



Fraternal Order of Police

CHICAGO LODGE 7

Official Magazine • August 2025

DEADBEATS



**Another unbelievable story of how Chicago mayors
continue to not pay Chicago Police Officers**





Set Yourself Apart & Further Your Success

Discover what a DePaul degree can do for you.

When you choose DePaul, you're choosing a university recognized for its academic excellence. Our goal is to help you prepare for what is next in your career. You'll have the help you need along the way, with faculty who understand the intense and often unpredictable demands of your job and schedule.

UNDERGRADUATE BACHELOR OF ARTS DEGREE COMPLETION PROGRAM

Major in Business Administration
(School of Continuing and Professional Studies)

MASTER OF ARTS IN APPLIED PROFESSIONAL STUDIES

focusing on Organizational Leadership
(School of Continuing and Professional Studies)

**SCAN
TO LEARN MORE**



or visit go.depaul.edu/FOP





BERNSTEIN TEST PREP

Why choose Dr. Bernstein for the Lieutenant & Detective Exams?

- **BEST RESULTS & THE HIGHEST SCORES!**
- Get access to our **online learning center 24/7**
- Supplement your learning with **Dr. Bernstein's audio and video lectures**
- **Best test preparation training!**
- **Highest rated instructors and outstanding breakdowns** of study materials
- **Receive electronic flashcards** on highly testable areas for your smart devices
- **Test topics made easy to understand!**
- Have the opportunity to take **comprehensive full length practice exams**

**Don't be left out! Get a jump on your competition.
Let Bernstein fully prepare you for the exam!**



Don't compete with a Bernstein student, BE ONE!!!

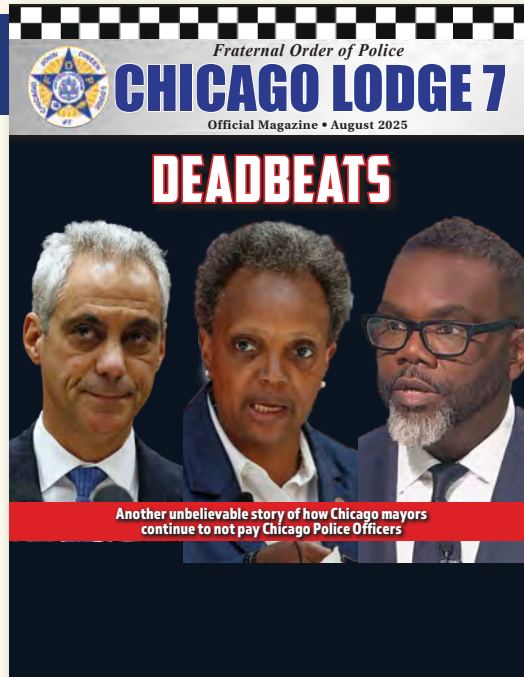
954-252-0010

BERNSTEINTESTPREP.COM

COVER STORY PAGE 36

Price To Pay

From 2012 to 2015, Chicago Police Officers who worked the Department's Violence Reduction Initiative (VRI) thought they were getting paid for their overtime. Turns out, they were not getting their fair wage. A lawsuit to get the 8,500 active, retired, and in some cases, now-deceased officers fairly compensated has been going on for 10 years. And though the courts have ruled in the officers' favor, the City is stalling on paying up. The details of this case show the latest efforts from the City to not treat Chicago Police Officers fairly.



COVER DESIGN BY JENNA RAMOS

MESSAGES FROM LODGE 7

President's Report	Page 5	FOP Labor Report	Page 17
First Vice President's Report.....	Page 7	FOP Legal Report	Page 18
Second Vice President's Report	Page 8	Legislative Report	Page 20
Third Vice President's Report.....	Page 11	Retired Members	Page 22
Recording Secretary's Report.....	Page 12	Deceased Members	Page 23
Financial Secretary's Report	Page 13	Compliments of Rabbi Moshe	Page 24
Field Representatives' Reports..	Pages 15 & 16	From your Directing Chaplain	Page 26

ALSO IN THIS ISSUE

Proposed Constitution and By-Law Changes.....	Page 27
Richard Lis Scholarship 2025 Application.....	Page 36



Lodge 7 Magazine Main Number:

312-733-7776

For information about advertising,
subscriptions or editorial submissions:

Call: 312-733-7776

Email: kathy.spiewak@chicagofop.org

www.chicagofop.org

JOHN CATANZARA JR.

Publisher

john.catanzarajr@chicagofop.org

JENNA RAMOS

Art Director

MITCHELL KRUGEL

SEAN CARLIN

Contributing Editors

DAN CAMPANA

Contributing Editor

dan@dancamcom.biz

MAGAZINE COMMITTEE

Rob Noceda (Chair)

Michael Carroll

Carolynn Crump

Lisa Ford

AUGUST 2025 ▪ VOLUME 11, NO. 8

Chicago Lodge No. 7 FOP Magazine is a monthly publication dedicated to law enforcement and criminal justice professionals operating in the City of Chicago, and throughout the State of Illinois. ©2023 Chicago John Dineen Lodge #7. Reproduction of any part of this Magazine without express written permission is prohibited. Reader comments and editorial submissions are welcome, but Chicago John Dineen Lodge #7 does not assume any responsibility for the return of unsolicited material. The Publisher manages and controls all advertisement relationships and ultimately retains the right to accept or reject any advertisement. The acceptance of advertisements by Chicago John Dineen Lodge #7 Magazine does not constitute an endorsement of the products or services advertised. Chicago John Dineen Lodge #7, nor any of its officers and/or employees, make any warranty, express or implied, including the warranties of merchantability and fitness for a particular purpose, or assume any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process included in any written or submitted content or in any advertisement. The views and opinions of any advertiser or third-party article contributor do not necessarily state or reflect those of Chicago John Dineen Lodge #7, and are not used for advertising or product endorsement purposes. Chicago John Dineen Lodge #7 and its publishers assume no financial responsibility for errors.



CHICAGO LODGE 7

Official Magazine
President's Report



Buck up and pay our officers what they earned



JOHN
CATANZARA
JR.

If we wanted to emphasize what the City has done to more than 8,500 current and retired Chicago Police Officers, we would have a word beginning with “F” before “Deadbeats” on the cover of this issue. The City shorted them pay for overtime worked going back more than 10 years as part of the Violence Reduction Initiative (VRI) starting in 2013. Cheated them, really.

The freakin’ deadbeats put off paying it for years and years. And what could have been \$14 million could now be \$300 million with all the interest due. Not just deadbeats. Idiots.

So pay up. Pay ‘em what they are owed. Like it or not, it did happen. Yes, it’s embarrassing to the City, especially with 2026 budget problems looming. But it’s the right thing to do. And we have had to deal with too many deadbeat mayors who apparently don’t know how to do the right thing when it comes to our members and all Chicago Police Officers.

I know I often get accused of picking fights with the City for the sake of picking fights. But they picked this fight. Bill Doherty, a Past President and longtime field rep, is one of the 8,500. Paul Geiger, who previously served as Lodge 7 general counsel for more than 10 years, has been arguing the case for 12 years now, and to get his assessment about how the City has screwed this up, read the story on page 32. Ronald Dahms, who currently is an attorney for us, has been assisting Paul.

You probably haven’t read or heard too much about this story. No matter how many times I chastise them, it has not received much media attention. I guess hit pieces on our members sell more. Another whole class of deadbeats.

For those who don’t know, the VRI was started in early 2013. The overtime initiative was designed to flood specific neighborhoods with officers. Beat cars would sit on blocks for an entire shift. The goal was to increase presence, not necessarily enforcement, in an effort to discourage idiotic and criminal behavior.

When the program began, there were really no guardrails, which meant officers could work as much overtime as they were humanly capable. Certainly, there were some officers who soaked up every dollar of it working every waking minute they could. They wound up working so many hours that, according to the FLSA statute, they had to be paid at a higher overtime rate.

They were never paid.

Again, read the story to see how – surprisingly – timekeeper issues screwed this thing up.

Nobody really realized it was going on until, ironically enough, Bill lost his reelection bid for Lodge president and went back to the street for a bit before turning 55. There was also a member of the sergeants’ union who was involved, too, and he contacted Paul. That’s how it became a class-action suit. Many of the plaintiffs are now retired and some have even passed away, still waiting for what might be \$100,000 in compensation owed.

The judge has already ruled against the City and ordered payment. The amount is still being appealed, even though the City has acknowledged it owes past due compensation to these officers. But the judgment also ruled the sum accrues 5 percent interest on the principle until the payout is finalized. And because this case has been passed from one deadbeat to the next – Rahm to Lightfoot to Johnson – the City has to find \$300 million lying around.

Again, this is not a Lodge 7 lawsuit, but we do need to keep it in front of the public because it benefits our membership. I am cautious about getting 100 percent involved, but we can help the lawyers by keeping the issue at the forefront. These are our members after all.

We also want to give the City notice going into budgeting time in October and figure it into next year’s budget. Yes, it’s a big number. Perhaps the City can afford it because we are currently running at 1,500 coppers short. If you do the total budget from being at full strength as opposed to now, you’re still saving money even after they payout. Maybe they want to make overtime look like such a bad thing so then they can literally cut even more manpower.

Who knows? But I do know that they need to pay our officers now. For a change, pick up the check you freakin’ deadbeats.

President’s Report continues on Page 6

CHICAGO JOHN DINEEN LODGE #7

EXECUTIVE BOARD

JOHN CATANZARA JR.
President

Michael Mette
First Vice President

Daniel D. Gorman
Second Vice President

Monica Ortiz
Third Vice President

Rob Noceda
Recording Secretary

Jim Jakstavich
Financial Secretary

Dennis McGuire
Treasurer

Sergeants-at-Arms

Michael J. Collins

John Delanty

Nenad Markovich

Trustee Chairman

David DiSanti

Trustees

Matthew Beesley

Harold Brown

John T. Capparelli

JC Cardenas

Keith B. Carter

Ray Casiano Jr.

Timothy Covelli

Patrick W. Duckhorn

Rick King

Tom Lonergan

Jack O’Keefe

Steven Olsen

Carlos Salazar

Ronald Shogren

Daniel G. Trevino

Carlos Yanez Jr.

Field Representatives

Michael Cosentino

Kenyatta Gaines

The Verdict

As the trial for the piece of you know what who killed Andres Vasquez Lasso hit day two, it was clear that it would take the jury no more than two hours to return the verdict of guilty of murder one. The body cam footage was as high-def clear showing how the kid wheeled up on Andres and executed him.

It shouldn't have taken that long to put this scum away. If there was a death penalty on the books for killing cops, we would've had a plea deal for a life sentence already and we wouldn't even be having this discussion.

The whole thing is a whack job, a real headscratcher. This 17-year-old kid is going around shooting people for fun. That's why we need the response like packing the courtroom like we did for opening statements and then closing arguments and the verdict. We need to continue this support for the family.

We will have the trial for the murderer who shot Luis Huesca probably coming up next if the defendant stops playing games. I expect the courtroom to be packed for this as well.

Let by-laws be by-laws

For the next issue, we will have a detailed story about by-laws changes that will be voted on at the Sept. 17 general membership meeting.

I wouldn't say that these are controversial. Again, more to come in the September issue, but one bylaw change I definitely want to get passed will expand who we represent.

Other police departments throughout Cook County and in the suburbs have called to inquire about coming under the representation of Lodge 7. They pay attention to the news. And they're like, "Why don't we have someone talking for us like that?" I'm not breaking my arm patting myself on the back, but it's disheartening when I get those questions and have to say that I can't speak for who represents you or how they're representing you.

We're trying to remedy it. I'm trying to come up with a way for us to represent police officers outside of Chicago and give law enforcement across the northern end of this state better options than they currently have.

People can make of it what they will, but I think it's an opportunity to expand our brand. All corporations – and for all intents and purposes, we are a corporation – need to grow and expand. If you don't, you become stagnant and irrelevant. And that's the last thing I want this organization to become. We fought too hard to become relevant. We're certainly not going backward now.

If it does pass, it's not something that's going to happen overnight. There's structure, there's makeup of the board of directors, what it looks like for building locations. So there are a lot of things that must fall into place once the membership says yes, if they do.

I appreciate that so many officers across this state recognize what we have done for our membership and want something similar for themselves. And I want to provide that to them. It would make us, I don't want to say the most powerful union in the state. When it comes to law enforcement and public safety, we're already there. With this expansion, nobody would touch us and what we can do for all members could grow exponentially.

Election Seasoning

The 2026 gubernatorial election is coming faster than we think and it's already spinning like a roulette wheel. Or some other game of chance. Right behind it will be the 2027 Chicago mayoral election, which is already shaping up to be a horserace. You never know who will be running.

Not that I can handicap any of this, but let's see what we can do to break it down for our members.

Pritzker has announced he is running for reelection. We will see if that remains the case. But since they believe Lieutenant Governor Stratton is going to take Dick Durbin's U.S. Senate seat, Pritzker is looking at a replacement that won't drag down whoever would run for governor should he drop out of the race to run for president.

And if Pritzker does make a run at the White House, I think Rahm will run for governor. I don't think there is any question at this point that Pritzker is going to run for president.

Meanwhile, now that Susana Mendoza has said she is not running for reelection for state comptroller, does that make her a default candidate for mayor? She hasn't said as much, but I think any candidate for mayor

needs to answer one question more than anything else:

Where do you stand on migrant spending and are you cutting it off or are you continuing it?

And I just don't see her or Alexi Giannoulias saying they're cutting it off. But shame on them if they don't.

There's no doubt Mendoza is very pro law enforcement. If Giannoulias does get in the race, he is pro law enforcement. I don't know how much, though, when push comes to shove and the crazy people start pushing back. I think Mendoza would hold the line better on that stance. But I go back to where you stand on migrant spending.

Giannoulis has gone out of his way to say negative things about Trump and this administration. So that kind of tells me that he's playing up to his friends on the left, and I don't know how you can ever walk it back once you do that.

The other question that might come down is whether a darkhorse is running for mayor. All I can say is that I want to see my city returned to some form of the glory that it used to have before turning into this disgusting mess.

Dues and Don'ts

By the time we go to press with this issue, many Lodge 7 members will be attending the 2025 National FOP Conference in Miami. One of the items on the agenda that we will speak out about is a proposal for a national dues increase.

Yes, they want to raise the dues \$6 per capita - \$3 in 2027 and \$3 more in 2029. We're not going to pass that on to our members.

It's all due to egregious spending. They want to spend more money, so they want to pass on the cost instead of, God forbid, shrink the National FOP budget. Their spending has gotten so out of control over the past five years, and they don't even blink.

You might hear how I make a stink about it when I get on the microphone. And I know they're expecting pushback, but I have the former

national treasurer's budget notes and numbers showing the comparison of where we were to where we're at and question why we need this increase? Because they're just trying to spend more money.

At what point do we say no, enough is enough? What are they spending all the freaking money on? More committees for the national president to make more friends to support his ass and insulate himself against losing power.

Like I said, the cost is not going to get passed on to our membership. But there are definitely some power-play issues that we need to put a stop to. As well as the egregious spending, without a serious PAC Fund to speak of.

Support that Never Sleeps: Wellness and the Chicago Blue Line



MICHAEL
METTE

August tends to be a month when people squeeze in their last bit of summer fun – one more BBQ, one more family trip, one more weekend to unplug. But for our members, summer doesn't slow down. In fact, the heat, violence, and strain of longer shifts often push us harder than any other season. And while the work doesn't stop, neither should the conversation about officer wellness.

The truth is, wellness isn't a luxury in our profession – it's survival. It's not just about physical fitness, but emotional, spiritual, and mental health as well. The invisible wounds many of us carry can be just as damaging as the ones we can see. That's why we need to do more than talk about officer wellness, we need to make sure real support is accessible, trusted, and consistent.

That's one of the driving missions behind the Chicago Blue Line Support Foundation. Built by officers, for officers, we exist to fill the gaps – to meet the needs that often go overlooked. Whether it's helping members through the aftermath of critical incidents, or offering access to trusted wellness resources, our goal is to make sure no officer walks alone.

This summer, we've seen a growing number of officers quietly reaching out. They're exhausted. They're overwhelmed. And too many still

feel like asking for help is a weakness. Let me say this clearly: it is not. Asking for help is a sign of strength. Recognizing that you're struggling and stepping forward takes more courage than pretending everything is fine.

If you're reading this and feel like the weight is too heavy, please reach out. Whether it's to a peer, a chaplain, a counselor, or our foundation, we will meet you where you're at. No judgment. Just help.

To continue this important work, we're proud to announce our first stand-alone fundraiser, which is a major milestone for our young foundation. Join us on Wednesday, Sept. 18, at Topgolf in Schaumburg for an evening of food, fun, fellowship, and purpose. This event will help fund our officer wellness programs, peer support outreach, and our officer retreats.

We hope you'll come out, swing some clubs, and stand with us as we strengthen the thin blue line that holds our CPD family together. Tickets and sponsorship opportunities are now available, and every bit of support – whether you're attending, donating, or helping spread the word – helps us carry the weight together.

Stay safe. Stay connected. And remember: You are never alone.

TURN ANY HOME INTO YOUR DREAM HOME WITH A RENOVATION LOAN!

Found a home that's almost perfect? A renovation loan lets you buy and customize it to fit your vision – all in one easy mortgage. **Upgrade, remodel, and create the home you've always wanted!**

**LET'S MAKE YOUR DREAM HOME A REALITY
— ASK ME HOW!**



Kiki Calumet

Sr. Vice President of Lending | NMLS ID# 185931

P. (312) 909-9372

E. k.calumet@selectlendingservices.com



Select Lending
Services

Select Lending Services™ is an equal opportunity lender. NMLS ID# 2027853 (www.nmlsconsumeraccess.org, www.selectlendingservices.com). Licensed by the Oregon Division of Financial Regulation #ML-2027853. Licensed by the Washington Department of Financial Institutions under the Consumer Loan Act No. CL-2027853. CO Mortgage Company Registration License No. 2027853 Texas – SML Mortgage Company License, state issues no license number. Licensed by the Virginia State Corporation Commission #MC-7823 To verify our complete list of state licenses, please visit <https://selectlendingservices.com/corporate/licensing>. 425 West North Avenue, Chicago, IL 60610 | Branch NMLS ID# 2617584.

Discipline Briefs



DAN
GORMAN

Part of my report given at the monthly general members' meetings include examples of arbitrators' decisions issued at binding summary opinion (BSO) arbitration hearings. Every investigation has its own individual circumstances, and in most cases, there are multiple allegations and redundant alleged "rule violations" (usually piled on by the investigators). However, below are examples of relatively simpler CR investigations and recent dispositions that have been awarded by the binding summary arbitrators. The following discipline briefs only provide a generalization of the allegations that were sustained in the CR investigation.

General Summary of Allegation	Original Recommended Penalty	Arbitrator's Award
Alleged no probable cause for arrest	10-day suspension (2x's)	Expunged
-Fail to "immediately" notify OEMC after an OIS -Late BWC activation -Early deactivation of BWC	5-day suspension (2x's)	-Violation Noted, No Discipline only for early deactivation
-Stop vehicle w/out justification -handcuff w/out justification -tow vehicle w/out justification	15-day suspension	7-day suspension
-Engaging in a "pursuit" -Fail to notify OEMC of the 9-second pursuit -No BWC	15-day suspension 10-day suspension	3-day suspension 1-day suspension
Verbal: directed towards a supervisor	10-day suspension	8-day suspension
No BWC during riots	1-day suspension	Violation Noted, No discipline
-Fail to report misconduct -No GOCR to citizen	7-day suspension (2x's)	Reprimand

QUOTE BOARD:

To add context to some of the above listed dispositions, below are just a few notable quotes taken directly from the arbitrator's written awards/decisions.

Quote from the 8-page arbitration decision re:

Alleged no probable cause for arrest

"COPA did not claim the Grievants were lying, but rather relied on the criminal court's finding there was no probable cause for the search. Again, this search was based on consent, not on probable cause. While COPA claimed to have taken the Grievant's personnel histories into account in forming its recommended punishment, it is difficult to understand how it did so. Both were highly decorated officers with unblemished records."

Quote from the 6-page arbitration decision re:

Fail to notify OEMC immediately after an OIS and BWC

"[COPA's] rationale is somewhat perplexing." "COPA seems not to recognize that the second pointing incident was a much more personal threat to an individual officer, which understandably had a more direct impact on the threatened officer's state of mind." "This situation is no different from a scenario where an officer has been physically injured and unable to contact OEMC."

BWC:

"[The officers] were caught by surprise when [the offender] suddenly appeared with a weapon pointed at them." "They did not have time

to turn on their BWCs when giving chase or when [the offender] was pointing a gun at [one of the officers]. The Department recognizes that there are emergent times when officers cannot divert their attention away from the moment to activate their BWCs. This was one of those moments."

Quote from the 8-page arbitration decision re:

Stop vehicle without justification / used restraints without justification / tow vehicle

"...the 12 minutes includes the time that the driver was still upset and acting aggressively, but even more significantly the Grievant left the handcuffed driver with the other officers while he returned to his police vehicle to write up the tow report. The Grievant did not have control over the time..."

"The Grievant did not have grounds to tow the vehicle and to do it because of a negative experience with a citizen is punitive and an abuse of power."

Quotes from the 11-page arbitration decision re:

Pursuit (9 seconds), fail to notify OEMC, no BWC

"I also note that Officer [REDACTED] did initially begin a vehicle chase, but quickly (within 9 seconds) abandoned the chase. In addition, the events occurred over a very compressed time period. Further, as to reporting to OEMC, and activating their BWCs, the situation unfolded very quickly and the Officers were focused on dealing with the situation. While the Officers clearly did not follow the Rules to the letter, the situation required a quick reaction. I also note that two members of the CCR recommended decreases in the penalties for Officer [REDACTED] and one member recommended a decrease in the penalty for Officer [REDACTED]"

Quote from the 7-page arbitration decision re:

Verbal: directed towards a supervisor

"It is clear that Officers are required to comply with the Rules and Regulations of the Chicago Police Department, including behaving appropriately towards Superiors. Specific mechanisms identify the procedures with which one must comply to report a complaint regarding a Supervisor. In this case, Officer [REDACTED] did not follow said procedures. I note that the Department is a paramilitary organization, in which the chain-of-command must be respected."

Quotes from the 7-page arbitration decision re:

No BWC during the 2020 riots

"[The officer] was served with a 1-day Suspension on September 7, 2022, approximately 28 months after the incident. I note that the Union has indicated that the delay in the Investigation was a significant mitigating factor. I note that the delay in issuing the discipline is a mitigating factor in determining whether the penalty was appropriate."

"It is uncontested that the instant incident was extremely chaotic and the Department's resources were overwhelmed by the situation." "[The officer] admitted that he failed to activate his BWC. I note that while [the officer] failed to activate his BWC on the night in question, I cannot find that this is a serious violation in light of the overall circumstances."

Quotes from the 9-page arbitration decision re:

Fail to Report Misconduct and no case report for a citizen:

"The CCR reviewers raise reasonable concerns as to a 7-day suspension for what amounts to a mistaken belief that a report did not need to be submitted, especially when the supervisor had taken over the investigation and failed to give the Officers adequate guidance as to their responsibilities. While the excessive delay in this matter may not have prejudiced the Grievants, as already discussed, a 7-day penalty would serve no corrective purpose after nearly 5 years. Instead, it would be punitive and contrary to the progressive discipline principles agreed upon by the parties in their CBA. It is also an excessive penalty for a document oversight by two Officers who believed they were doing everything by the book."



For over 30 years,
Sassetti has been the proud
financial partner of the
Fraternal Order of Police.

To all current and former
law enforcement, we
thank you for your
service and sacrifice.

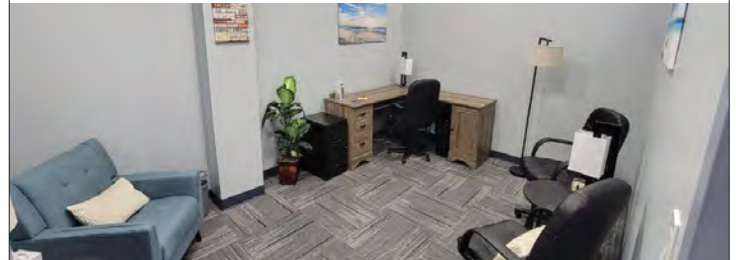
Sassetti LLC © 1921- 2025



First Responders Wellness Center

Providing clinical services at
Chicago FOP Lodge 7 • 1412 W. Washington Blvd

The First Responder Wellness Center is a full
psychological services center for only first
responders and their direct families. All of the
clinicians are former first responders or those
who have worked directly with first responders
and provide confidential therapy.



630-909-9094

info@firstresponderswellnesscenter.com

South Side Location: 477 E. Butterfield Rd. Suite 408-410, Lombard IL 60148

North Side Location: 540 Frontage Rd. #2125, Northfield, IL 60093

33% Police and Family Discount for a Living Trust Estate Plan

Tuohy Law Offices has served FOP members for 36 years
Tom Tuohy is the grandson of a CPD Chief and son of a CPD Detective

Living Trust Estate Plans Include:

Living Trust
Last Will & Testament
Health Care Power of Attorney



Financial Power of Attorney
Unlimited Assistance
Guaranteed Satisfaction

**Free Consultations on Personal Injury, Medical Malpractice,
Corporate, Nursing Home Abuse**

TuohyLawOffices.com

17W 220 22nd St. Suite 300

Oakbrook Terrace, IL 60181

info@tuohylawoffices.com

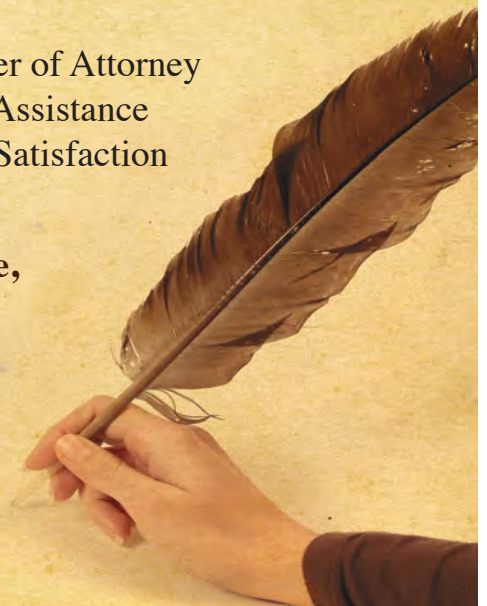
312-559-8400 • Fax 312-559-8484

In-Person or Zoom Signings

Free Parking

Call before August 31, 2025

Mention FOP for 33% Discount





Heating & Cooling



**Proudly serving
the Law Enforcement
community.**

**GMS Heating & Cooling
thanks you for your
support & keeping
our communities safe!**



Follow us on Facebook

6022 Dempster St • Morton Grove, IL 60053 • 224-616-1776

GMSHeating7@gmail.com




MONICA
ORTIZ

Workers' Compensation Prescription Information

There have been changes for officers who are injured on duty (IOD) and are prescribed medications, including the process of filling their prescriptions. Gallagher Bassett has partnered with Cadence RX to simplify the process of filling workers' compensation prescriptions. Officers, if you are injured on duty, please contact the medical section as soon as possible to determine the status of your IOD claim and whether it has been accepted. If you have an IOD and require treatment, you must visit the medical section and initiate the process of consulting a doctor by obtaining a referral from a case manager. When officers visit the case manager, you will be provided with a sheet of paper containing all the necessary information for prescriptions from Cadence RX. You, the officer, will take this sheet of paper to the pharmacy. This will be your temporary ID card, which contains identifying information such as the date of Injury and the date of

the referral. The temporary card will only be valid for 14 days to obtain needed prescriptions without authorization from the Medical Service section for up to \$300. The officer should bring this ID card to their doctor's visits and to the pharmacy when the doctor prescribes related medications, as well as to the injury on duty. The officer will receive a hard card in the mail at a later time. Once you have that card, your prescriptions will need to be approved by the medical section director. The doctor of the medical section, if the prescriptions are authorized, will notify Cadence RX. The city has confirmed that there is no procedure in place in the medical service section to notify an officer when a prescription is denied or on hold. Officer, this is new information that has been provided to the Lodge after many calls with questions. If you need assistance, please call the Lodge. I've attached a sample picture of the Cadence RX ID card.

God bless you and stay safe.

Prescription Drug ID Card		Pharmacy Information
  		<p>This form allows you to fill your initial prescriptions with a maximum cost of \$300 per medication and no more than a 14-day supply per prescription. Pharmacy, if you need assistance processing this claim, please call 1-888-813-0023.</p> <p>The pharmacy benefit card is only to be used for medication prescribed for your work-related injury. By using this card, you acknowledge and accept financial responsibility for any prescriptions billed under this card that are later found to be unrelated to your injury.</p> <ul style="list-style-type: none"> Member ID format: The ID must start with FF followed by the last 4 digits of the social security number plus 8-digit DOI (MMDDYYYY). Example: FF999901012018
Employee Name:		
Member ID Number*	*Refer to Member ID Format	
Date of Injury:		
Group Number:	VXRQZY	
PCN Number:	CRX	
BIN Number:	021460	
Card Created On: ____/____/____		



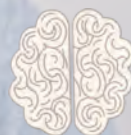
You serve the city.
Let us serve you.

Our cutting-edge treatments help
first responders find relief:

TMS Therapy – A non-invasive, medication-free treatment for depression, OCD & more

SPRAVATO® (Esketamine) – FDA-approved for treatment-resistant depression

IV Ketamine – Fast-acting relief for PTSD, depression, and anxiety



RELIEF
MENTAL HEALTH
THE MIND SOLUTION

855.205.4764 | info@reliefmh.com | reliefmh.com
Lakeview, West Loop & Additional Chicagoland Locations

Performance Recognition System and Vasquez-Lasso Murderer found Guilty



**ROB
NOCEDA**

Hello, Lodge 7,

I pray your summer is going well. In Chicago, we appreciate the warmer weather. At the Lodge, we are always fighting for our members to maximize the time off with their family and friends. Rest and relaxation are truly gifts. Enjoy those peaceful moments.

Performance Recognition System Employee Resource E05-02. This "system" is meant to be used for exceptional job performance and adverse behavior that may be improved by non-disciplinary options or records. The rescinded version is from 2012, and the update version is from 2021. The department has added much language to this resource. I will summarize a few points in this employee resource. Supervisors will review the performance of members at least once a month to identify exceptional performance or adverse behaviors. Supervisors will document at least once a month in the officers PRS portfolio report observations or recognition, either positive or negative.

Officers do have the ability to dispute their performance indicators if they are incorrect. To summarize again, officers must inform the operations lieutenant or unit supervisor, submit supporting documentation through department electronic applications through the chain of command to the Public Safety Administration Information

Technology Section. Employee Resource E05-02 does note that the data discrepancies without supporting documentation from the appropriate department electronic sources will not be reviewed.

This four-page resource is a being used more frequently, as I have seen it used recently for more discrepancies than recognition. Members must know that their supervisors can see these reports going back many years. So be mindful to check your PRS system monthly to see if it is being utilized consistently by your chain of command. If you have questions on this resource, please feel free to contact me at the Lodge at rnoceda@chicagofop.org

The murder trial for Officer Andres Vasquez-Lasso happened in July. I, as well as all field reps for the Lodge, were honored to be there for the family of Andres Vasquez-Lasso. Andres Vasquez-Lasso can never be forgotten. His story is what our city, state and country embody. Andres did live the American dream. His young life, stolen from him. His family had to endure an overly emotional and tortuous weeklong trial. This trial and conviction of his killer closed a chapter for them. But their hearts are forever broken. They lost a husband, a son, a brother and dear family member. He was in the prime of his life. A life well lived. Let us continue to honor and be there for his family. In a life where many dream, Andres Did!

God bless and keep the Vasquez-Lasso family in your prayers!

Representing those who serve and protect since 1999.

ALLEN, GLASSMAN & SCHATZ
— LLC —
FAMILY LAW

150 NORTH MICHIGAN AVENUE

SUITE 3600

CHICAGO, ILLINOIS 60601

312-853-3000

GEMMAALLEN@ALLENGLASSMAN.COM

TODDGLASSMAN@ALLENGLASSMAN.COM

JONATHANSCHATZ@ALLENGLASSMAN.COM

**DIVORCE • PARENTING ISSUES • PENSION DIVISION • CHILD SUPPORT
MATRIMONIAL & FAMILY LAWYERS**

Information Update



**JIM
JAKSTAVICH**

Hello again officers, both active and retired. My August article will be in three parts and will discuss separate topics. The first topic of discussion is the department's promotional calendar that was recently updated in July 2025. On the bottom of the promotional calendar in red ink it states that "all dates are subject to change." We have been informed that due to deployments and the need for available resources, they have halted the recruit classes until September, at which time they will hopefully fill the academy to the brim. The detective promotional class is scheduled for Oct. 6, 2025, with the sergeant promotional class scheduled for Oct. 27, 2025. We have answered many calls regarding rumors that due to the city's current budget woes, they are canceling classes. Well, these are just rumors. Every conversation that I have had with the powers that be from headquarters is that they will proceed with these much-needed promotional classes.

We at the FOP have attended the murder trials of officers as much as we can. The most recent trial was for the murderer of Officer Andres Vasquez Lasso #7649. His fellow officers testified with such professionalism, controlled emotions and dignity that you all made me so proud that I share the same uniform as you. There were many people involved that led to the conviction of this offender. The evidence and testimony led the jury to come back in less than an hour and a half

with their decision of guilty of first-degree murder and guilty of aggravated UUV. The states' attorneys, victim witness, Gold Star Family members were phenomenal, and we had exempts that stopped in during the six-day trial. Thank you to all those who came as a show of support. It was something to see the strength displayed by Andres' widow and family. He was truly loved by all and will be deeply missed but never forgotten.

Officers with a sustained CR# and a suspension recommendation of 10 days or more are being placed into the behavioral intervention system. They are being notified to appear during work hours at the officer support unit on the fourth floor of headquarters. Officers will either meet with a sergeant or lieutenant from that unit and be informed of their placement into the BIS program. Officers are advised to follow the instructions on page 72 of the contract listed as Appendix J. Simply compose a to/from to the director of human resources requesting a hearing. If the hearing is scheduled, it will be done on the officers' own time. The information provided in the to/from should explain why the officer feels they do not belong in this program and include supporting documentation like your last performance evaluation.

Lastly, congratulations on your retirement to my dear friend "Lil Tommy" aka the world's largest preemie baby ever born! Enjoy your much deserved time off and take Angelina to some nice places.

HEY BLUE !

WE'VE GOT YOUR BACK

(AND NECK, AND SHOULDERS, ELBOWS, KNEES AND FEET)

IF YOU'VE GOT ACHES AND PAINS, WE'VE GOT SOLUTIONS



Call or TXT - 773-725-5835

www.DrTaylorRehab.com

Taylor Rehab and Disc Injury Center
5550 W Touhy Ave, Suite 103
Skokie, IL 60077



Proud Sponsor
CHICAGO POLICE
MEMORIAL FOUNDATION

Se Habla Español



BlueCross BlueShield
of Illinois
PPO Provider

We Will Not Be Undersold!

#1
Dealer of
the year
award

37 Color Combinations To Choose From
DOUBLE HUNG • CASEMENT • BOW & BAY

**CPD
DISCOUNT**
and
**INTEREST-FREE
FINANCING
AVAILABLE!**



*White
60X80
Door

**Patio Doors
Start at \$895**



50% OFF
SIDING ORDER

Lifetime Warranty

EnergySavers
Vinyl Windows

08-31-25

50% OFF
ALL WINDOWS

Double • Hung Casement • Bow & Bay

EnergySavers
Vinyl Windows

08-31-25

**Visit our
showroom**

**Bow & Bay
Windows
Start at \$1495**

*Price based on 73x49
Du Bay or Bow, All Sizes Available



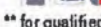
EnergySavers
Vinyl Windows

SHOWROOM HOURS:

Mon.-Fri. 9am-6pm • Sat. 9am-4pm

708-301-7426

FREE IN-HOME ESTIMATES



Proven Supplier

** for qualified buyers

11535 West 183rd Place • Unit 117 • Orland Park • www.energysaverswindows.com

Officer-Involved Shootings



**MICHAEL
COLLINS**

Hello again, brothers and sisters, both active and retired. Officer-involved shootings (OIS) are something no officer wants to be involved in, but the reality is you can be involved in one at any time. Working in the city of Chicago, we are faced with the possibility of great danger every tour. If you should be involved in an officer-involved shooting, or you are on scene for one it is important that you notify FOP right away. This gives the on-call FOP field representatives time to immediately head to the aid of the officer(s) involved.

When you call FOP, this is the information you will need to have ready

1. The address of the scene
2. Names of the officers involved (are any officers or offenders hurt or shot)
3. Locations of the officers involved (on scene, what hospital)
4. Phone numbers to reach the officers
5. Brief synopsis of the incident

Before FOP arrives, the only questions the shooting officer(s) should be answering are the public safety questions found on page 122-123 of your 2025 FOP handbook. The purpose of the public safety statement is to make an immediate assessment following the incident to ensure public safety, preserve evidence, and secure the scene. Be prepared for the first supervisor on scene to ask you the following questions (It should be known that all BWC should be off when these questions are asked). "The following questions are only related to public safety and securing the scene. These questions are not investigatory in nature. At this time and to the best of your knowledge, answer only the following questions:"

1. Are you injured? If so, what are your injuries?
2. Is anyone else injured? If so, what are their injuries and where are they located?
3. Did you fire your firearm? If so, where were you located when you fired and approximately how many rounds?
4. Did any subject fire a firearm? If so, in what direction and approximately how many rounds?
5. Are any subjects at large? If so, how many subjects are wanted? What are their descriptions (including any vehicle information) and their method of flight? What was their direction of travel? How long ago did they flee? For what crimes are they wanted for? Were they armed? If so, what type of weapon(s) did you observe?
6. Do you know of any evidence? If so, what is the evidence and where is it located?
7. Do you know of any victims or witnesses? If so, where are they located?
8. Are there any involved vehicles, including damage to vehicles or vehicle related safety concerns?
9. Is there anything else that I need to know to ensure public safety, preserve evidence, or secure the incident scene?

Once the assigned supervisor finishes the public safety questions the supervisor will immediately inform the OEMC Zone dispatcher of the relevant safety information and send a flash message of all the available information, including wanted subject descriptions, weapon and vehicle information, and the direction of travel.

From there, if the officers involved are not going to the hospital

and are going to remain on scene, they should be separated and put in squad cars awaiting FOP arrival. At no time should you use your phone or talk about the incident to anyone except the FOP on call representative once they arrive. Per the street deputy's request, the involved officer(s) must conduct a walkthrough of the incident with the on-call deputy. This will not take place until the arrival of an FOP representative. After the walkthrough is completed, all officers involved will proceed to the appropriate detective area where the investigation will continue. At the area the officers will submit to a drug and alcohol test with a BIA representative, evidence technicians in the presence of COPA will take possession of the shooting officer's firearm, break down the firearm, count and announce the rounds remaining in the magazine, along with the descriptions of each round. All your rounds should be the same and approved by the department. Officers will also complete TRRs, and all appropriate reports. COPA will not ask for a statement at this time. The COPA statement of the incident is typically weeks later, which gives the officer time to decompress and prepare. It should be known that your FOP representatives will be there with you until the end.

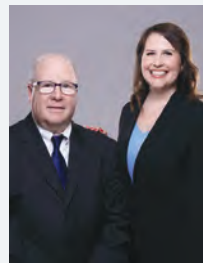
I hope this helps you better understand the process should you ever be involved in an OIS. Again, it is crucial to call FOP right away. Keep up the great work and remember the most important thing is your safety and for you to go home at night!

Stay safe, everyone!

Proud supporters of all first responders

It's never too late or too early to prepare for retirement. We'll create a personalized plan based on your vision for the future—no matter what stage of planning you're in. **Let us help you prepare for your retirement.**

Contact us today for a complimentary consultation.



Calkins Investment Group

Patrick Calkins
First Vice President –
Financial Advisor
patrick.r.calkins@rbc.com

Theresa Calkins
Financial Advisor
theresa.calkins@rbc.com

(630) 472-5501

[us.rbcwm.com/
calkinsinvestmentgroup](http://us.rbcwm.com/calkinsinvestmentgroup)



**Wealth
Management**

© 2024 RBC Wealth Management, a division of RBC Capital Markets, LLC, registered investment adviser and Member NYSE/FINRA/SIPC.
All rights reserved. 24-OK-00686 (03/24)

Support



KENYATTA
GAINES

When I came on the job, we used to have “watch or unit parties.” It wasn’t just during the holidays. Coworkers met with our supervisors, shared stories, and dined together. If our bosses hadn’t paid for it, we all pitched in to make this gathering happen. We were never anywhere fancy. It wasn’t about the location, dresses and heels, or suits. From the district parking lot BBQ, or a local restaurant or establishment, we met, understanding that a moment away from the radio with coworkers presented an element of cohesiveness. Camaraderie! While not necessarily implying close personal friendships, camaraderie fosters a sense of familiarity.

The “watch parties” gave coworkers time to get to know one another. We laughed at and with each other! Actively communicating with your coworkers was good for the morale of the watch. Now, I see officers walk past each other without a simple nod of the head. There is no exchange of “hello” and not even a wave of the hand. It’s sad to watch. I bet the disconnection of communication makes it easy to get frivolous CRs on each other. The department as a whole should be intentional about reinstating and maintaining the care aspect of the fraternalism that bonds law enforcement together. We can do better.

Camaraderie refers to a feeling of friendship, trust, and goodwill among people who share a common experience or goal. It’s a sense of closeness and solidarity within a group, often built through shared activities, challenges, or mutual support. There are only a few opportunities for CPD to foster this type of climate organically. Thankfully, I witnessed this recently in court during the Vasquez Lasso trial.

Our FOP president and staff were present each day, diligently supporting the Vasquez Lasso family. Cmdr. Brian Spreyne was sure to be a supervisory staple during the trial. The Huesca, Preston, and later French Gold Star Families were there as well. Even a couple alders dropped in to acknowledge the sacrifice of our fallen officer. Like most of the officers present during the trial, I never had the pleasure of meeting Andres Vasquez Lasso. That did not keep the room from being at capacity with blue and white shirts alike on the sixth day of the trial. We all sat in anticipation of the only logical verdict that should have been imposed: guilty. Guilty! It rang out over and over again after each charge was read. This outcome is attributed to the hard work of the CPD personnel involved with this case. From the brilliantly coordinated scene orchestrated by PO Andres’ partner PO Enciso, to the testimonies of POs Canteria, Zamora, Scott, and the deliveries of ASAs Kevin Nolan, Sara Grgurovic, Katie Siefert. I must give a nod to Lt. Sharon Boyd who made sure this family was adequately cared for and every need was graciously considered during the darkest hours of their lives. As the sergeant of special activities, she did the same for every unfortunate family to become a Gold Star.

Another chapter of Andres’s tragedy is now closed for his family, and they could not be more thankful.



From Milena Estapa:

I want to express my deepest gratitude to the Gold Star families, FOP members, Special Activities unit and all my sisters and brothers in blue for your unwavering support throughout this incredibly difficult week. As we finally faced the trial for the person responsible for taking my husband, a dedicated police officer from us, your presence, strength, and solidarity meant more than words can ever convey. Justice has finally been served, but the pain remains. Still, knowing we are not alone in this fight gives us strength. Thank you for standing with us, for honoring his memory, and for helping carry the weight of this moment.

From Rocio (mother) and Carolina (sister):

It was two and a half difficult years for everyone. Andres’s passing marked a before and after in our family and for every person who had the honor of knowing him. Nothing was ever the same, but if one thing is certain, it is what my mother said, standing next to my brother’s coffin: “Son, don’t worry about me, you didn’t leave me alone. If you see me, I am surrounded by a million friends watching over us and accompanying us. Fly, fly away.” And so, it was. That is what the police mean to us, an army of angels willing to help, to protect, to care for, and to give their lives for others. We met wonderful police officers who supported us in one way or another and continue to do so. They held our hand and never let go. The week of the trial was very hard for us, but just seeing all the support from the police department, the FOP, and Gold Star Family, who put their pain aside and came to accompany us in this difficult process, is an infinite thank you, because we share the same pain, but together we give each other strength, and all of this made the burden less heavy. The Vasquez Lasso family want to thank each and every one of you who, in one way or another, let us know that we are here for you. We pray that God always blesses you, takes care of you, and protects you so that you can return home to your families.

There is value in camaraderie. Stay safe!

I've Got your "Back" since 1999



Dr. Louis M. Luna DC, APRN, FNP-C
Veteran Army Combat Medic - 91B
20+ Years CPD, Retired LEMART Instructor

- Chiropractic Medicine
- Physical Rehabilitation
- Pain management (Muscles, Joints, Spine)
- Viscosupplementation (Arthritic Knees)
- Medical Weight loss (GLP-1)
- Testosterone Replacement Therapy (TRT)

5440 N. Cumberland Ave., Suite 275
Chicago, IL 60656

BlueLineMedicalChi.com

708.831.5185



Big Medical Arbitration Win Puts Medical Section On Notice



**PAT
FIORETTO**

Recently, an arbitrator issued a significant decision which impacts many officers. Although this article typically focuses on discipline cases and other contractual violations, the collective bargaining agreement under which offices work also protects them when medical issues arise. My partner, Catherine Chapman, oversees the Lodge's medical mediation program, along with Field Representatives Monica Ortiz and Kenyatta Gaines.

The Lodge filed a grievance on behalf of an officer whom the city effectively terminated in response to her diagnosis of epilepsy, despite her treating neurologist's certification of her fitness to return to work. Unable to resolve the matter through the parties' mediation process established in the contract, the Lodge eventually took the grievance to arbitration.

At the hearing, the parties presented their respective cases. The Lodge argued that the city's position was not only discrimination, but also an arbitrary and capricious exercise of the city's management rights. Although Arbitrator Brennwald declined to decide the issue based on discrimination, he addressed the city's decision to refuse to allow the officer with epilepsy to return to work, even in a limited duty capacity, ruling in the officer's favor.

Arbitrator Brennwald found two problems with the city's reasoning in this case. First, he noted that the decision maker for the city, Chief Medical Director Dr. Patino, testified to unpersuasive guidelines and studies to support her conclusion that the officer could not return to work in any capacity. Arbitrator Brennwald further noted that the city did not produce the guidelines referenced by Dr. Patino in response to a subpoena specifically requesting them. In other words, the Lodge

had asked for the supporting documentation and the city chose not to turn them over.

Arbitrator Brennwald next clarified that under the "arbitrary or capricious" standard, the medical section's determinations regarding officers' fitness for limited duty, generally, are entitled to a measure of deference. They are not, however, entitled to "blind deference," as the city would have one believe. Accordingly, the arbitrator found that "it was incumbent upon Dr. Patino to, at a minimum, produce copies of those authorities and explain both why she read them as justification for denying the Grievant's request, and why she decided to follow that guidance instead of following the recommendation of the Grievant's neurologist."

Furthermore, Arbitrator Brennwald took issue with the fact that the chief medical director made no distinction between a return to work to limited duty as opposed to full duty. The reason that this distinction is important is that Dr. Patino made no effort to assess the likelihood that the officer with epilepsy would be required to perform safety sensitive functions in a limited duty position during the course of the workday.

This decision is significant. In recent years, the medical services section has frequently failed to respond to the Lodge's requests for information and consistently failed to document and/or adequately explain its decisions affecting officers' medical care and employment. The Lodge is hopeful that this decision will be the foundation upon which the medical services section and the Lodge will build to address officers' medical issues, including providing documentation and clear explanations for the decisions that affect officers' lives and careers. As always, the Lodge will continue to fight for the rights of our members.

BAUM SIGMAN AUERBACH & NEUMAN, LTD. **ATTORNEYS AND COUNSELLORS**

Available to Practice In:

Labor Relations Law • Employee Welfare & Pension Benefit Law
Worker's Compensation Law • Personal Injury Law
Construction Related Injuries

JAMES M. NEUMAN
PASQUALE A. FIORETTO
CATHERINE M. CHAPMAN
STEPHEN J. ROSENBLAT
DESTINY A. COLLINS

BRIAN C. HLAVIN
LAURA M. FINNEGAN
PATRICK N. RYAN
CARSON W. FALLO
FIONA M. LAMB

200 W. ADAMS STREET, SUITE 1825
CHICAGO, IL 60606
(312) 236-4316
WWW.BAUMSIGMAN.COM

Mental Health Issues



TIM
GRACE

While many officers refuse or simply ignore the stresses of the job and just soldier on, others cannot and get affected by this profession. It has been and is becoming a more and more alarming problem for first responders and specifically law enforcement officers and one could almost argue it is an epidemic. Recently, Dr. Liza Franklin, who has a doctorate in psychology, completed a very comprehensive and scholarly dissertation on the state of mental health of Chicago police officers. In her article, *To Be CPD: Inside the Lived Experience of Chicago Police Officers* (2022), she takes on the direct issue of mental health in the Chicago Police Department, based upon data collected from a survey and available data from the department itself. The article is a real eye-

opener as to the problems we face each and every day. While this short monthly article should no way be a substitute for the considered conclusions and spotlight that the article places upon this problem, let us look at some of the highlights of the good doctor's discovery.

Between April and August 2022, data was collected from an online survey conducted by Dr. Franklin. A survey was sent to active members of the police department. The survey was also sent to attorneys who represent the offices in civil litigation, leaders of EAP, the Chicago Police Memorial Foundation, and the FOP, who shared it with their officers. Some of these officers forwarded it to others. It was shared via email with the education and training division. It was anonymous and 191 officers responded. This is a good statistical mean that gave the article a strong data set to base its opinions on. Obviously, the more the better, but it is a great starting point to build a road to identify the

extent of the problem. Officers receive stress based upon two areas per the article. One is something called organizational stressor and the second is operational stressors. Operational stressors appear to be just doing the things we do as police officers. Engaging in vehicle and foot pursuits, having to use force, being attacked and shot at. It also includes the things we see each and every day. These include going to a domestic in which children are involved or seeing the results of injuries on the body, be it a gunshot wound or a very horrific car accident. The second stressor, organizational stressors, are those associated with the bureaucracy of the department (my word not the article's). This involve canceled days off, bosses and supervisors who don't know how to obviously do their job, lack of leadership, lack of a clear vision, and contradictory messages that come from the department and the civilian leadership. We all know what this is and to be honest, it is probably a problem in all organizations. The article explains that when you combine these two stressors, it can lead to serious negative behavioral activities and an overall unhealthy and unhappy life. An officer who experiences the negative effects of stress and untreated trauma is not only unhappy, he or she can suffer from severe anxiety, be mistake prone, irritable, have dysfunctional relationships and a host of other unhealthy responses. The takeaway is that an officer who is suffering with these issues is not a very happy person.

Some of the facts garnered in the survey are some what alarming. Ninety percent report being struck by civilians and 88 percent were seriously injured. Sixty-three percent of our officers have reported that they actually saw someone being struck by a bullet and 60 percent report that they themselves have actually been shot at. I would opine that the overwhelming majority of the people who live and work in our



THERE IS A REASON **THE VANNA GROUP** IS BAIRD & WARNER'S

#1 First Responder Real Estate Sales Team.

The Vanna Group has given back more than **\$121K** to **First Responders** who have bought and sold homes.

On average, First Responders who work with **The Vanna Group** save over **\$2932*** per sale.

HERE ARE SOME OF THE BENEFITS OF
THE VANNA GROUP FIRST RESPONDER PROGRAM:

**20%
Commission Rebate**

FROM
THE VANNA GROUP

**\$495
Flat Fee**

COMMISSION
WAIVER

**Exclusive
Benefits**

AVAILABLE THROUGH
BAIRD & WARNER

What does this mean for you? Amazing 5-Star Service—Google us and see why we have over 90 5-star reviews and **Big Savings!**

Diane Vanna | Edgebrook | 5430 West Devon Ave Chicago, IL 60646 | 312.545.5280
thevannagroup.com | thevannagroup@bairdwarner.com | #thevannagroupsells

The rebate does not apply if your home is currently listed or if you are currently working with one of our agents. Registration is required before contacting any Baird & Warner sales associate. Baird & Warner's First Responder Program cannot be used in conjunction with other rebates, relocation benefits, broker referrals, and/or affinity programs. The Vanna Group First Responder Program requires a minimum broker commission (byside or listing) in order for First Responder Benefits to apply.

*Based on 2024 sales rebate averages

BAIRD & WARNER
REAL ESTATE
MORTGAGE
TITLE & INSURANCE

city have never experienced being shot at whereas a significant majority of Chicago police have. Twelve percent of our officers have had to use deadly force and actually shoot an offender and 9 percent, per the survey, have actually been struck by a bullet. There are many more categories of traumatic events that officers have experienced, all with the same sobering statistics. Fifty-five percent of the officers reported experiencing at least one PTSD symptom. The article explains that this trauma, if it is unresolved or untreated, leads to dire results. Officers need to cope with all of this trauma. As you can imagine, substance abuse is high on our list of ways to forget, even if it's just for a couple of hours. Inability to sleep, increased family conflict, and relationship disruption can come from this trauma. So not only are we suffering, but we are taking it home with us. Then we lead to the ultimate coping mechanism which is suicidality. Yes, severe stress will lead to severe depression, which leads to the foothills of suicide. Dr. Franklin explained it very simply: How can we expect to help others if we can't help ourselves? In the year of this survey alone, 2022, the Chicago Police Department reported that eight of the nine active police officers who passed away that year had died as a result of suicide. This has to stop.

Yes, we get it, policing is stressful and especially stressful in an urban setting like Chicago. If you want a stress-free life, go work in a library. That approach ignores the problem and is putting your head in the sand unlike an ostrich. There is no need to suffer alone. Reach out and talk to someone. Do not worry about your FOID, the department cannot place you in a no-pay status for seeking mental health help unless there is a finding of a clear and present danger to yourself or others, which is rare. There is help available. The Lodge has an entire wellness group that is begging to provide help to officers in crisis. Your insurance will cover many counselors and officer wellness facilities. The Consent Decree and the Safety Act, for all of their ill-conceived rhetoric, does recognize and highlight the problem. You didn't ask for these issues and it certainly is not your fault. Give it some thought, it certainly can't hurt. Remain safe.



GRACE & THOMPSON

**The Law Firm of Grace & Thompson Specializes
in Representing Chicago Police Officers**



James E. Thompson, Partner
JThompson@ggtlegal.com

Timothy M. Grace, Partner
connorgrace@aol.com

Seasoned trial attorneys representing Chicago Police Officers in matters before the Chicago Police Board, Internal Affairs, COPA, Inspector General and Civil and Criminal Courts.

**The Law Firm of Grace & Thompson
also provides professional legal
services in other areas:**

- Personal Injury
- Divorce
- Criminal and Civil Defense Litigation

**We pride ourselves in maintaining a small-firm feel
by treating each case with care and consideration.**

Contact us today for a free consultation!

312-943-0600 • GGTlegal.com

311 W. Superior Street, Suite 215 • Chicago, IL 60654



Let us help make the change as easy as possible.

**WE HAVE
GLOCK AND SMITH & WESSON
DUTY WEAPONS**

WITH COMPATIBLE RED DOT OPTICS*

3318 W Devon Ave, Lincolnwood, IL 60712
(847) 676-2900

Open 10-8 Mon-Fri, 10-6 Sat-Sun
sales@shoregalleries.com



*Optics are installed and zeroed
by professionals.

2 Hours of Free Range Time with Purchase

Summer Update



DAVE
SULLIVAN

The legislature has sent the governor all the bills that have passed both chambers. The legislature is scheduled to return to Springfield in mid-October for their fall veto session. It is currently not anticipated that they will return for session before then. Legislators are busy in their districts meeting with constituents and gearing up for next year's election. Petitions begin to be circulated in August.

While petitions will begin to be circulated in August for next year's election, there continue to be major political announcements. As you know, Gov. Pritzker has announced that he will seek re-election and U.S. Senator Dick Durbin has announced that he will not run again. In addition, State Comptroller Susana Mendoza, Lt. Gov. Julianna Stratton, U.S. Rep. Jan Schakowsky, U.S. Rep. Robin Kelly, and U.S. Rep. Raja Krishnamoorthi have all announced that they will not seek re-election. Stratton, Kelly, and Krishnamoorthi are all running for Durbin's Senate seat. Gov. Pritzker has tapped former state Rep. and Depu-

ty Gov. Christian Mitchell to run as his running mate as lieutenant governor while several state legislators and others are running for the open congressional seats.

There are lots of moving parts as we head toward the March primary. Current state legislators who have announced that they will not seek re-election to their current offices include St. Charles Republican Sen. Don DeWitte, Glenview Democrat Sen. Laura Fine, and Chicago Democrats Reps. Hoan Huynh and LaShawn Ford. Sen. Fine and Rep. Huynh are running for Jan Schakowsky's congressional seat, as is state Sen. Mike Simmons and Evanston Mayor Daniel Biss, among others. It is anticipated that Rep. Ford will seek U.S. Rep. Danny Davis's seat if Davis retires. Sen. Robert Peters is running for Robin Kelly's congressional seat and several Democrats are looking to run for comptroller.

We will continue to monitor legislation that has been sent to the governor as he works through the process of signing bills that have been sent to him.

GreenState Mortgage



GreenState
MORTGAGE

A Division of GreenState Credit Union

- Purchase or Refinance
- Debt Consolidation
- First-Time Homebuyer Programs
- Down Payment Assistance Available
- Lending in all 50 states



Founded in 1938, GreenState Mortgage offers low rates, low fees, and a variety of loan programs (including fixed-rate and adjustable loans) to meet your needs.

For friendly service, low rates and fees call Mike

Mike Coyne VP/Mortgage Lending
1300 W. Higgins, Suite 201, Park Ridge, IL
o: 773-250-6492 • c: 847-494-9731
MikeCoyne@GreenState.org
NMLS#222935



28 YEARS OF SERVING LODGE 7 MEMBERS, FAMILIES AND FRIENDS



Classes Starting NOW!
In-Person & Online

CHICAGO POLICE

PROMOTIONAL TEST PREPARATION

I legit just want to say thank you. Your class helped me tremendously. I ended up scoring 92 percent in total on the Chicago Police SGT Test!

Joel, Chicago PD

24/7 Access ONLINE

J. Harris Training App

Video/Audio Lessons

Study Materials

Online Flashcards

Practice Exams

Detective's
Exam

Lieutenant's
Exam



WWW.JHARRISTRAINING.COM

Honoring Retired Members

June 2025

Name	Rank	Unit	Years				
				Andrew Matos	Officer	050	29
				Todd McCarty	Officer	020	33
Douglas Anderson	Officer	008	22	Veronica Meraz	Officer	001	21
James Atkinson	Officer	002	28	Gerald V. Morris	Officer	542	27
Johnnie Binion	Officer	544	30	Chris Nelligan	Detective	620	32
Dwayne Collier	Officer	006	27	Sean Newton	Officer	196	24
John Dabe	Officer	050	27	Terrance Nicholas	Officer	057	26
Charles De Cicco	Officer	050	31	Amy E. Nielson	Officer	701	33
Fiona Eichten	Detective	079	25	Christian M. Nunez	Officer	025	27
David Elliott	Officer	701	27	Marikay O'Brien	Officer	050	34
Dollie Friloux	Officer	018	25	Kataka Page	Officer	057	26
Nicholas Johnson	Officer	124	24	Glen Popiela	Officer	341	34
John Kuksuk	Detective	630	26	Everardo Reyes	Officer	010	21
Marc Leavitt	Detective	630	30	Sherry Scott	Officer	189	21
Vincent Lombardo	Officer	008	29	Jun Sun	Officer	124	23
William P. Marley	Detective	610	30	Gustavo Velazquez	Officer	701	29
Marshall Mason Jr.	Officer	189	31	John Zielinski	Officer	022	34

Retiree Meetings

Check the contact info listed with each location to confirm meetings are being held

North

First Tuesday of the month
@ 9 a.m.
D'Agostino's Pizza and Pub
7530 W. Oakton St., Niles
Steve Marchfield 773-771-0877

South

Second Wednesday of month
@ 10 a.m.
Jedi's Garden, Oak Lawn

8-Ball Luncheon

Last Wednesday of month
@ noon
Les Brothers, Oak Lawn
Dorothy Piscitelli, 773-972-0139

Bomb and Arson

Second Monday of month
@ 9 a.m.
Fiesta Tapatia Restaurant
Chicago
Ross Horne, 312-613-9182

Orland Park Law

Enforcement Organization

Third Thursday of month
@ 7:30 p.m.
Orland Park Civic Center
Orland Park

Survivors Lunch

Second Saturday of month
@ 11 a.m.
Beverly Woods Restaurant
Chicago

Public Housing Unit (North, South and Administration)

First Wednesday of month
@ 10 a.m.
George's Restaurant, Chicago
Maurice Brown, 773-577-0154

Arizona Retirees

Third Thursday of month
@ 11 a.m.

Eagle Buffet at Casino Arizona
524 N. 92nd St.
Scottsdale, Arizona
Brian DuFour, 623-521-6146 or
bdu4@aol.com

Arkansas Retirees

Third Friday of month
@ noon
Elks Lodge
Mountain Home, Arkansas
Bob Zdora, 870-405-5407

Florida Retirees

First Wednesday of month
@ 1 p.m.
Cop Shop, Cape Coral, Florida
Tom Faragoi, 239-770-7896

Michigan Retirees

First Thursday of month
@ 8 a.m.
Macks on Main
101 W. Cedar Ave.

Gladwin, Michigan
John Nielson
989-324-0877
jnnielson@gmail.com

Northern Illinois/Southern Wisconsin Retirees

Second Thursday of month
Herner's Hideaway
202 Williams Road
Genoa City, Wisconsin
(Rt. 12 at IL border)
George Gottlieb, (847) 840-5060

Hellenic American Police Association Northsiders Retiree Breakfast

First Monday of month
@ 10:00 a.m.
Burgundy Restaurant
5959 W. Irving Park Rd., Chicago

Hellenic American Police Association Southsiders

Retiree Breakfast

Second Monday of month
@ 10:00 a.m.
Valois Cafeteria
1518 E. 53rd St., Chicago

25th District Retirees

1st Wednesday of the Month
Tavern on the Point
6724 N. Northwest Hwy
7 P.M.

Northern Illinois/Southern Wisconsin Retirees

Second Thursday of month @ noon
Herner's Hideaway
202 Williams Rd.
Genoa City, WI (Rt. 12 at IL border)
George Gottlieb, (847) 840-5060

Honoring Sisters and Brothers who have passed

Name	Status	Age	Date of Passing
Lawrence J. Dunn	Retired	74	August 11, 2024
Leon Abbey	Retired	79	June 24, 2025
John R. Dorris	Retired	78	June 29, 2025
Shana Knight	Unit 166	54	June 29, 2025
John E. Trahanas	Retired	73	July 3, 2025
Benito Romero	Unit 012	52	July 5, 2025
Michael J. Webb	Unit 025	39	July 6, 2025
Theodore R. Johnson	Retired	88	July 8, 2025

PROUD FAMILY OF CPD | CFD | M&M



I'll get incredible results
for you! Ask about my
PREFERRED RATE for all CPD




lisa anne
SANDERS 
your REALTOR® for life



A Broker-Owned Company

kw ONEChicago
KELLERWILLIAMS.

773.398.0378 | lisasanders.sold@gmail.com | lisasanderssells.com

Each Keller Williams Is Individually Owned & Operated 

A Day At The Park



**RABBI
MOSHE WOLF**

Have you ever tried to figure out why people will pay \$50 to get into an amusement park so that they can go on rides that scare them silly and raise their stress level to the max? Yet, the amusement parks would go out of business if they didn't have rides that sent your stress level off the chart. We pay, and pay big, to be beat to death in a little cart dropping off a hill and flipping us upside down two or three times stopping just in time for most people to catch their stomach. On the other hand, let some outside stress come into life, something we didn't pay for, and suddenly the world is coming to an end. Since everyone says we can't have stress, or at least not the kind we don't pay for, then we must have a fix.

"Doctor, help me with my stress, my burden, order for me a five-day vacation off work, some place to escape. Please."

"Can't do that? Well – maybe a pill? A medicine?"

Why is it that we can be so brave and tough on the roller coaster and be so whimsy and whinny when the boss wants the job done by the end of the day? Actually, a little research on this matter, and the experts have come up with four simple reasons why "unpaid for" stress gets us down so quickly.

First, life's stress events get us down so easily because we are not expecting it. On the roller coaster you knew when you got to the top of the hill that stress was shortly coming, and you are going to drop. No one can predict exactly when a stressful event in life will come but we do know they will. A life that is "prayed up" and in touch with G-d is prepared when those stress related moments come. G-d's safety straps of love help you to hold on and hold you in his care. The closer we are to Him the easier it is to hold on. Next, we doubt or forget the security and safety of the Lord. When your youngster talks you into riding one of those silly rides, you do so only because you believe that they are somewhat safe. You would never get anyone, with any sense, to ride one of those things if they thought they might really get hurt. When life sends us through the loop, it is assuring to know G-d is with us all the way. We get stressed out when we forget that we CAN depend on the security and protection of the Lord. Another reason that the amusement ride is fun and normal everyday stress events drain us, is because we lose sight of the end. No matter how high the hill, no matter how fast the ride, no matter how many loops, the roller coaster ride has the glorious end when you can stop and get out. The knowledge that there is an end has helped us through many a tough ride in life. Focus on the simple truth, that every event has an end, usually with a better outcome than we could have imagined. Lastly, but perhaps the single greatest reason we get stressed in everyday life but survive and enjoy the stress of

riding "The Wild Thing," is our mindset. We go to an amusement park with the full intention of riding the rides for the thrill of it. We make it fun, enjoying the park, the company we are with, and all the enjoyment that comes with "a day at the park." When we view life with the mindset that this is going to be fun, suddenly stressful events aren't any more that a roller coaster ride. Remember, hang on tight and enjoy the ride! Remembering the day does end, get your money's worth, and make the most of "Your Day At The Park."

Before we close, a little humor from the "Moshe Files" to keep you smiling.

"Fridge for sale"

My neighbor bought a new fridge for his house. To get rid of his old fridge, he put it in his front yard and hung a sign on the old fridge saying: "Free to good home. You want it, you take it." For three days the fridge sat there without anyone looking twice. He eventually decided that people were too mistrustful of this deal. So, he changed the sign to read: "Fridge for sale \$100." The next day someone stole it! lol.

And here is one more short one.

"G-d's Decision"

After starting a new diet, I altered my drive to work to avoid passing my favorite bakery. I accidentally drove by the bakery this morning and as I approached, there in the window was a host of the most tempting sweet rolls and cupcakes. I felt this was no accident, so I prayed. "Lord, it's up to you, if you want me to have any of those delicious goodies, create a parking place for me directly in front of the bakery." And sure enough, on the eighth time around the block, there it was, a parking spot right in front of the bakery! God is so Good!" lol.

On a side note, as we enjoy the summer weather, let us be mindful of our disabled officers, those on the medical, and those families that lost loved ones, if you get a moment, they would appreciate a call or perhaps even a visit, let them know they are in your thoughts and prayers. Thanks. On behalf of all the chaplains, may G-d bless you, keep you safe, and always let you find something daily to make you smile, even if you have to look in the mirror. Amen! Should you need a shoulder to lean on, an ear to listen, or perhaps have some good humor to share, don't hesitate to give us a call. All the chaplain contacts are all listed in your FOP books.

Chaplains website: www.chicagopcm.org
Compliments of your Police Chaplain Rabbi Moshe Wolf 773-463-4780, please leave message
Cell: 773-230-7872, text or e-mail: moshewolf@hotmail.com
Snail mail: 3008 W. Pratt, Chicago, 60645

SHATTERPROOF

FOR FIRST RESPONDERS AT



FHEHealth

Same Great Program, New Look

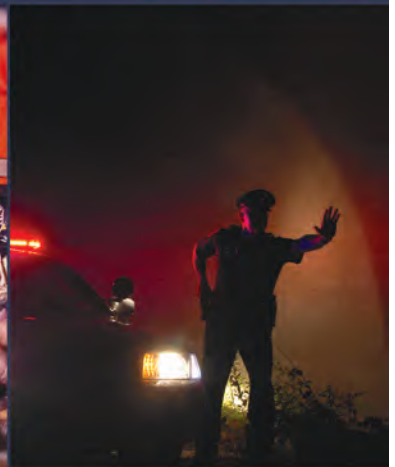
THE
Florida House
EXPERIENCE



An FOP Preferred Partner



SOMETIMES *HELPERS* NEED HELP



Have Drugs, Alcohol or Gambling Become the Solution to Your Problems?

Since 2001, the Florida House Experience has provided the highest quality of care to our First Responders. From medical detox through clinical outpatient support, we provide the opportunity for a better life.

*Substance Abuse, Addiction,
Gambling, Mental Health
and PTSD Care*

CALL **24/7** • **100% CONFIDENTIAL**
855.547.1303 FHREHAB.COM



FATHER DAN BRANDT

Thanks to all who joined us last month on the northwest side at “Bowling with Brandt!” Lots of fun was had by about 150 supporters in attendance, and we raised some well-needed funds for our ministry to CPD members and retirees, as well as our outreach to beloved Gold Star Families. Here is a picture of team who made it happen:



That same day, Chaplain Kimberly Lewis-Davis hosted a marriage retreat that was very well attended and proved to be a life-giving source to all couples who participated. Thank you, Kim, for your deep interest in preserving the sanctity of marriage in our police families!

June 1, 2025: Alongside CPD Superintendent Larry Snelling, CPD Chaplain Rafael Yanez offered the invocation at a memorial ceremony marking the 16th anniversary of the death of PO Alex Valadez. Thank you, Chaplain Yanez, for rising to the occasion! And thank you, Alex (RIP) for the incredible sacrifice you made for the people of our city. God bless the Valadez family as they continue to mourn his loss.



While I’m thanking my colleagues/friends in the Chaplains Unit, I’d like to pay my (our!) gratitude to Chaplain Hysni Selenica, who has been very attentive to the Vasquez Lasso Family during recent court hearings. Along with our EAP clinicians, special activities officers,

and peer support members, Hysni has been at this family’s side through their continued painful reminders of



that fateful day over two years ago.

Thank you, also, to the folks at St. Helen Parish in Ukrainian Village for hosting a beautiful Blue Mass last month. It is always nice to see folks come out to support and pray with/for you who dedicate your lives to protecting and serving others.

Upcoming Blue Masses I have the honor of celebrating follow:

- St. Eugene Parish (NW side) Sunday, Oct. 5, at 11:30 am
- Holy Name Cathedral (downtown) Sunday, Oct. 12, at 10:30 am
- St. Gianna Parish (Evergreen Park) Sunday, Oct. 19, at 10:30 am
- St. Paul of the Cross (Park Ridge) Saturday, Oct. 25, at 4:30 pm

As always, ALL are welcome to come and pray with/for our police at these Blue Masses – perhaps in your neighborhood! Of course, you’re also welcome at the police Mass every second and fourth Sunday at 11 a.m. at Mercy Home (1140 W. Jackson Boulevard). See our website for more information.

Looking ahead: On Saturday, Sept. 20, the Brotherhood For The Fallen’s annual Blue Tie Gala takes place at the Hyatt Regency in Rosemont. I enjoy supporting this great cause by emceeing this event annually. Get your tickets before they sell out (available on the Brotherhood’s website).

Keep up with all of the above and LOTS more at www.ChicagoPCM.org.

God bless you and keep you safe!

Fr. Dan Brandt, Directing CPD Chaplain

773/550-2369 (cell/text)

dan.brandt@chicagopolice.org | www.ChicagoPCM.org

Constitution and By-Laws

1. Throughout the Constitution:

The name needs to be changed to reflect the new name of: Chicago John Dineen, Lodge #7 and/or the shortened version of "Lodge 7."

2. Article IV – Board of Directors Section 3:

The Board of Directors shall be ~~composed~~ **comprised** of the Lodge President, the Immediate Past President, the 1st, 2nd, and 3rd Vice-President, Recording Secretary, Financial Secretary, Treasurer, Three (3) Sergeant-At-Arms, and Seventeen (17) Trustees. The term of office for each of the positions listed in this Section shall be four (4) years. This will be effective **after upon** the results of the ~~next~~ General Election in 2023 **and for all elections thereafter**. No member shall serve as an elected official **in any position on the Board of Directors** after once achieving the rank of Sergeant.

3. Article VI – Delegates Section 1:

Members in good standing who have attended at least ~~one-half~~ **six (6)** of the regular business meetings as provided in these By-Laws and Constitution in the past twelve (12) months may be candidates for delegates to the State or National Conference.

4. Article VII – Nomination and Election of Officers and Trustees:

The elected Officers of the Lodge shall consist of a President, 1st, 2nd, and 3rd Vice-Presidents, Recording Secretary, Financial Secretary, Treasurer, Three (3) Sergeant-At-Arms, and Seventeen (17) Trustees. The term of office for elected officers of Lodge #7 shall be four (4) years. This will be effective **after upon** the results of the ~~next~~ election in 2023 **and for all elections thereafter**. The duly elected officers of the Lodge and elected/appointed unit and watch representatives by virtue of their office shall be delegates to the State and National Conference.

5. Article VII – Section 1:

Only Active members below the rank of Sergeant, who have been in continuous good standing for two (2) years, **including the year of the nomination meeting**, and who have attended at least ~~one-half~~ **six (6) of the regular business meetings held in the past twelve (12) months of January to December of the nomination year** may be candidates for office in this Lodge. The official sign-in book and excused absences for good cause shall be sole materials used to determine eligibility for office. Nominations may be made in December of each third year following December 1986. **Effective December 2022, Nominations will be made in December of each fourth year following December 2022.** Nominations will be made from the floor by any member in good standing and do not require a second. The Nominations cannot be re-opened after being duly closed at the Nomination Meeting. Any qualified candidate will be required to sign a letter of acceptance during the month of nominations in order to be eligible for election purposes.

Constitution and By-Laws

1. Throughout the By-Laws:

The name needs to be changed to reflect the new name: Chicago John Dineen, Lodge #7 and/or the shortened version of "Lodge 7."

2. Article I – Section 1:

All persons are eligible for membership in Chicago John Dineen, Lodge #7 whose membership is not otherwise restricted or precluded by this Constitution or the Constitution(s) and By-Laws of the Grand Lodge and/or Illinois State Lodge provided no such restriction or preclusion shall be based upon race, creed, color, sex, national origin, ~~age~~, or ~~age~~ **any other protected classification identified by any federal/state law applicable to Lodge 7**. Suspended or expelled members, or any person who is not a member in good standing, i.e. not current in the payment of dues, assessments, or other financial obligations shall not be considered members for any purpose.

3. Article I – Section 11

For any member **on leave from the Department due to** ~~who will enter~~ military service, ~~by recall or selective service~~ the Lodge, upon application by that member, will assume his/her per capita tax for each year **on leave from the Department in such** service until thirty (30) days after discharge from such military service.

Constitution and By-Laws

1. Article III – Section 1(a) The President shall:

The Chief Executive Officer of the Lodge. He or she shall preside in all meetings of membership and meetings of the Board of Directors. He or she shall have the general management and supervision of the business affairs of the Lodge, its Officers and employees, and shall see that orders and resolutions of the Board of Directors are carried into effect. He or she shall execute any and all contracts that may be authorized by the Board of Directors. He or she shall appoint all Lodge Representatives as stated in the Bargaining Contract with the advice and consent of the Board of Directors. **Unless otherwise provided within the Constitution and By-Laws of Lodge 7**, he or she and the 1st Vice President shall appoint all committees; the President shall appoint the majority members with the 1st Vice President appointing the minority members. The President shall be an ex officio member of all committees. He or she shall have the power to appoint a committee picked in this fashion from the Board of Directors or membership to inquire into any affair or matter affecting or concerning the welfare of Lodge 7, or to appoint such other committees as he deems relevant to the interests of the Lodge. The President shall furnish a surety bond for the faithful performance of his or her duties in such amount that shall be specified by the Board of Directors and paid for by the Lodge.

Constitution and By-Laws

Constitution

Article IV – Board of Directors Section 3:

The Board of Directors shall be composed of the Lodge President, the Immediate Past President, the 1st, 2nd, and 3rd Vice-President, Recording Secretary, Financial Secretary, Treasurer, Three (3) Sergeant-At-Arms, and Seventeen (17) Trustees. The term of office for each of the positions listed in this Section shall be four (4) years. This will be effective after the results of the General Election in 2023. No member shall serve as an elected official after once achieving the rank of Sergeant. **The Immediate Past President shall, upon request by the President or the Board of Directors, provide advice, guidance and historical knowledge to the Board of Directors; but shall have no voice**

(including making a motion or second on any matter) or vote on any matter before the Board of Directors.

Constitution and By-Laws

Constitution

Article IV Board of Directors Section 4:

Any vacancy of the Board of Directors shall be filled by appointment by the Lodge President with the advice and Consent of the Board. **For a vacancy within the office of Trustee or Sergeant-at-Arms, the President shall appoint the individual who received the next highest number of votes for such office in the immediately preceding election.** In the event of a vacancy in the office of the President, the 1st Vice President will act as President until such time when an election for an acting President **from among the existing Board of Directors.** The Acting President elected by the Board of Directors will fill the remaining term of the departing President. **A vacancy shall be defined as an event that significantly prevents the member from serving in his/her role on the Board of Directors, including but not limited to: resignation; suspension beyond his/her remaining term in office; expulsion from membership within the Lodge; serious illness or death; promotion to a rank of sergeant or above, etc.**

Constitution and By-Laws

Article VII – Section 1:

Only Active members below the rank of Sergeant, who have been in continuous good standing for two (2) years, and who have attended at least one-half may be candidates for office in this Lodge. The official sign-in book and excused absences for good cause shall be ~~sole~~ **the primary** materials used to determine eligibility for office. **Additionally, meeting minutes or other similar irrefutable evidence from the meeting also may be used to determine attendance.** Nominations will be made from the floor by any member in good standing and do not require a second. The Nominations cannot be re-opened after being duly closed at the Nomination Meeting. Any qualified candidate will be required to sign a letter of acceptance during the month of nominations in order to be eligible for election purposes. **A Nominee may only submit a letter of acceptance and be a candidate for one (1) office during an election cycle.**

Constitution and By-Laws

Article VII – Section 1(a) Excused Absences:

In order to obtain an excused absence, a member must make a written request to the Recording Secretary **via email at least one (1) hour** prior to the **date start time** of the meeting for which the excuse is requested. The written request must state the member's name and star number, the date of the meeting for which the excuse is requested and the reasons why the member believes that he or she is entitled to receive an excused absence from the meeting. Upon receipt of a request for an excused absence from a member, the Recording Secretary shall determine whether the request for an excused absence demonstrates good cause for granting an excused absence. If the Recording Secretary determines that the member has good cause for an excused absence, the Recording Secretary shall grant that member an excused absence **which shall be noted in the official sign-in book. A member shall not be granted more than two (2) excused absences in a calendar year.**

If the Recording Secretary determines that the member has failed to demonstrate good cause for an excused absence, the member shall not be credited with an excused absence, but shall have the right to appeal the denial of an excused absence to the full Board of Trustees for review. If the majority of the Board of Trustees believes that the member has demonstrated good cause for an excused absence, the member shall be credited with an excused absence **which shall be duly noted in the official sign-in book.**

Article VII - Section 2:

The President shall promulgate election rules governing the procedures(s) and conduct of the election not inconsistent with this Constitution and By-Laws. **At least three (3) months prior to the month of the nomination meeting, the President shall appoint an Election Committee and Chairman. The Election Committee shall conduct the election consistent with the election rules promulgated by the President as well as any additional rules or procedures promulgated by the Election Committee; provided however, that such rules and procedures promulgated by the Election Committee shall not be inconsistent with the rules promulgated by the President or this Constitution and By-Laws.** It shall be the responsibility of the Election Committee to arrange the preparation of ballots in a form which will ensure a fair, secret and expeditious tally of all ballots cast, and such ballots will be processed ~~by mail~~ in March of the year following the nominations meeting. Each ballot shall list the Nominees by the office for which they are running so that qualified voters can vote in the manner set forth by the Election Committee. **Ballots may be distributed, processed and tallied by mail, electronically or a combination of both as determined by the President or Election Committee. Additionally, in-person walk-in voting will be permitted on the day of ballot tabulation during a time period and in a manner as determined by the President or Election Committee.**

Constitution and By-Laws

Constitution

Article VII – Section 4:

The Election Committee shall appoint an election judge who shall have full authority to decide all challenges, disputes and objections to the conduct of the election, including determinations of voter eligibility, election procedures, **election/campaign misconduct**, counting of ballots and issuance of certification of election results. Counsel for the Lodge shall be available for such legal advice and services as may be warranted. **The Election Committee and/or Election Judge shall have full and final authority to ensure a fair, secret and expeditious election occurs and may take whatever remedial action deemed appropriate to achieve such an election, including but not limited to: fines, suspensions and/or disqualification of any member, nominee, candidate and/or slate of candidates.**

Constitution and By-Laws

Constitution

Article VII – Section 6:

A copy of the Lodge's membership list shall be available for inspection only, and not for distribution or copying, to properly nominated candidates upon request once during the month of February preceding the election. In the event that a candidate wishes to distribute campaign

literature to the Lodge membership the candidate shall provide the literature **to the Election Committee for approval. Once approved, the candidate shall provide** the literature to the Lodge, which shall make the distribution at the candidate's expense. A deposit sufficient to cover such distribution shall be made to the Lodge Treasurer just before distribution is made.

Constitution and By-Laws

Constitution

Article VII – Section 11:

The candidate declared the winner shall be deemed elected to such office upon the issuance of the certification of election results by the Election Committee. The newly elected Officers shall take office in April at the first business meeting following the election. Arrangement for installation of Officers shall be handled by the outgoing President. The installing Officer must have obtained the office of Past President or be a National President.

Constitution and By-Laws

Constitution

Article VIII – Amendments – Section 1:

Only active members in good standing of this Lodge, may propose an Amendment to this Constitution. **Such proposal will be limited to a single subject, but should reference all provisions of the Constitution and/or By-Laws to be modified by said proposal.** Such proposals shall be attested by the signature of eleven (11) Active Members **in good standing along with their CPD Star number and printed name clearly presented next to their signature.** The signatures will not be necessary when the proposals are made by the Constitution and By-Laws Committee appointed by the President and 1st Vice-President. An amendment on a particular subject may be presented and/or voted upon only once in a twelve (12) month period, unless reconsideration of the proposed Amendment is approved by a majority vote of the Board of Directors.

Constitution and By-Laws

Article VIII, Section 2

Proposed amendments, to this constitution shall be submitted in writing to the Recording Secretary within a two month period commencing on April 1st and ending on May 31st of each year or when an issue has been identified as having significant importance to the Lodge by the President, with the consent of the Board of Directors. The Recording Secretary upon receiving any proposed amendment in the proper manner will then attest his or her signature, date of receiving, attest the Seal of the Lodge and forward the proposed amendment to the Board of Directors for review, consideration and recommendation. **The Board of Directors and/or Constitution and By-Laws Committee may amend or modify a timely submitted proposed amendment, with the consent of the submitting member, in order to correct any defect to the proposed amendment, but maintain the intent of the proposed amendment, to ensure its consideration by the Board of Directors.**

Constitution and By-Laws

Bylaws

Article I – Section 1:

All persons are eligible for membership in Chicago John Dineen Lodge #7 whose membership is not otherwise restricted or precluded by this Constitution or the Constitution(s) and By-Laws of the Grand Lodge and/or Illinois State Lodge provided no such restriction or preclusion shall be based upon race, creed, color, sex, national origin or age. ~~Suspended or expelled members or any person who is not a member in good standing, i.e. not current in the payment of dues, assessments, or other financial obligations shall not be considered members with any purpose shall remain bound to the duties and obligations set forth in the Constitution and By-Laws but shall have no rights or privileges under the Constitution and By-Laws until such time as the member returns to Active Membership. Expelled members shall not be considered members for any purpose. Notwithstanding the foregoing, suspended and/or expelled members shall retain their right to appeal their suspension and/or expulsion in the manner provided within the Constitution and By-Laws of Lodge 7, the State Lodge and/or National Lodge.~~

Article II – Section 5:

At the hearing, a recording of the proceedings shall be maintained, and the accused member shall be provided with an opportunity to present evidence in opposition to the evidence presented in support of the charges against the member. **Attorneys, or other non-members shall not participate or otherwise attend the hearing on behalf of either the accused or the charging member; however, both the accused and charging member may each designate one (1) Lodge 7 member in good standing, excluding honorary or associated members, who will be able to attend the hearing and assist such member in the presentation of his/her evidence.** At the next scheduled Board Meeting, the Committee shall present its recommendation as to whether the evidence as a whole supports the charges against the member, and what, if any, penalty the Special Committee believes is appropriate in the event that the accused member is found guilty. Penalties may include fines, suspension, loss of privilege and/or expulsion from membership in the Lodge.

Article II – Section 6:

The accused member may appear before the Board to contest the recommendation. **The Board of Directors shall, by majority vote, either accept or reject the Special Committee's recommendation as to whether the evidence on the whole supports the charges against the member. In the event the Board sustains the charges, the Board shall then vote whether to accept or reject the penalty recommendation of the Special Committee. In the event the penalty is rejected, the Board, may impose a penalty it deems appropriate which may include fines, suspension, loss of privilege and/or expulsion from membership in the Lodge. In the case of expulsion, a two-thirds (2/3) vote of the Board of Directors shall be required with respect to both the findings of guilt of such act or omission and also the penalty recommendation.**

Article II – Section 9:

After a hearing by the Board of Directors and the event found guilty of such act or omission by two-thirds (2/3) vote of the Board of Directors,

the member shall forfeit his membership and all benefits of this Lodge and the Fraternal Order of Police. Following such a decision **by the Board of Directors upholding the charges and/or imposing a penalty, the member has the right to appeal the decision of the Board of Directors to the State Board of the Fraternal Order of Police of Illinois and may further appeal to the State Conference and thereafter if the State Board upholds the decision of the Lodge #7 Board, the member may further appeal to the National Board of the Fraternal Order of Police and further, if necessary, make a final appeal to the Biennial Conference of the Fraternal Order of Police.**

Bylaws

Article III – Section 1 (f):

He or She shall fill vacancies not otherwise provided for this in this constitution and By-Laws for the term of such office, but provided that the individual appointed to fill that vacancy shall fulfill the same eligibility requirements as stated for that position and the appointment shall be approved by a majority of the Board of Directors. **A vacancy shall be defined as an event that significantly prevents the member from serving in his or her office, including but not limited to: resignation; suspension beyond his/her remaining term of office.; expulsion from membership within the Lodge; serious illness or death; promotion to a rank of Sergeant or above, etc.**

Article III – Section 2:

Attend the Biannual State Conference and meetings of the Board of Directors. **The Immediate Past President shall, upon request by the President or the Board of Directors, provide advice, guidance and historical knowledge to the Board of Directors; but shall have no voice (including making a motion or second on any matter) or vote on any matter before the Board of Directors.** He or she shall advise and assist the President and Board of Directors in the performance of their respective duties and shall execute such assignments that may be ordered by them or either of them. When there is no living **eligible** Immediate Past President, these duties shall be performed by the last living **eligible** Immediate Past President.

Article XII – Section 1:

Only active members, in good standing of this Lodge may propose amendments to these By-Laws. **Such proposal will be limited to a single subject, but should reference all provisions of the Constitution and/or By-Laws to be modified by said proposal.** Such proposals shall be attested by the signature of eleven (11) active members in good standing **along with their CPD Star number and printed name clearly presented next to their signature.** The signatures will not be necessary when the proposals are made by the Constitution and By-Laws Committee appointed by the President and 1st Vice President. An amendment on a particular subject may be presented and/or voted upon only once in twelve (12) month period, unless reconsideration of the proposed amendment is approved by a majority vote of the Board of Directors.

Article XII – Section 2:

Proposed amendments, to these By-Laws shall be submitted in writing to the Recording Secretary within a two month period commencing on April 1st and ending on May 31st of each year or when an issue has been identified as having significant importance to the Lodge by the President, with the consent of the Board of Directors. The Recording Secretary upon receiving any proposed amendment in the proper manner will then attest his or her signature, date of receiving, attest the Seal of the Lodge and forward the proposed amendment to the Board of Directors for review, consideration and recommendation. **The Board of Directors and/or Constitution and By-Laws Committee may amend or modify a timely submitted proposed amendment, with the consent of the submitting member, in order to correct any defect to the proposed amendment, but maintain the intent of the proposed amendment, to ensure its consideration by the Board of Directors.**

Constitution and By-Laws

ARTICLE II OBJECT

We, the members of the Chicago John Dineen Lodge # 7, associate ourselves for the following purposes:

- (1) To unite all Police Officers eligible for membership into one group, in an effort to seek and obtain the most favorable, beneficial and secure wages, hours and other terms and conditions relating to employment, through collective bargaining, legislative activity and all other lawful means.
- (2) To provide a medium for the exchange of information, knowledge and experience in the law enforcement field, which will aid our members in improving their professional standards.
- (3) To protect the constitutional, statutory and contractual rights of all members of the Chicago John Dineen Lodge # 7 bargaining unit.
- (4) To fairly represent Officers in resolving meritorious grievances arising out of their employment.
- (5) To encourage higher professional standards of conduct among our members.
- (6) To engage in and carry on such functions that will serve the best interests of this organization and our membership.
- (7) To serve our members in time of sickness or distress and to lend such assistance that will aid their speedy recovery and tend to diminish their misfortune.
- (8) To foster true patriotism among all our citizens, and to educate and encourage them to respect and defend law and order.
- (9) To promote the aims and principles of the Fraternal Order of Police on a local, state and national level.
- (10) **To create a subordinate Lodge or other affiliated entity whose purposes shall be the representation of non-Chicago Police Department bargaining units of law enforcement personnel in the Illinois Counties of Cook, DuPage, Grundy, Kane, Kankakee, Kendall, McHenry and Will and to act as a labor organization for the purposes of collective bargaining and any other purpose authorized by the Illinois Labor Relations Act.**

SWINGING *fore* SUPPORT



TOPGOLF - SCHAUMBURG

2050 Progress Pkwy, Schaumburg, IL 60173

SEPTEMBER

18th

2025

SCAN QR CODE FOR
TICKETS



6 PM - 9 PM

TICKETS

EARLY BIRD: \$115

AFTER 8/1: \$125

***KIDS TICKETS AVAILABLE**



PAY UP!!!!!!!

Here are the receipts on how the City screwed up and faces a bill of more than \$300 million for failing to fairly pay overtime

■ **BY MITCHELL KRUGEL**

Within the 8,500 present and past Chicago Police Officers cheated out of due overtime for working the Violence Reduction Initiative (VRI) from 2012 to 2015, one was lost in the line of duty to COVID whose estate is now owed more than \$100,000. Maybe if he had been paid what he earned at the time, he wouldn't have had to work another overtime shift that caused him to get sick?

There are at least five others who were lost in the line of duty among the plaintiffs in the class action suit against the City that is now in its 10th year before the courts. As well as another who was lost to suicide.

"The City knows they're wrong. They admit they're wrong," verified attorney Paul Geiger, the former Lodge 7 general counsel who has been representing the plaintiffs since the first two in 2015. "But they won't pay the police unless they are absolutely forced to. And that's pathetic."

What kind of deadbeat does this? More than one judge has already ruled on the 2015 lawsuit that the city of Chicago willfully violated labor laws by miscalculating overtime pay due.

Cheapskates and tightwads from the current mayoral administration, as well as the past two, harkens back to the pre-Lodge 7, pre-union and pre-collective bargaining days under Mayor Richard J. Daley. For sure, officers' concerns about City management pinching their pennies feels more than painful.

"Was it done intentionally to screw people out of that overtime earned? That is a great question, but do I believe it was done intentionally to keep the City from having to pay an extra premium of federally mandated pay," Geiger continued. "What kind of justice are we

doing when employees who were owed wages are long gone from their jobs when they get them? Or have even passed away?"

Pay attention

Since the judge ruled five years ago for the plaintiffs, interest on what is owed has continued to accrue. What could have been \$14 million had it been paid on time could wind up being \$350 million.

The City has estimated the amount owed to be approximately \$195 million. It's now a question for the court to rule whether the plaintiff's number – calculated by its experts using the same formula as the City – is correct.

It all stems from miscues by the Department. Yet again. Former acting president brought this to Geiger's attention when he returned to the street following losing his reelection bid in 2014. They quickly discovered it was circumventing the Fair Labor Standards Act (FLSA) that should have paid officers who worked a certain amount of VRI overtime at a rate of an additional \$3 per hour.

"How this went down is comical," Dougherty declared. "I firmly believe that if this happened to anybody else, the City would have been paid the money already."

The comedy of errors includes the fact that the Department was still doing its timekeeping by hand as recently as 2022. Despite the City telling a federal court that the system would be automated a decade earlier.

But that, too, was boxed up like old clothes put in the garage.

"I worked full-time for the FOP for 12 years, and you saw the City constantly kick cans down the road," Dougherty confirmed. "Once the judge ruled in our favor, the clock started ticking on interest and

I'm thinking, 'You got to know that the City is not stupid.' I'm just saying they may do things that are stupid."

Pay slip

Culpability could not be more clear. At least not to 37th Ward Alderwoman Emma Mitts, who told ABC 7 in October 2024, "We need our cops to be able to serve and protect us on the street, and we don't want them to feel as if they're not going to be compensated for it."

What's not as clear is how the City used two systems to track officers' overtime, one for extended shifts and the other for special details. Geiger noted even to this day, when he tells people that a Department of this size and magnitude had such an archaic time-keeping system until October 2022, nobody believes it.

The City's tending to this case has been as legally irresponsible as fiscally irresponsible. Geiger added that the City has never contested the erroneous timekeeping. What's more telling is that because attorneys representing the City have asked for more than three dozen extensions, Geiger said he has had to file more motions to compel in this one case than in all the rest of his cases in his 30-plus year career combined.

"They came to the first court appearance and told the judge they wanted to settle it," Geiger reported. "Then, they went to three rounds of settlements over the course of at least a year, and at the end of it said, 'Well, we don't have any authority to make any offer.'"

Now that they are three and a half years into discovery on the total for damages, the City still has not provided a complete record of each plaintiff's hours worked and wages paid. Any other employer could push a button and produce that info.

"The incompetence of the City and how it operates is staggering," Geiger added.

It gets even more staggering. Geiger shared that in his deposition of the witness chosen by the City specifically to represent it as a corporation, it is clear to him that there is no understanding of the FLSA rate or even the judge's ruling in favor of the officers. And that's one reason why the City has not been able to come to terms.

Lodge 7 President John Catanzara has his own interpretation of the incompetence. And "deadbeats" is the most complimentary word he has for the way current Mayor Brandon Johnson, as well as predecessors Lori Lightfoot and Rahm Emanuel, have addressed this travesty.

"If you are breaking the law, you resolve it. You don't say, 'Well, we know we're breaking the law, but we just don't want to pay anything,'" Catanzara was quoted as saying. "It's stupid for the City to drag it out. Nobody should have to settle for less than what they earned just because the City didn't calculate right."

Pay roll

In 2013, the Department created the Violence Reduction Initiative to put more officers in busier districts, particularly where homicides occurred. By seniority, officers could request assignments, with Michigan Avenue being the most desired. It was primarily a third watch program – the 4 p.m. to midnight hours.

Those with the most seniority requested the Michigan Avenue detail, which was 20 officers in teams of two working every corner from Oak Street south to Superior. In the higher-crime districts, officers were assigned to beat cars that would sit on the blocks with the highest reports of crime. No driving around. Just a presence to keep something from happening on that block.

When it began, and into 2014 when Dougherty went from working at Lodge 7 back to the street, officers could work as many shifts as they wanted. Some worked all their days off in a 28-day period or eight days a month for up to three years.

Once they hit 171 hours during a 28-day pay cycle, the FLSA-required \$3 increase in the rate would kick in. Eventually, a change was made to limit officers wanting to work VRI to three shifts a month.

Standard operating procedure directed officers who worked overtime to get their overtime slip signed in the district where they

BRAVE Police & Public Safety Wellness Center

Being Brave Together
Help strengthen those who serve



Individual, group and family therapy

Road to Resiliency Program

Trauma & Addiction Tracks

Stress Management Training

First Responder's Yoga



6323 N. Avondale Avenue, #111B,
Chicago, IL 60631
847-778-9322
drrobinroll@gmail.com
www.bravewellnesscenter.com



Dr. Robin Kroll, owner and Clinical
Director of BRAVE Police & Public Safety
Wellness Center, is a Board-Certified
Police and Public Safety Psychologist.

MEN'S TESTOSTERONE REPLACEMENT THERAPY

START TODAY AND TAKE CONTROL OF YOUR HEALTH

BENEFITS OF TRT THERAPY

- ✓ INCREASED ENERGY
- ✓ IMPROVES MENTAL CLARITY
- ✓ RESTORE HORMONAL BALANCE
- ✓ BUILD LEAN MUSCLE

FREE CONSULTS FOR POLICE OFFICERS

ALL-INCLUSIVE PACKAGE
INCLUDES MEDICATION,
SUPPLIES, FOLLOW-UP LABS,
AND VISITS (\$170/MONTH)

- ✓ IN-OFFICE OR TELEHEALTH
FOR ALL OF ILLINOIS

CALL TEXT
312.872.8864

CALL AT 7901 W 159TH S.,
C TINLEY PARK, ILLINOIS

FOR WOMEN: WWW.SRSWELLNESSVITALITY.COM



MEN'S VITALITY HUB

CONTINUED ON PAGE 34

worked it and bring it back to their timekeeper.

"This was the only place that I ever worked where you filled out your slip and you gave it back to your sergeant at VRI, not your sergeant in your district," Dougherty explained. "I just kind of assumed that that was going back to the timekeepers. One day, I went to check on my time sheets and none of that stuff was on there. I was getting paid for it, but none of it was on my timesheets. That's when I called my friend and former FOP lawyer Paul Geiger, and I said, 'Paul, I don't know what this is about, but it looks like they're skirting something.'"

Pay grade

Dougherty and Sergeant Anargyros Kereakes were the first two plaintiffs. Geiger asked if more officers had these same issues, and Dougherty found that almost everybody in his morning roll call in 022 soon presented their timesheets, which started the class action.

Dougherty revealed that after filing the suit in November 2015 within 60 days, they had officers hand-carrying their slips back to their timekeepers and having it tracked and paid correctly. Hence, the three or so years that are part of the judgement in favor of the officers.

Geiger won previous FLSA cases against the City in 2009 regarding an illegal compensatory time scheme and again in 2016 for not paying retroactive pay on overtime. When auditing pay stubs against timecards, he learned that the City had two non-communicating payroll systems.



Personal Injury

- Selected as a Top 100 Consumer Lawyer in Illinois
- Wins 98% of cases accepted
- Martindale-Hubbell's highest rating for ethical standards and legal ability
- Successfully represented many Chicago Police Officers
- Serves on 100 Club of Chicago Board of Directors

Wrongful Death

Medical Malpractice



Free Consultation (312) 888-7000 • www.injuryillinois.com

That led to Geiger that officers working programs such as VRI were often underpaid in terms of overtime. What's more, the Illinois Minimum Wage Law provided for 2 percent interest per month, which went up to 5 percent in 2019. If the City had fixed the system and pay officers at the FLSA overtime rate when they work programs like VRI, it would have amounted to a \$2 to \$3 million expenditure each year, hardly a drop in the bucket for a Department that costs over \$1 billion to operate. Failure to do that now has the City on the hook for perhaps 100 times that.

"Before the Seventh Circuit Court of Appeals gets to weigh in on the formula, which right now we're the winner, we have to first get a number attached by the district court for damages," Geiger detailed. "Once we have that number and we have it assessed to individual people and we agree to the classes, we can proceed."

Pay back

The unknown measure in all this is the data. Geiger and the City have competing experts poring over the data to get to their respective damages calculations. The sheer amount of data covering well over a decade of schedules and payroll is massive. Special software is required. Geiger had to buy a new MacBook just to be able to open a file recently.

Attorney Ronald Dahms, who does work for Lodge 7, has become the numbers guy in this endeavor because, well, with \$300 million on the line, you need a numbers guy. Together, they have audited the timecards involved – you know, the four-sided documents that look like a manila folder. To date, about 35,000 timecards.

They are also running down missing timecards, probably thousands of them. Geiger figures up to 12 percent of them have gone missing, but they have devised a formula to make sure those get paid, too.


"Now, do you think upon discovering that they're missing thousands of timecards, the Department would do an internal investigation to figure out where did these cards go and what happened," Geiger vented. "No, not at all. It's a joke."

Who will get the last laugh? The officers will, if and when they get their money.

Really, though, it's no laughing matter because of what this case exposes.



"You could stop all this madness if you would stop nickel and diming the officers," Geiger charged. "This is way worse because it just tells me that Chicago just won't pay. That's it."







Sioux Sales Company
The Police Store

712-255-1969
TOLL FREE 1-800-772-1772
 IOWA ONLY 1-800-225-6677
 WWW.SIOUXSALES.COM

Smith & Wesson®
DISCOUNTED PRICING
ON SMITH & WESSON®
PISTOLS
FOR CHICAGO
POLICE OFFICERS



AUTHORIZED S&W
LAW ENFORCEMENT DISTRIBUTOR

Sioux Sales Company
The Police Store

Call 1-800-772-1772
 or email customerservice@siouxsales.com
 for the latest **CPD officer pricing & flyer.**


DAVALLE Jewelers
 FAMILY OWNED SINCE 1914

5116 N. HARLEM AVENUE
 HARWOOD HEIGHTS, IL

 708-867-8200

WWW.DAVALLE.COM

DaValle Jewelers is pleased to offer
 a 15% discount for first responders

Custom police stars
available in silver
and 14kt gold



FINE JEWELRY AT EXCEPTIONAL SAVINGS

RICHARD LIS MEMORIAL SCHOLARSHIP

This is the application form for the annual scholarship drawing of Chicago John Dineen Lodge #7. The scholarship awards are in the amount of \$1,000.00 each and are given in honor of our late State Lodge President, Richard Lis. There will be twenty names drawn at the November 19, 2025 General Meeting, and we will also draw five additional names, in case some of the winners are not in college or elect not to continue their education. All applications are to be filled out and mailed to: FOP, Chicago Lodge #7, by police mail or U.S. Post to 1412 West Washington Boulevard, Chicago, IL 60607-1821, Attention: Scholarship Committee.

The following rules apply to applicants requesting scholarships:

- Scholarship grants are available to the sons and daughters (including stepchildren) of members of FOP Lodge #7, who will be attending a college or trade school for the first semester of the school year, with passing grades.
- There will be 20 scholarship grants given for \$1,000.00 each on a one-time basis. Payment will be made at our general meeting in January after proof of attendance is received by the Scholarship Committee.
- Scholarships will be available to high school graduates and any student who is presently attending a college or recognized trade school.
- The college attended must be recognized by the North Central Accrediting Association or the trade school must be recognized by the Illinois Department of Registration.
- **Only one** application per eligible child will be accepted.
- The scholarship grants will be awarded on the basis of a **drawing** of the submitted applications at the **November 19, 2025. General Meeting.**
- **Applications may be submitted up to the time of the drawing at the November 19, 2025 General Meeting.**

RICHARD LIS MEMORIAL SCHOLARSHIP FUND APPLICATION

Applicant's First Name: _____ Applicant's Last Name: _____

Member's First Name: _____ Member's Last Name: _____ Unit# or RTD: _____ Star #: _____

Member's Phone: _____ Member's Address: _____ City: _____ State: _____ Zip: _____

Relationship to Applicant (Son/Daughter) : _____ College or Trade School: _____

Mail To: Richard Lis Scholarship Fund., FOP Lodge 7, (Unit 541 via Police Mail), 1412 W. Washington Blvd., Chicago, IL 60607
Or email to Kathy.spiewak@chicagofop.org



FOP GIFT SHOP



**STORE WILL BE CLOSED SEPTEMBER 1ST FOR LABOR DAY
AUGUST 17TH TO SEPTEMBER 15TH 2025**



"BACK IN STOCK" Whiskey chest set
Makes a nice retirement gift
Only \$163.95



"BACK IN STOCK" Variety of pepper spray
Bling, Sticky foam, Laser and more
\$6.95 to \$10.49



30% OFF Men's CPD tank top in Navy or Grey - Small to XL
Not all sizes in all colors
Was \$17.95 **Now \$12.57**



"BACK IN STOCK"
50 Caliber shot glass set
\$15.95



25% OFF
Garment dyed CPD Tee
In 3 colors Burnt orange, Sky Blue + Green Small to XL
Was \$25.95 **Now \$19.47**



"BACK BY POPULAR DEMAND"
Tactical BBQ Apron with
MOM - DAD - CHEF - BOSS detachable
markings with carabiner and bottle
opener
Only \$39.95



"SALE" Ladies ribbed v- notch long sleeve thermal top in black or cream not all sizes in all colors. Small to 2X
Was \$39.95 **Now \$31.97**



"SALE"
Police Officer field
guide 12th Edition
Was \$20.95 **Now \$16.95**



"NEW" CPD Star serve & protect blanket
Super Soft 50"X60"
Only \$27.95

1412 W. Washington Blvd., Chicago IL 60607 • 312-733-2344
Monday - Thursday 9-5, Friday 9-4, Saturday 9-1
FOLLOW US ON INSTAGRAM! @FOPLDGE7GIFTSTORE

CHICAGO POLICE MEMORIAL FOUNDATION



A large group of Chicago Police officers in uniform stand in formation at night, holding portraits of fallen officers. The background features a building with blue lighting and several flags, including the American flag and the Chicago Police Department flag.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Chicago Police Memorial Foundation
never forget

Gold Star Families Private Reception and
Candlelight Vigil

Join the Chicago Police Department and the Chicago Police Memorial Foundation at the annual Candlelight Vigil at Gold Star Families Memorial and Park, directly east of Soldier Field where the names of all 607 officers killed in the line of duty are read in a moving ceremony.

September 10 | Gold Star Families Memorial & Park
Ceremony starts at 7:30pm
Free parking is available in the Waldron Deck off of 18th Drive.

For more information, go to
cpdmemorial.org/events/cpmf-candlelight-vigil



A group of people, including a police officer, are seated at a table during the Valor Awards Dinner. They are holding award plaques with numbers 530 and 426. The background shows a restaurant setting with blue lighting.

VALOR AWARDS
DINNER

Help the Chicago Police Memorial Foundation honor those officers who have gone above and beyond the call of duty at our annual Valor Awards.


October 22 | Theater on the Lake
Free parking is available.

For more information and to buy tickets, go to:
cpdmemorial.org/events/cpmf-valor-awards-dinner



Don't Miss!

2025 Chicago Police & Fire Collector Show
September 6 | Chicago FOP Lodge #7
9am - 2pm
\$10 admission, children 12 & under are free!
For more information, go to Chicagoshow.net



Learn more by visiting www.cpdmemorial.org or contact us at 312-499-8899 | info@cpdmemorial.org
Chicago Police Memorial Foundation | 1407 W. Washington Blvd, 2nd Floor | Chicago, IL 60607

Calumet College

OF ST. JOSEPH

PUBLIC SAFETY INSTITUTE



Now Enrolling

MASTER OF PUBLIC ADMINISTRATION BACHELOR OF SCIENCE IN PUBLIC SAFETY MANAGEMENT

Our accelerated programs are built around the realities of life in law enforcement. With flexible class times, real-world instructors and a dedicated support team that handles the details, you can stay focused on your career while earning your degree.

- Morning, evening or recorded classes flex with your shifts
- Help with tuition reimbursement and academic planning

EARN YOUR DEGREE FASTER WITH CREDIT FOR PRIOR LEARNING

CHICAGO POLICE DEPARTMENT



Master of Public Administration

- Earn up to 9 credit hours with Northwestern Police Staff & Command, FBI National Academy and Chicago PD Lieutenant School. Other executive and/or administrative trainings may also qualify
- Up to 6 credit hours for Chicago PD Sergeant School

Public Safety Management

- Earn up to 18 credit hours for Basic Academy completion
- Earn up to 66 credit hours for additional in-service training
- 5 of 7 general education requirements will be met; the remaining requirements are offered online

Grants and scholarships available! For VA benefits, please contact Marlena Avalos at (219) 473-4212.

Calumet College of St. Joseph has been developing public safety professionals for over 60 years. Join over 3,000 graduates who use their knowledge and abilities to create a positive impact.



Apply Today!

ccsj.edu/cpd

CONTACT

Ashley Moore
(219) 473-4375
publicsafety@ccsj.edu



Proud partnership with the
National Police Federal Credit Union

Make It **EASY**

Make It **FAST**

Make It **FUN**

Make It **MARINO**

We thank our
First Responders

MILITARY & FIRST RESPONDERS

In honor of your service, we are offering

\$100 **INSTANT
REBATE**
on a set of
4 select tires

Offer applies to customers who are Active-Duty Military, Reservists, Veterans, Retirees, Military Family, National Guard, Law-Enforcement, Firefighters, Emergency Medical Technicians (EMTs), Paramedics and Search and Rescue (SAR). Must verify eligibility with SheerID account and provide authorization code at the time of purchase. Authorization code is non-transferrable and can only be used by the associated SheerID account holder. Available on select tires in stock at participating FCA US LLC dealerships. OMNIMAX, Kelly, Laufenn, Toyo medium truck, Mickey Thompson specialty, truck street & drag tires are excluded. See service advisor for details on separate Tire Manufacturer discount, rebate, or offer. Offer valid for tires purchased and installed by 9/30/2025.



**THE ALL-OUT
CLEAR-OUT
SAVINGS EVENT**



Call and speak with Tony Marino personally,
a four year executive board member of the
Chicago Police Memorial Foundation.

MarinoChryslerJeepDodge.net | 872-304-5074