Department Members of Police Powers" and for many years, the Department followed this broad tenet:

A Department member who is the subject of a Complaint Register investigation may be relieved of their police powers and re-assigned to a less sensitive position pending the outcome of the complaint investigation.

Further highlighting the magnitude of making such a decision, in a former superintendent's memo, also issued in 2008 to all police department units (and still in effect), captioned "Relieving Department Members of Police Powers: Limited Authority to Relieve and Creation of Appeal," the then-superintendent warned: "Relieving

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Department members of police powers is an incredibly serious matter which has profound impact on the member and the Department. The authority to relieve a member of police powers should reside with one member of the senior Command Staff, who will be held accountable for their decision and who understands the significance of this action. ... The decision to relieve a member of police powers will only be taken in the most egregious circumstances, and only after careful consideration.”

Some examples of specific circumstances under which Department members had been relieved of police powers in the past include egregious incidents involving members who had been placed under physical arrest, members who had been formally indicted by a grand jury, members who exhibited behavior indicative of apparent psychological or emotional impairment, members who tested positive for drug use or abuse, members who failed to submit to random or for-cause urine testing for drug abuse, members who were alleged to have committed a felony, a crime involving moral turpitude or an act of physical violence, members required to undergo or who refused to submit to a mandatory physical or psychological examination and members subjected to a court order, such as an order of protection or as a condition of bond, that precluded the possession or use of a firearm or dangerous weapon. Once again, all serious situations.

However, a significant shift within the Department has occurred. It appears that even the most minor of allegations can now lead to police officers being stripped of police powers. Perhaps it is the result of pressure from the mayor or other elected officials grandstanding that “such conduct will not be tolerated in our city,” or it might be due to an overzealous COPA investigator. A definite change has taken place. More and more police officers are being stripped and forced into restrictions when, in the past, the decision to relieve police officers would only have been taken in the “most egregious circumstances” and only “after careful consideration.”

Currently, no consideration (let alone careful) takes place. Rather, as the result of a news report or an anonymous citizen complaint, the City has determined that any “inappropriate” encounter with a citizen (rather than determining whether or not any of the enumerated egregious reasons exist) should result in the stripping of a police officer’s police powers. In a time when crime is at an all-time high and the number of police officers on the force is at an all-time low, does it make sense to strip a police officer of police powers immediately and have the officer sit in limbo for months (or even years)?

Moreover, when the investigation is eventually concluded, often the stripped police officer’s conduct results in a few days of suspension. The FOP is interested to see what evidence, if any, the City plans on presenting at the arbitration hearing to explain this latest change.

As an aside, the FOP also had requested that the City provide the FOP with documentation identifying those police officers whom the Department had relieved of police powers over the past several years. Not surprisingly, the Department initially refused (for nearly one year), and the FOP included this violation with its original charge filed at the state Labor Board. The FOP, as the exclusive bargaining representative of all sworn police officers below the rank of sergeant, is entitled to receive such information within a reasonable time period under current state labor laws. Fortunately, the Labor Board agreed and issued a complaint on that portion of the charge involving the City’s refusal to provide the information to the FOP in a timely manner. That complaint also is currently being scheduled for an administrative hearing in front of an administrative law judge in the months ahead. The FOP will continue to fight for its members and hold the City (and COPA) accountable. We will keep everyone posted.

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The new obsession at COPA



**TIM
GRACE**

COPA is obsessed. There is no doubt that they have become delusional about the body-worn camera. If we programed a computer and put together a robot that could instantaneously compute every possible scenario, event and situation in which the BWC should be activated, COPA would still find fault with that artificial intelligence.

Obsession should be saved for teenage boys and Cubs fans. It should not be used when disciplining police officers who are simply trying to do the best job they can, all while trying to conform to a confusing general order and, by the way, not getting shot. But COPA is overwhelmed with the desire to discipline officers, and their obsession is reaching the level of delusion.

We are required to know the General Orders. We are required to follow the General Orders. However, almost all General Orders contain limiting language like “when practical do so” or “shall not unreasonably endanger themselves or others to conform to this directive.” After some seven-plus years of BWC, COPA clearly believes that the limiting language is never to be invoked and every failure to activate is simply the first step in a massive conspiracy or coverup. Unreasonable people have unreasonable beliefs and almost always will endorse unreasonable results.

The BWC General Order can be found at S03-14. It should be reviewed and understood by all officers. The highlights are relatively simple. The BWC should always be in buffering mode. The officers are giving a list of times the BWC should be activated un-

der section V-E of the order. You should read the list, but the highlights are that the BWC should be activated during the entire incident and for routine calls for service. Activation is required during investigatory stops, traffic stops, traffic control, foot and vehicle pursuits and emergency driving situations (for whatever that is). You should also activate during emergency vehicle responses to in-progress or just-occurred dispatches where fleeing suspects or vehicles may be captured on video leaving the crime scene.

My favorite requirement is during high-risk situations. It may be easier to define low-risk situations, as all situations in policing are high risk. Sprinkle in search warrants, and the list goes on and on. It is difficult to imagine an event where COPA could not fit a factual scenario into any situation that requires activation. The rule of thumb, which may make things easier for you, is to simply remember that any time you are going to take police action, you should activate. While we can argue around a lot of the allegations being brought, common sense should rule the day as to whether you should activate.

There are times when you are specifically not allowed to record. These involve times when a victim or witness specifically requests that you deactivate and not record. The order specifically prohibits activation in locations where a reasonable expectation of privacy exists, such as dressing rooms or restrooms, unless required for capturing evidence. A big prohibition would be any time where the sensitive exposures of private body parts may occur. The exception to all of the prohibited times would be when an officer is capturing evidence. The major place where you can-



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not record is inside medical facilities; however, if a situation arises in which the member believes recording serves a proper police purpose, it is allowed. Then we move into the grey area which involves situations where you are allowed to “utilize discretion to activate the BWC when the member is engaged in community caretaking functions.” The “community caretaking function” is one of those hazy terms that only the people at 35th Street could come up with. It means a number of things, all vague and elusive, which only seem to have definition at COPA.

The rules are complicated, and the expectations are unrealistic. One may honestly believe that COPA has taken the position that when your alarm goes off in the morning, you should not first hit snooze, but rather hit your BWC. We have seen scenarios where officers are engaging in a multiple-hour reverse buy undercover narcotic mission. Of course, something goes wrong, like one of the local drug dealers does not like the competition on the block and opens fires at what he perceives to be competition. The officers return fire, and it is by all accounts a good shoot. So COPA can't discipline the officers but instead goes after the BWC violations. Now, we have to explain to the social justice warriors the concept of battery life and how tactically you don't want to have beeping every minute or so when you are trying to remain covert. However, they never want facts to get in the way of a sustained CR or possibly good policing.

The most important part of the order, and all orders, is that sworn members should not unreasonably endanger themselves or others to conform to the policy. There's no pause button like in their video games. Bad people with guns will not offer us a time-out to activate the BWC, so sometimes it is simply not practical or safe. Do not place yourself in danger in order to push a button to satisfy people who have no idea how difficult and dangerous your job is. The end result is, do your best and understand that you can't fix obsessed people, no matter how hard you try.



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Do your kids need a healthcare power of attorney?



TOM
TUOHY

Is it necessary for your children to have a healthcare power of attorney document? The short answer is, maybe.

Minor children and healthcare power of attorney

Under Illinois law, a person under age 18, a minor, cannot consent to medical treatment; a parent or guardian must consent to the treatment of a minor. A few exceptions to the rule include an emancipated minor, a minor who is married or pregnant, sexual assault victims and medical emergencies.

However, all minors who fall under an exception are equally vulnerable as adults when they cannot make healthcare decisions due to an accident, injury or medical condition. These minors must have a signed healthcare power of attorney (POA) document directing someone or a successor agent to make all healthcare decisions for them, including life support decisions. A parent or guardian will make those decisions for minors who do not fall under an exception to the law.

But what about your 18-year-old child?

School-age children age 18 and over and healthcare POAs

It is hard enough to help pack up your child's belongings and watch them head off to college and a life of independence for the first time — and maybe for all time in the future. What if something happens to your child who is 18-plus years old and at school or an adult child still living at home?

I will never forget my conversation with a client who brought his 19-year-old son with him for the signing of his living trust so that his son could obtain a healthcare power of attorney document.

My client told me that older son, a 20-year-old, was a freshman at DePaul University, and four weeks before our meeting, his son was sitting on a first-floor porch railing and fell backward. He hit his head and suffered a traumatic brain injury. His son had been on life support ever since.

As my client shared this heartbreaking story, he explained that he and his son had had a conversation a few months earlier. His son was adamant that if he were ever in a hospital and on life support, he would not want to live that way and would not want to continue living with no quality of life. That's a heavy conversation to have with your kid. However, it is an important one to have with every child.

My client's son lingered on life support against his wishes because neither his father nor anyone else could make those decisions on his behalf, as he was not a minor and he did not have a signed healthcare power of attorney. My client brought his 19-year-old to get his healthcare power of attorney. And his son insisted on it.

All your adult children and healthcare POAs

I have frequently written about how most people equate estate planning with retirement. The above story and the uncertainties we face in life every day remind us that anything can happen long before retirement.

In nearly every instance, for clients who finally make it to the office to sign their living trust estate plan, hardly any of their adult children — many with children of their own — have a living trust estate plan or any formal estate plan.

I don't have to remind anyone what a disaster it is when a young couple dies, leaving children and guardianship issues to the court system and warring relatives. All of a sudden, everyone has the best solution for the custody of the kids.

When the judge determines custody, the expense and aggravation of probate are far from over. All the parents' savings, investments and life insurance proceeds are then held under the jurisdiction of probate court until each child reaches 18, on which date the 18-year-old receives the entire estate. It is safe to say no parent or grandparent wants this outcome.

Call my office today to lock in your (and your children's and family members') FOP 33 percent reduced rate for a complete living trust estate plan. This month, as a further courtesy to you and your family, I will also provide you, free of charge, with healthcare power of attorney documents for all your children between 18 and 25 years of age.

FOP living trusts and healthcare POAs

At the end of your life, or if you are incapacitated, you risk probate if you have property, investments or bank accounts in your name.

- A will must be probated. The rule is that no one can legally sign your name. Therefore, all assets in your name are subject to the probate process, which averages 18 months and is costly.
- A living trust completely avoids probate.
- Your financial accounts, life insurance policies and deferred compensation accounts can name your living trust as beneficiary, subject to essential tax considerations.
- A living trust estate plan includes both healthcare and financial power of attorney documents. It also consists of a last will and testament. A will is necessary for guardianship of minor children. It also transfers assets in your name out of probate.
- A living trust contains a no-contest provision and beneficiary asset protection clauses.

Tom Tuohy is the founder of Tuohy Law Offices and the FOP Benefits Plan. He has been a police lawyer for over three decades. His father was a CPD detective, and his grandfather was CPD Chief of Major Investigations. You can reach Tom at 312-559-8400 or visit his office in Oakbrook Terrace.

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Tis the season for some spiritual renewal



FATHER
DAN
BRANDT

Happy spring! At this time of year, Christian, Jewish and Muslim faith followers celebrate Easter, Passover and Ramadan. These joyful springtime rituals — combined with flowers blooming, trees budding and grass turning green — can bring about spiritual renewal. Lord knows we all need some of this right now.

As the weather warms up and we look to soak up some scenic nature, Chaplain Joe Jackson will return to organizing regular Biking with the Chaplains trips to different locations throughout the city and surrounding areas. Come explore God's beautiful creation while getting some fresh air and enjoying each other's company. For scheduling and location information, please email joseph.jackson@chicagopolice.org.

During this season of contemplation and renewal, many try to pray more intentionally. So, just a reminder: Every Friday at 1 p.m., the Chaplains Section continues to facilitate a Bible study/prayer/faith-sharing group at the police academy. No matter your faith tradition, all are welcome to these brief, Christian-based gatherings.

A similar (though more intimate in size) nondenominational Christian prayer opportunity is offered every Wednesday at 12:30 p.m. in the multipurpose room at public safety headquarters.

And Muslim Jumma prayers are offered every Friday at 1 p.m.

in Room 202 of the academy.

To confirm times, or if you'd like more information, please email Joseph.Jackson@ChicagoPolice.org, Kimberly.LewisDavis@ChicagoPolice.org or Hysni.Selenica@ChicagoPolice.org.

Join us! In addition to our regular second and fourth Sunday Masses at Mercy Home (11 a.m. at 1140 W. Jackson Blvd.), we'll gather for Mass on Easter Sunday (Apr. 17) at 10 a.m. (note the difference in time for the holiday). The inside scoop is that the Easter Bunny may make an appearance! Dogs are welcome, too. So that social distancing can be observed, we gather in the indoor soccer field rather than the chapel. More information can be found at the "Police Masses" link at www.chicagopcm.org.

That same website, as well as our Facebook page, features lots of helpful information and resources for you and your families.

Thank God, we return to holding a live St. Jude March. See you on Museum Campus Drive for 8 a.m. step-off on Sunday, May 1.



On March 21, newly promoted Detective Sarah Lombardi was sworn in along with 97 other new detectives. Congratulations on your promotion ... now get out there and solve some crimes!

Our new challenge coins feature St. Michael the Archangel on the front and the chaplains' star on the back. The coins can be purchased at the FOP gift shop, the Chicago Police Memorial Foundation store, police headquarters or on the Police Chaplains Ministry website's merchandise page.

Finally, May is police memorial month. Safe travels to all who are returning to the annual ritual of paying respects in

Springfield and Washington, D.C.. For all our fallen heroes, let us pray:

Eternal rest grant unto them, oh Lord, and let perpetual light shine upon them. May their souls and the souls of all the faithful departed, through the mercy of God, rest in peace. Amen.

God bless you as you continue to do God's work. Please stay safe and healthy!

Contact Father Dan Brandt, Directing CPD Chaplain, at 773-550-2369 or dan.brandt@chicagopolice.org.



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The stranger who came to stay



RABBI
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WOLF

How many times have you heard your peers lament, “I wish I could communicate better with my children.” “Why when I talk to my children do they look so distracted?”

How many times have we asked ourselves, “Why do we have such a difficult time having a meaningful conversation with our spouse or significant other?” Have you ever wondered why is it so difficult to find quality time for our family and friends? I pondered the question with a friend of mine, and his response was “I think the answer lies in the story, ‘The Stranger Who Came to Stay.’” Let me share the story with you:

A few years after I was born, my dad met a stranger who was new to our small town. From the beginning, Dad was fascinated with this enchanting newcomer and soon invited him to live with our family. The stranger was quickly accepted and was around from then on.

As I grew up, I never questioned his place in my family. In my young mind, he had a special niche. My parents were complementary instructors: Mom taught me good from evil, and Dad taught me to obey. But the stranger... he was our storyteller. He would keep us spellbound for hours on end with adventures, mysteries and comedies.

If I wanted to know anything about politics, history or science, he always knew the answers about the past, understood the present and even seemed able to predict the future! He took my family to our first major league ball game. He made me laugh, and he made me cry. The stranger never stopped talking, but Dad didn't seem to mind.

Sometimes, Mom would get up quietly while the rest of us were shushing each other to listen to what he had to say, and she would go to the kitchen for peace and quiet. (I wonder now if she ever prayed for the stranger to leave.)

Dad ruled our household with certain moral convictions, but the stranger never felt obligated to honor them. Profanity, for example, was not allowed in our home — not from us, our friends or any visitors. After our longtime visitor stayed longer, he became more daring, however, and even got away with four-letter words that burned my ears and made my dad squirm and my mother blush. My dad didn't permit the liberal use of alcohol, but the stranger encouraged us to try it on a regular basis. He made cigarettes look cool, cigars manly, and pipes distinguished. He talked freely (much too freely!) about sex. His comments were sometimes blatant, sometimes suggestive and generally embarrassing.

I now know that my early concepts about relationships were influenced strongly by the stranger. Time after time, he opposed the values of my parents, yet he was seldom rebuked, and never asked to leave.

More than 50 years have passed since the stranger moved in with our family. He has blended right in and is not nearly as fascinating as he was at first. Still, if you could walk into my parents' den today, you would still find him sitting over in his corner, waiting for someone

to listen to him talk and watch him draw his pictures. His name? We just call him “TV.”

He got married and has a wife now. We call her “Computer.” They now have two children. Their first child, we call “Cell Phone”; their second child, we call “iPad.”

We can't change the world, but wouldn't it be nice to start a movement of spending some exclusive time with our loved ones? We are so used to the electronic “strangers” in our lives that we don't even realize that we forgot how to have a few minutes of alone time with our family and friends without being interrupted with either a call or a text. It is amazing how addicted we are to these electronics and social media, that we spend more time with these “strangers” than with our loved ones. So the next time you sit down to your weekly family dinner or a get-together with friends (or even perhaps at roll call), let's see if we can try to just enjoy each other's company. Have conversation and catch up on life without letting the “strangers” interrupt the spirit of the moment. (Myself included!)

And now a little humor to keep you smiling — this is a story which is perfectly logical to all males:

A wife asks her husband, “Could you please go shopping for me and buy one carton of milk? And if they have avocados, get six.”

A short time later the husband comes back with six cartons of milk.

The wife asks him, “Why did you buy six cartons of milk?”

He replied, “They had avocados.”

And here is one more while we're at it:

Two high school boys afflicted with spring fever decided to skip morning classes. After lunch, they reported to the teacher that they had a flat tire, and till they got it repaired the morning was gone. Much to their relief she smiled and said, “Well, you missed a test today. I'll give you a chance to make it up, so take seats apart from one another and take out a piece of paper.”

Still smiling, she waited for them to sit down. Then she said, “Okay, here we go. First question: Which tire was flat?”

On behalf of all your chaplains, may G-d bless you and keep you safe. Wishing you and your loved ones the very best during the upcoming Holy Days!

Should you need a shoulder to lean on, an ear to listen, or perhaps have some good humor to share, please do not hesitate to give us a call.

Compliments of your police chaplain, Rabbi Moshe Wolf. Contact Rabbi Wolf at 773-463-4780 or moshewolf@hotmail.com.

Chicago Lodge 7 Officer Awards

Distinguished Service Award

Police Officer Shawn Shaner, Star #15445

Police Officer Erik Albright, Star #11522

Detective Gregory Swiderek, Star #20130

Detective Leif Goff, Star #21091

Police Officer Noah Ball, Star #11870

Police Officer Matthew Skalski, Star #16752

Police Officer William Walter, Star #19145

Police Officer Khristian Walker, Star #19438

Sergeant Philip Schulter, Star #1164

Nominated by Police Officer Noah Ball, Star #11870

On Sept. 1, 2021, at the location of 414 S. Kostner Ave., a victim was shot in the neck inside a gas station. Responding officers Skalski and Walter viewed camera footage that depicted the violent shooting and offered a description of the alleged offender.

The officers toured the area, conducted a street stop on an individual matching the shooter's description and completed an ISR report. They relayed the information to Area 4 for the follow-up investigation.

Detectives Swiderek and Goff were assigned the task of bringing the offender to justice. The detectives' investigation consisted of long hours of overtime for follow-up interviews, canvassing and writing numerous warrants, which finally led to identifying the offender.

On Nov. 9, 2021, Detective Swiderek informed officers Ball and Walker of the Area 4 Vehicular Hijacking Team that the victim of the shooting was pronounced dead from a GSW he sustained on Sept. 1. The officers learned that probable cause existed to arrest the known offender for the first-degree murder, as well as for an outstanding IDOC warrant. The officers learned the whereabouts of the offender, whose previous address was 1631 S. St. Louis, and that he was now staying at 6150 N. Richmond.

The officers and the detective set up surveillance in the area and observed the offender walking to his residence. They announced their office, and the offender attempted to get into his residence but was placed into custody before entering.



During the foot pursuit, the offender was observed dropping a backpack to the ground; it was recovered immediately and found to contain a Glock 19 that was altered to fire in a full-auto capacity. The gun was sent to the crime lab for testing, and the ballistics revealed it to be consistent with the gun used in the murder.

This joint effort resulted in the removal of a violent offender from the streets of Chicago. The offender was charged with felony first-degree murder, armed habitual criminal and UUV by a felon.

It is with great appreciation that FOP Chicago Lodge 7 presents these officers, detectives and sergeant with the Distinguished Service Award.

Chicago Lodge 7 Officer Awards



Police Officer
Crysel Torres,
Star #4193

Police Officer
Guillermo Gama,
Star #17268

On March 20, 2021, officers Torres and Gama were working with the Community Safety Team in the vicinity of Lake and Cicero when they responded to a call of shots fired at the police in the alley at 181 N. La Crosse Ave. Upon arrival, the officers began conducting a search for shell casings fired from the offender's gun.

The officers continued to monitor the radio zone and look for the offender. While they were searching the area, the offender emerged from a building and fired a round, striking



Officer Torres in her left hand.

Officer Gama observed the offender and returned fire, causing the offender to flee. Officer Gama relayed the offender's location to supporting units.

The offender was ultimately placed in custody by responding units and charged with attempted murder of the police officers. The officers displayed great courage in the face of danger.

It is with great appreciation that Chicago Lodge 7 presents these officers with the Award of Valor.

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Chicago Lodge 7 Officer Awards



On March 20, 2021, Officers Mohammed and Hernandez were conducting a traffic stop at the location of 1358 E. 71st St. when they observed a female in distress exit a nearby vehicle and begin vomiting.

The officers approached the victim, and she related that she could not breathe. The officers notified EMS, and the victim collapsed in front of them. The officers immediately

began CPR on the victim and updated OEMC of her cardiac arrest.

CFD EMS arrived on scene, and the victim was transported to a University of Chicago hospital in critical condition. The victim eventually made a full recovery.

It is with great appreciation that Chicago Lodge 7 presents these officers with the Life Saving Award.



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Chicago Lodge 7 Officer Awards

Life Saving Award

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Police Officer Demetrius
Prothro, Star #8805

Police Officer Craig Adams III,
Star #12586

Police Officer Camelia Clark,
Star #14820

Nominated by Police Officer
Joey Buckley, Star #4821

On July 1, 2021, Beat 661E responded to a report of a 9-year-old shot in the head at the location of 810 E. 79th St. Upon arrival, the tactical officers met with the victim's mother, who was pleading for assistance for her child.

The tactical officers carefully wrapped the child's head with a bandage to stop the bleeding. The officers observed the severity of the child's injury and knew that any delayed response time by EMS could mean this child's precious life.



The officers immediately carried the child to their car and transported the child and mother to Comer Children's Hospital for advanced medical treatment. The officers' quick action and response contributed to saving the life of another victim of senseless gun violence.

It is with great appreciation that Chicago Lodge 7 presents the Life Saving Award to these officers.



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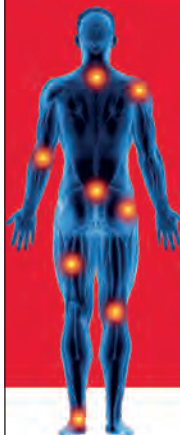
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Ticked ff

The stress of the job has become so great for Chicago Police Officers that their lives are like a ticking time bomb. They are beyond angry, and here's why...

By Mitchell Krugel



Fury converged with gloom and doom on the morning of March 12 when beloved CPD Sergeant Ed Dougherty was found in his home with a self-inflicted gunshot wound to the head. Another Chicago Police Officer had taken his own life. That makes four in the past year. And 12 since 2018, 60 percent more than the national average for law enforcement.

After the tragedy, the superintendent sent up a statement of accountability, if not culpability, that read like little more than rhetoric to Lodge 7 members.

"The death of an officer is a stark reminder of the many sacrifices and demands members of law enforcement face each and every day," he conveyed. "This tragic situation underscores the importance of prioritizing our mental and emotional health and well-being."

Bullshit.

This story contains graphic language like the above because that's how Chicago Police Officers seem to feel about the Department's sincerity toward prioritizing their mental health and well-being. And can anybody blame them with the way

RDOs continue to be canceled, tours are being extended without notice, criminals are being released the same day they are detained, vaccines are being mandated and illogical oversight continues to apply shackles to policing.

The immense and intense anger manifested in the hours following the loss of Dougherty. At Christ hospital, a member of his family saw the first deputy and reportedly told him, "Get the fuck out of here. My brother would not want you here."

Additionally, the family reportedly sent a message that the mayor, Brown and Carter better not be anywhere near the funeral. And they didn't want the Department involved with the honor guard, so one was put together made up of officers who knew Ed and worked for him.

"There's people out there that say that they're all about mental health and they're all about this and that, but what are they doing about it? What are they implementing to make sure that officers are happy?" Lodge 7 First Vice President Mike Mette impugns. Mette continues to shepherd the FOP's independent and confidential effort to provide members with nec-

CONTINUED ON PAGE 38

essary resources to prioritize their mental health and well-being. But the perceived lack of City and Department support and leadership to do likewise causes him to lose his spit.

"The sad part about it is, it doesn't seem to be enough out there in the command staff level to give a shit," Mette advances. "They're like, 'Well, we're helping people.' I'm like, 'OK, after the fact.' Yeah, after the fact that you broke them. There's no reason why we can't. It's just a matter of wanting to do it, and right now the Department doesn't seem to give a shit."



"There's people out there that say that they're all about mental health and they're all about this and that, but what are they doing about it?"

F-bombs

Members, of course, know all of this too well. So on their behalf, this report hopefully is a message to the City and the Department to wake the F up. Or the spit will continue to hit the fan.

The stress is well past the red zone. The pressure points are eliciting great pain. The job has become a ticking time bomb. Or as Lodge 7 President John Catanzara quipped, as only he can, the Department is heading off the cliff with Thelma & Louise.

So listen up, from the command staff on up to that house in the 3400 block on Wrightwood: If you actually plugged into the officers, you would know that they raise myriad issues. And they all lead to a harsh reality.

"One thing they have in common is they can't stand this place," Mette recounts from his daily conversations with members. "They can't stand this Department, they can't stand the leadership and they can't stand this City."

The feeling of hopelessness should be heard as a request for somebody to take the reins of the Department and actually steer it in a pro-law-enforcement way. Or a call for somebody to do something to boost morale or have the courage to, at least, tell members it's going to be OK.



Stay tuned, white shirts, for a deeper dive into the problem, which results from more than just the cumulative effects of the past two years and the lack of leadership. The City and the Department must understand how much this is hurting officers' families and their personal lives. Perhaps this report will help them understand what wellness actually means in the eyes of the officers.

Sadly, there could have been a wake-up call in March 2021 when Officer Jeffrey Troglia shot himself in the basement of his Mount Greenwood home. Or a few days before that when Officer James Daly was found dead of a self-inflicted gunshot in the men's locker room of the 19th District.

But it should have been excruciatingly alarming when 24-year-old Officer Christian Furczon was found in a vehicle at an elementary school in July 2021, having taken his own life. Catanzara shared that in the note Furczon left, he expressed his angst toward the mayor.

According to the Lodge 7 president, "[Furczon] literally said, 'I don't know where I'm going. But wherever it is, it's better than here because Lori Lightfoot won't be there.'"

Of course, the City and the Department insist that they have beefed up resources to help officers deal with the growing stress on the job. And that is certainly the case with the additional clinicians hired for the EAP in the Professional Counseling Division to provide therapy for officers who want it and an active peer support effort in the districts.

But wellness is not just about seeking therapy. Not everybody needs therapy.

"It doesn't mean a thing if you don't take care of your people, give them the time off that they need and the time to decompress," advises Robert Casale, a licensed professional counselor who recently retired after 22 years as a Chicago Police Officer.



"They can't stand this Department, they can't stand the leadership and they can't stand this City."

Casale has been a therapist with First Responders Wellness Center in Lombard, and the need for decompression led him to move to Texas. But he is still there for his CPD brothers and sisters, still counseling them long-distance to help them through these trying times.

"You can have 3,000 counselors and it's not going to make a difference," he continues. "What everybody needs is a boss to say, 'Hey, you look worn out. You look like you need some time off.' Or 'Hey, you had a rough day yesterday, go home early today.' Or 'The heck with this order. We need to take care of ourselves.' And they're just not getting any of that."

Bomb shells

Chicago Police Chaplain Rabbi Moshe Wolf hears the cry for help as he continues to attend roll calls throughout the City each day. If you have seen Moshe at your district, you know that the 10 minutes of his unique brand of comedy can be the best 10 minutes of the tour.

Perhaps the only salve for handling all the crap is maintaining a sense of humor. Perhaps leadership should follow the path Moshe is taking.

"After the first joke, I say, 'I'm here to thank you for what you're doing,' he relates. "And before I continue, I add, 'Why don't you reach out to the person next to you and give them a pat on the back? Because that's what you all deserve.'"

"It doesn't mean a thing if you don't take care of your people, give them the time off that they need and the time to decompress."



Rabbi Wolf witnessed officers on the verge of the breaking point on Thanksgiving Day. Many of them on second watch came to work thinking they were going home at 4 p.m. to have Thanksgiving with their families.

But they were told they had to stay an extra four hours. No advance notice. No chance to plan accordingly. No Thanksgiving.

Boss men and women, you must know what continuing to cancel RDOs without respectful notice and extending tours without any notice is doing to the troops. If you don't, your head is buried in a place much worse than the sand.

Since he has moved to the role of building up clinical services and a facility to promote mental health and well-being at Lodge 7 headquarters, Mette has become a sounding board for members in pain. He's been there, as many members know. He knows the plight of first responders who endure an average of 188.5 traumatic events in their lifetime, nearly 40 times more than the average person.

So when Mette speaks about the huge weight currently on their psyches, it's not bullshit.

"You can't keep going the way we're going and expect anything to change, because you're going to keep having people leave," he begins. "I had somebody from 35th Street call me last week and tell me that they saw 40 people come in and turn in their gas masks to resign. Twenty of them had 20 years

plus, and 20 of them had less than 10 years. So it's everybody leaving. This is a miserable place to be, and like I said, they're waiting for somebody to emerge who's going to say, 'You know what, enough's enough.'"

Oh, he's just getting warmed up.

"The superintendent can come out after an officer suicide and put out an email talking about how they care about you and your family. Bullshit," Mette fumes. "RDOs are still being canceled. And day in and day out, these officers are being told, 'Oh, you got to mandatorily stay another couple of hours because we're so short.' Now, you get home from a 12-hour shift that you didn't want to be at, and your significant other is pissed off because you weren't around again. Your kids are missing you. Your family life starts to struggle. And all that does is push people more and more toward the brink."

And that perpetuates the alarming, stress-raising vicious cycle that the City and Department are not attending to as officers need. Which leads Mette to this conclusion:



"What everybody needs is a boss to say, 'Hey, you look worn out. You look like you need some time off.'"

"If you're not OK, how are you supposed to go out there and protect and serve in the right way? If you're already at an eight or a nine, one little thing's going to set you off. It's a horrible situation to be in, but this is something that's been going on

CONTINUED ON PAGE 40

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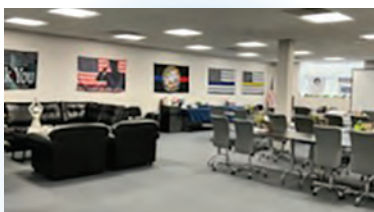
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for a long time. And nobody at 35th Street seems to want a way to keep the bad things from happening. Again, we talk a lot about how to help people after they're in trouble, but we never talk about how to tell the officer when you hang up the uniform in the locker at the end of the shift and you shut that locker door, how do you turn it off?"

Boom or bust

So Brown and the gang, if you are not deploying measures or mechanisms to help your officers turn it off, the pressure points can only lead to boiling points. And when it reaches that point, what happens to your officers?

Their minds are elsewhere? Naturally. Inability to focus and concentrate on what you're doing? Yes. Delayed decision-making? Right.

"When I saw all those guys and girls on the line day in and day out, 12-hour days, some working 12, 13 straight days of 12 hours, I'm thinking, 'They're just setting them up for a disaster,'" Casale warns. "I mean, and it's not going to be their fault because they're just worn out, and they're just not as sharp as they would be. Who would be?"

Command staff presumably has the knowledge of tactics for how to deploy the troops. But the way officers' mental health and wellness is being neglected brings into question whether there is enough knowledge about the skills and education re-

quired to take care of the troops.

Casale is offering you all a free counseling session here, so pay attention. Over time, symptoms of irritability and lack of sleep start to build up. Then anxiety kicks in. If those symptoms are not understood, officers will start to cope with them in negative ways. Such as trying to numb them.

"The fact is, they're not educated about these things, and it's not hammered home that you have to stay on top of your coping skills," Casale teaches. "Whatever it is they do – hunt, fish, whatever is unique to that person – is a positive coping skill. Not something that involves alcohol, nicotine or caffeine. That's a negative coping skill. So what I always tell my clients is, 'Man, just get back to basics. Tell me what used to work for you before all this happened. That's what you need to get back to.'"

Lowering the boom

To be fair, top brass, it's not like you are doing nothing to defuse the situation. Through the urging of the consent decree, the Department did retain an expert associated with the National Alliance of Mental Illness (NAMI) to put more oomph into the peer support team. And it doesn't help that even though City agreed to fund building the mental health abodes at Lodge 7 headquarters, it has not granted permission for EAP clinicians to conduct any counseling there.

But to be fair, top brass, there does not appear to be enough funding to diffuse this effort to all districts. So again, members are reading this initiative as more lip service. And it doesn't help to promise and even provide resources as a statement of caring then muck up the message by canceling RDOs and defaulting to mandatory overtime.

Honestly, officers feel all that does is muck with their work-

"They're waiting for somebody to emerge who's going to say, 'You know what, enough's enough.'"





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life balance. Because right now they don't feel like there is any work-life balance. So how are they going to trust you to have their back if they do go to EAP when they feel like you don't have their back?

Mette suggests that more proactive effort needs to take place at the academy. The Department has broken the ice on this by working with renowned Crisis Intervention Training (CIT) expert Nicholas Greco to consult at the academy. Greco has piqued Lodge 7's interest because of a robust background that includes a certificate of clinical training in post-traumatic stress disorder from the National Center for PTSD Clinical Laboratory and Education Division, a master's degree in psychology from DePaul University and being an approved CIT instructor with the Illinois Law Enforcement Training and Standards Board.

Through consulting with many police departments, Greco has seen these same issues in nearly every agency he works with. He submits that a national wake-up call needs to come.

"It comes down to a culture of how a department wants to take care of its people," Greco explains. "When you look at morale, people keep using the term 'burnout,' but it's not so much burnout.

"You're looking at moral injury. You look at departments in which they have a history of not taking care of officers. That's the moral injury. You're not going to expect people to give 110 percent if they're not being treated well."

Greco acknowledges that Lodge 7 realizes it has to be the leader in educating and making change. Rabbi Moshe notes that the Chicago Police Chaplains Ministry is trying to pick up the ball by going to roll calls and leaving officers with messages like these:

"When I do a roll call, I say, 'How many of you have the



"If you're not OK, how are you supposed to go out there and protect and serve in the right way?"

phone number of every single person on your watch?' Sure everybody has a phone number of their friend, their partner. Two, three people. I want them to know, 'Only you know what happens on your watch. Look after each other.'"

But, hey, top brass, you must know how close the Department is to that cliff by the number of officers who are leaving. The vaccine mandate was the straw to push a terrifying number into retirement. And so many 10-year officers – the ones who are the core of the beat – are lateralling out to the burbs and beyond.

So after those of you who can do something about this look in the mirror, ask not what you can do for yourselves, but what you can do for the women and men of the Department who are feeling the pressure points. There is still some hope and even some faith in you.

"Listen, we have decent bosses still. Maybe not at the top two positions, but there are a couple on command staff level that are sitting quietly not doing anything about the bullshit," Mette emphasizes. "I don't understand how you can be a supervisor and not be trying to make the positive changes in this Department to prevent officers from breaking down. I think we'll get there, but how soon depends on the Department."

Are you listening to all of this there at 35th Street and at City Hall? Because the clock is ticking.



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On the Campaign for Change

Erin Jones shows she has no fear of 'the machine'

■ BY JENNIFER BERNSTEIN

Imagine signing a petition for Detective Erin Jones for state senator and then getting harassed for it. That's what Jones and her neighbors and community are combating. Intimidating tactics from her opponent, incumbent Democratic Senator Robert Martwick, are being used to try to scare Jones off the ballot.

"They're essentially sending out thugs to the homes of people who signed my petitions," Jones reports. "They've berated community members at their doorsteps. Banged on the door of a woman who was home alone with her 6-month-old. Then sat in front of her house for a half hour."

Jones is wary of what could come next.

"I feel awful, because I feel like I've failed these people because they feel

CONTINUED ON PAGE 43



Erin Jones is getting a lot of support from Chicago Lodge 7 members in her campaign for state Senate.

Carolynn Crump has already put her signature on the campaign for state rep

■ BY JENNIFER BERNSTEIN

Chicago Police Officer Carolynn Crump couldn't believe her eyes. Running for 6th District state representative, she was randomly going through signatures on a stack of her opponent's petitions when it stopped her cold in her tracks.

Sure, sometimes there are inconsistencies with signatures: There's the elderly person with the shaky handwriting that comes with increasing age; there are also the normal changes that come with just signing initials or adding a new flourish to your script. But this inconsistency? It was a "real bad one," admits Crump.

"I came across her own name — my opponent, the incumbent's name — and that signature did not match at all with our voter's registration," explains Crump. "The address matched on top of the page, her name matched, printed, but her signature was not the same signature."

Crump says she's not an expert in handwriting or a signature specialist, but that day she became one.

"This is all new to me, and you start off small, like, I wonder how do I do this?

When I came across her name, I noticed her signature wasn't the same as the one on her voter's registration card," Crump continues. "Give or take that a signature can be slightly off, but it was not off. It was not off at all. It was off quite a bit."

As if a forged signature of Crump's own opponent wasn't enough, there were other red flags in the petition: signatures that weren't from the 6th District, and even phone numbers.

"There's no place to list phone numbers on the form. It's your signature, you print your name, and you put the address. There's no indication of phone numbers," Crump analyzes. "That was just too many flags."

Despite the improprieties, Crump says she's ready to get into the communities and to "rock 'n' roll."

Working on her laptop, she has her plans, ideas and how she's aiming to approach her campaign. The most important element she's focusing on right now is getting voter feedback and finding ways to interact with the public.

CONTINUED ON PAGE 44



Chicago Police Officer Carolynn Crump drops off signed petitions at the State of Illinois Board of Elections in Springfield to file her candidacy for state representative.

incredibly unsafe due to these scare tactics and intimidation,” she adds.

Have the threats and tactics changed Jones’ mind about politics? That would be a defiant “no” for the fiercely strong detective, protective mother and wife of a Chicago firefighter. Does she want to see change and squash the “machine” that’s in place to stifle democracy? That’s a strong “yes.”

And that is motivating Jones to get out on the campaign trail nearly every waking moment.

“What I would do if elected and down in Springfield, I would push and work with other lawmakers to change voter legislation,” Jones affirms. “You shouldn’t have to get thousands and thousands of signatures to partake in democracy. I would love to work with other lawmakers and legislators to try to change these laws.”

Jones is concerned about public safety, like everybody else, but says she knows that’s not the only issue plaguing her community. She points out how property taxes are constantly increasing. That Martwick is playing both sides of the coin to *make* some coin by always

voting to increase taxes.

It’s infuriating to have to pay skyrocketing taxes, but worse for Jones is residents not having a say about the schools. Jones hears about these issues directly when she’s out with friends or waiting to pick up their kids from school.

She is addressing it as she campaigns toward the May primary, knowing that every voter could be crucial in making up the few percentage points Martwick won by in the past election.

“We are the ones who need to raise our children, and not the government,” affirms Jones. “I was surprised this was such a widespread view, and it made me feel that this should be our decision. It shouldn’t be a state rep or a state senator down in Springfield’s decision what we do with our children.”

Jones points out how District 19 State Rep Lindsey LaPointe doesn’t have children but thinks she knows what’s best for them.

“For some reason, she believes she knows what’s best for schools, how children are educated and when they can and cannot be in schools for in-person learning,” explains Jones. “I don’t think it should be up to them. It should be up to the parents.”

Jones is more determined than ever to change “embedded machine politics.” She always knew it was there but had never really looked at it on the state level firsthand. She finds it disgusting that Mike Madigan sent six attorneys to the Board of Elections to challenge her signatures.

“This is taxpayer money and resources that he’s using for the workers to go through the signatures, and it’s insane,” Jones fumes. “It’s all by design to keep the average community member like myself and my neighbors from having a seat at the table. I’m determined to change that.”

A strong and advocating voice like Jones’ is needed in the Senate, and that’s already been recognized by Lodge 7 Political Action Committee Co-Chair Mike Cosentino. He has been touching base with Jones every day as they strategize how to win and to beat Martwick.

“Every day, even right now, I’m sitting here thinking, ‘All right, what am I doing to win this?’ Jones asserts. “What am I going to be doing later on today to win?”



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"I want to hear their voices, because I've never heard anybody's voices. Everybody's behind a computer screen. I'm more of an approachable person, face to face, going to community events, networking, putting myself out there. I have always been like this," muses Crump.

For Crump, her actions speak louder than words. She feels she puts herself last by helping other people first, but if it weren't for Chicago Lodge 7, she probably wouldn't have even considered running in the first place and is thankful for their involvement. Their involvement has stepped up as Crump heads toward the June primary.

Lodge members have helped by getting petitions signed and recruiting people to volunteer to help. She recognizes how they are getting her over the hump.

"Keep in mind, Chicago Police Officers really never dealt in politics in this way," explains Crump. "So we had to switch gears. I had to switch gears myself and learn how to get petitions."

Walking through different neighborhoods, Crump has been introducing herself and explaining her platform, her ideas for change. Her community was more than glad to see her face — these were interactions they're not used to.

"When I introduced myself, their first



Making a list and checking it twice, Crump sits with a Board of Elections representative for review.

thoughts were that I'm running for alderman. I said, 'Well, I'm not running for alderman. I'm running for Illinois state rep. Do you know who your Illinois state rep is?'" Crump recalls. "And a lot of them told me, 'No.'"

That's just part of the problem in her eyes. The bigger issue in politics is how everyone is out for their own. How everyone talks a big talk but doesn't act.

Crump is doing it differently. She's rolling up her sleeves and doing the hard work. Strength will come in numbers as she works to unite members of the district.

"I don't see many politicians networking with each other or coming up with a plan together," she adds. "Whether it's



Chicago Lodge 7 members go door to door to start getting out the vote in support of Carolyn Crump.

city, state, I just don't see it. Everybody has their own agenda."

With her boots firmly on the ground, Crump is proving she's ready to go.

"Whatever comes out, comes my way, I'm going to address it," Crump stresses. "I'm going to look into it, assess the situation. My actions speak louder than words."

As for the signatures on the petitions?

She says it's "all new to me" but knows that the flagged signatures are being challenged and a judge will determine whether she has an opponent to run against.

Whoever can muster the petition and courage to run against Crump will have a hard time keeping up.

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Ciao Bella

A fond farewell to a longtime and beloved Lodge 7 leader

■ BY MITCHELL KRUGEL

Walking into the third-floor offices at Chicago Lodge 7 headquarters at nearly any time of every workday, members would find Greg Bella. Serving as third vice president, recording secretary or any of the positions he held for probably the past 25 years, Bella offered his sisters and brothers that omnipresent, take-no-B.S. glare, the truth whether they liked it or not and an abundance of information.

Bella tried to walk away a few times, even bequeathing the position of recording secretary he was elected to in March 2021 for the third consecutive term to Rob Noceda a few months later. But even when he once and for all said that his time had come, Bella's own wife told Lodge 7 President John Catanzara, "Retirement? Good luck with that."

The time finally came on March 25 when Bella finally went 10-10. Lodge 7 officers and staff surprised him with a farewell party that afternoon, including messages on two banners that conveyed their deep affection for Bella with the sense of humor he certainly appreciated.

One read, "Happy 2nd Retirement Greg!"

The second read, "Now Get The F--- Out!"

"Over a long career of service, he contributed countless hours, all hours of days and nights. And he pretty much, in his words, left it better than when he got there," Noceda praised. "He was instrumental in making sure that things were taken care of. He was a fighter for the copper in the beat cars, as he used to say."

Bella never wanted the spotlight on the integral work he did for Lodge 7, especially representing retired members. In fact, he didn't want the farewell party and tried to avoid it by telling Catanzara that his final day would be March 28.

But Lodge 7 needed to have a farewell hug with one of its favorites. They planned the party for the 25th and even catered it with some Italian food as a nod to the heritage Bella has always been so proud of. The party also included one of his favorite dishes: make-your-own sandwiches.

There was just enough celebration to touch Bella.

"He was kind of surprised, actually," Noceda revealed. "You could

tell he was surprised because you saw a little bit more emotion out of Greg. A little bit. He didn't show too much, but he was very happy the office staff threw that party."

To perpetuate the fight for members and leave the FOP better than when he got there, Bella had some nonnegotiable approaches. He was renowned for never, ever lying down for the Department as part of helping members get what was rightfully theirs. And protect it.

And when he was speaking to a boss, elected official, City representative or those he so easily engaged with his demeanor, Bella knew only one way to communicate.

"He was very vocal," Noceda related. "Greg always told you exactly how he felt. He was very candid.

He never minced words. You might not want to hear it, but that's what you got from him – the truth."

Bella was also not stingy about passing on his wisdom. As a wealth of institutional knowledge, he had so many great stories about the history of the FOP and how hard the union has worked to procure benefits for members.

He took on the job of recording secretary with a boundless passion because it entailed transcribing what happened at general meetings and getting it out to members. He also went out to so many roll calls because Bella was committed to making sure all members had a clear understanding of what was happening and why.

"That's what members deserved, that's what he was able to convey to people and that's why he was elected so many times," Noceda added.

As Bella headed off to Michigan sunsets, where he will spend time with his grandkids, he was no doubt missed as soon as he walked out the door on the third floor. But every member should know that Bella is only a phone call away and ready with those words that will keep them fighting.

"One of his lines was always, 'How is this going to help? How is this going to help the cops in the beat cars?'" Noceda shared. "He knew how to handle it because he had been through the aggravation and frustration with the Department. And we hope that's the defining spirit we can carry over."





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Great night for Knights of Columbus

KOC Chicago Police Council honors law enforcement leaders



Knights of Columbus St. Michael the Archangel Chicago Police Council #12173 Supreme Knight and retired CPD Officer Dennis Fitzgerald (right) presents the Man of the Year award to Lodge 7 President John Catanzara.

BY MITCHELL KRUGEL

The Lodge 7 President did not want to be recognized as the Knights of Columbus St. Michael the Archangel Chicago Police Council #12173 2022 Man of the Year. Supreme Knights and retired Chicago Police Officers Dennis Fitzgerald and Michael Bono asked him to be the honoree in the fall of 2021, but Catanzara suggested he was not worthy of the recognition.

When Bono finally succumbed to the three different types of cancer he had been battling a week before the March 19 awards dinner, the honor took on a new meaning. The 2022 Knights of Columbus awards became a tribute to Bono and so much more.

"It was more about the contribution to law enforcement, and I don't want it to be singled out," Catanzara commented. "The other honorees certainly confirmed how the Knights of Columbus do a great job recognizing the longtime contributions and commitment."

Along with Man of the Year, the KOC presented lifetime achievement awards to Illinois National FOP Trustee Robert "Rocky" Nowaczyk, longtime State FOP Trustee Phil Tenerelli and retired CPD Chief Roger Bay. This group of public servants accentuates what is truly worthy of such recognition.

"Like anybody else, and like John Catanzara says, too, we're not in it for the awards or anything," submitted Rocky, who served with the Illinois State Police for 31 years and retired as a sergeant. "When they tell you that they're going to honor you, the first thing you usually say is, 'Why me?' Or 'You don't have to do that.' I mean, we're not looking for anything. We do it because we love what we did all our career."

This award might be more significant than any other because it comes from the only Knights of Columbus council that's technically made up of police officers. As a first-term Chicago FOP president, Catanzara might not have worked his way up to be considered for the recognition, but the council apparently realized what he has done for Lodge 7 members, the state FOP and really, law enforcement throughout the state.

"Yeah, he's the best. He's a good man," Rocky added. "Like so many members have said, he's the right man at the right time and he's speaking up for his people, and we lack that. And in the past



Honored with Lifetime Achievement Awards were (from left) Illinois State FOP National Trustee Robert "Rocky" Nowaczyk, Illinois State FOP Trustee Phil Tenerelli and retired CPD Chief Roger Bay.



The awards dinner also included an appearance by past Chicago Lodge 7 President John Dineen (seated in front).

couple years, we really have needed that. No doubt about it."

Perhaps the highlight of the evening was the group photo snapped of all the police officer members in attendance. The police family, if you will.

At the front of the family photo, right between Catanzara and Rocky, John Dineen is seated. One of the founding fathers of the Chicago FOP, the first Lodge 7 president and past National FOP president suffered a terrible knee injury not too long ago. After several months of therapy and rehab, Dineen was able to come to the dinner.

And when he's on hand, the family is complete.

"They said he came because of me and because of John," Rocky shared. "It took him a lot just to come, and we were honored that he was present."

Feeding Frenzy

April 20 general meeting will feature 'Taste of Lodge 7'

■ BY ESTHER GONZALES

What better way to bring members together than with food?

At the April 20 general meeting, a Taste of Lodge 7 event will offer members a chance to sample dishes from various law enforcement ethnic organizations.

Thomas Sieja, president of the Polish American Police Association (PAPA), proposed

the idea as a

way to attract more

members to the various organizations. He thought it would be unique if each organization provided a dish that best represents its culture and heritage while connecting with potential new members.

"I think in the law enforcement profession, we need to find camaraderie anywhere we can," explained Sieja, who is with the forensic firearms lab. "And being a member of any of the ethnic law enforcement organizations will provide that."

When Sieja pitched the idea to Lodge 7 President John Catanzara, he suggested the members meeting would be the perfect opportunity to host the event.

"I learned early on in my life, food brings people together," Catanzara explained. "And it'll be unique to have a bunch of different kinds of food at a meeting."

The smorgasbord will provide members with appetizers and perhaps make them crave more information about these organizations that bring together members of similar ethnicities and backgrounds. Expect it to be no less than tantalizing.

"They will smell the food right away,"

Sieja described. "And then hope-

fully, they see a table from every ethnic law enforcement

organization, with members from those organizations available to answer any questions and provide membership applications."

Sieja has planned a menu from PAPA that will include sauerkraut and pierogi. There will also be dishes from the German American Police Association, Italian Ameri-

can Police Association and Latin American Police Association.

Members can think of it as sitting around one big dinner table to break bread and get to know each other.

"I believe it is imperative to value and acknowledge each member individually as part of a collective sense of belonging," Sieja added. "At the end of the day, we're all human beings. Remembering this and treating each other as such is vital to success within any organization, as well as the ethnic communities."



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Changing of the Guard

Mike Ostrowski retires after a celebrated 28-year career that included building up the CPD Honor Guard and helping families of the fallen

■ BY DAN CAMPANA

Mike Ostrowski grew up with two dreams — becoming a baseball player or serving as a police officer.

The latter became a reality for the kid from South Shore who always looked up to the police and gained an appreciation for serving others while working in the steel mills with veterans of World War II, the Korean War and Vietnam.

“I always wanted to be the police,” Ostrowski recalled.

Although it took 14 years of trying to finally get on the job, Ostrowski seemingly wasted none of his 28 years as a Chicago Police Officer. Over nearly three decades, he spent time in the 12th District, worked the traffic division, served as a range instructor at the academy and took an assignment with the anti-terrorism unit.

But his heart is forever attached to two roles dedicated to fallen officers — being part of the team that built the CPD Honor Guard to tremendous notoriety and working with Gold Star families.

“There was no way I could say no,” Ostrowski said, describing when he was approached about moving to headquarters to support families who had lost a loved one in the line of duty.

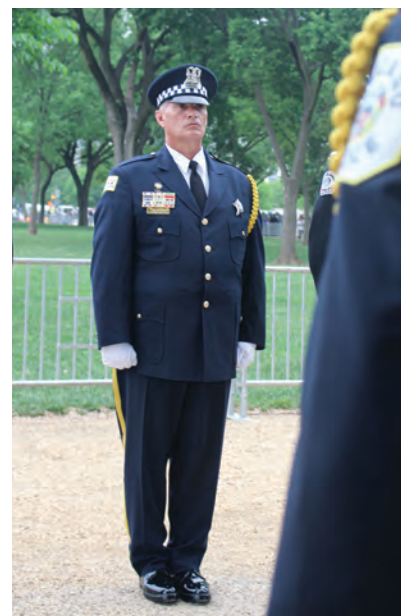
Ostrowski takes a great deal of pride in preserving the memories of the men and women who paid the ultimate sacrifice. He focused his work on ensuring those officers were always remembered.

“We can’t forget them,” he said, encouraging everyone to look closely at the stars encased at police headquarters or to read the names on the Gold Star Memorial to reflect on the officers and remember the families they left behind.

The fortitude of the families has left a lasting impact on Ostrowski throughout the years.

“The strength of those Gold Star families just blew me away,” he added. “It helped keep me going. It’s a spiritual uplifting. They helped me get through everything.”

Fueled by his connection to Gold Star



families, his commitment to preserving the memory of fallen officers is probably best exemplified by his being a key figure in the evolution of CPD's honor guard since its inception in 1998.

Terry Hilliard, Chicago Police superintendent at the time, raised the idea of a ceremonial unit for funerals. Ostrowski recalled the motivation being rooted in the idea that every hero deserved an honorable final ceremony.

"As soon as I heard about it, I wanted to be a part of it," Ostrowski remembered.

From the beginning, doing it right was a major part of establishing the honor guard. Only 25 officers were selected out of 100 who applied for the inaugural squad. No detail was too small, as Ostrowski drew on what he learned from seeing funerals at Arlington National Cemetery and used the leeway Hilliard afforded the honor guard to wear white shirts and gold ropes to be a noticeable presence.

Although not initially welcomed because of its connection to headquarters, the honor guard quickly "took on a life of its own," according to Ostrowski. Training with the best honor guard in the country and entering the renowned National Honor Guard Competition in

front of the U.S. Capitol during National Police Week were all part of the journey for Ostrowski and the disciplined unit. One of the most memorable experiences came in 2019 when the CPD Honor Guard performed a tribute to fallen officers Paul Bauer, Samuel Jimenez, Conrad Gary and Eduardo Marmolejo featuring their shoes and letters from their children.

"I'm part of a fantastic team — we're together doing this," Ostrowski exclaimed. "Every time I put on that uniform, I'm extremely proud."

Ostrowski rattles off a string of memories in rapid succession as if he were reading from a book, but the stories are easy to remember for someone as passionate as he is about the honor guard. From his recollections, Ostrowski draws particular attention to how CPD's honor guard took to heart the eight-minute portion of a competitive program dedicated to fallen officers that follows uniform assessment — Ostrowski once got dinged for a piece of lint inside the stitching of his shoe — and the presentation of colors.

In what has become known as "the Chicago way," CPD used the freestyle segment for a spoken-word tribute that tells the story of officers who didn't make

it home from their last shift.

"We want [the audience] to know who our officers were. We want to touch your heart," Ostrowski explained. "We know we're representing CPD, we're representing that beat cop out there."

Ostrowski said that additional motivation comes every time the unit competes, stands vigil at a funeral or attends celebratory events.

Across his 28 years, Ostrowski wasn't alone. He credits his family, his partners, the chaplains, the Gold Star families and his honor guard brothers and sisters for blessing his career.

As a final tribute to Ostrowski, CPD posted a video on its Facebook page that featured Ostrowski's walkout. In it, he gives CPD Honor Guard members a final "ten-hut" and receives a folded City flag as a souvenir.

"I'm just grateful. I will never forget or regret being a Chicago Police Officer," Ostrowski declared. "How many people can say they were blessed with one part of their dreams?"

And don't mistake retirement for riding off into the sunset. Ostrowski plans to stay involved.

"I turned in my badge, not my heart," he offered.

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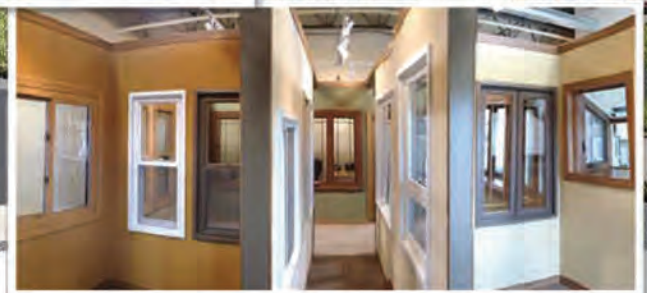
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Members Only Section

Celebrating Lodge 7 members and the way they serve every day

How a 25th District officer serves hands-on

Affinity Liaison Officer (ALO) Jose Rodriguez has converted his beat car into a mobile dispensary. His backseat is filled with winter coats, boots, hand sanitizers, soap and other necessities to give away at a moment's notice.

Rodriguez has become a welcome sight to residents in the 25th District, who have benefitted from his presence. As Rodriguez sees firsthand the struggles these communities face, like homelessness, drug addiction and hunger, he seeks to combat these struggles headfirst.

At first, Rodriguez wasn't met with the best reactions. He found himself talking to some of the people who he had arrested back in 2006, when he first came on the job. So, to build trust, he began distributing food to form meaningful connections.

"They would see me, and they'd think initially, 'This guy's coming over here to lock me up, to tell me to get off the corner, to move me from this private property that I got a tent or house under,'" Rodriguez explained. "But now, these guys see me, and they know me, and they run toward me."

Despite negative reactions, Rodriguez was adamant about helping. He knows that now he isn't just protecting; he is serving.

"I have a heart to serve," Rodriguez said. "When I saw this opportunity to serve in this capacity, it was obviously something that I've always been challenged in my spiritual walk to do; to serve these types of groups that are kind of left out and not really represented well at times."

Rodriguez has partnered with multiple organizations, like the Farmers Fresh



25th District Affinity Liaison Officer Jose Rodriguez fills his beat car with supplies he offers to residents all hours of the day and night.

Market, which provides him with fresh deli sandwiches, Dunkin' Donuts and To Feed, a nonprofit that provides warm meals for Rodriguez to distribute. He also leads outreach programs with the help of the Salvation Army, the Puerto Rican Cultural Center and multiple churches around the local community.

Rodriguez said that an ALO is like being a social worker. He also works to find housing for these men and women who are facing these difficult circumstances.

The main challenge that Rodriguez sees is a loss of sustainable income, which leads to panhandling or criminal activity. He noted that the majority of the people he works with are hooked on heroin, which is an ongoing issue he is seeking to combat by forming long-term solutions, such as plugging them in to local groups similar to Alcoholics Anonymous.

Working within these communities has enabled Rodriguez to form special bonds as he continues to protect and serve.



Officer Rodriguez helps find apartments for unsheltered persons.



Officer Rodriguez works with residents to help them secure the proper documentation so they can find employment.

"I see them, and I can personalize it now," Rodriguez added. "I know their names, and I know the names of their children. I know their stories."

CPD Enforcers remain on a roll to open '22 season

The CPD Enforcers started the 2022 season with a familiar result — a win.

The Enforcers cruised to a 33-0 victory over the San Diego Enforcers and, in the process, extended their winning streak to seven games, dating back to May 2019. The win also marked an important first step for an Enforcers team focused on not just a return trip to the National Public Safety Football League title game, but on winning it all — on the field, this time — after claiming the unofficial title for the COVID-19-altered 2021 season.

CPD's 2022 campaign continues April 23 with a matchup against the New York Shields in Nashville, followed by a home game in May against Charlotte and, on June 4, the First Responders Bowl showdown with the CFD Blaze.



A Series of Fortunate Events

Officers in the 16th District focus on children in the community

Children are an important part of the community, and 16th District officers hosted various events during the last week of March specifically for them.

To raise awareness about issues families may face in protecting their children, members provided identification cards to children on March 22. The IDs are an important protective measure if a child ever encounters a dangerous situation. They also aid officers in identifying and searching for a lost child.

"We try to explain to parents that they need to keep a lot of different things on file," Officer John Rodriguez explained. "So in case something happens to their child, they can give us the information we need, and we can act on it to make sure that we can reunite them."



16th District officers issue free ID cards to children in the community to help identify them in dangerous situations.

To raise awareness for children who have suffered abuse, members began collecting supplies, including wipes, toothbrushes, soap, baby food and laundry detergent on March 26 for the Maryville Crisis Nursery, which helps victims of abuse, including children and single mothers. In an ongoing effort throughout April, which is National Child Abuse Prevention Month, members will continue raising donations for the nursery.

"We want to bring awareness to the unfortunate circumstances that some children go through," Rodriguez remarked. "And we also want other single mothers or single parents or caregivers just to understand that they are not alone in their struggles."

Officers in the 16th District often give

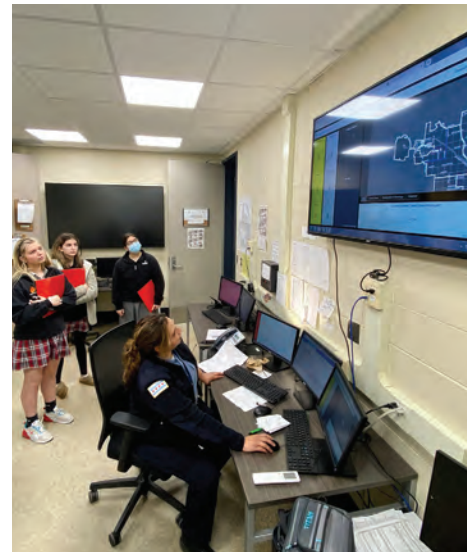


Officers in 016 are collecting supplies for children who have suffered abuse.

tours of the department for youth in the community who are interested in pursuing a career in law enforcement. On March 28, members welcomed a group of students from Resurrection High School.

They toured the department and saw different aspects, like the strategic defense room and the processing room. Officers were available to answer questions on the behind-the-scenes work of being a police officer.

"Everyone that came had some type of interest in a law enforcement career of some sort," Rodriguez recalled. "And I think it is really important for anyone to see what you may endure throughout your day, to know if the job is going to be right for you."



Officers welcome a group of students from Resurrection High School who shadowed them for the day.

Never forgetting Officer Donald Marquez

It's been 20 years since Officer Donald Marquez was lost in the line of duty while serving an arrest warrant. But he is always remembered as a hero.

On the 20th anniversary of Marquez being lost in the line of duty, members of the CPD and loved ones gathered at Gold Star Memorial Park on a cold, rainy day in his memory. The rain may have been falling, but that didn't stop anyone from remembering Officer Marquez for making the ultimate sacrifice.

The tributes included his son offering a stirring tribute that compelled members, friends and family to laugh and cry in remembering Marquez.



17th District member reads to students on International Women's Day

The children of Palmer School eagerly listened to Chicago Police Officer Deanna Weatherspoon from the 17th District as she read aloud from the book, "I Am Yoon" for International Women's Day on March 8. Weatherspoon handpicked a book that the children could relate to and that would showcase different cultures with an encouraging message. And their response was incredible.

"I Am Yoon" is the story of a young immigrant girl who undergoes a journey to America from Korea. After finishing the story, Weatherspoon watched as the students' faces lit up as they applauded and thanked her for reading to them.

"They actually had a great response," Weatherspoon said. "And then I just made sure that I ended it on a positive note as well, too, knowing that how we are all different with each other and come from different places, but how to respect one another, to care for each other, to be kind to each other."

After her time at Palmer School, Weatherspoon arrived at Hauten School to read "Peace Train," which speaks of living in peace and respect with one another.

She stood in the auditorium with a large projection of the book behind her on the screen. A hush fell over the students as they listened intently.

"You could hear a pin drop," Weatherspoon described. "That's how quiet it was. The students were definitely engaged in the book."

As the students asked questions and passed around the books



to see the pictures, it affirmed for Weatherspoon how her time there helped the kids see officers in a different light. She appreciates how it engages them in meaningful conversations, which is what outreaches like this are all about.

"I thought one way to interact with the youth with my role would be on this day, just to kind of engage with them at a different level, not necessarily always having some type of meeting," Weatherspoon commented. "That's why I wanted to draw in the kids with this and to give back to them as well."





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Officer Friendly program gives children of the 7th District a sense of pride

When 7th District Officer Cortez Cox first arrives at the day cares and elementary schools he visits for the Officer Friendly program, the children stare at him, scared.

Cox stands before the class in his full uniform, with a heavy-duty vest, a radio, a gun and a Taser. He begins by asking a simple question: "What do police officers do?"

Most of the children reply that they shoot people.

But they only know a certain side of law enforcement based on what they see and hear from others.

"They are afraid of the police," Cox revealed. "Because for some of them, they see police taking their parents away."

During the 45-minute program, Cox explains to the classrooms of pre-K, kindergarten or first graders that his job is to protect them. Soon, the kids begin to see officers in a new light as they realize the police keeps them safe. Cox points to each of the pieces of his uniform and explains what they are for. Then he explains different elements of safety, such as road safety and street signs, internet safety and what to do if a stranger approaches them.

At the end of the program, after answering a series of questions about safety, each child makes a pledge to become a junior officer, and receives an officer badge. By the time Cox is done, all the children are jumping up and down in excitement and running to embrace him, shouting, "I want to be an officer!"

Barbara School and the Nicholson School were host to the



most recent junior officer classes, which graduated on March 23 and March 17. Children from the Learn Together, Grow Together day care graduated from the Officer Friendly program on Feb. 16. As of now, 15 schools across the 7th District have completed the program. Cox aims to visit every school in the district before the school year ends and then visit local day cares during the summer.

Cox's goal walking into classrooms is to help students understand that he is there to protect them and to give the children a positive interaction with a police officer.

"I have to change that narrative," Cox added. "Every school needs us to be in there talking to the youth and letting them know that not all of us are bad. And that we are here to help."



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Singing a song of appreciation for officers in 11th District

Noticing the need for a morale boost for members in 011, Lieutenant Daniel Allan, who serves as praise and worship leader for New Hope Baptist Church in the district, teamed up with Pastor John Harrell to create an Appreciation Day that was memorable and uplifting.

Together, Harrell and Allan — who know one another through an organization called Black Men United — teamed up with CPD Chaplain Joseph Jackson to help pave the way for a sermon that paired words of encouragement and courage for the officers.

“He spoke words about building community and partnership — and no matter what happens with the administration — the community still needs you, and we need them,” said Allan.

It was a feel-good day that brought upwards of 30 officers to the church. With fellow coppers in the pews, Allan led the choir and congregation in songs like, “Lord, You Are Good” and “More Than Anything.”

Another highlight of the Appreciation Day service came as the 11th District’s Latonya Capers, who also takes part in the police choir, performed a liturgical dance with



flags that excited those in attendance.

Following the service, members of law enforcement and the community held a potluck where they broke bread together. Before wrapping up a very successful afternoon, the 11th District presented Pastor Harrell with a plaque honoring the community partnership.

“Everyone was so pleased with the Appreciation Day Program that we’re already starting to plan more,” Allan noted. “It’s so important for our officers to have these days, and there’s already talk around other District 11 pastors to start their own.”



6th District shoots and scores

In honor of Black History Month, members of the 6th District participated in the Hoop Hard or Get Off the Court basketball tournament. Many youths from the community enjoyed playing a friendly game of basketball together.



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17th District celebrates St. Patrick's Day with seniors

During the first in-person meeting of the year, Older Adult Liaison Officer Maryjane Parks celebrated St. Patrick's Day with more than 35 senior citizens who attended on March 15. The celebration included a game of bingo, basket prizes and St. Patrick-themed treats.

"They were happy to be back in person," Parks said. "They were just happy to get together. I think everybody's Irish on St. Patrick's Day, it's like one of those things."

The group holds a meeting every month for its 120 members from throughout the 17th District. And they often include presentations on pertinent issues, such as wellness, dementia, safety and city services or isolation during the pandemic.

Parks, who has worked as a liaison for nine years, enjoys seeing members come together to socialize and stay connected with one another. And she uses the meetings as a time to reassure members that she is available if they need help.

"It's a great way for them to socialize and then just bridge a gap," Parks said. "They have so much knowledge. For us as a younger generation, it's to learn about what they've been through."

After taking care of her aunt who had dementia and now her mother, Parks is personally drawn to working with senior citizens. As the liaison, Parks forms connections and builds relationships with the residents in the community, including at independent living homes, to ensure they are healthy and well connected.

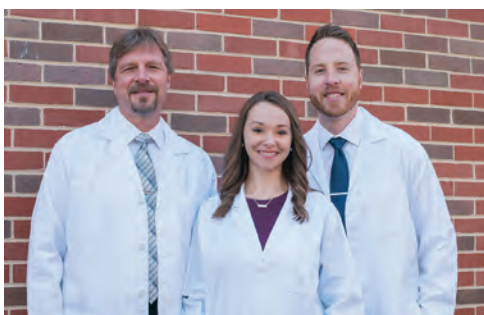
"A lot of them are longtime members," Parks explained. "They're like family because I've known them so long. And for them, if they need something, they'll call me."



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CPMF recognizes officers who responded to French shooting

When the emergency distress call came across their radios on Aug. 7 — the call of shots fired involving Officers Ella French and Carlos Yanez Jr. — four officers responded immediately with vital assistance.

The officers — Brayan Jauregui, Nicholas Morales, Daniel McAuliffe and Roger Ferreira — and Sergeant Mathew Lopez were honored for their efforts with the Chicago Police Memorial Foundation's Officer of the Month award for March.

Just after 9 p.m. on Aug. 7, reports of shots fired by police buzzed across police radios. Officers descended on 63rd Street and South Bell Avenue, where Morales and Jauregui arrived to find French and Yanez on the street, wounded by gunfire.

Morales, with the help of other officers, put the critically injured Yanez into an unmarked squad car and quickly transported him to the University of Chicago emergency department for immediate trauma care.

Back at the scene, Lopez spotted a person crawling on the ground on South Bell and quickly recognized the person as an offender who was wounded in the shooting with officers. Lopez put the offender in custody, while calling for EMS to render medical attention.

McAuliffe, Ferreira and Jauregui were in the same area when they collectively heard a disturbance in the yard of a home near where Lopez apprehended a suspect. The trio of officers entered the yard, where they saw a second offender being held by civilians. That offender was also taken into custody by officers.



As that occurred, McAuliffe saw a firearm in the yard and immediately secured the scene until forensic personnel arrived on scene to recover the weapon. Jauregui is credited with helping McAuliffe control the second offender and then assisting Lopez with the first offender who was taken to the hospital. Officials said Ferreira rode with the offender to Christ Hospital and remained present during treatment until another officer relieved him some time later. Both suspects are being held without bail on a variety of charges related to French's murder and the attempted murder of Yanez.

CPMF officials thanked the officers for their quick and decisive actions in the middle of a chaotic and horrific event. Those officers contributed to saving Yanez's life, apprehending the two suspects and securing the evidence chain of custody, which aided in the charging of the offenders and their future prosecution.



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Cops and the Community

Smiles were everywhere. From the lakefront on a mild Sunday morning to neighborhood schools, Chicago Police Officers were there during the month of March to provide smiles to community members of all ages. Although the month was mostly dreary and cloudy, Chicago's officers helped brighten all the days.



3rd District

Smiles and laughs were more important than winning when the 3rd District and its new youth officer held Family Game Night at the Grand Crossing station.



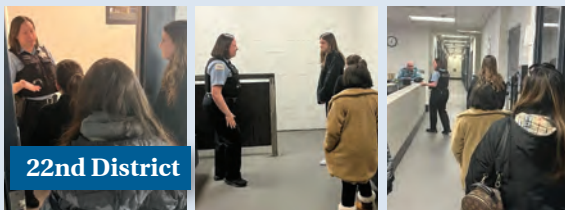
14th District

In the 14th District, CAPS officers brightened the day of Carlos Fuentes Elementary-Acero School's principal when they stopped by to drop off enough hand sanitizer for every student to have their own bottle.



Shamrock Shuffle

The annual Shamrock Shuffle marks the start of the Chicago area's running season, and Chicago Police Officers lined the route as thousands of runners and walkers made their way along the downtown and lakefront routes.



22nd District

It turned out to be a win-win in the 22nd District when the Hegewisch Girl Scout troop visited district headquarters. The girls got a tour of the station, where they met officers and other personnel — and the officers enjoyed the cookies the girls left for everyone.



12th District

Illustrating that while the law enforcement community is global, it's also tightly knit, the 12th District welcomed a police officer from France to headquarters as he visited Chicago to celebrate St. Patrick's Day.



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2022 CPD Detective Exam update



ASK DR. BERNSTEIN
DR. JEFF BERNSTEIN

When is the exam planned for, and what has the City said is the estimated number of eligible candidates for the detective's exam?

The exam is planned for the second half of 2022, and 6,000 candidates are eligible.

What are the eligibility requirements to take the detective's exam?

You must have completed your probationary period, plus served as a police officer for one year.

How many parts does the detectives exam have?

There are two parts: Part 1 is the written qualifying test, and Part 2 is the investigative logic assessment test.

What does part 1, the written qualifying test, entail?

This component will consist of multiple-choice questions based on knowledge required to perform detective assignments in Violent Crimes, Property Crimes and the Special Victims Unit (SVU). Some items will require recall of information from mem-

ory. Other items will be based upon reference material that will be provided during the examination. Other items will require applying knowledge in job-related situations.

What does part 2, the investigative logic assessment test portion of the exam, entail?

Part 2 of the detective's exam is typically divided into two main sections, including Application of Knowledge and Investigative Assignments. In these two sections, the test maker will place you in scenarios that a CPD detective could be in. The scenarios will include situations and investigative assignments. They will be related to the duties of detectives who work in Property Crimes, Violent Crimes, and the Special Victims Unit. They will all be real-world scenarios; things that CPD detectives deal with or investigate frequently. The situations that are handled by CPD detectives frequently have the highest probability of being tested.

To submit questions, email Dr. Bernstein at drbernstein@bernsteintestprep.com. Visit our site at www.bernsteintestprep.com or call 954-252-0010.



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LISA SANDERS

Since the beginning of the COVID-19 pandemic, most of our listings have sold with multiple offers. Listings priced below \$600K have generated as many as a dozen offers. Listings priced above \$600K haven't generated quite as many offers, but still more than one. It's kind of like a game of musical chairs — with multiple players and just one chair. Buyers who lose out can become incredibly frustrated, and for good reason. Buying a house can be a stressful experience under the best of circumstances. Competing in a multiple-offer situation and losing out only adds to

the stress.

I feel badly for some of the buyers submitting offers on our listings because I don't think they're being effectively represented by their real estate agents. That can put them at a huge disadvantage in a multiple-offer situation. Some agents just don't have the experience necessary to help buyers understand a home's true market value or set appropriate expectations about what they'll need to do to win the house in when there are multiple offers.

Over the years, we've reviewed hundreds of offers creatively written by brokers from all over the Chicago market. I've taken note of the strategies that work and those that don't and been able to harness that knowledge when making offers on behalf of my buyers.

If you're a buyer who has submitted offers on multiple listings without success, it could just be bad luck, but it's worth asking



the question: Are you working with an agent who has the skills and experience necessary to write an offer that's going to get you the house? Winning in a multiple-offer situation is often about more than just price. It can also be about a buyer broker's reputation among their colleagues, their knowledge of the local housing market, their knowledge of what it takes to win a house and their ability to effectively apply that knowledge to formulate a winning offer on the house of your dreams.

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